2014

Statistical Profile *of* Certified Physician Assistants *by* State

an Annual Report of the
National Commission on Certification of
Physician Assistants

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Message from the President and CEO

Dawn Morton-Rias, Ed.D, PA-C

Dear Colleagues:

NCCPA is pleased to announce the release of the first annual *Statistical Profile of Certified Physician Assistants by State*. This document accompanies the *Statistical Profile of Certified Physician Assistants* published annually.

We hope these state-level reports provide information that will be useful to certified physician assistants (PAs), policy makers, researchers, journalists, state medical boards, employers and the numerous other stakeholders who have an interest in the PA profession. It is interesting to see the differences and similarities in the numbers of PAs, their chosen specialty, practice settings, and demographic characteristics from state to state.

As with our previous reports, I hope, too, that these reports and those that follow contribute to ongoing dialogue within the PA profession about who we are and what we hope to become. For example, this report amplifies the need for serious attention to the issue of racial and ethnic diversity within the PA profession, an issue of concern to many of the profession's leaders and members. Hopefully, these reports can be used by high school and college career counselors and others to increase awareness of the PA profession as a promising career choice for bright young people of all races and socioeconomic backgrounds.

We continue to be grateful to the tens of thousands of PAs who have taken time from their busy schedules to complete and update their PA Professional Profile, the database from which these reports are drawn. As of this writing, almost 90 percent of certified PAs have completed all or part of that Profile, an astonishing response rate for which we are deeply appreciative. The publication of this and other reports is intended to benefit the profession and the public, and that is only possible because PAs are willing to share their professional experiences with us.

Regards,

Dawn Morton-Rias, Ed.D, PA-C

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About the Data and Collection Methodology

Introduction

Since certifying the first physician assistants (PAs) in 1975, NCCPA has collected data on the PA profession as PAs completed various processes related to obtaining initial certification and then maintaining certification by earning and logging continuing medical education credits and passing recertification examinations. In May 2012, NCCPA's data gathering efforts were significantly enhanced with the launch of the PA Professional Profile. This data gathering instrument is presented to PAs through a secure portal within NCCPA's website. The Profile was launched with two modules: "About Me" and "My Practice."

In December 2012, NCCPA added a "Recently Certified" module delivered online to PAs who have been certified for less than six months. The complete report from that module can be found on our website (2013 and 2014 *Statistical Profile of Recently Certified Physician Assistants*) and will be updated yearly.

Data Editing and Analysis

Data reflected in this report includes responses from PAs who were certified as of December 31, 2014 and completed at least a portion of the Profile between May 2012 and December 31, 2014. In addition, some data was obtained from other NCCPA data collection strategies. As of December 31, 2014, there were 101,977 certified PAs, and 90,790 provided responses for at least a portion of the PA Professional Profile, yielding an overall response rate of 89.0%.

The data provided in this report has been aggregated from the individual response data provided by PAs through the PA Professional Profile or other NCCPA data gathering efforts. Responses were examined for consistency and potential errors. In cases of obvious error or inconclusive data, the responses were not included in the analysis. The number of responses to individual items varies due to differing response rates or due to the data being removed for reasons previously noted. Analyses of the data consist primarily of descriptive statistics.

About NCCPA

NCCPA is the only certifying organization for PAs in the United States. Established as a not-for-profit organization in 1974, NCCPA is dedicated to providing certification programs that reflect standards for clinical knowledge, clinical reasoning and other medical skills and professional behaviors required upon entry into practice and throughout the careers of PAs. All U.S. states, the District of Columbia and the U.S. territories have decided to rely on NCCPA certification as one of the criteria for licensure or regulation of PAs. More than 111,000 physician assistants have been certified by NCCPA since 1975.

For more information about NCCPA, visit our website: **www.nccpa.net**.

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UNITED STATES

Gender	Frequency	Percent
Male	33,821	33.3%
Female	67,646	66.7%
Total	101,467	100.0%

Language: 22.4% of certified PAs in United States indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Russian and French.

Age Group	Frequency	Percent
< 30	17,948	17.7%
30 - 39	37,185	36.6%
40 - 49	23,405	23.1%
50 - 59	14,972	14.8%
60+	7,971	7.9%
Total	101,481	100.0%

Race	Percent
White	86.9%
Black/African American	3.9%
Asian	5.1%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.5%
Other	3.3%
Total	100.0%

Note: 6% of the certified PAs in United States indicated they are Hispanic.

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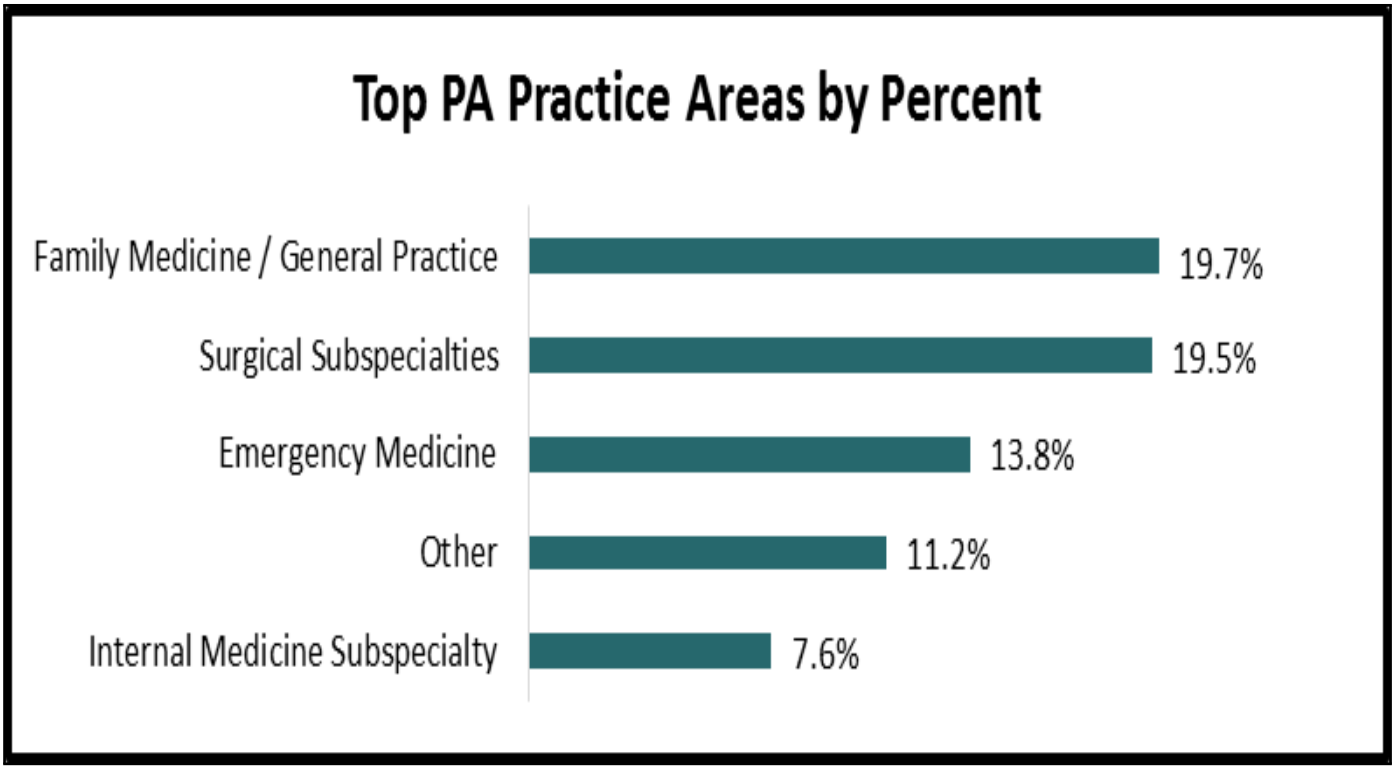
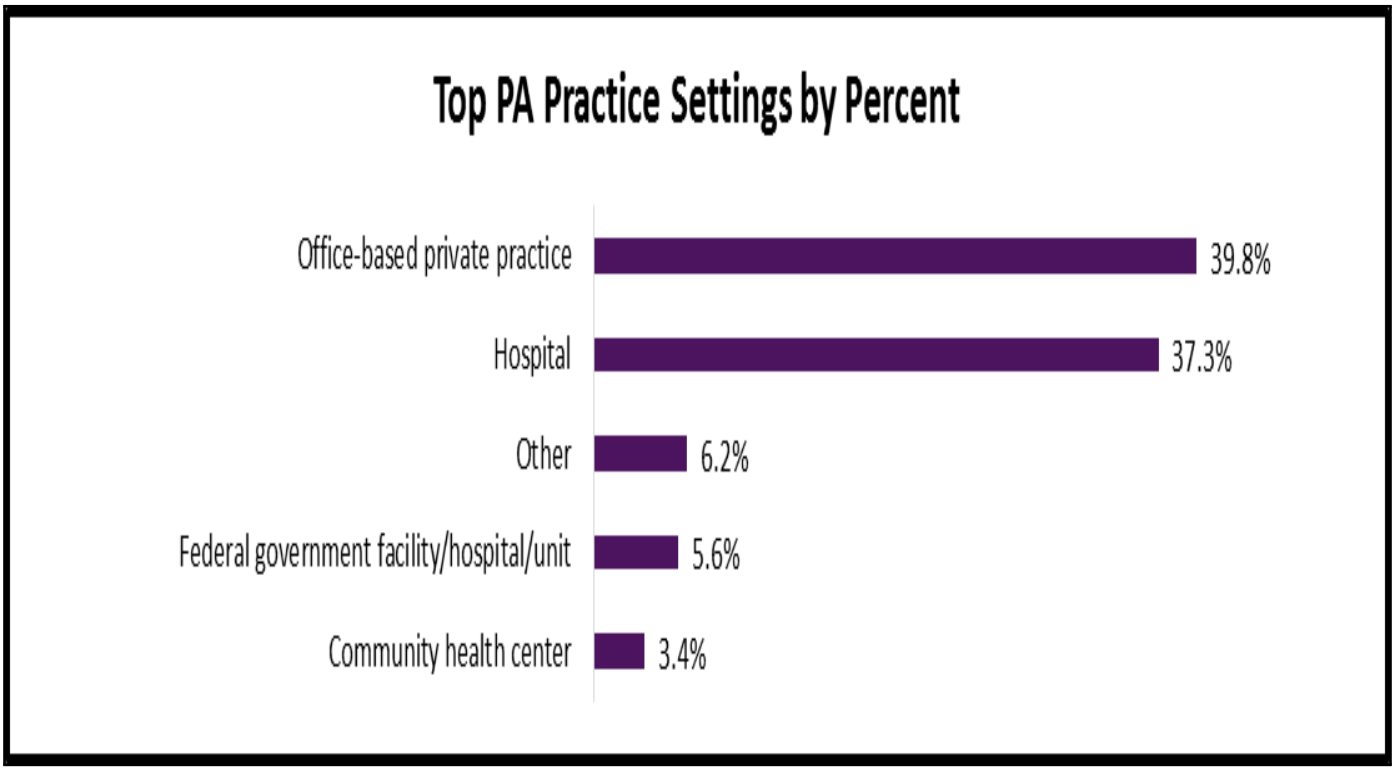
UNITED STATES



26.6% of United States's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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UNITED STATES

Income Range	Percent
Less than or equal to $40,000	3.1%
$40,001 - $60,000	4.5%
$60,001 - $80,000	13.2%
$80,001 - $100,000	35.1%
$100,001 - $120,000	24.6%
$120,001 - $140,000	10.8%
$140,001 - $160,000	5.2%
Over $160,000	3.5%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $98,387

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $105,389

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.2%
Less than $50,000	10.9%
$50,001 - $100,000	25.6%
$100,001 - $150,000	29.9%
$150,001 - $200,000	18.1%
Over $200,000	6.2%
Total	100.0%

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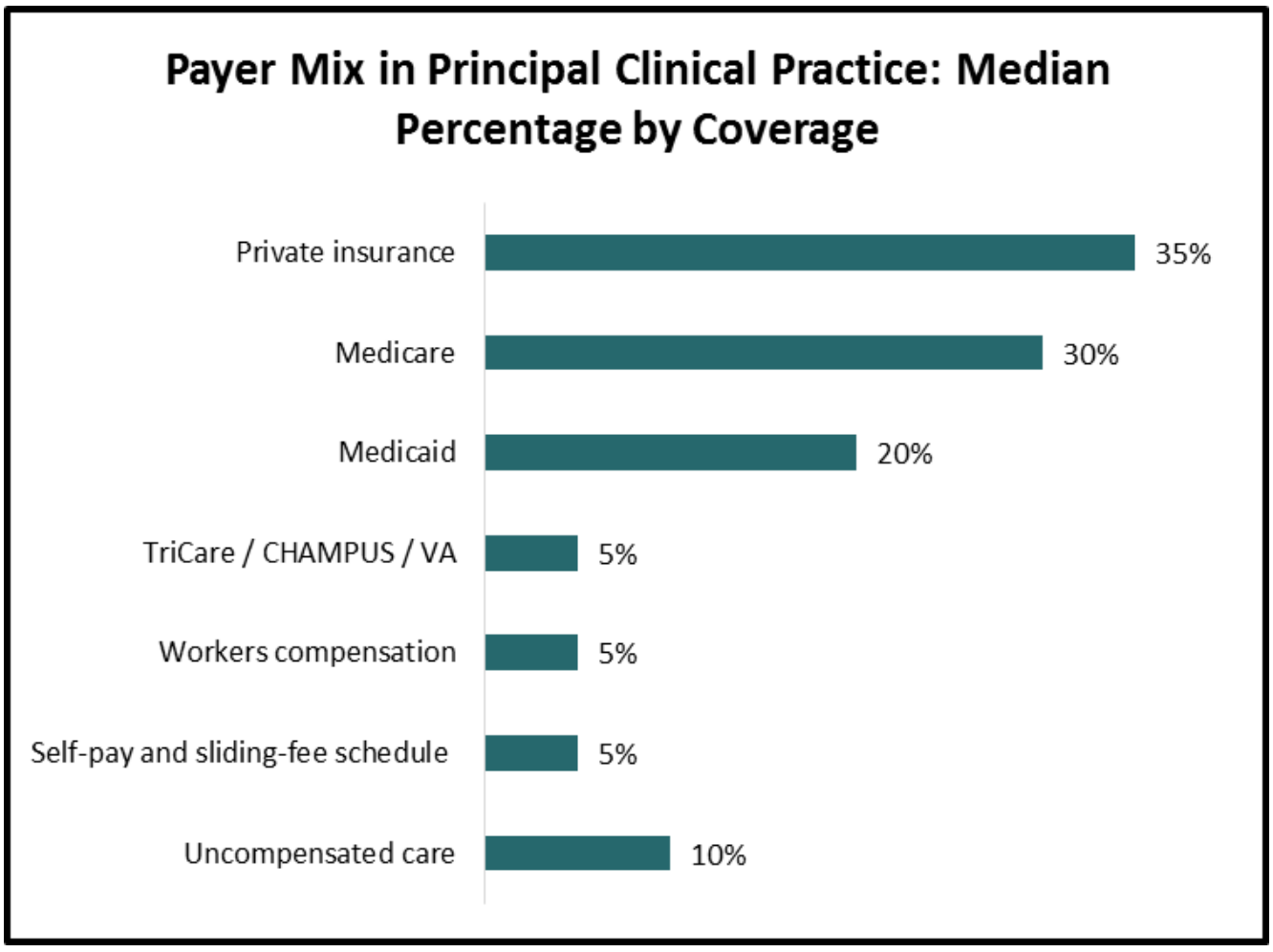
UNITED STATES

Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 70 patients, Mean: 76 patients



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ALABAMA

Number of Certified PAs: 616

Percent of Total PAs in U.S.: 0.6%

Rate per 100,000 Population: 12.7

Rank*: 49 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	212	34.4%
Female	404	65.6%
Total	616	100.0%

Language: 10.1% of certified PAs in Alabama indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Vietnamese and Arabic.

Age Group	Frequency	Percent
< 30	116	18.8%
30 - 39	249	40.4%
40 - 49	159	25.8%
50 - 59	57	9.3%
60+	35	5.7%
Total	616	100.0%

Race	Percent
White	90.4%
Black/African American	5.9%
Asian	1.3%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.4%
Other	1.9%
Total	100.0%

Note: 2% of the certified PAs in Alabama indicated they are Hispanic.

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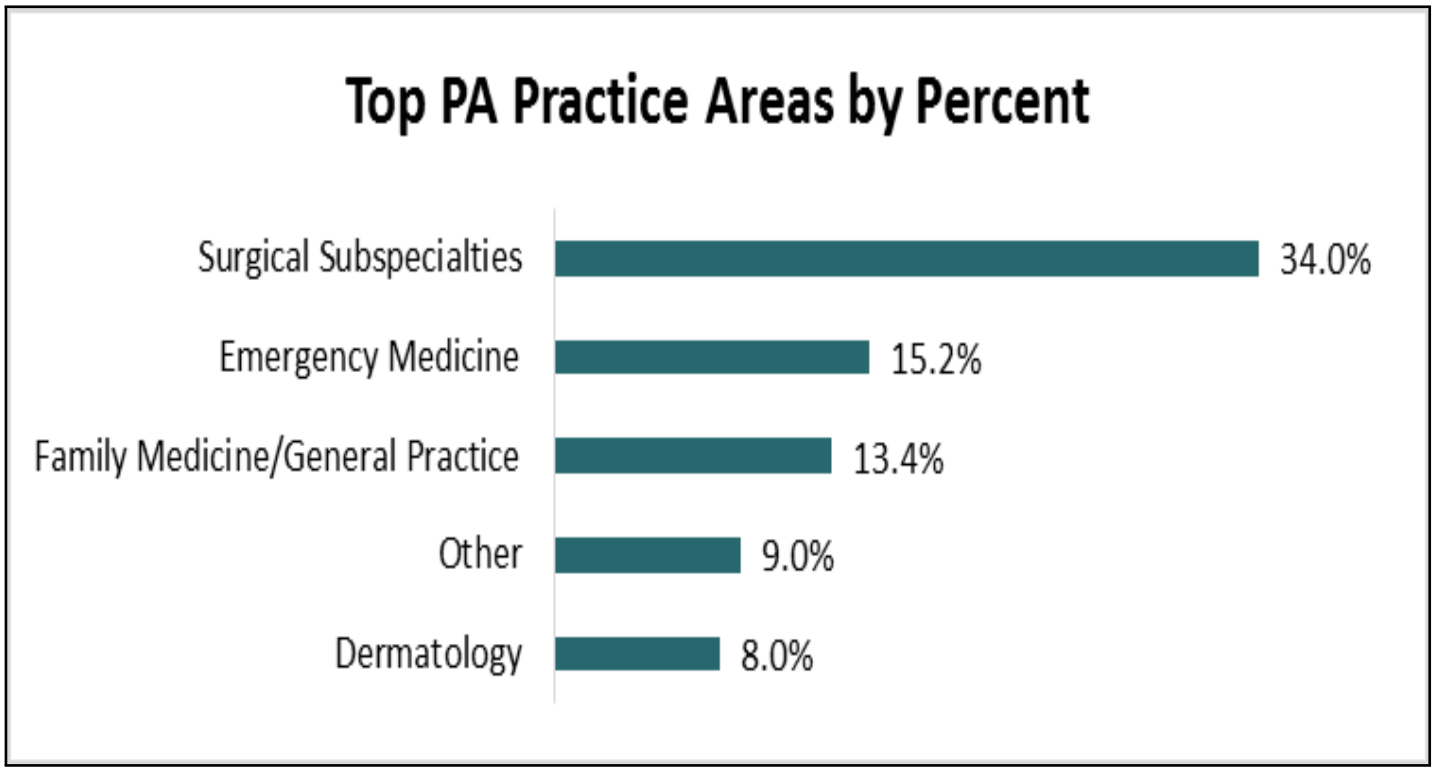
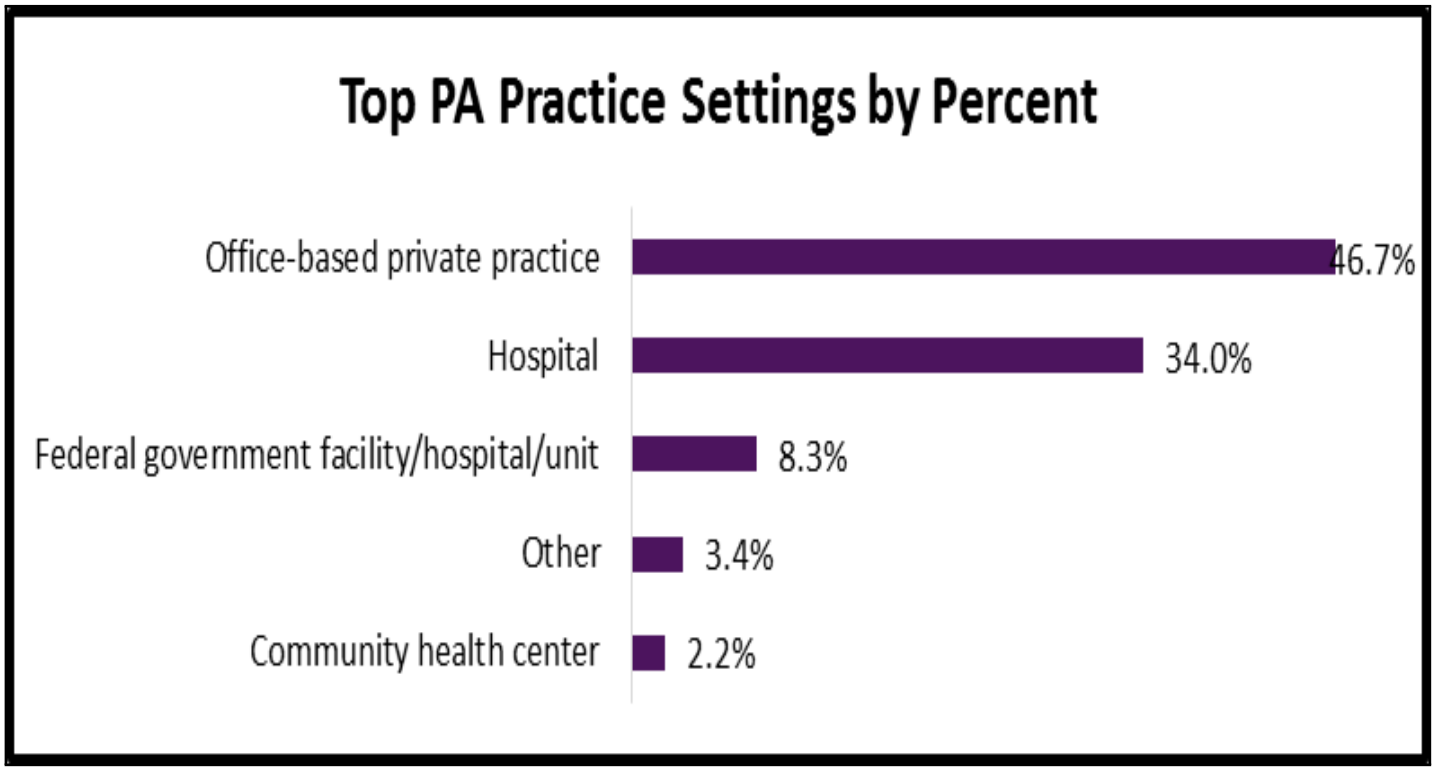


18.3% of Alabama's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.0%
$40,001 - $60,000	3.0%
$60,001 - $80,000	17.4%
$80,001 - $100,000	33.0%
$100,001 - $120,000	25.4%
$120,001 - $140,000	11.7%
$140,001 - $160,000	5.3%
Over $160,000	1.4%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $97,494

EDUCATIONAL DEBT of recently certified PAs:
Median: $87,500 / Mean debt: $94,924

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.1%
Less than $50,000	3.0%
$50,001 - $100,000	45.5%
$100,001 - $150,000	30.3%
$150,001 - $200,000	9.1%
Over $200,000	3.0%
Total	100.0%

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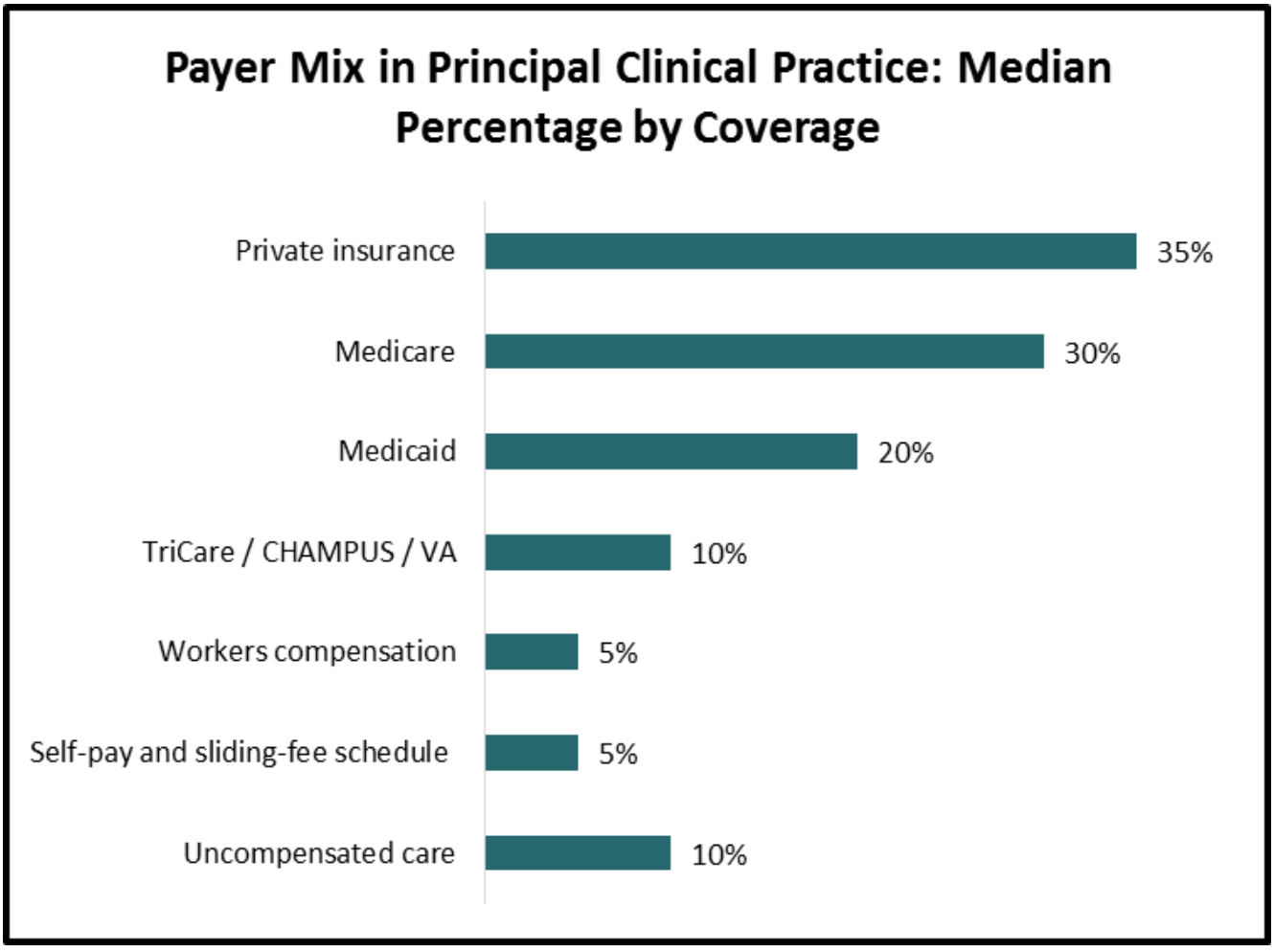
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 42 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 75 patients, Mean: 80 patients



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ALASKA

Number of Certified PAs: 507

Percent of Total PAs in U.S.: 0.5%

Rate per 100,000 Population: 68.8

Rank*: 1 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	223	44.0%
Female	284	56.0%
Total	507	100.0%

Language: 14.6% of certified PAs in Alaska indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Russian and German.

Age Group	Frequency	Percent
< 30	32	6.3%
30 - 39	145	28.6%
40 - 49	118	23.3%
50 - 59	128	25.2%
60+	84	16.6%
Total	507	100.0%

Race	Percent
White	88.3%
Black/African American	1.5%
Asian	1.7%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	5.9%
Other	2.4%
Total	100.0%

Note: 3.8% of the certified PAs in Alaska indicated they are Hispanic.

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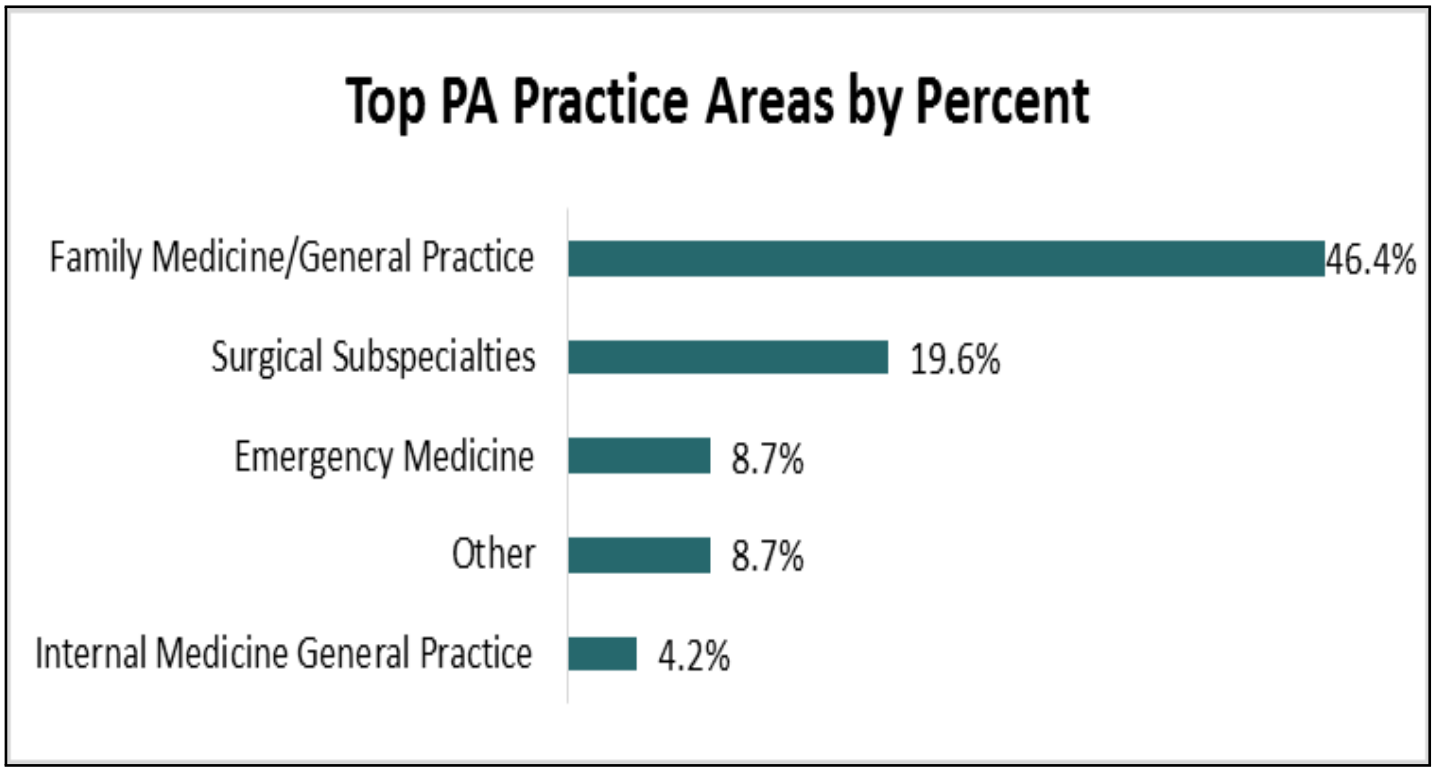
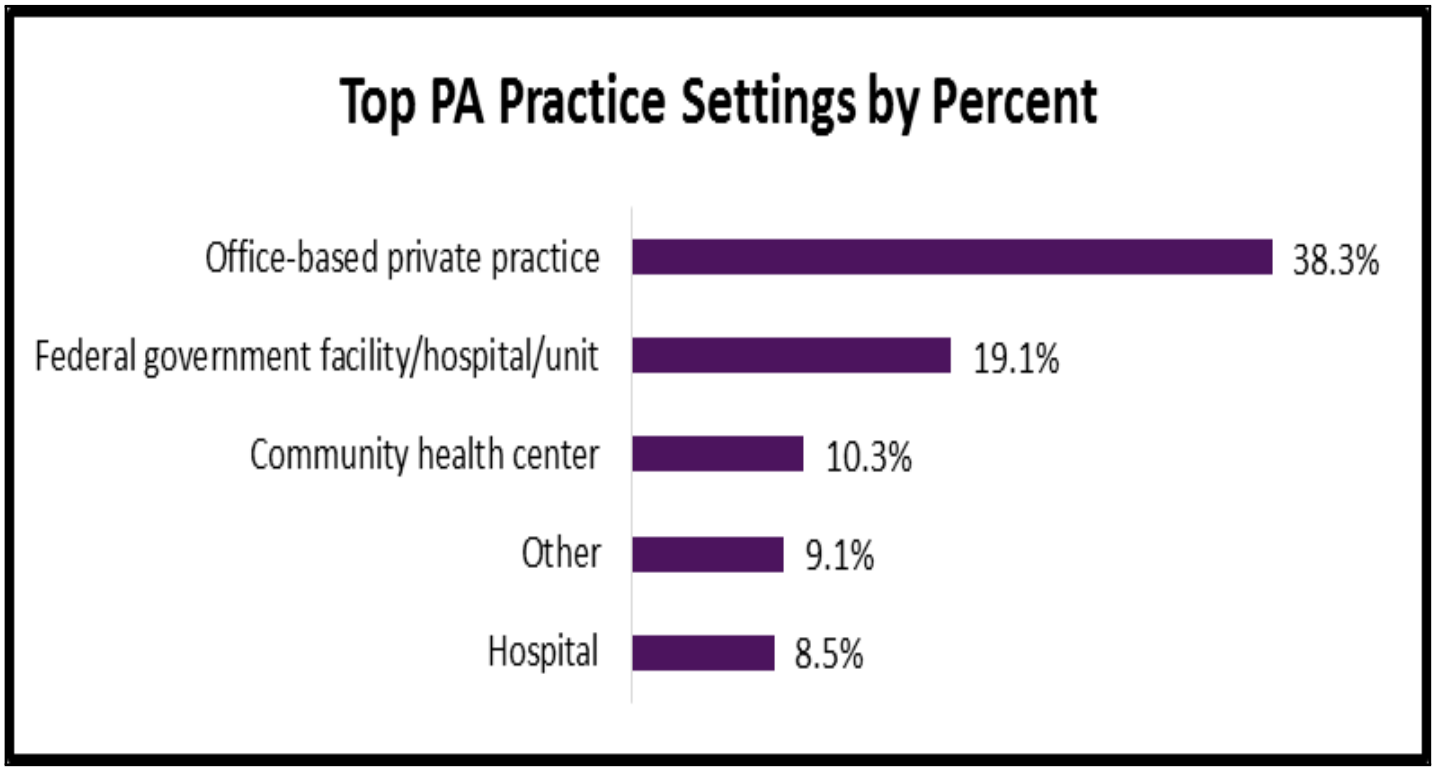
ALASKA AK



52.8% of Alaska's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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ALASKA AK

Income Range	Percent
Less than or equal to $40,000	3.6%
$40,001 - $60,000	3.9%
$60,001 - $80,000	6.6%
$80,001 - $100,000	22.7%
$100,001 - $120,000	28.2%
$120,001 - $140,000	19.6%
$140,001 - $160,000	8.0%
Over $160,000	7.5%
Total	100.0%

SALARY of all PAs: Median: $105,000 / Mean salary: $110,967

EDUCATIONAL DEBT of recently certified PAs:
Median: $62,500 / Mean debt: $90,384

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	15.4%
Less than $50,000	15.4%
$50,001 - $100,000	34.6%
$100,001 - $150,000	7.7%
$150,001 - $200,000	11.5%
Over $200,000	15.4%
Total	100.0%

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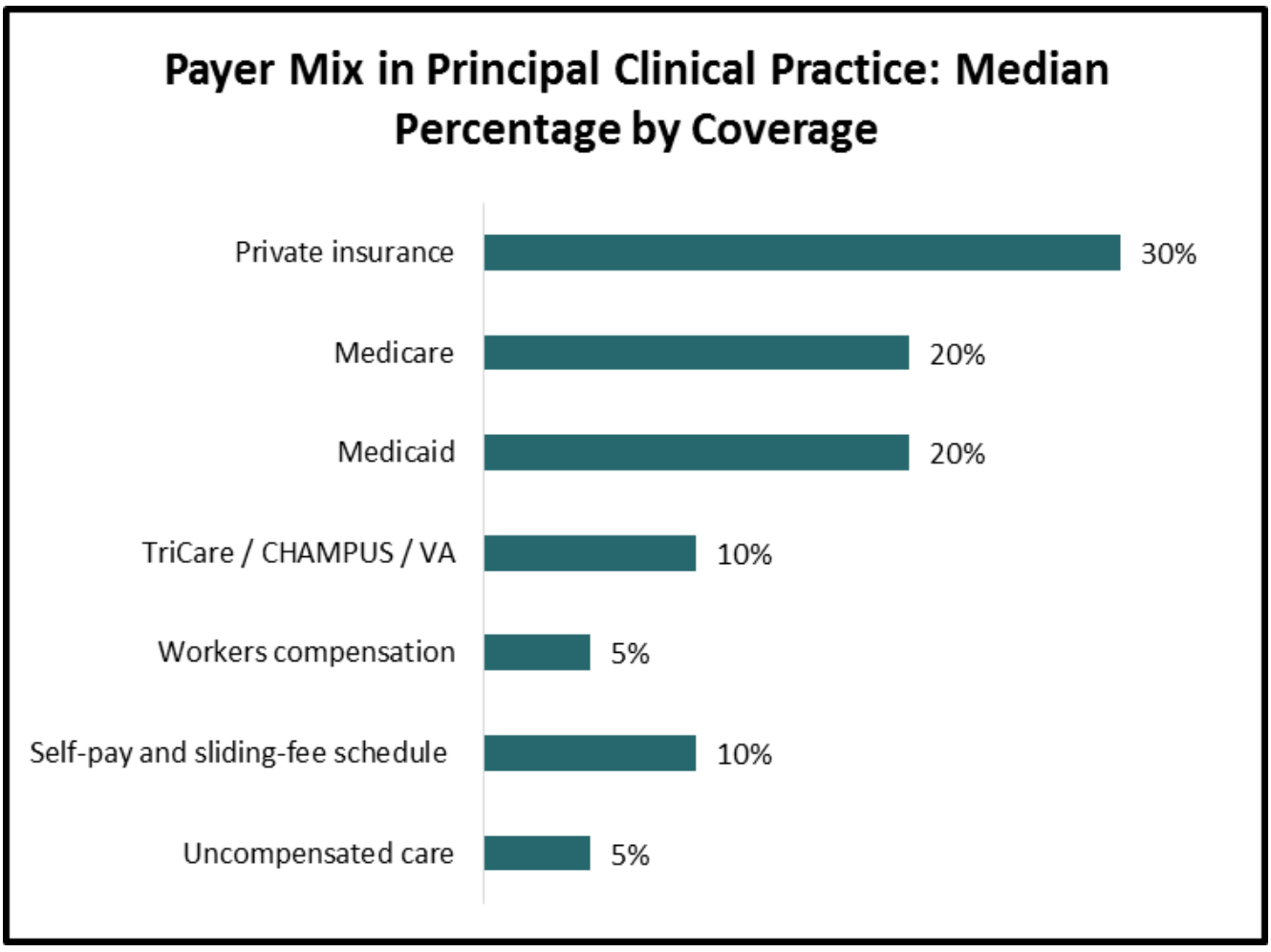
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 43 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 64 patients



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ARIZONA

Number of Certified PAs: 2,232

Percent of Total PAs in U.S.: 2.2%

Rate per 100,000 Population: 33.2

Rank*: 26 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	836	37.5%
Female	1,396	62.5%
Total	2,232	100.0%

Language: 28.7% of certified PAs in Arizona indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and Russian.

Age Group	Frequency	Percent
< 30	308	13.8%
30 - 39	876	39.2%
40 - 49	525	23.5%
50 - 59	328	14.7%
60+	195	8.7%
Total	2,232	100.0%

Race	Percent
White	89.1%
Black/African American	1.9%
Asian	3.0%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	1.7%
Other	3.9%
Total	100.0%

Note: 8% of the certified PAs in Arizona indicated they are Hispanic.

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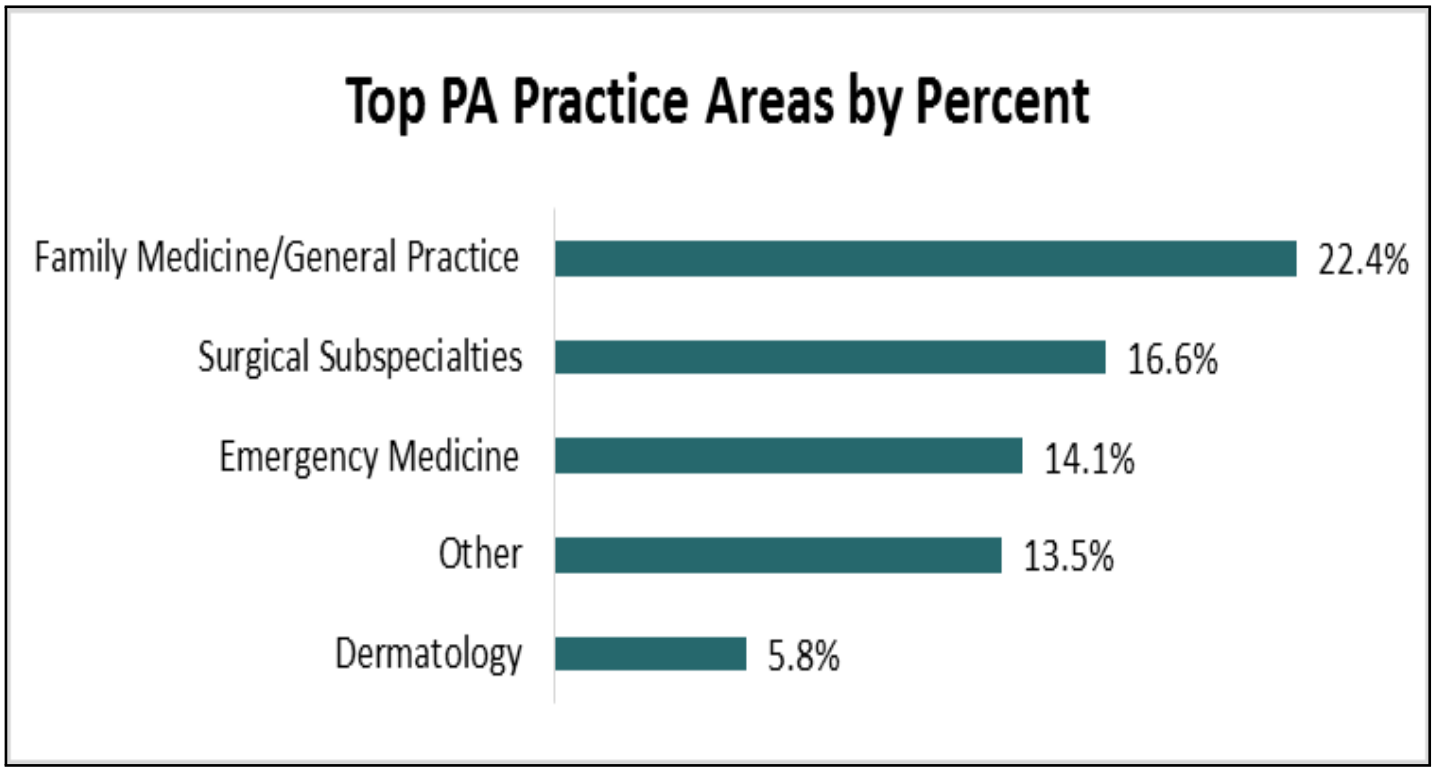
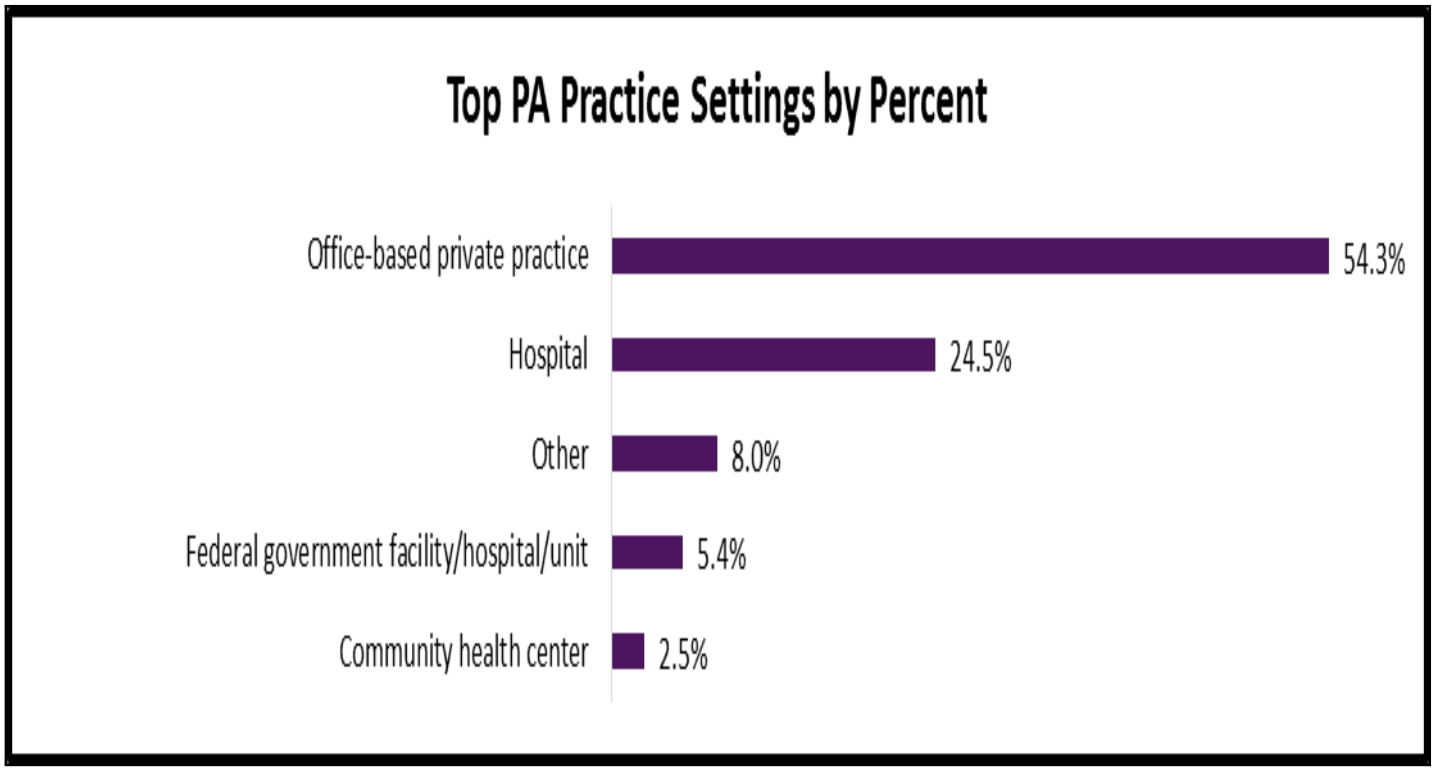


30.5% of Arizona's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.0%
$40,001 - $60,000	3.1%
$60,001 - $80,000	8.6%
$80,001 - $100,000	31.1%
$100,001 - $120,000	27.2%
$120,001 - $140,000	13.2%
$140,001 - $160,000	8.1%
Over $160,000	5.8%
Total	100.0%

SALARY of all PAs: Median: $105,000 / Mean salary: $106,453

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $102,291

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	13.0%
Less than $50,000	10.2%
$50,001 - $100,000	22.2%
$100,001 - $150,000	32.4%
$150,001 - $200,000	17.6%
Over $200,000	4.6%
Total	100.0%

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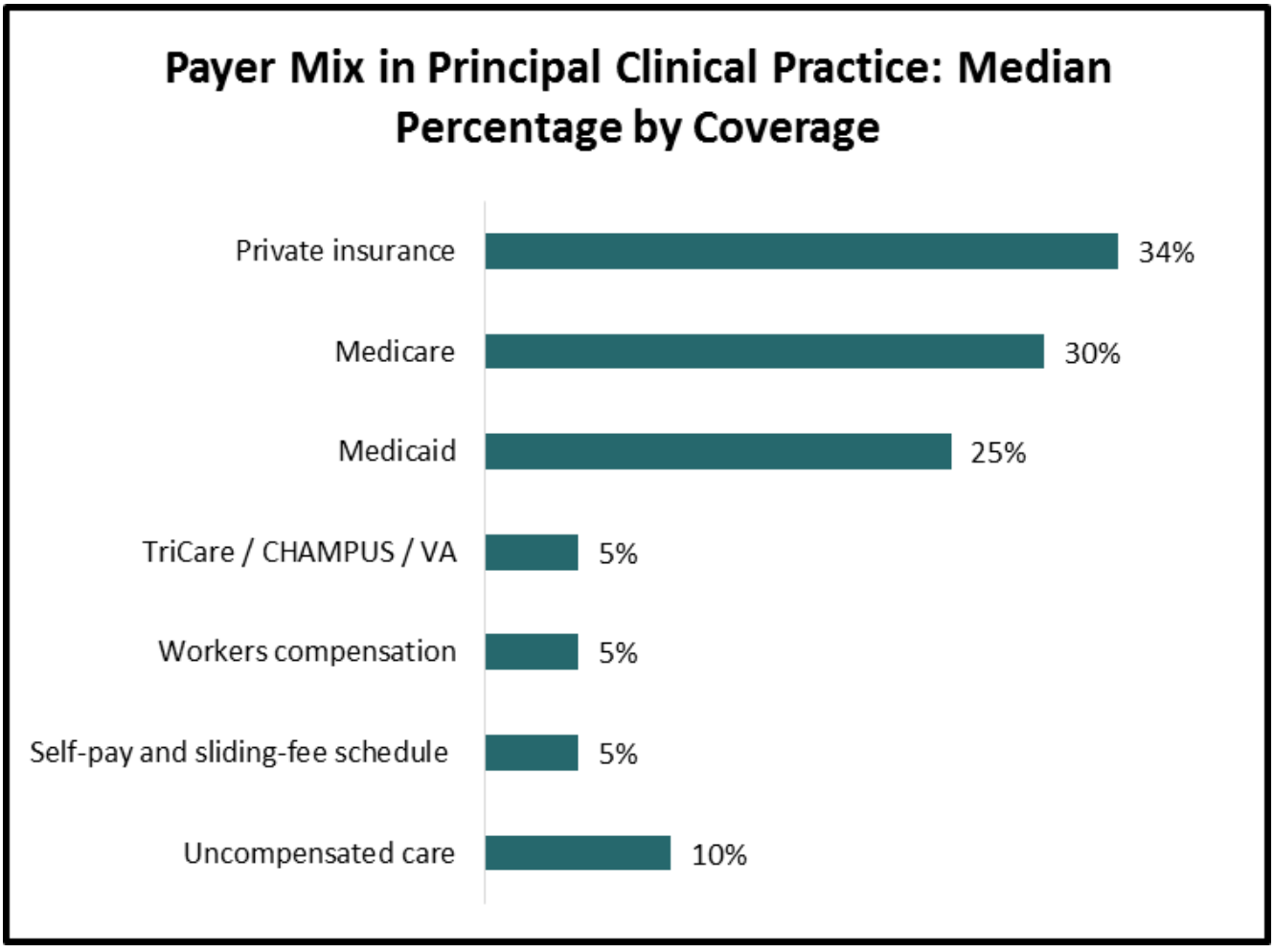
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 80 patients, Mean: 87 patients



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ARKANSAS

Number of Certified PAs: 285

Percent of Total PAs in U.S.: 0.3%

Rate per 100,000 Population: 9.6

Rank*: 50 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	109	38.2%
Female	176	61.8%
Total	285	100.0%

Language: 16.9% of certified PAs in Arkansas indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, German and Gujarati.

Age Group	Frequency	Percent
< 30	82	28.8%
30 - 39	103	36.1%
40 - 49	46	16.1%
50 - 59	32	11.2%
60+	22	7.7%
Total	285	100.0%

Race	Percent
White	92.1%
Black/African American	0.8%
Asian	5.0%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.8%
Other	1.2%
Total	100.0%

Note: 2.9% of the certified PAs in Arkansas indicated they are Hispanic.

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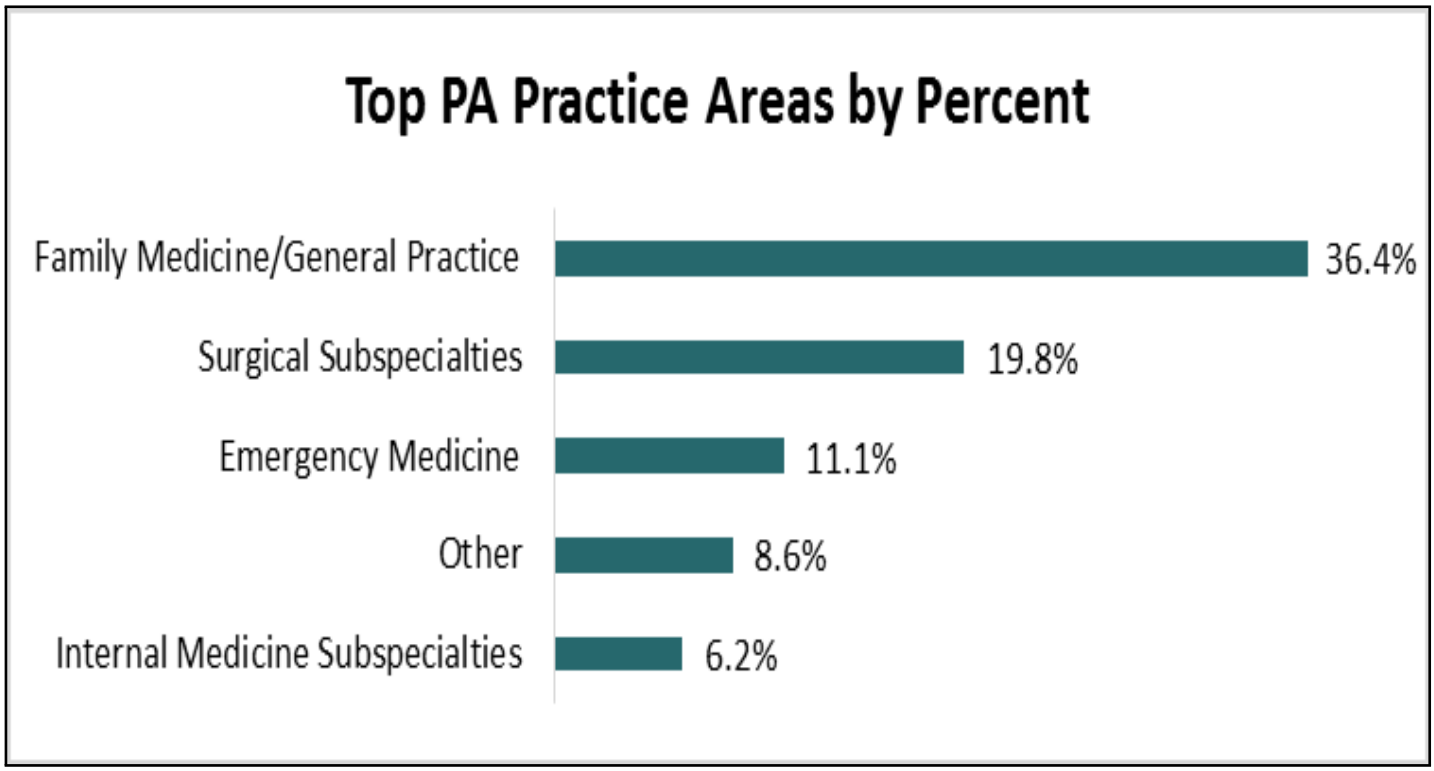
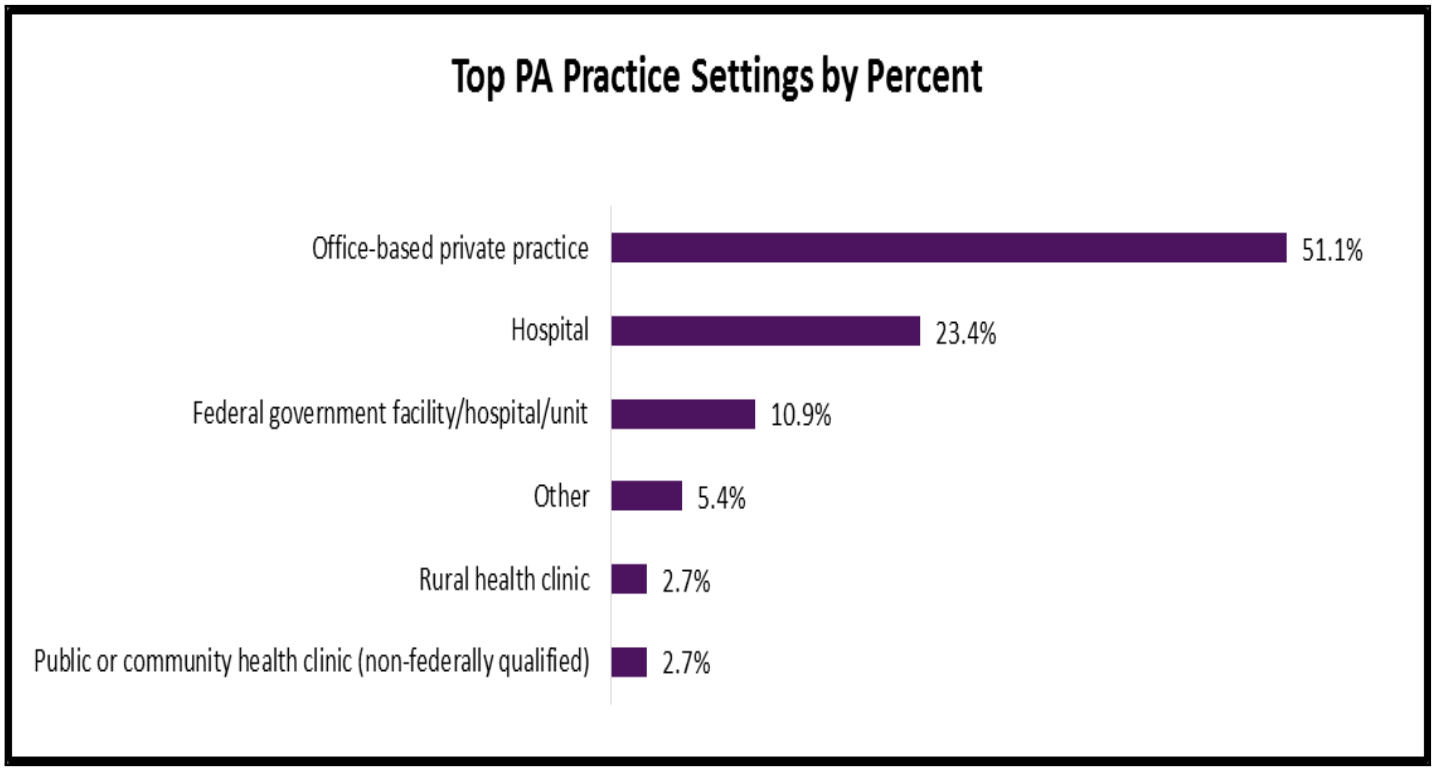


37.7% of Arkansas's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	2.6%
$40,001 - $60,000	4.8%
$60,001 - $80,000	14.3%
$80,001 - $100,000	34.9%
$100,001 - $120,000	24.9%
$120,001 - $140,000	6.9%
$140,001 - $160,000	8.5%
Over $160,000	3.2%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $99,286

EDUCATIONAL DEBT of recently certified PAs:
Median: $87,500 / Mean debt: $101,796

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than $50,000	12.5%
$50,001 - $100,000	43.8%
$100,001 - $150,000	31.2%
$150,001 - $200,000	6.2%
Over $200,000	6.2%
Total	100.0%

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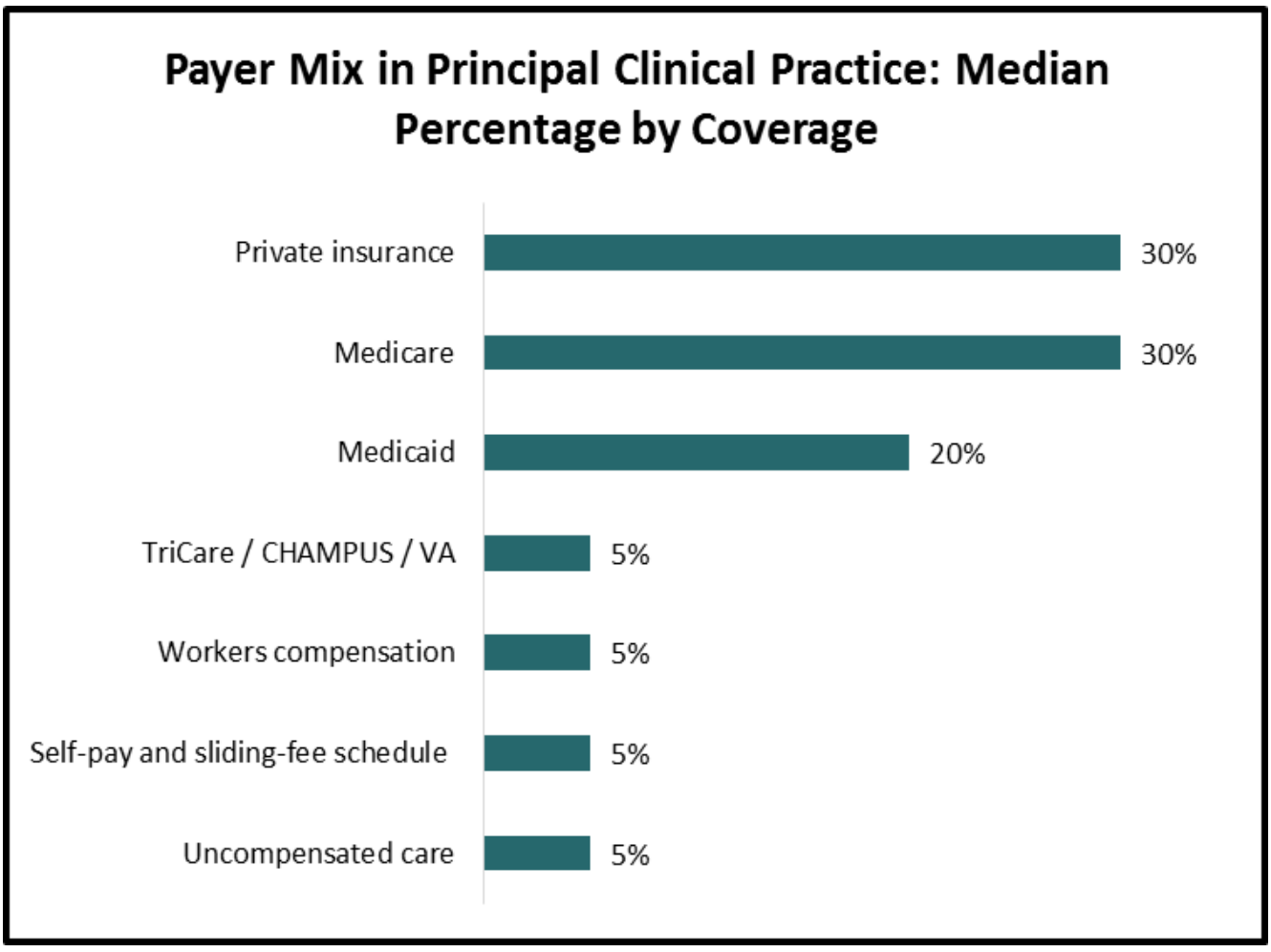
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 40 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 80 patients, Mean: 86 patients



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CALIFORNIA

Number of Certified PAs: 8,180

Percent of Total PAs in U.S.: 8.0%

Rate per 100,000 Population: 21.1

Rank*: 44 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	2,940	36.0%
Female	5,232	64.0%
Total	8,172	100.0%

Language: 52.5% of certified PAs in California indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Chinese and Vietnamese.

Age Group	Frequency	Percent
< 30	798	9.8%
30 - 39	3,061	37.4%
40 - 49	2,196	26.8%
50 - 59	1,392	17.0%
60+	733	9.0%
Total	8,180	100.0%

Race	Percent
White	67.2%
Black/African American	4.9%
Asian	15.3%
Native Hawaiian/Pacific Islander	1.8%
American Indian or Alaskan Native	0.4%
Other	10.4%
Total	100.0%

Note: 16.4% of the certified PAs in California indicated they are Hispanic.

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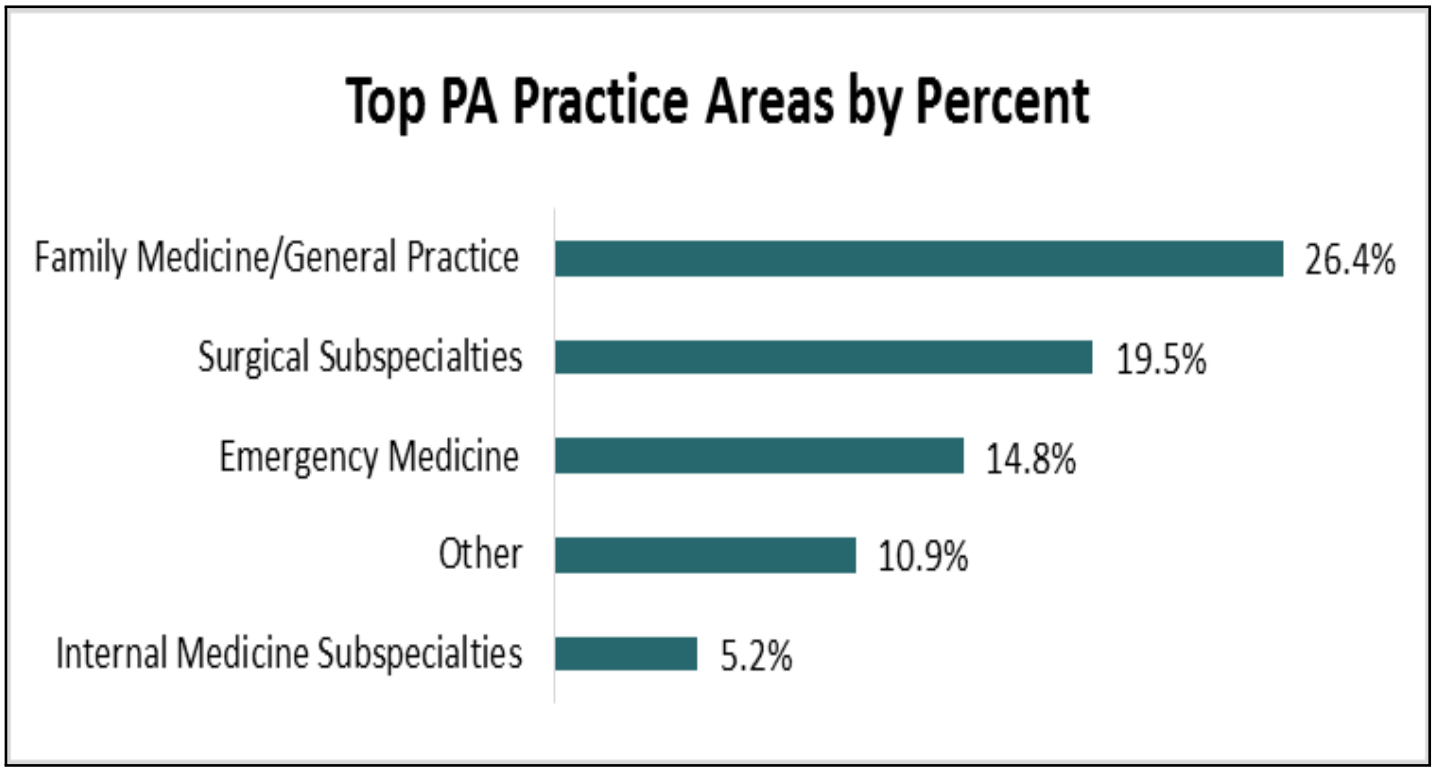
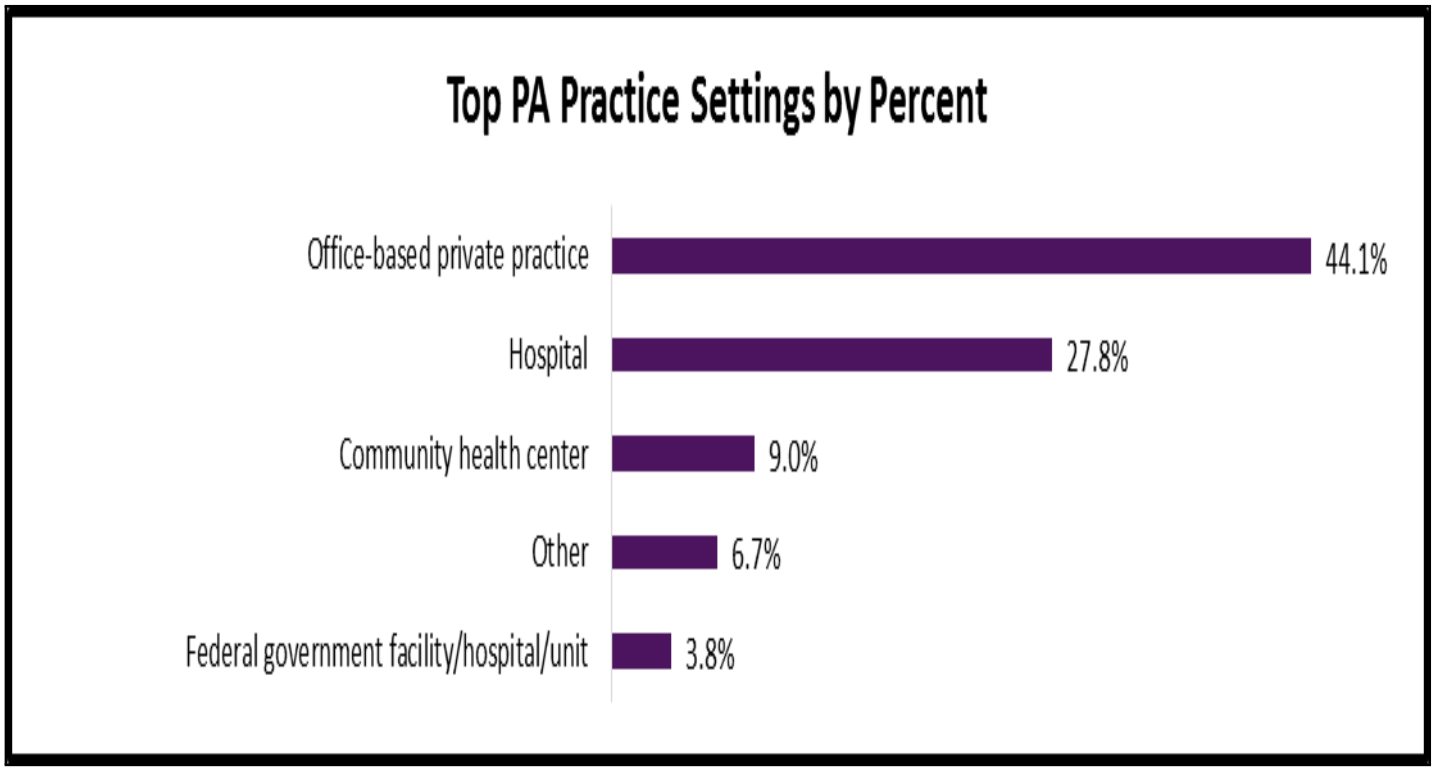
CALIFORNIA CA



32.4% of California's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.0%
$40,001 - $60,000	5.0%
$60,001 - $80,000	9.0%
$80,001 - $100,000	27.0%
$100,001 - $120,000	25.8%
$120,001 - $140,000	14.5%
$140,001 - $160,000	9.7%
Over $160,000	6.1%
Total	100.0%

SALARY of all PAs: Median: $105,000 / Mean salary: $107,025

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $112,059

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.8%
Less than $50,000	14.9%
$50,001 - $100,000	20.7%
$100,001 - $150,000	23.7%
$150,001 - $200,000	17.3%
Over $200,000	13.6%
Total	100.0%

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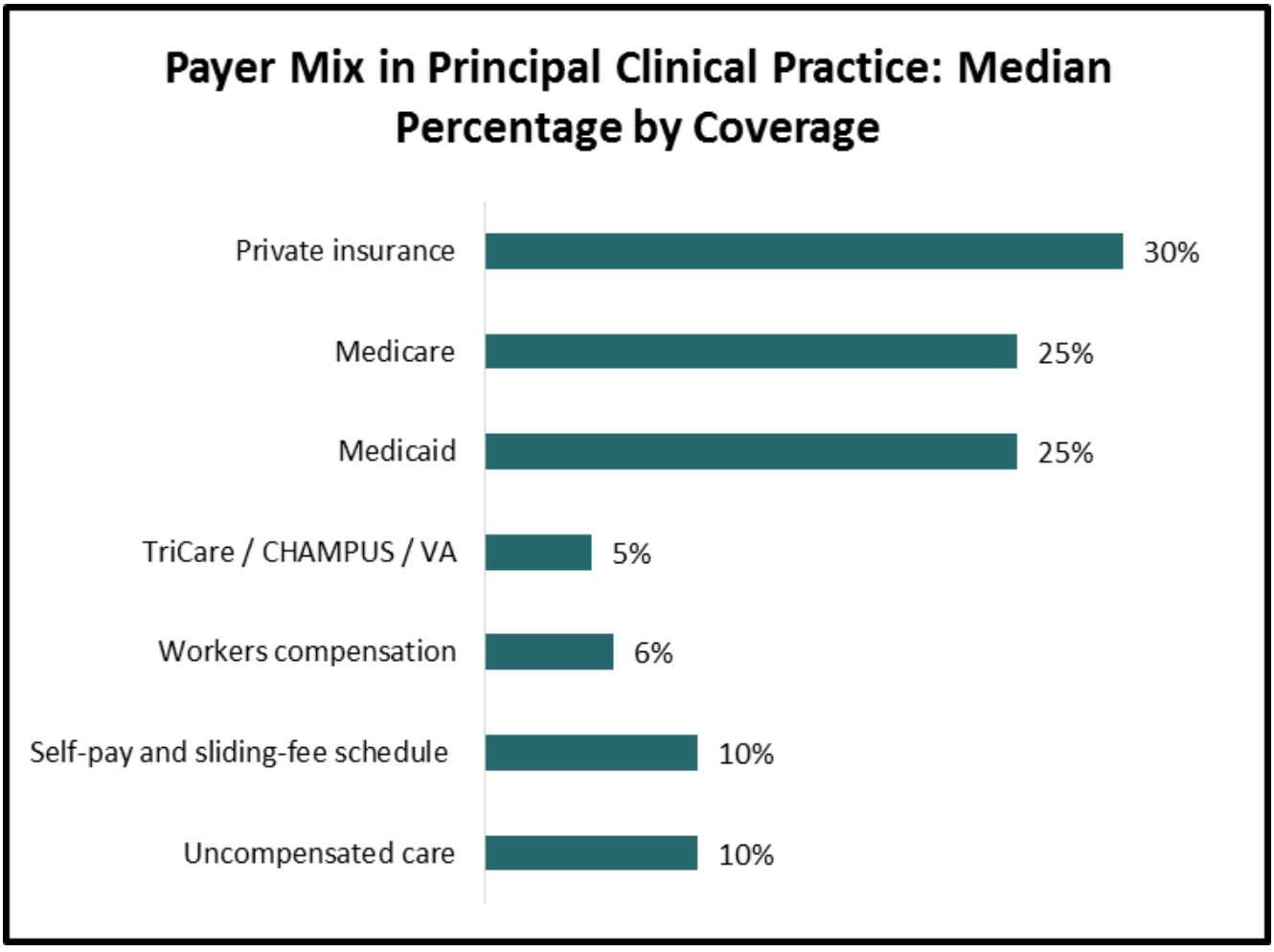
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 39 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 80 patients, Mean: 88 patients



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COLORADO

Number of Certified PAs: 2,684

Percent of Total PAs in U.S.: 2.6%

Rate per 100,000 Population: 50.1

Rank*: 7 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	845	31.5%
Female	1,839	68.5%
Total	2,684	100.0%

Language: 25.2% of certified PAs in Colorado indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and German.

Age Group	Frequency	Percent
< 30	300	11.2%
30 - 39	1,067	39.8%
40 - 49	734	27.3%
50 - 59	384	14.3%
60+	199	7.4%
Total	2,684	100.0%

Race	Percent
White	94.6%
Black/African American	0.6%
Asian	2.1%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.3%
Other	2.4%
Total	100.0%

Note: 4.7% of the certified PAs in Colorado indicated they are Hispanic.

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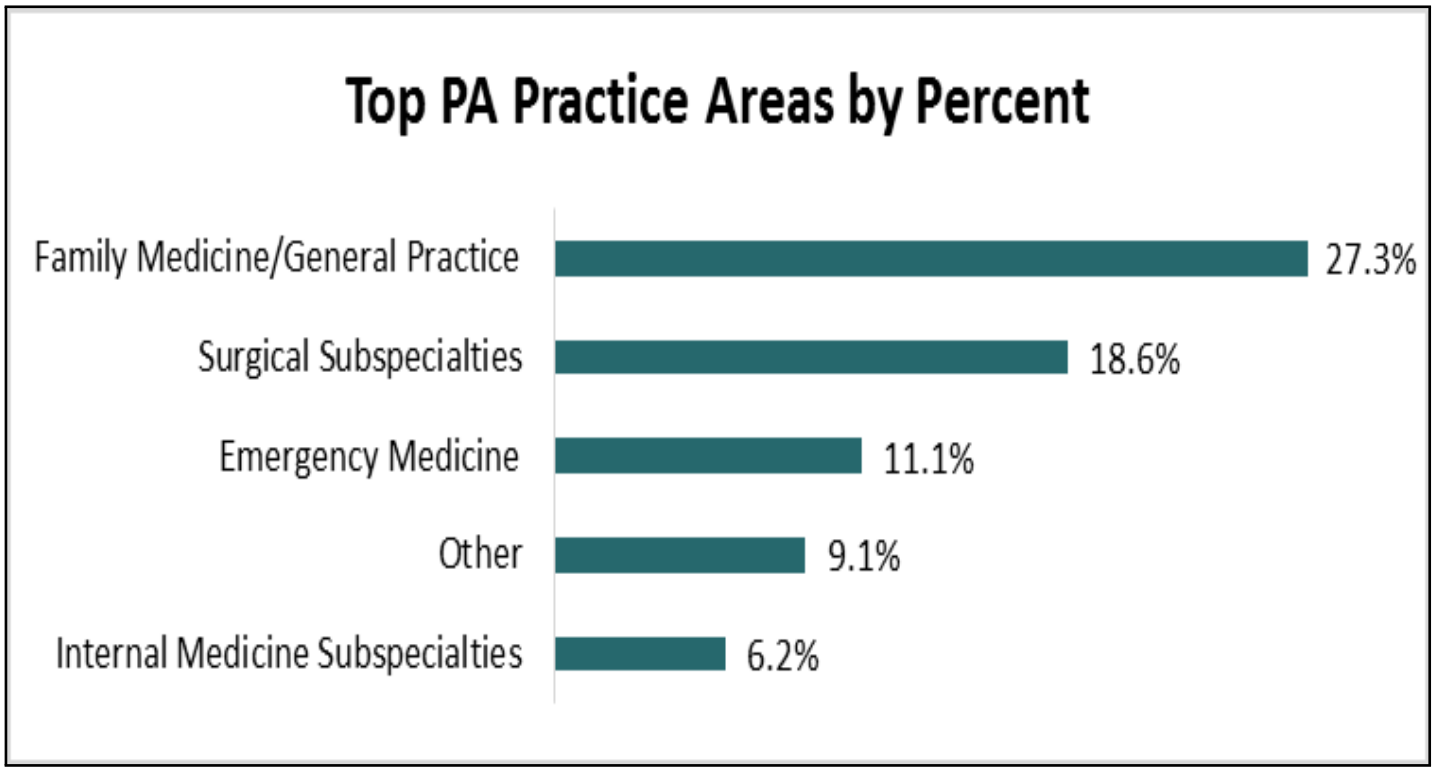
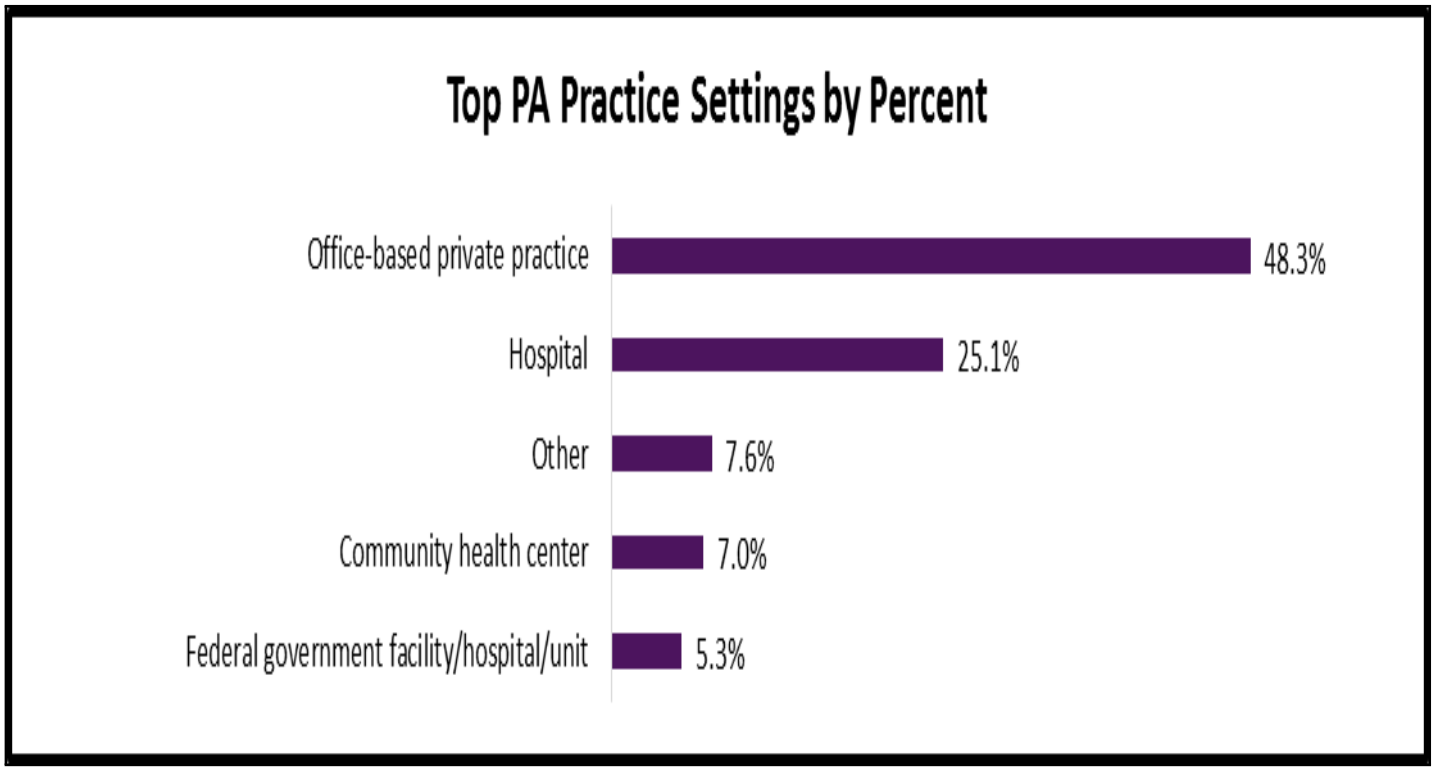
COLORADO CO



37.8% of Colorado's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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COLORADO CO

Income Range	Percent
Less than or equal to $40,000	4.7%
$40,001 - $60,000	6.9%
$60,001 - $80,000	20.4%
$80,001 - $100,000	38.2%
$100,001 - $120,000	18.3%
$120,001 - $140,000	7.5%
$140,001 - $160,000	2.7%
Over $160,000	1.3%
Total	100.0%

SALARY of all PAs: Median: $85,000 / Mean salary: $90,043

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $110,218

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.9%
Less than $50,000	13.6%
$50,001 - $100,000	24.3%
$100,001 - $150,000	29.1%
$150,001 - $200,000	22.3%
Over $200,000	5.8%
Total	100.0%

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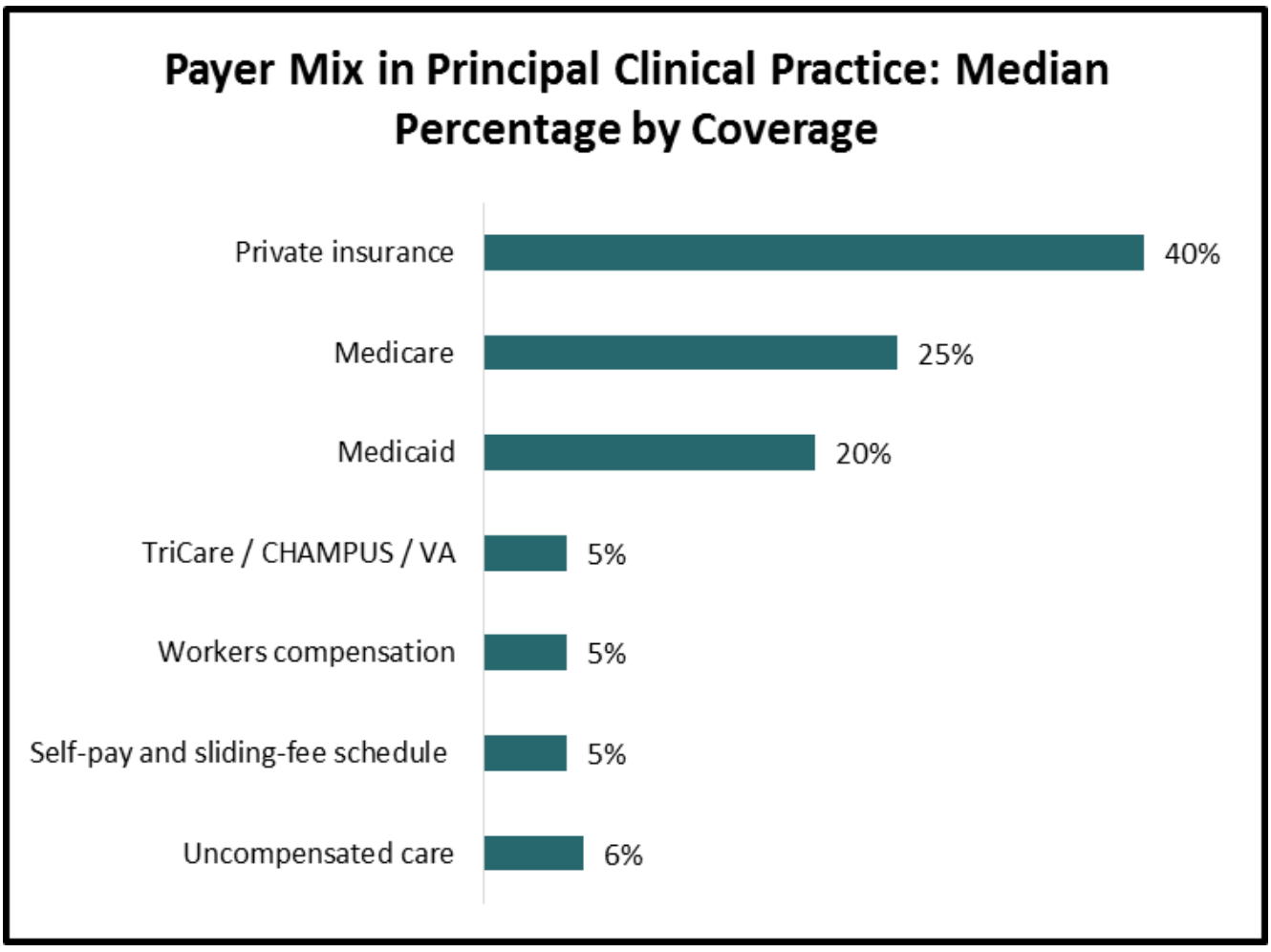
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 39 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 65 patients, Mean: 67 patients



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CONNECTICUT

Number of Certified PAs: 1,795

Percent of Total PAs in U.S.: 1.8%

Rate per 100,000 Population: 49.9

Rank*: 8 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	582	32.4%
Female	1,213	67.6%
Total	1,795	100.0%

Language: 20.9% of certified PAs in Connecticut indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Polish and Italian.

Age Group	Frequency	Percent
< 30	364	20.3%
30 - 39	598	33.3%
40 - 49	410	22.8%
50 - 59	274	15.3%
60+	149	8.3%
Total	1,795	100.0%

Race	Percent
White	91.1%
Black/African American	2.4%
Asian	3.9%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.1%
Other	2.5%
Total	100.0%

Note: 4.4% of the certified PAs in Connecticut indicated they are Hispanic.

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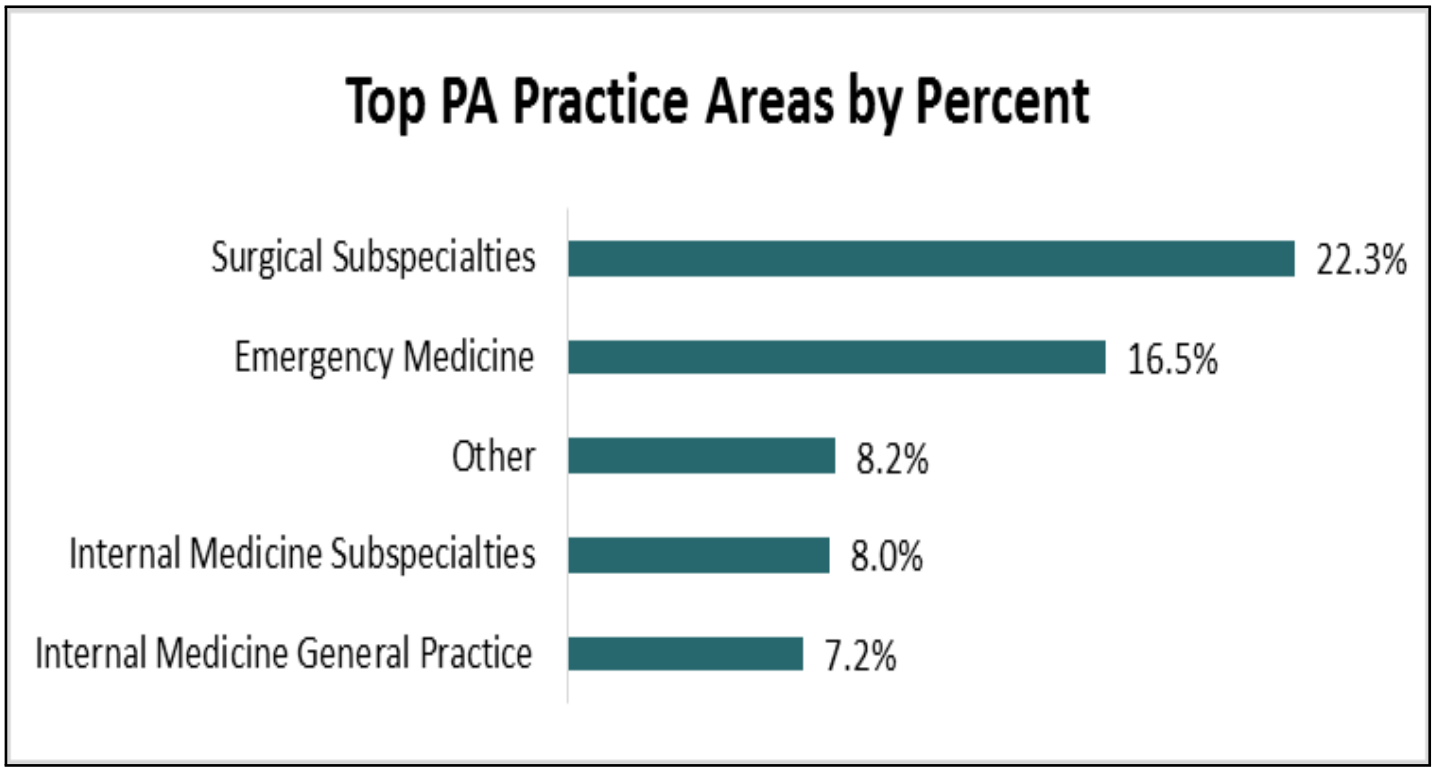
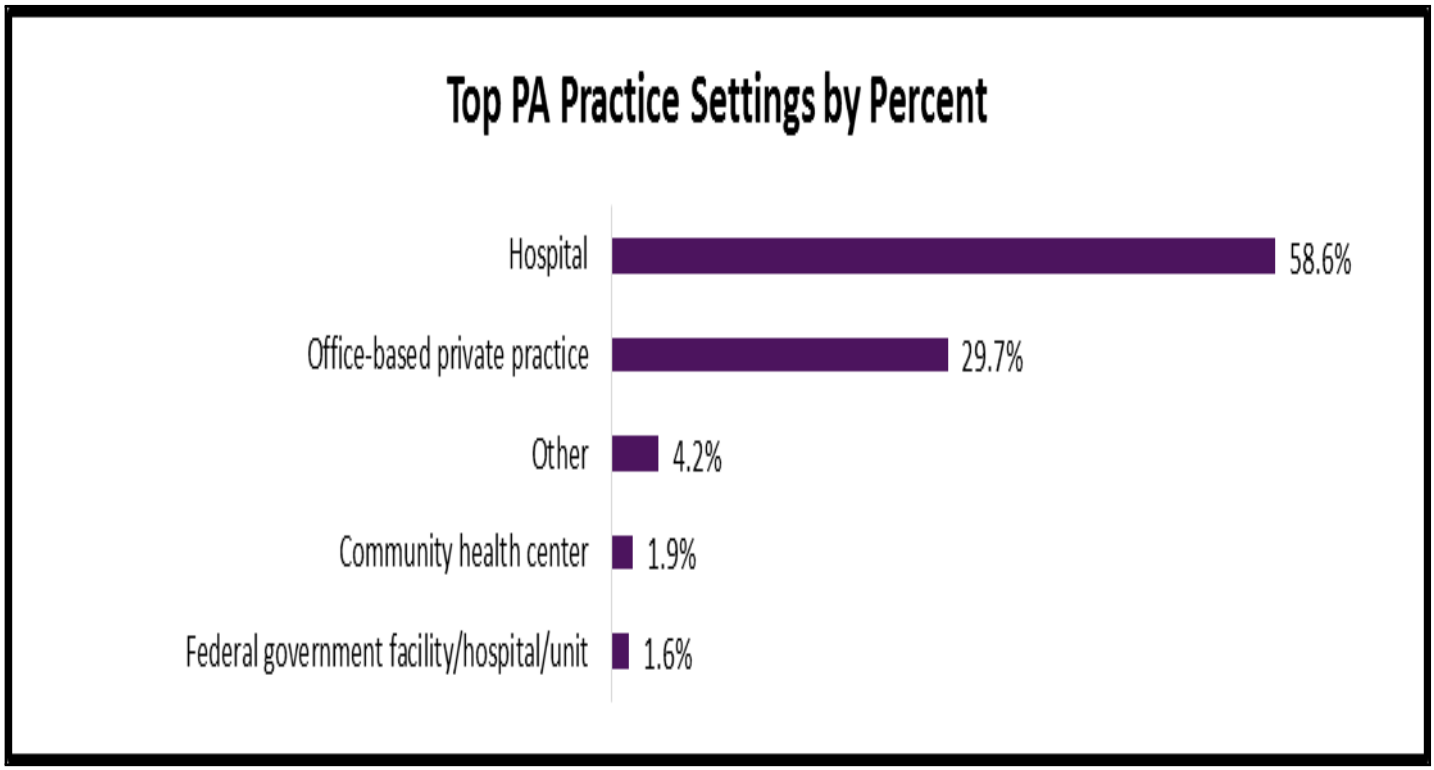
CONNECTICUT CT



14.4% of Connecticut's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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CONNECTICUT CT

Income Range	Percent
Less than or equal to $40,000	2.8%
$40,001 - $60,000	3.6%
$60,001 - $80,000	7.5%
$80,001 - $100,000	27.1%
$100,001 - $120,000	32.5%
$120,001 - $140,000	14.2%
$140,001 - $160,000	8.0%
Over $160,000	4.3%
Total	100.0%

SALARY of all PAs: Median: $105,000 / Mean salary: $106,596

EDUCATIONAL DEBT of recently certified PAs:
Median: $137,500 / Mean debt: $122,812

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	3.8%
Less than $50,000	15.0%
$50,001 - $100,000	13.8%
$100,001 - $150,000	33.8%
$150,001 - $200,000	22.5%
Over $200,000	11.2%
Total	100.0%

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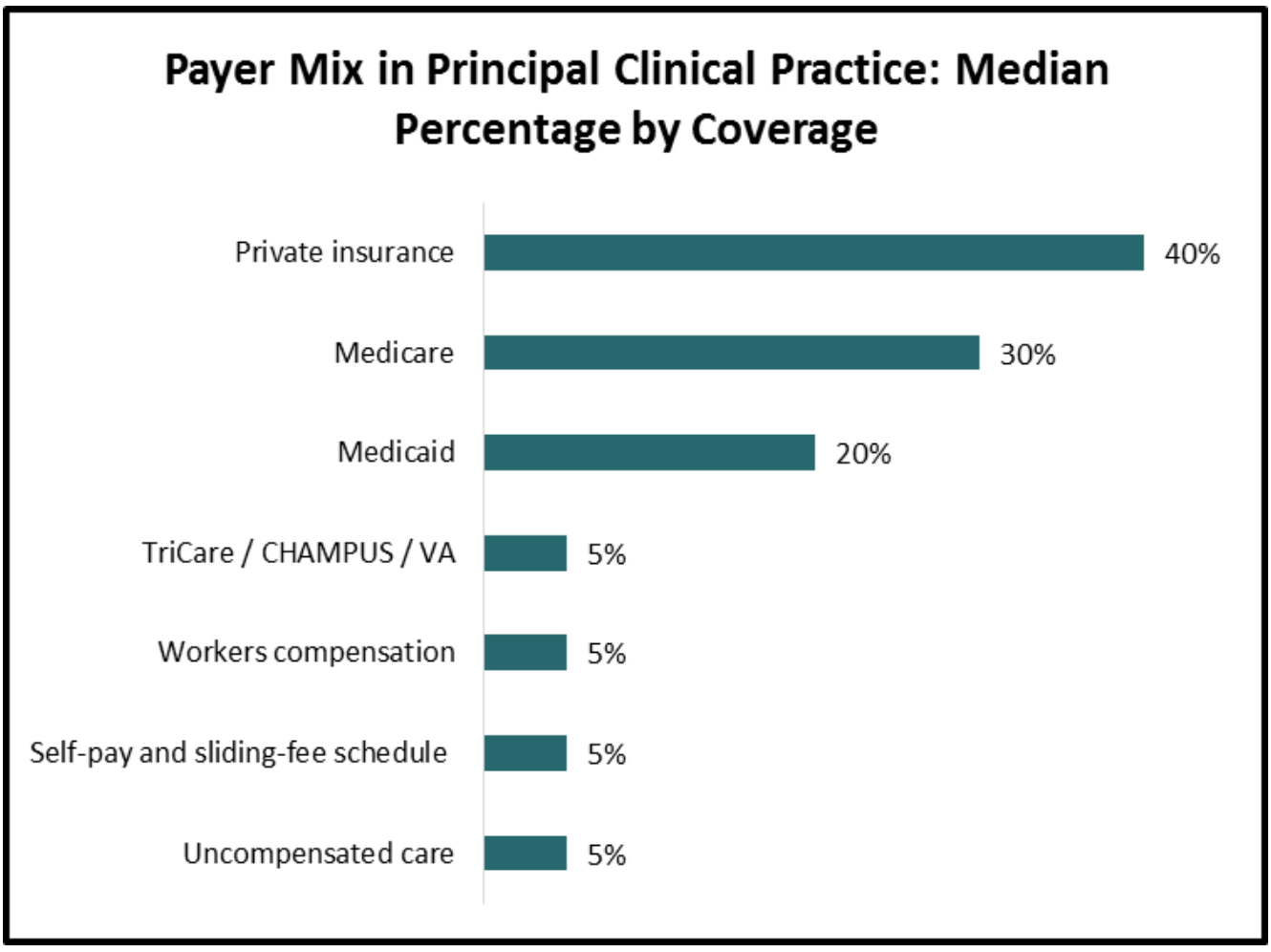
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 40 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 50 patients, Mean: 61 patients



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DELAWARE

Number of Certified PAs: 277

Percent of Total PAs in U.S.: 0.3%

Rate per 100,000 Population: 29.6

Rank*: 34 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	89	32.1%
Female	188	67.9%
Total	277	100.0%

Language: 17.1% of certified PAs in Delaware indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Chinese and Gujarati.

Age Group	Frequency	Percent
< 30	67	24.2%
30 - 39	98	35.4%
40 - 49	56	20.2%
50 - 59	39	14.1%
60+	17	6.1%
Total	277	100.0%

Race	Percent
White	84.0%
Black/African American	7.8%
Asian	6.1%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.0%
Other	2.2%
Total	100.0%

Note: 2.1% of the certified PAs in Delaware indicated they are Hispanic.

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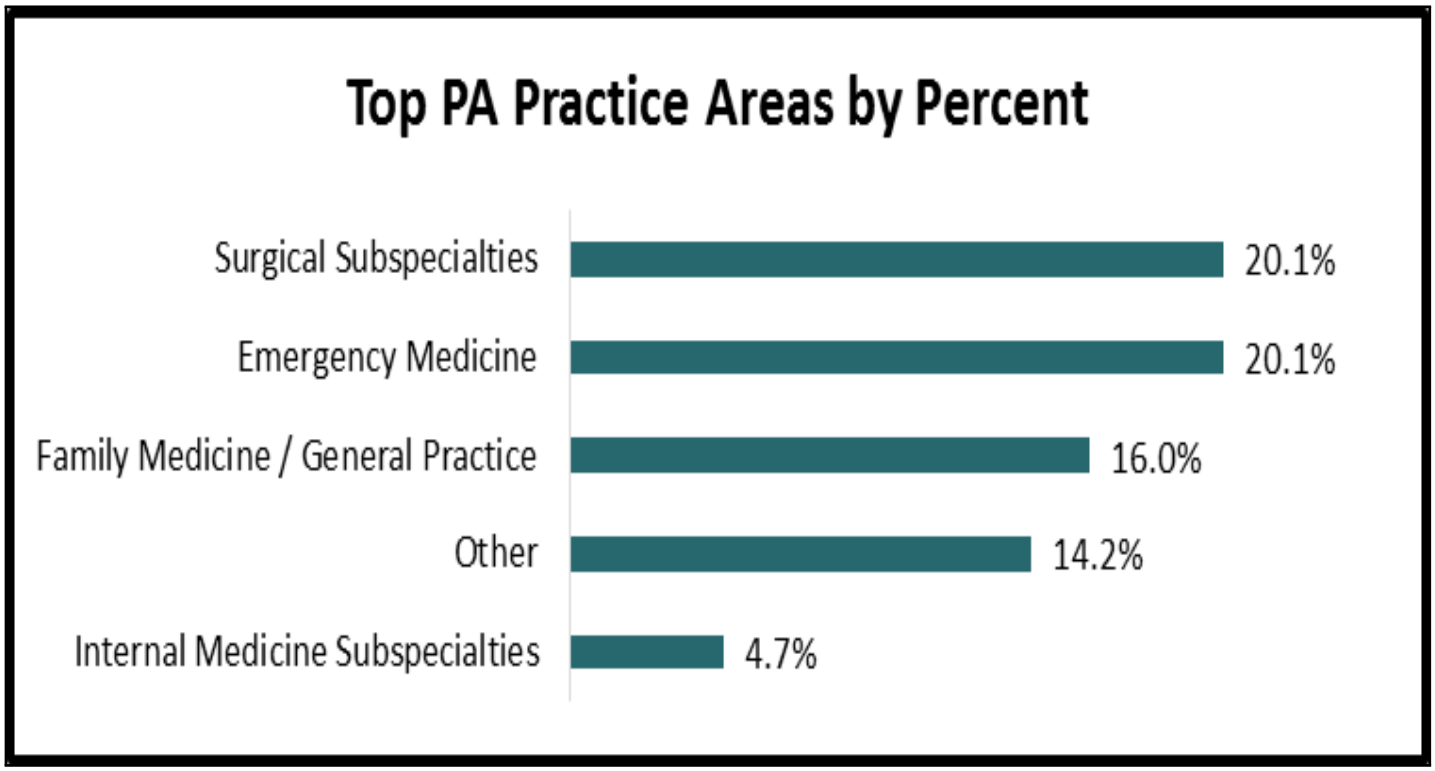
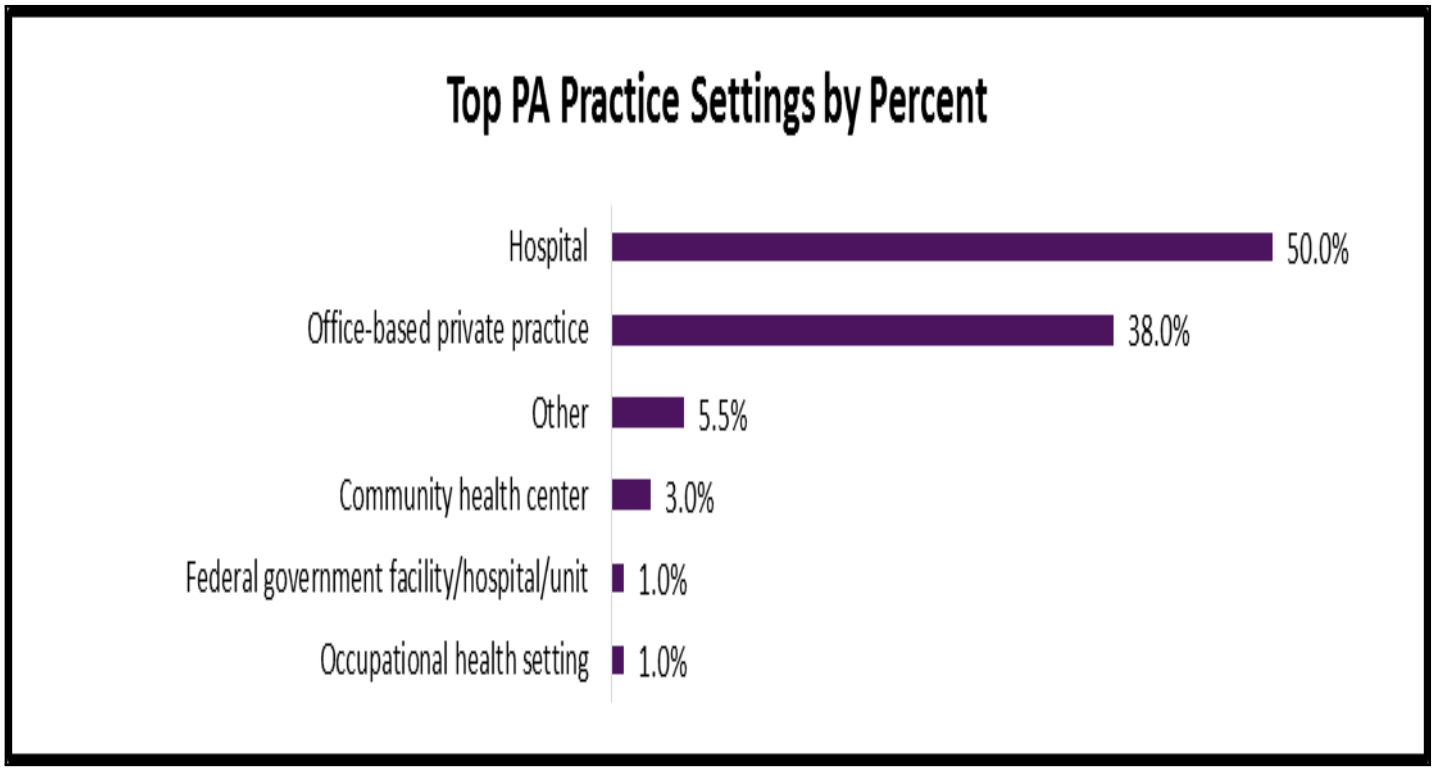
DELAWARE DE



21.3% of Delaware's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	1.5%
$40,001 - $60,000	2.5%
$60,001 - $80,000	9.4%
$80,001 - $100,000	36.1%
$100,001 - $120,000	24.8%
$120,001 - $140,000	15.3%
$140,001 - $160,000	6.9%
Over $160,000	3.5%
Total	100.0%

SALARY of all PAs: Median: $105,000 / Mean salary: $104,752

EDUCATIONAL DEBT of recently certified PAs:
Median: $137,500 / Mean debt: $109,090

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	27.3%
Less than $50,000	0.0%
$50,001 - $100,000	9.1%
$100,001 - $150,000	27.3%
$150,001 - $200,000	27.3%
Over $200,000	9.1%
Total	100.0%

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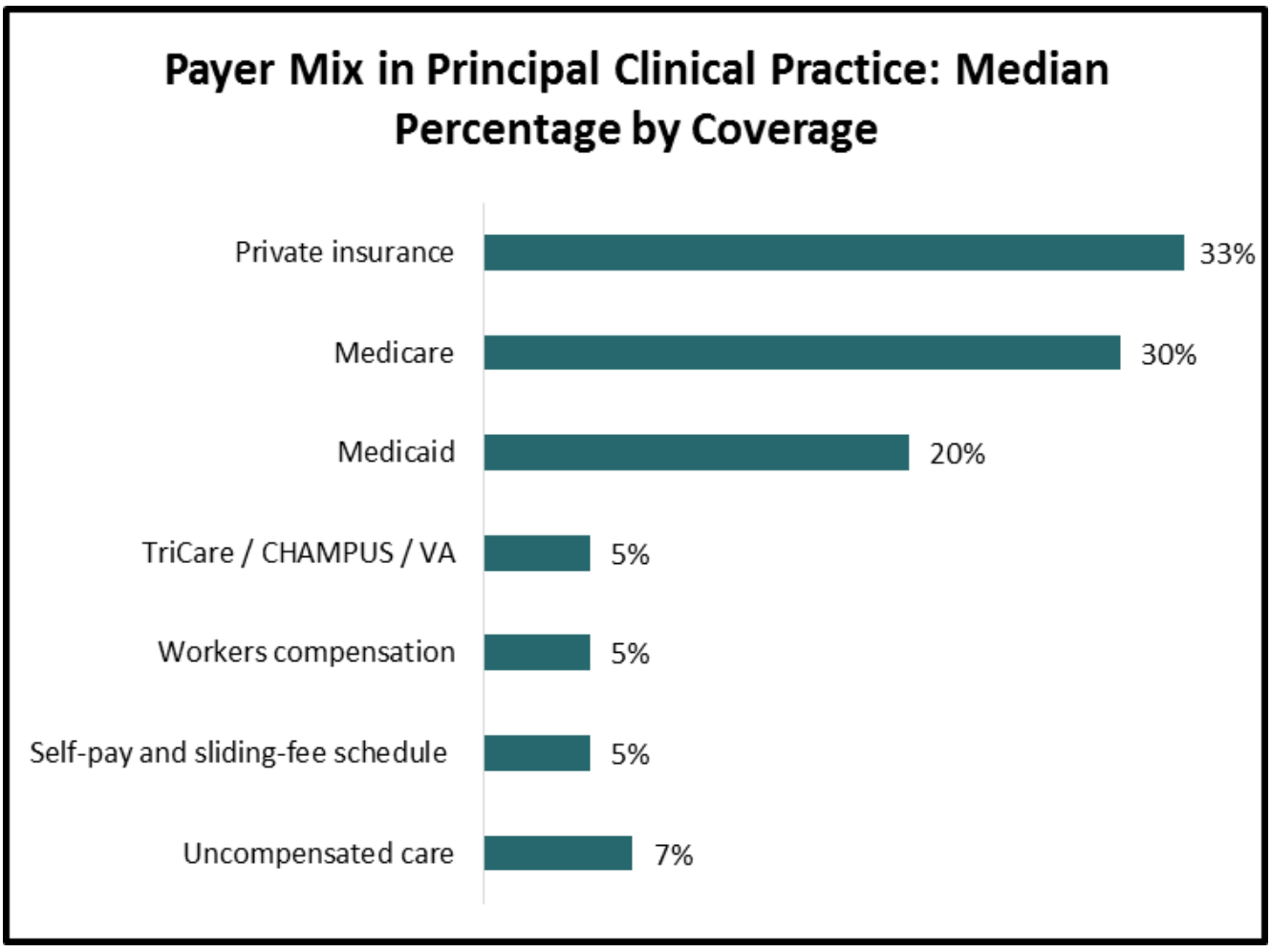
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 43 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 75 patients, Mean: 72 patients



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DISTRICT OF COLUMBIA

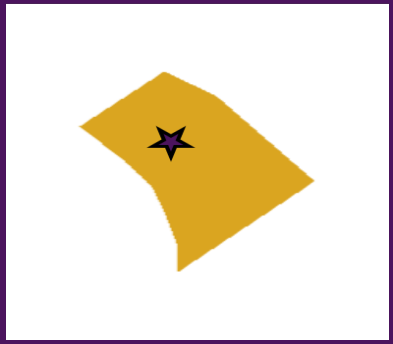
Number of Certified PAs: 213

Percent of Total PAs in U.S.: 0.2%

Rate per 100,000 Population: 32.3

Rank*: 29 of 51 states

*Rank Based on Rate per 100,000 Population



Gender	Frequency	Percent
Male	43	20.2%
Female	170	79.8%
Total	213	100.0%

Language: 20% of certified PAs in District of Columbia indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and Chinese.

Age Group	Frequency	Percent
< 30	57	26.8%
30 - 39	104	48.8%
40 - 49	33	15.5%
50 - 59	11	5.2%
60+	8	3.8%
Total	213	100.0%

Race	Percent
White	78.8%
Black/African American	15.2%
Asian	4.2%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.6%
Other	1.2%
Total	100.0%

Note: 2.9% of the certified PAs in District of Columbia indicated they are Hispanic.

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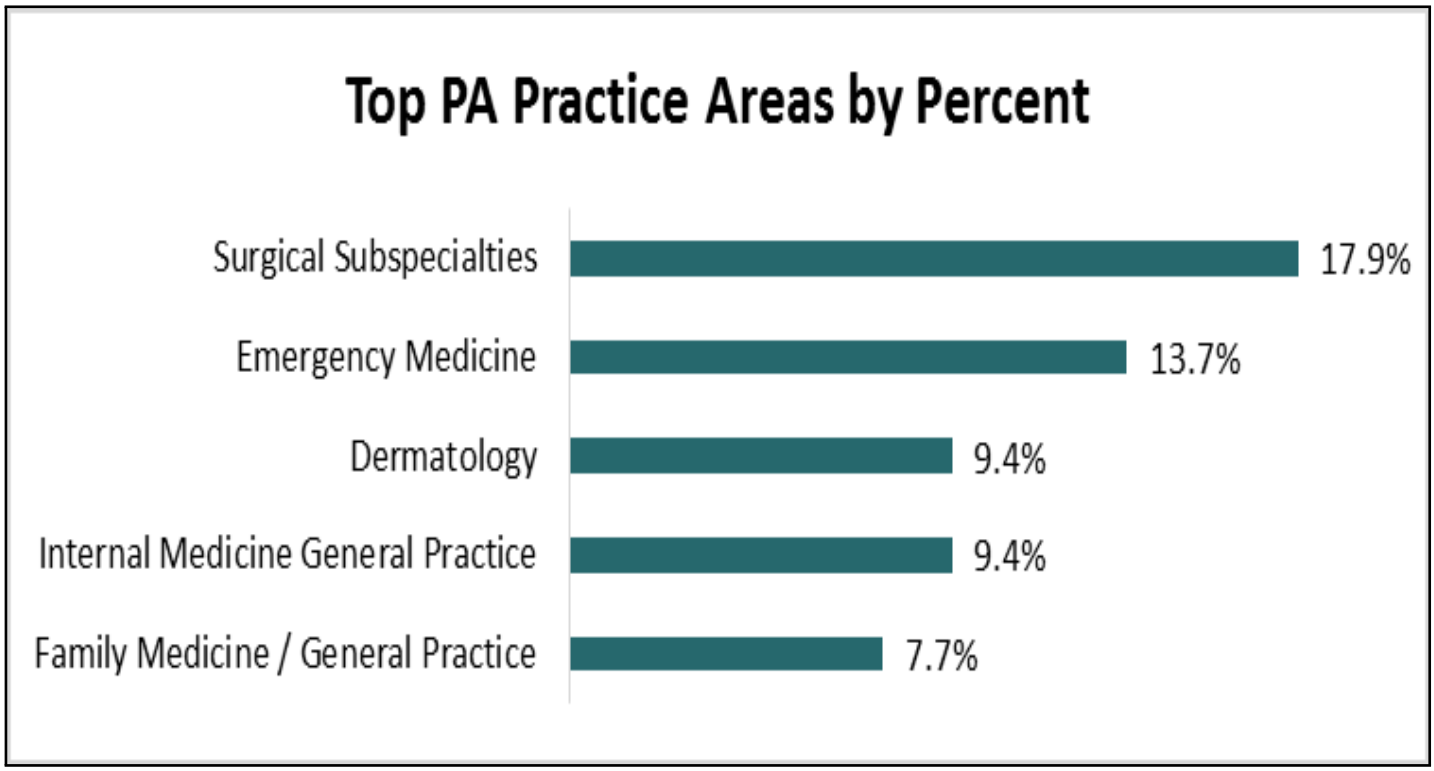
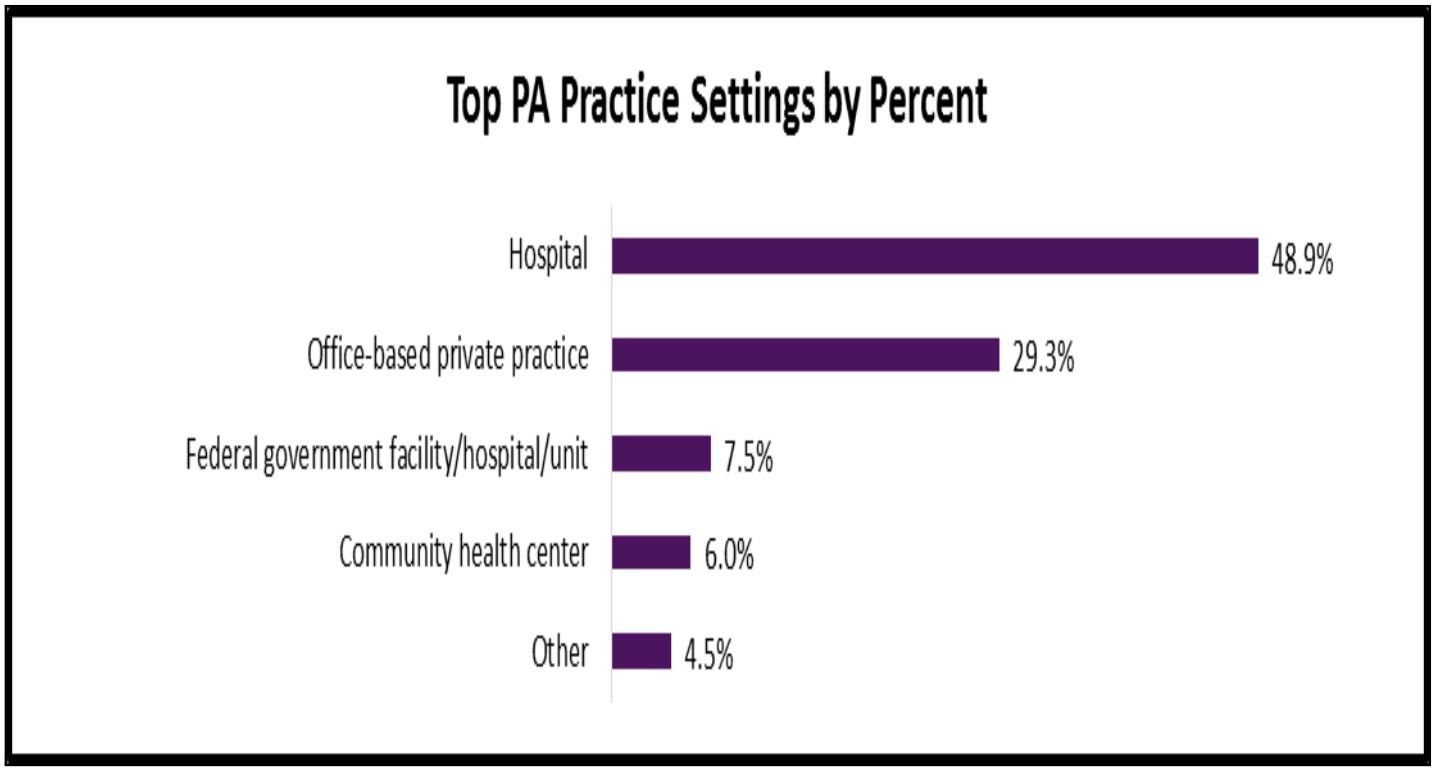
DISTRICT OF COLUMBIA



17.8% of District of Columbia's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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DISTRICT OF COLUMBIA

Income Range	Percent
Less than or equal to $40,000	0.7%
$40,001 - $60,000	5.2%
$60,001 - $80,000	6.7%
$80,001 - $100,000	41.5%
$100,001 - $120,000	25.9%
$120,001 - $140,000	12.6%
$140,001 - $160,000	5.9%
Over $160,000	1.5%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $100,259

EDUCATIONAL DEBT of recently certified PAs:
Median: $150,000 / Mean debt: $134,375

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.3%
Less than $50,000	8.3%
$50,001 - $100,000	8.3%
$100,001 - $150,000	25.0%
$150,001 - $200,000	41.7%
Over $200,000	8.3%
Total	100.0%

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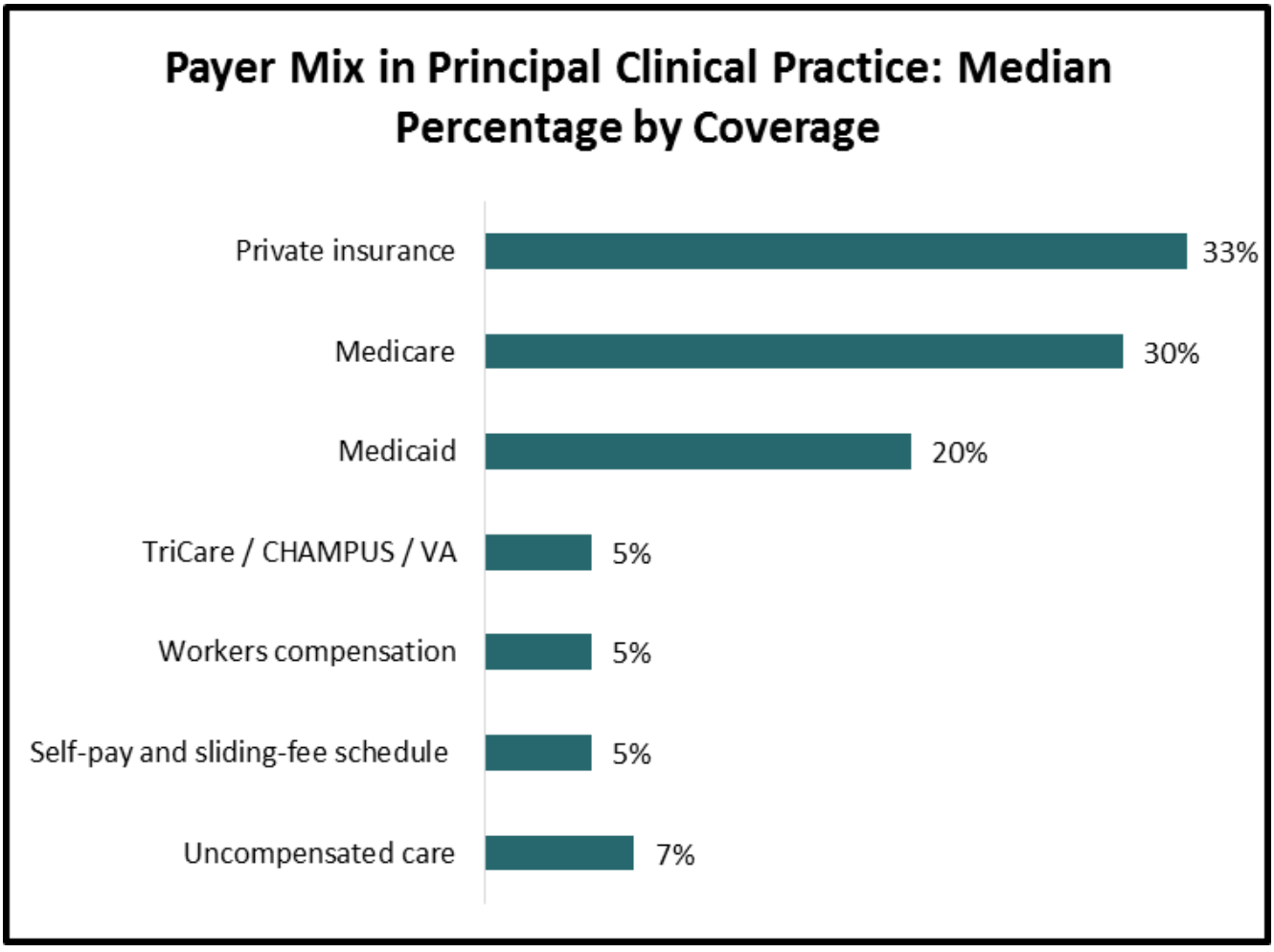
DISTRICT OF COLUMBIA

Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 64 patients



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FLORIDA

Number of Certified PAs: 6,284

Percent of Total PAs in U.S.: 6.2%

Rate per 100,000 Population: 31.6

Rank*: 31 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	2,285	36.4%
Female	3,998	63.6%
Total	6,283	100.0%

Language: 29.1% of certified PAs in Florida indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and Creole.

Age Group	Frequency	Percent
< 30	1,048	16.7%
30 - 39	2,171	34.5%
40 - 49	1,508	24.0%
50 - 59	1,067	17.0%
60+	490	7.8%
Total	6,284	100.0%

Race	Percent
White	85.6%
Black/African American	5.2%
Asian	3.4%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.3%
Other	5.1%
Total	100.0%

Note: 13.3% of the certified PAs in Florida indicated they are Hispanic.

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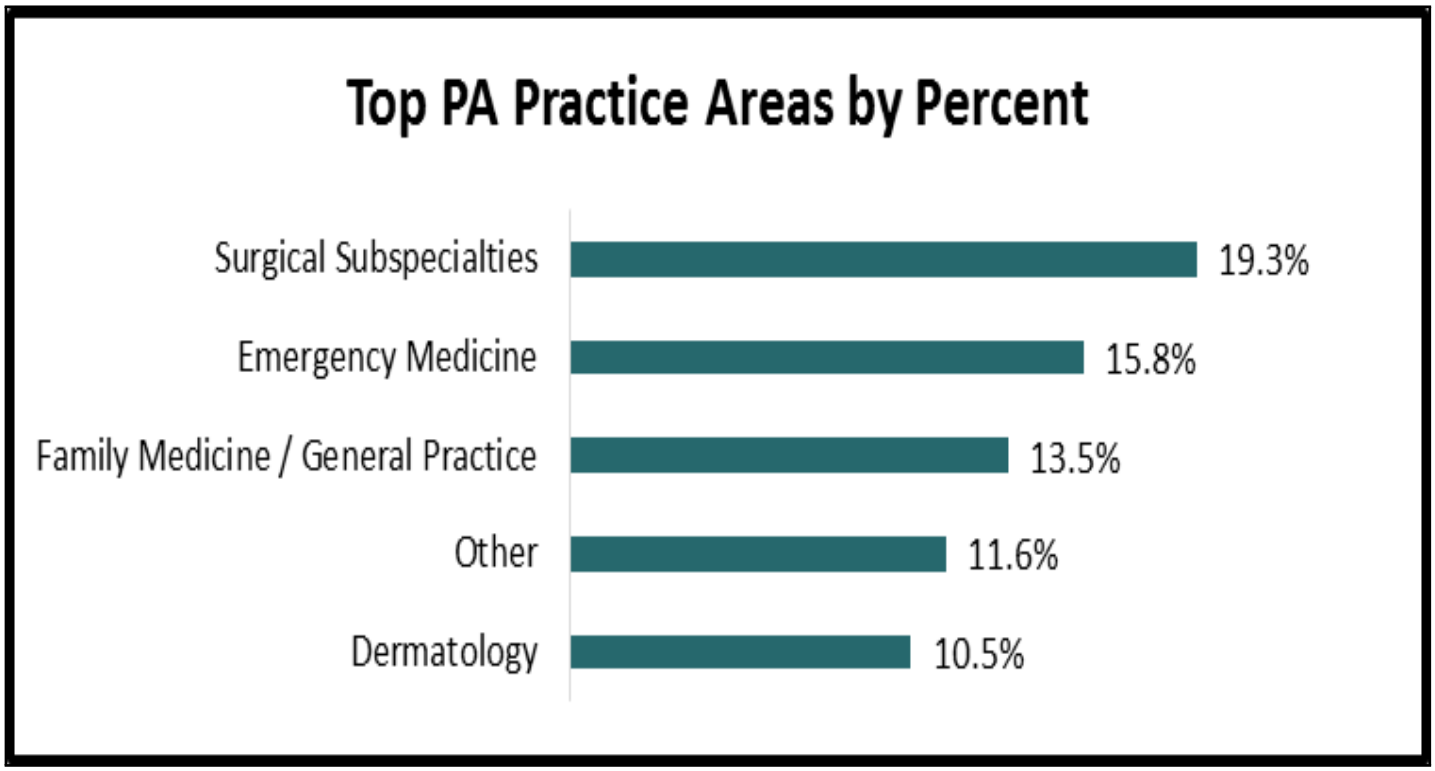
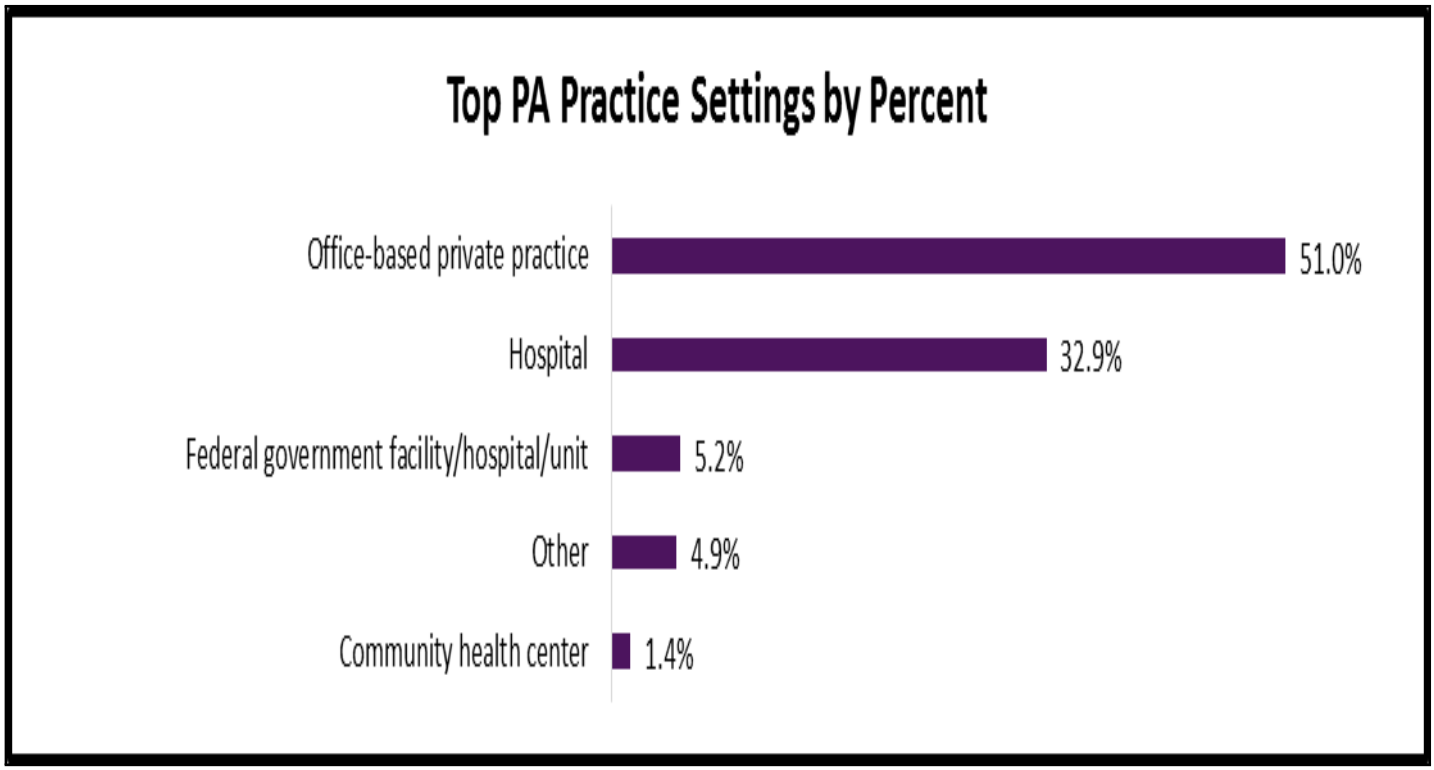


20.8% of Florida's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	2.6%
$40,001 - $60,000	3.8%
$60,001 - $80,000	13.0%
$80,001 - $100,000	34.3%
$100,001 - $120,000	23.8%
$120,001 - $140,000	12.5%
$140,001 - $160,000	6.4%
Over $160,000	3.7%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $101,468

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $105,574

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.1%
Less than $50,000	11.5%
$50,001 - $100,000	23.7%
$100,001 - $150,000	31.5%
$150,001 - $200,000	21.5%
Over $200,000	3.7%
Total	100.0%

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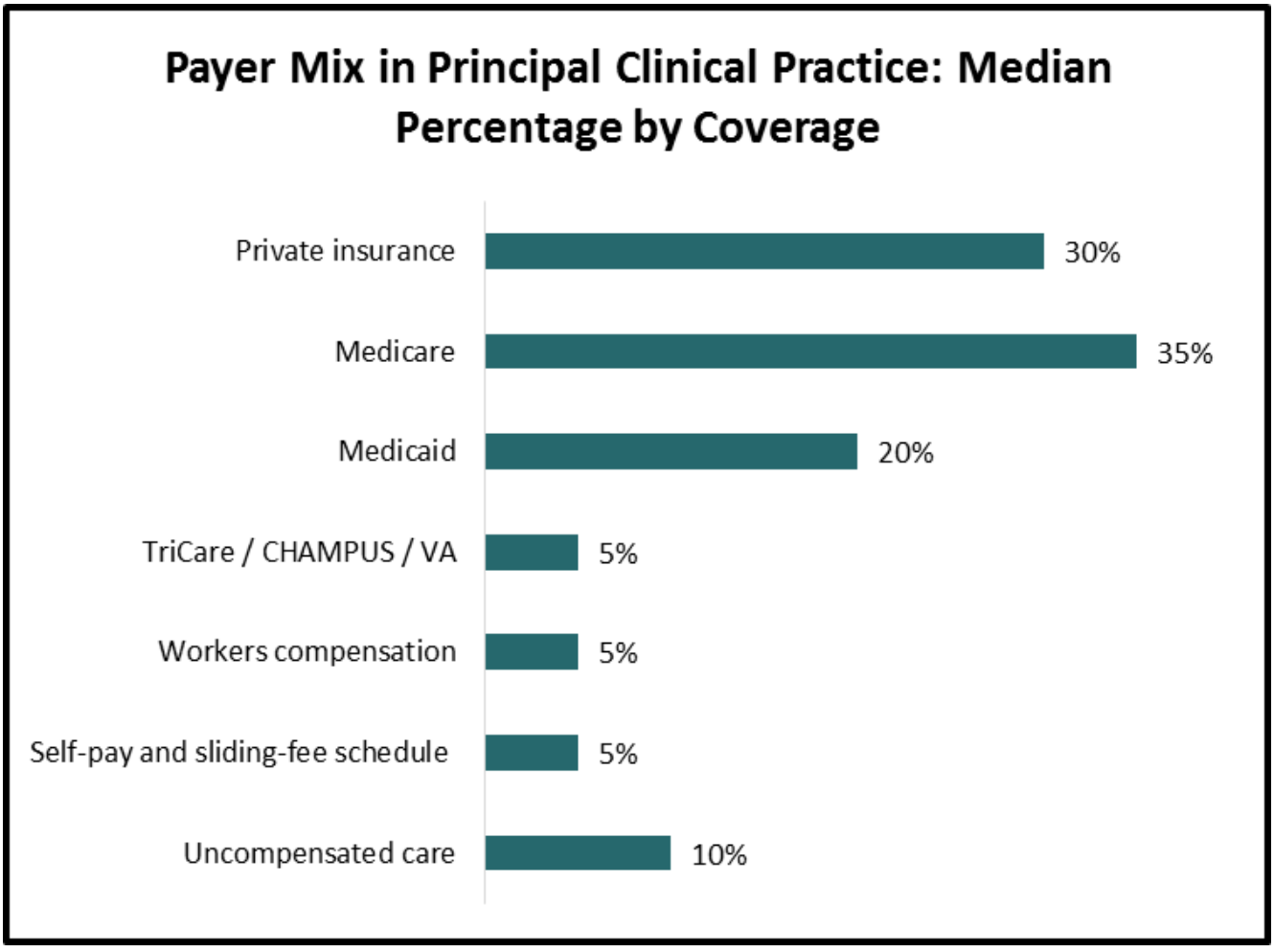
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 42 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 80 patients, Mean: 84 patients



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GEORGIA

Number of Certified PAs: 3,054

Percent of Total PAs in U.S.: 3.0%

Rate per 100,000 Population: 30.2

Rank*: 33 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	1,062	34.8%
Female	1,992	65.2%
Total	3,054	100.0%

Language: 16.6% of certified PAs in Georgia indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and Hindi.

Age Group	Frequency	Percent
< 30	517	16.9%
30 - 39	1,096	35.9%
40 - 49	781	25.6%
50 - 59	396	13.0%
60+	264	8.6%
Total	3,054	100.0%

Race	Percent
White	82.3%
Black/African American	10.7%
Asian	4.3%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	2.4%
Total	100.0%

Note: 3.4% of the certified PAs in Georgia indicated they are Hispanic.

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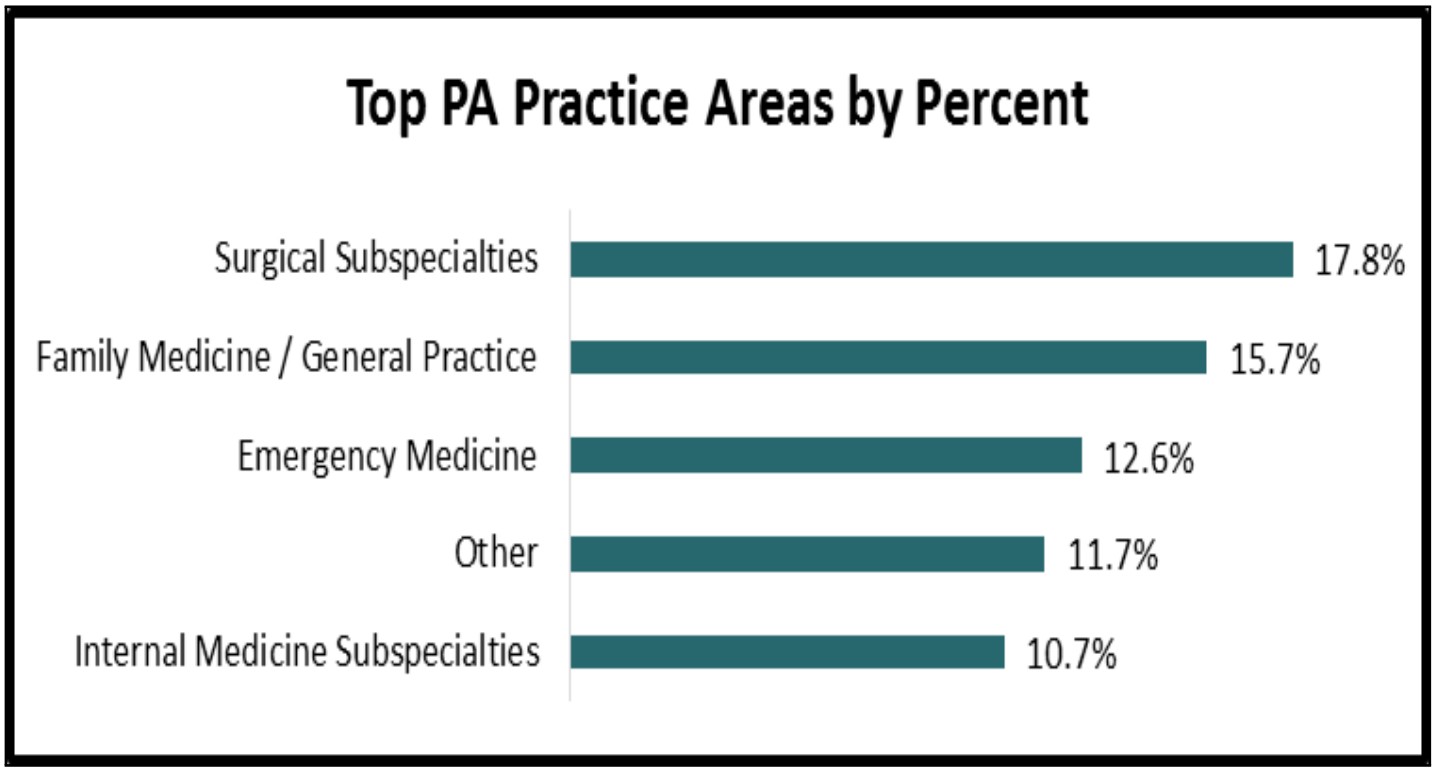
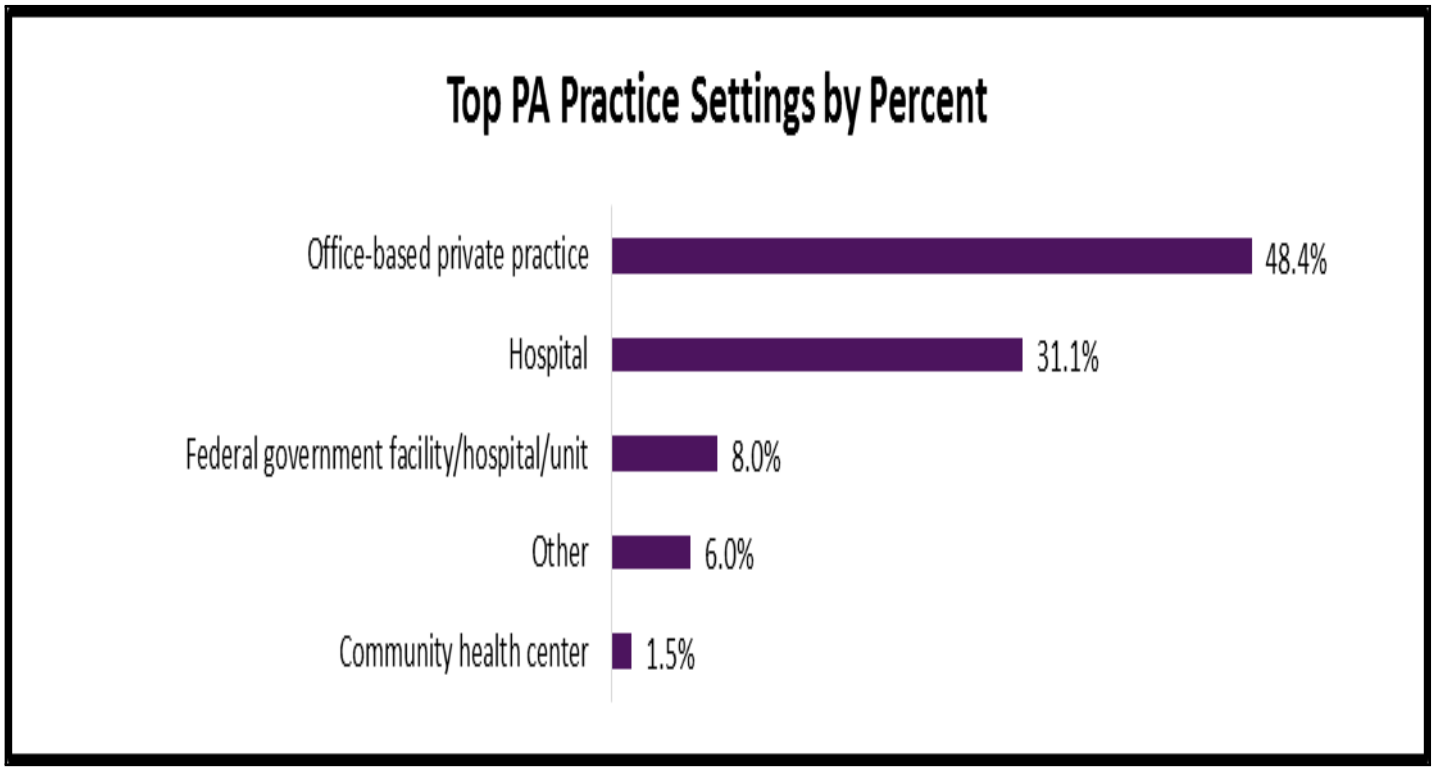


23.4% of Georgia's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	2.6%
$40,001 - $60,000	4.1%
$60,001 - $80,000	13.0%
$80,001 - $100,000	36.1%
$100,001 - $120,000	23.4%
$120,001 - $140,000	10.5%
$140,001 - $160,000	5.9%
Over $160,000	4.3%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $100,921

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $109,875

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.1%
Less than $50,000	7.9%
$50,001 - $100,000	19.3%
$100,001 - $150,000	37.9%
$150,001 - $200,000	16.4%
Over $200,000	6.4%
Total	100.0%

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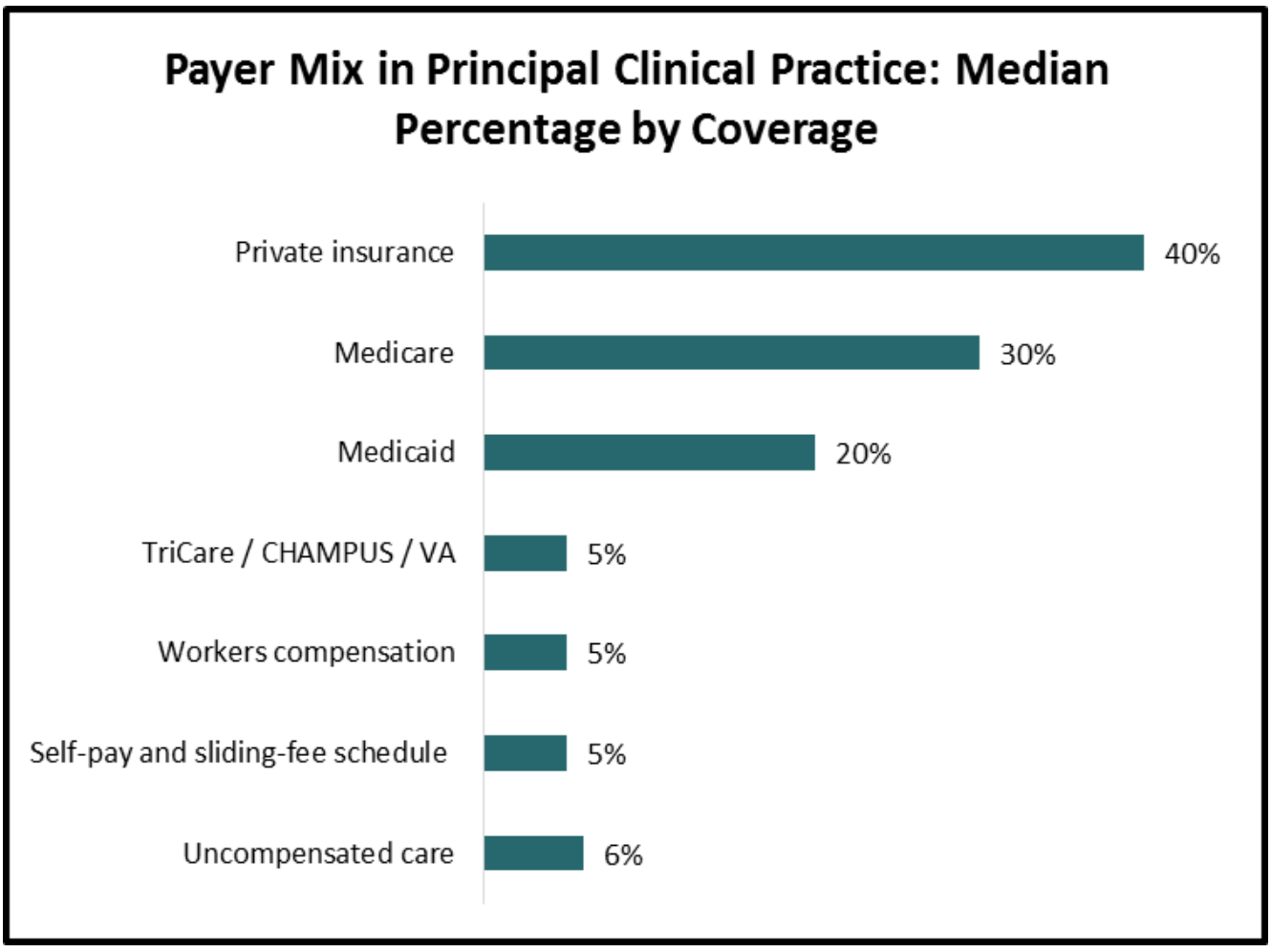
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 42 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 75 patients, Mean: 81 patients



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HAWAII

Number of Certified PAs: 271

Percent of Total PAs in U.S.: 0.3%

Rate per 100,000 Population: 19.1

Rank*: 46 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	127	46.9%
Female	144	53.1%
Total	271	100.0%

Language: 23.9% of certified PAs in Hawaii indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Chinese and Japanese.

Age Group	Frequency	Percent
< 30	30	11.1%
30 - 39	87	32.1%
40 - 49	77	28.4%
50 - 59	39	14.4%
60+	38	14.0%
Total	271	100.0%

Race	Percent
White	71.1%
Black/African American	1.9%
Asian	19.0%
Native Hawaiian/Pacific Islander	2.4%
American Indian or Alaskan Native	1.4%
Other	4.3%
Total	100.0%

Note: 7.8% of the certified PAs in Hawaii indicated they are Hispanic.

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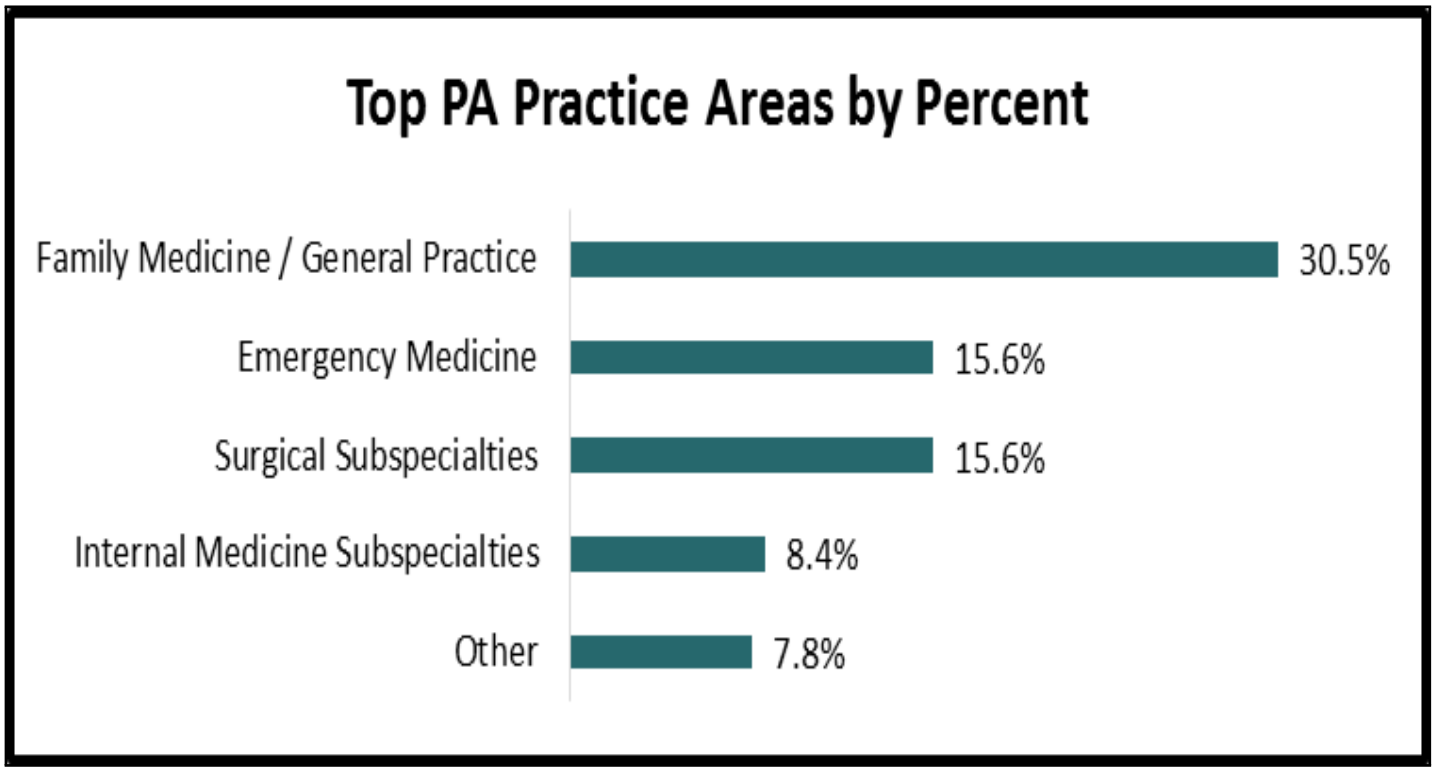
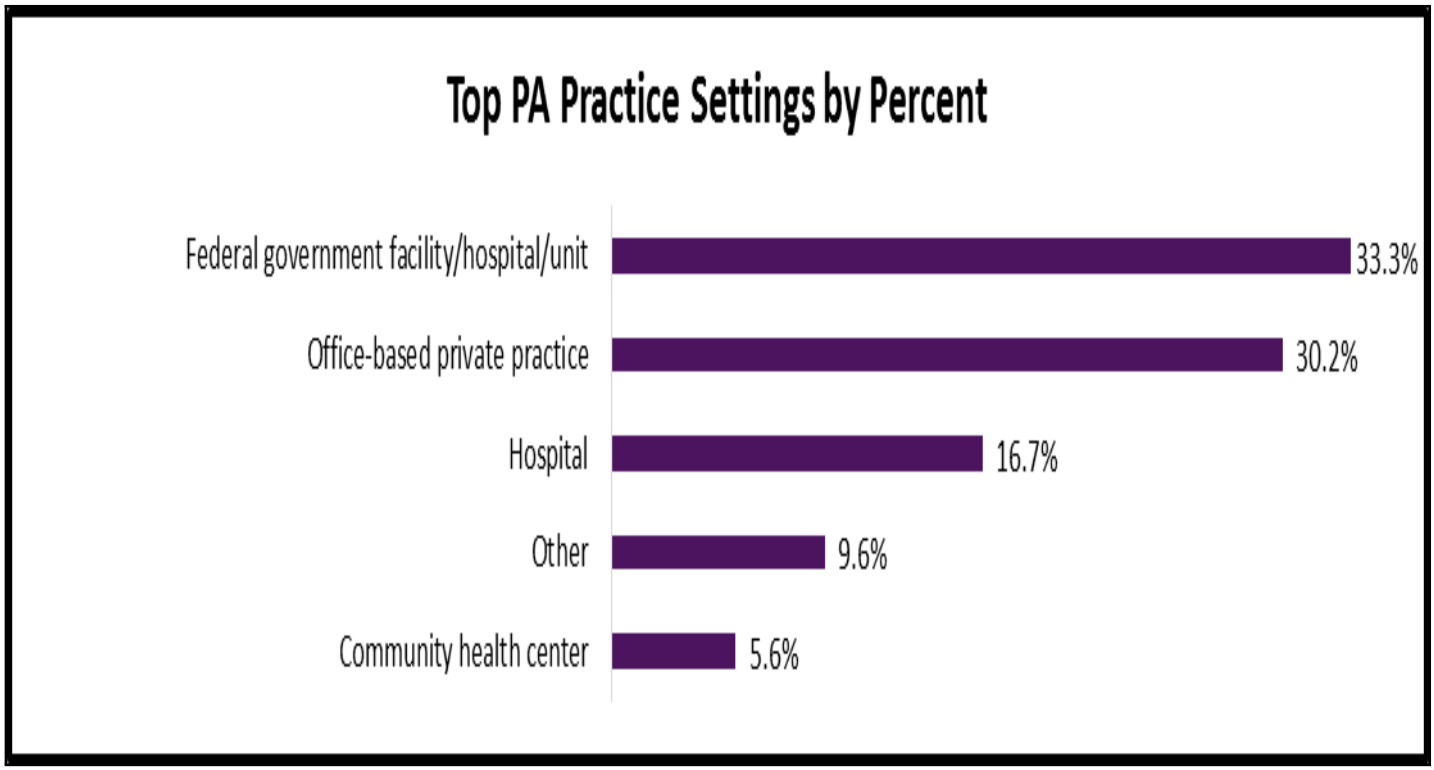


33.1% of Hawaii's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	2.0%
$40,001 - $60,000	5.0%
$60,001 - $80,000	16.5%
$80,001 - $100,000	21.5%
$100,001 - $120,000	29.5%
$120,001 - $140,000	11.5%
$140,001 - $160,000	10.5%
Over $160,000	3.5%
Total	100.0%

SALARY of all PAs: Median: $105,000 / Mean salary: $103,900

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $77,954

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	27.3%
Less than $50,000	18.2%
$50,001 - $100,000	0.0%
$100,001 - $150,000	45.5%
$150,001 - $200,000	9.1%
Over $200,000	0.0%
Total	100.0%

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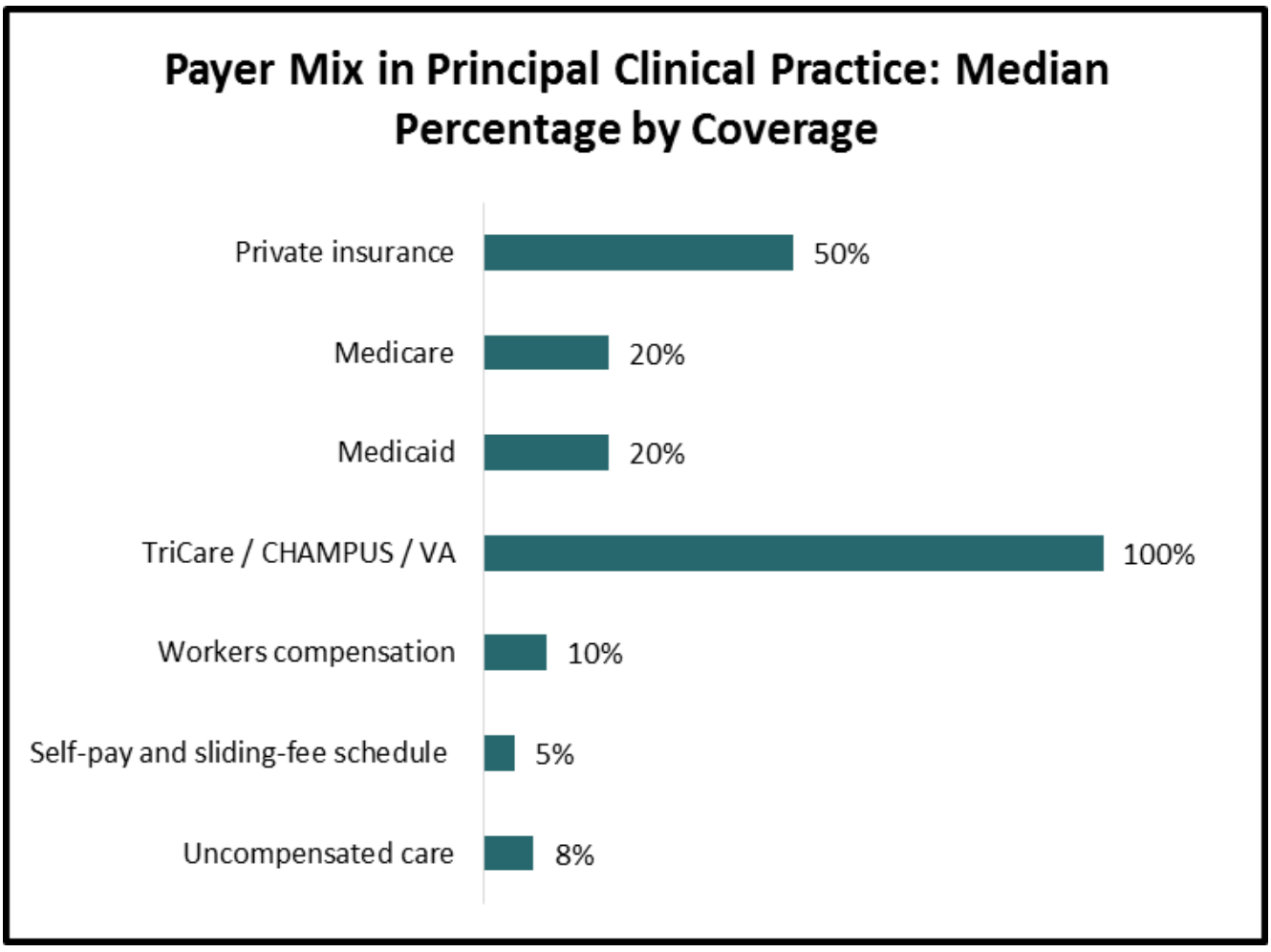
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 42 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 80 patients, Mean: 76 patients



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IDAHO

Number of Certified PAs: 798

Percent of Total PAs in U.S.: 0.8%

Rate per 100,000 Population: 48.8

Rank*: 13 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	385	48.2%
Female	413	51.8%
Total	798	100.0%

Language: 21.5% of certified PAs in Idaho indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Portuguese and Italian.

Age Group	Frequency	Percent
< 30	75	9.4%
30 - 39	366	45.9%
40 - 49	193	24.2%
50 - 59	102	12.8%
60+	62	7.8%
Total	798	100.0%

Race	Percent
White	96.0%
Black/African American	0.1%
Asian	1.2%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.3%
Other	2.1%
Total	100.0%

Note: 2.6% of the certified PAs in Idaho indicated they are Hispanic.

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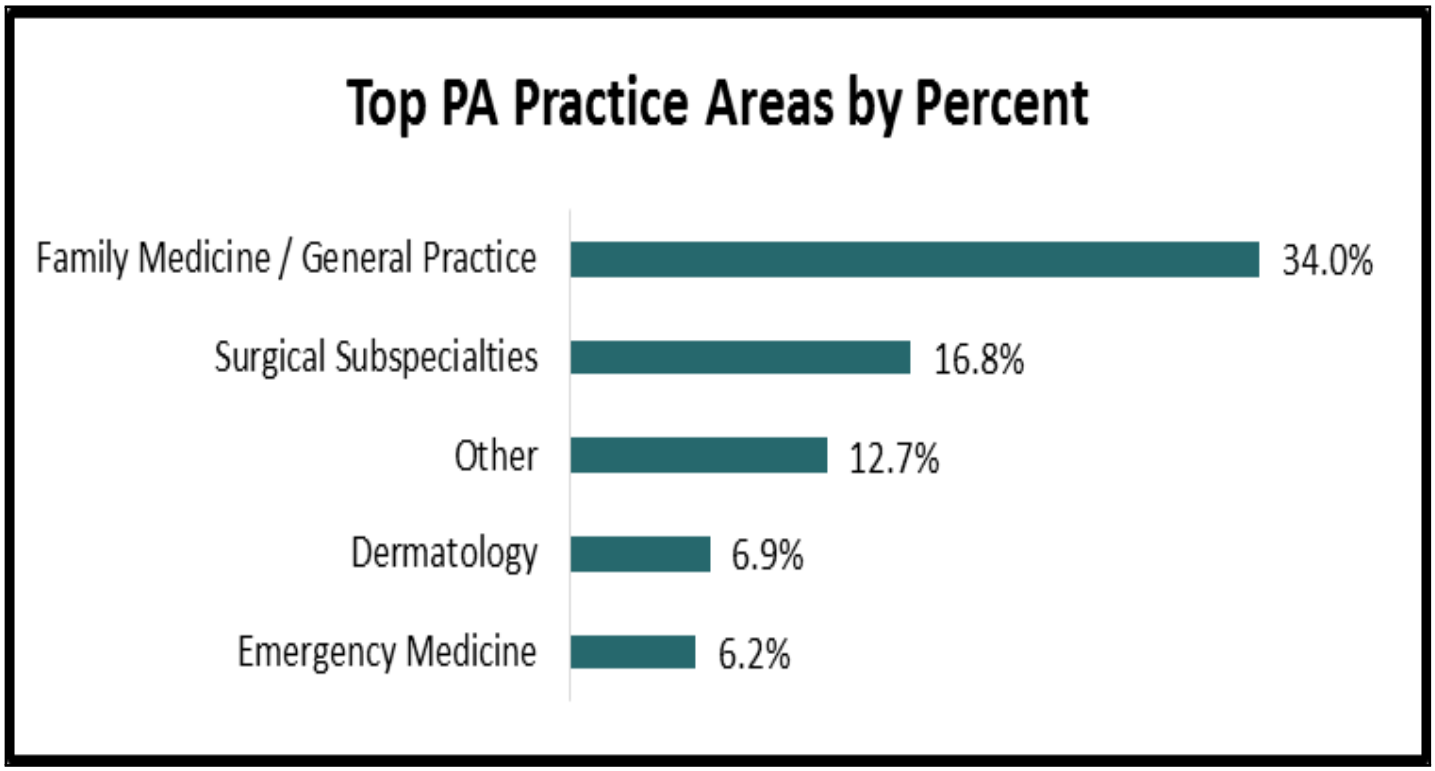
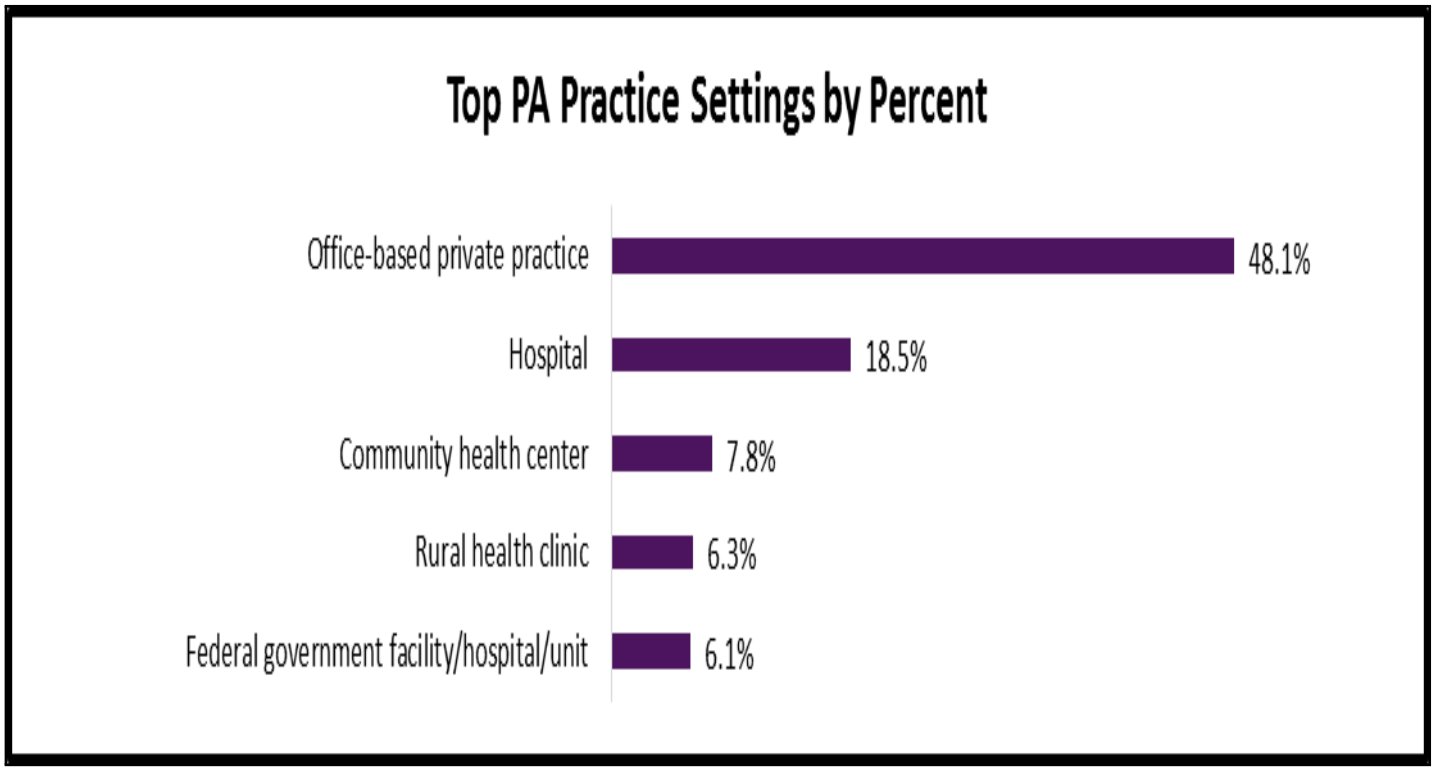


38.3% of Idaho's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.4%
$40,001 - $60,000	5.9%
$60,001 - $80,000	11.9%
$80,001 - $100,000	36.7%
$100,001 - $120,000	24.8%
$120,001 - $140,000	10.1%
$140,001 - $160,000	3.9%
Over $160,000	3.5%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $98,317

EDUCATIONAL DEBT of recently certified PAs:
Median: $137,500 / Mean debt: $124,469

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	3.0%
Less than $50,000	6.1%
$50,001 - $100,000	27.3%
$100,001 - $150,000	36.4%
$150,001 - $200,000	18.2%
Over $200,000	9.1%
Total	100.0%

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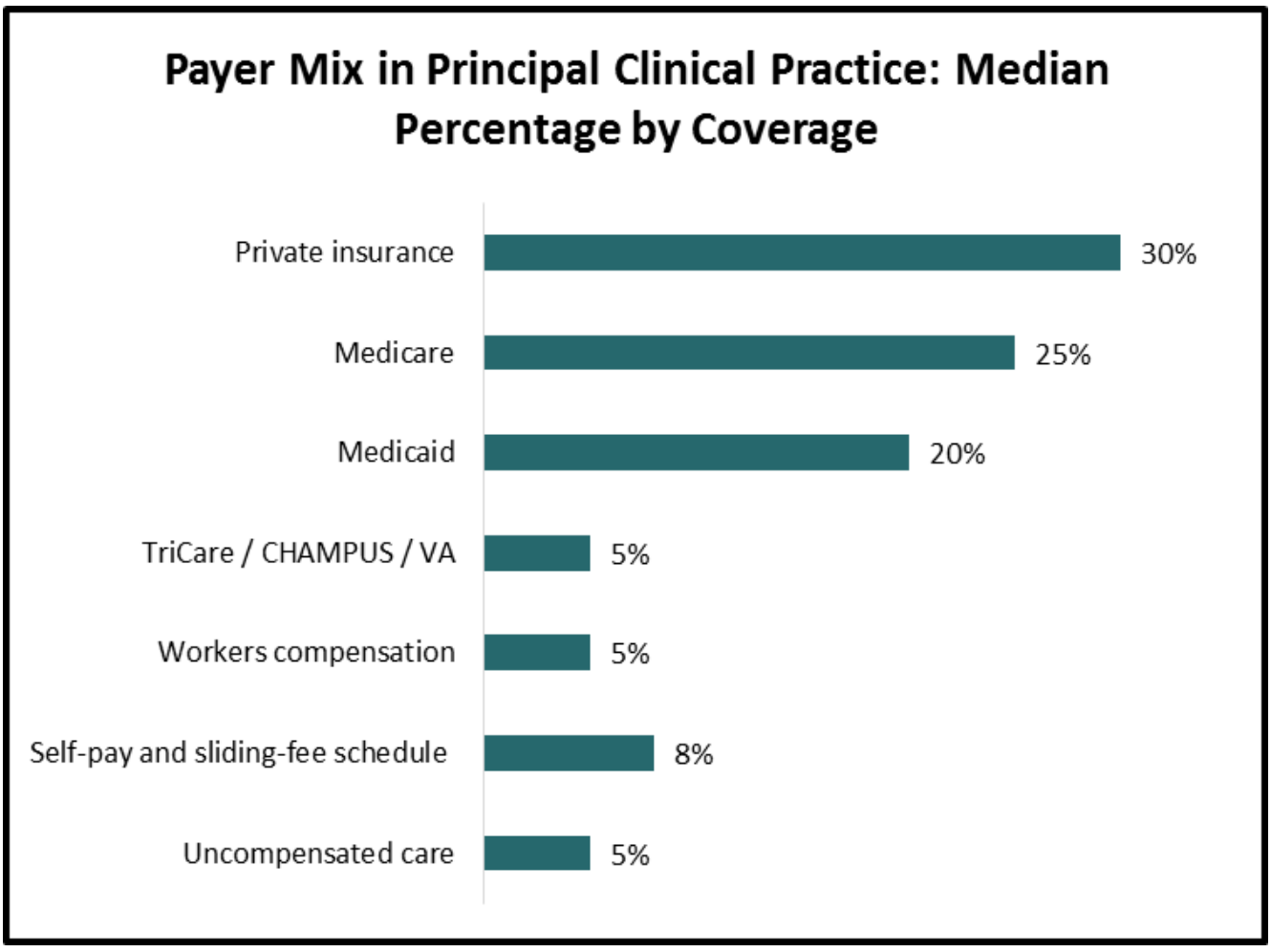
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 39 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 70 patients, Mean: 72 patients



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ILLINOIS

Number of Certified PAs: 2,816

Percent of Total PAs in U.S.: 2.8%

Rate per 100,000 Population: 21.9

Rank*: 43 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	743	26.4%
Female	2,072	73.6%
Total	2,815	100.0%

Language: 21.8% of certified PAs in Illinois indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Hindi and Gujarati.

Age Group	Frequency	Percent
< 30	667	23.7%
30 - 39	1,147	40.7%
40 - 49	564	20.0%
50 - 59	294	10.4%
60+	144	5.1%
Total	2,816	100.0%

Race	Percent
White	87.3%
Black/African American	3.0%
Asian	6.9%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.2%
Other	2.0%
Total	100.0%

Note: 3.3% of the certified PAs in Illinois indicated they are Hispanic.

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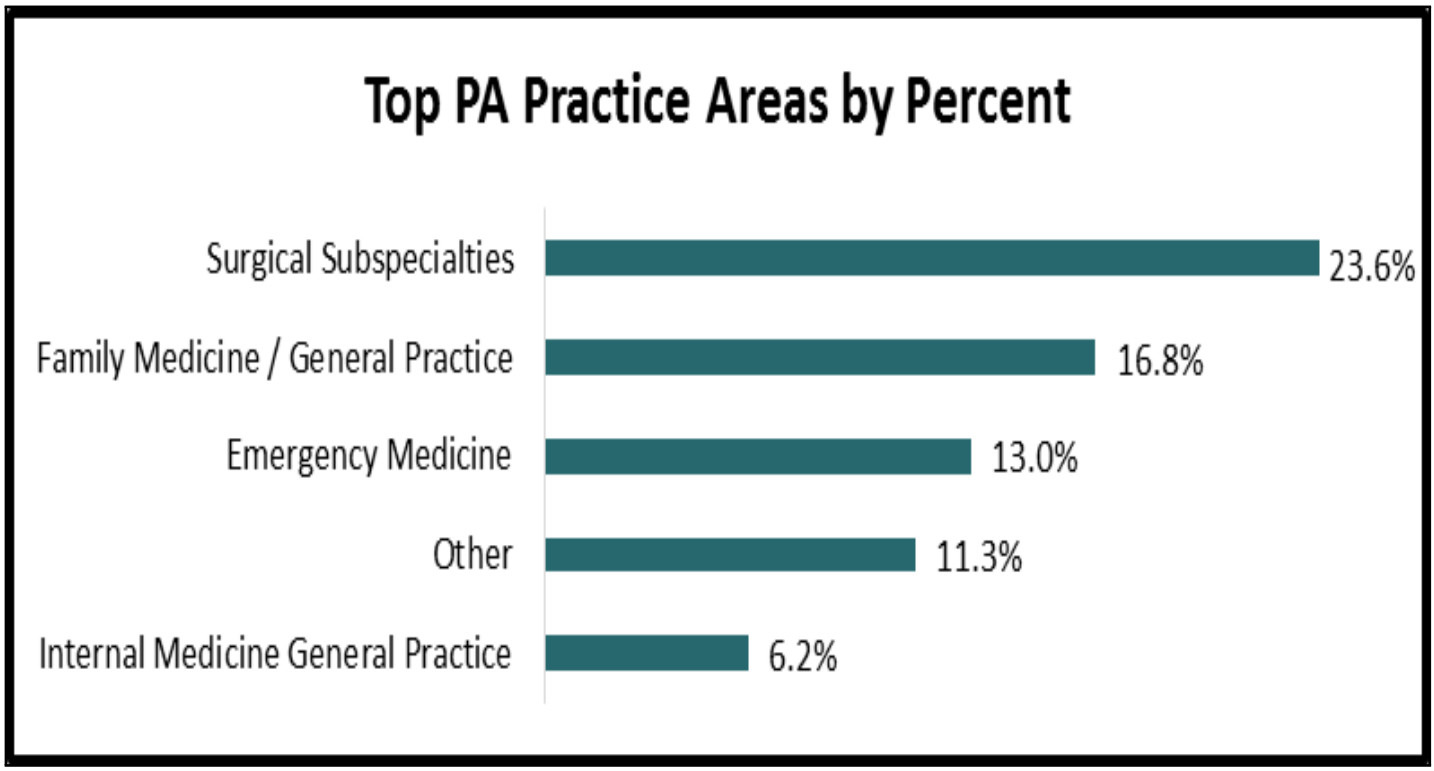
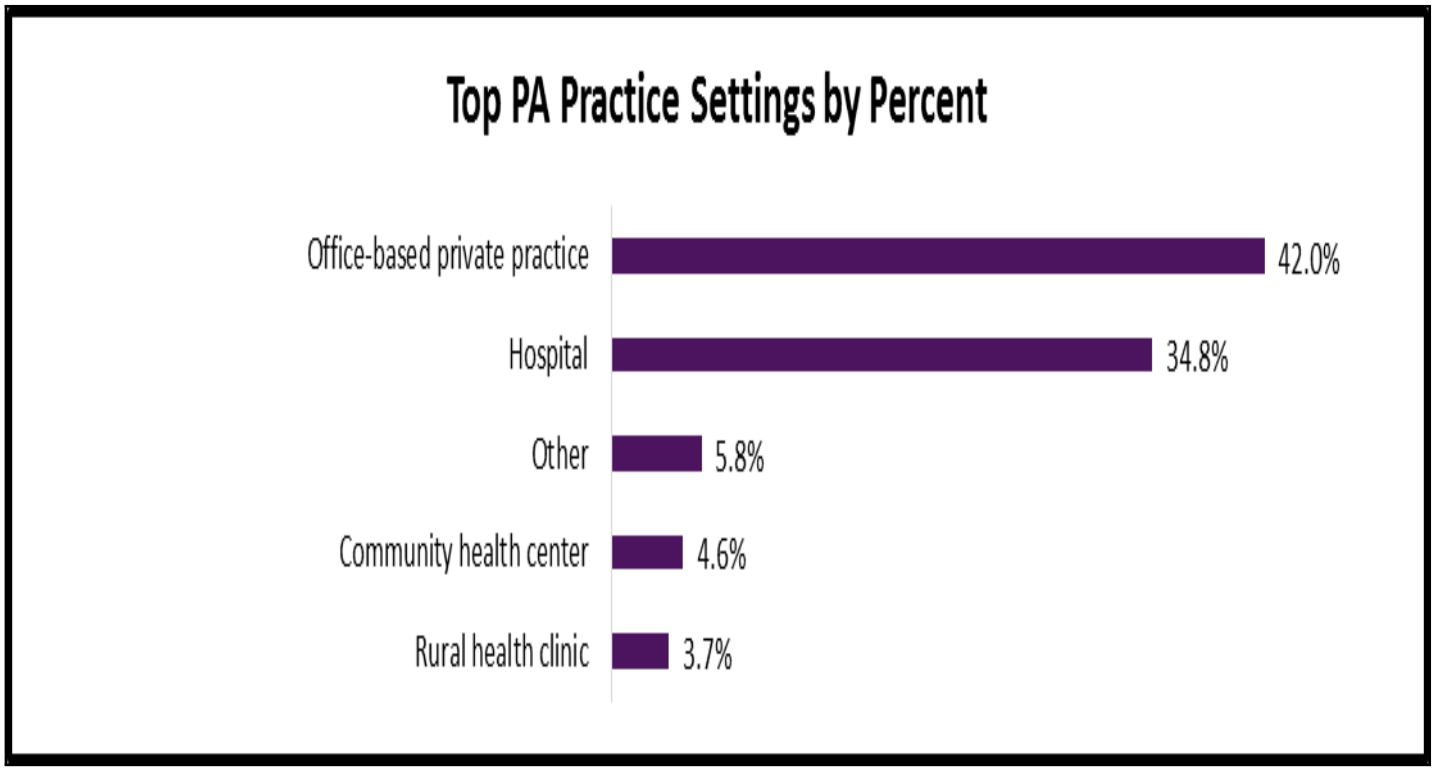


24.5% of Illinois's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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ILLINOIS IL

Income Range	Percent
Less than or equal to $40,000	3.5%
$40,001 - $60,000	4.5%
$60,001 - $80,000	14.0%
$80,001 - $100,000	40.4%
$100,001 - $120,000	23.1%
$120,001 - $140,000	8.8%
$140,001 - $160,000	3.4%
Over $160,000	2.3%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $95,729

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $120,086

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.8%
Less than $50,000	9.7%
$50,001 - $100,000	16.6%
$100,001 - $150,000	36.6%
$150,001 - $200,000	24.1%
Over $200,000	8.3%
Total	100.0%

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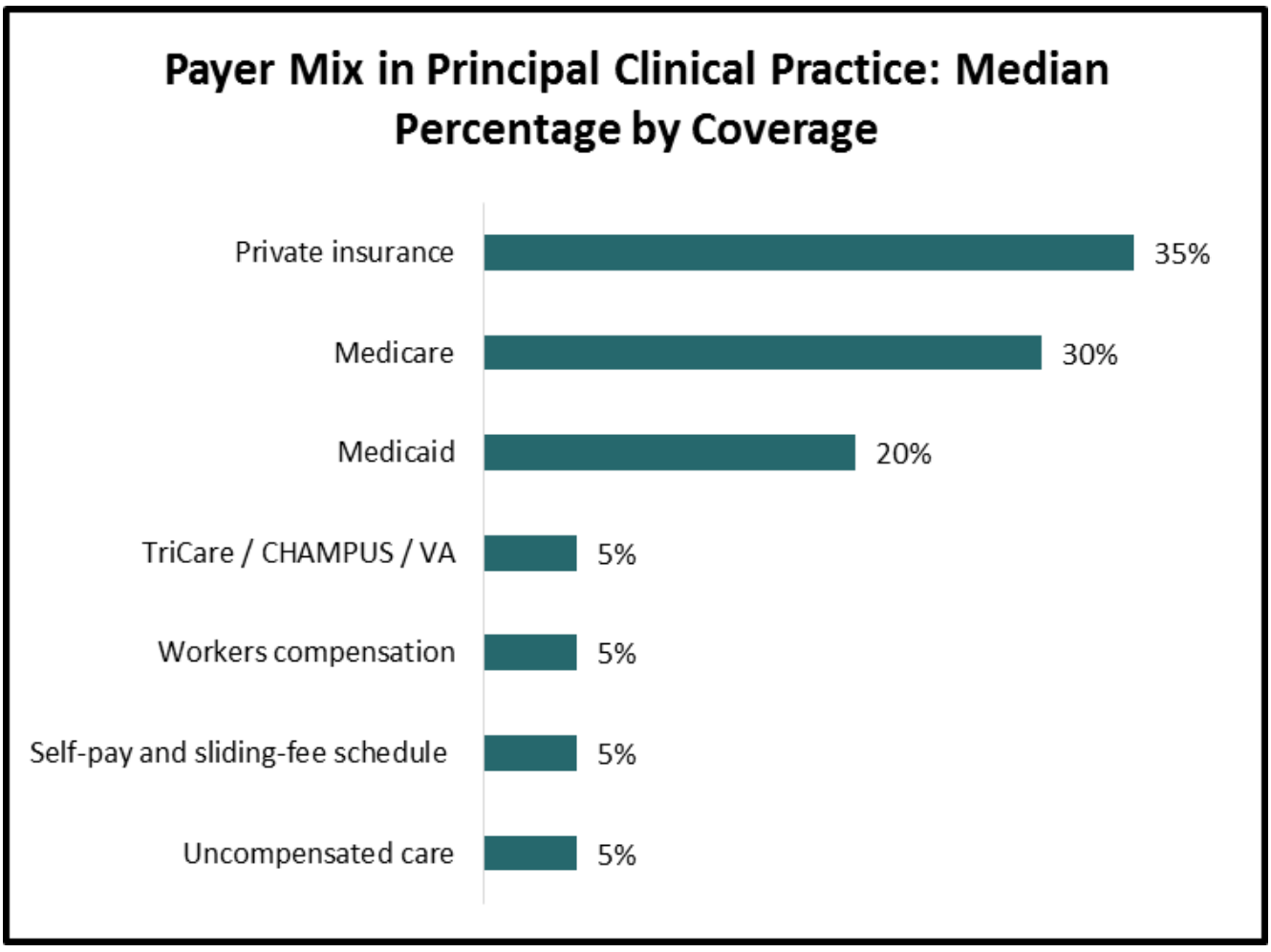
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 70 patients, Mean: 73 patients



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INDIANA

Number of Certified PAs: 1,072

Percent of Total PAs in U.S.: 1.1%

Rate per 100,000 Population: 16.3

Rank*: 47 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	334	31.2%
Female	738	68.8%
Total	1,072	100.0%

Language: 9.6% of certified PAs in Indiana indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Chinese and French.

Age Group	Frequency	Percent
< 30	251	23.4%
30 - 39	439	41.0%
40 - 49	204	19.0%
50 - 59	115	10.7%
60+	63	5.9%
Total	1,072	100.0%

Race	Percent
White	95.0%
Black/African American	1.2%
Asian	2.3%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	1.2%
Total	100.0%

Note: 1.5% of the certified PAs in Indiana indicated they are Hispanic.

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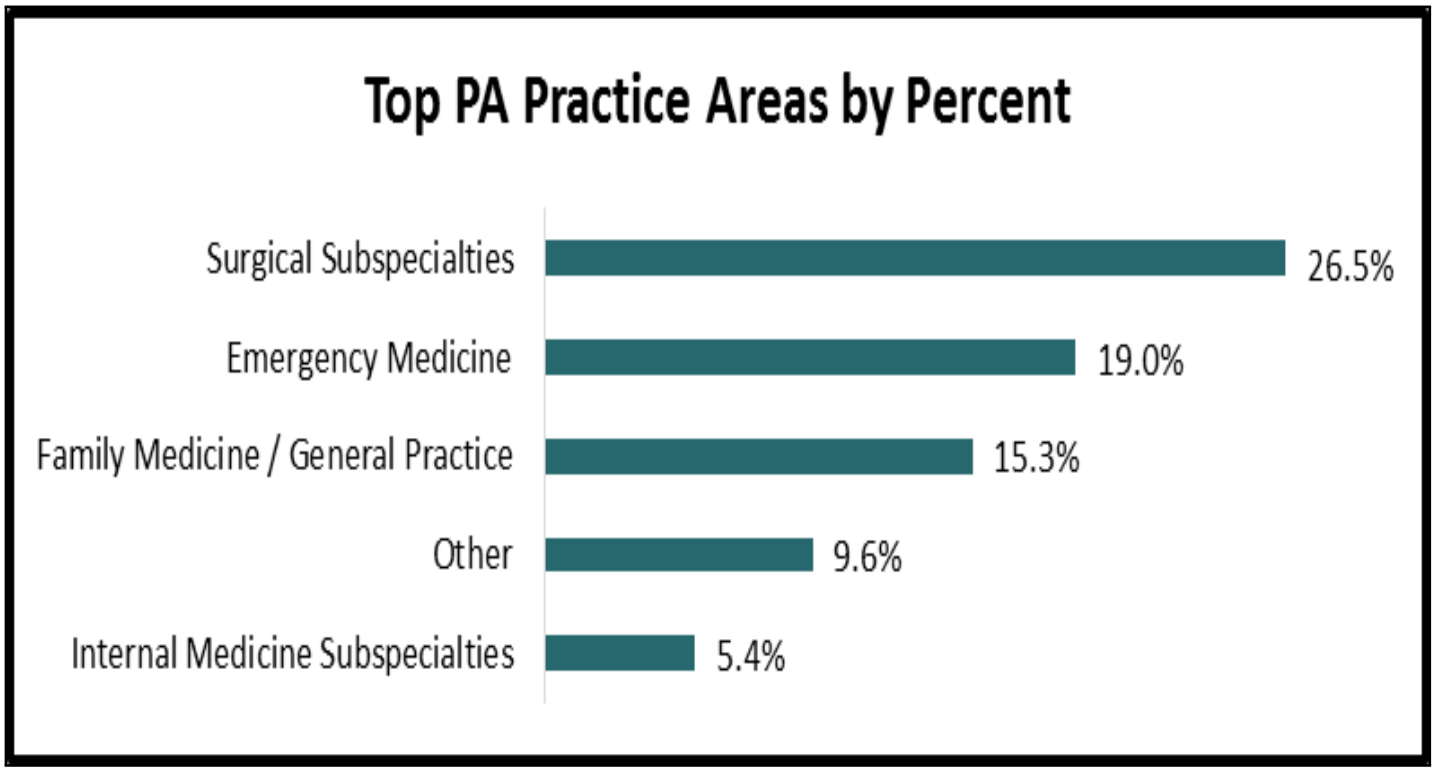
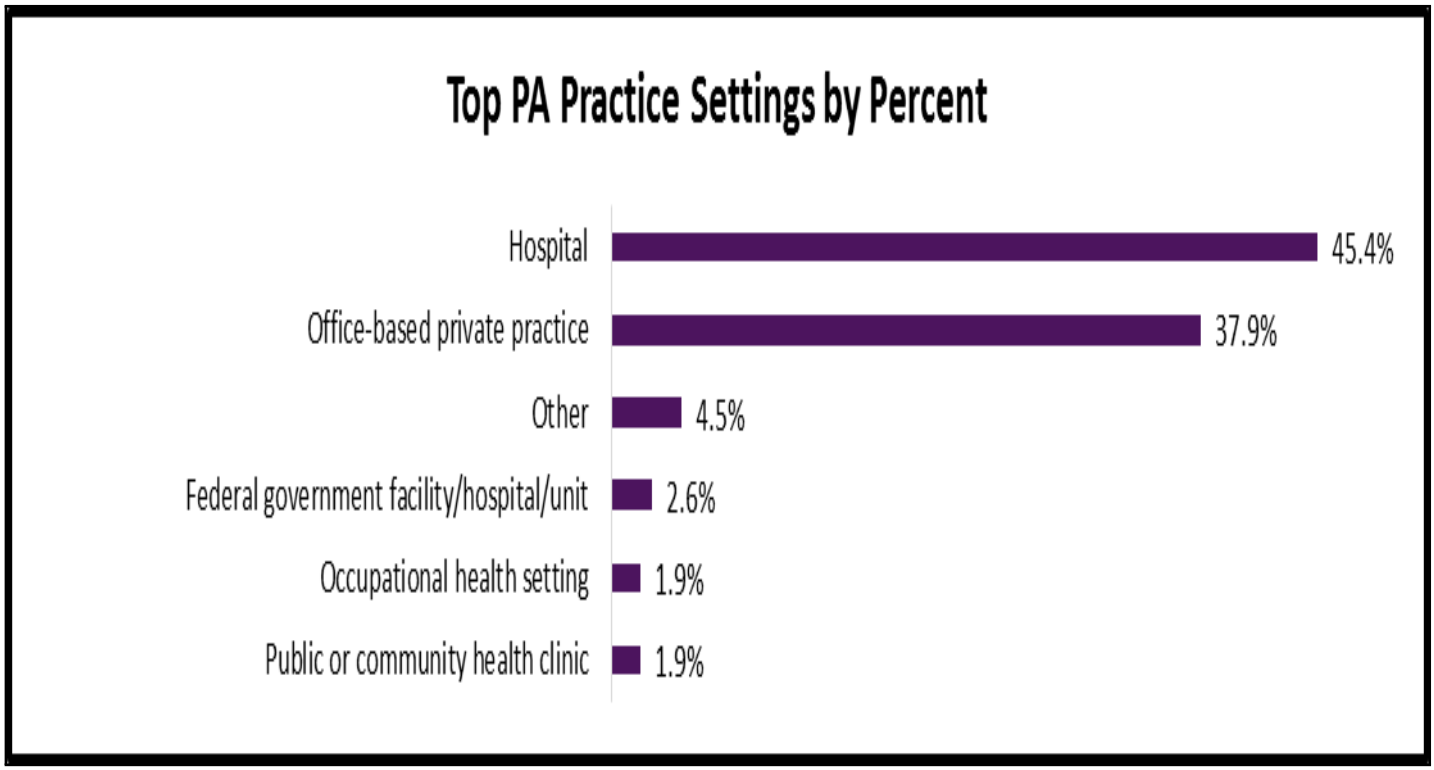


19.2% of Indiana's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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INDIANA IN

Income Range	Percent
Less than or equal to $40,000	5.4%
$40,001 - $60,000	5.4%
$60,001 - $80,000	15.2%
$80,001 - $100,000	44.5%
$100,001 - $120,000	18.8%
$120,001 - $140,000	6.5%
$140,001 - $160,000	2.7%
Over $160,000	1.7%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $91,505

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $102,112

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.3%
Less than $50,000	13.8%
$50,001 - $100,000	19.0%
$100,001 - $150,000	34.5%
$150,001 - $200,000	19.0%
Over $200,000	3.4%
Total	100.0%

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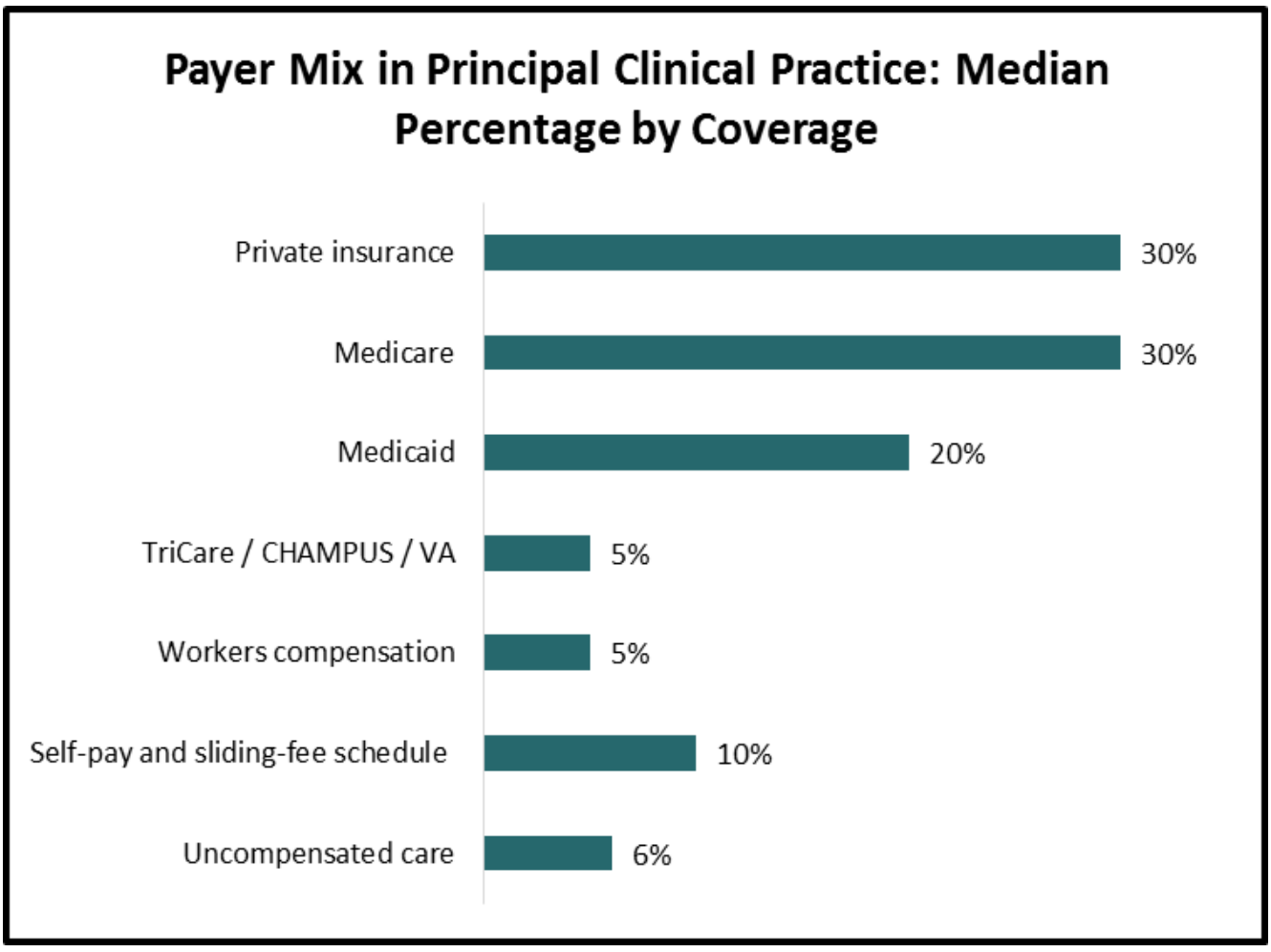
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 40 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 65 patients, Mean: 71 patients



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IOWA

Number of Certified PAs: 983

Percent of Total PAs in U.S.: 1.0%

Rate per 100,000 Population: 31.6

Rank*: 30 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	270	27.5%
Female	713	72.5%
Total	983	100.0%

Language: 10.8% of certified PAs in Iowa indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Chinese and Arabic.

Age Group	Frequency	Percent
< 30	161	16.4%
30 - 39	332	33.8%
40 - 49	205	20.9%
50 - 59	191	19.4%
60+	94	9.6%
Total	983	100.0%

Race	Percent
White	97.5%
Black/African American	0.7%
Asian	1.2%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	0.5%
Total	100.0%

Note: 1.4% of the certified PAs in Iowa indicated they are Hispanic.

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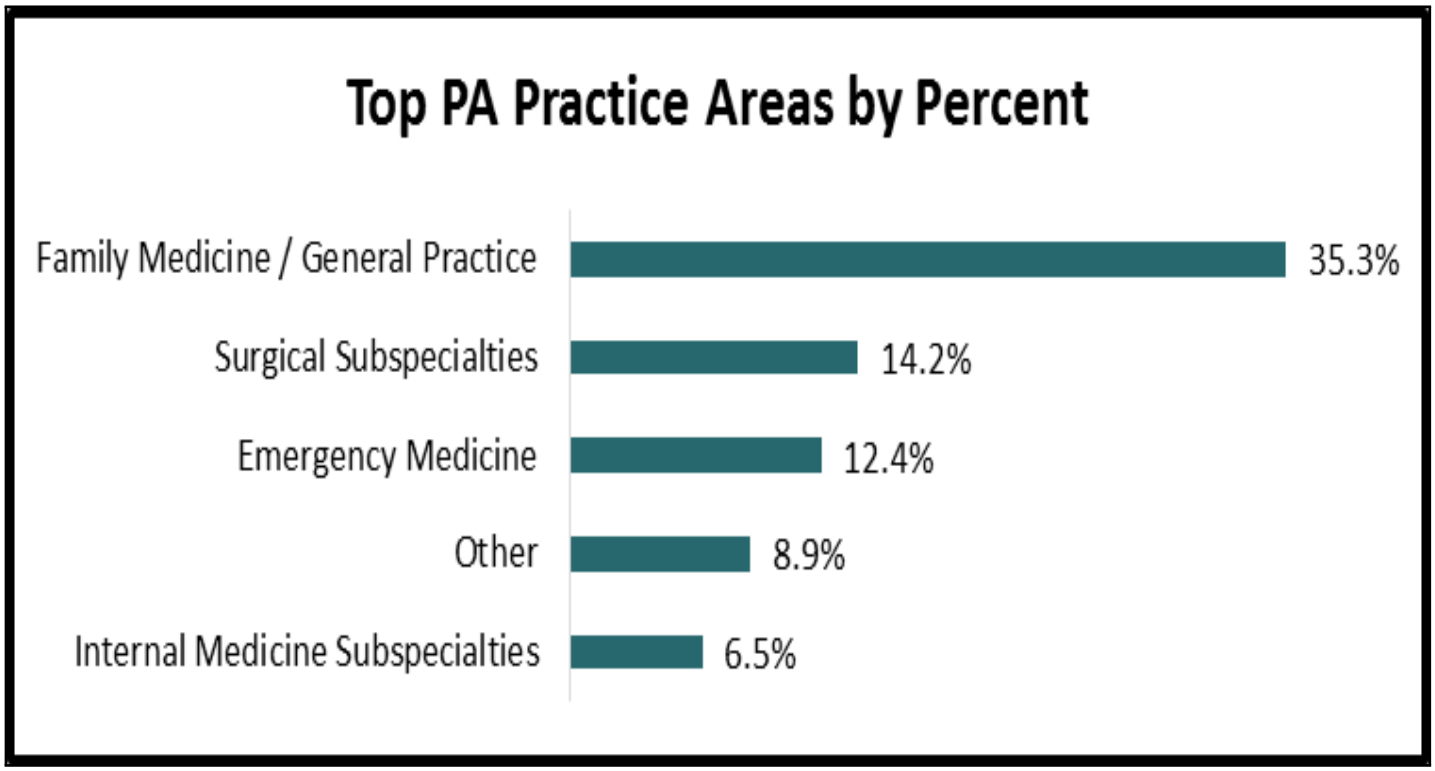
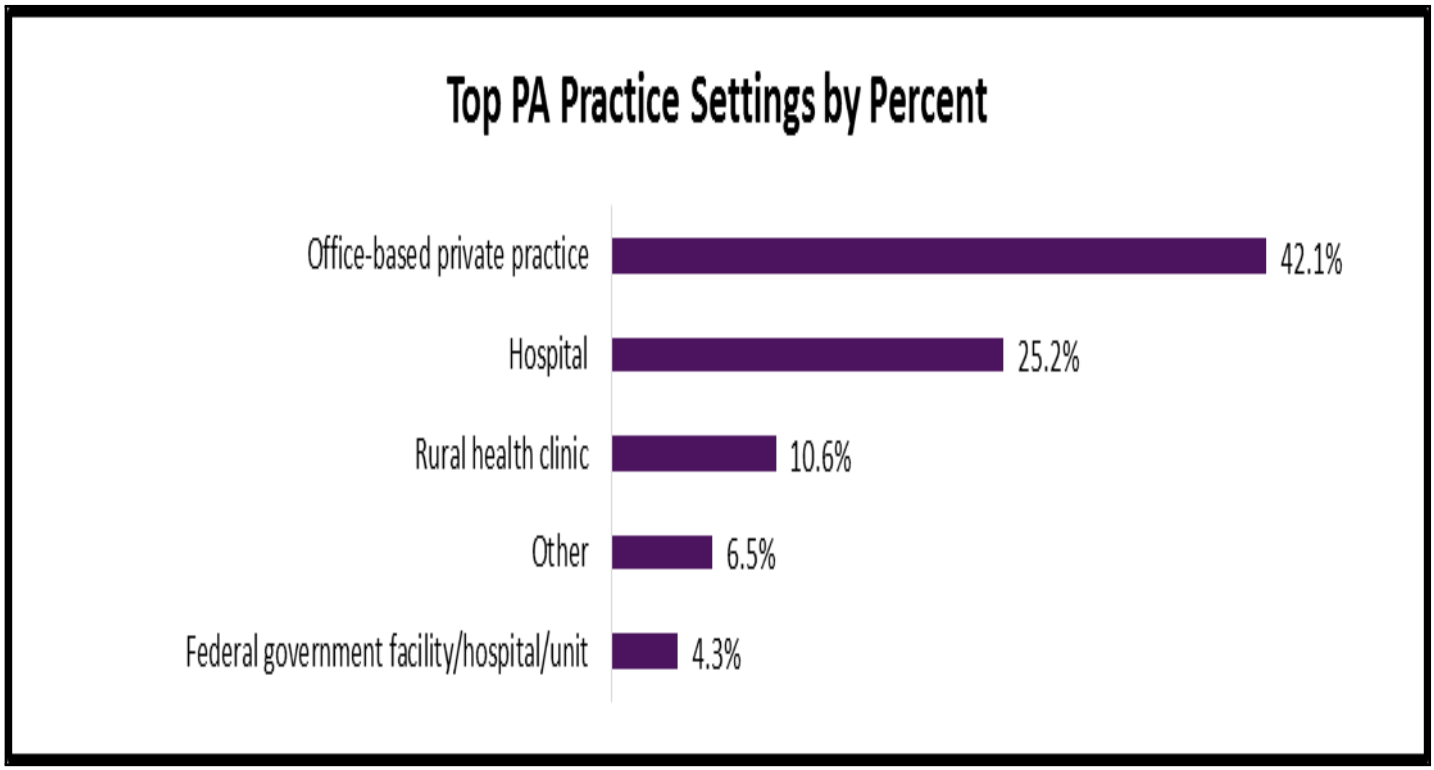


39.1% of Iowa's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.4%
$40,001 - $60,000	5.1%
$60,001 - $80,000	12.0%
$80,001 - $100,000	38.5%
$100,001 - $120,000	22.1%
$120,001 - $140,000	10.1%
$140,001 - $160,000	5.0%
Over $160,000	3.8%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $98,504

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $114,456

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.3%
Less than $50,000	6.5%
$50,001 - $100,000	21.7%
$100,001 - $150,000	43.5%
$150,001 - $200,000	17.4%
Over $200,000	6.5%
Total	100.0%

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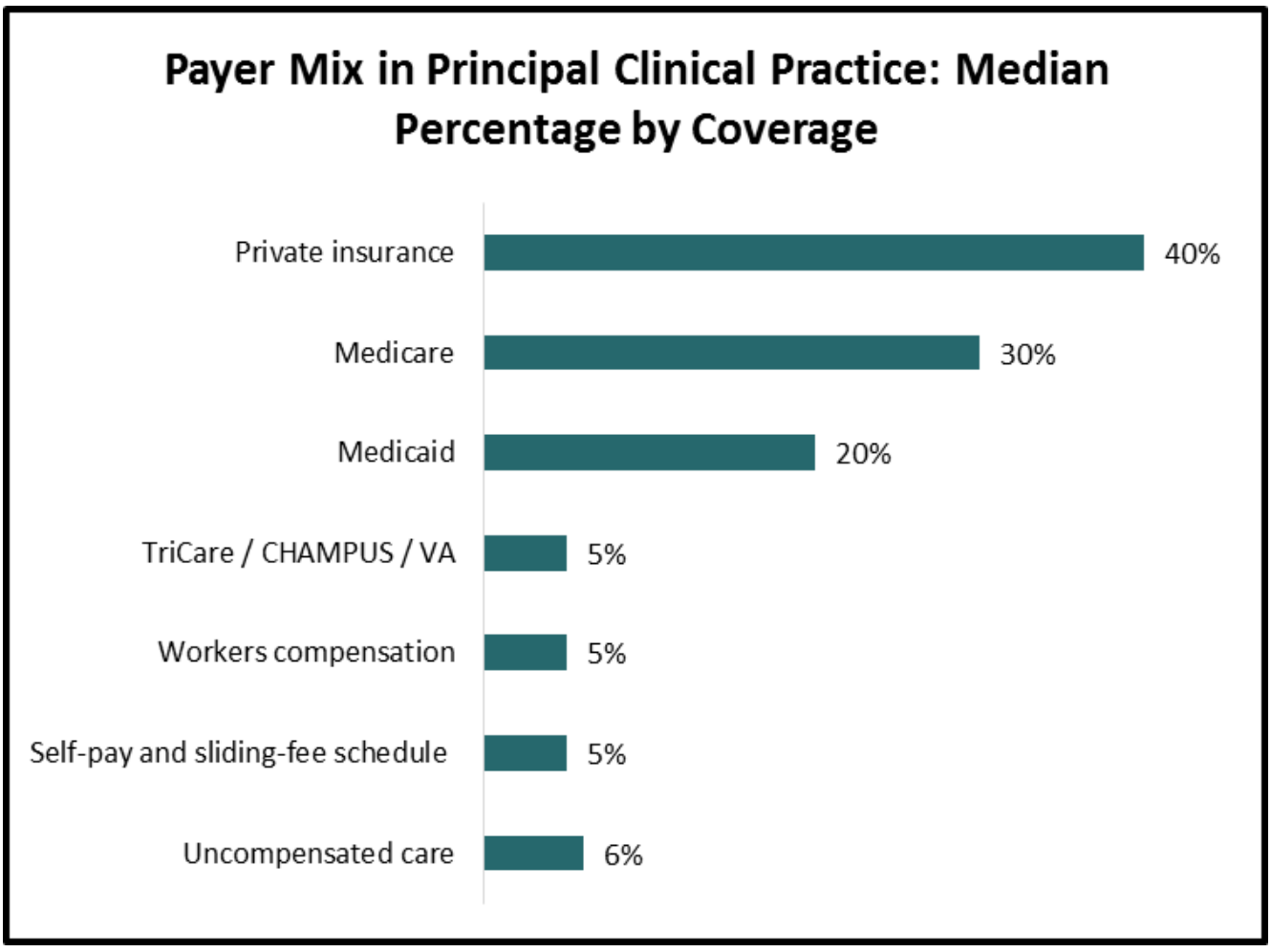
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 39 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 70 patients, Mean: 73 patients



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KANSAS

Number of Certified PAs: 1,022

Percent of Total PAs in U.S.: 1.0%

Rate per 100,000 Population: 35.2

Rank*: 23 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	325	31.8%
Female	696	68.2%
Total	1,021	100.0%

Language: 13.6% of certified PAs in Kansas indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Vietnamese and German.

Age Group	Frequency	Percent
< 30	152	14.9%
30 - 39	393	38.5%
40 - 49	247	24.2%
50 - 59	158	15.5%
60+	72	7.0%
Total	1,022	100.0%

Race	Percent
White	93.7%
Black/African American	1.1%
Asian	3.3%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.3%
Other	1.5%
Total	100.0%

Note: 3.2% of the certified PAs in Kansas indicated they are Hispanic.

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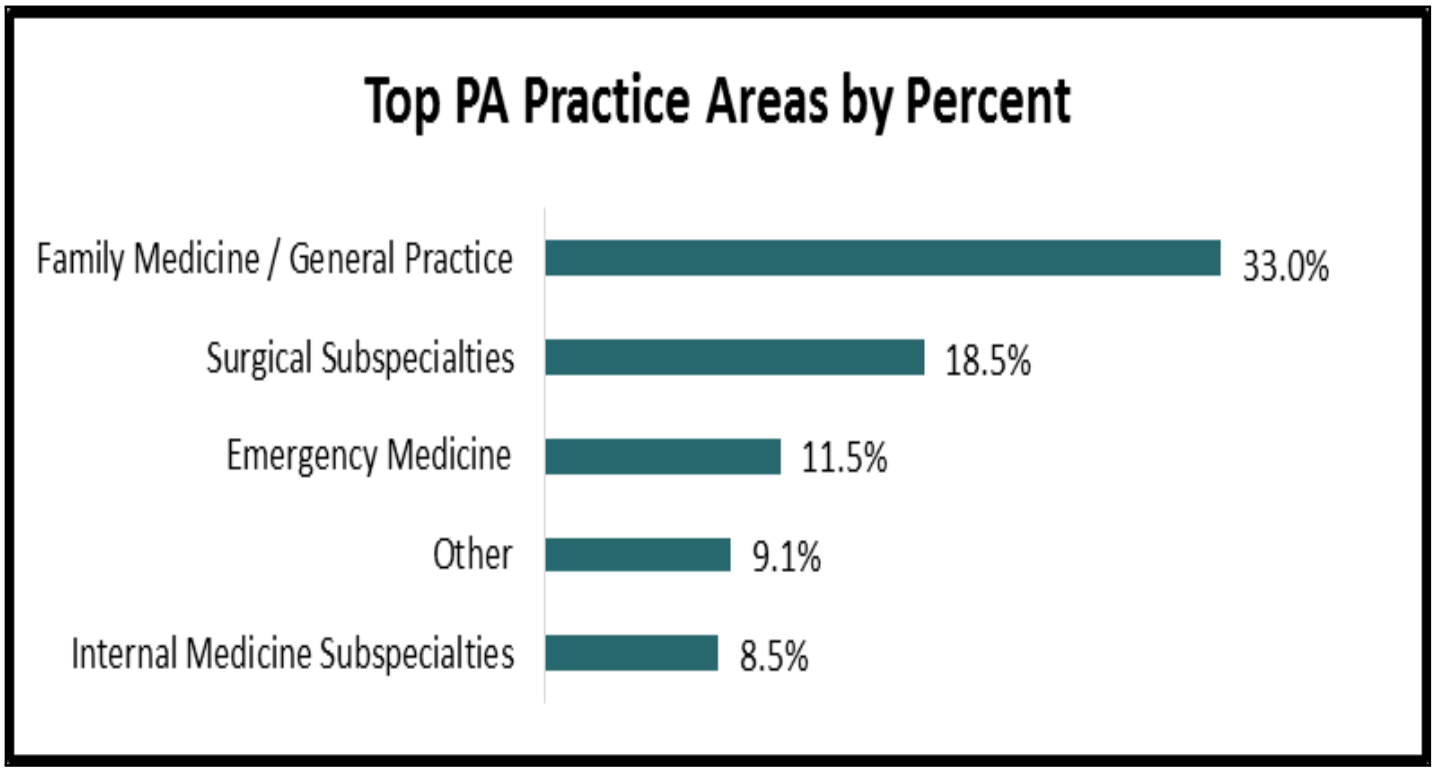
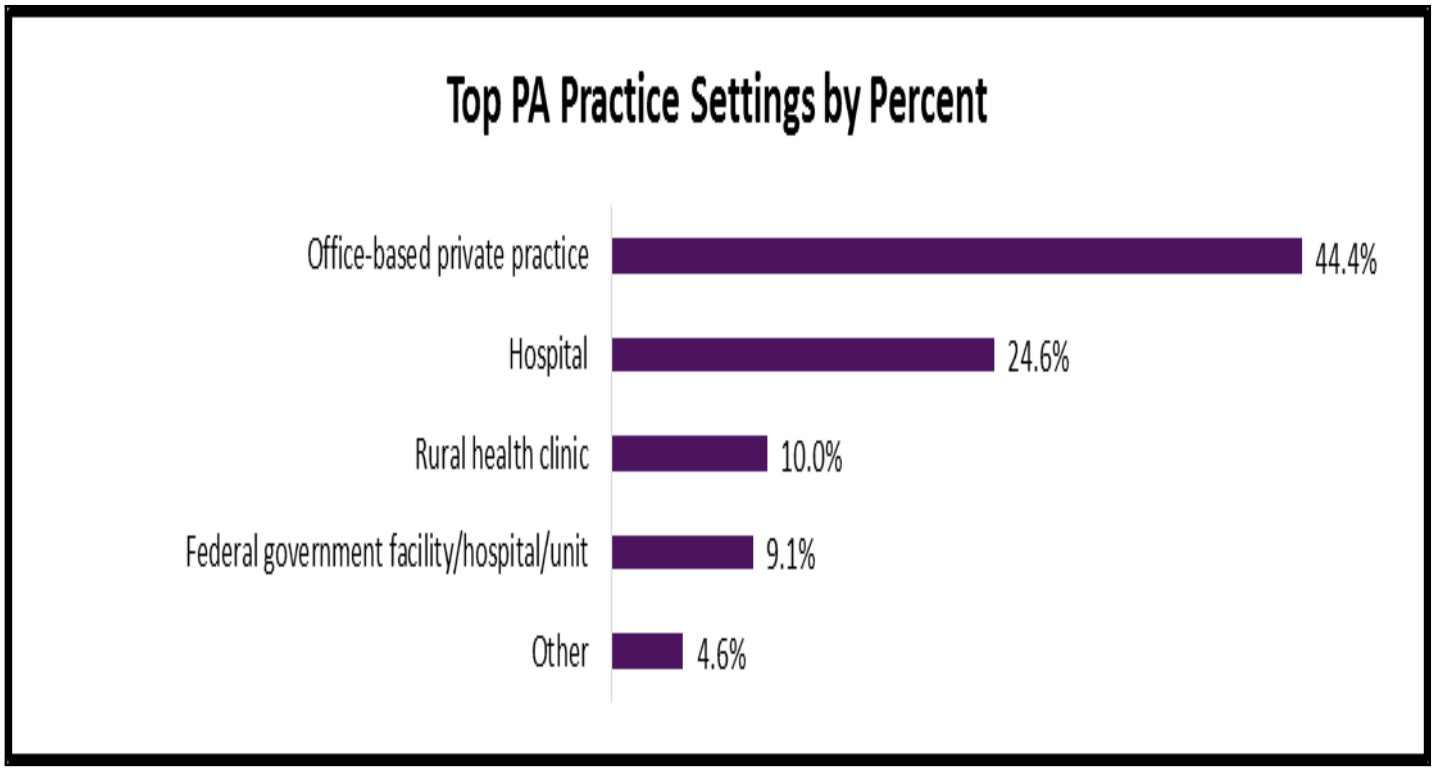


37.7% of Kansas's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	4.4%
$40,001 - $60,000	4.6%
$60,001 - $80,000	20.7%
$80,001 - $100,000	34.9%
$100,001 - $120,000	21.3%
$120,001 - $140,000	7.3%
$140,001 - $160,000	3.9%
Over $160,000	3.0%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $93,755

EDUCATIONAL DEBT of recently certified PAs:
Median: $75,000 / Mean debt: $86,319

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.1%
Less than $50,000	22.2%
$50,001 - $100,000	19.4%
$100,001 - $150,000	33.3%
$150,001 - $200,000	11.1%
Over $200,000	2.8%
Total	100.0%

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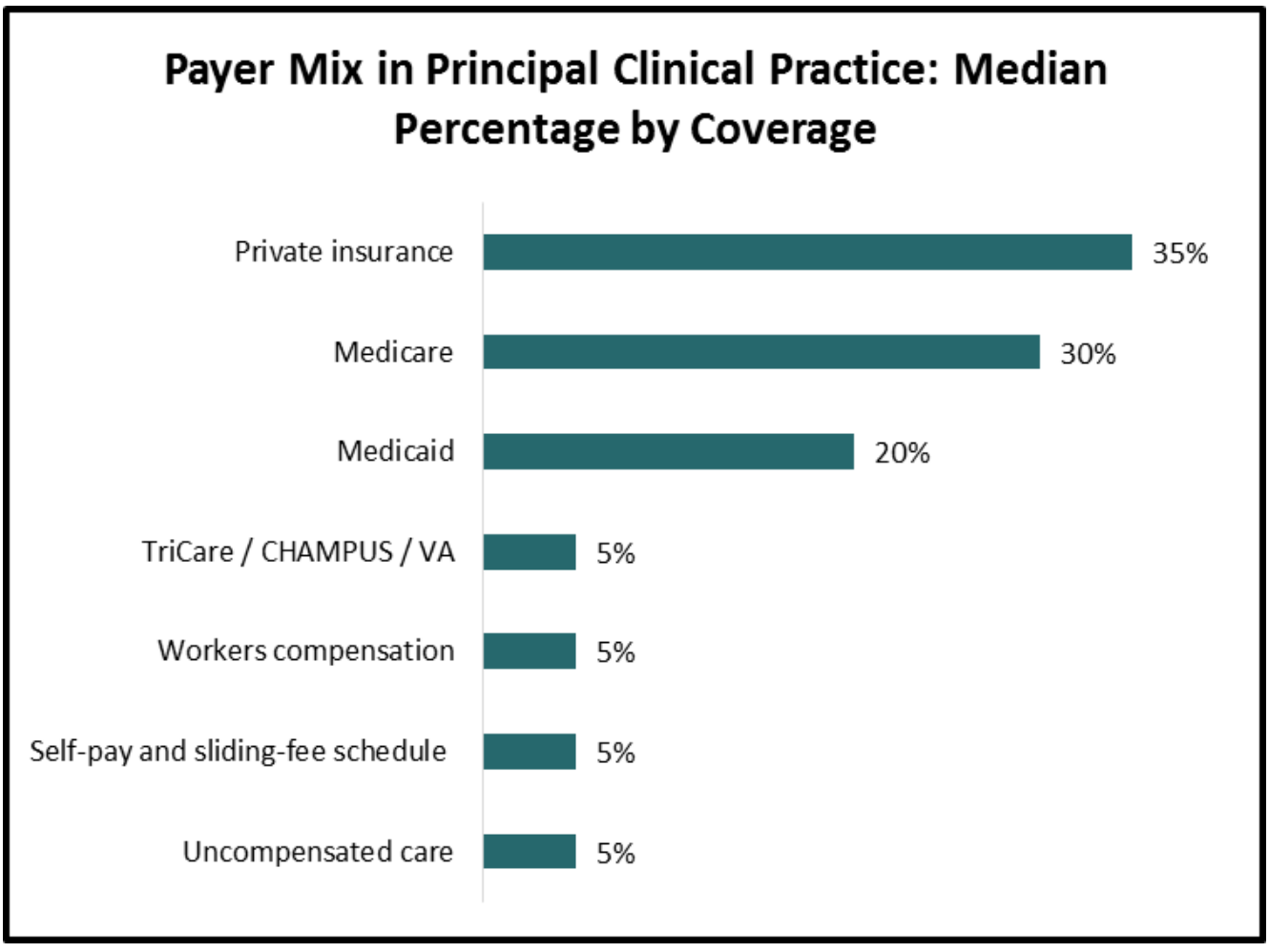
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 70 patients, Mean: 73 patients



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KENTUCKY

Number of Certified PAs: 1,164

Percent of Total PAs in U.S.: 1.1%

Rate per 100,000 Population: 26.4

Rank*: 36 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	375	32.2%
Female	789	67.8%
Total	1,164	100.0%

Language: 8.6% of certified PAs in Kentucky indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Chinese and French.

Age Group	Frequency	Percent
< 30	199	17.1%
30 - 39	424	36.4%
40 - 49	321	27.6%
50 - 59	150	12.9%
60+	70	6.0%
Total	1,164	100.0%

Race	Percent
White	95.9%
Black/African American	1.7%
Asian	1.5%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	0.6%
Total	100.0%

Note: 0.5% of the certified PAs in Kentucky indicated they are Hispanic.

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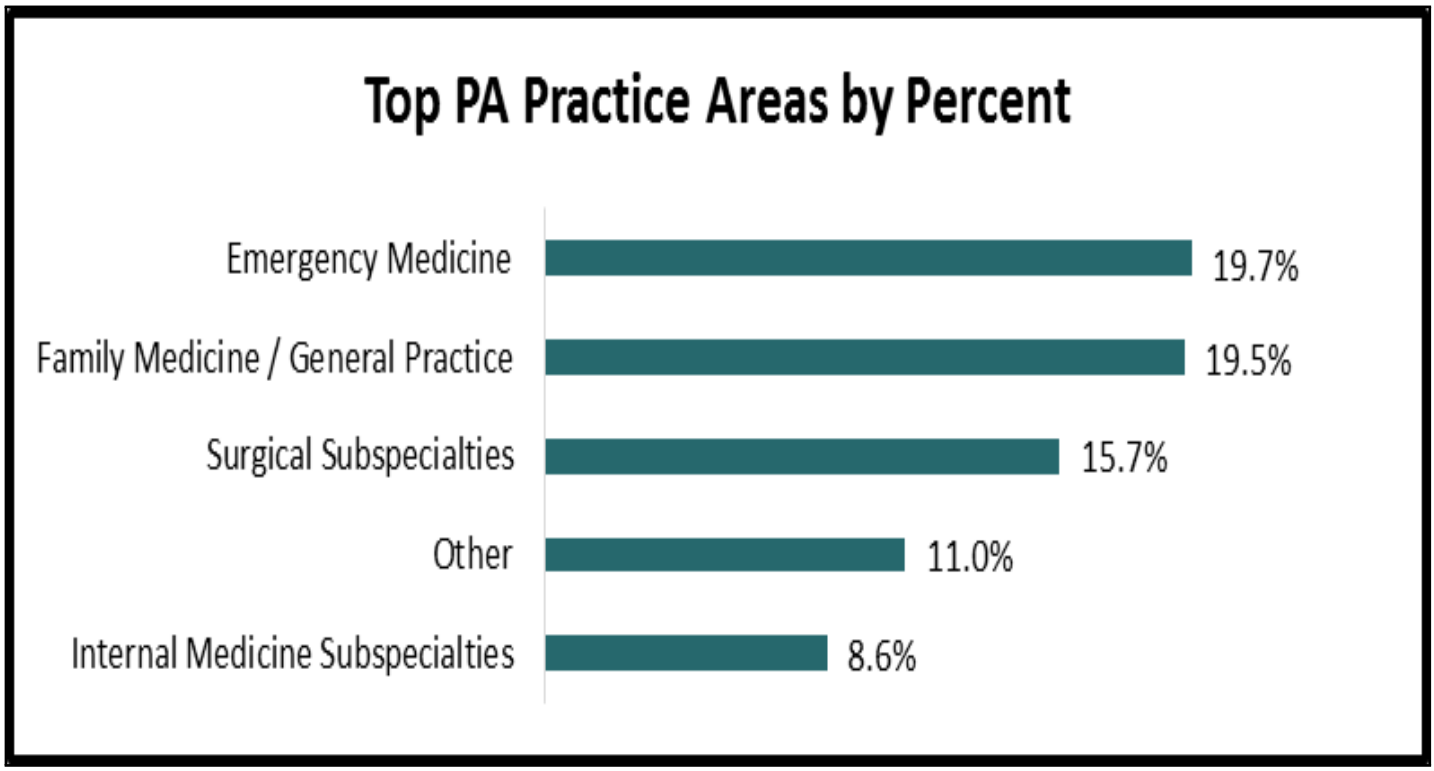
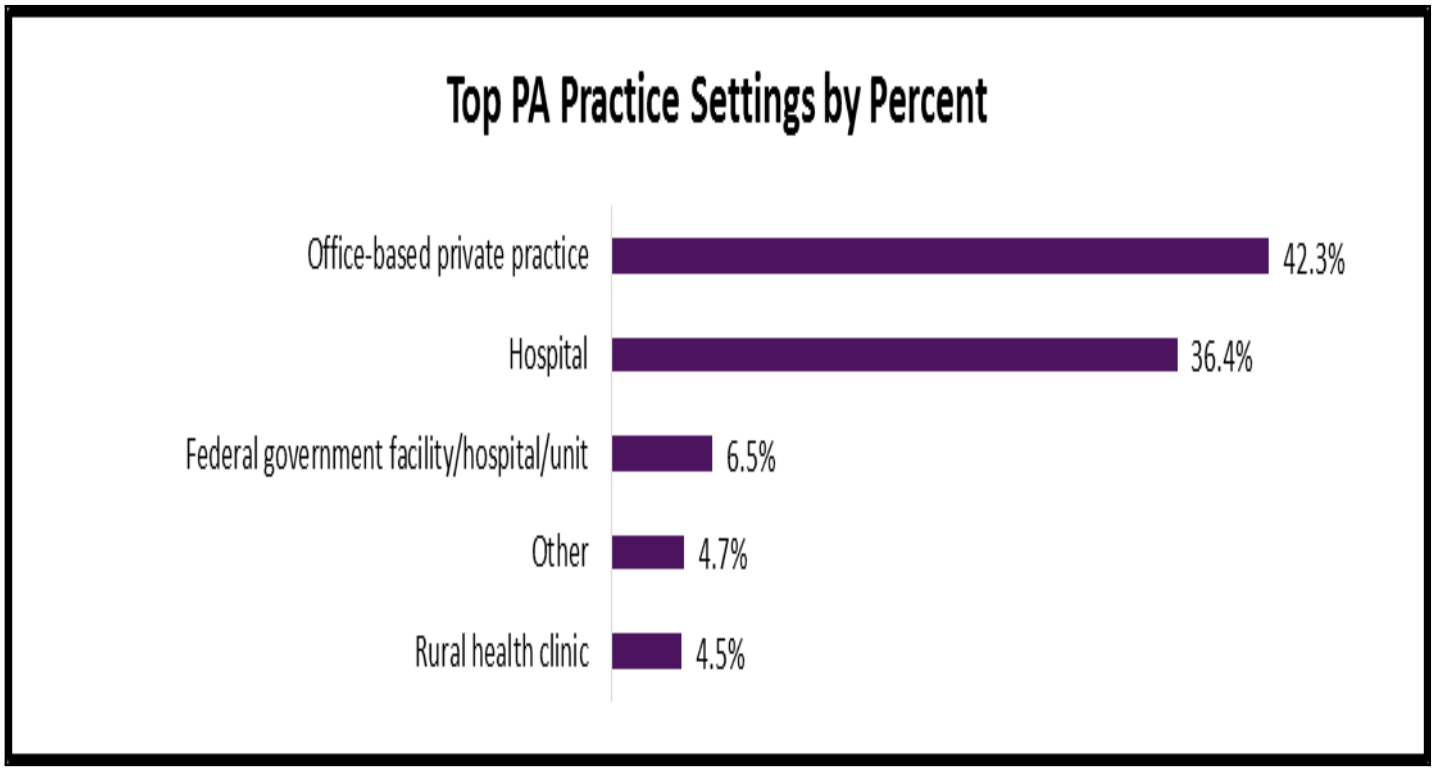
KENTUCKY KY



26.2% of Kentucky's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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KENTUCKY KY

Income Range	Percent
Less than or equal to $40,000	3.2%
$40,001 - $60,000	6.1%
$60,001 - $80,000	19.4%
$80,001 - $100,000	32.0%
$100,001 - $120,000	20.6%
$120,001 - $140,000	12.0%
$140,001 - $160,000	3.3%
Over $160,000	3.4%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $96,040

EDUCATIONAL DEBT of recently certified PAs:
Median: $87,500 / Mean debt: $87,990

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	20.4%
Less than $50,000	9.3%
$50,001 - $100,000	29.6%
$100,001 - $150,000	27.8%
$150,001 - $200,000	11.1%
Over $200,000	1.9%
Total	100.0%

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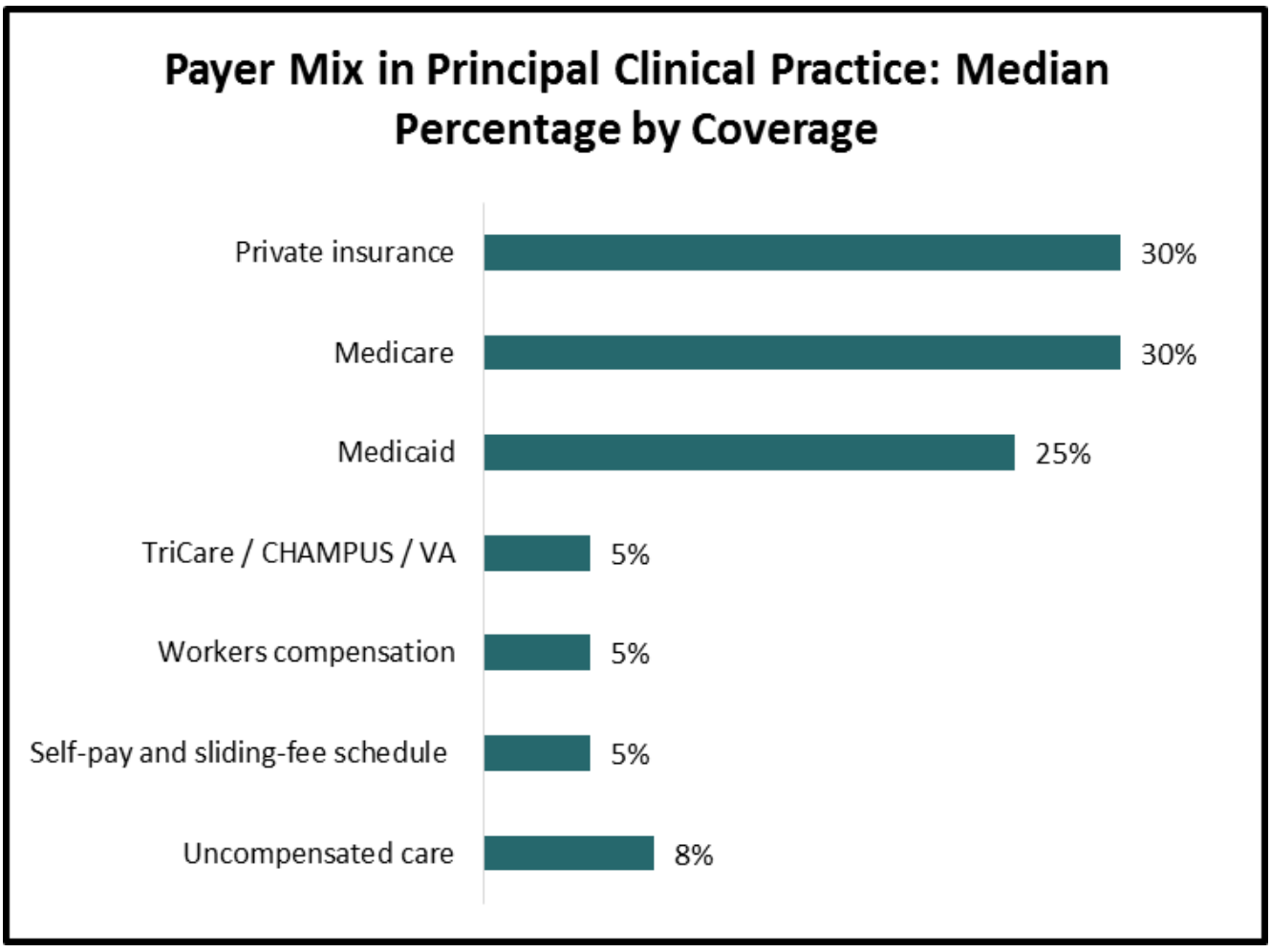
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 80 patients, Mean: 85 patients



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LOUISIANA

Number of Certified PAs: 924

Percent of Total PAs in U.S.: 0.9%

Rate per 100,000 Population: 19.9

Rank*: 45 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	317	34.3%
Female	607	65.7%
Total	924	100.0%

Language: 10% of certified PAs in Louisiana indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and Vietnamese.

Age Group	Frequency	Percent
< 30	210	22.7%
30 - 39	406	43.9%
40 - 49	205	22.2%
50 - 59	65	7.0%
60+	38	4.1%
Total	924	100.0%

Race	Percent
White	90.5%
Black/African American	5.2%
Asian	2.7%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.4%
Other	1.1%
Total	100.0%

Note: 3.1% of the certified PAs in Louisiana indicated they are Hispanic.

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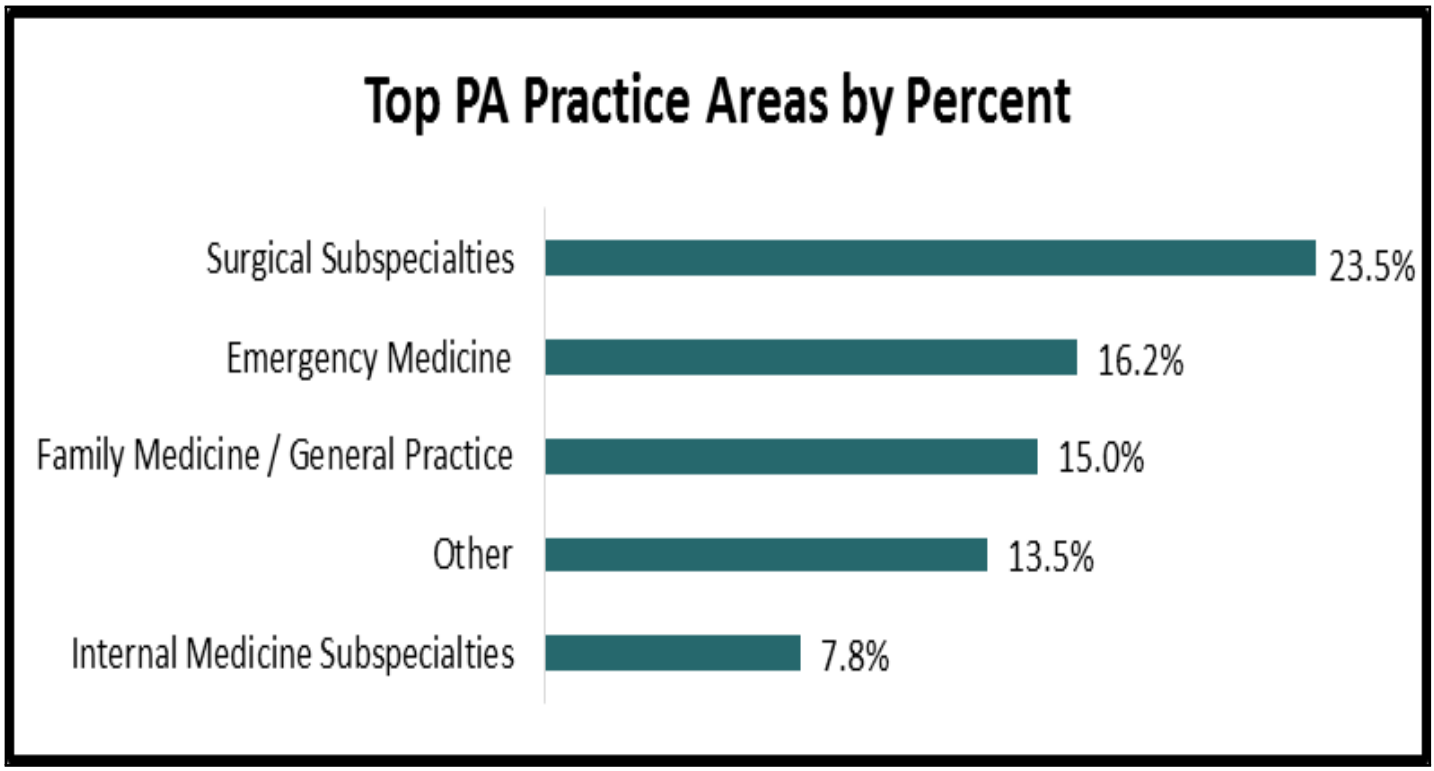
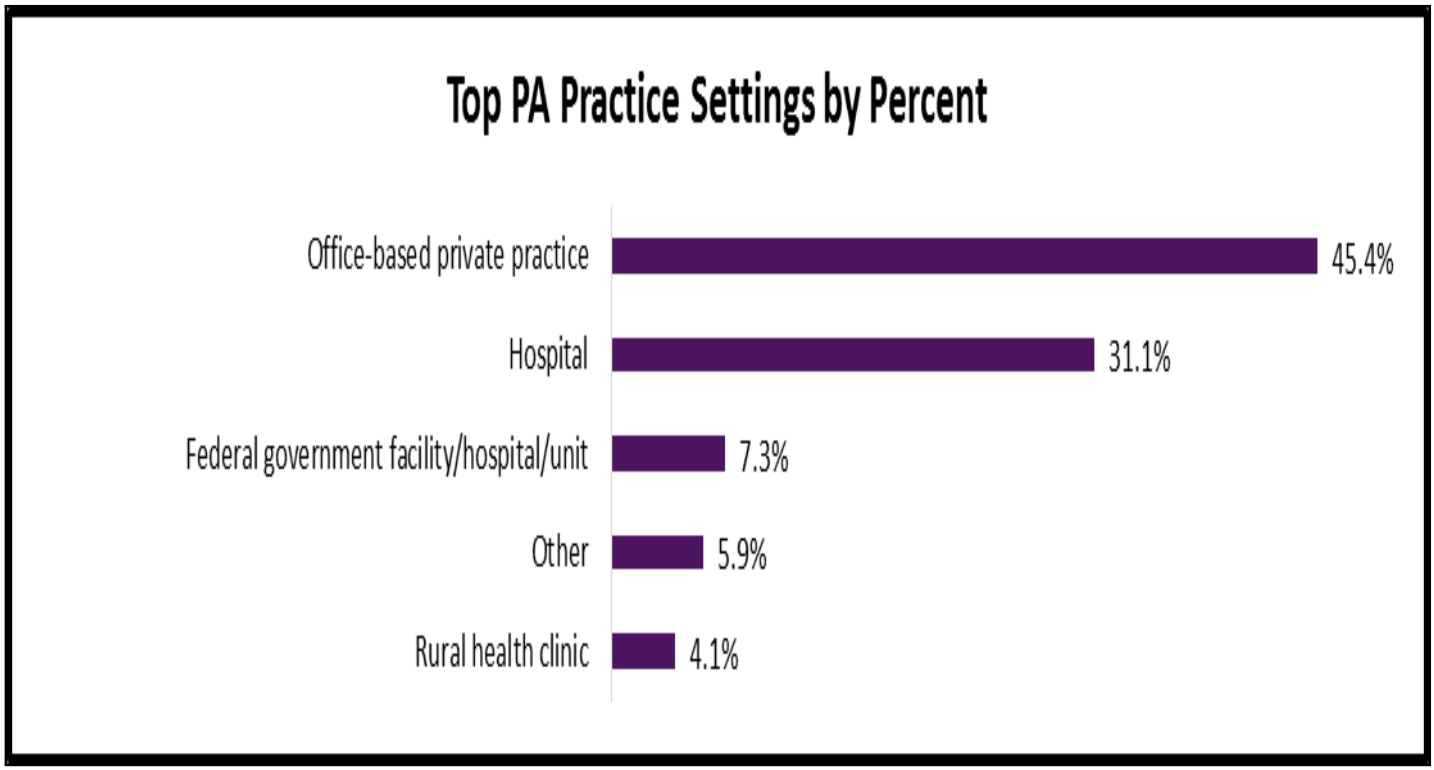


18.1% of Louisiana's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	2.9%
$40,001 - $60,000	2.3%
$60,001 - $80,000	16.8%
$80,001 - $100,000	35.2%
$100,001 - $120,000	22.9%
$120,001 - $140,000	11.4%
$140,001 - $160,000	4.7%
Over $160,000	3.8%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $99,325

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $100,720

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	13.6%
Less than $50,000	15.3%
$50,001 - $100,000	20.3%
$100,001 - $150,000	20.3%
$150,001 - $200,000	25.4%
Over $200,000	5.1%
Total	100.0%

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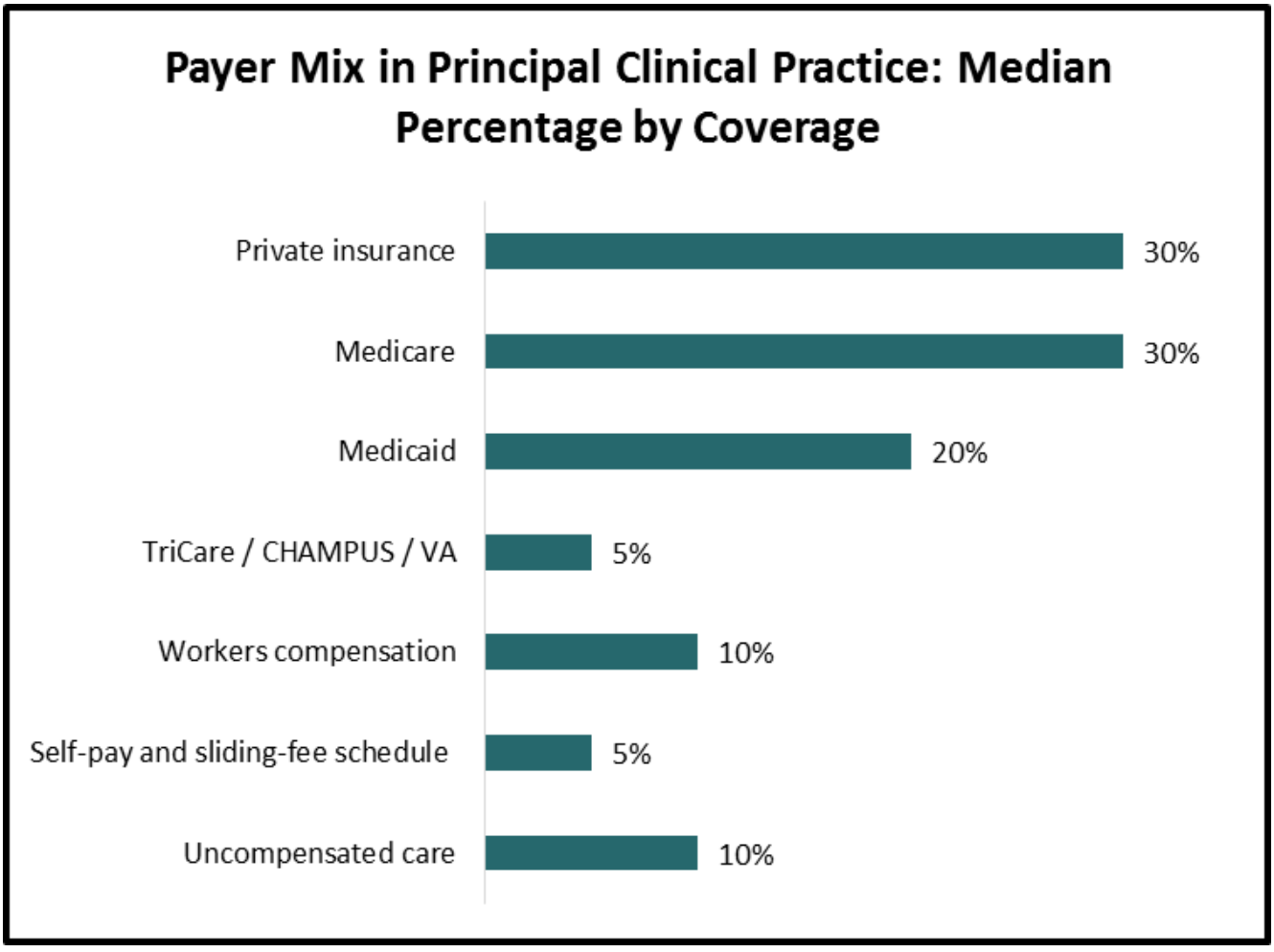
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 42 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 75 patients, Mean: 80 patients



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MAINE

Number of Certified PAs: 717

Percent of Total PAs in U.S.: 0.7%

Rate per 100,000 Population: 53.9

Rank*: 3 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	289	40.3%
Female	428	59.7%
Total	717	100.0%

Language: 8.9% of certified PAs in Maine indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and Chinese.

Age Group	Frequency	Percent
< 30	88	12.3%
30 - 39	194	27.1%
40 - 49	156	21.8%
50 - 59	166	23.2%
60+	113	15.8%
Total	717	100.0%

Race	Percent
White	98.0%
Black/African American	0.0%
Asian	0.8%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.5%
Other	0.7%
Total	100.0%

Note: 1% of the certified PAs in Maine indicated they are Hispanic.

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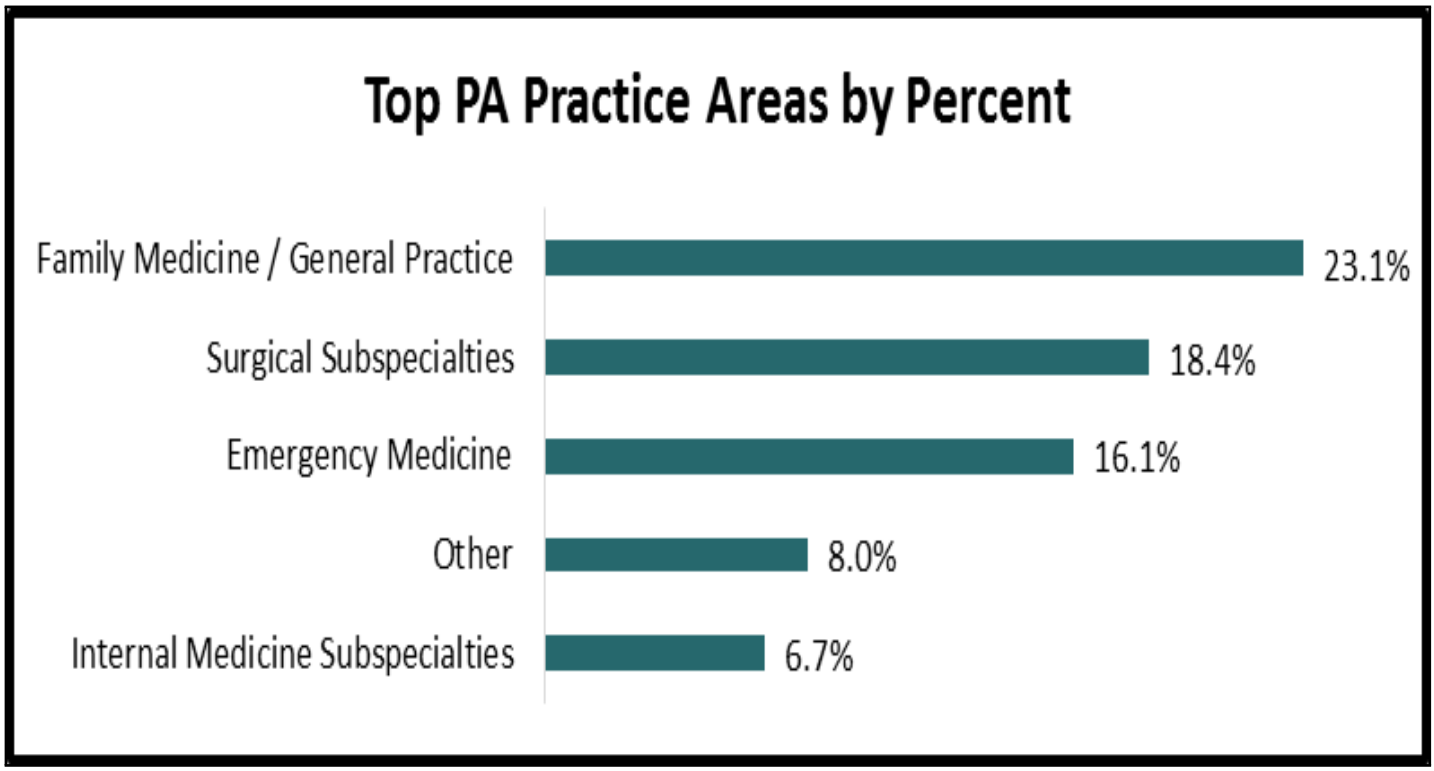
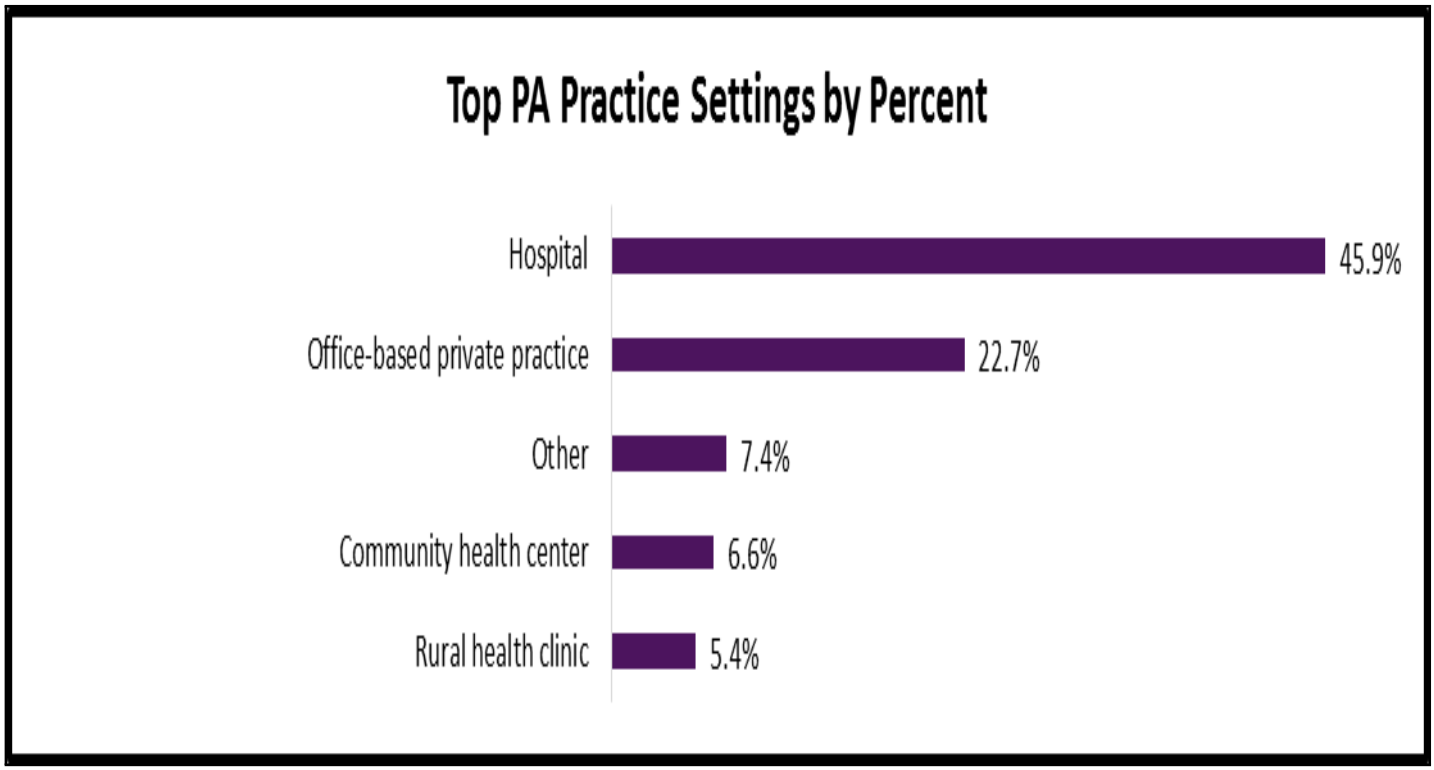


29.4% of Maine's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	2.6%
$40,001 - $60,000	6.6%
$60,001 - $80,000	11.9%
$80,001 - $100,000	37.5%
$100,001 - $120,000	26.7%
$120,001 - $140,000	9.2%
$140,001 - $160,000	4.0%
Over $160,000	1.5%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $96,085

EDUCATIONAL DEBT of recently certified PAs:
Median: $162,500 / Mean debt: $139,285

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.8%
Less than $50,000	4.8%
$50,001 - $100,000	14.3%
$100,001 - $150,000	23.8%
$150,001 - $200,000	33.3%
Over $200,000	19.0%
Total	100.0%

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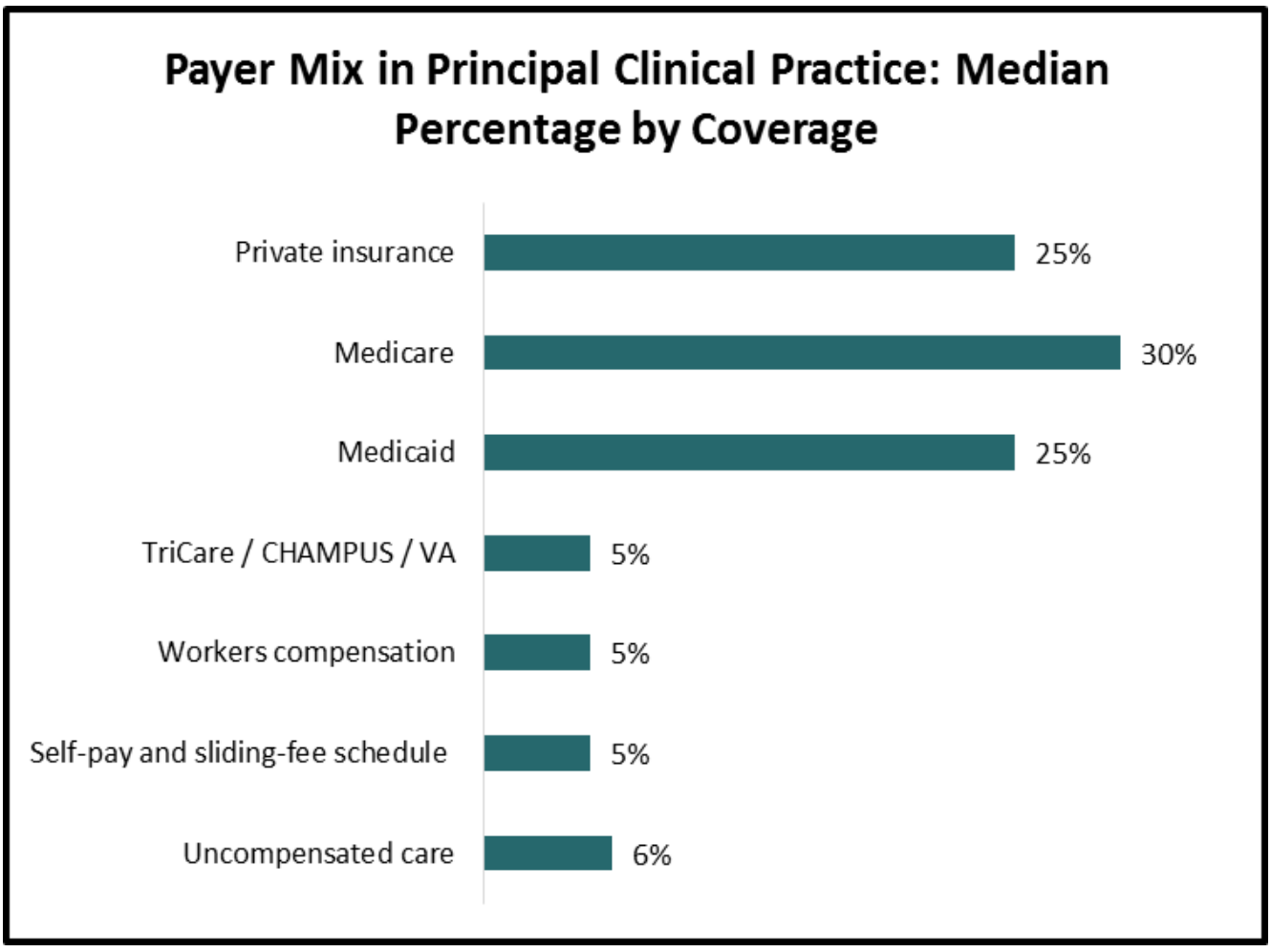
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 40 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 59 patients



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MARYLAND

Number of Certified PAs: 2,519

Percent of Total PAs in U.S.: 2.5%

Rate per 100,000 Population: 42.1

Rank*: 16 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	762	30.3%
Female	1,757	69.7%
Total	2,519	100.0%

Language: 19% of certified PAs in Maryland indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and Hindi.

Age Group	Frequency	Percent
< 30	359	14.3%
30 - 39	879	34.9%
40 - 49	593	23.5%
50 - 59	445	17.7%
60+	243	9.6%
Total	2,519	100.0%

Race	Percent
White	76.2%
Black/African American	14.5%
Asian	6.6%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.0%
Other	2.3%
Total	100.0%

Note: 3.6% of the certified PAs in Maryland indicated they are Hispanic.

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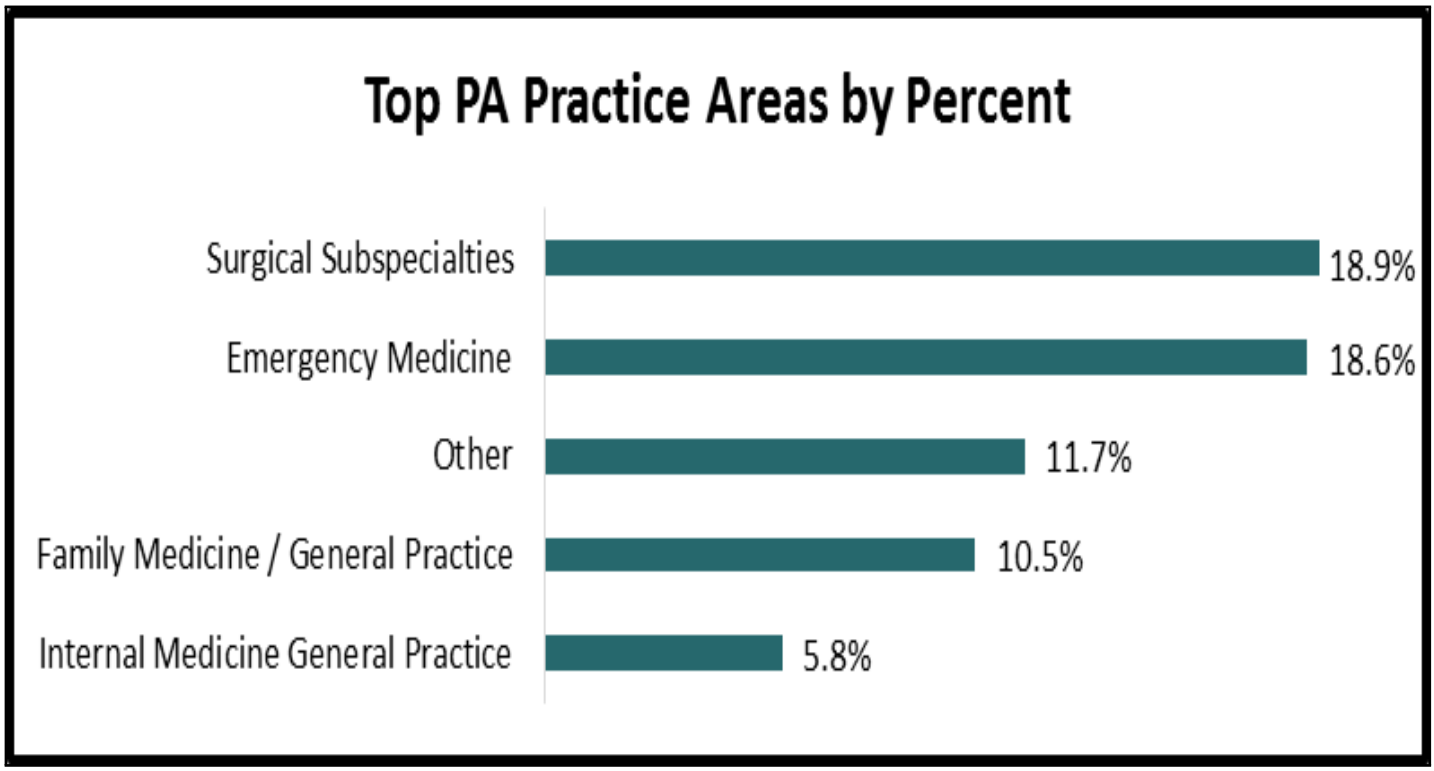
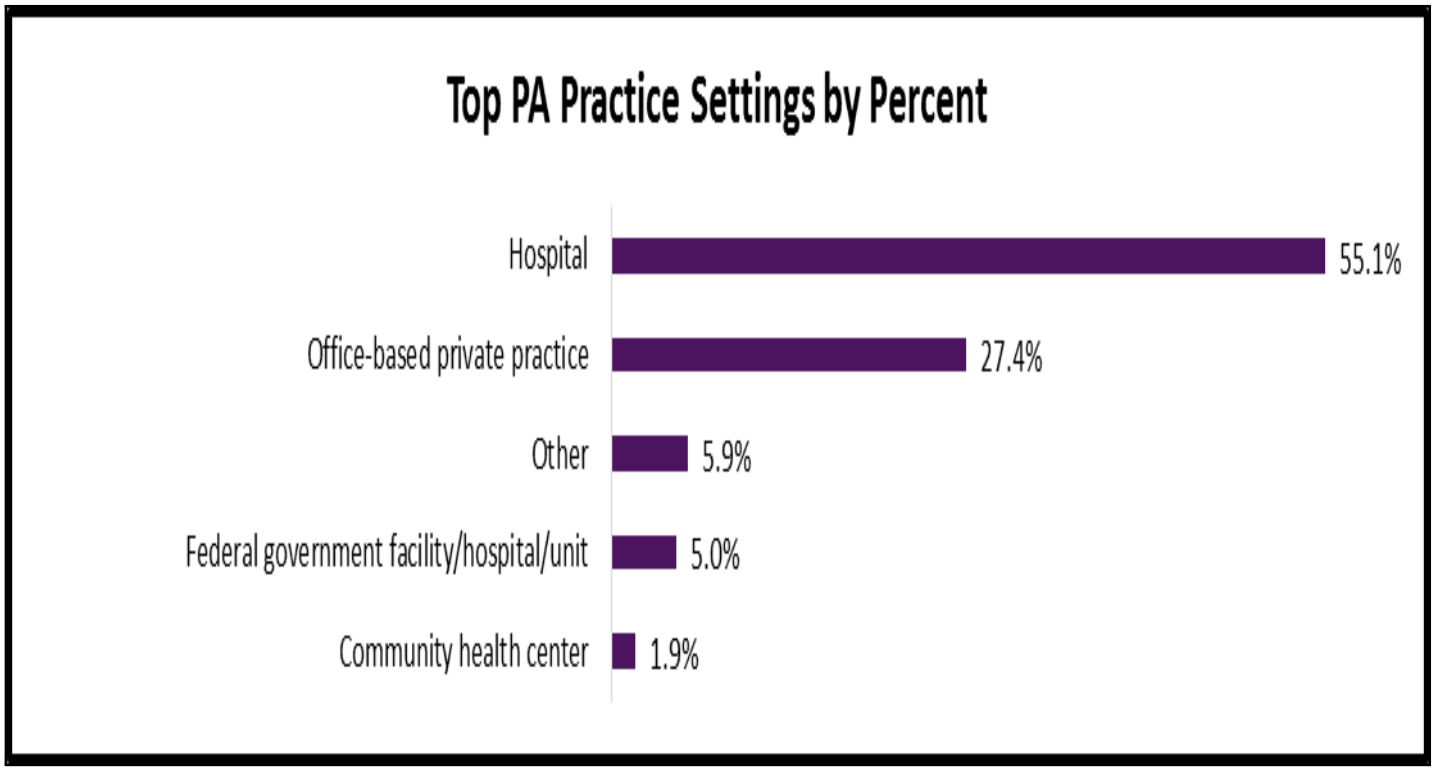


17.6% of Maryland's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	2.8%
$40,001 - $60,000	3.9%
$60,001 - $80,000	10.1%
$80,001 - $100,000	36.4%
$100,001 - $120,000	26.2%
$120,001 - $140,000	11.9%
$140,001 - $160,000	5.4%
Over $160,000	3.4%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $101,123

EDUCATIONAL DEBT of recently certified PAs:
Median: $62,500 / Mean debt: $80,666

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.0%
Less than $50,000	23.3%
$50,001 - $100,000	33.3%
$100,001 - $150,000	20.0%
$150,001 - $200,000	10.0%
Over $200,000	3.3%
Total	100.0%

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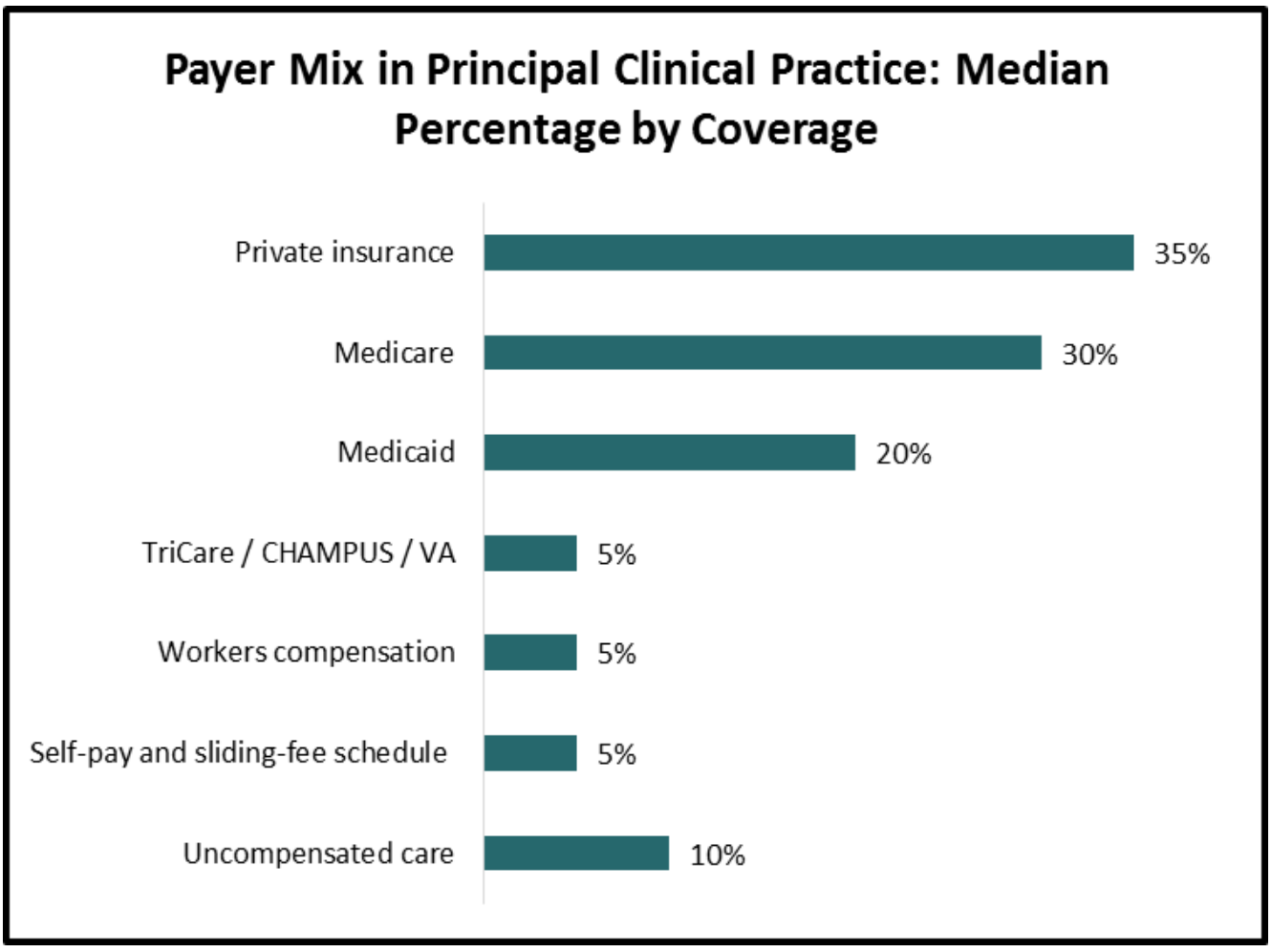
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 40 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 67 patients



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MASSACHUSETTS

Number of Certified PAs: 2,527

Percent of Total PAs in U.S.: 2.5%

Rate per 100,000 Population: 37.5

Rank*: 19 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	714	28.3%
Female	1,813	71.7%
Total	2,527	100.0%

Language: 17.5% of certified PAs in Massachusetts indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Portuguese and French.

Age Group	Frequency	Percent
< 30	521	20.6%
30 - 39	949	37.6%
40 - 49	510	20.2%
50 - 59	361	14.3%
60+	186	7.4%
Total	2,527	100.0%

Race	Percent
White	92.5%
Black/African American	1.4%
Asian	4.4%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.1%
Other	1.6%
Total	100.0%

Note: 3.1% of the certified PAs in Massachusetts indicated they are Hispanic.

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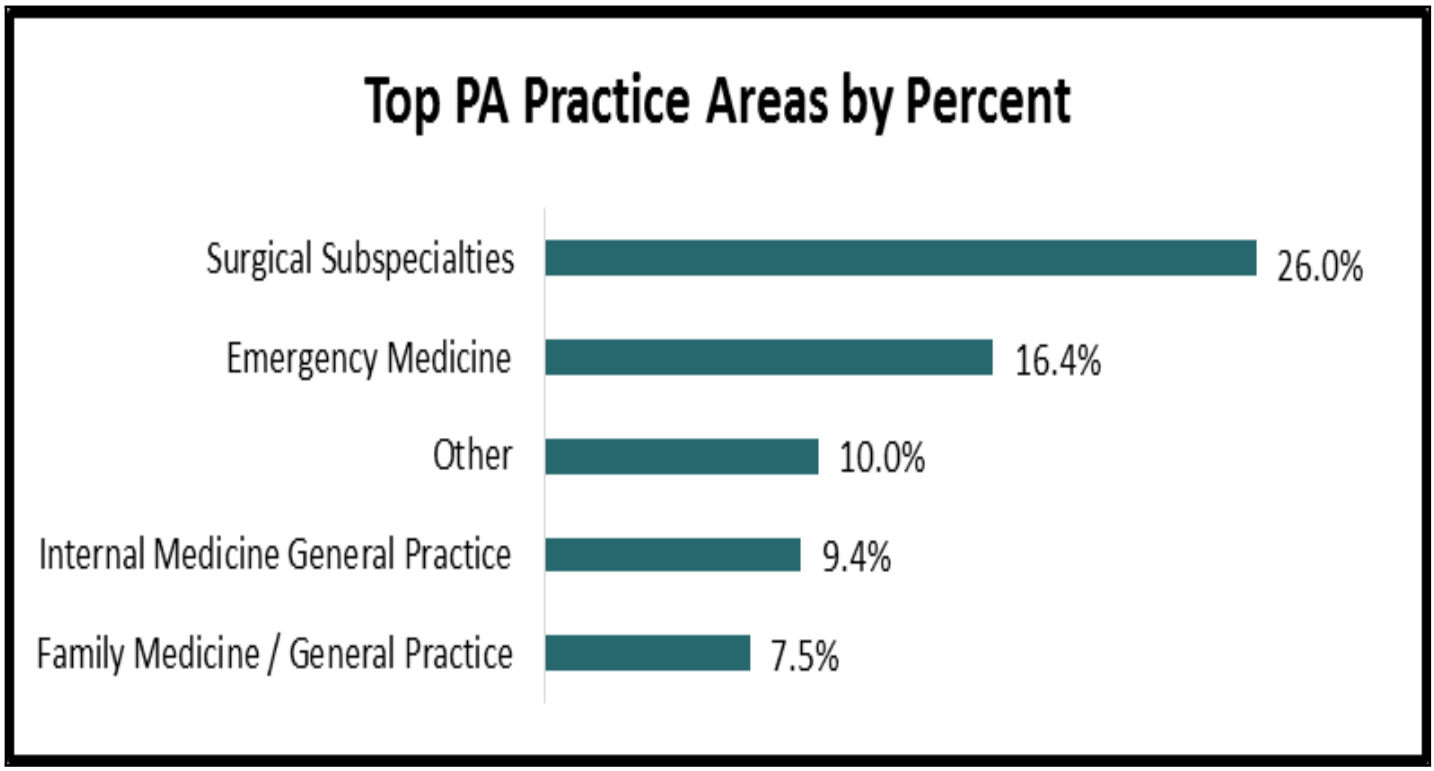
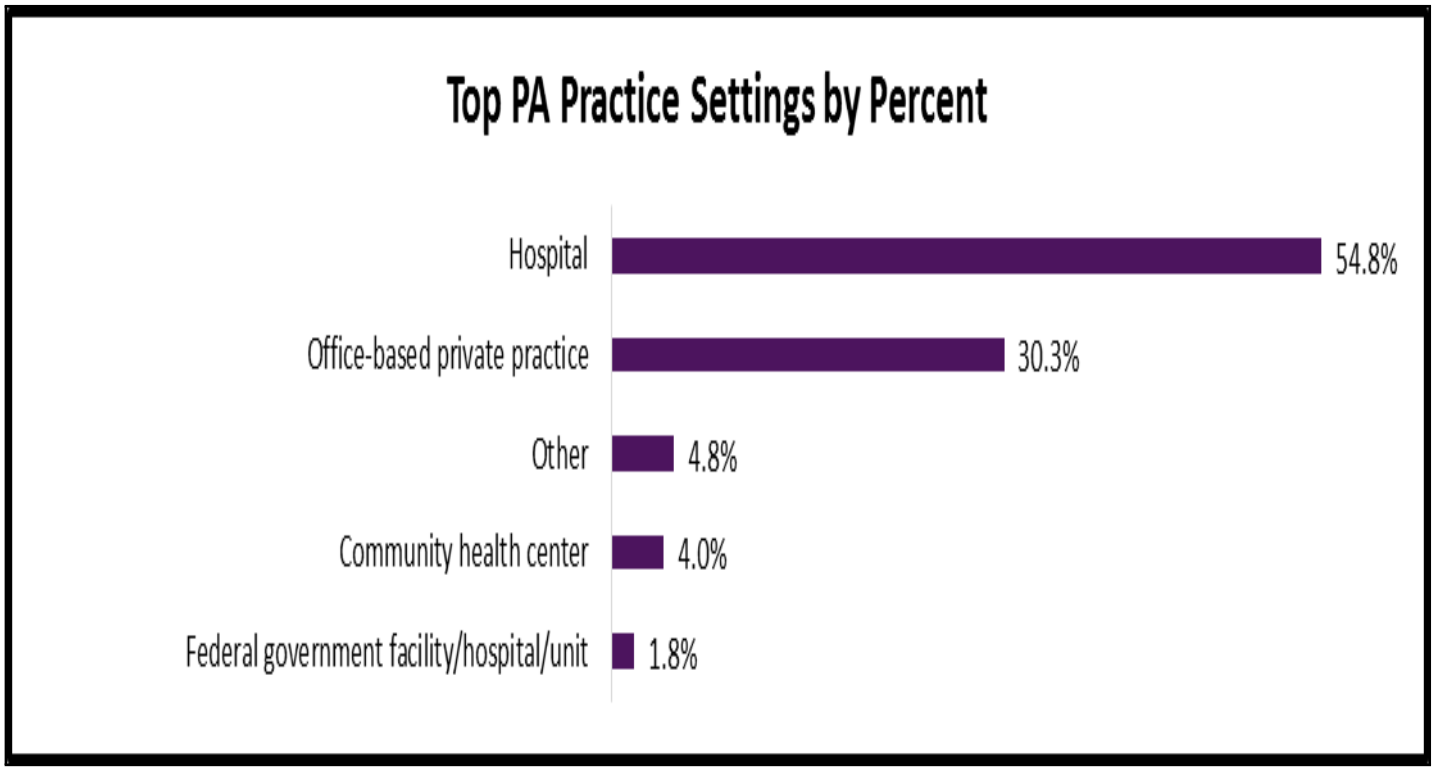
MASSACHUSETTS MA



18.2% of Massachusetts's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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MASSACHUSETTS MA

Income Range	Percent
Less than or equal to $40,000	2.7%
$40,001 - $60,000	4.6%
$60,001 - $80,000	8.3%
$80,001 - $100,000	34.6%
$100,001 - $120,000	27.0%
$120,001 - $140,000	13.6%
$140,001 - $160,000	5.1%
Over $160,000	4.2%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $102,676

EDUCATIONAL DEBT of recently certified PAs:
Median: $137,500 / Mean debt: $133,026

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.6%
Less than $50,000	5.3%
$50,001 - $100,000	15.1%
$100,001 - $150,000	25.7%
$150,001 - $200,000	28.3%
Over $200,000	17.1%
Total	100.0%

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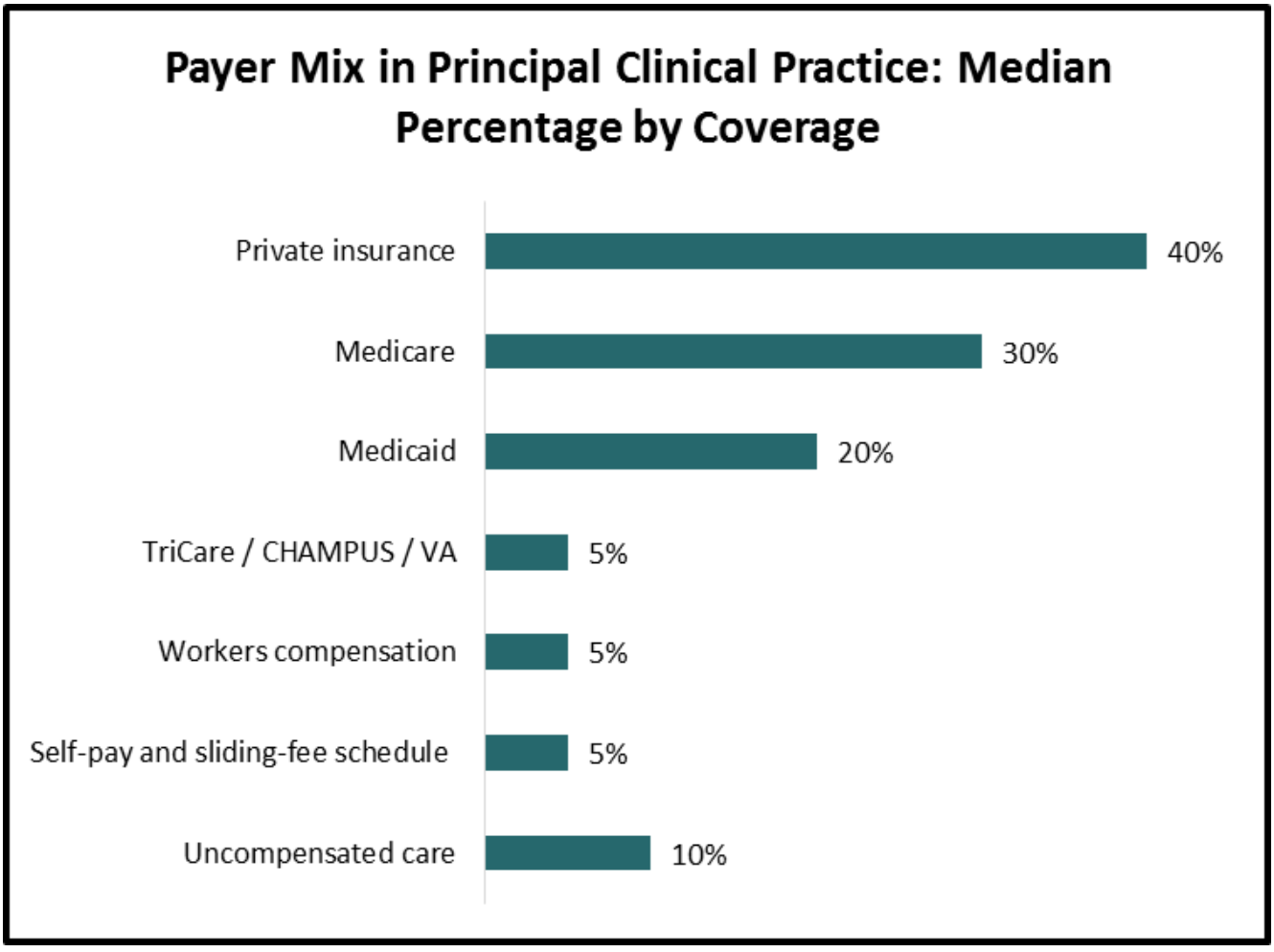
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 40 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 50 patients, Mean: 59 patients



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MICHIGAN

Number of Certified PAs: 4,220

Percent of Total PAs in U.S.: 4.1%

Rate per 100,000 Population: 42.6

Rank*: 15 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	1,297	30.7%
Female	2,923	69.3%
Total	4,220	100.0%

Language: 9.8% of certified PAs in Michigan indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Arabic and French.

Age Group	Frequency	Percent
< 30	770	18.2%
30 - 39	1,528	36.2%
40 - 49	935	22.2%
50 - 59	633	15.0%
60+	354	8.4%
Total	4,220	100.0%

Race	Percent
White	92.9%
Black/African American	1.9%
Asian	2.6%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.3%
Other	2.1%
Total	100.0%

Note: 1.6% of the certified PAs in Michigan indicated they are Hispanic.

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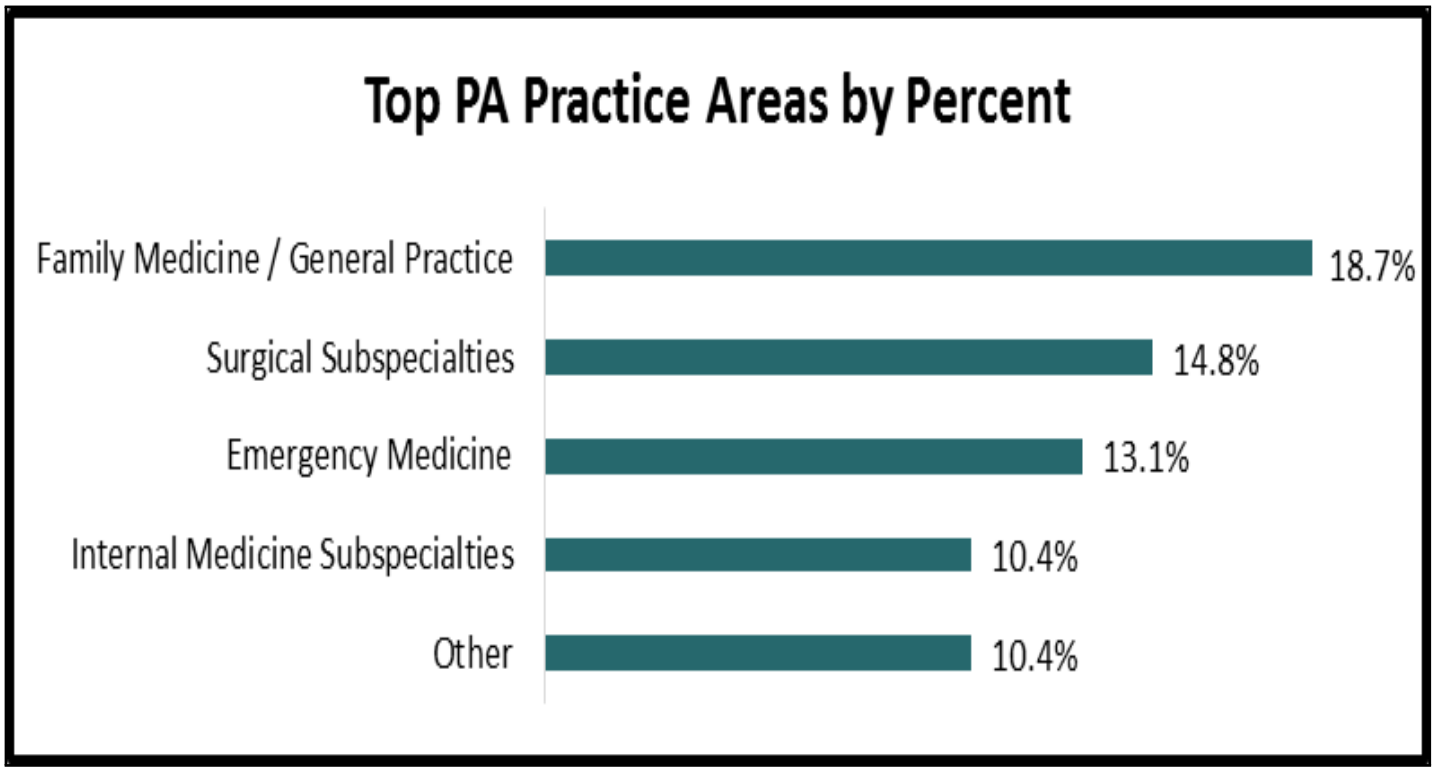
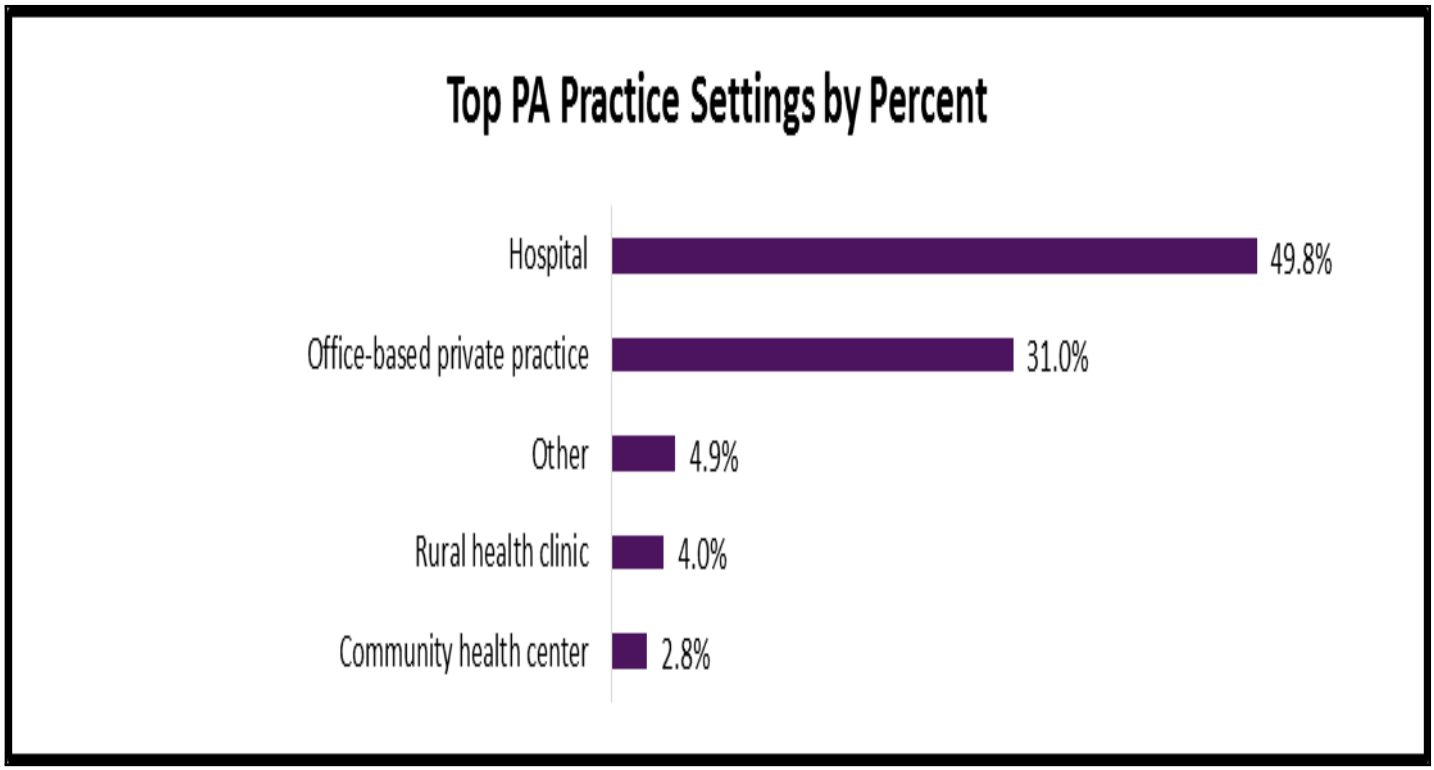


25.8% of Michigan's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.4%
$40,001 - $60,000	5.4%
$60,001 - $80,000	12.3%
$80,001 - $100,000	39.6%
$100,001 - $120,000	24.4%
$120,001 - $140,000	8.7%
$140,001 - $160,000	3.8%
Over $160,000	2.5%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $96,476

EDUCATIONAL DEBT of recently certified PAs:
Median: $87,500 / Mean debt: $97,220

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.1%
Less than $50,000	12.8%
$50,001 - $100,000	36.3%
$100,001 - $150,000	28.5%
$150,001 - $200,000	13.4%
Over $200,000	2.8%
Total	100.0%

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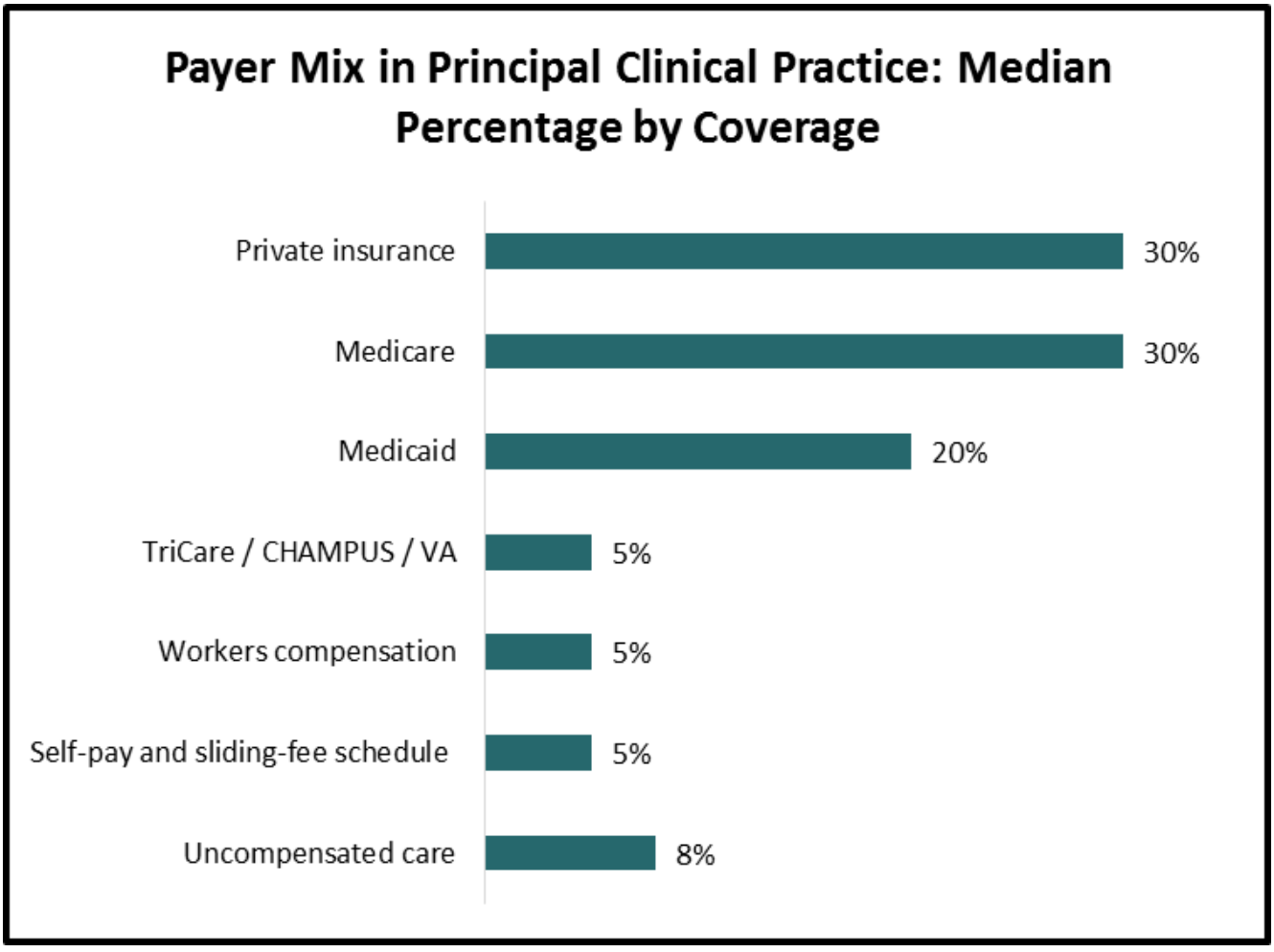
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 40 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 65 patients, Mean: 70 patients



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MINNESOTA

Number of Certified PAs: 2,011

Percent of Total PAs in U.S.: 2.0%

Rate per 100,000 Population: 36.9

Rank*: 21 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	561	27.9%
Female	1,450	72.1%
Total	2,011	100.0%

Language: 11% of certified PAs in Minnesota indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Vietnamese and Arabic.

Age Group	Frequency	Percent
< 30	371	18.4%
30 - 39	842	41.9%
40 - 49	431	21.4%
50 - 59	229	11.4%
60+	138	6.9%
Total	2,011	100.0%

Race	Percent
White	95.2%
Black/African American	1.1%
Asian	2.6%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.3%
Other	0.9%
Total	100.0%

Note: 1.7% of the certified PAs in Minnesota indicated they are Hispanic.

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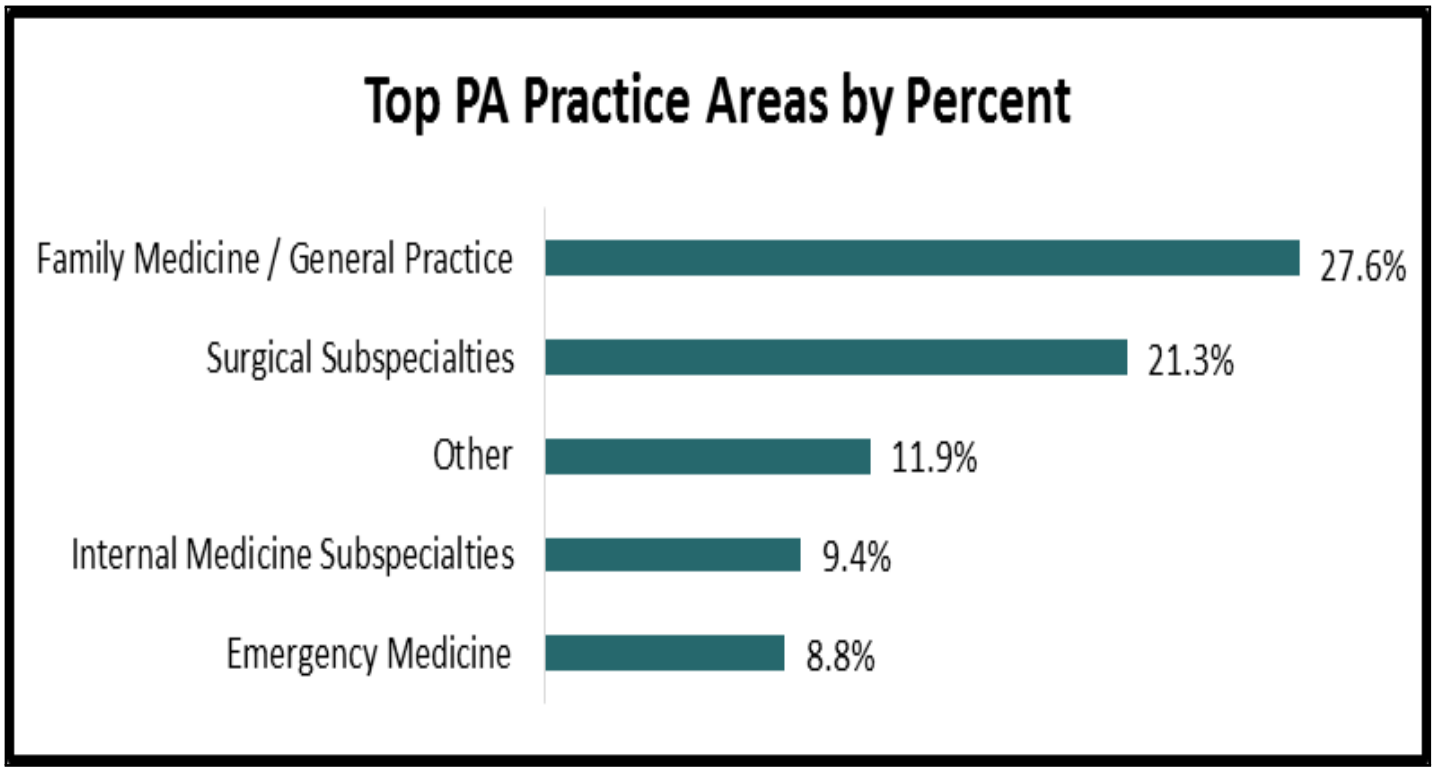
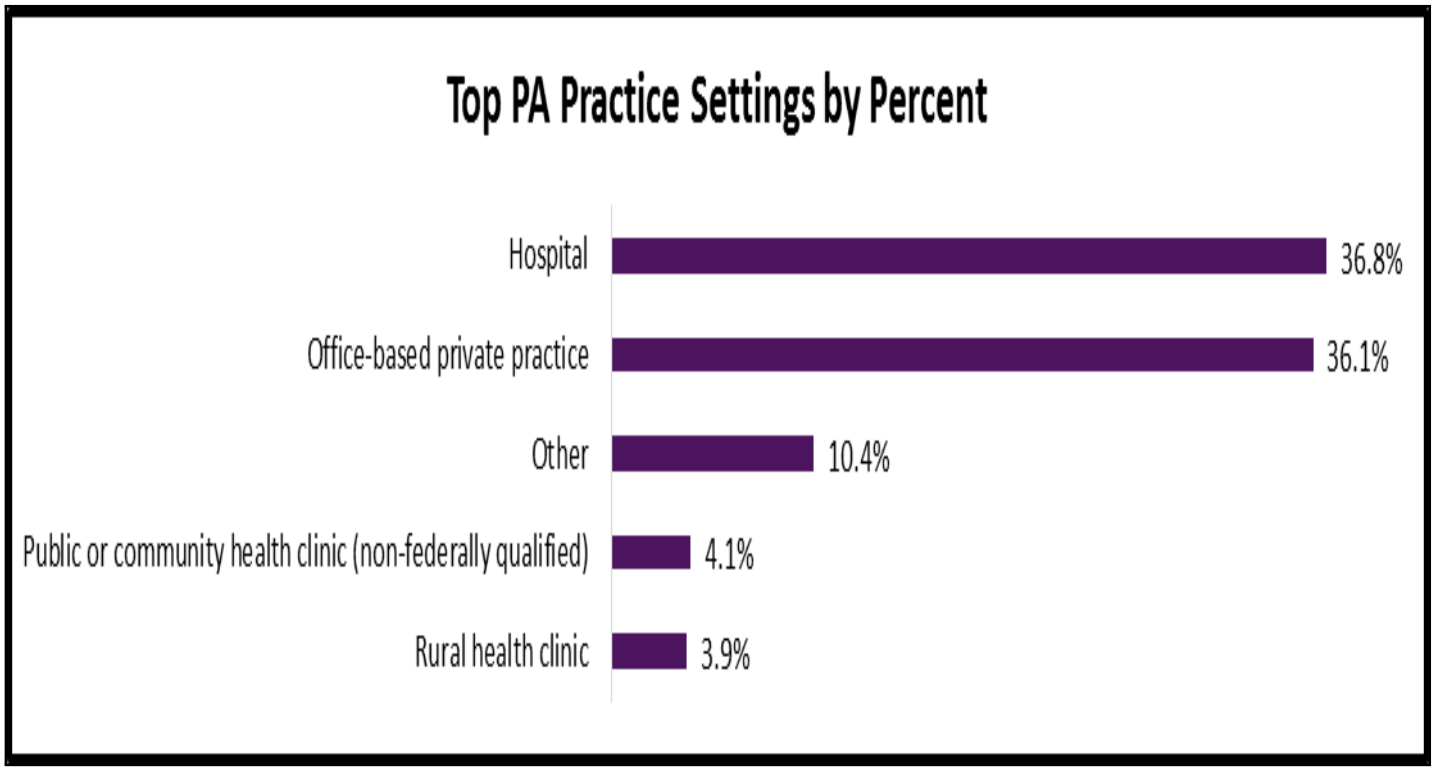


31% of Minnesota's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.1%
$40,001 - $60,000	3.4%
$60,001 - $80,000	9.1%
$80,001 - $100,000	34.2%
$100,001 - $120,000	32.3%
$120,001 - $140,000	11.8%
$140,001 - $160,000	3.8%
Over $160,000	2.4%
Total	100.0%

SALARY of all PAs: Median: $105,000 / Mean salary: $100,751

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $114,270

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.3%
Less than $50,000	7.3%
$50,001 - $100,000	24.0%
$100,001 - $150,000	34.4%
$150,001 - $200,000	18.8%
Over $200,000	8.3%
Total	100.0%

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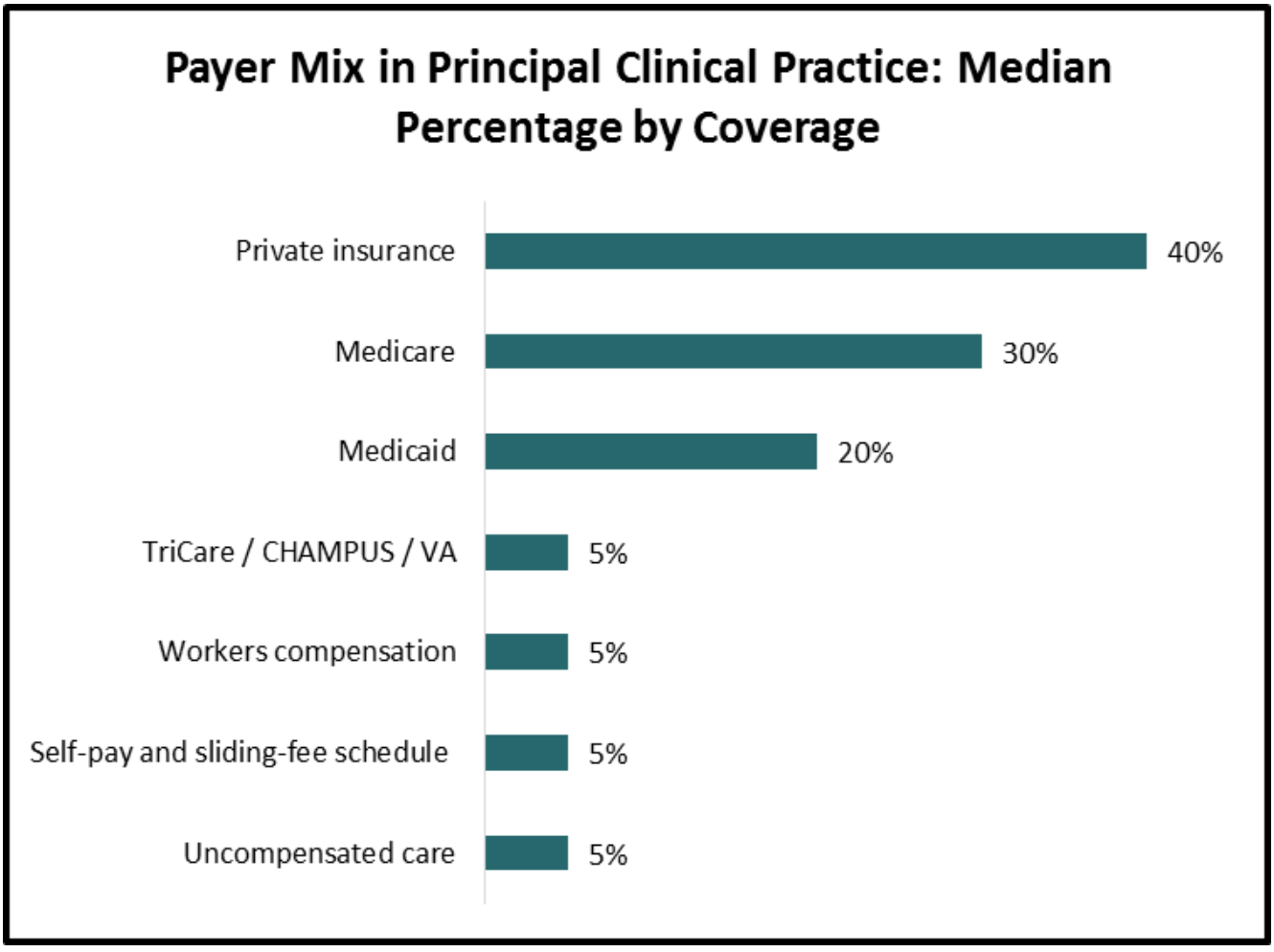
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 40 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 55 patients, Mean: 59 patients



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MISSISSIPPI

Number of Certified PAs: 145

Percent of Total PAs in U.S.: 0.1%

Rate per 100,000 Population: 4.8

Rank*: 51 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	66	45.5%
Female	79	54.5%
Total	145	100.0%

Language: 13% of certified PAs in Mississippi indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, German and Hindi.

Age Group	Frequency	Percent
< 30	37	25.5%
30 - 39	57	39.3%
40 - 49	35	24.1%
50 - 59	7	4.8%
60+	9	6.2%
Total	145	100.0%

Race	Percent
White	88.2%
Black/African American	6.7%
Asian	1.7%
Native Hawaiian/Pacific Islander	0.8%
American Indian or Alaskan Native	0.8%
Other	1.7%
Total	100.0%

Note: 2.5% of the certified PAs in Mississippi indicated they are Hispanic.

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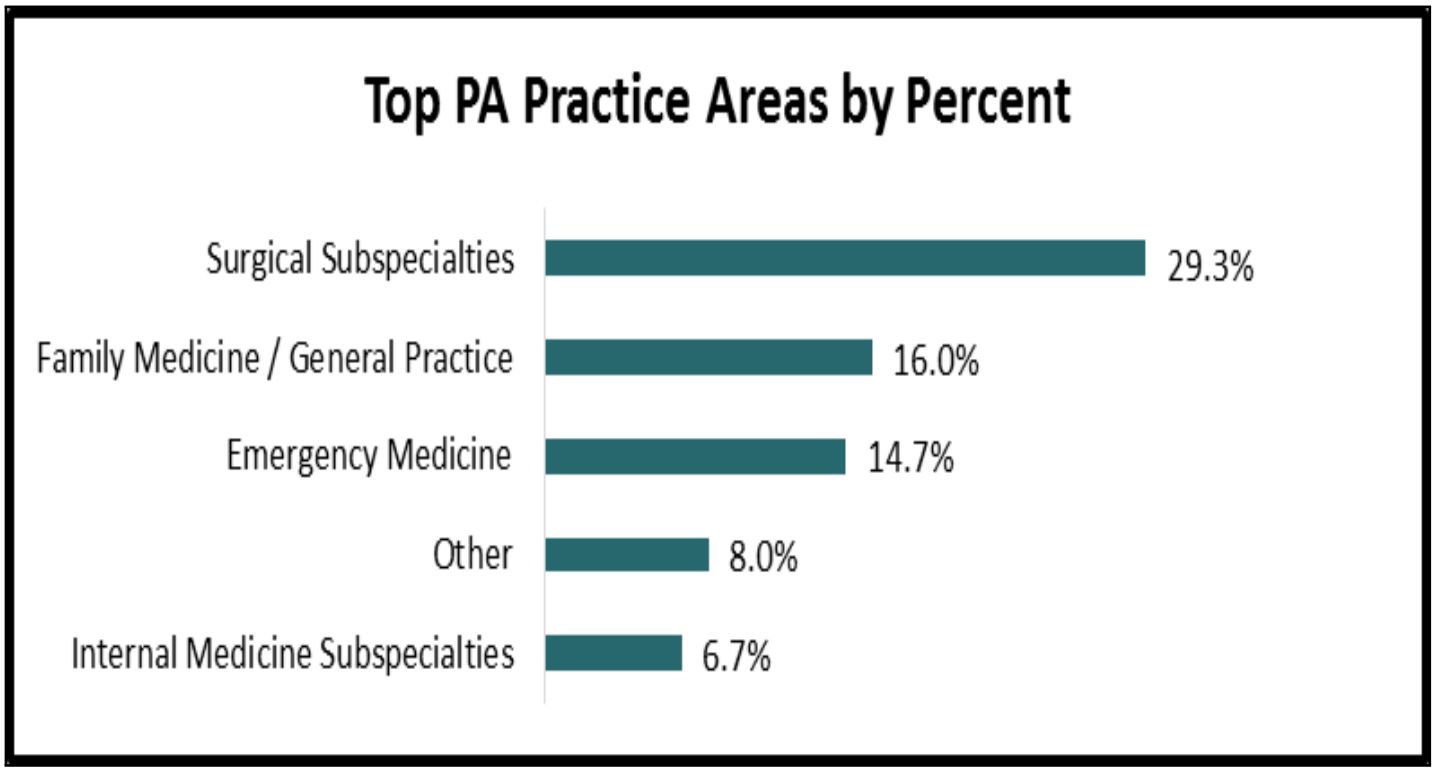
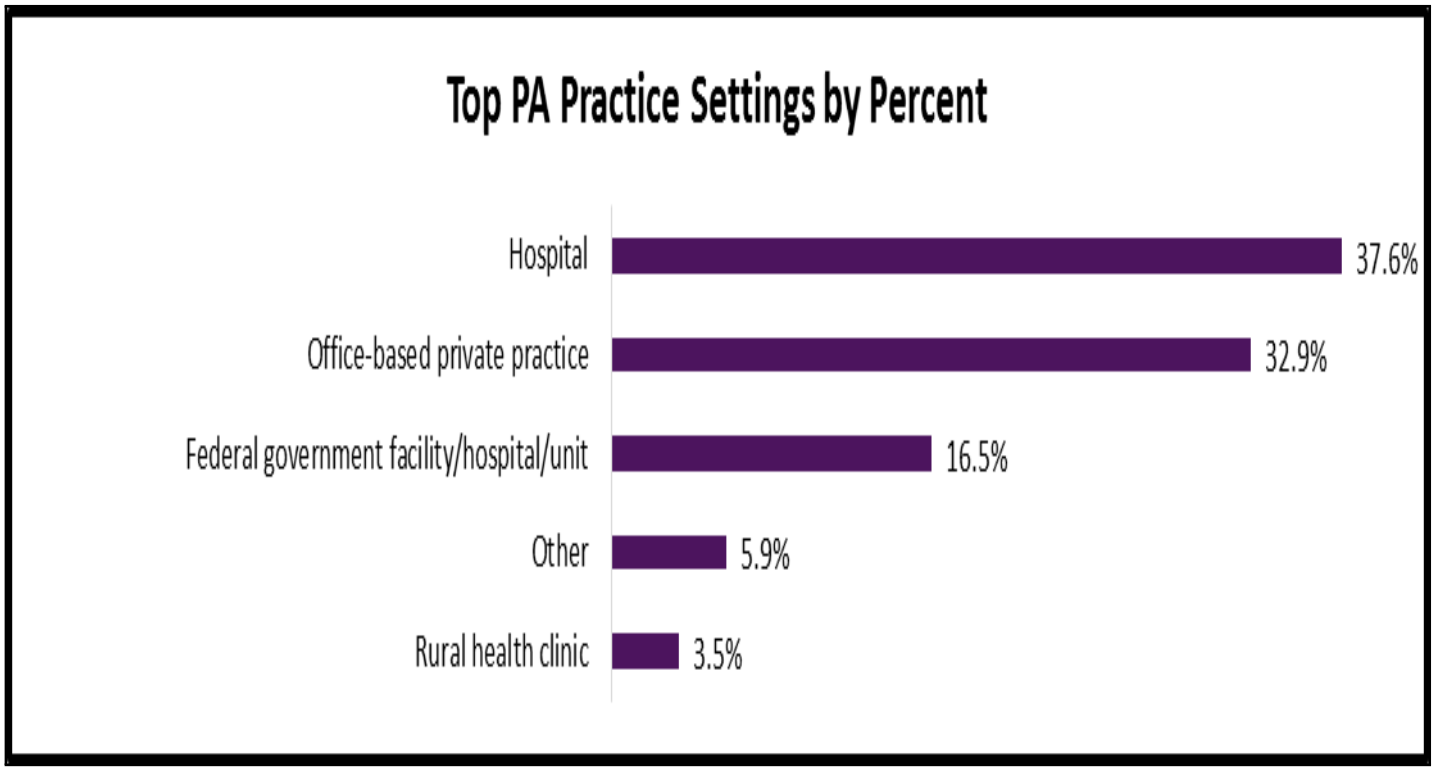
MISSISSIPPI MS



18.7% of Mississippi's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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MISSISSIPPI MS

Income Range	Percent
Less than or equal to $40,000	3.0%
$40,001 - $60,000	2.0%
$60,001 - $80,000	11.1%
$80,001 - $100,000	32.3%
$100,001 - $120,000	26.3%
$120,001 - $140,000	14.1%
$140,001 - $160,000	6.1%
Over $160,000	5.1%
Total	100.0%

SALARY of all PAs: Median: $105,000 / Mean salary: $103,384

EDUCATIONAL DEBT of recently certified PAs:
Median: $137,500 / Mean debt: $123,214

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.5%
Less than $50,000	4.8%
$50,001 - $100,000	19.0%
$100,001 - $150,000	28.6%
$150,001 - $200,000	33.3%
Over $200,000	4.8%
Total	100.0%

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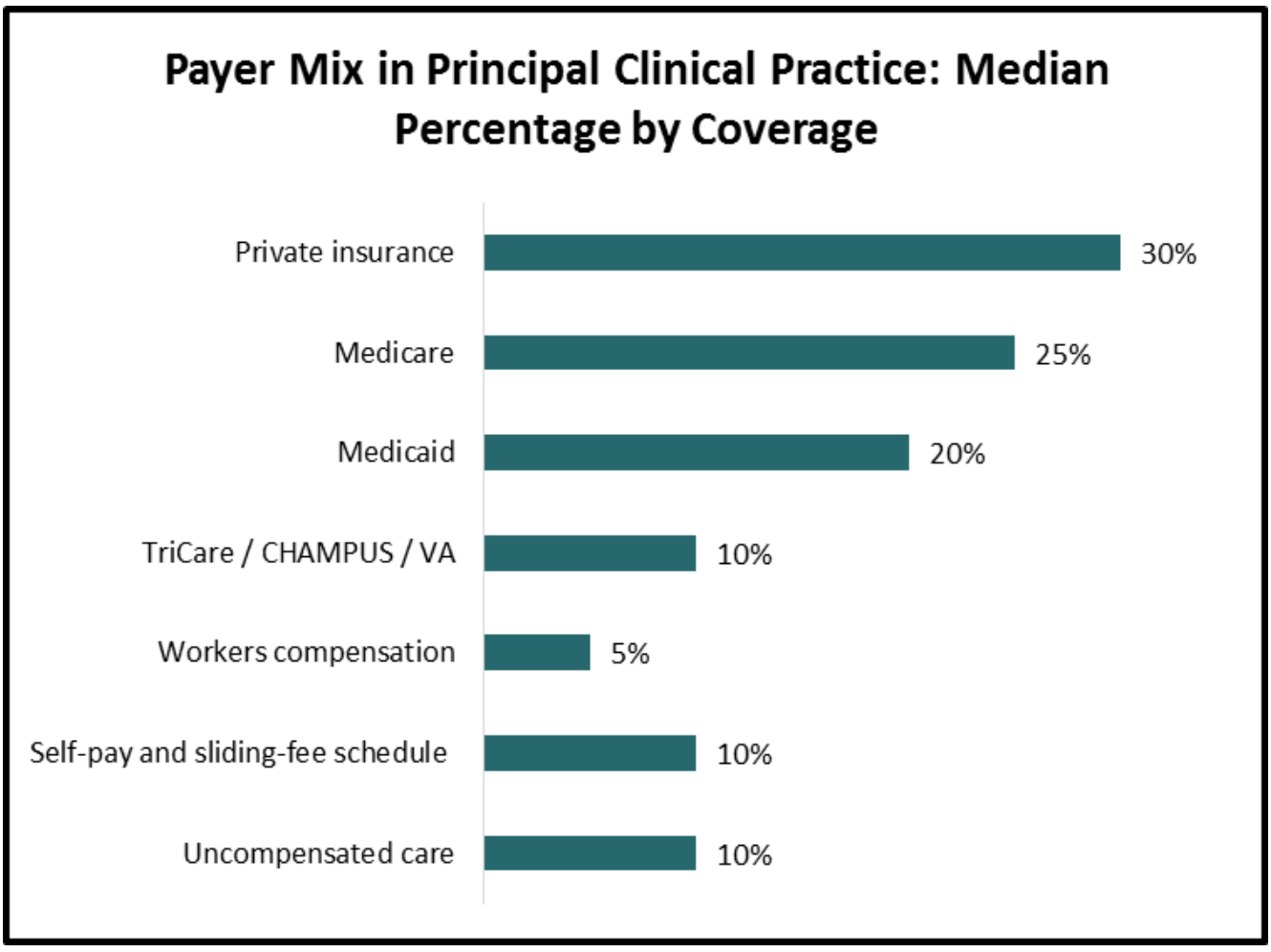
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 43 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 70 patients, Mean: 75 patients



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MISSOURI

Number of Certified PAs: 879

Percent of Total PAs in U.S.: 0.9%

Rate per 100,000 Population: 14.5

Rank*: 48 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	284	32.3%
Female	595	67.7%
Total	879	100.0%

Language: 7.9% of certified PAs in Missouri indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and Russian.

Age Group	Frequency	Percent
< 30	140	15.9%
30 - 39	355	40.4%
40 - 49	208	23.7%
50 - 59	110	12.5%
60+	66	7.5%
Total	879	100.0%

Race	Percent
White	94.6%
Black/African American	1.4%
Asian	2.1%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.5%
Other	1.4%
Total	100.0%

Note: 2.2% of the certified PAs in Missouri indicated they are Hispanic.

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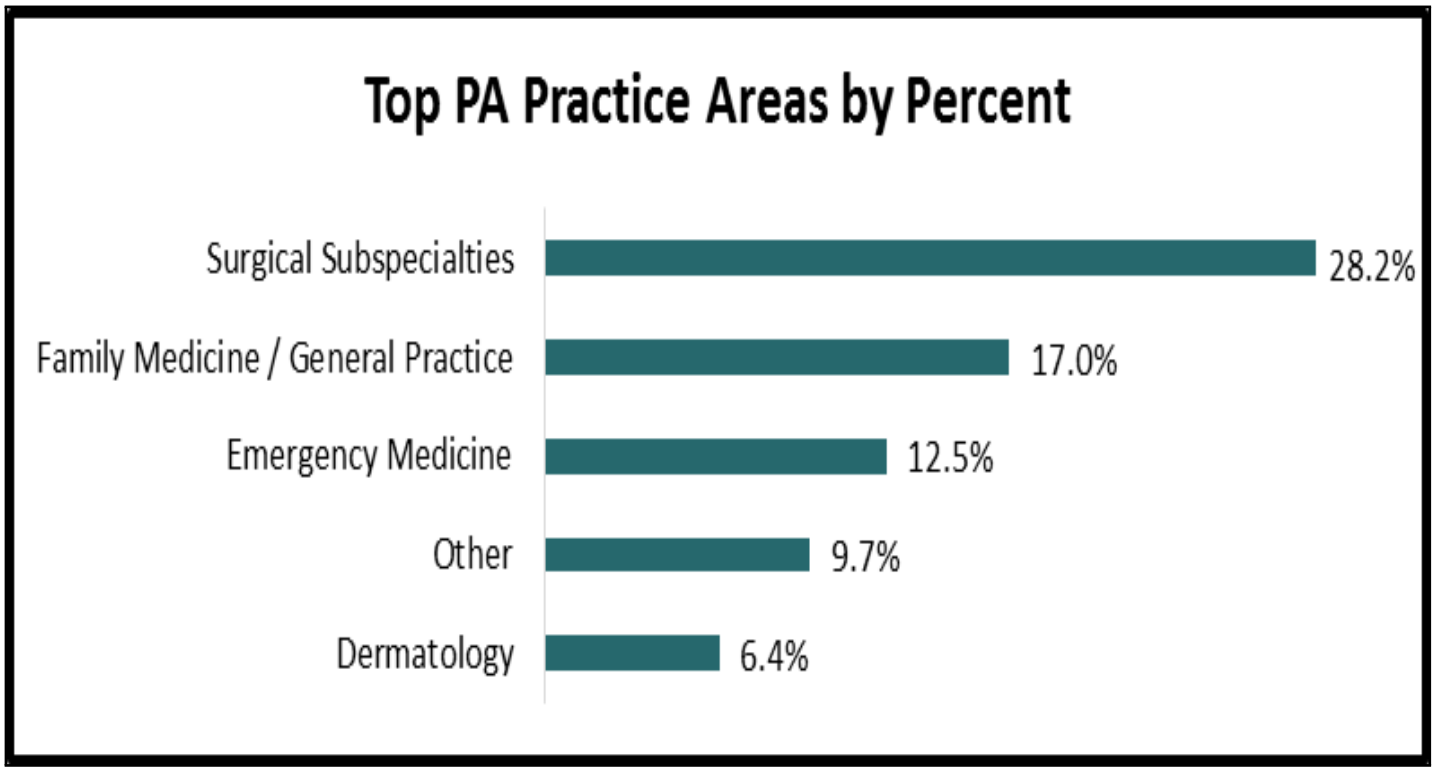
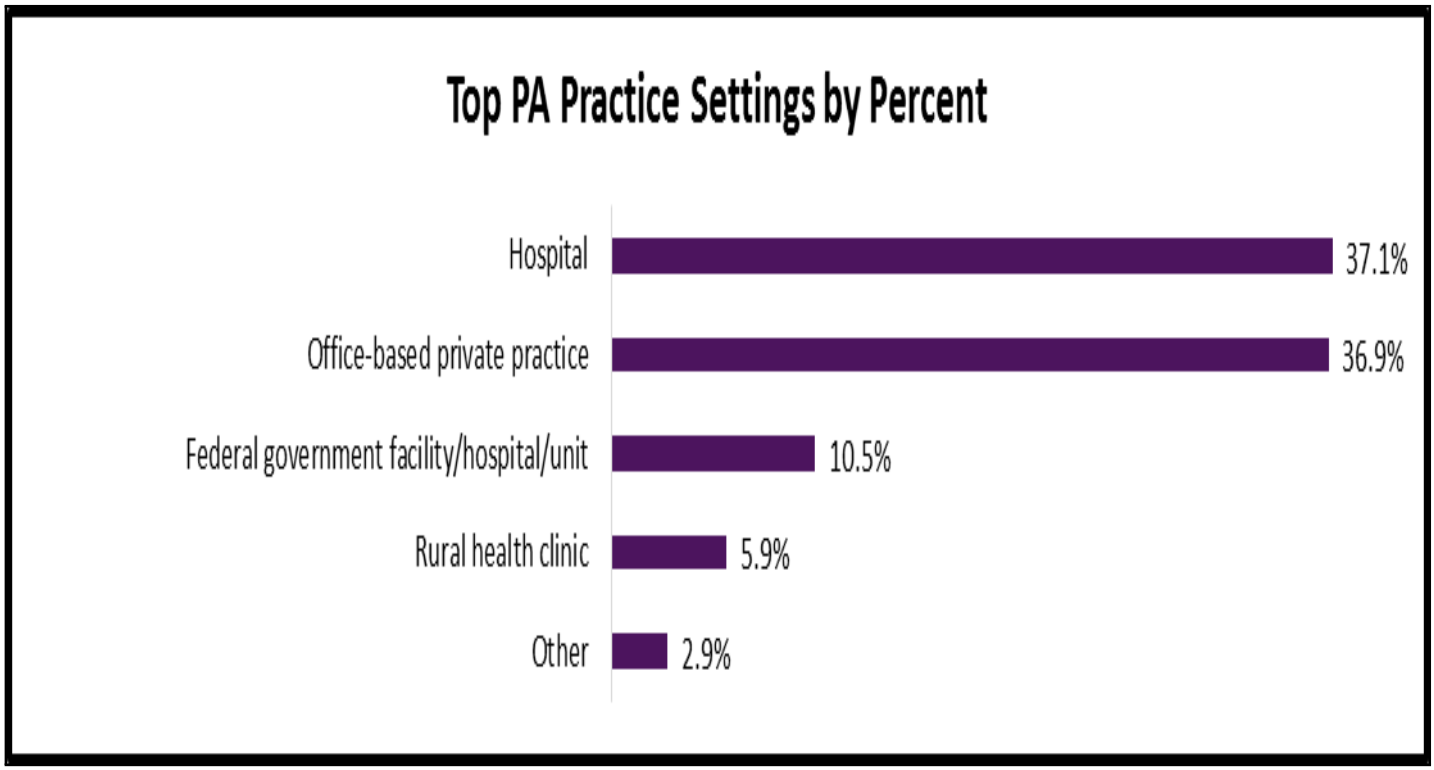


22% of Missouri's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.7%
$40,001 - $60,000	5.3%
$60,001 - $80,000	16.3%
$80,001 - $100,000	38.0%
$100,001 - $120,000	22.2%
$120,001 - $140,000	9.0%
$140,001 - $160,000	3.8%
Over $160,000	1.6%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $94,127

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $107,777

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.6%
Less than $50,000	7.4%
$50,001 - $100,000	31.5%
$100,001 - $150,000	31.5%
$150,001 - $200,000	20.4%
Over $200,000	3.7%
Total	100.0%

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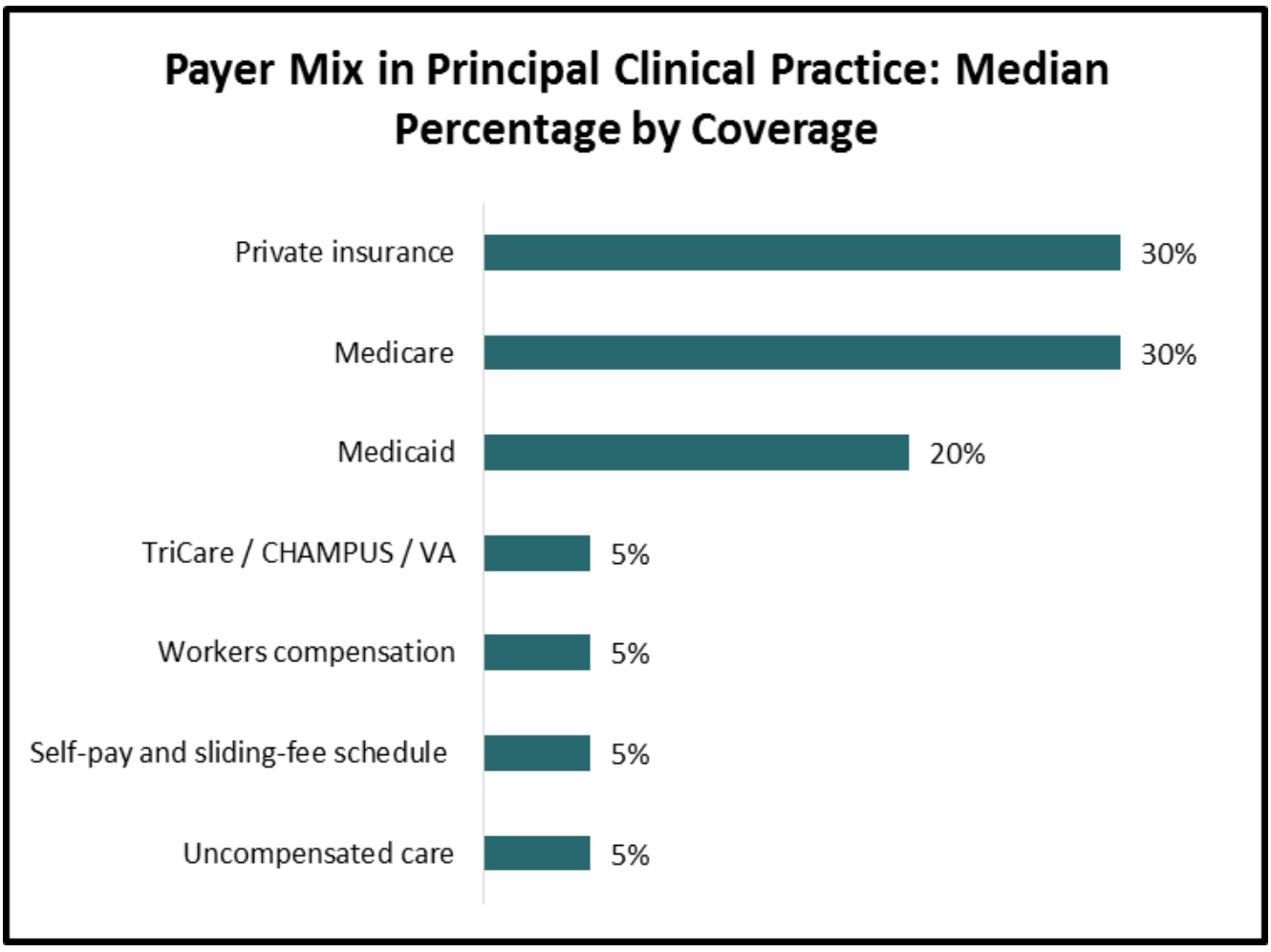
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 68 patients



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MONTANA

Number of Certified PAs: 509

Percent of Total PAs in U.S.: 0.5%

Rate per 100,000 Population: 49.7

Rank*: 10 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	230	45.2%
Female	279	54.8%
Total	509	100.0%

Language: 8.6% of certified PAs in Montana indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Japanese and Russian.

Age Group	Frequency	Percent
< 30	40	7.9%
30 - 39	158	31.0%
40 - 49	149	29.3%
50 - 59	107	21.0%
60+	55	10.8%
Total	509	100.0%

Race	Percent
White	96.4%
Black/African American	0.2%
Asian	0.5%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	1.1%
Other	1.6%
Total	100.0%

Note: 1.6% of the certified PAs in Montana indicated they are Hispanic.

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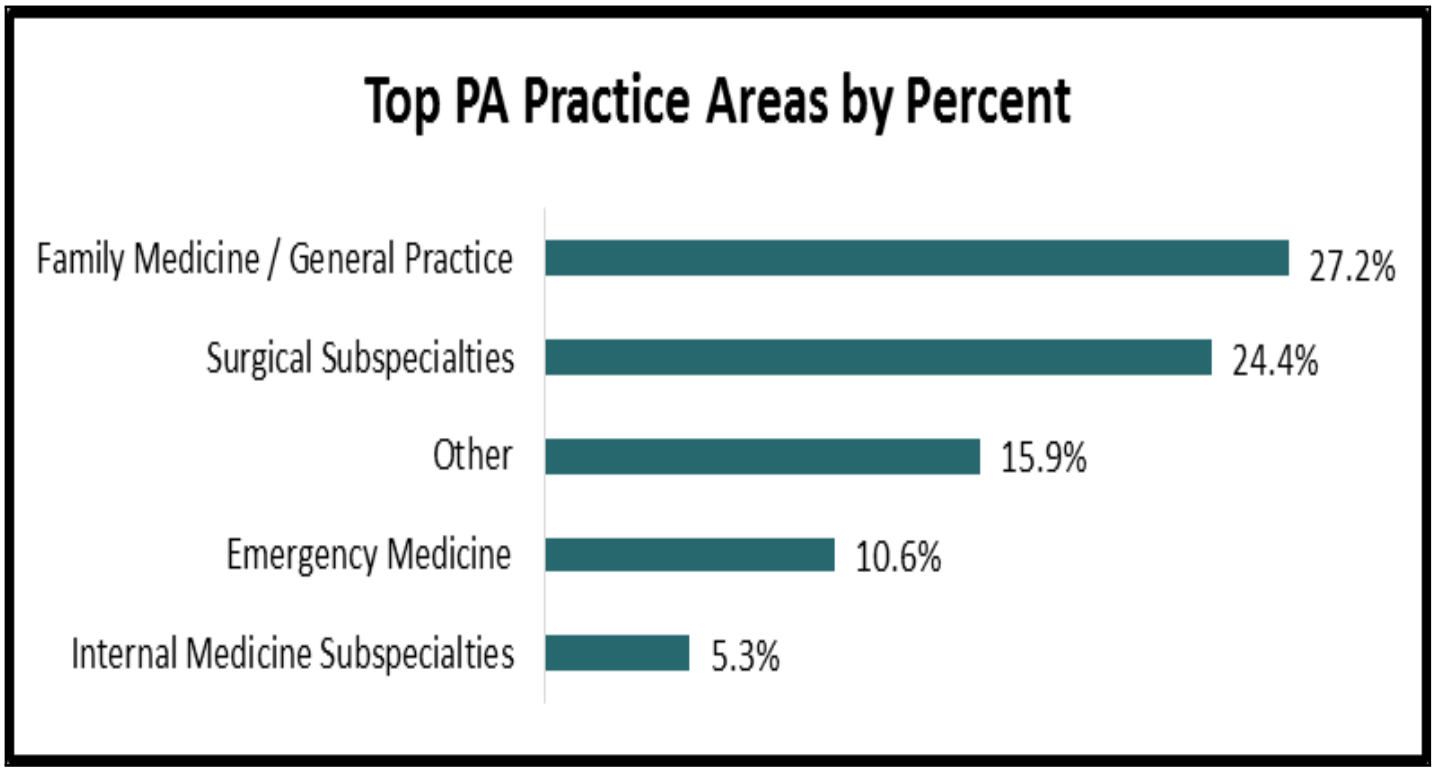
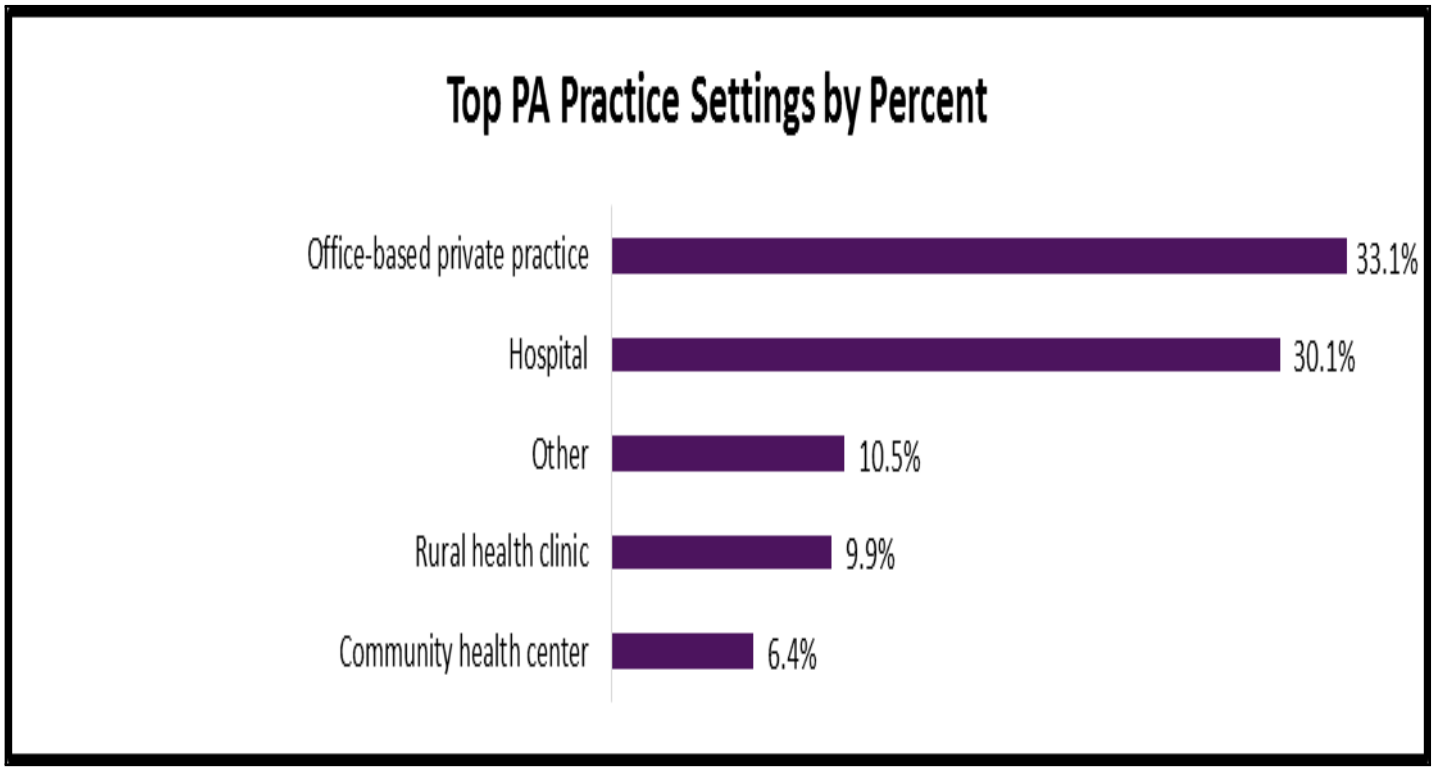
MONTANA MT



30.7% of Montana's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.7%
$40,001 - $60,000	5.7%
$60,001 - $80,000	17.0%
$80,001 - $100,000	35.8%
$100,001 - $120,000	24.9%
$120,001 - $140,000	8.9%
$140,001 - $160,000	2.0%
Over $160,000	2.0%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $93,444

EDUCATIONAL DEBT of recently certified PAs:
Median: $150,000 / Mean debt: $125,156

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.2%
Less than $50,000	12.5%
$50,001 - $100,000	6.2%
$100,001 - $150,000	25.0%
$150,001 - $200,000	50.0%
Over $200,000	0.0%
Total	100.0%

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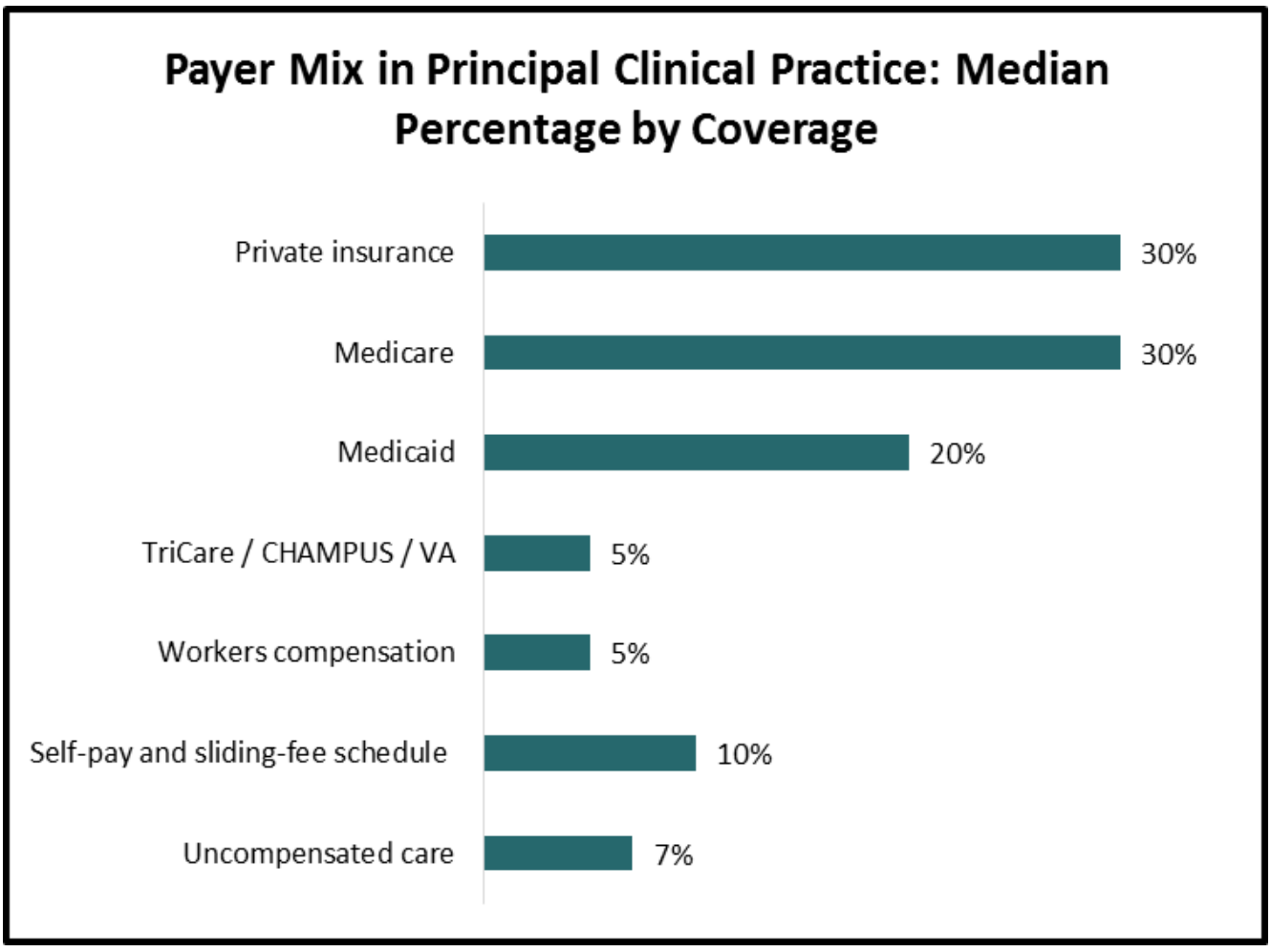
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 64 patients



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NEBRASKA

Number of Certified PAs: 945

Percent of Total PAs in U.S.: 0.9%

Rate per 100,000 Population: 50.2

Rank*: 6 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	293	31.0%
Female	652	69.0%
Total	945	100.0%

Language: 10.5% of certified PAs in Nebraska indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and Japanese.

Age Group	Frequency	Percent
< 30	164	17.4%
30 - 39	349	36.9%
40 - 49	228	24.1%
50 - 59	124	13.1%
60+	80	8.5%
Total	945	100.0%

Race	Percent
White	97.0%
Black/African American	1.2%
Asian	0.9%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.0%
Other	0.8%
Total	100.0%

Note: 1.5% of the certified PAs in Nebraska indicated they are Hispanic.

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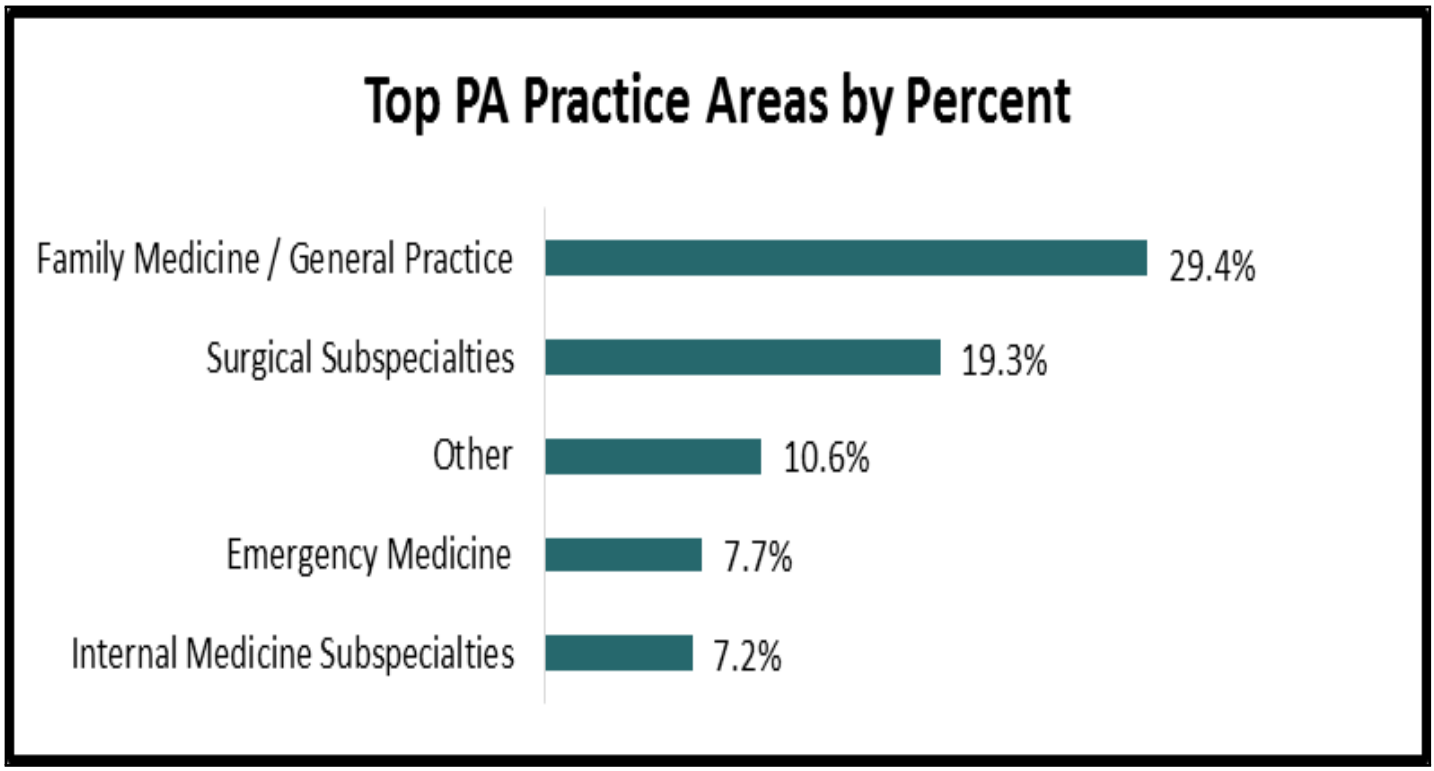
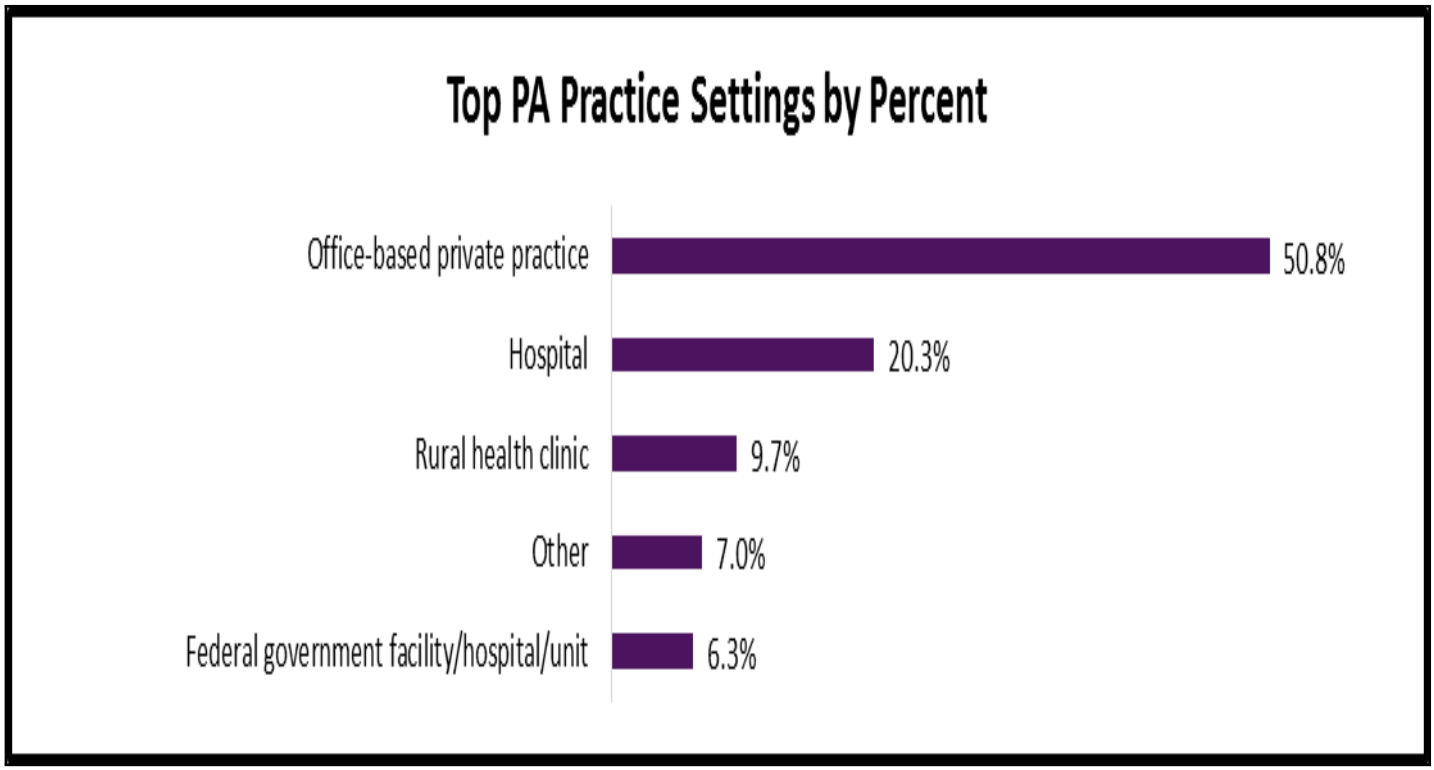


38.2% of Nebraska's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.5%
$40,001 - $60,000	5.9%
$60,001 - $80,000	20.3%
$80,001 - $100,000	39.3%
$100,001 - $120,000	17.6%
$120,001 - $140,000	7.5%
$140,001 - $160,000	3.2%
Over $160,000	2.7%
Total	100.0%

SALARY of all PAs: Median: $85,000 / Mean salary: $92,369

EDUCATIONAL DEBT of recently certified PAs:
Median: $87,500 / Mean debt: $103,909

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.5%
Less than $50,000	3.6%
$50,001 - $100,000	41.8%
$100,001 - $150,000	34.5%
$150,001 - $200,000	12.7%
Over $200,000	1.8%
Total	100.0%

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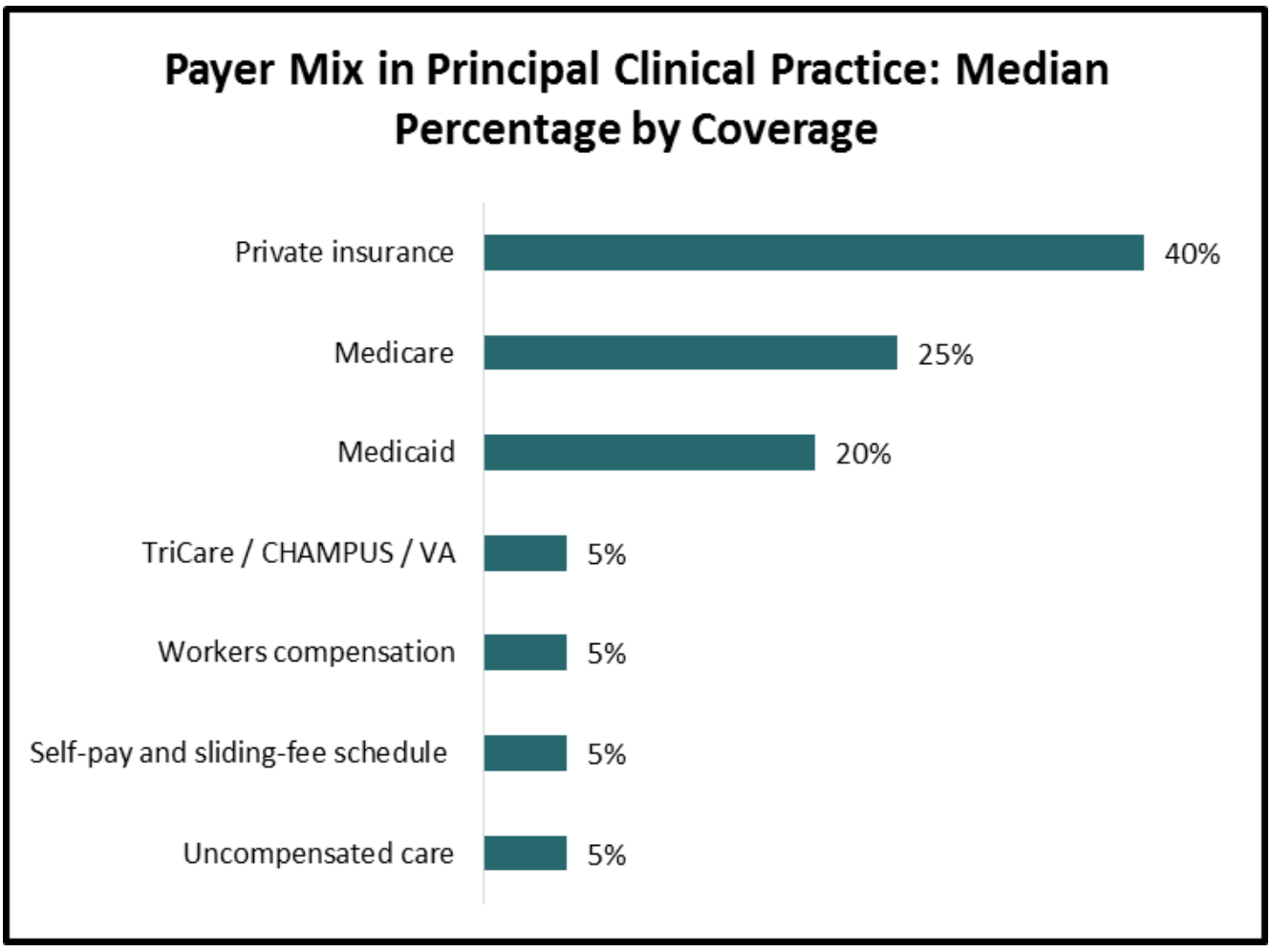
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 40 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 65 patients, Mean: 70 patients



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NEVADA

Number of Certified PAs: 661

Percent of Total PAs in U.S.: 0.6%

Rate per 100,000 Population: 23.3

Rank*: 41 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	312	47.2%
Female	349	52.8%
Total	661	100.0%

Language: 32.4% of certified PAs in Nevada indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Vietnamese and Chinese.

Age Group	Frequency	Percent
< 30	74	11.2%
30 - 39	258	39.0%
40 - 49	167	25.3%
50 - 59	103	15.6%
60+	59	8.9%
Total	661	100.0%

Race	Percent
White	82.8%
Black/African American	2.8%
Asian	9.1%
Native Hawaiian/Pacific Islander	0.9%
American Indian or Alaskan Native	0.9%
Other	3.4%
Total	100.0%

Note: 6.7% of the certified PAs in Nevada indicated they are Hispanic.

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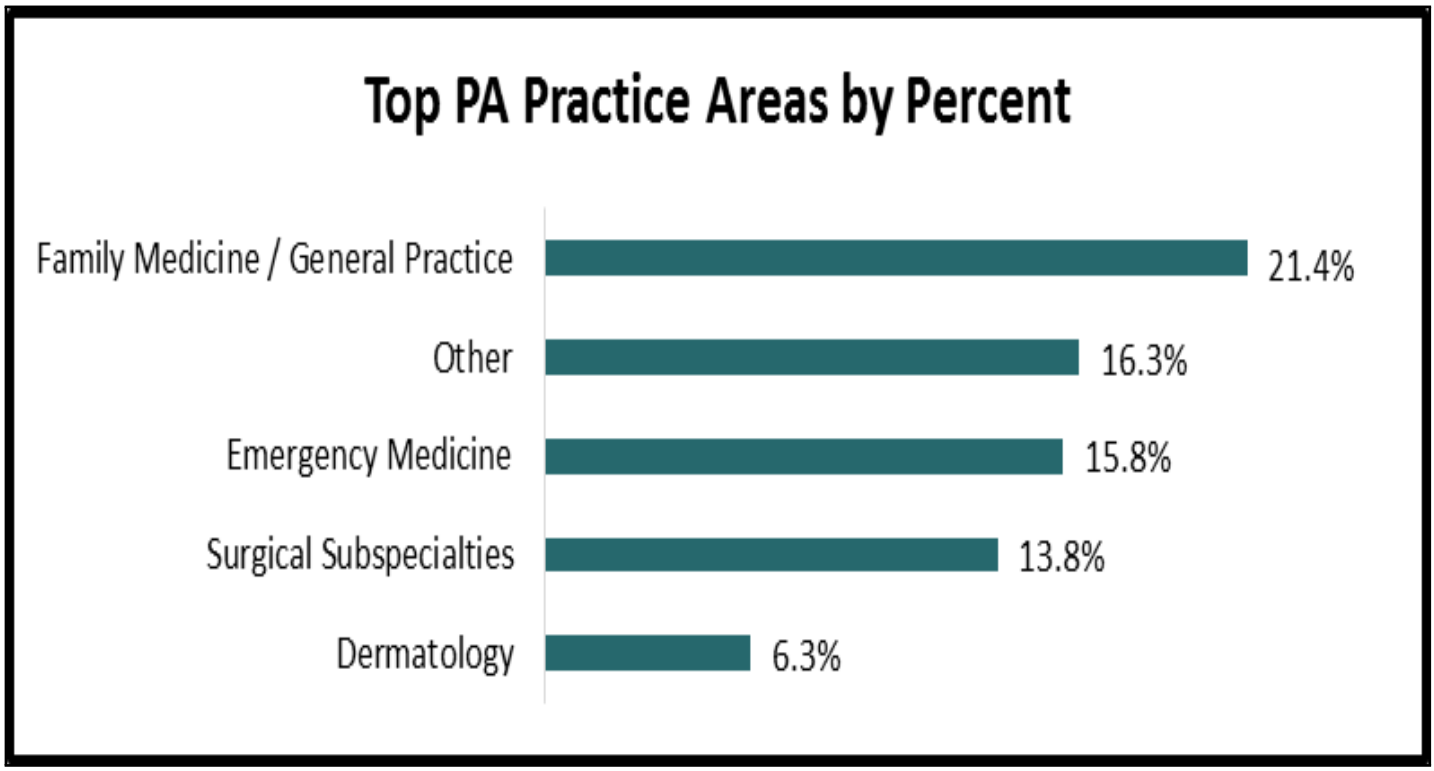
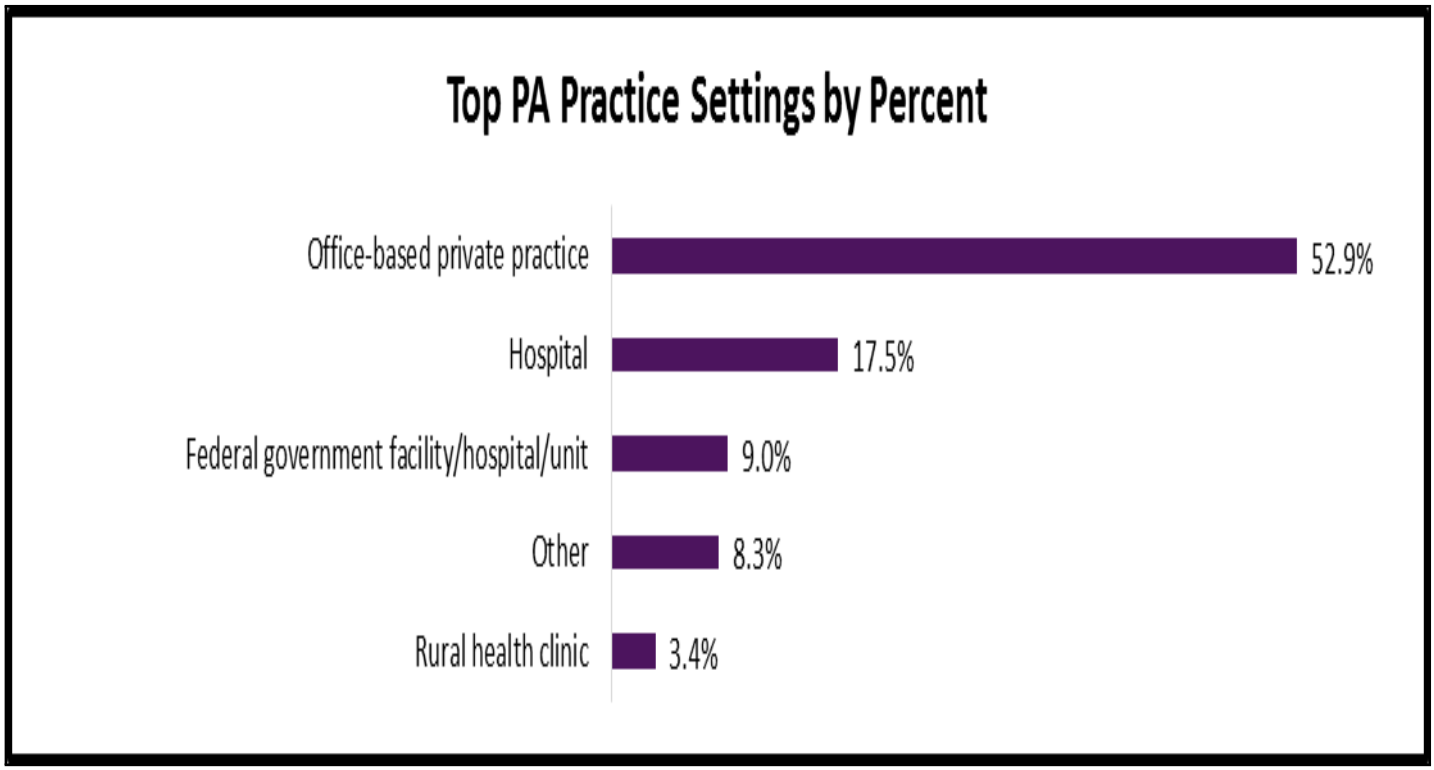


30.9% of Nevada's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	2.1%
$40,001 - $60,000	2.3%
$60,001 - $80,000	7.5%
$80,001 - $100,000	30.0%
$100,001 - $120,000	29.0%
$120,001 - $140,000	14.6%
$140,001 - $160,000	8.1%
Over $160,000	6.5%
Total	100.0%

SALARY of all PAs: Median: $105,000 / Mean salary: $109,083

EDUCATIONAL DEBT of recently certified PAs:
Median: $162,500 / Mean debt: $149,000

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.0%
Less than $50,000	4.0%
$50,001 - $100,000	0.0%
$100,001 - $150,000	32.0%
$150,001 - $200,000	28.0%
Over $200,000	24.0%
Total	100.0%

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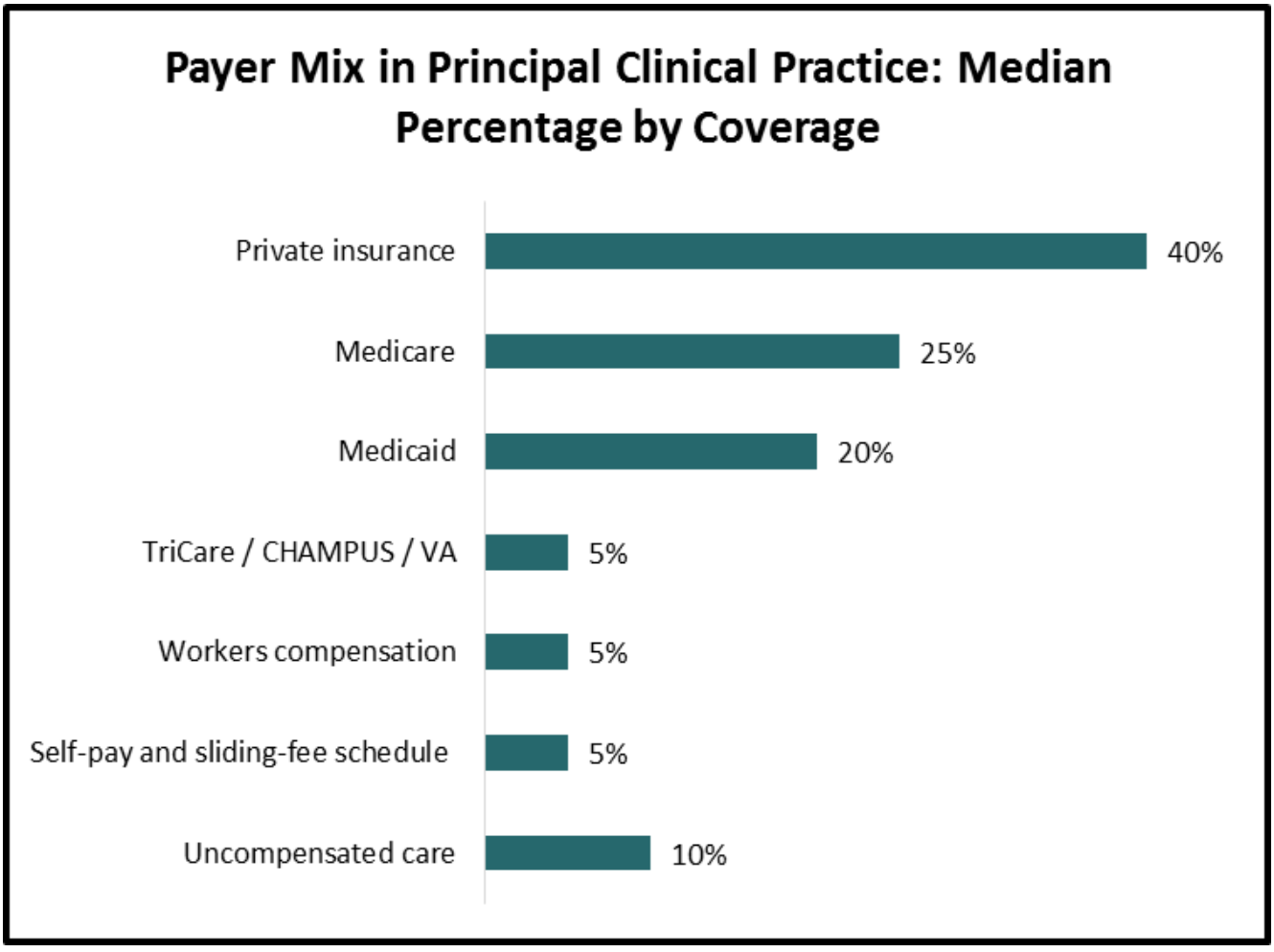
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 95 patients, Mean: 95 patients



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NEW HAMPSHIRE

Number of Certified PAs: 625

Percent of Total PAs in U.S.: 0.6%

Rate per 100,000 Population: 47.1

Rank*: 14 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	186	29.8%
Female	439	70.2%
Total	625	100.0%

Language: 8.4% of certified PAs in New Hampshire indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and Portuguese.

Age Group	Frequency	Percent
< 30	102	16.3%
30 - 39	195	31.2%
40 - 49	170	27.2%
50 - 59	101	16.2%
60+	57	9.1%
Total	625	100.0%

Race	Percent
White	95.9%
Black/African American	0.7%
Asian	1.9%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.0%
Other	1.1%
Total	100.0%

Note: 1.5% of the certified PAs in New Hampshire indicated they are Hispanic.

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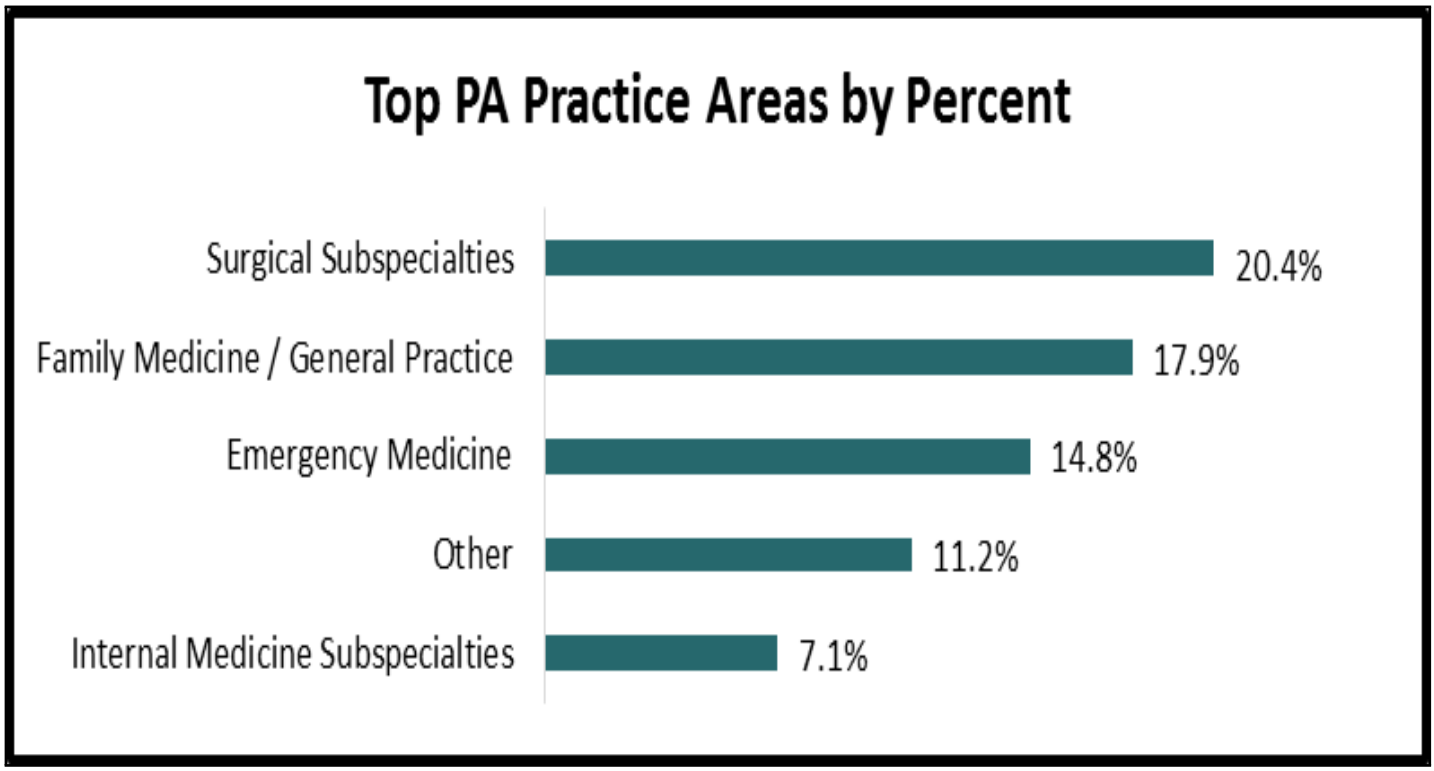
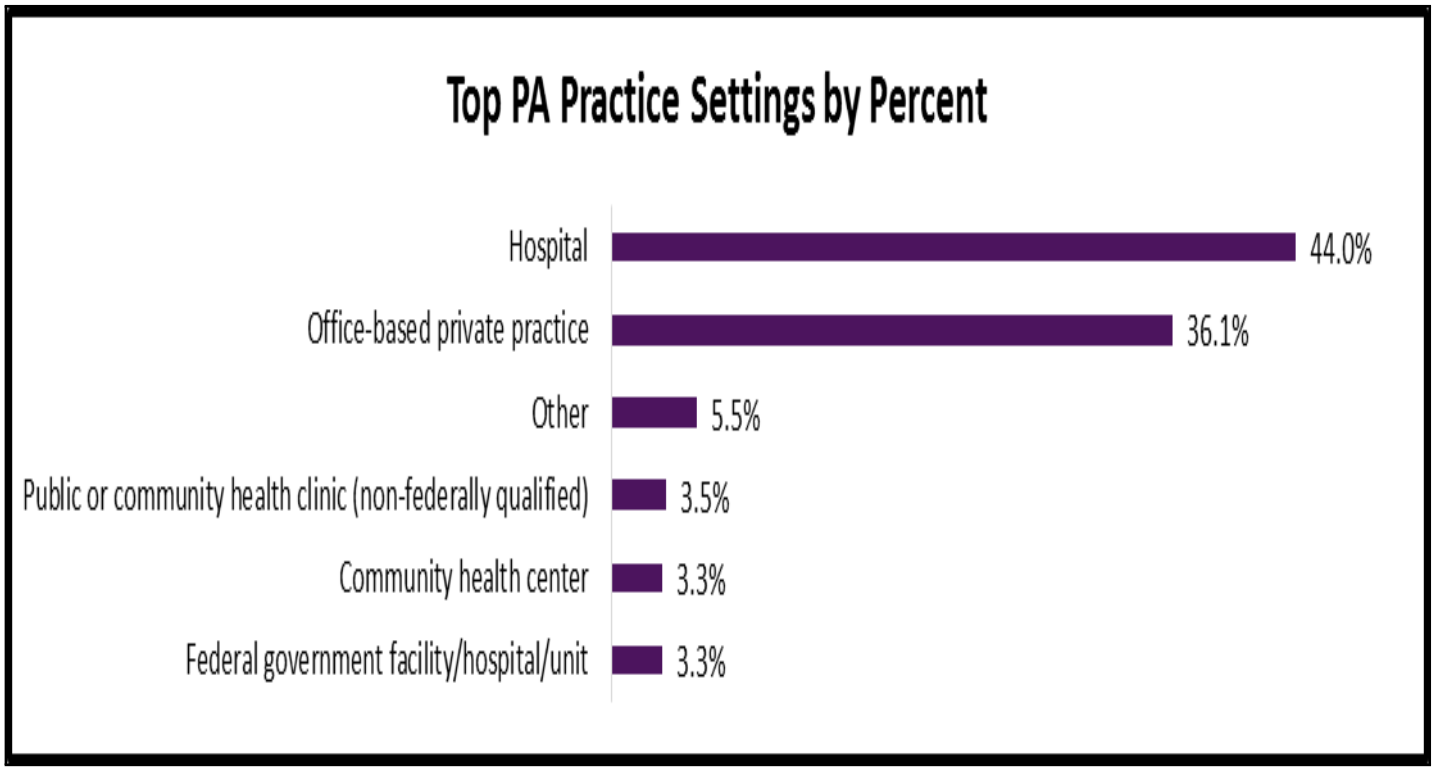
NEW HAMPSHIRE NH



26% of New Hampshire's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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NEW HAMPSHIRE NH

Income Range	Percent
Less than or equal to $40,000	2.5%
$40,001 - $60,000	5.1%
$60,001 - $80,000	13.6%
$80,001 - $100,000	33.3%
$100,001 - $120,000	27.1%
$120,001 - $140,000	12.1%
$140,001 - $160,000	3.8%
Over $160,000	2.5%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $98,814

EDUCATIONAL DEBT of recently certified PAs:
Median: $137,500 / Mean debt: $126,285

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.7%
Less than $50,000	2.9%
$50,001 - $100,000	11.4%
$100,001 - $150,000	48.6%
$150,001 - $200,000	25.7%
Over $200,000	5.7%
Total	100.0%

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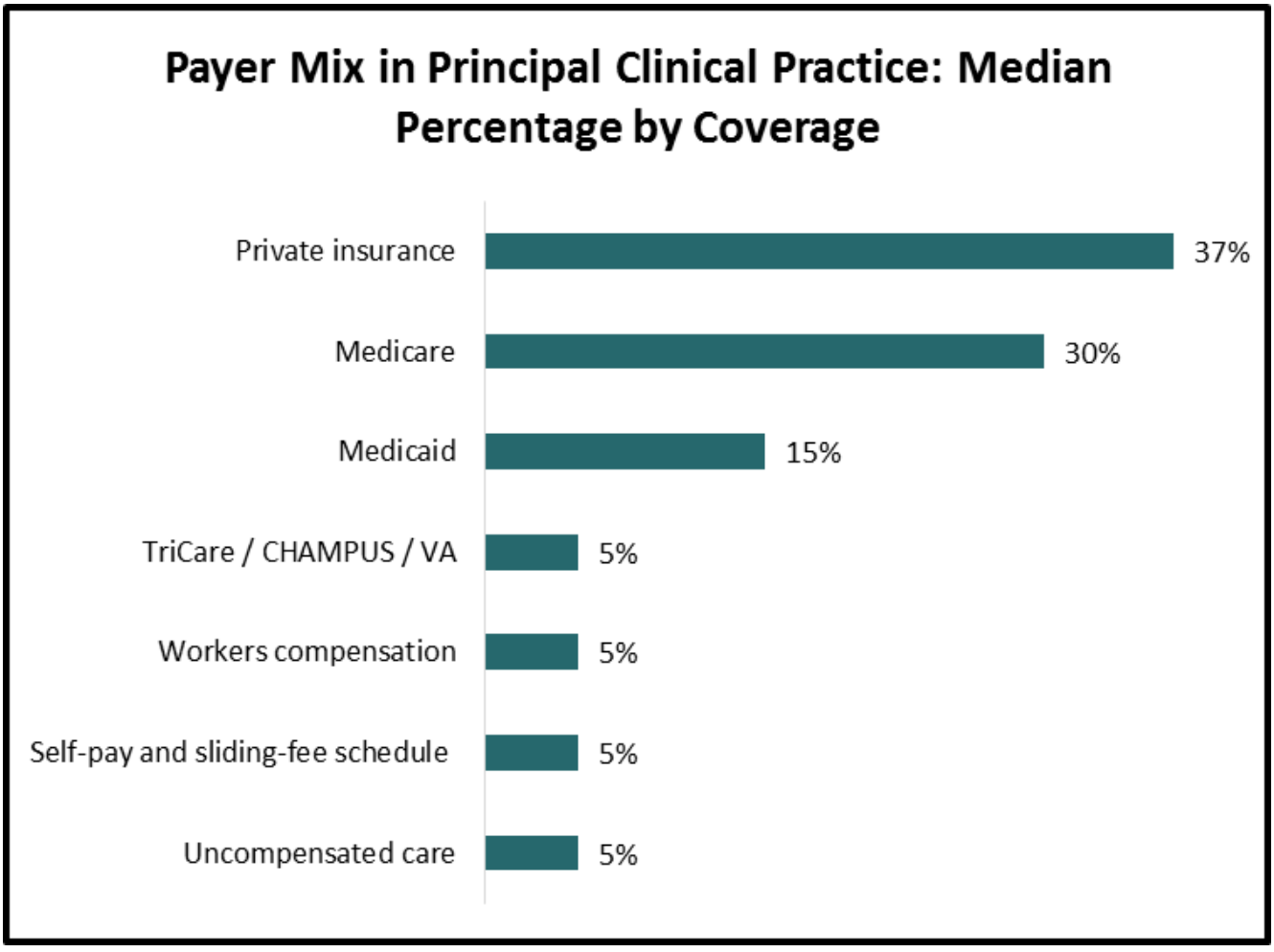
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 39 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 61 patients



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NEW JERSEY

Number of Certified PAs: 2,267

Percent of Total PAs in U.S.: 2.2%

Rate per 100,000 Population: 25.4

Rank*: 39 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	586	25.8%
Female	1,681	74.2%
Total	2,267	100.0%

Language: 31.3% of certified PAs in New Jersey indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Hindi and Russian.

Age Group	Frequency	Percent
< 30	511	22.5%
30 - 39	897	39.6%
40 - 49	524	23.1%
50 - 59	246	10.9%
60+	89	3.9%
Total	2,267	100.0%

Race	Percent
White	76.4%
Black/African American	5.4%
Asian	12.8%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.2%
Other	4.7%
Total	100.0%

Note: 6.4% of the certified PAs in New Jersey indicated they are Hispanic.

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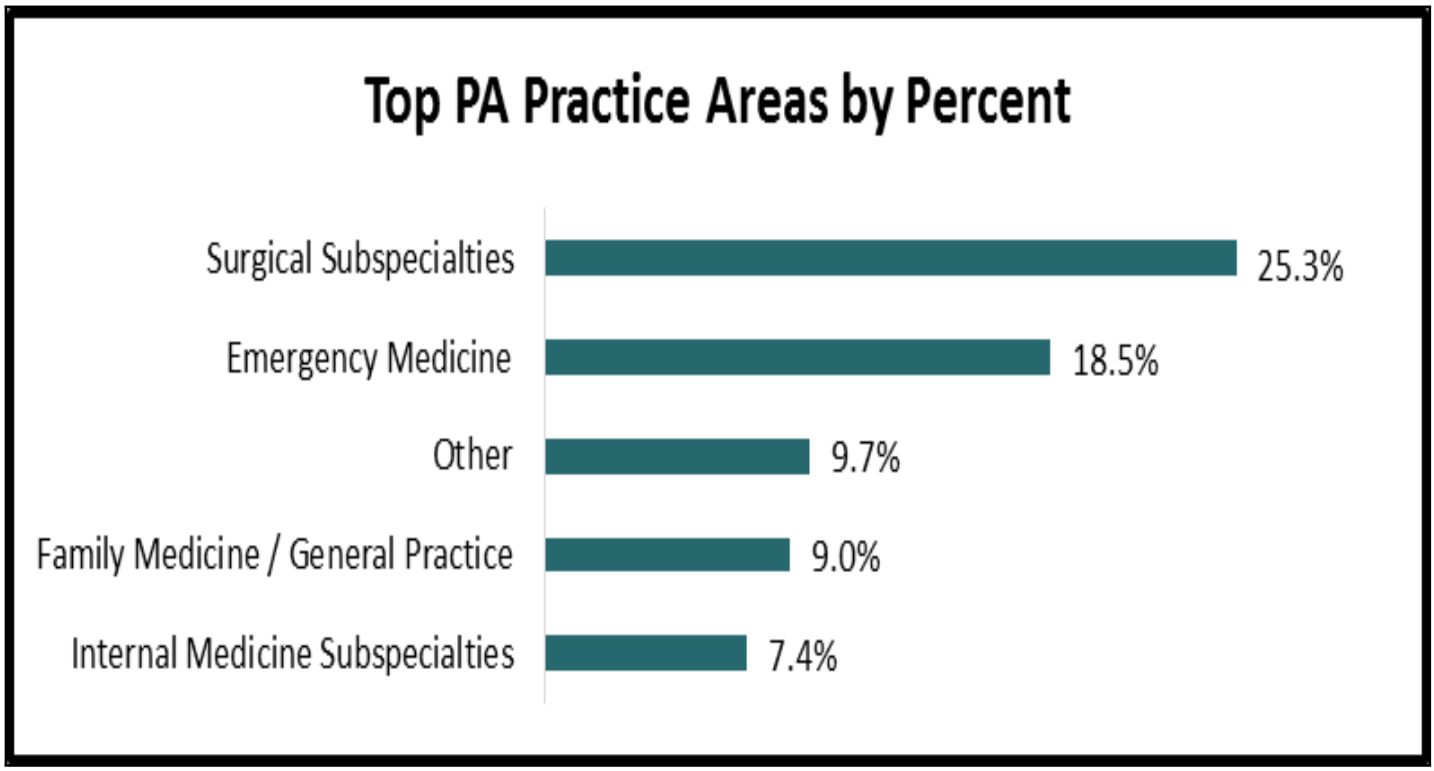
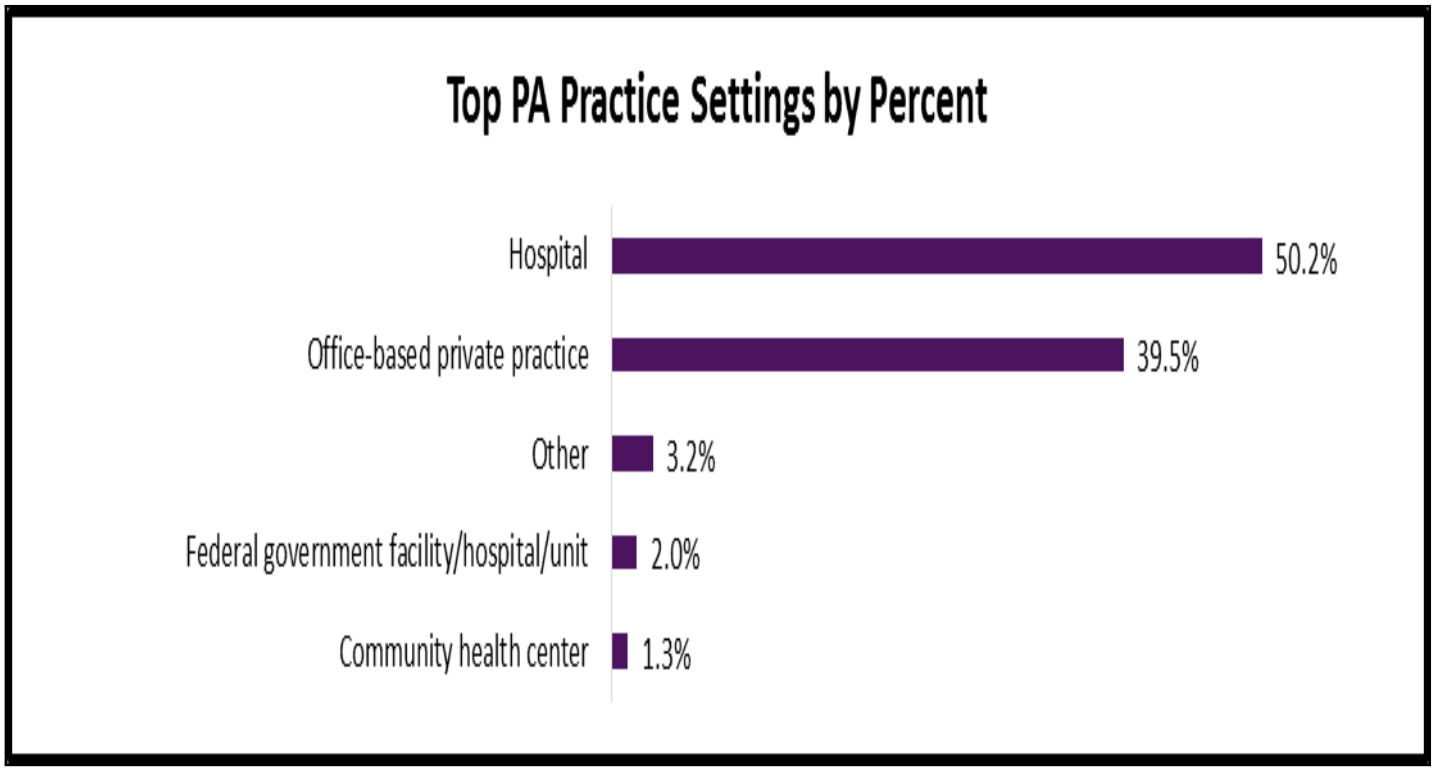


20.8% of New Jersey's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.8%
$40,001 - $60,000	4.1%
$60,001 - $80,000	9.2%
$80,001 - $100,000	32.4%
$100,001 - $120,000	26.2%
$120,001 - $140,000	12.5%
$140,001 - $160,000	6.4%
Over $160,000	5.4%
Total	100.0%

SALARY of all PAs: Median: $105,000 / Mean salary: $103,873

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $111,910

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.4%
Less than $50,000	12.3%
$50,001 - $100,000	21.7%
$100,001 - $150,000	26.4%
$150,001 - $200,000	19.8%
Over $200,000	10.4%
Total	100.0%

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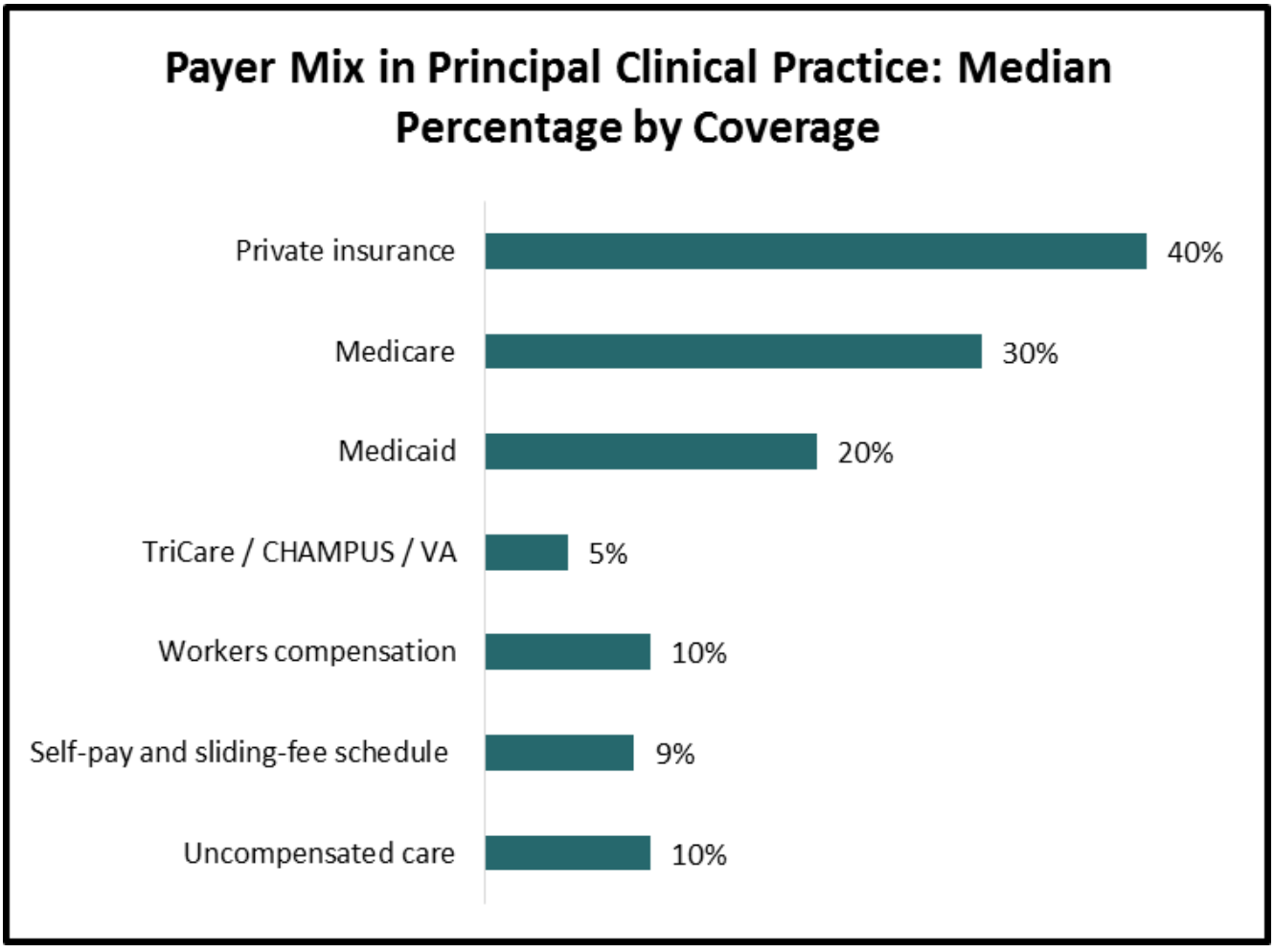
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 39 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 74 patients



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NEW MEXICO

Number of Certified PAs: 676

Percent of Total PAs in U.S.: 0.7%

Rate per 100,000 Population: 32.4

Rank*: 28 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	263	38.9%
Female	413	61.1%
Total	676	100.0%

Language: 39.3% of certified PAs in New Mexico indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Vietnamese and French.

Age Group	Frequency	Percent
< 30	69	10.2%
30 - 39	183	27.1%
40 - 49	156	23.1%
50 - 59	153	22.6%
60+	115	17.0%
Total	676	100.0%

Race	Percent
White	83.1%
Black/African American	1.1%
Asian	3.2%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	4.5%
Other	7.6%
Total	100.0%

Note: 19.2% of the certified PAs in New Mexico indicated they are Hispanic.

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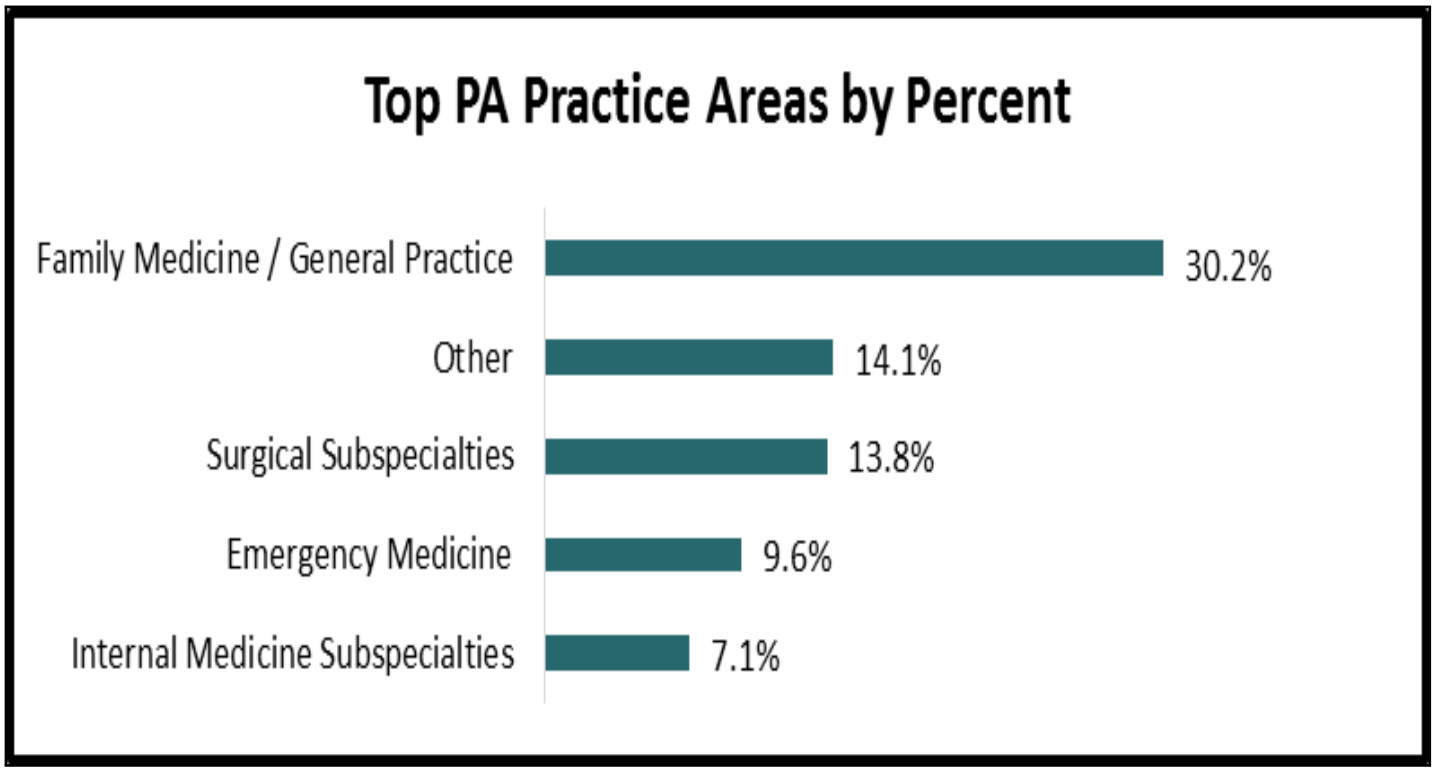
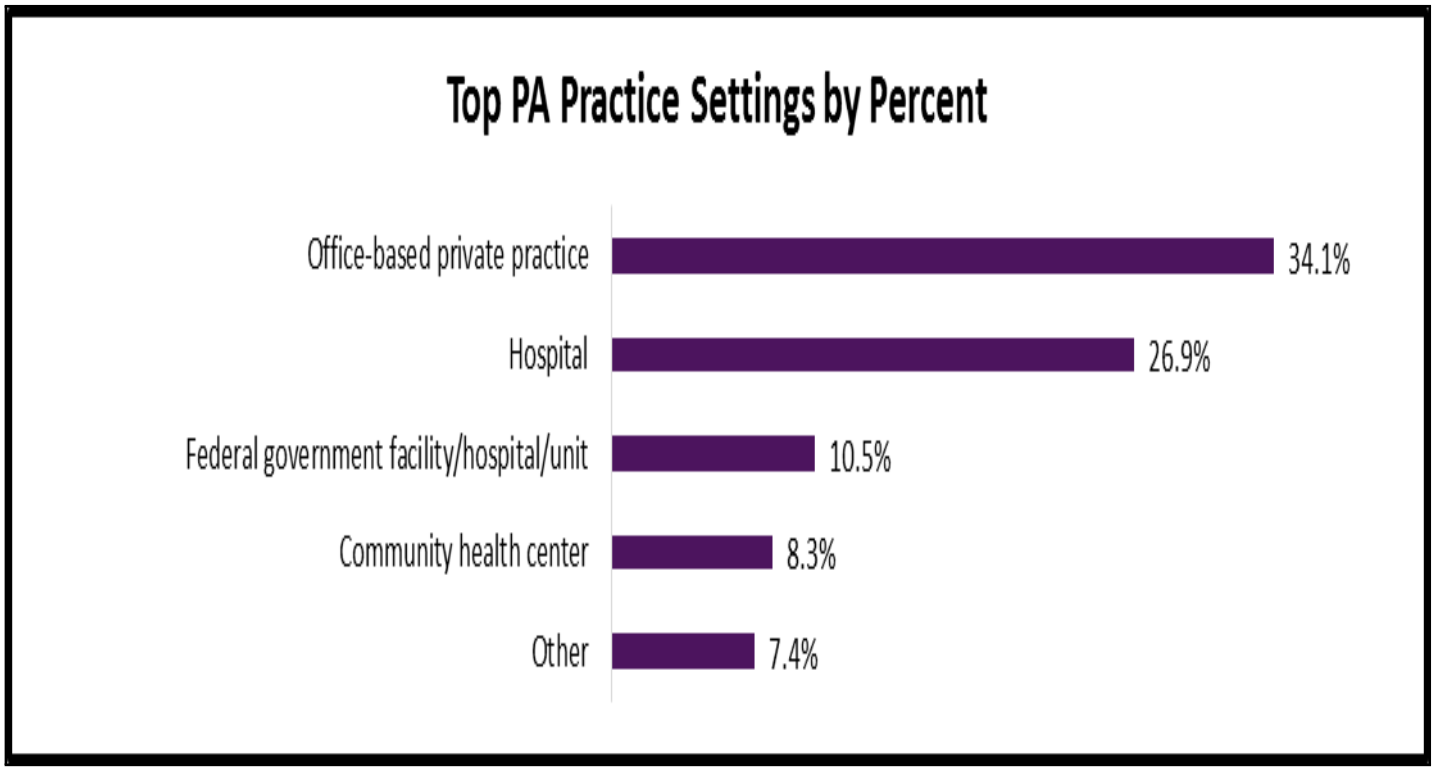


38.1% of New Mexico's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.5%
$40,001 - $60,000	5.8%
$60,001 - $80,000	12.2%
$80,001 - $100,000	34.7%
$100,001 - $120,000	28.7%
$120,001 - $140,000	10.3%
$140,001 - $160,000	2.9%
Over $160,000	1.9%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $96,508

EDUCATIONAL DEBT of recently certified PAs:
Median: $87,500 / Mean debt: $98,750

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.2%
Less than $50,000	20.8%
$50,001 - $100,000	29.2%
$100,001 - $150,000	8.3%
$150,001 - $200,000	37.5%
Over $200,000	0.0%
Total	100.0%

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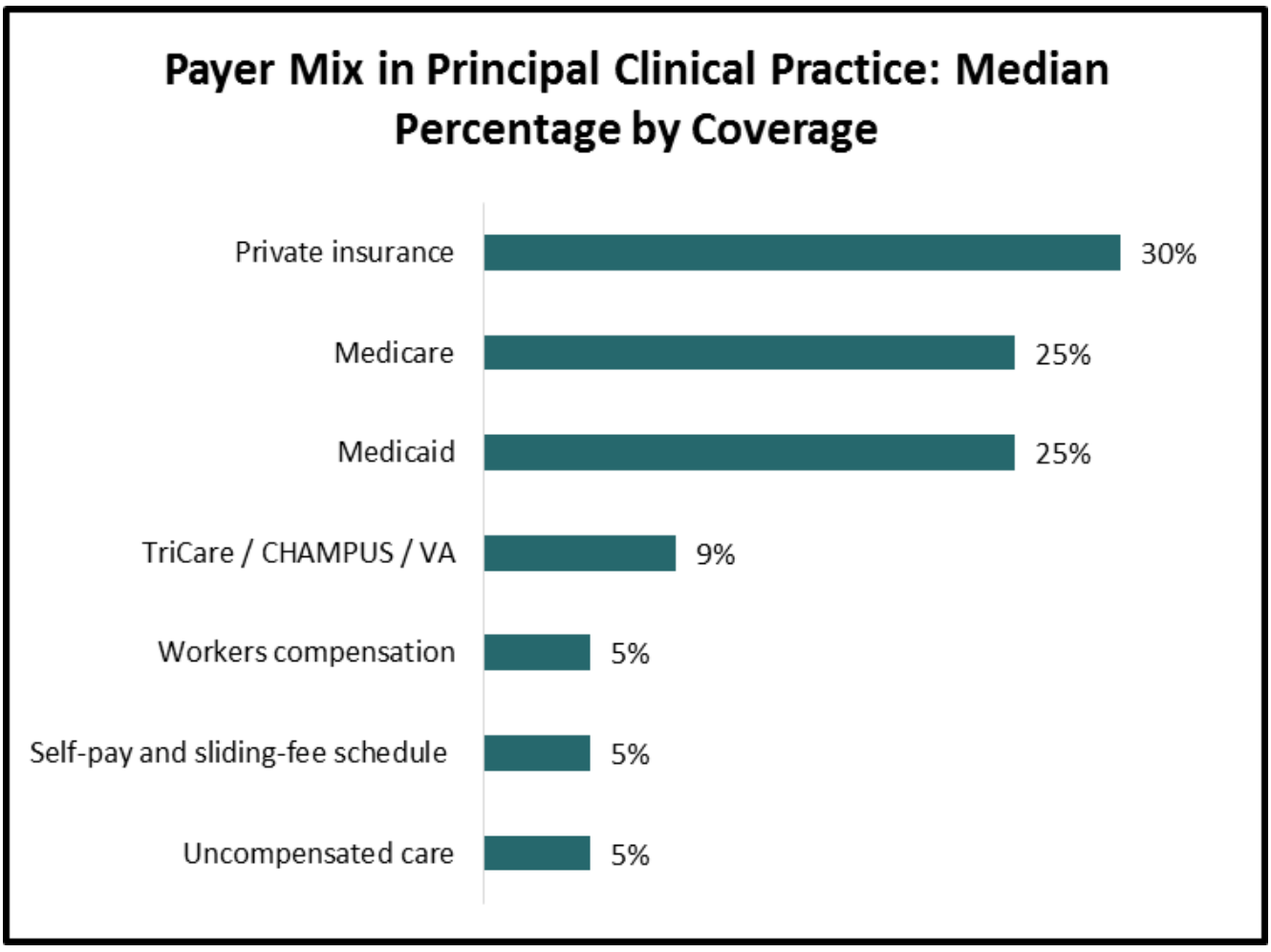
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 70 patients, Mean: 73 patients



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NEW YORK

Number of Certified PAs: 10,274

Percent of Total PAs in U.S.: 10.1%

Rate per 100,000 Population: 52.0

Rank*: 5 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	3,080	30.0%
Female	7,192	70.0%
Total	10,272	100.0%

Language: 30.5% of certified PAs in New York indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Russian and Chinese.

Age Group	Frequency	Percent
< 30	2,425	23.6%
30 - 39	3,633	35.4%
40 - 49	2,147	20.9%
50 - 59	1,434	14.0%
60+	635	6.2%
Total	10,274	100.0%

Race	Percent
White	79.1%
Black/African American	7.1%
Asian	8.5%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.1%
Other	4.8%
Total	100.0%

Note: 6.2% of the certified PAs in New York indicated they are Hispanic.

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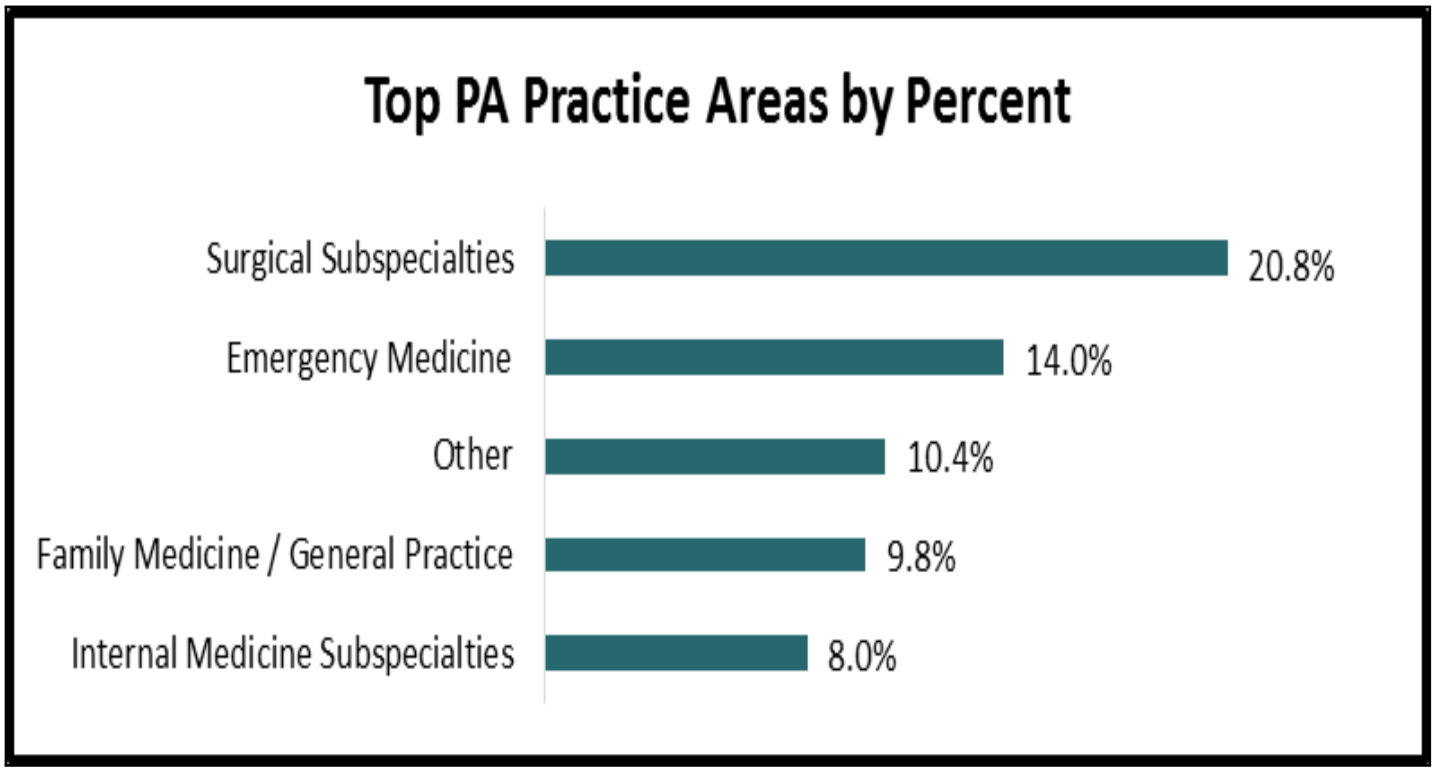
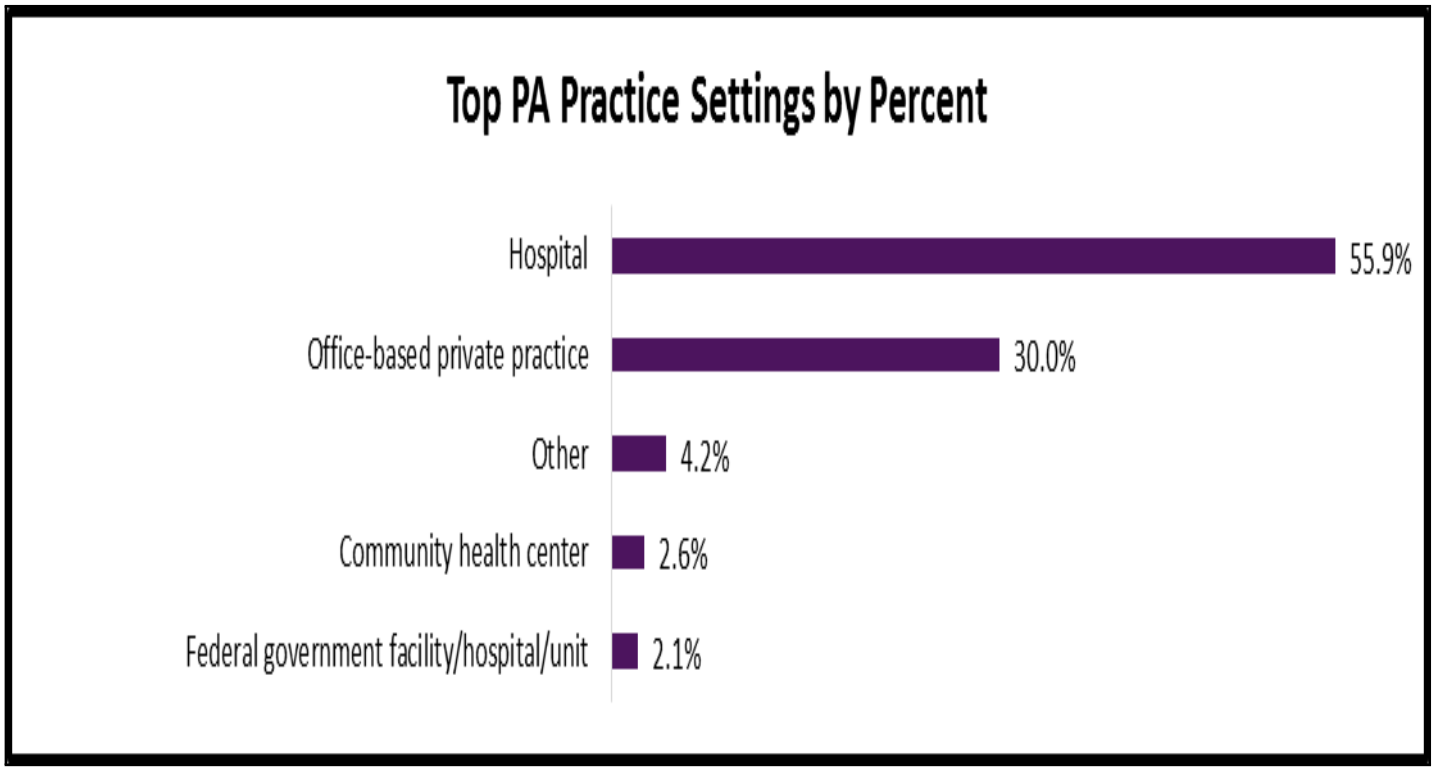


18.2% of New York's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.0%
$40,001 - $60,000	4.6%
$60,001 - $80,000	12.5%
$80,001 - $100,000	35.8%
$100,001 - $120,000	24.7%
$120,001 - $140,000	10.7%
$140,001 - $160,000	5.0%
Over $160,000	3.8%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $99,838

EDUCATIONAL DEBT of recently certified PAs:
Median: $87,500 / Mean debt: $97,872

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.6%
Less than $50,000	15.8%
$50,001 - $100,000	28.2%
$100,001 - $150,000	25.1%
$150,001 - $200,000	16.4%
Over $200,000	4.9%
Total	100.0%

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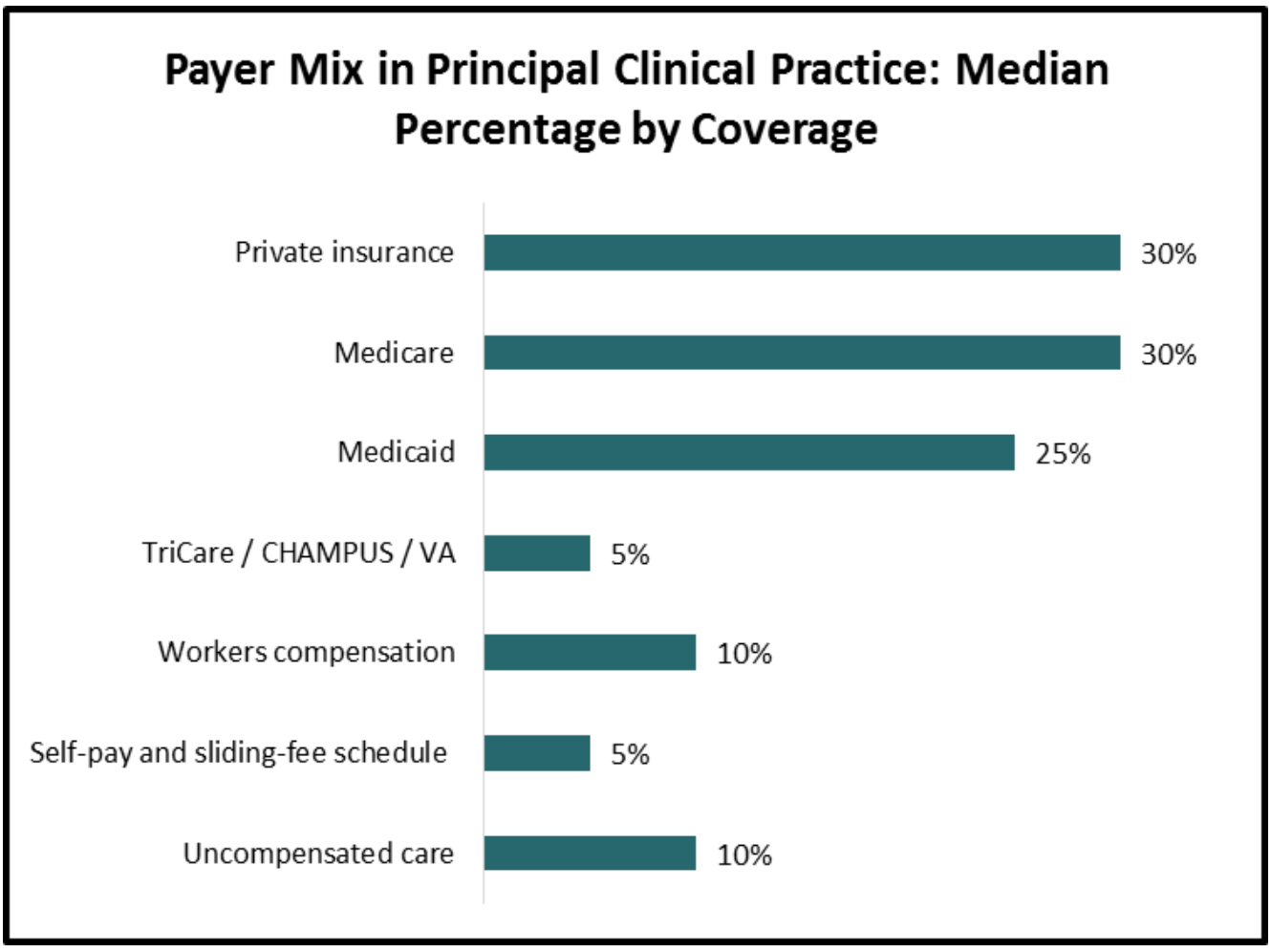
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 40 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 71 patients



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NORTH CAROLINA

Number of Certified PAs: 4,856

Percent of Total PAs in U.S.: 4.8%

Rate per 100,000 Population: 48.8

Rank*: 12 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	1,771	36.5%
Female	3,085	63.5%
Total	4,856	100.0%

Language: 16.6% of certified PAs in North Carolina indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and German.

Age Group	Frequency	Percent
< 30	707	14.6%
30 - 39	1,639	33.8%
40 - 49	1,227	25.3%
50 - 59	791	16.3%
60+	492	10.1%
Total	4,856	100.0%

Race	Percent
White	89.6%
Black/African American	5.0%
Asian	2.6%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.7%
Other	1.9%
Total	100.0%

Note: 3.3% of the certified PAs in North Carolina indicated they are Hispanic.

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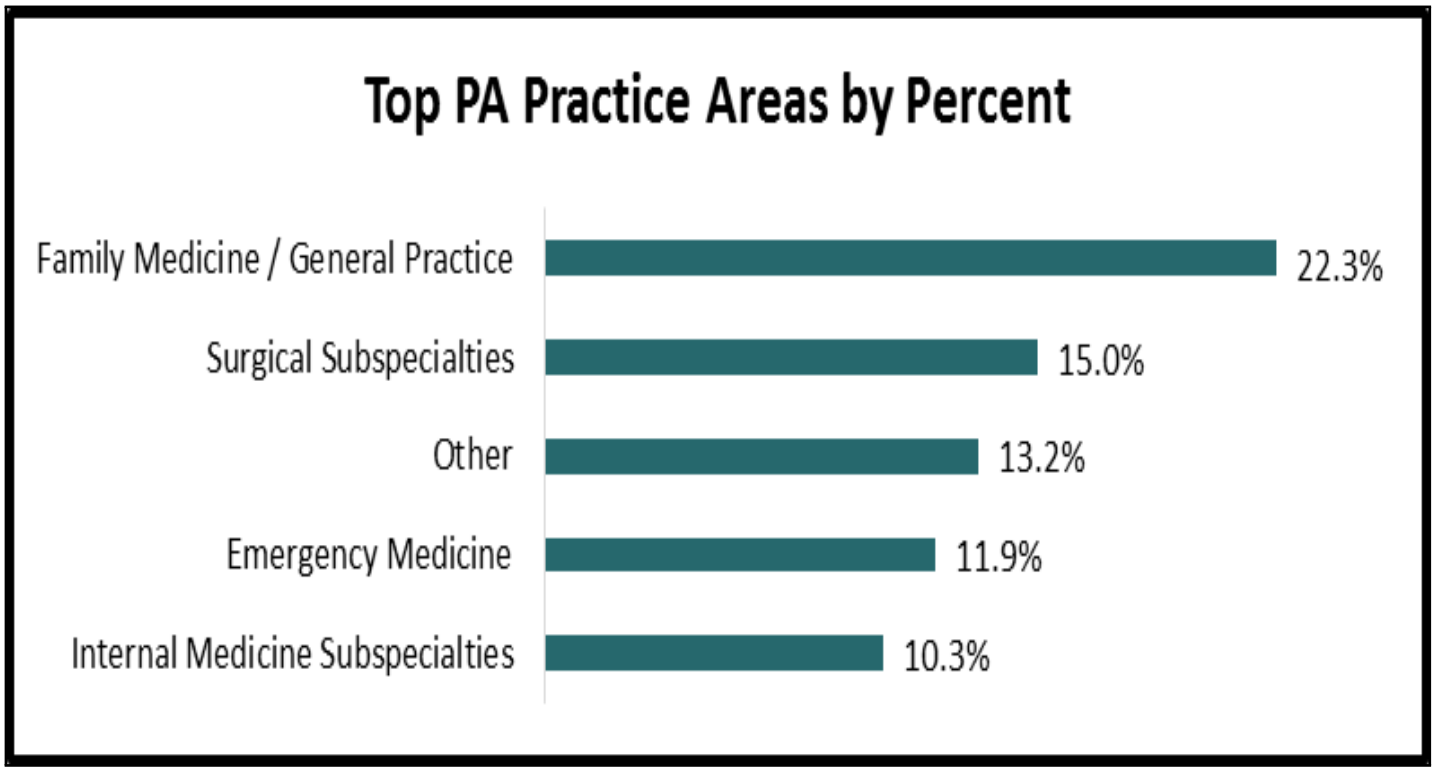
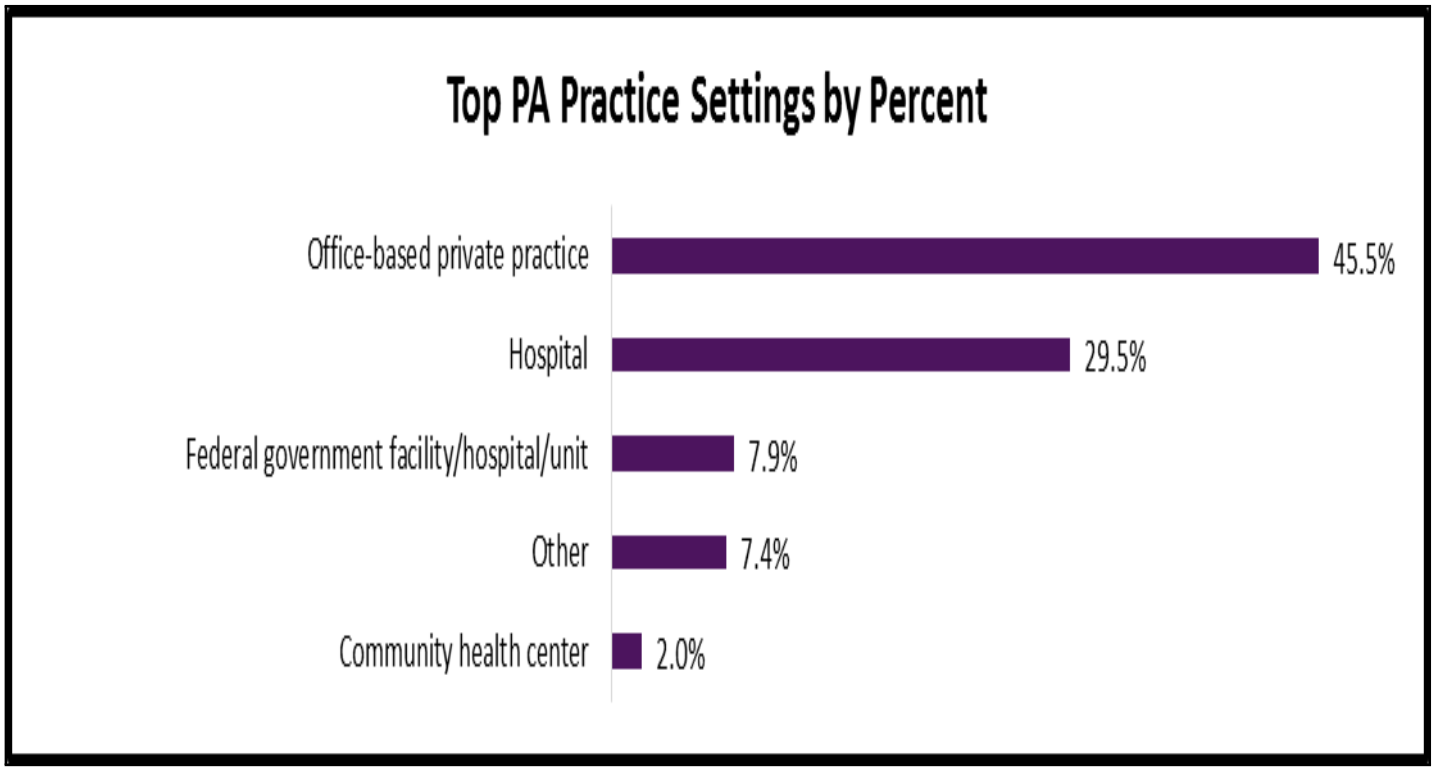


30.1% of North Carolina's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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NORTH CAROLINA NC

Income Range	Percent
Less than or equal to $40,000	2.7%
$40,001 - $60,000	4.4%
$60,001 - $80,000	14.7%
$80,001 - $100,000	38.4%
$100,001 - $120,000	23.7%
$120,001 - $140,000	9.6%
$140,001 - $160,000	4.0%
Over $160,000	2.5%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $96,995

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $96,027

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	15.2%
Less than $50,000	12.2%
$50,001 - $100,000	20.3%
$100,001 - $150,000	29.9%
$150,001 - $200,000	18.8%
Over $200,000	3.6%
Total	100.0%

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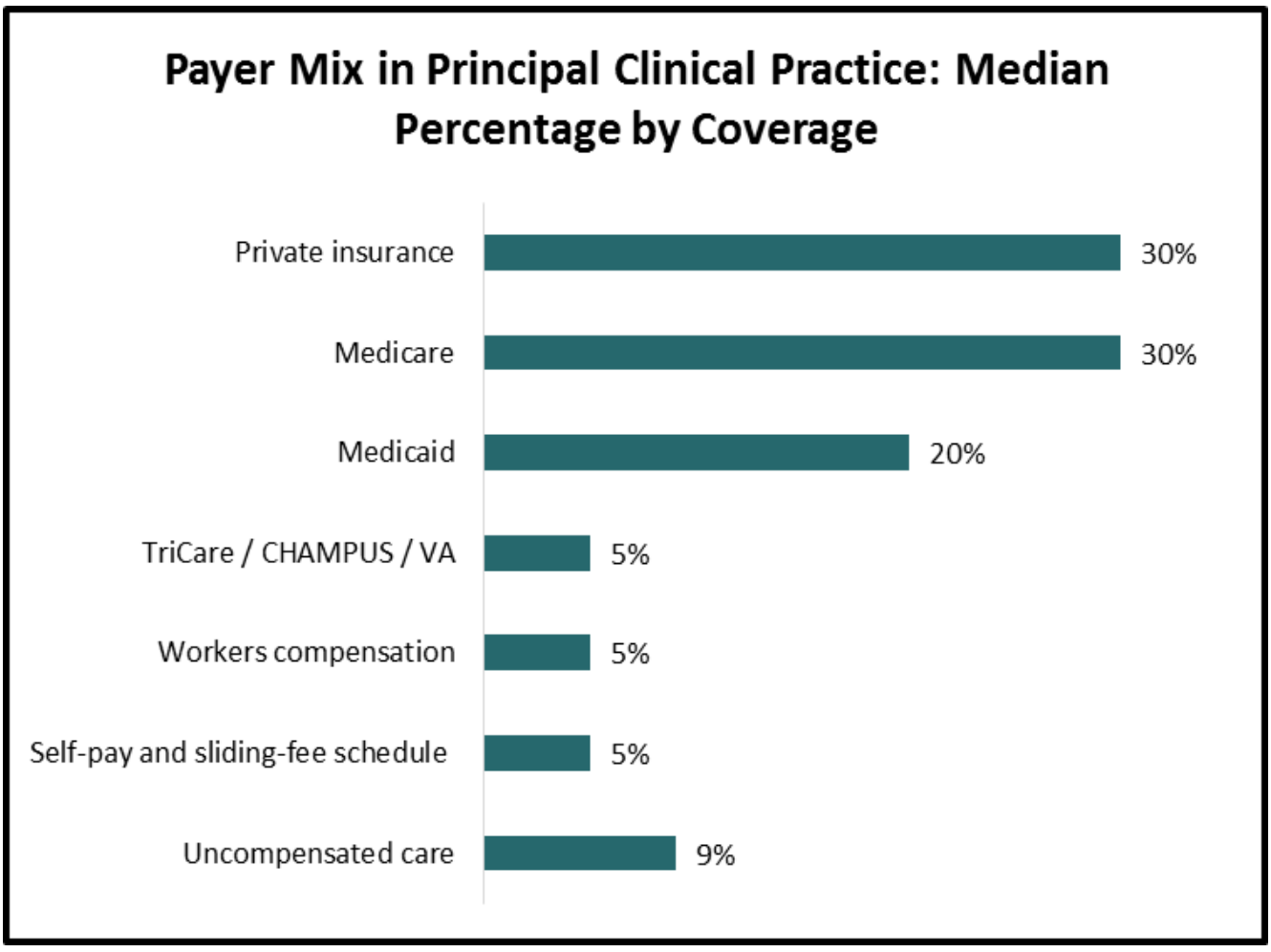
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 75 patients, Mean: 75 patients



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NORTH DAKOTA

Number of Certified PAs: 302

Percent of Total PAs in U.S.: 0.3%

Rate per 100,000 Population: 40.8

Rank*: 17 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	80	26.5%
Female	222	73.5%
Total	302	100.0%

Language: 3.7% of certified PAs in North Dakota indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Arabic and French.

Age Group	Frequency	Percent
< 30	35	11.6%
30 - 39	102	33.8%
40 - 49	56	18.5%
50 - 59	74	24.5%
60+	35	11.6%
Total	302	100.0%

Race	Percent
White	97.4%
Black/African American	0.4%
Asian	0.7%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.7%
Other	0.4%
Total	100.0%

Note: 0.4% of the certified PAs in North Dakota indicated they are Hispanic.

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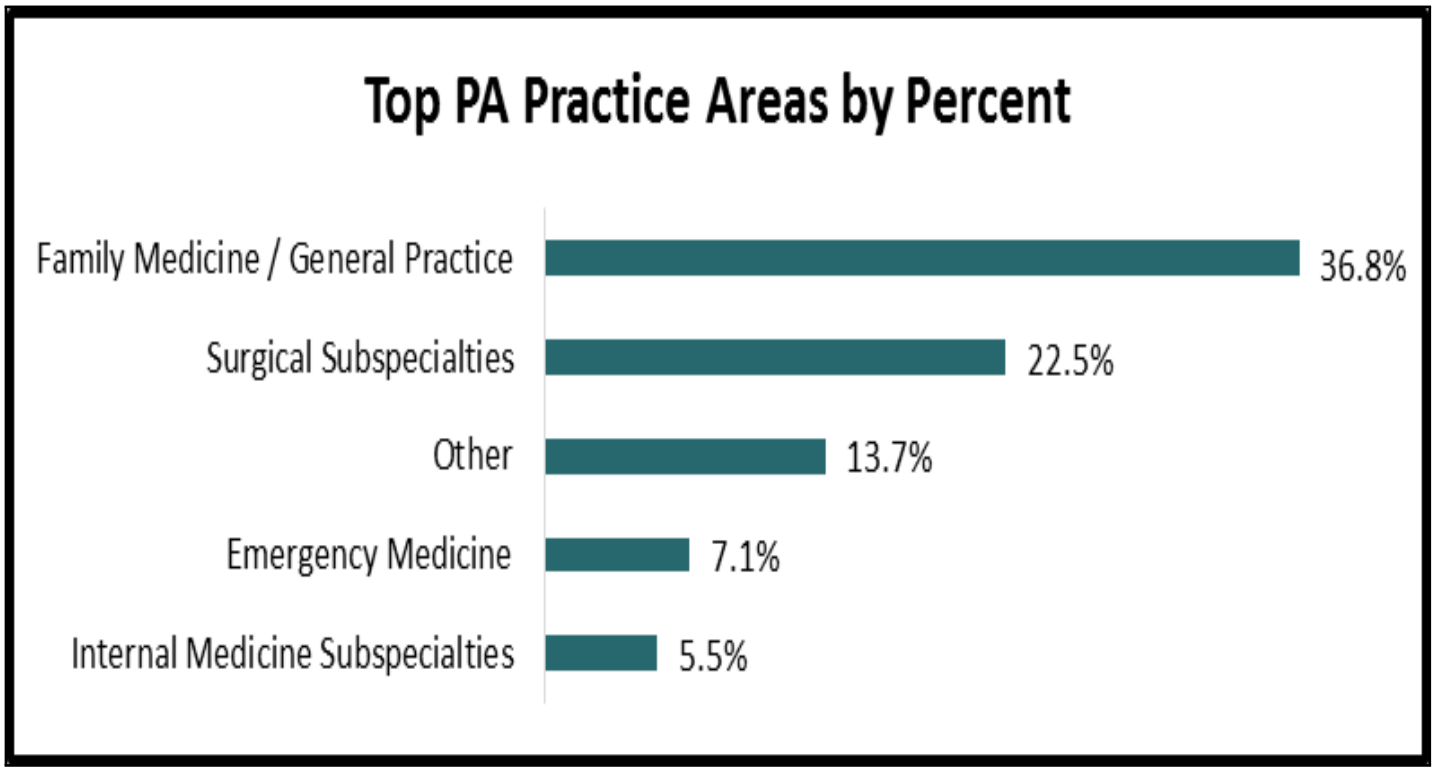
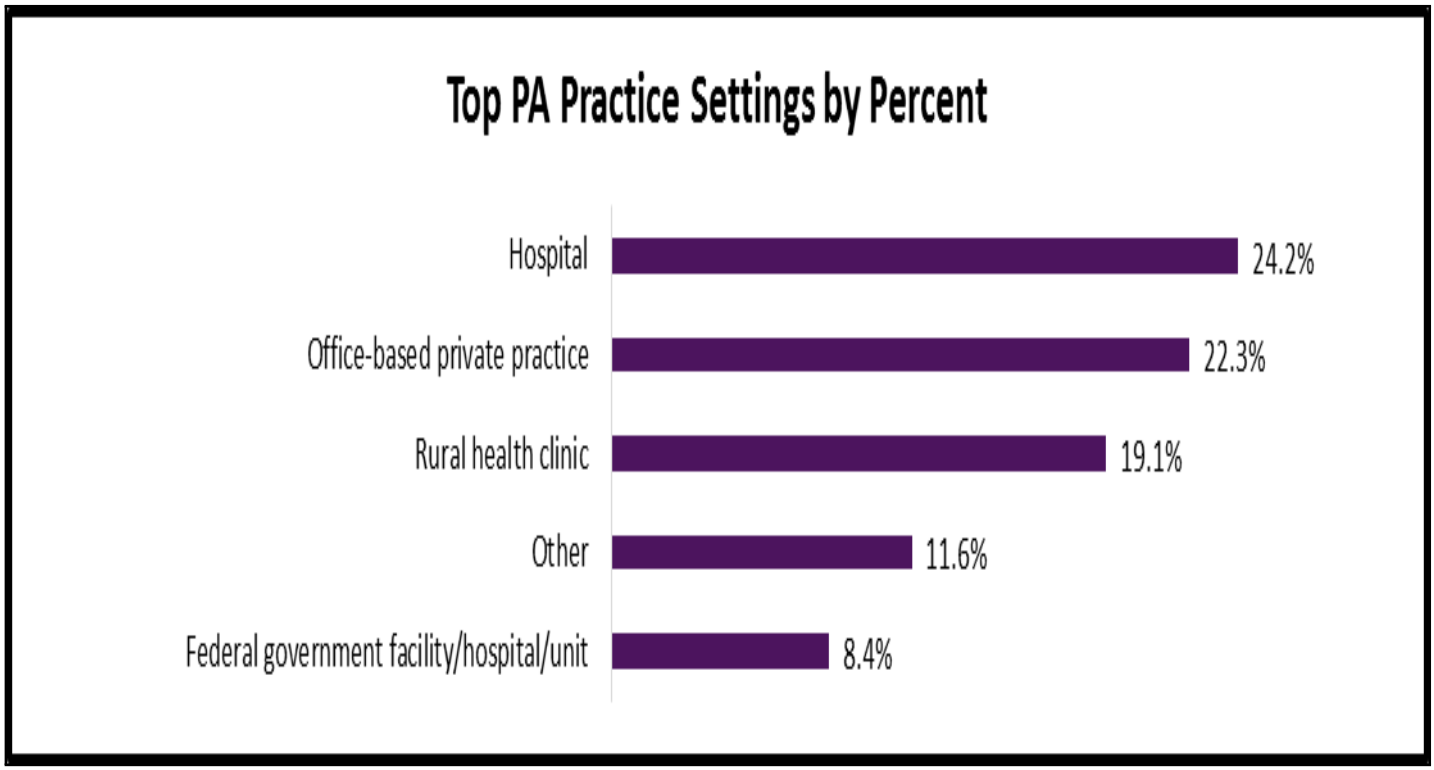


39% of North Dakota's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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NORTH DAKOTA ND

Income Range	Percent
Less than or equal to $40,000	2.6%
$40,001 - $60,000	5.7%
$60,001 - $80,000	12.3%
$80,001 - $100,000	41.2%
$100,001 - $120,000	27.2%
$120,001 - $140,000	4.8%
$140,001 - $160,000	3.1%
Over $160,000	3.1%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $96,009

EDUCATIONAL DEBT of recently certified PAs:
Median: $87,500 / Mean debt: $96,875

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than $50,000	0.0%
$50,001 - $100,000	68.8%
$100,001 - $150,000	18.8%
$150,001 - $200,000	12.5%
Over $200,000	0.0%
Total	100.0%

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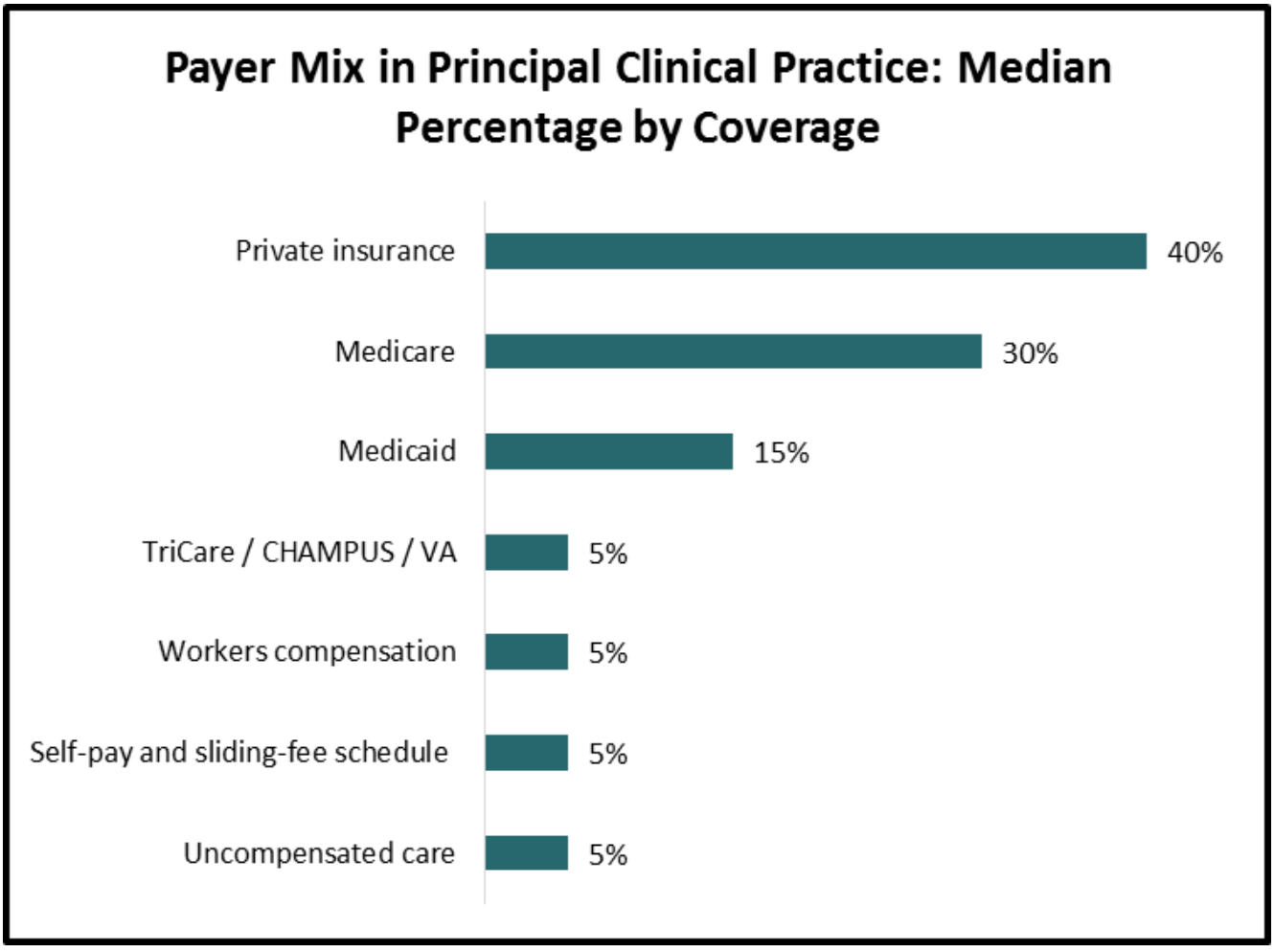
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 65 patients



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OHIO

Number of Certified PAs: 2,579

Percent of Total PAs in U.S.: 2.5%

Rate per 100,000 Population: 22.2

Rank*: 42 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	895	34.7%
Female	1,684	65.3%
Total	2,579	100.0%

Language: 7.3% of certified PAs in Ohio indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Hindi and French.

Age Group	Frequency	Percent
< 30	586	22.7%
30 - 39	819	31.8%
40 - 49	551	21.4%
50 - 59	416	16.1%
60+	207	8.0%
Total	2,579	100.0%

Race	Percent
White	93.7%
Black/African American	2.3%
Asian	2.3%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	1.5%
Total	100.0%

Note: 1.3% of the certified PAs in Ohio indicated they are Hispanic.

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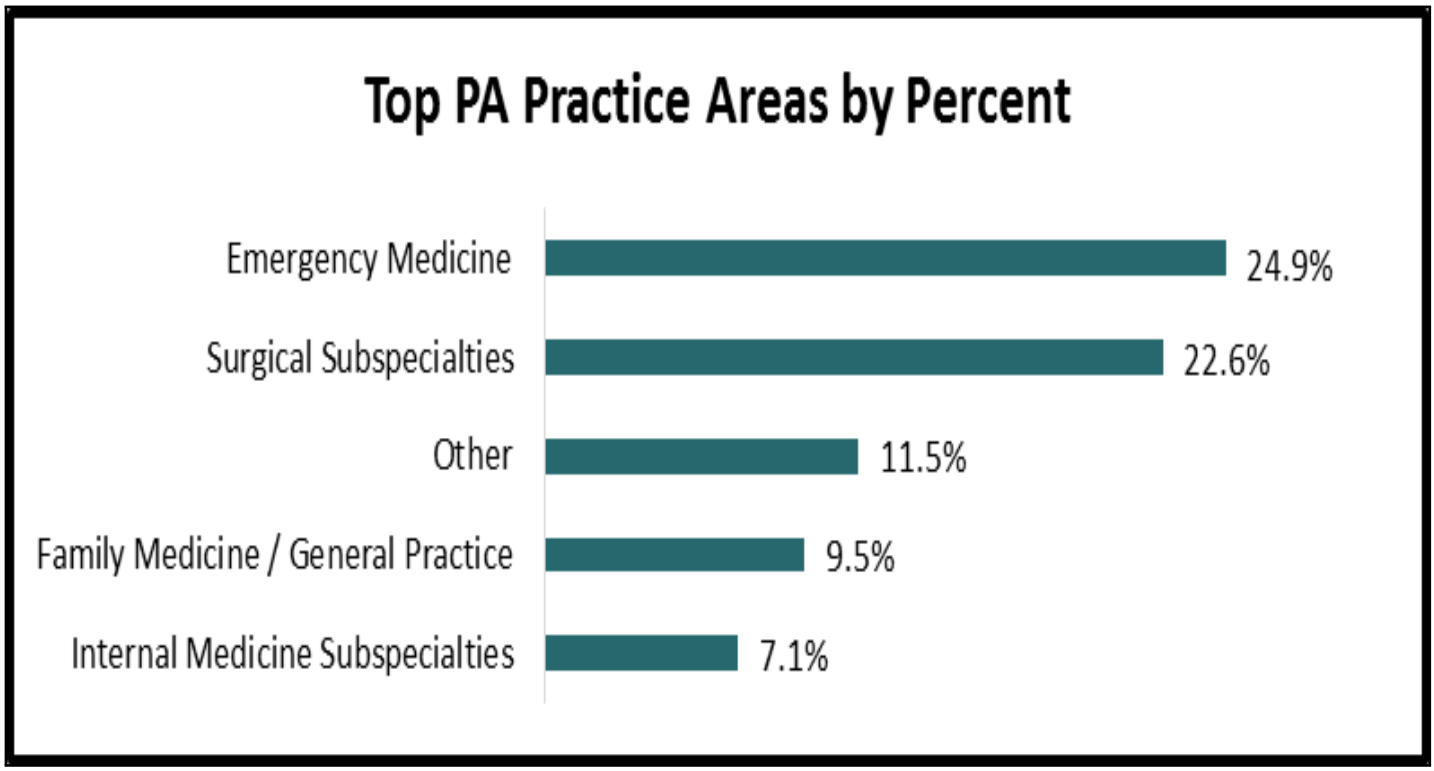
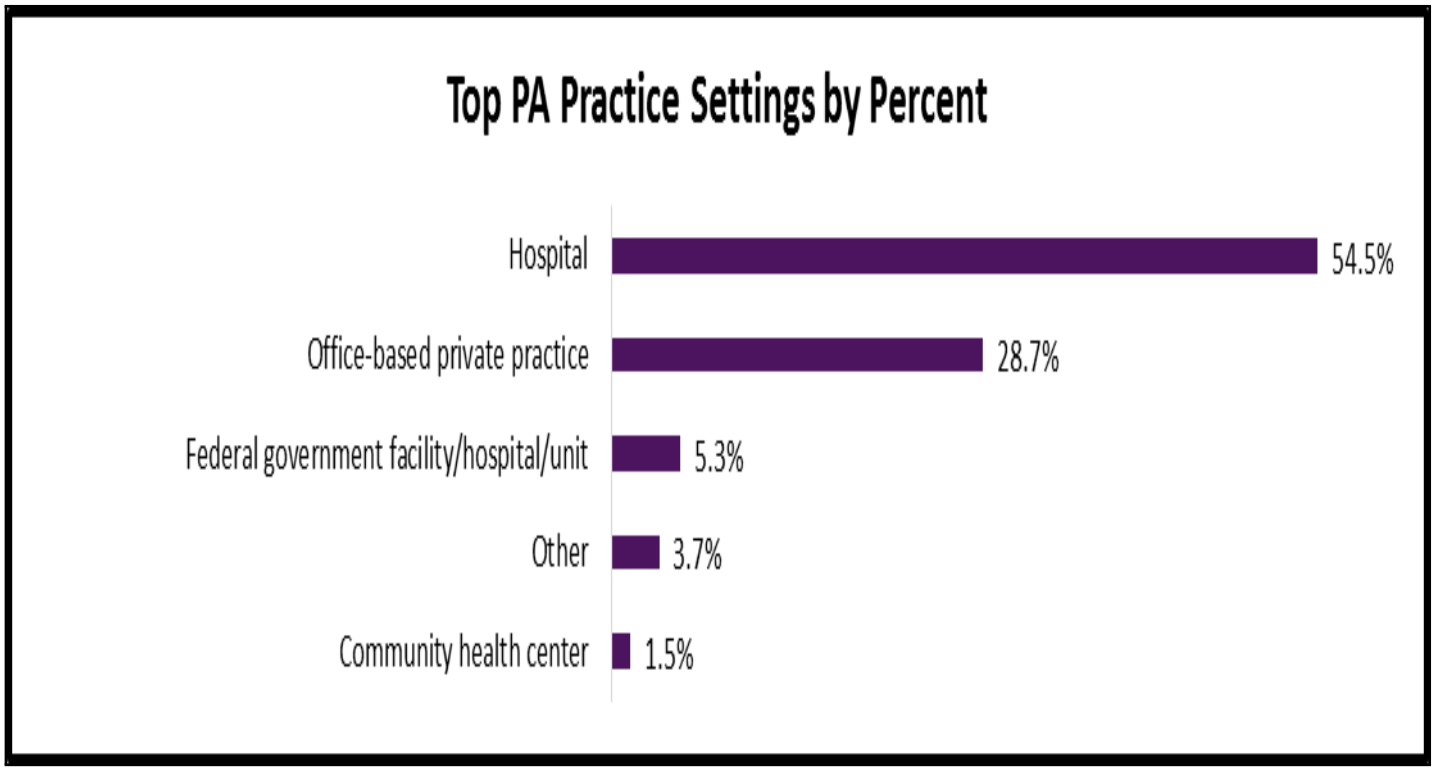


14.7% of Ohio's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	2.7%
$40,001 - $60,000	4.9%
$60,001 - $80,000	14.6%
$80,001 - $100,000	39.2%
$100,001 - $120,000	24.8%
$120,001 - $140,000	7.6%
$140,001 - $160,000	3.7%
Over $160,000	2.5%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $96,003

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $109,410

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	3.6%
Less than $50,000	7.9%
$50,001 - $100,000	32.9%
$100,001 - $150,000	35.0%
$150,001 - $200,000	12.9%
Over $200,000	7.9%
Total	100.0%

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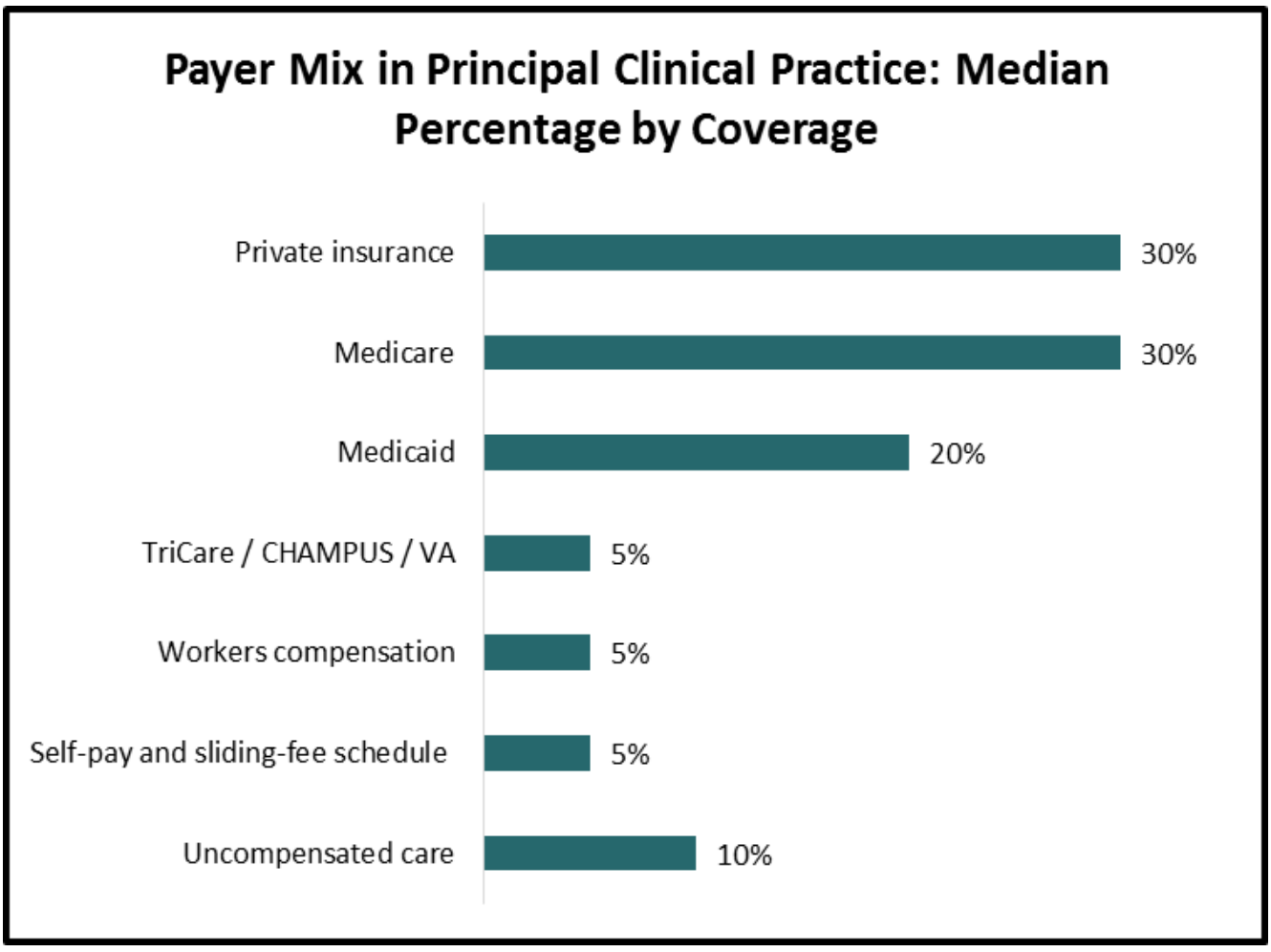
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 65 patients, Mean: 71 patients



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OKLAHOMA

Number of Certified PAs: 1,274

Percent of Total PAs in U.S.: 1.2%

Rate per 100,000 Population: 32.9

Rank*: 27 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	436	34.2%
Female	838	65.8%
Total	1,274	100.0%

Language: 11% of certified PAs in Oklahoma indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Vietnamese and German.

Age Group	Frequency	Percent
< 30	211	16.6%
30 - 39	494	38.8%
40 - 49	284	22.3%
50 - 59	182	14.3%
60+	103	8.1%
Total	1,274	100.0%

Race	Percent
White	88.3%
Black/African American	1.7%
Asian	3.2%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	5.2%
Other	1.5%
Total	100.0%

Note: 2.7% of the certified PAs in Oklahoma indicated they are Hispanic.

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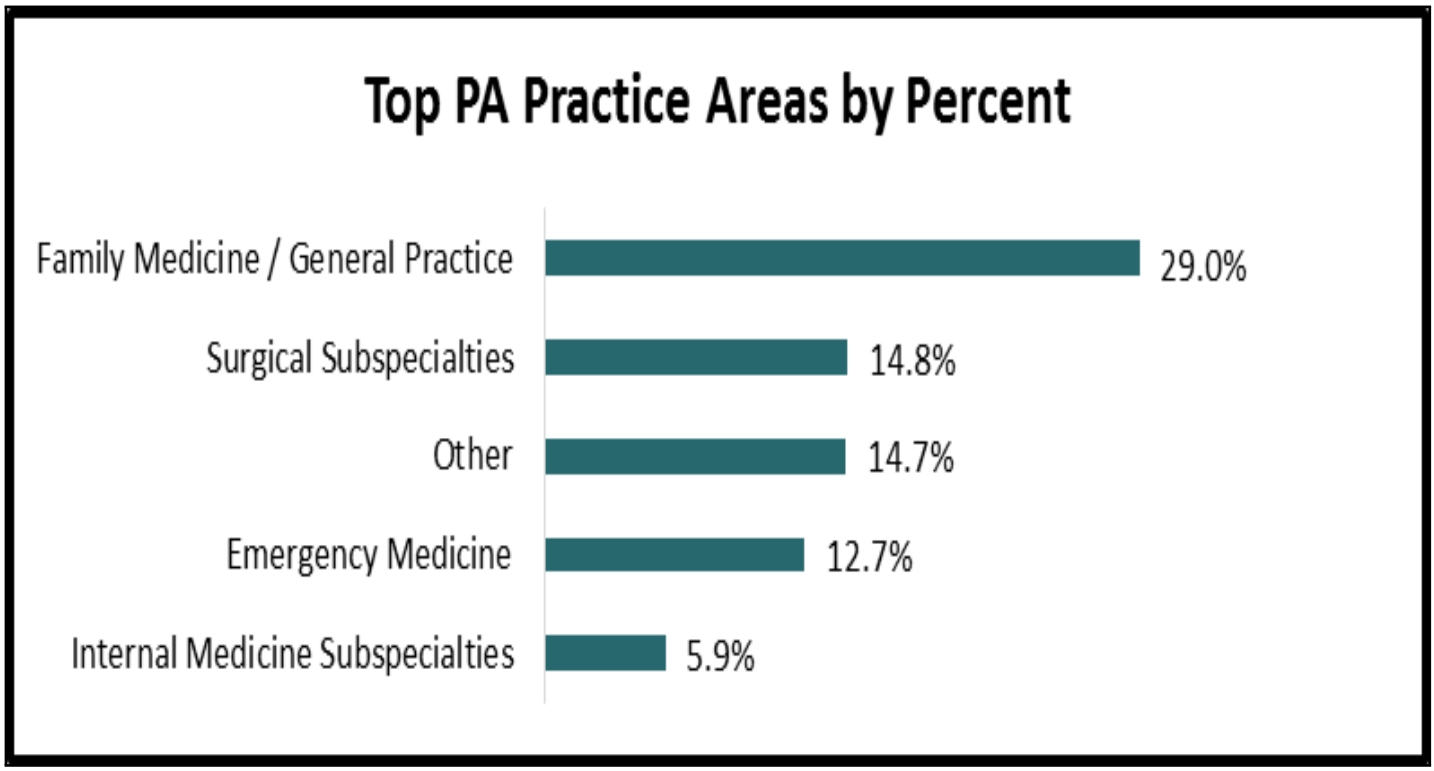
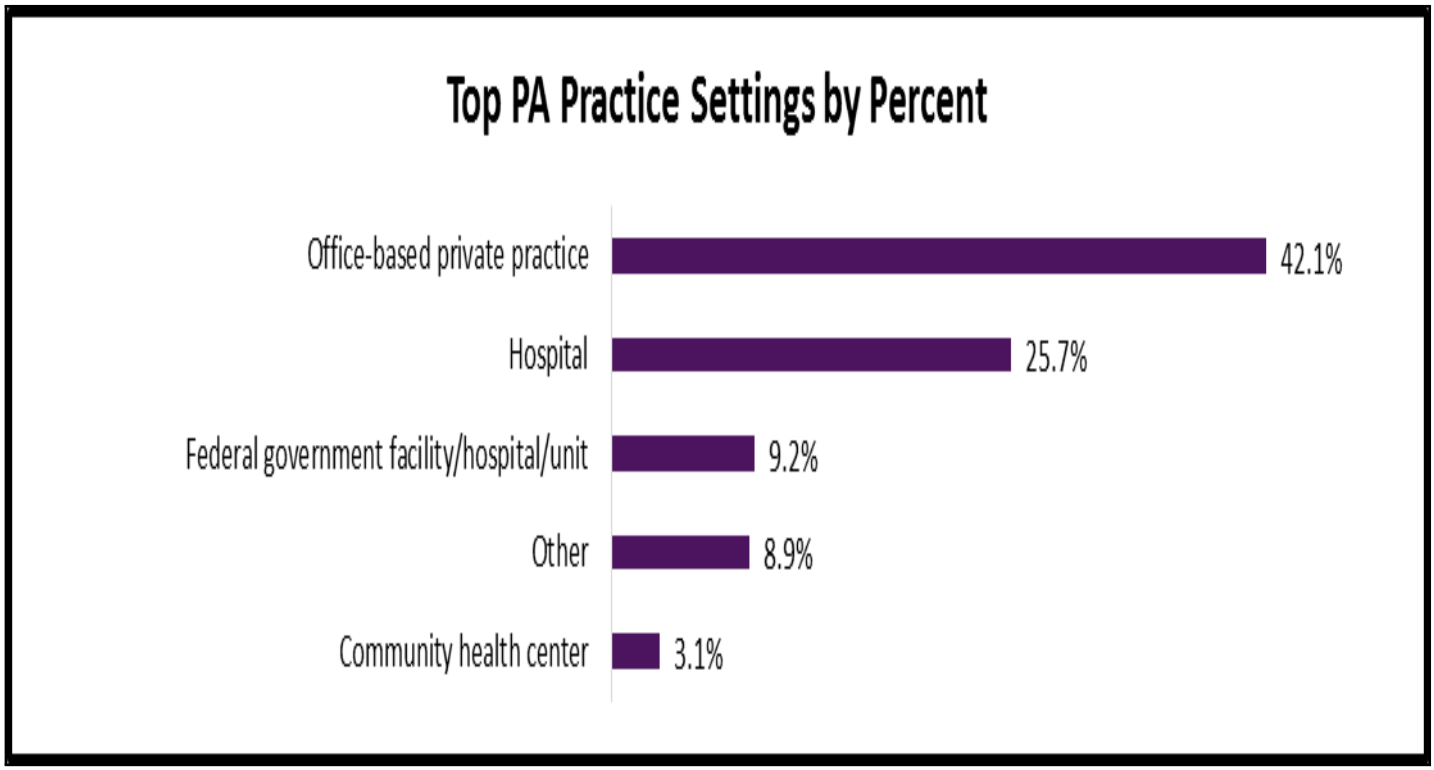
OKLAHOMA OK



32.5% of Oklahoma's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	1.9%
$40,001 - $60,000	3.9%
$60,001 - $80,000	8.1%
$80,001 - $100,000	30.2%
$100,001 - $120,000	29.2%
$120,001 - $140,000	14.1%
$140,001 - $160,000	8.1%
Over $160,000	4.5%
Total	100.0%

SALARY of all PAs: Median: $105,000 / Mean salary: $106,280

EDUCATIONAL DEBT of recently certified PAs:
Median: $87,500 / Mean debt: $85,550

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.0%
Less than $50,000	20.0%
$50,001 - $100,000	28.0%
$100,001 - $150,000	30.0%
$150,001 - $200,000	4.0%
Over $200,000	6.0%
Total	100.0%

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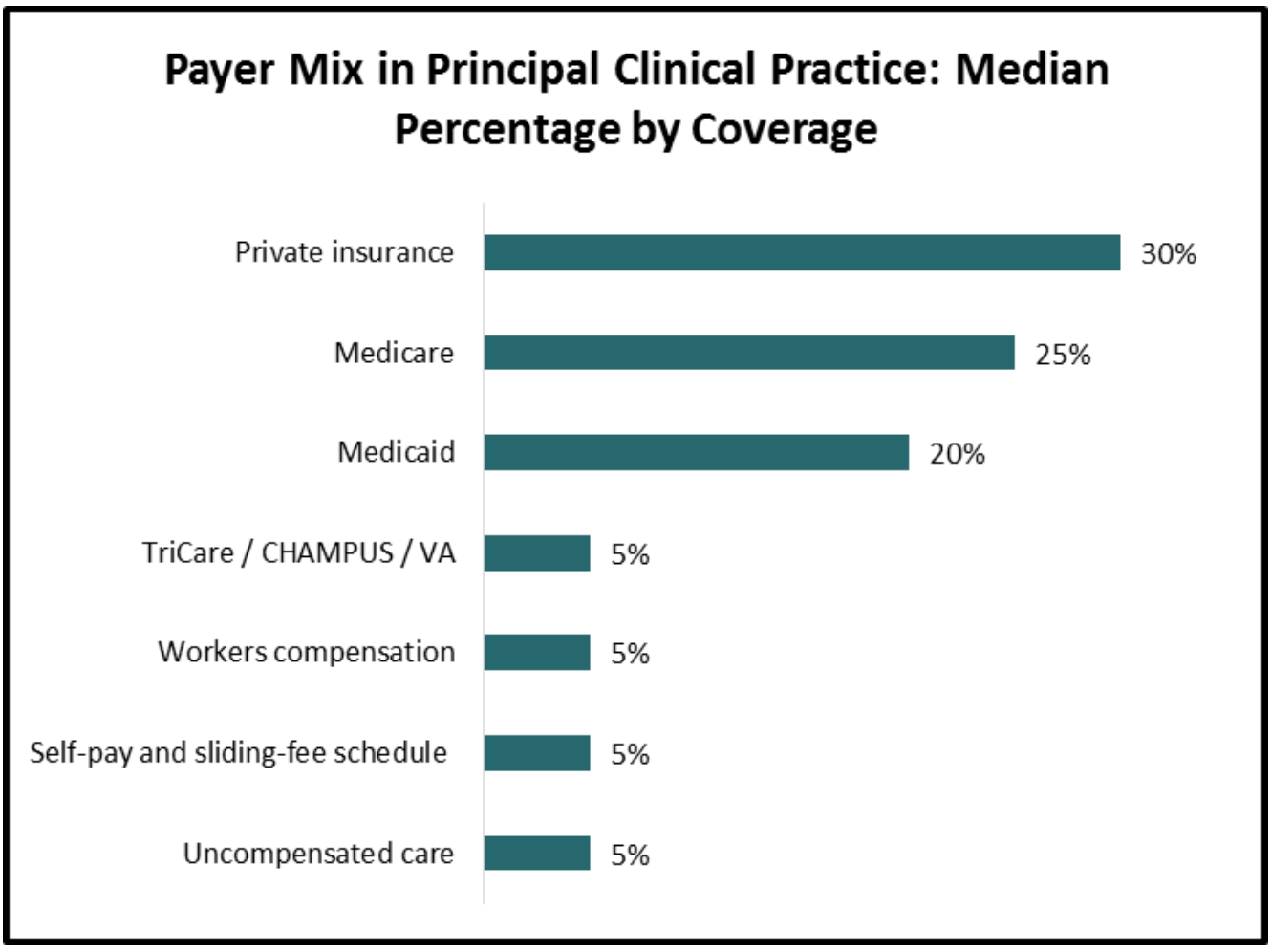
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 80 patients, Mean: 83 patients



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OREGON

Number of Certified PAs: 1,337

Percent of Total PAs in U.S.: 1.3%

Rate per 100,000 Population: 33.7

Rank*: 25 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	472	35.3%
Female	865	64.7%
Total	1,337	100.0%

Language: 23.3% of certified PAs in Oregon indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Vietnamese and French.

Age Group	Frequency	Percent
< 30	119	8.9%
30 - 39	551	41.2%
40 - 49	344	25.7%
50 - 59	204	15.3%
60+	119	8.9%
Total	1,337	100.0%

Race	Percent
White	93.0%
Black/African American	0.5%
Asian	3.2%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.4%
Other	2.6%
Total	100.0%

Note: 3.9% of the certified PAs in Oregon indicated they are Hispanic.

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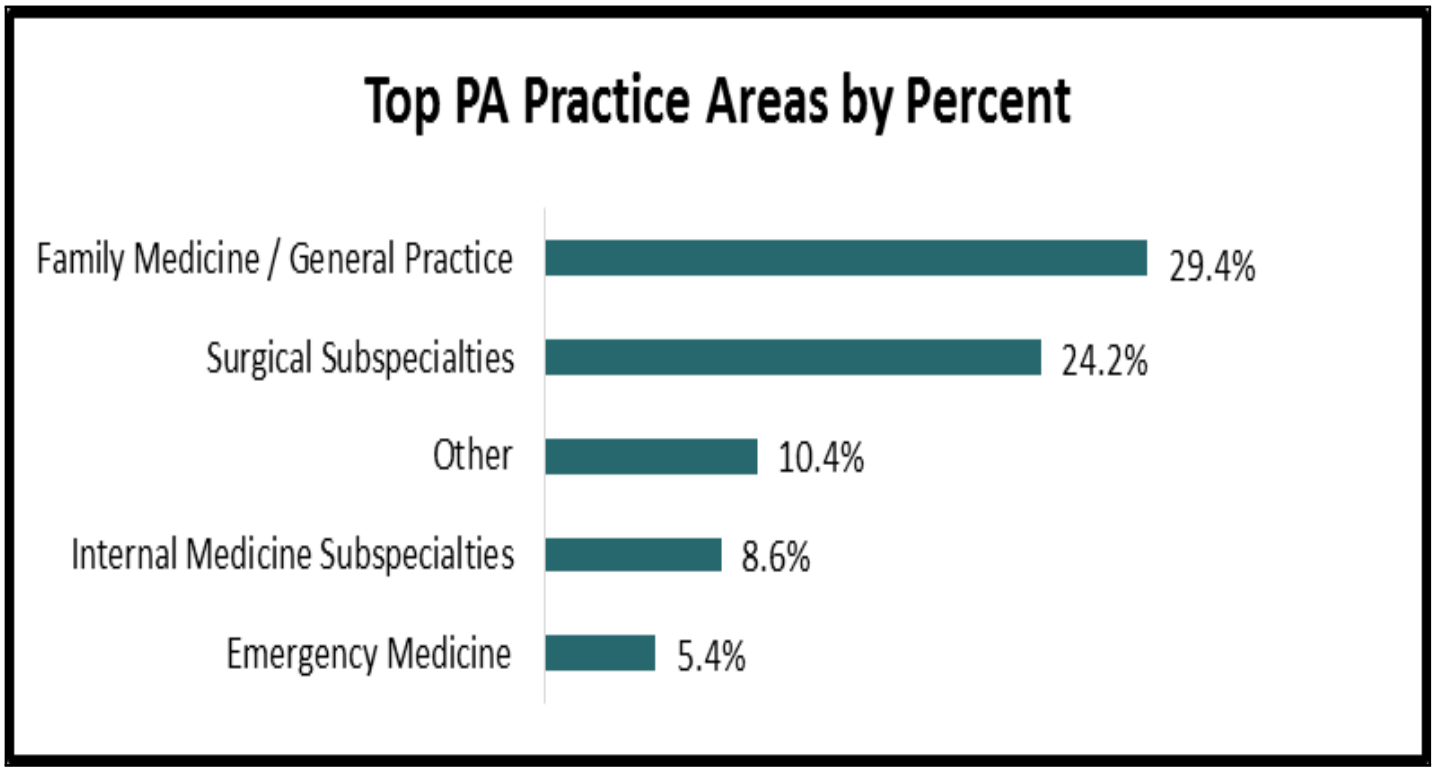
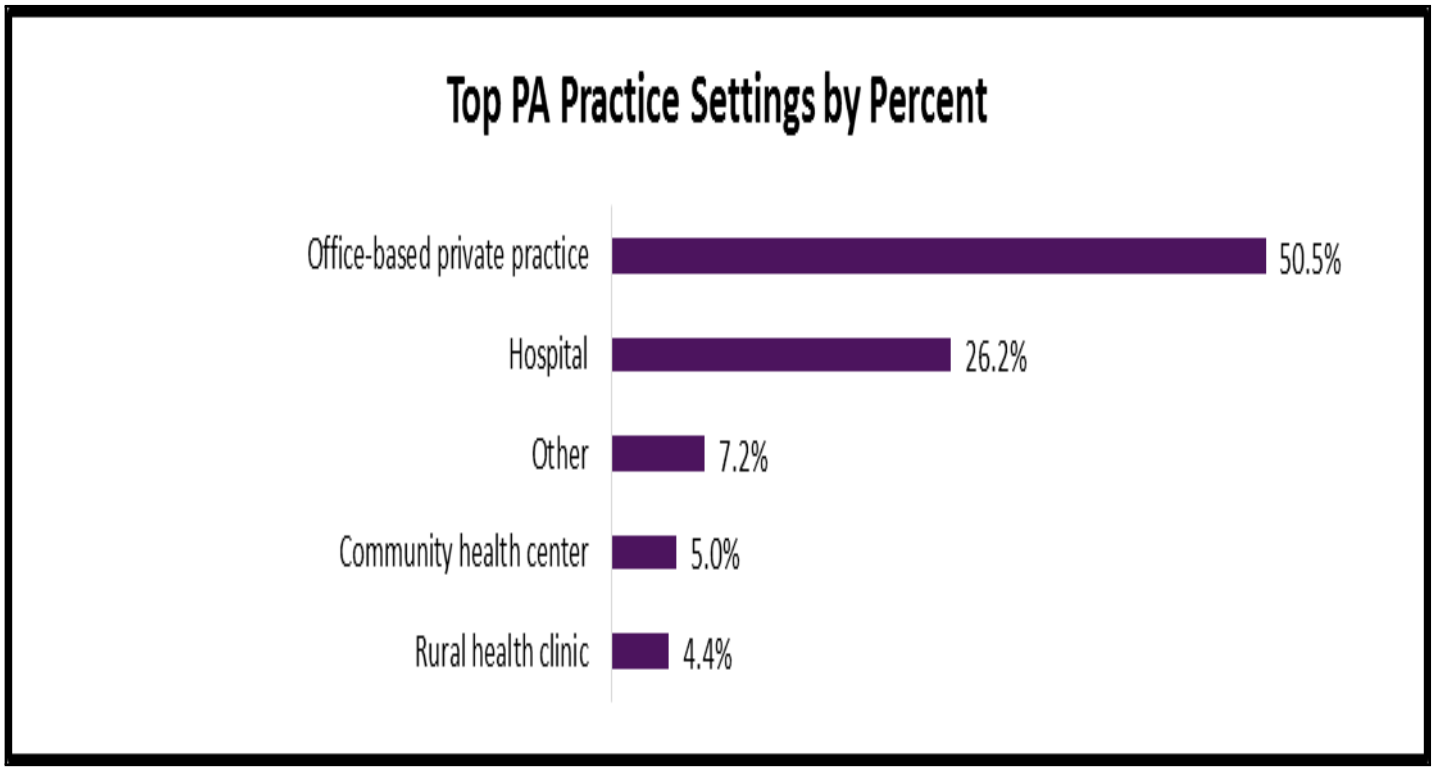


36.3% of Oregon's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	4.2%
$40,001 - $60,000	3.0%
$60,001 - $80,000	10.9%
$80,001 - $100,000	36.2%
$100,001 - $120,000	28.3%
$120,001 - $140,000	9.7%
$140,001 - $160,000	5.0%
Over $160,000	2.8%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $99,560

EDUCATIONAL DEBT of recently certified PAs:
Median: $137,500 / Mean debt: $124,830

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.1%
Less than $50,000	8.5%
$50,001 - $100,000	16.9%
$100,001 - $150,000	33.9%
$150,001 - $200,000	25.4%
Over $200,000	10.2%
Total	100.0%

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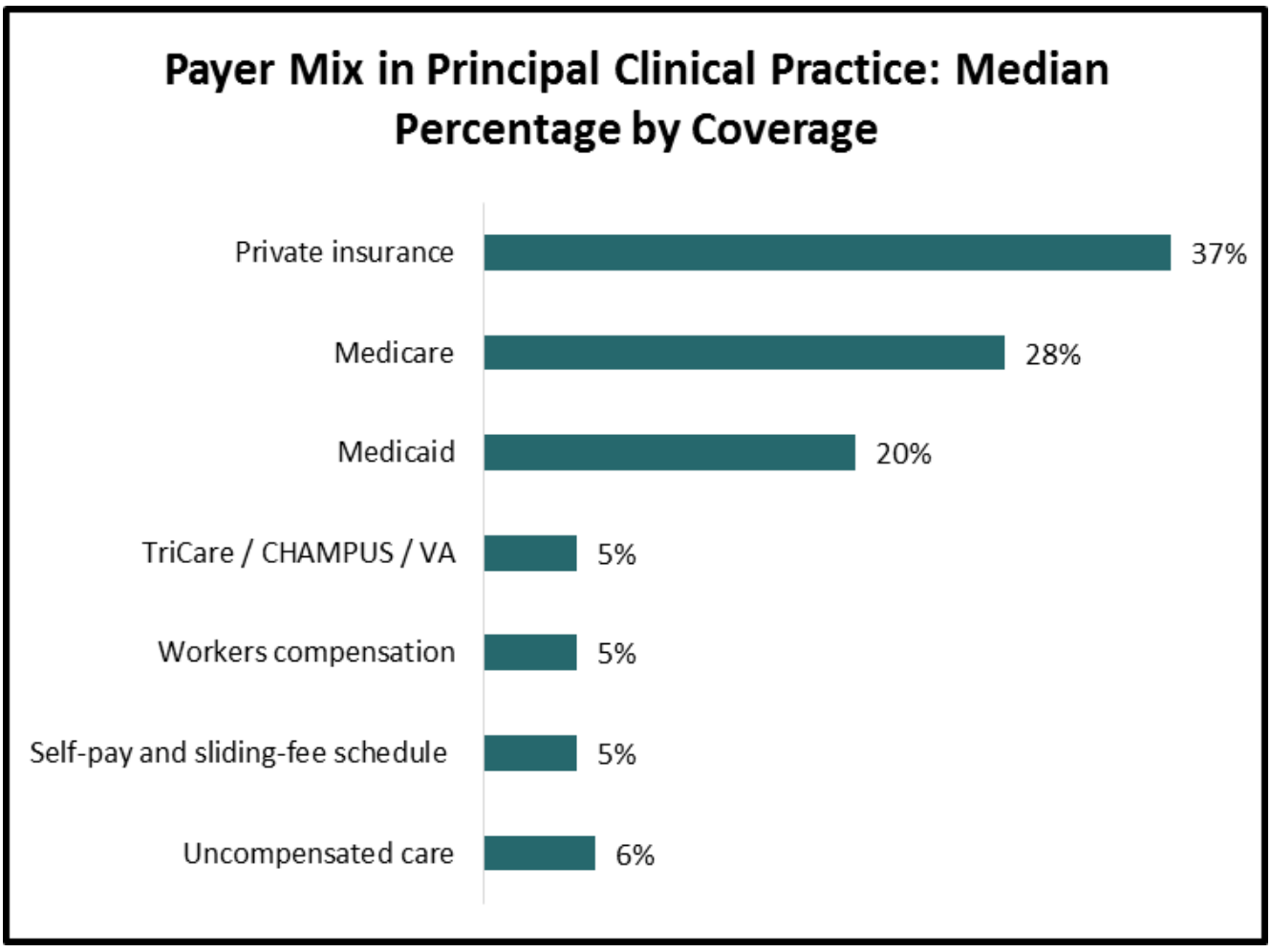
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 40 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 61 patients



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PENNSYLVANIA

Number of Certified PAs: 6,710

Percent of Total PAs in U.S.: 6.6%

Rate per 100,000 Population: 52.5

Rank*: 4 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	1,698	25.3%
Female	5,012	74.7%
Total	6,710	100.0%

Language: 9.5% of certified PAs in Pennsylvania indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Russian and French.

Age Group	Frequency	Percent
< 30	2,052	30.6%
30 - 39	2,425	36.1%
40 - 49	1,144	17.0%
50 - 59	746	11.1%
60+	343	5.1%
Total	6,710	100.0%

Race	Percent
White	94.9%
Black/African American	1.6%
Asian	2.5%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.0%
Other	0.8%
Total	100.0%

Note: 1.6% of the certified PAs in Pennsylvania indicated they are Hispanic.

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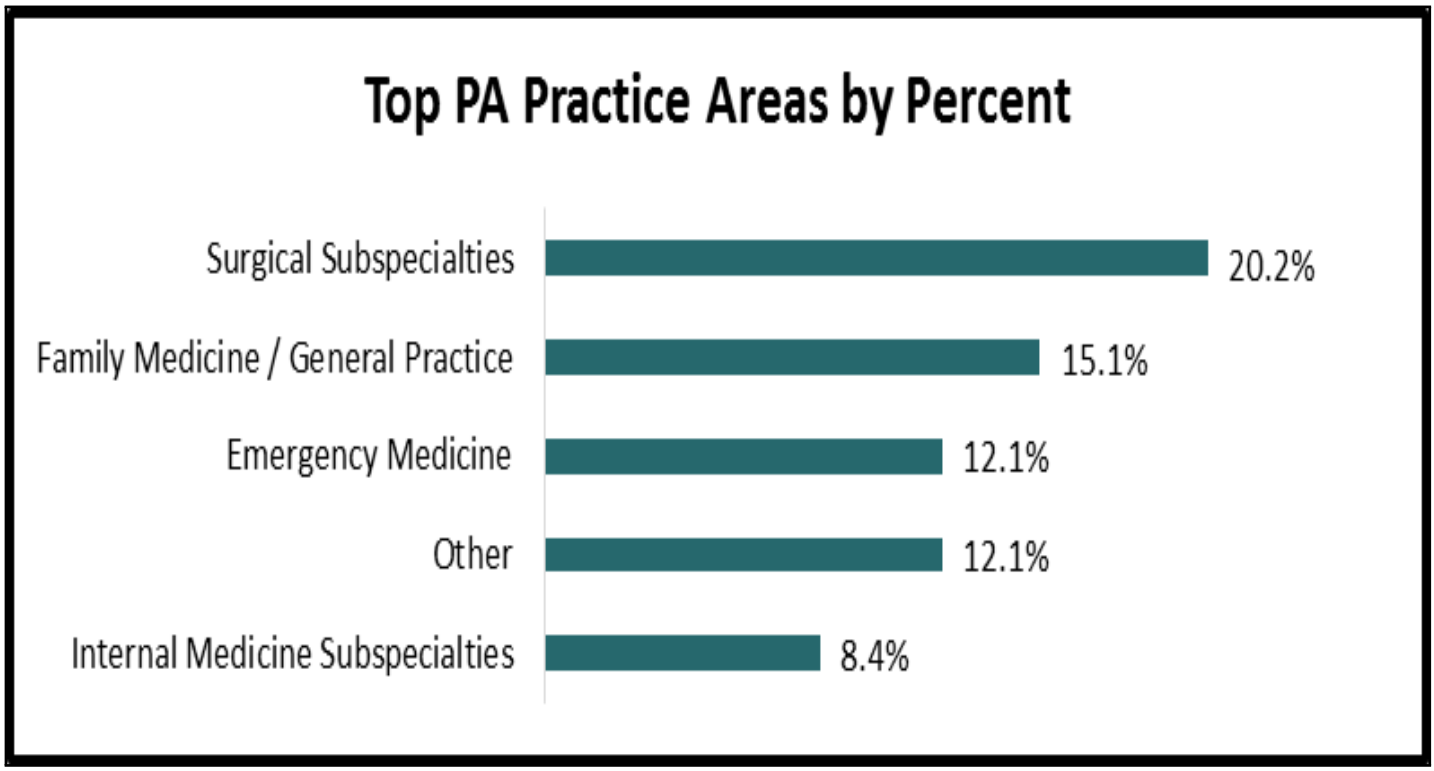
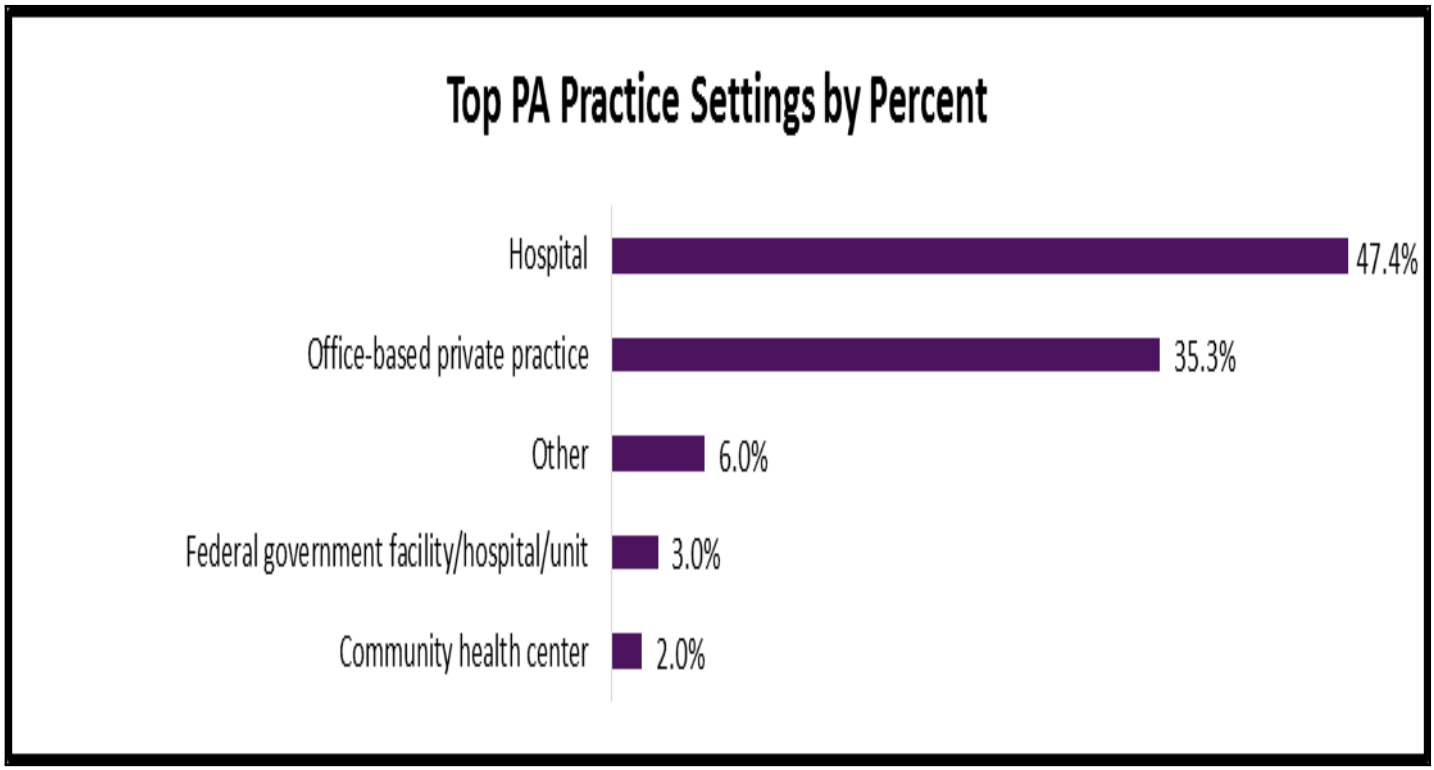


22.4% of Pennsylvania's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.4%
$40,001 - $60,000	5.4%
$60,001 - $80,000	25.0%
$80,001 - $100,000	38.4%
$100,001 - $120,000	18.0%
$120,001 - $140,000	6.3%
$140,001 - $160,000	2.3%
Over $160,000	1.2%
Total	100.0%

SALARY of all PAs: Median: $85,000 / Mean salary: $89,603

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $110,000

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.0%
Less than $50,000	6.0%
$50,001 - $100,000	30.9%
$100,001 - $150,000	31.9%
$150,001 - $200,000	17.7%
Over $200,000	6.5%
Total	100.0%

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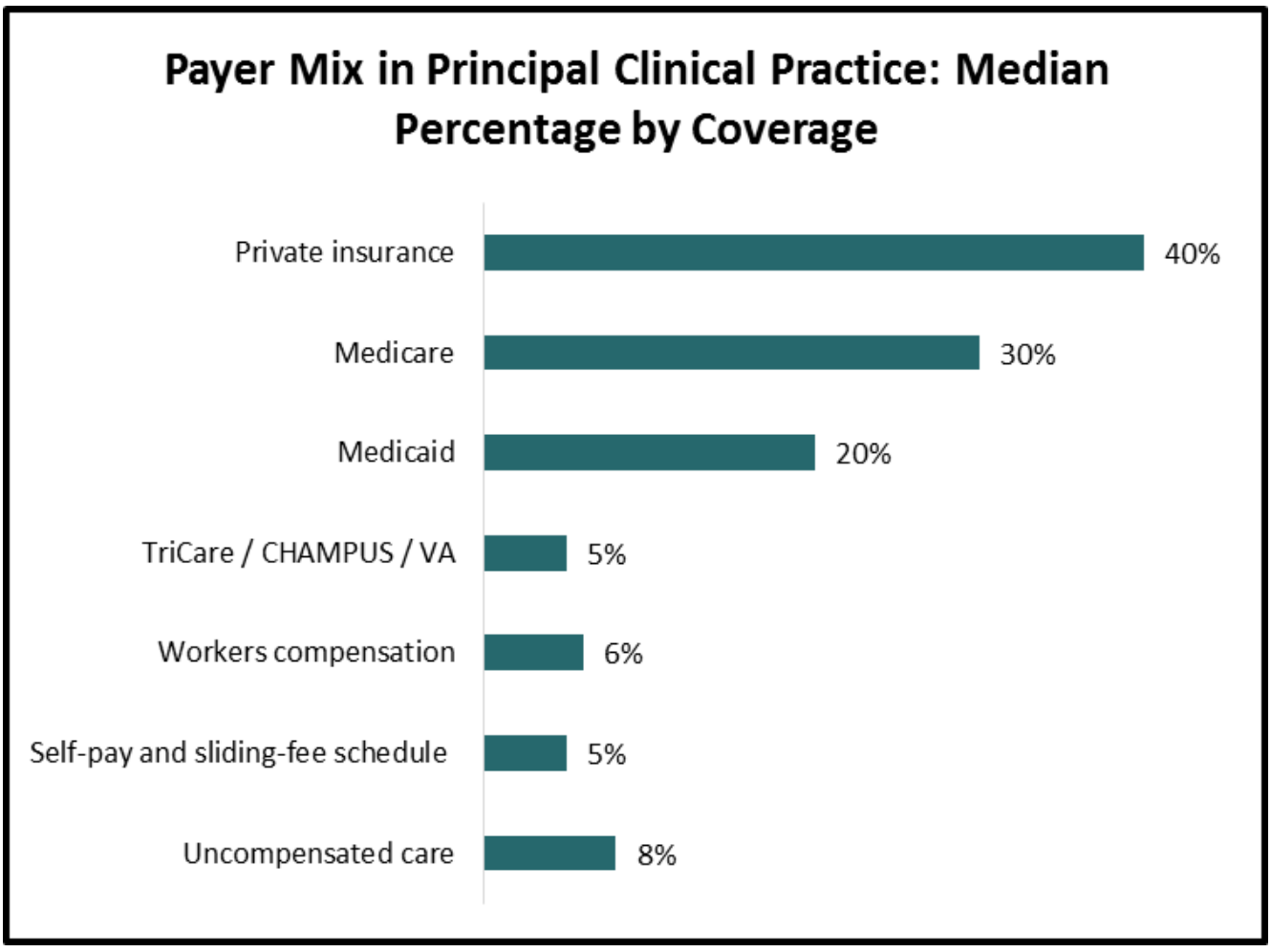
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 65 patients, Mean: 72 patients



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RHODE ISLAND

Number of Certified PAs: 300

Percent of Total PAs in U.S.: 0.3%

Rate per 100,000 Population: 28.4

Rank*: 35 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	100	33.3%
Female	200	66.7%
Total	300	100.0%

Language: 16.5% of certified PAs in Rhode Island indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Portuguese and Italian.

Age Group	Frequency	Percent
< 30	55	18.3%
30 - 39	103	34.3%
40 - 49	70	23.3%
50 - 59	46	15.3%
60+	26	8.7%
Total	300	100.0%

Race	Percent
White	94.4%
Black/African American	1.7%
Asian	3.0%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.0%
Other	0.4%
Total	100.0%

Note: 3.3% of the certified PAs in Rhode Island indicated they are Hispanic.

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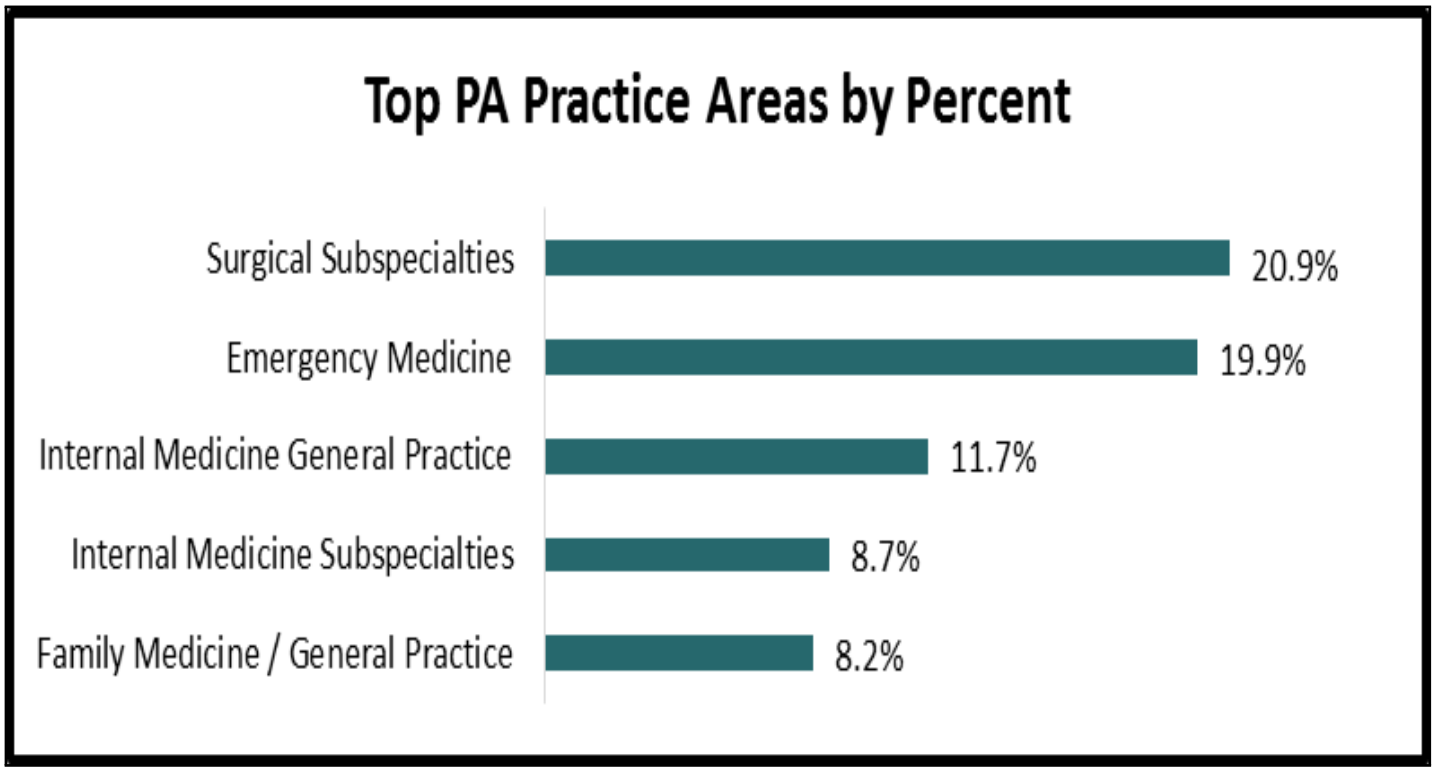
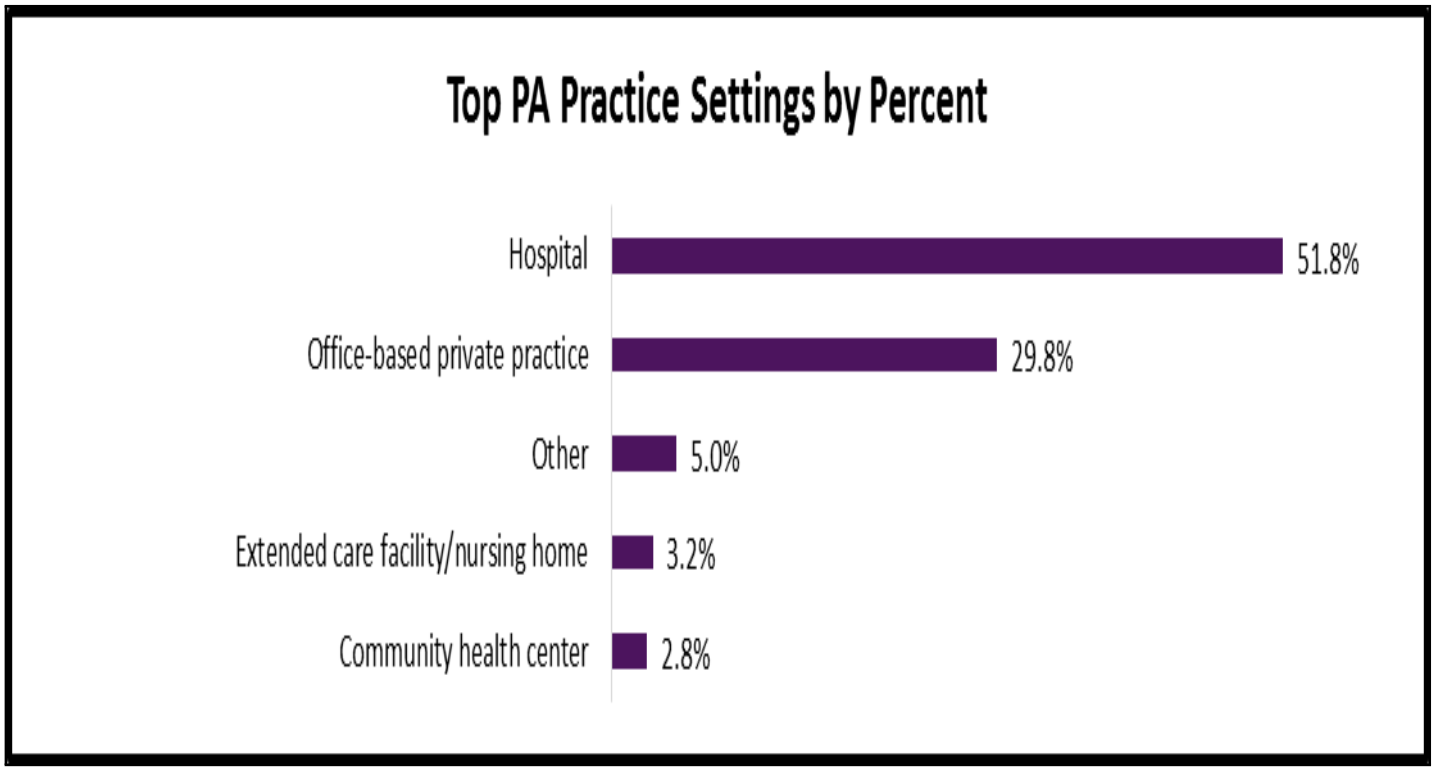


20.4% of Rhode Island's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	1.4%
$40,001 - $60,000	1.4%
$60,001 - $80,000	10.8%
$80,001 - $100,000	27.5%
$100,001 - $120,000	32.9%
$120,001 - $140,000	14.4%
$140,001 - $160,000	6.8%
Over $160,000	5.0%
Total	100.0%

SALARY of all PAs: Median: $105,000 / Mean salary: $107,342

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $128,846

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.7%
Less than $50,000	0.0%
$50,001 - $100,000	30.8%
$100,001 - $150,000	23.1%
$150,001 - $200,000	15.4%
Over $200,000	23.1%
Total	100.0%

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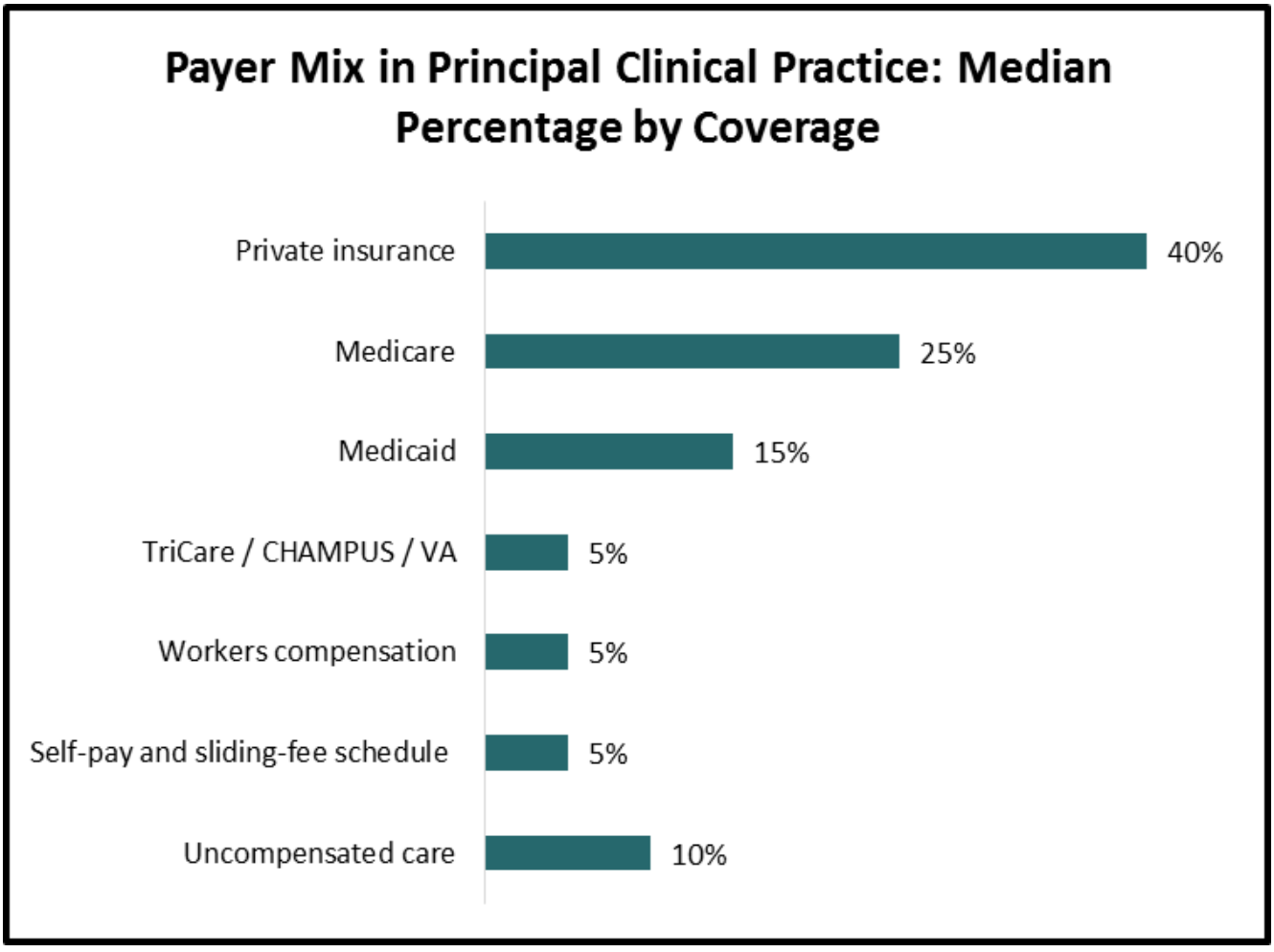
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 56 patients, Mean: 64 patients



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SOUTH CAROLINA

Number of Certified PAs: 1,247

Percent of Total PAs in U.S.: 1.2%

Rate per 100,000 Population: 25.8

Rank*: 37 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	425	34.1%
Female	822	65.9%
Total	1,247	100.0%

Language: 11.3% of certified PAs in South Carolina indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Gujarati and German.

Age Group	Frequency	Percent
< 30	234	18.8%
30 - 39	513	41.1%
40 - 49	262	21.0%
50 - 59	145	11.6%
60+	93	7.5%
Total	1,247	100.0%

Race	Percent
White	90.7%
Black/African American	5.7%
Asian	1.5%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.1%
Other	1.7%
Total	100.0%

Note: 3.6% of the certified PAs in South Carolina indicated they are Hispanic.

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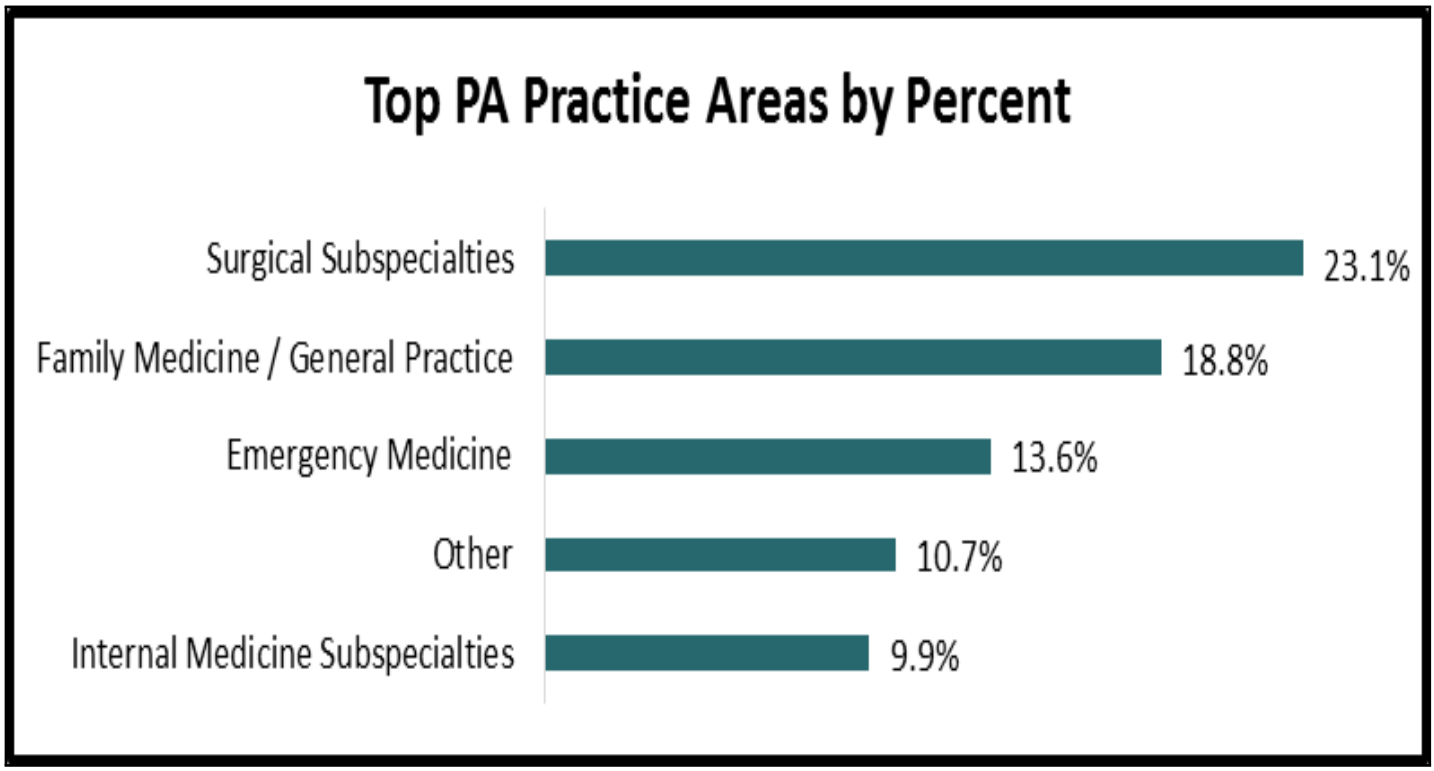
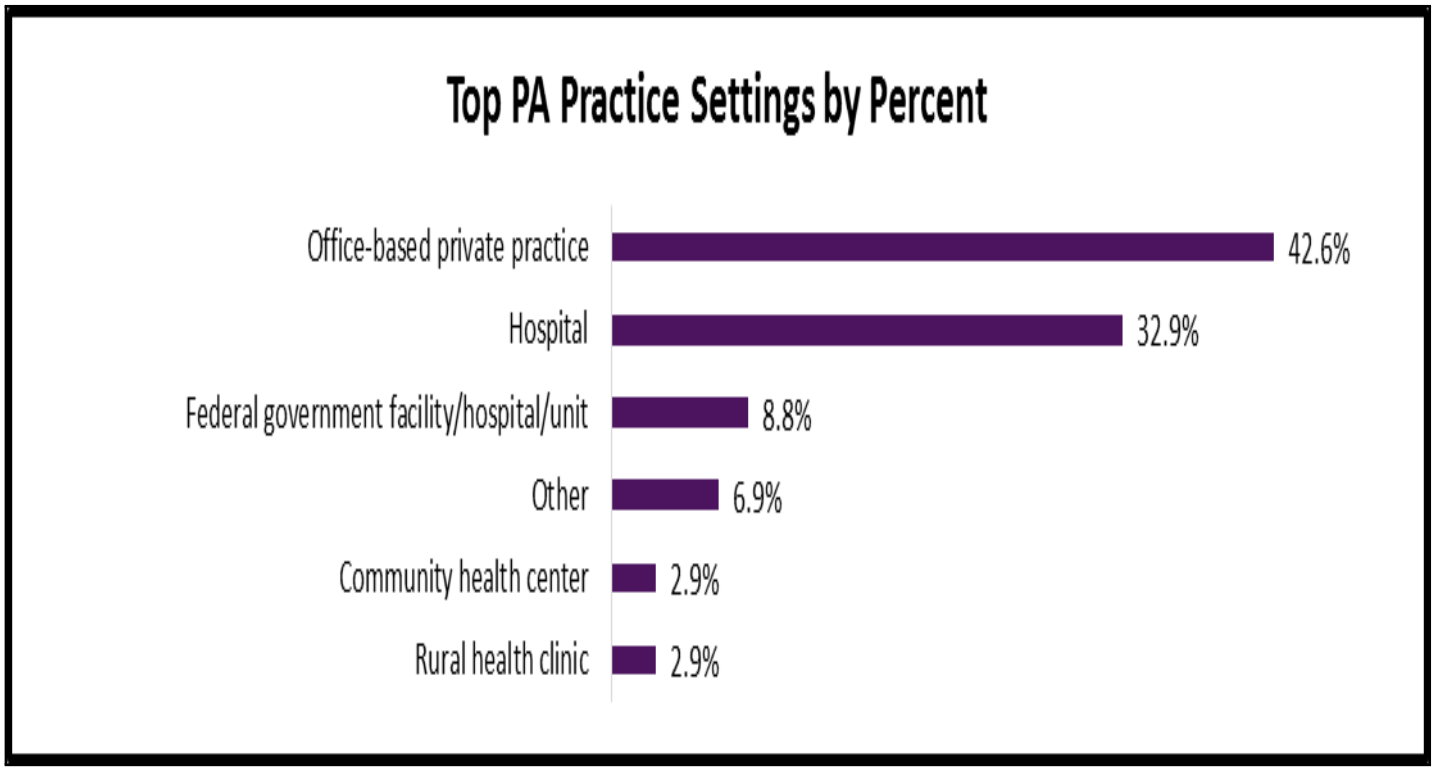


25.2% of South Carolina's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	4.1%
$40,001 - $60,000	3.6%
$60,001 - $80,000	14.9%
$80,001 - $100,000	40.6%
$100,001 - $120,000	20.1%
$120,001 - $140,000	8.7%
$140,001 - $160,000	4.4%
Over $160,000	3.5%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $96,945

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $107,745

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.8%
Less than $50,000	3.9%
$50,001 - $100,000	29.4%
$100,001 - $150,000	37.3%
$150,001 - $200,000	21.6%
Over $200,000	0.0%
Total	100.0%

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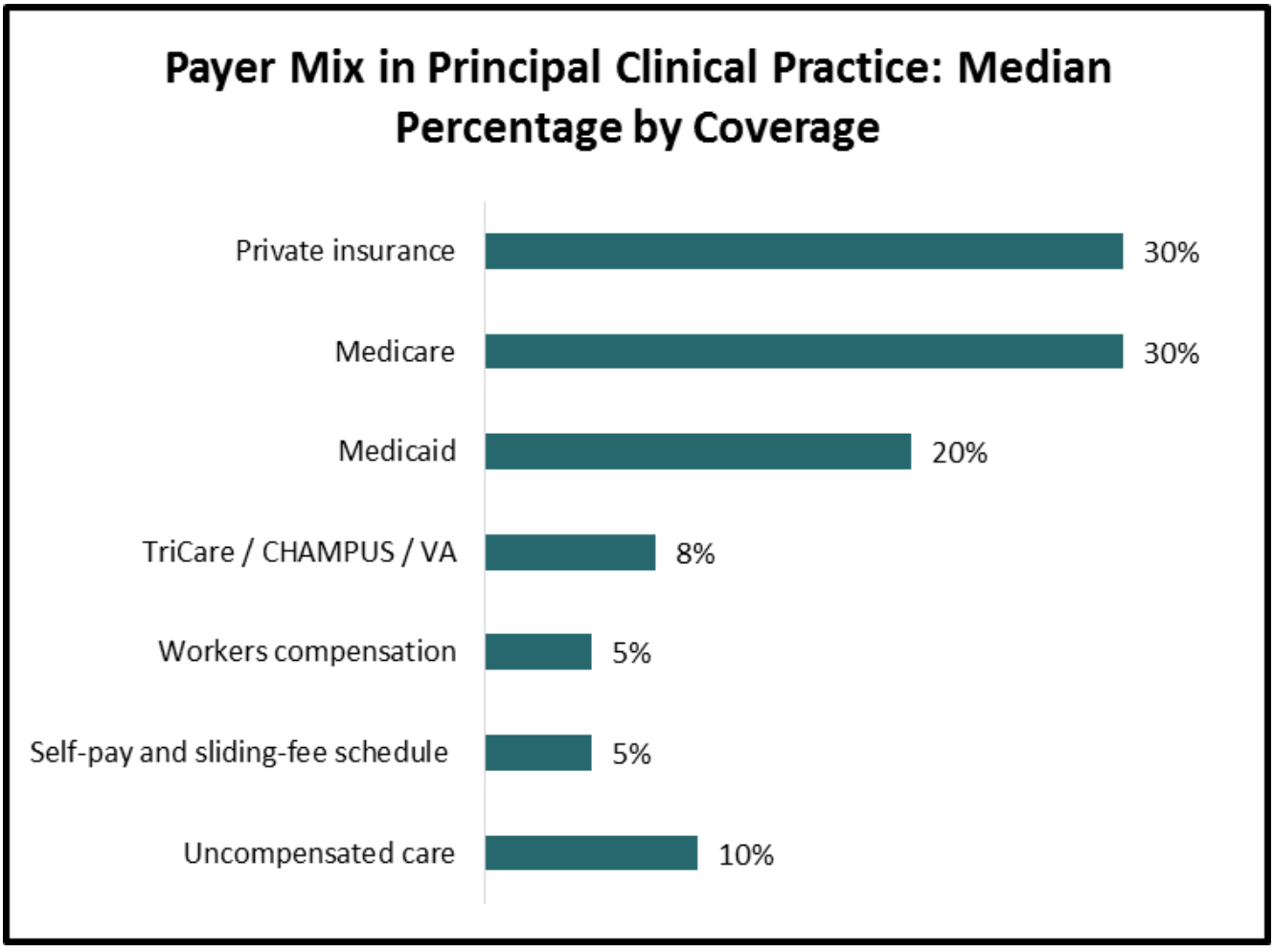
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 42 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 75 patients, Mean: 81 patients



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SOUTH DAKOTA

Number of Certified PAs: 513

Percent of Total PAs in U.S.: 0.5%

Rate per 100,000 Population: 60.1

Rank*: 2 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	177	34.5%
Female	336	65.5%
Total	513	100.0%

Language: 6.7% of certified PAs in South Dakota indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Arabic and French.

Age Group	Frequency	Percent
< 30	63	12.3%
30 - 39	154	30.0%
40 - 49	111	21.6%
50 - 59	117	22.8%
60+	68	13.3%
Total	513	100.0%

Race	Percent
White	96.0%
Black/African American	0.4%
Asian	0.9%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	1.8%
Other	0.9%
Total	100.0%

Note: 1.3% of the certified PAs in South Dakota indicated they are Hispanic.

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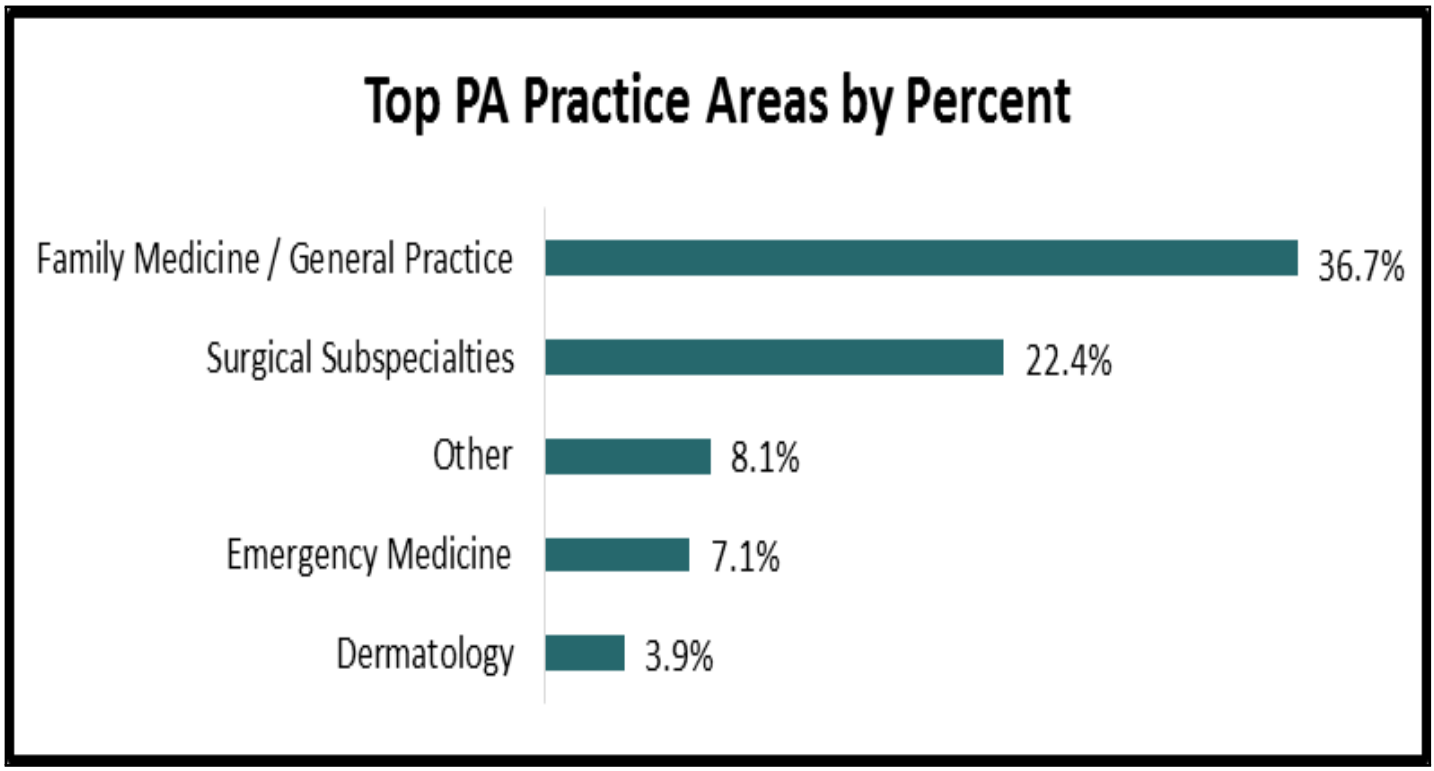
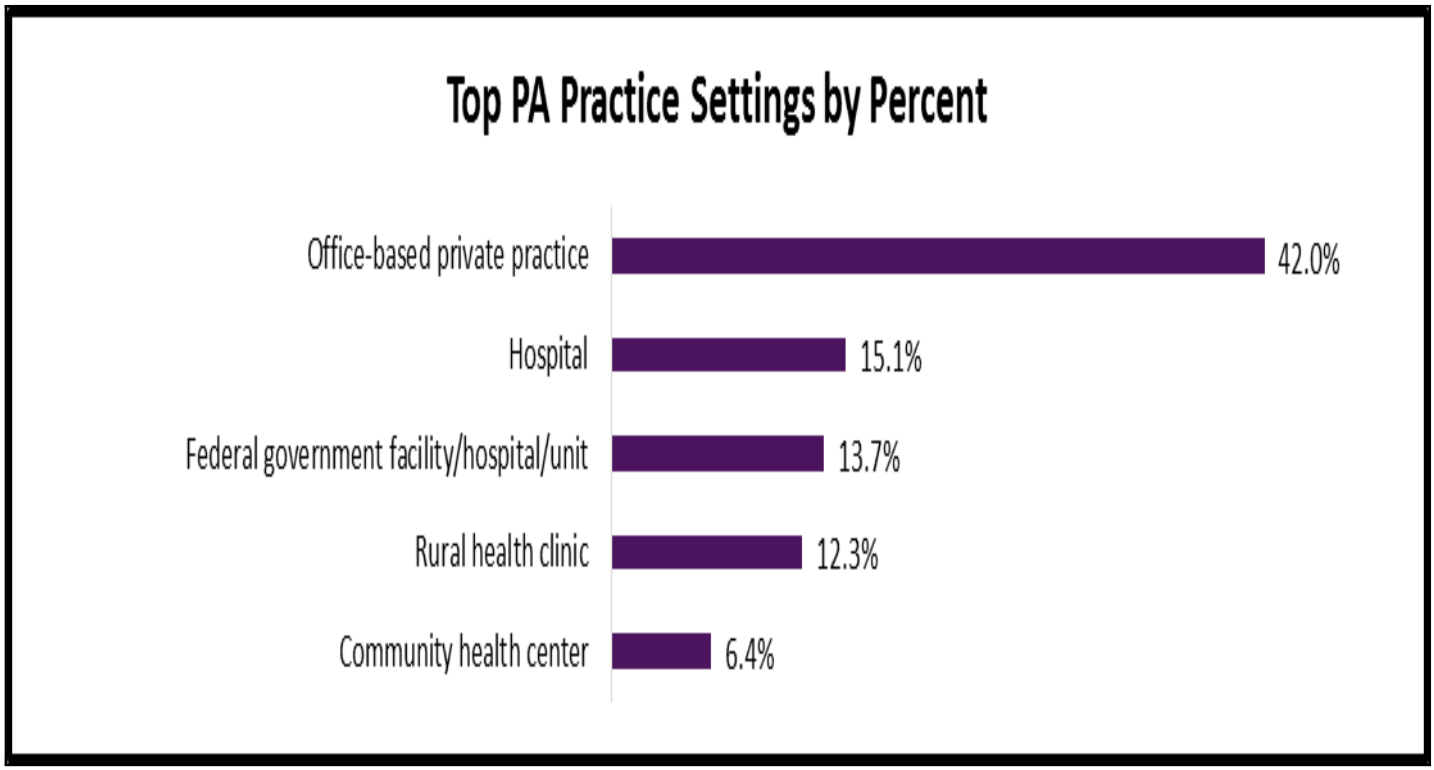


41.6% of South Dakota's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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SOUTH DAKOTA SD

Income Range	Percent
Less than or equal to $40,000	3.2%
$40,001 - $60,000	2.2%
$60,001 - $80,000	16.2%
$80,001 - $100,000	41.8%
$100,001 - $120,000	24.9%
$120,001 - $140,000	6.7%
$140,001 - $160,000	2.5%
Over $160,000	2.5%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $95,373

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $102,100

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than $50,000	16.0%
$50,001 - $100,000	28.0%
$100,001 - $150,000	48.0%
$150,001 - $200,000	4.0%
Over $200,000	4.0%
Total	100.0%

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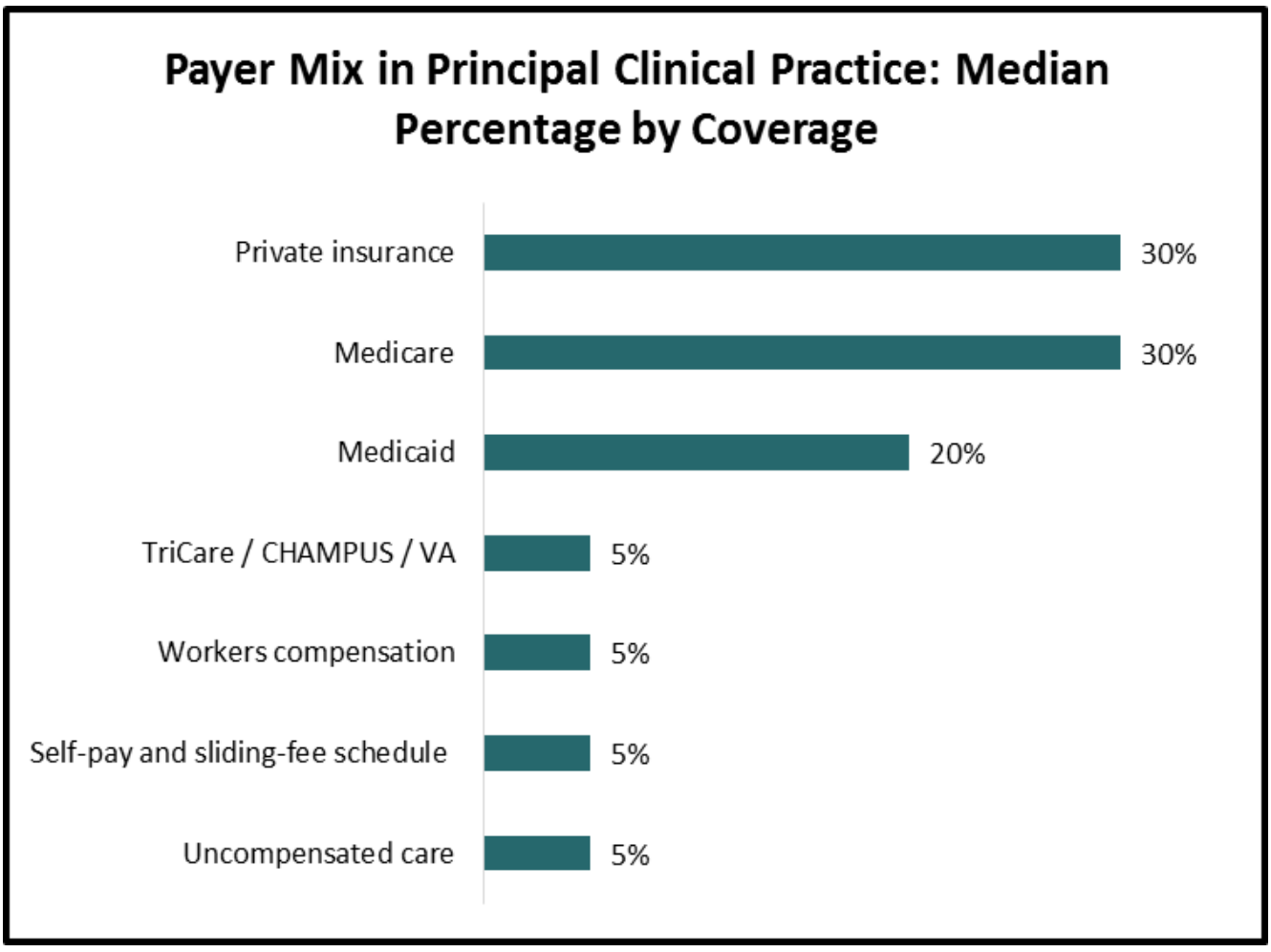
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 67 patients



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TENNESSEE

Number of Certified PAs: 1,584

Percent of Total PAs in U.S.: 1.6%

Rate per 100,000 Population: 24.2

Rank*: 40 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	688	43.4%
Female	896	56.6%
Total	1,584	100.0%

Language: 12.5% of certified PAs in Tennessee indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and Arabic.

Age Group	Frequency	Percent
< 30	315	19.9%
30 - 39	569	35.9%
40 - 49	357	22.5%
50 - 59	216	13.6%
60+	127	8.0%
Total	1,584	100.0%

Race	Percent
White	94.3%
Black/African American	2.5%
Asian	1.4%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.1%
Other	1.5%
Total	100.0%

Note: 1.5% of the certified PAs in Tennessee indicated they are Hispanic.

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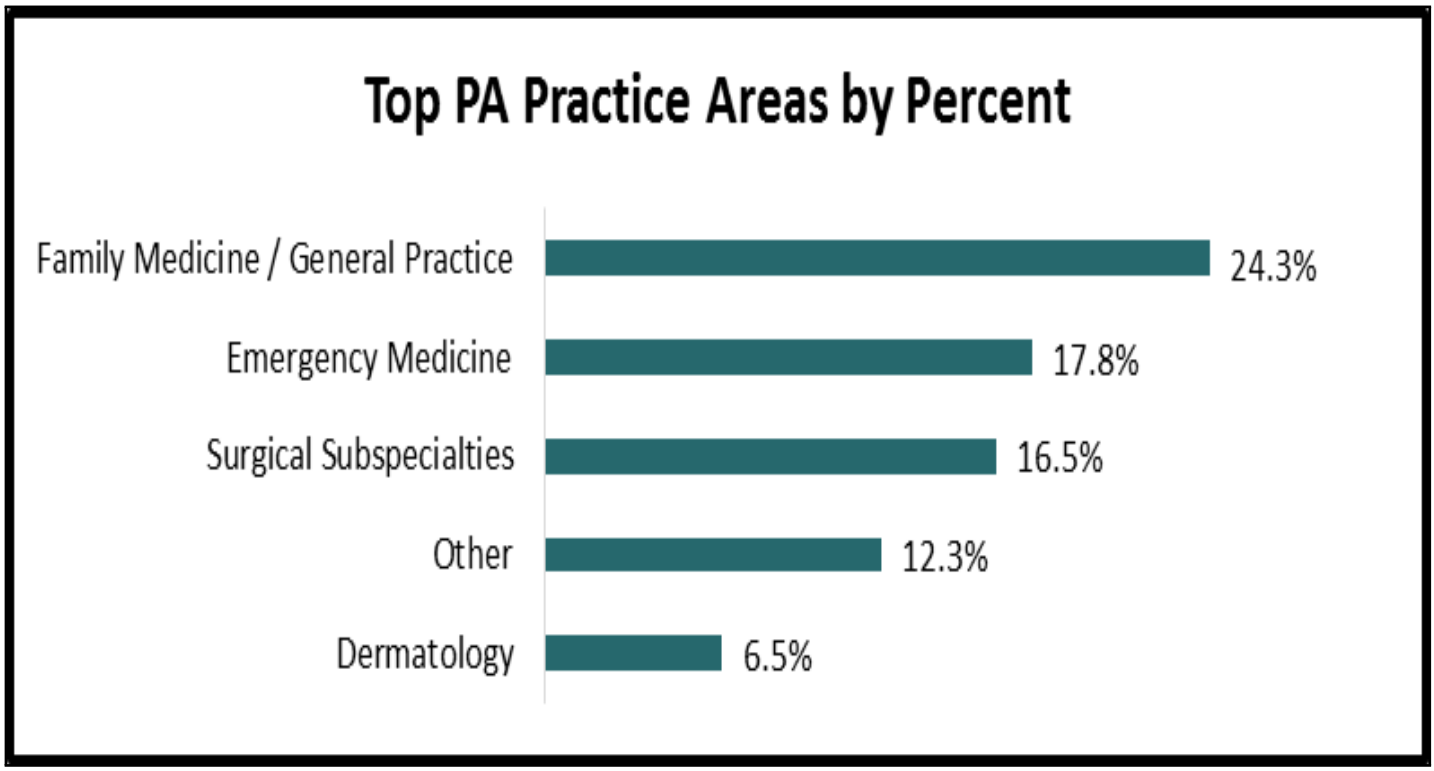
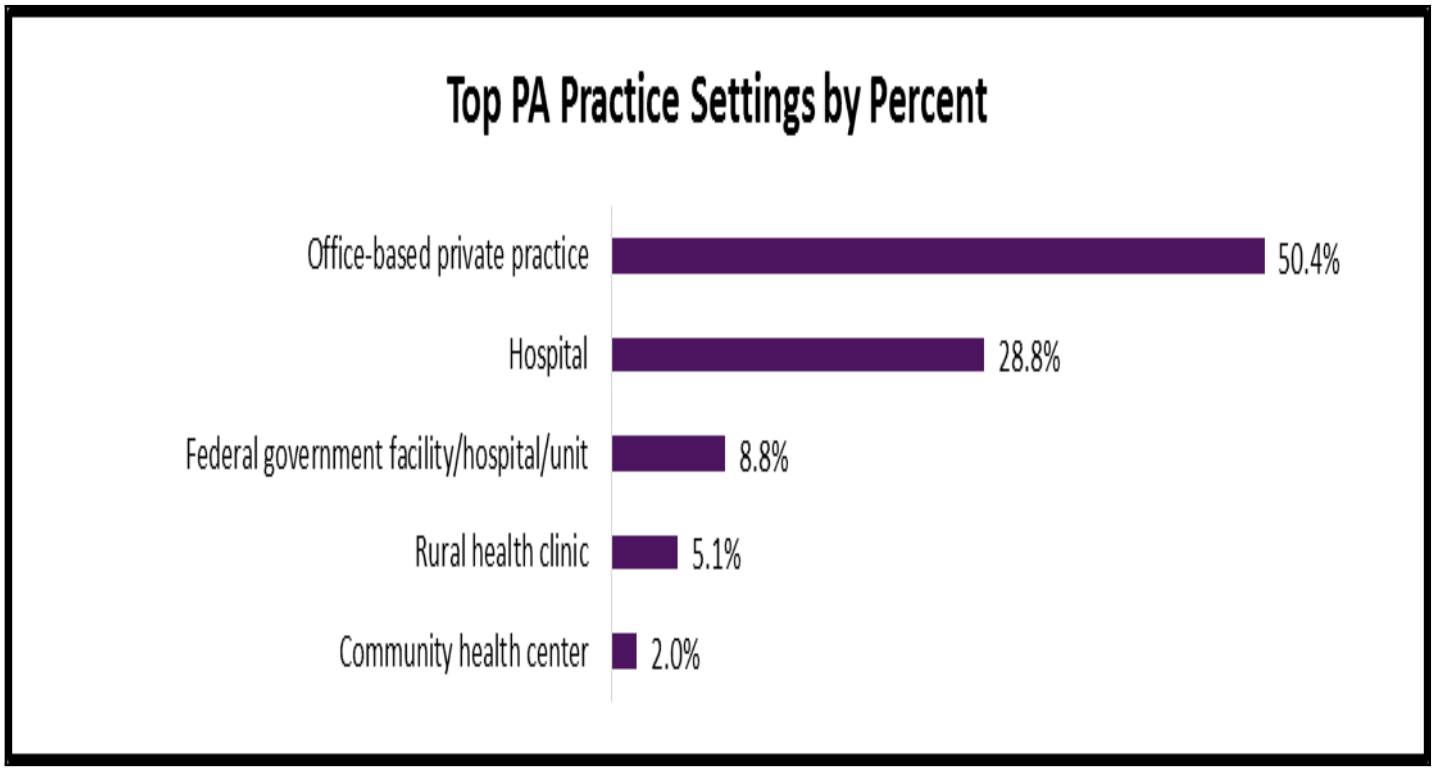


29.7% of Tennessee's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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TENNESSEE TN

Income Range	Percent
Less than or equal to $40,000	3.6%
$40,001 - $60,000	4.4%
$60,001 - $80,000	15.8%
$80,001 - $100,000	30.9%
$100,001 - $120,000	24.0%
$120,001 - $140,000	11.9%
$140,001 - $160,000	5.7%
Over $160,000	3.8%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $99,176

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $106,768

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.3%
Less than $50,000	6.6%
$50,001 - $100,000	23.6%
$100,001 - $150,000	32.1%
$150,001 - $200,000	21.7%
Over $200,000	3.8%
Total	100.0%

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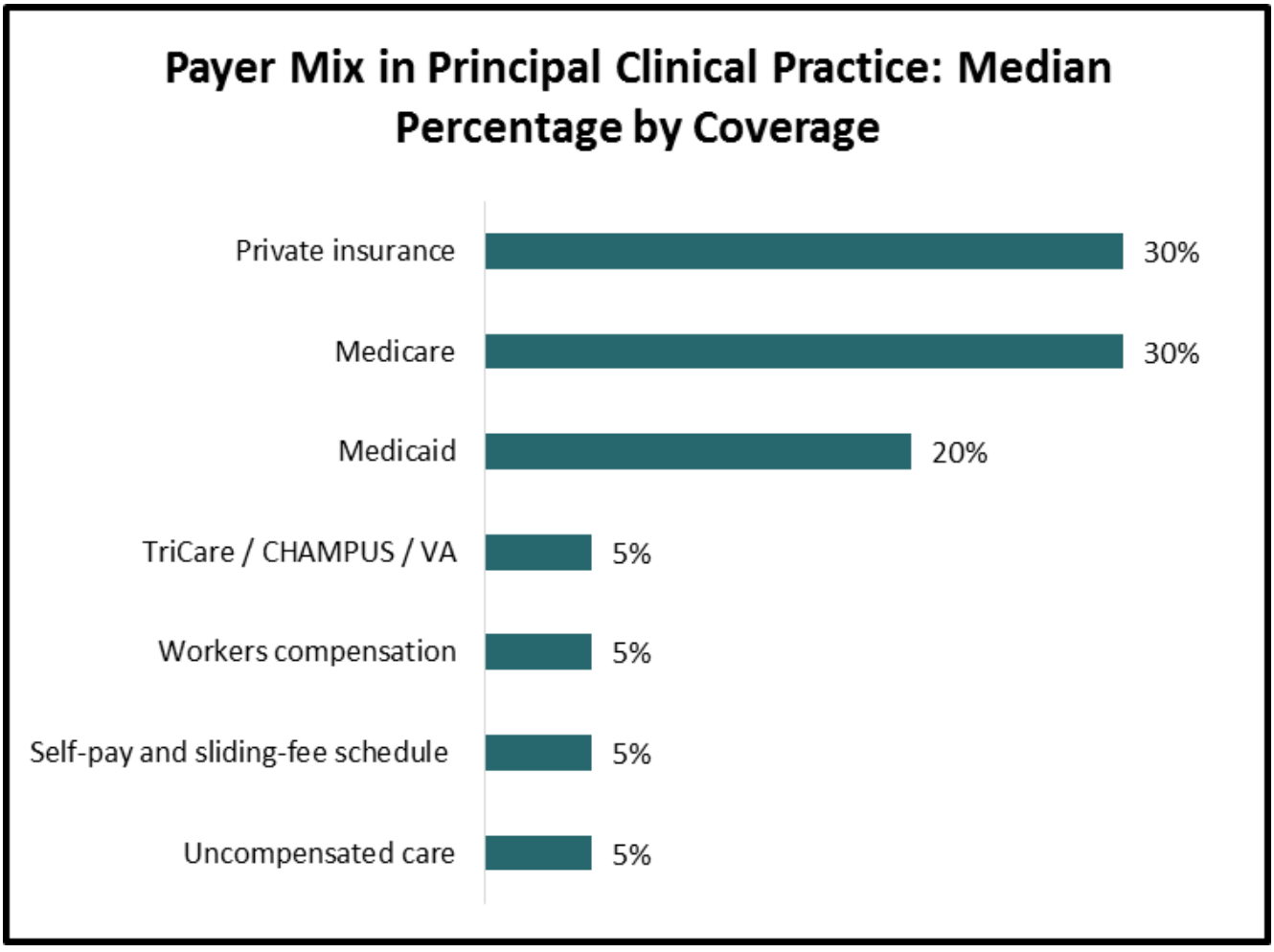
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 80 patients, Mean: 85 patients



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TEXAS

Number of Certified PAs: 6,886

Percent of Total PAs in U.S.: 6.8%

Rate per 100,000 Population: 25.5

Rank*: 38 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	2,307	33.5%
Female	4,578	66.5%
Total	6,885	100.0%

Language: 37.4% of certified PAs in Texas indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Vietnamese and Hindi.

Age Group	Frequency	Percent
< 30	1,112	16.1%
30 - 39	2,626	38.1%
40 - 49	1,653	24.0%
50 - 59	1,009	14.7%
60+	486	7.1%
Total	6,886	100.0%

Race	Percent
White	79.2%
Black/African American	6.0%
Asian	7.7%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.7%
Other	6.1%
Total	100.0%

Note: 16.5% of the certified PAs in Texas indicated they are Hispanic.

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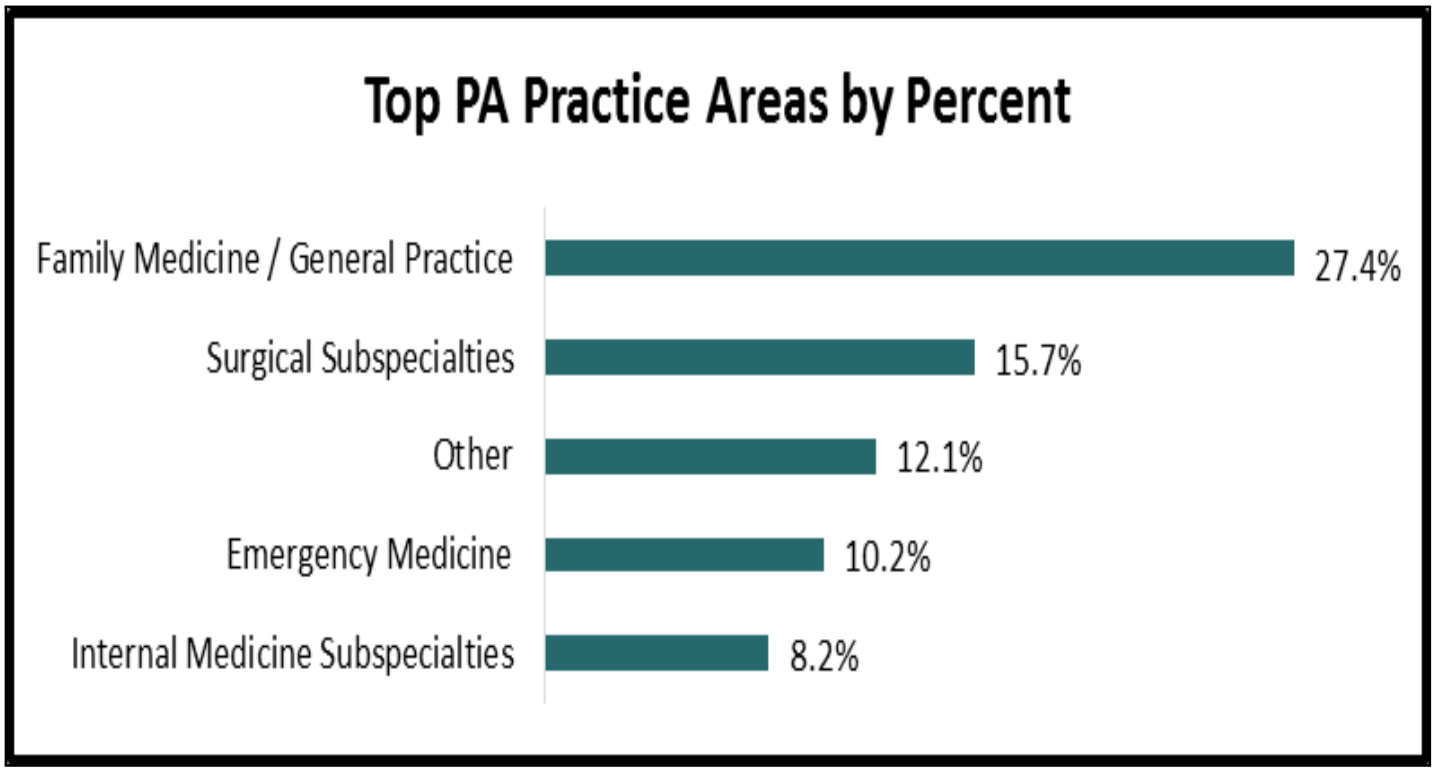
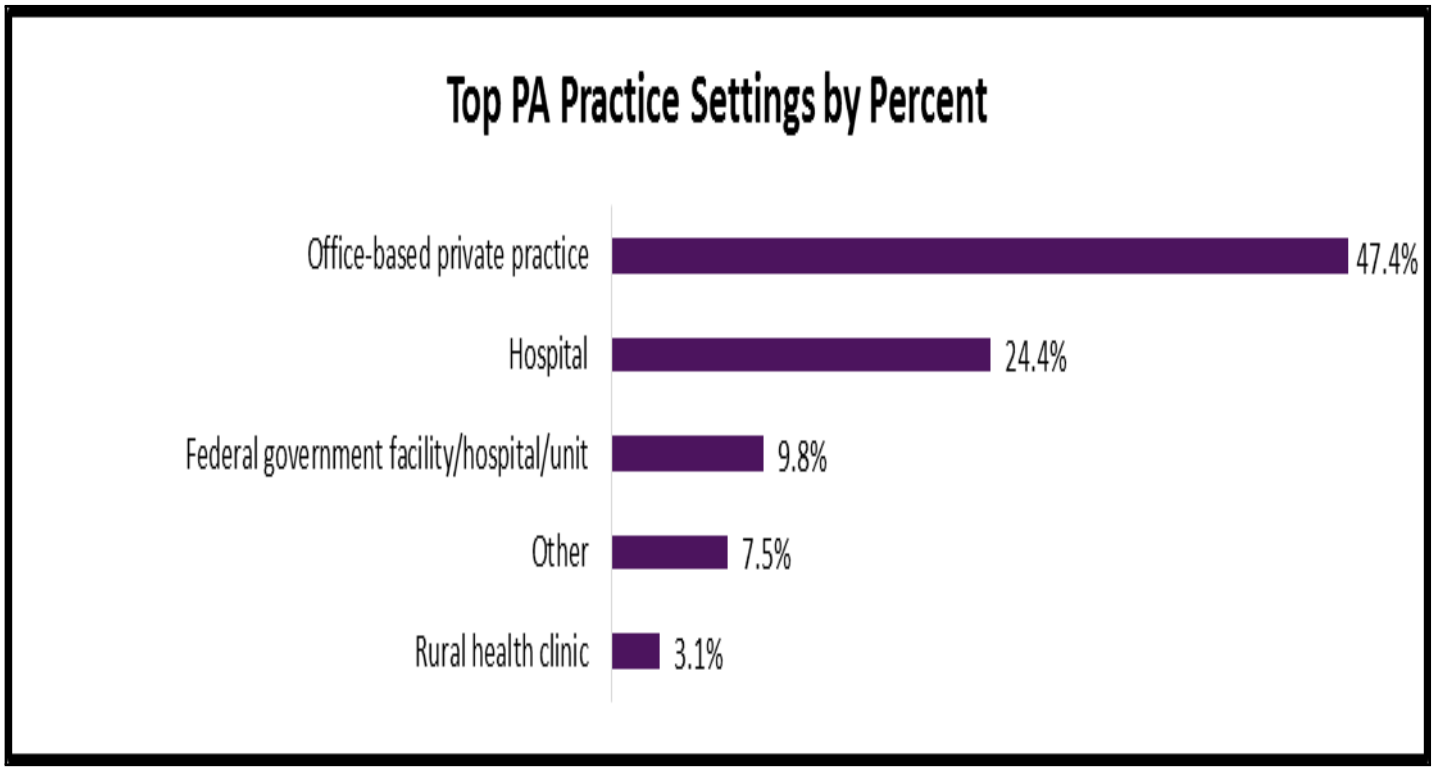


35.7% of Texas's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	2.9%
$40,001 - $60,000	3.8%
$60,001 - $80,000	8.0%
$80,001 - $100,000	33.0%
$100,001 - $120,000	27.9%
$120,001 - $140,000	12.9%
$140,001 - $160,000	6.7%
Over $160,000	4.7%
Total	100.0%

SALARY of all PAs: Median: $105,000 / Mean salary: $104,633

EDUCATIONAL DEBT of recently certified PAs:
Median: $87,500 / Mean debt: $80,598

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	15.5%
Less than $50,000	13.6%
$50,001 - $100,000	32.4%
$100,001 - $150,000	28.2%
$150,001 - $200,000	8.4%
Over $200,000	1.9%
Total	100.0%

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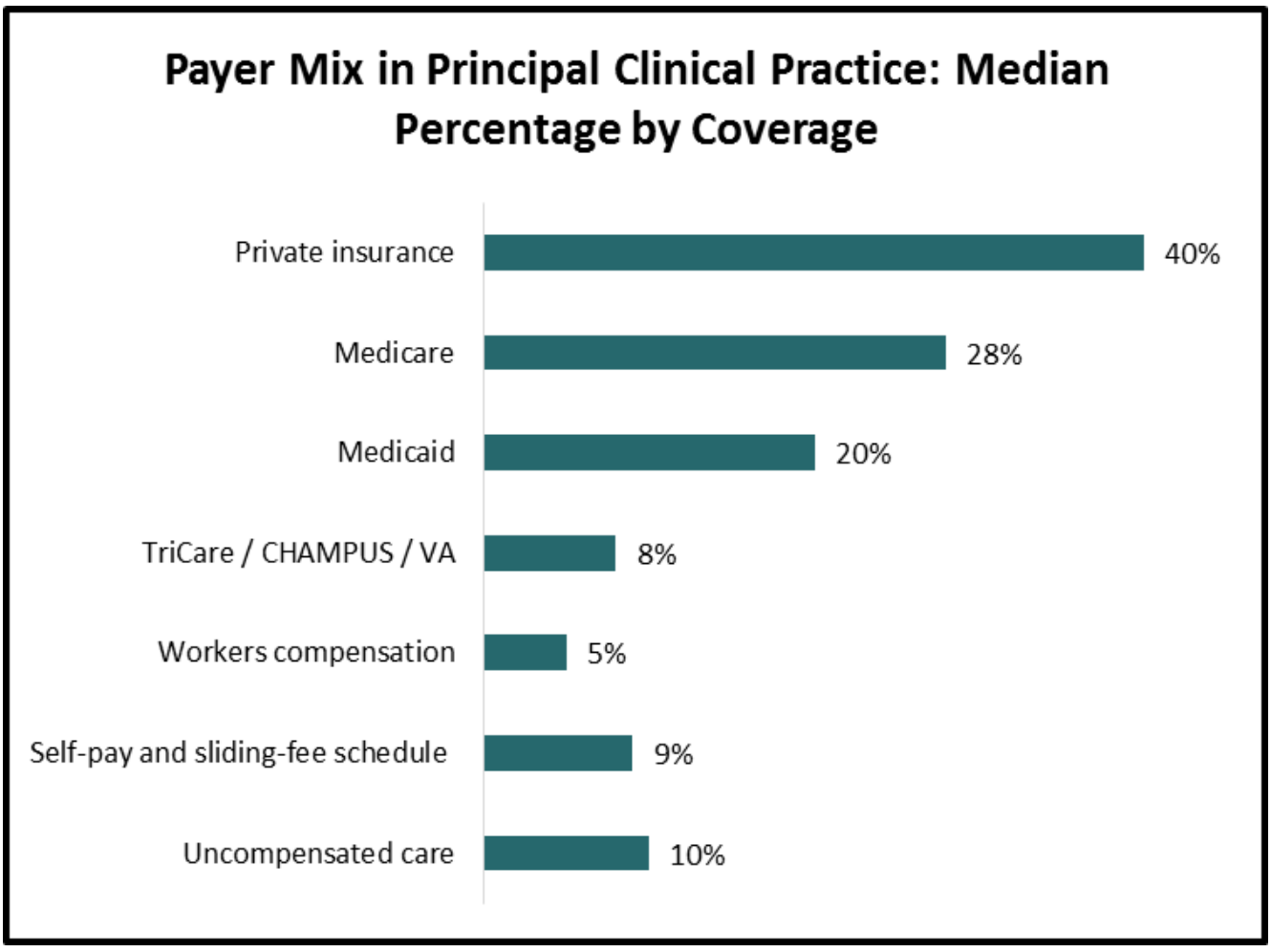
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 80 patients, Mean: 82 patients



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UTAH

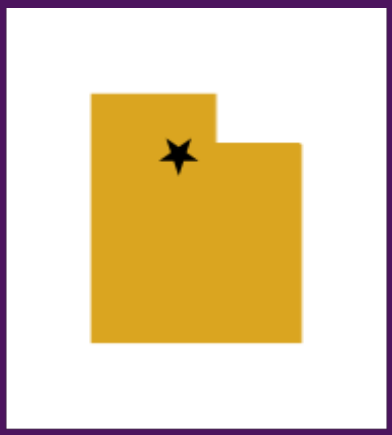
Number of Certified PAs: 1,070

Percent of Total PAs in U.S.: 1.0%

Rate per 100,000 Population: 36.4

Rank*: 22 of 51 states

*Rank Based on Rate per 100,000 Population



Gender	Frequency	Percent
Male	612	57.2%
Female	458	42.8%
Total	1,070	100.0%

Language: 31.7% of certified PAs in Utah indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Portuguese and German.

Age Group	Frequency	Percent
< 30	93	8.7%
30 - 39	495	46.3%
40 - 49	241	22.5%
50 - 59	144	13.5%
60+	97	9.1%
Total	1,070	100.0%

Race	Percent
White	95.0%
Black/African American	0.3%
Asian	1.8%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.7%
Other	1.7%
Total	100.0%

Note: 4.1% of the certified PAs in Utah indicated they are Hispanic.

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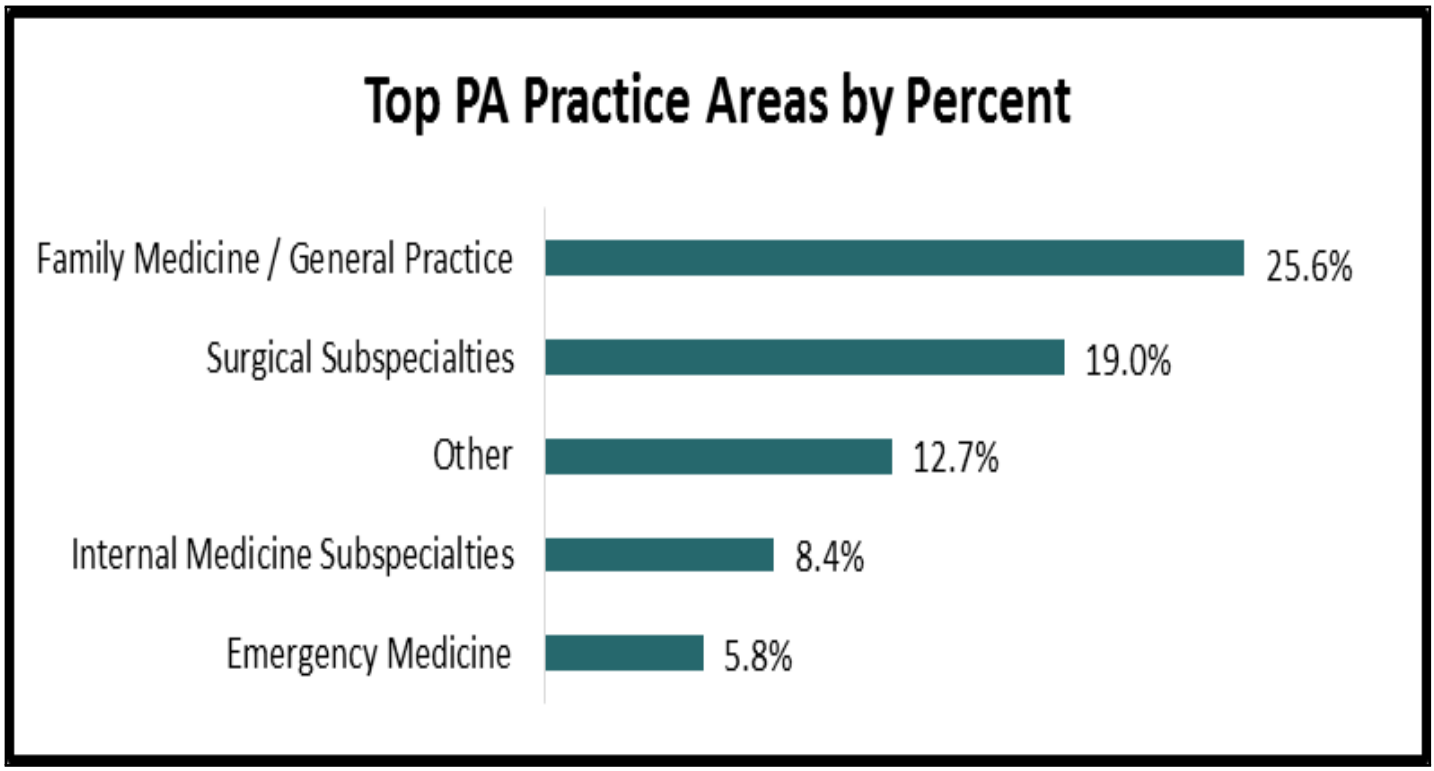
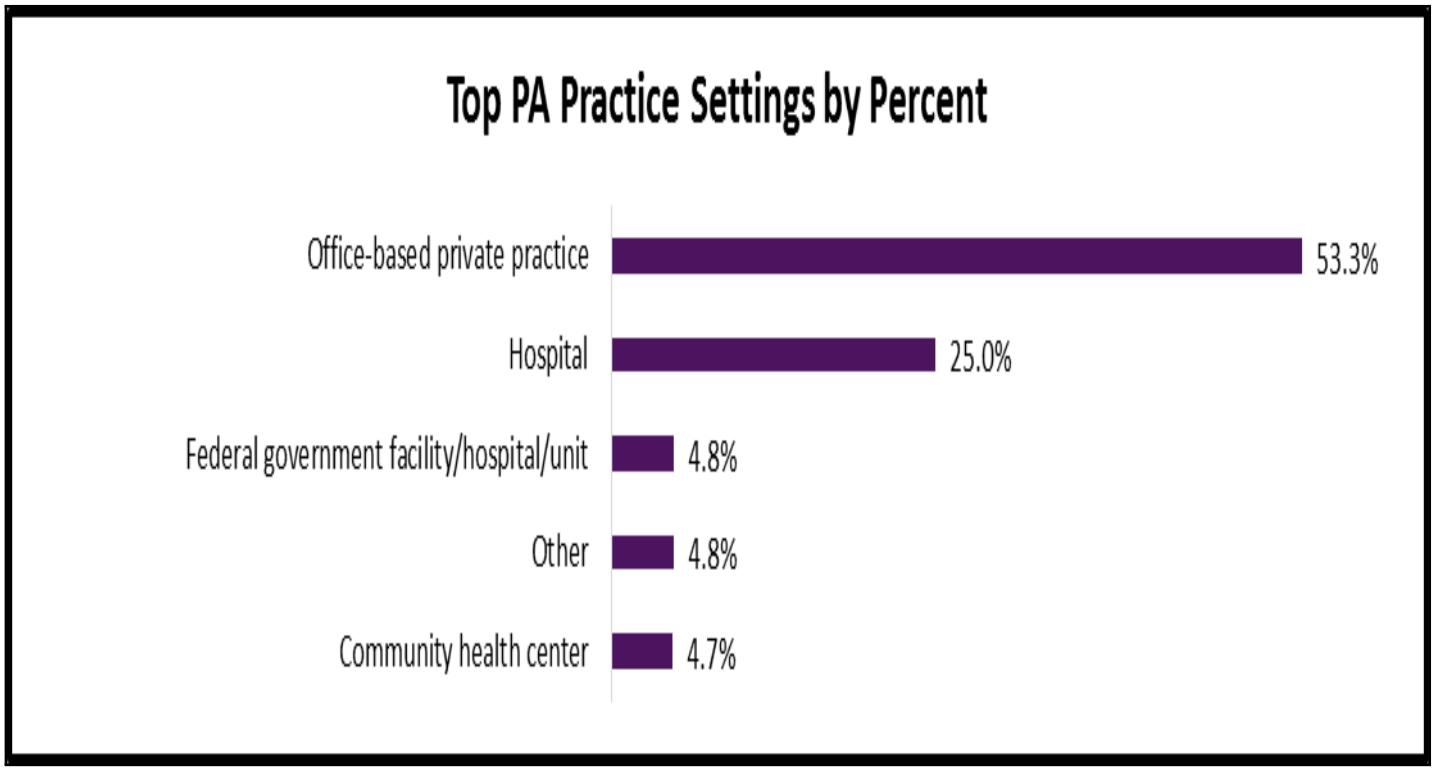


33% of Utah's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	4.4%
$40,001 - $60,000	4.3%
$60,001 - $80,000	14.0%
$80,001 - $100,000	36.9%
$100,001 - $120,000	24.4%
$120,001 - $140,000	9.1%
$140,001 - $160,000	3.8%
Over $160,000	3.0%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $96,256

EDUCATIONAL DEBT of recently certified PAs:
Median: $87,500 / Mean debt: $101,686

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	2.3%
Less than $50,000	14.0%
$50,001 - $100,000	34.9%
$100,001 - $150,000	23.3%
$150,001 - $200,000	25.6%
Over $200,000	0.0%
Total	100.0%

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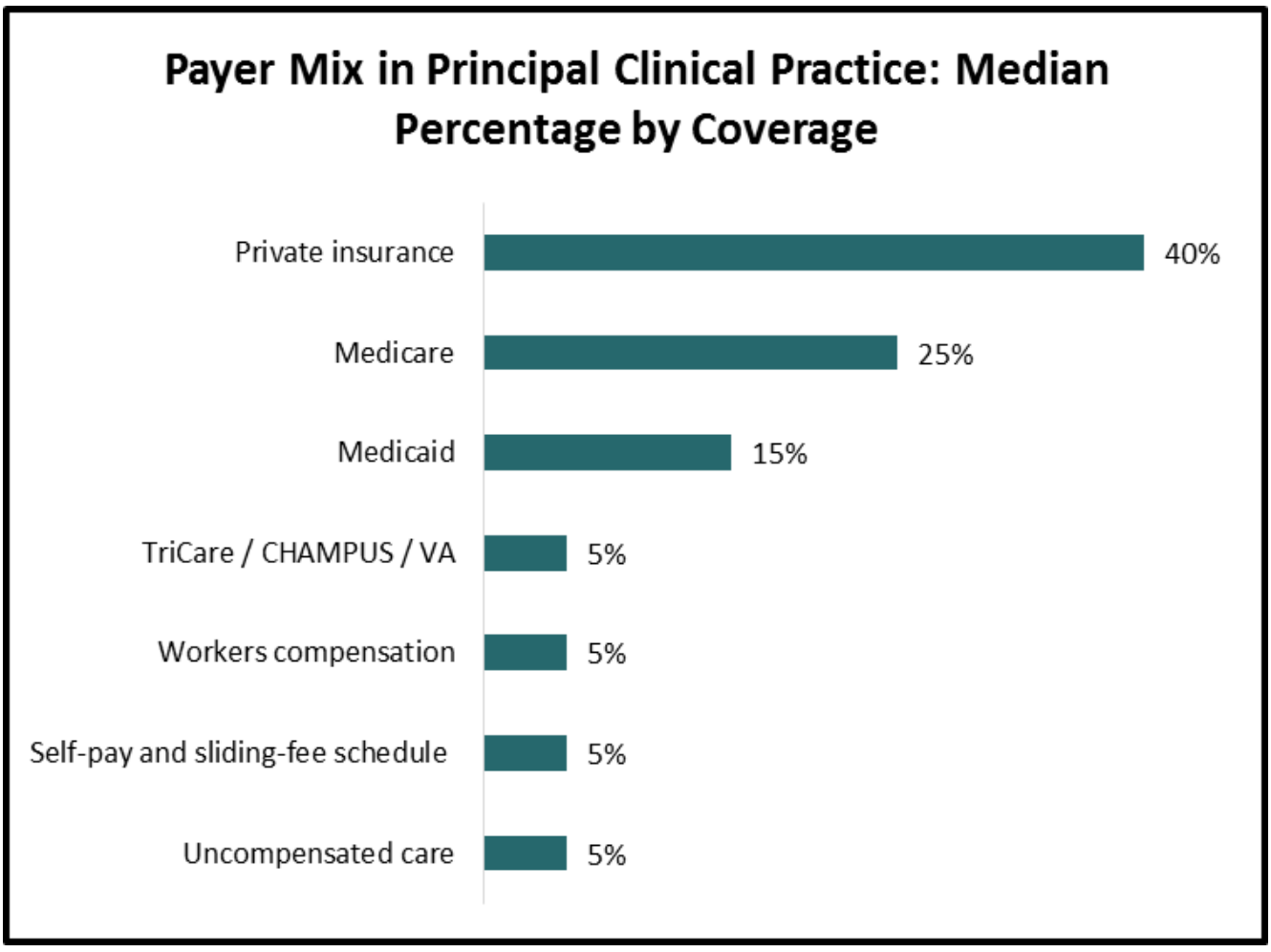
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 71 patients



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VERMONT

Number of Certified PAs: 312

Percent of Total PAs in U.S.: 0.3%

Rate per 100,000 Population: 49.8

Rank*: 9 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	103	33.0%
Female	209	67.0%
Total	312	100.0%

Language: 8.1% of certified PAs in Vermont indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and Arabic.

Age Group	Frequency	Percent
< 30	31	9.9%
30 - 39	82	26.3%
40 - 49	95	30.4%
50 - 59	62	19.9%
60+	42	13.5%
Total	312	100.0%

Race	Percent
White	98.5%
Black/African American	0.8%
Asian	0.4%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.0%
Other	0.4%
Total	100.0%

Note: 1.5% of the certified PAs in Vermont indicated they are Hispanic.

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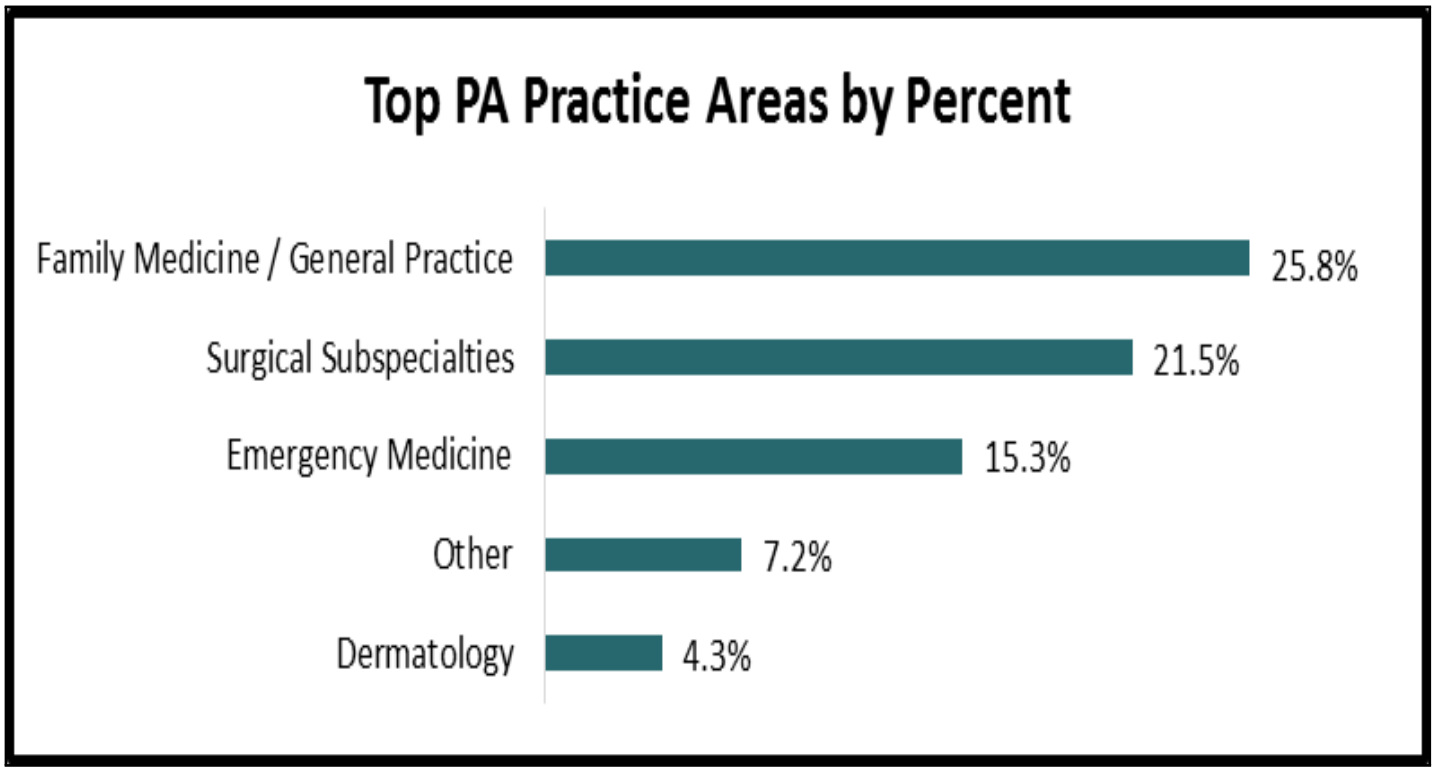
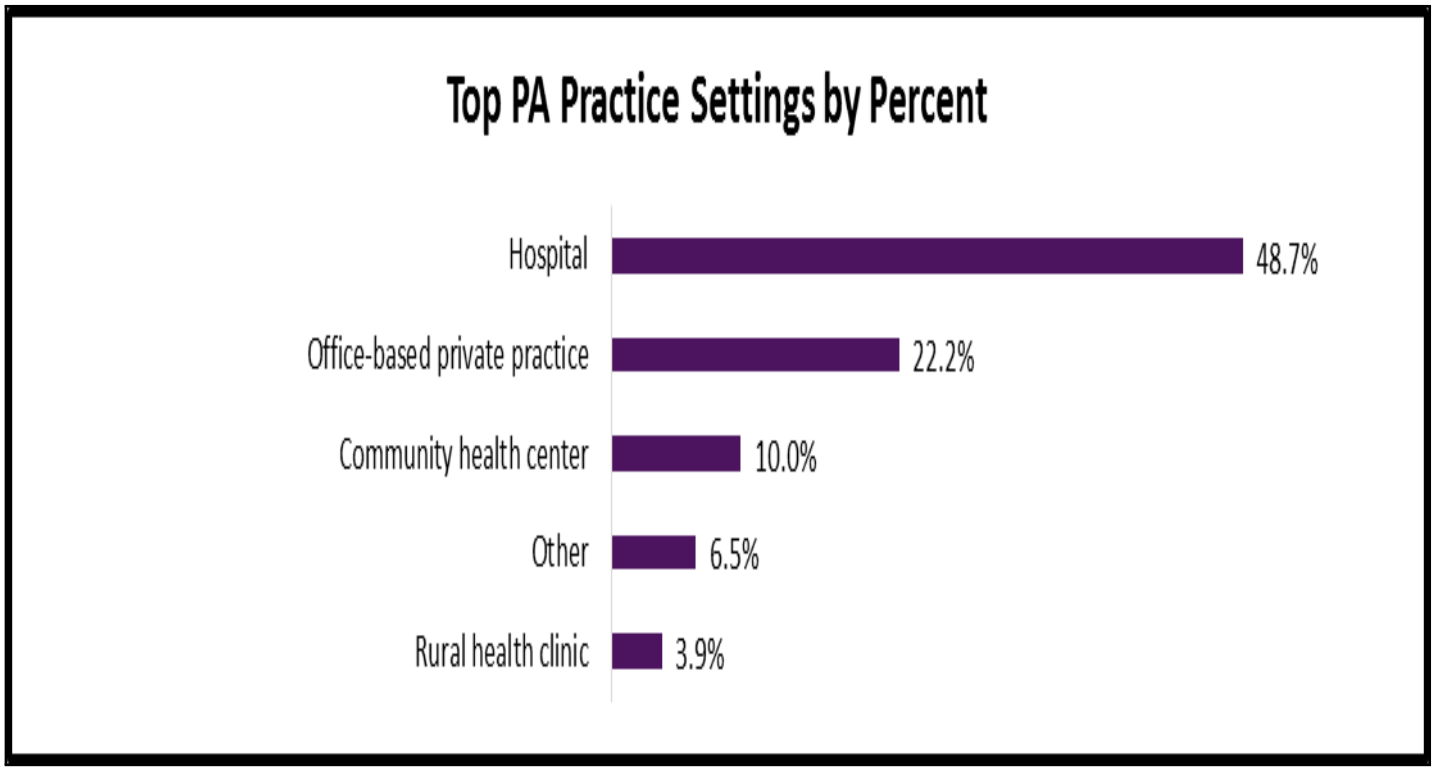


34.9% of Vermont's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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VERMONT VT

Income Range	Percent
Less than or equal to $40,000	3.8%
$40,001 - $60,000	6.3%
$60,001 - $80,000	18.9%
$80,001 - $100,000	39.1%
$100,001 - $120,000	19.3%
$120,001 - $140,000	8.4%
$140,001 - $160,000	2.5%
Over $160,000	1.7%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $92,059

EDUCATIONAL DEBT of recently certified PAs:
Median: $137,500 / Mean debt: $142,500

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than $50,000	0.0%
$50,001 - $100,000	10.0%
$100,001 - $150,000	50.0%
$150,001 - $200,000	40.0%
Over $200,000	0.0%
Total	100.0%

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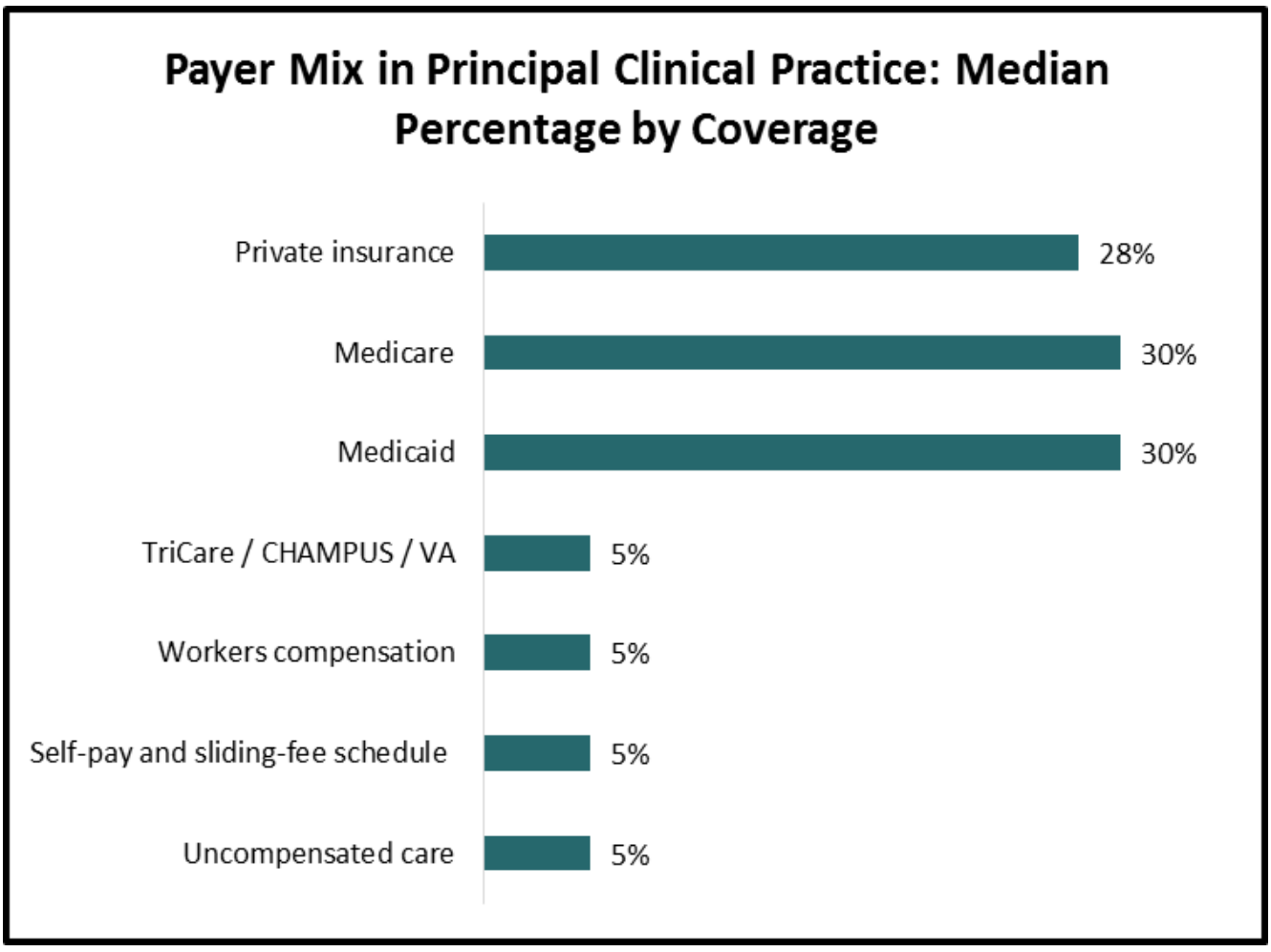
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 38 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 59 patients



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VIRGINIA

Number of Certified PAs: 2,621

Percent of Total PAs in U.S.: 2.6%

Rate per 100,000 Population: 31.5

Rank*: 32 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	844	32.2%
Female	1,777	67.8%
Total	2,621	100.0%

Language: 15.8% of certified PAs in Virginia indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, French and Portuguese.

Age Group	Frequency	Percent
< 30	455	17.4%
30 - 39	1,052	40.1%
40 - 49	608	23.2%
50 - 59	331	12.6%
60+	175	6.7%
Total	2,621	100.0%

Race	Percent
White	87.0%
Black/African American	5.3%
Asian	4.4%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.2%
Other	2.7%
Total	100.0%

Note: 4.1% of the certified PAs in Virginia indicated they are Hispanic.

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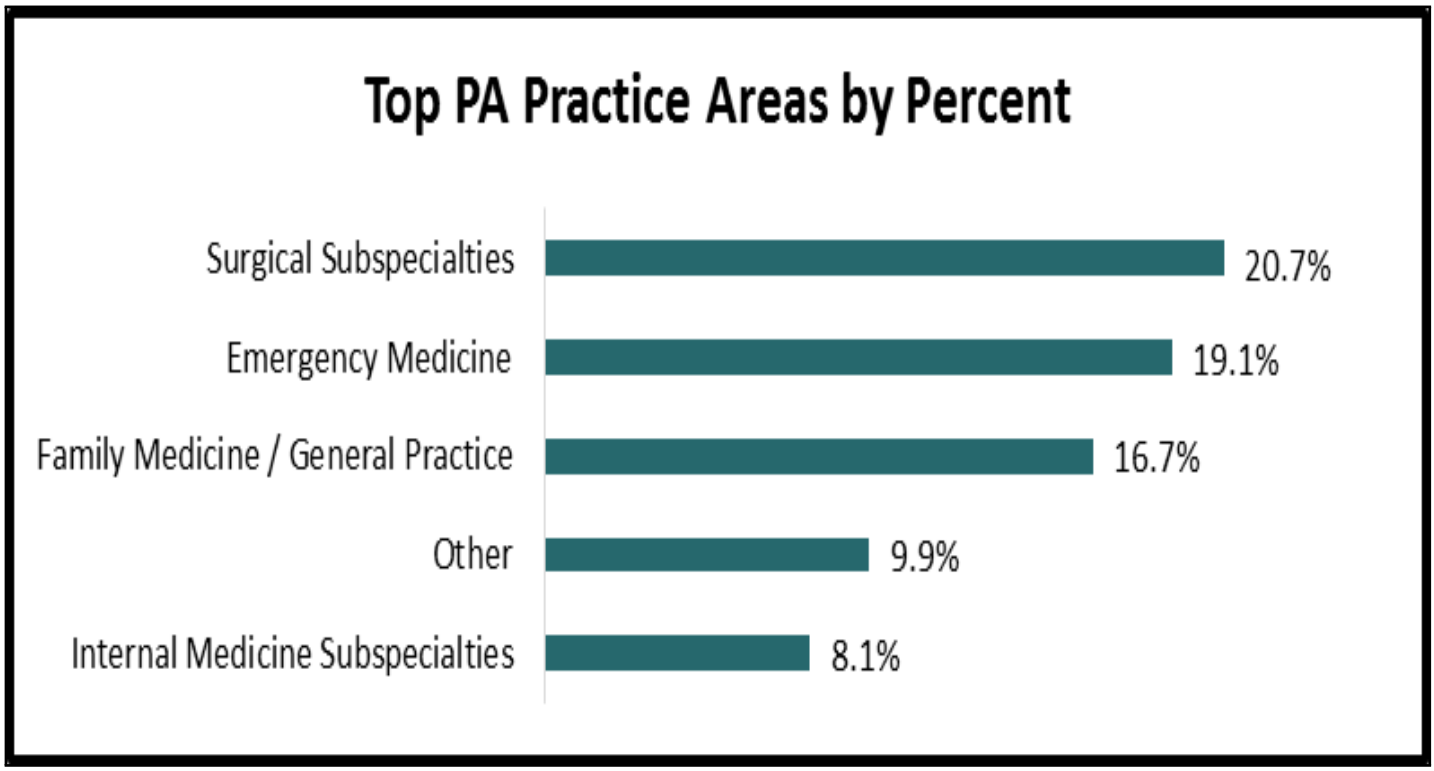
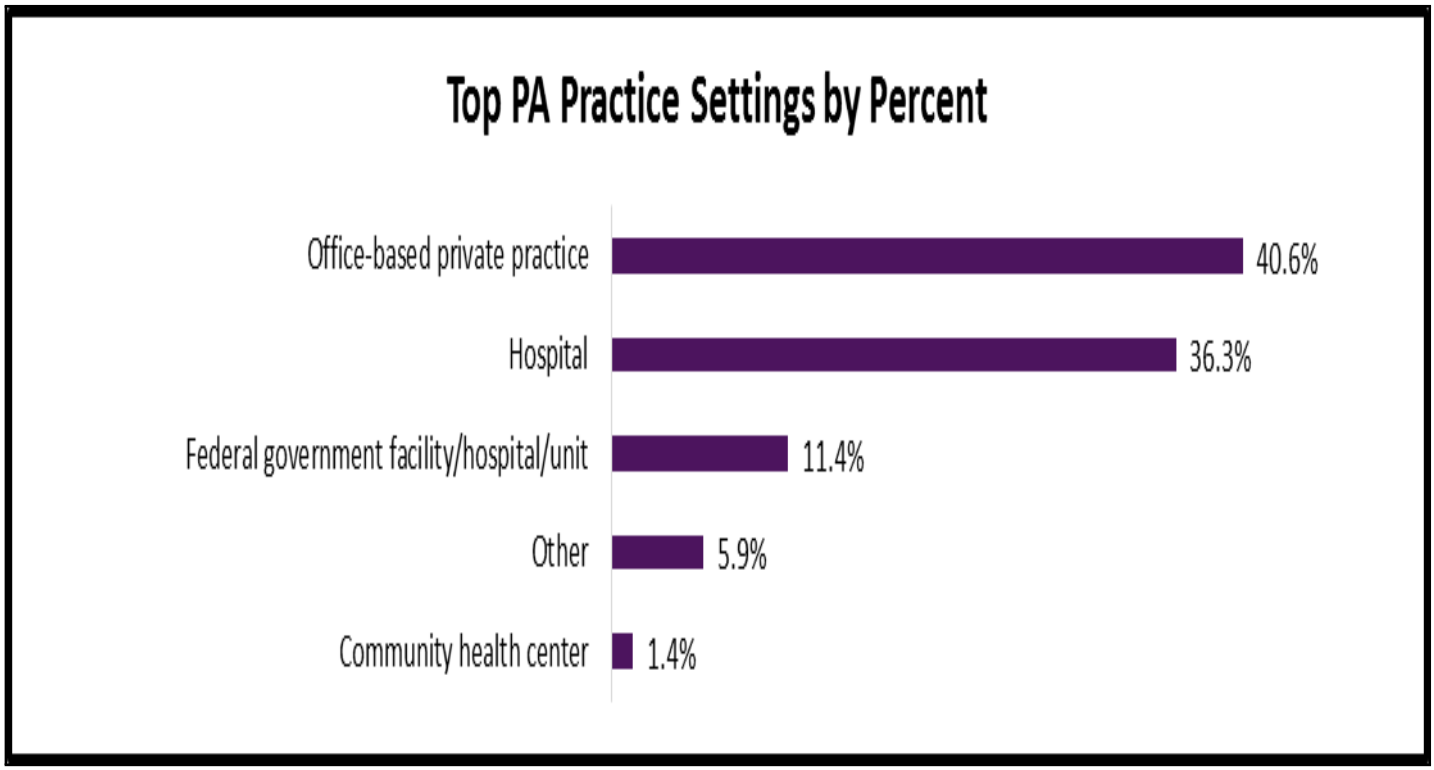


22.6% of Virginia's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.7%
$40,001 - $60,000	4.4%
$60,001 - $80,000	14.4%
$80,001 - $100,000	35.8%
$100,001 - $120,000	24.0%
$120,001 - $140,000	10.9%
$140,001 - $160,000	4.2%
Over $160,000	2.5%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $97,209

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $100,701

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	14.0%
Less than $50,000	7.9%
$50,001 - $100,000	26.3%
$100,001 - $150,000	28.1%
$150,001 - $200,000	21.1%
Over $200,000	2.6%
Total	100.0%

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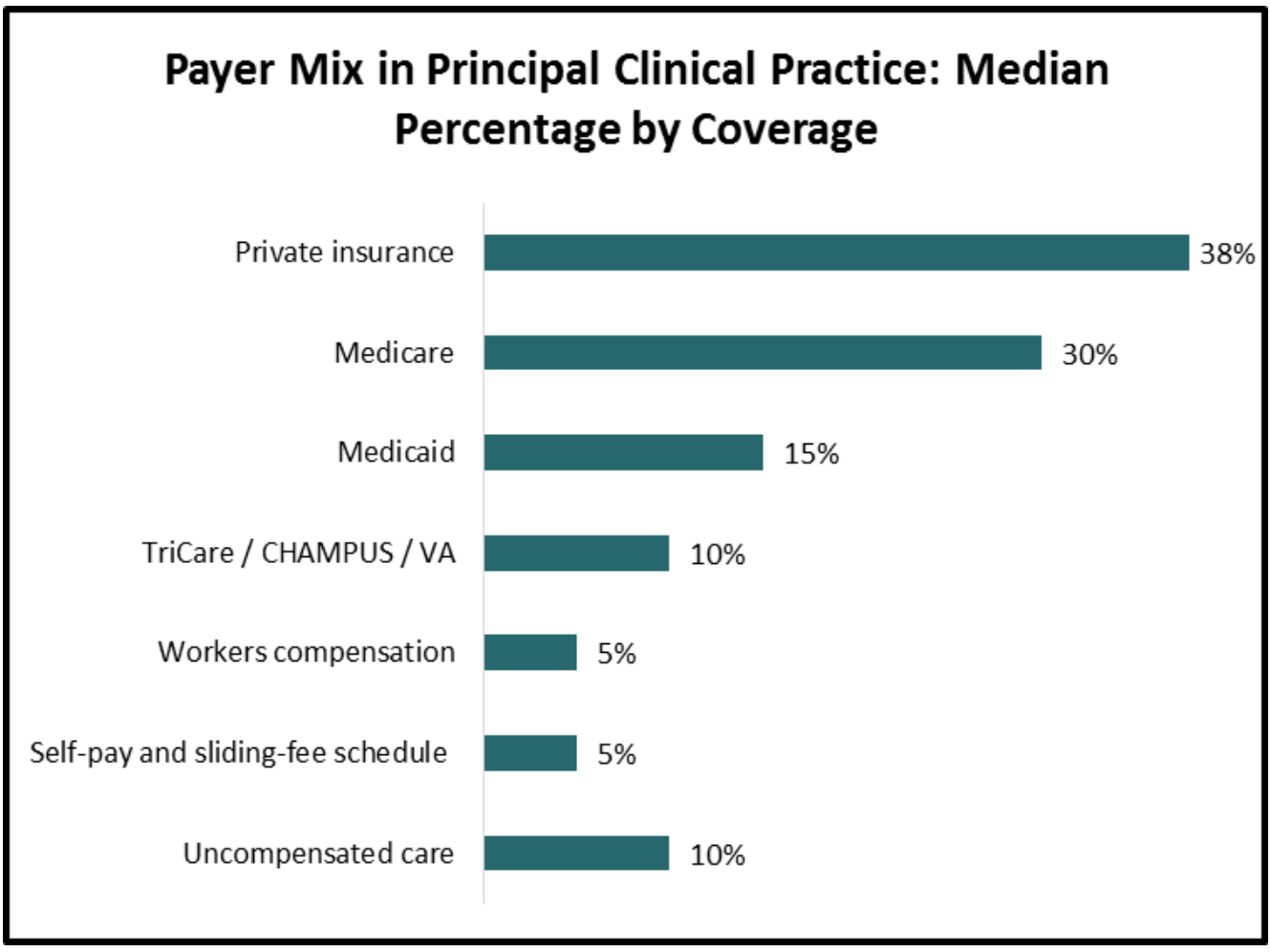
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 70 patients, Mean: 74 patients



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WASHINGTON

Number of Certified PAs: 2,454

Percent of Total PAs in U.S.: 2.4%

Rate per 100,000 Population: 34.8

Rank*: 24 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	1,125	45.8%
Female	1,329	54.2%
Total	2,454	100.0%

Language: 22.3% of certified PAs in Washington indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Russian and Chinese.

Age Group	Frequency	Percent
< 30	118	4.8%
30 - 39	747	30.4%
40 - 49	708	28.9%
50 - 59	533	21.7%
60+	348	14.2%
Total	2,454	100.0%

Race	Percent
White	89.1%
Black/African American	1.5%
Asian	5.3%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.7%
Other	3.1%
Total	100.0%

Note: 5.9% of the certified PAs in Washington indicated they are Hispanic.

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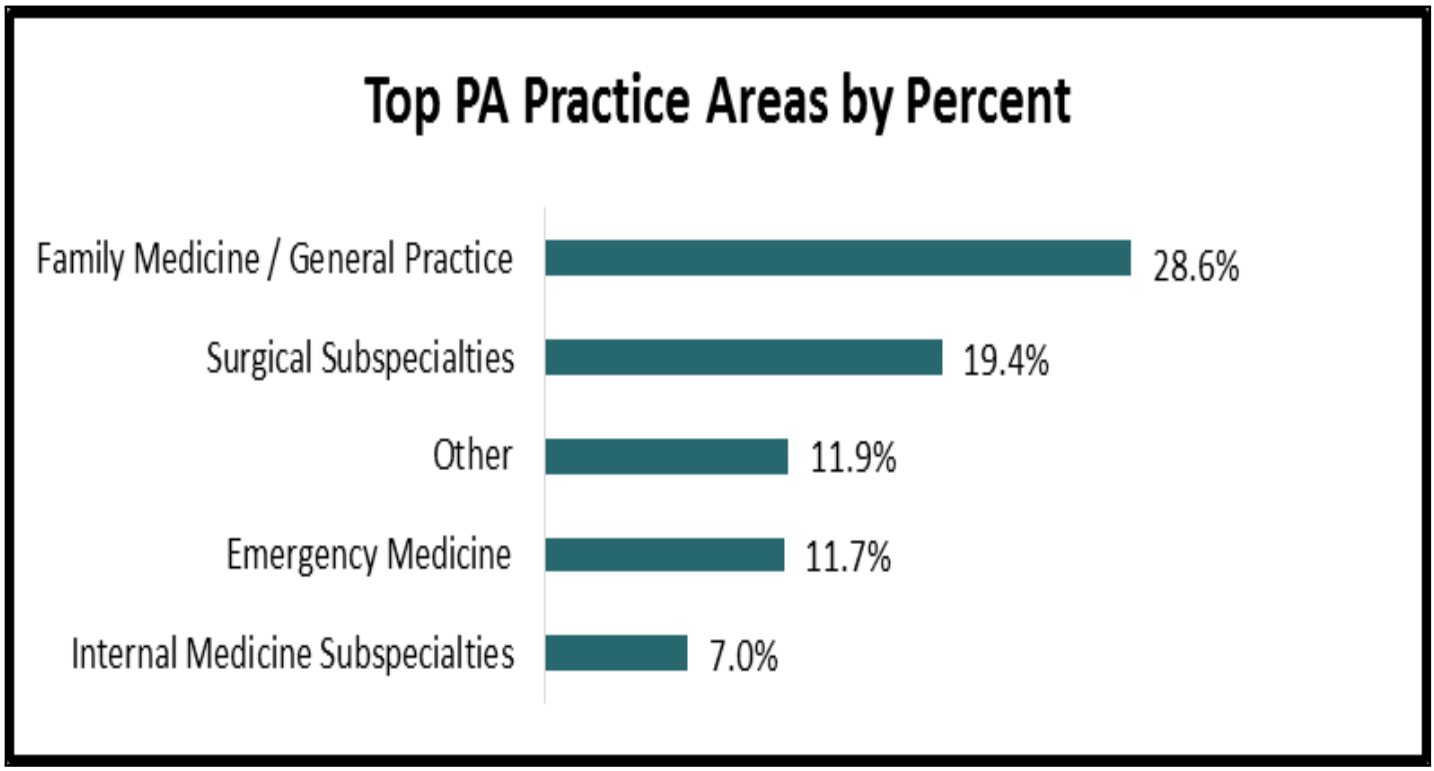
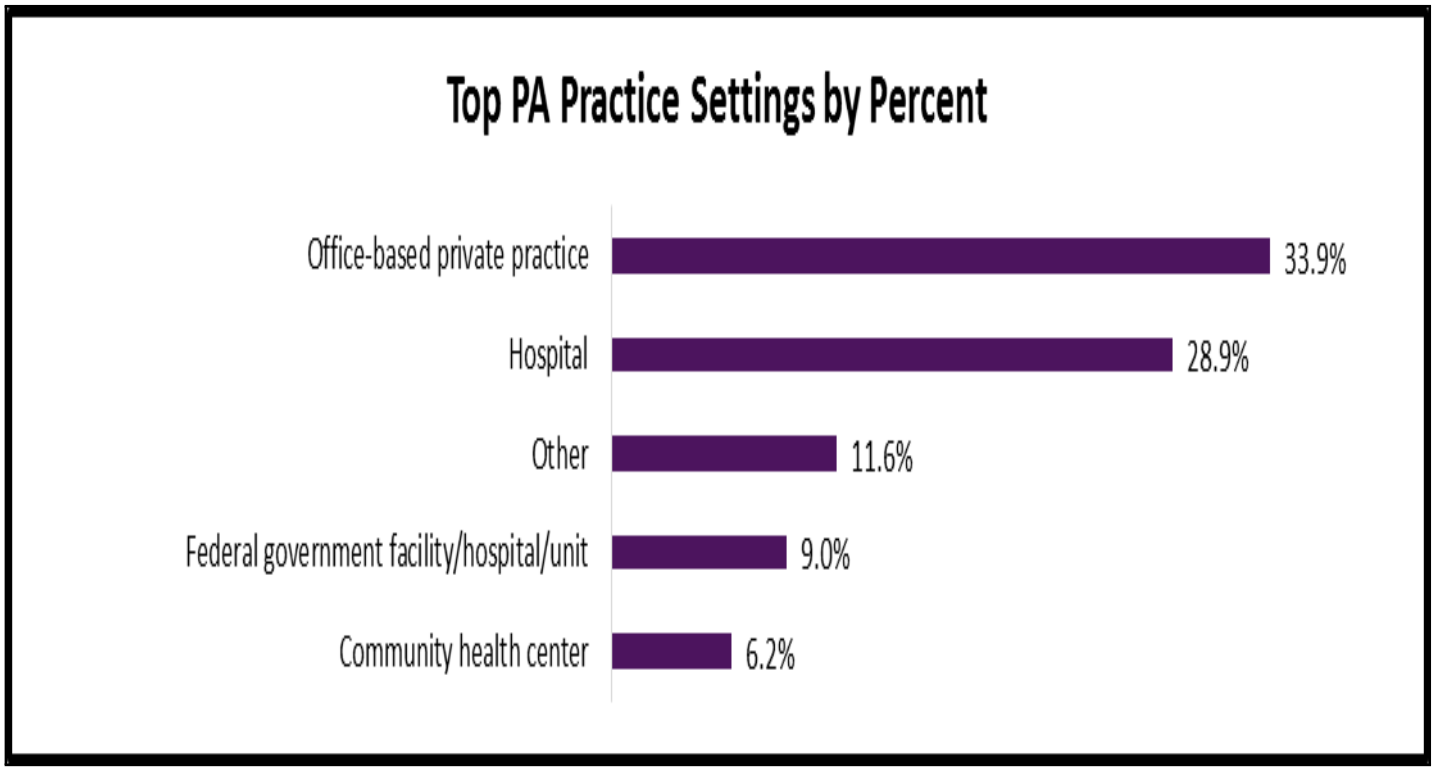


31.4% of Washington's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	2.6%
$40,001 - $60,000	4.6%
$60,001 - $80,000	8.9%
$80,001 - $100,000	28.9%
$100,001 - $120,000	29.9%
$120,001 - $140,000	14.2%
$140,001 - $160,000	7.5%
Over $160,000	3.4%
Total	100.0%

SALARY of all PAs: Median: $105,000 / Mean salary: $104,403

EDUCATIONAL DEBT of recently certified PAs:
Median: $137,500 / Mean debt: $112,033

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	13.3%
Less than $50,000	6.7%
$50,001 - $100,000	16.0%
$100,001 - $150,000	33.3%
$150,001 - $200,000	25.3%
Over $200,000	5.3%
Total	100.0%

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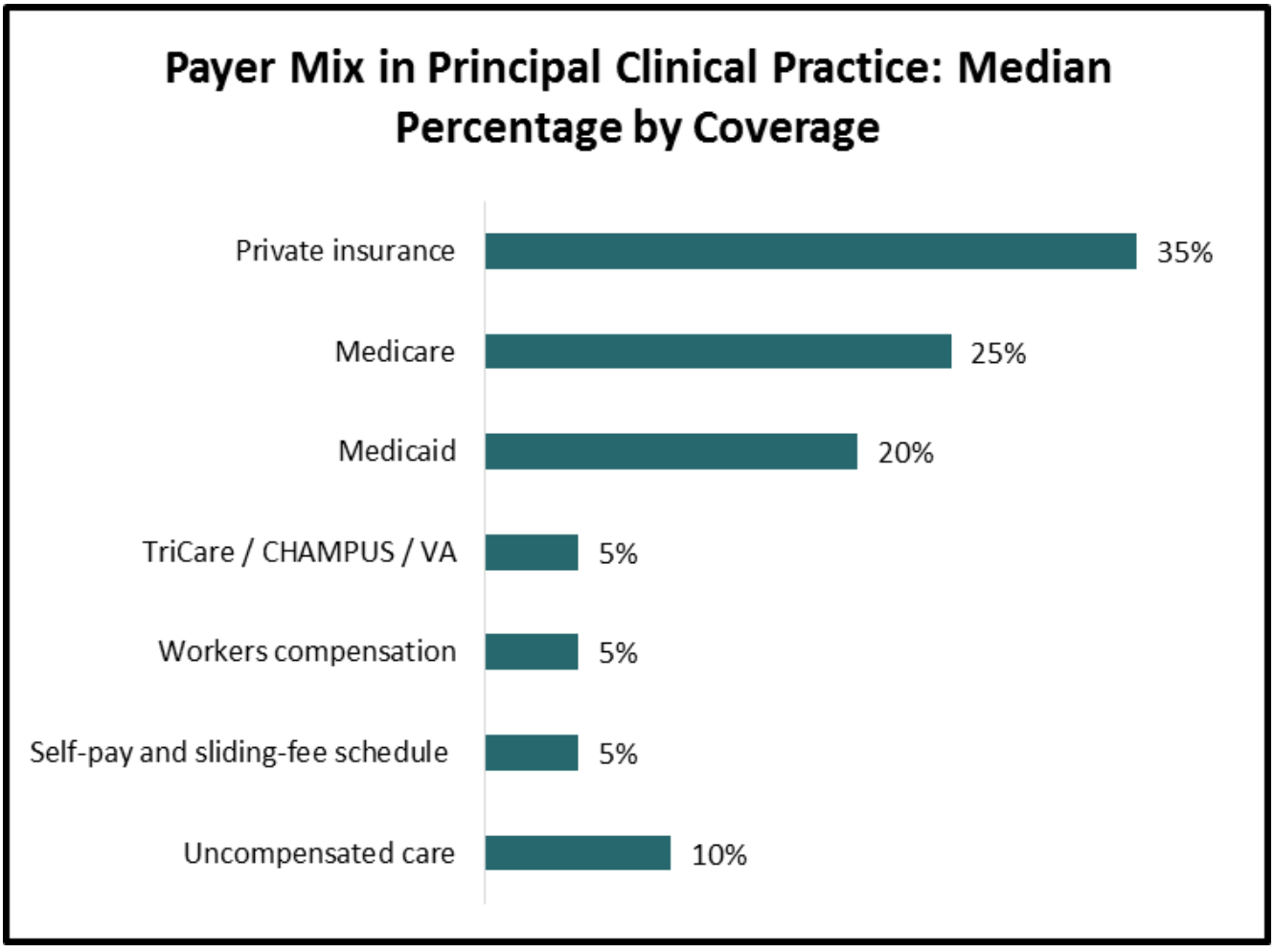
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 67 patients, Mean: 69 patients



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WEST VIRGINIA

Number of Certified PAs: 919

Percent of Total PAs in U.S.: 0.9%

Rate per 100,000 Population: 49.7

Rank*: 11 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	334	36.3%
Female	585	63.7%
Total	919	100.0%

Language: 4.2% of certified PAs in West Virginia indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Urdu and Arabic.

Age Group	Frequency	Percent
< 30	187	20.3%
30 - 39	370	40.3%
40 - 49	200	21.8%
50 - 59	108	11.8%
60+	54	5.9%
Total	919	100.0%

Race	Percent
White	96.5%
Black/African American	0.6%
Asian	1.9%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	0.6%
Total	100.0%

Note: 2.1% of the certified PAs in West Virginia indicated they are Hispanic.

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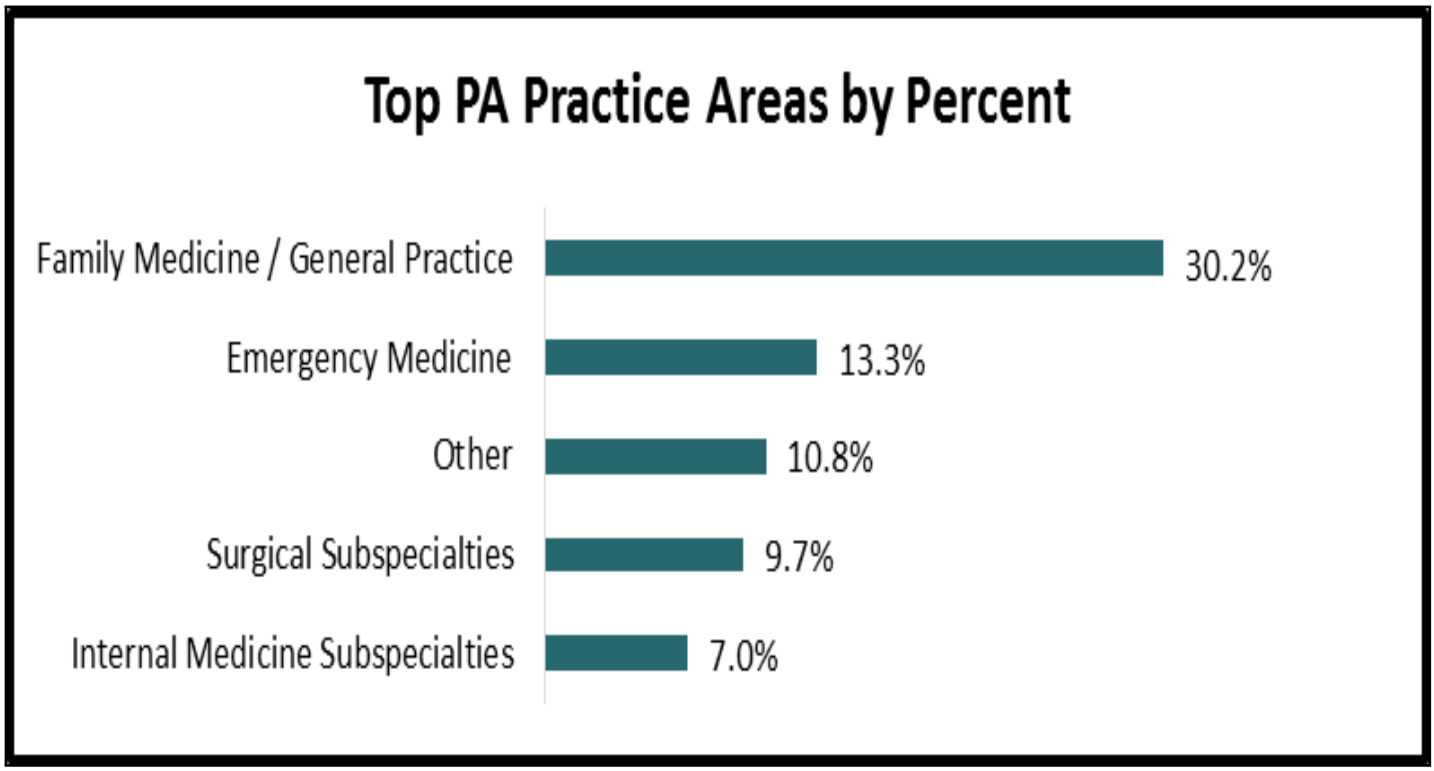
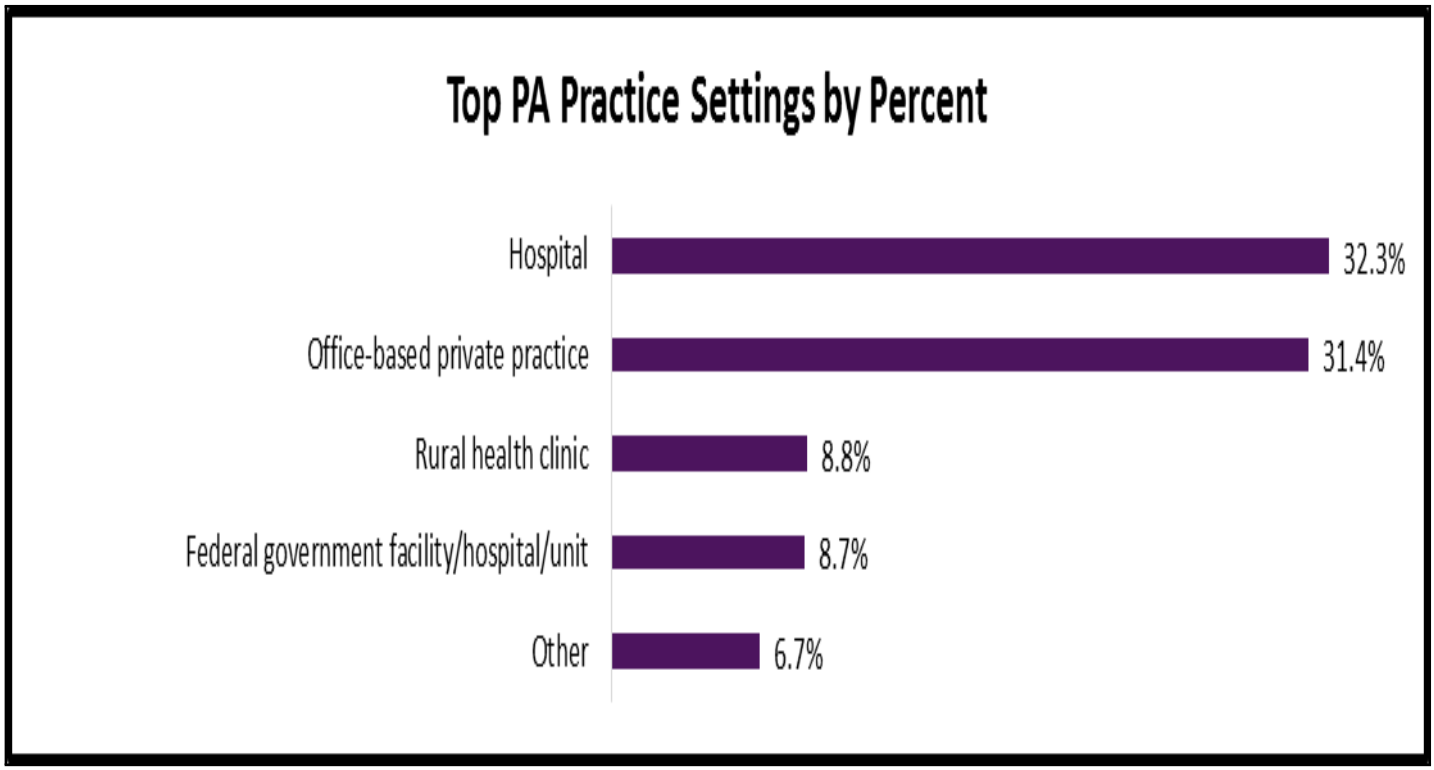


34.8% of West Virginia's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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WEST VIRGINIA WV

Income Range	Percent
Less than or equal to $40,000	3.8%
$40,001 - $60,000	4.5%
$60,001 - $80,000	20.7%
$80,001 - $100,000	39.3%
$100,001 - $120,000	19.8%
$120,001 - $140,000	5.8%
$140,001 - $160,000	3.6%
Over $160,000	2.6%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $92,890

EDUCATIONAL DEBT of recently certified PAs:
Median: $112,500 / Mean debt: $109,375

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.3%
Less than $50,000	2.8%
$50,001 - $100,000	27.8%
$100,001 - $150,000	41.7%
$150,001 - $200,000	16.7%
Over $200,000	2.8%
Total	100.0%

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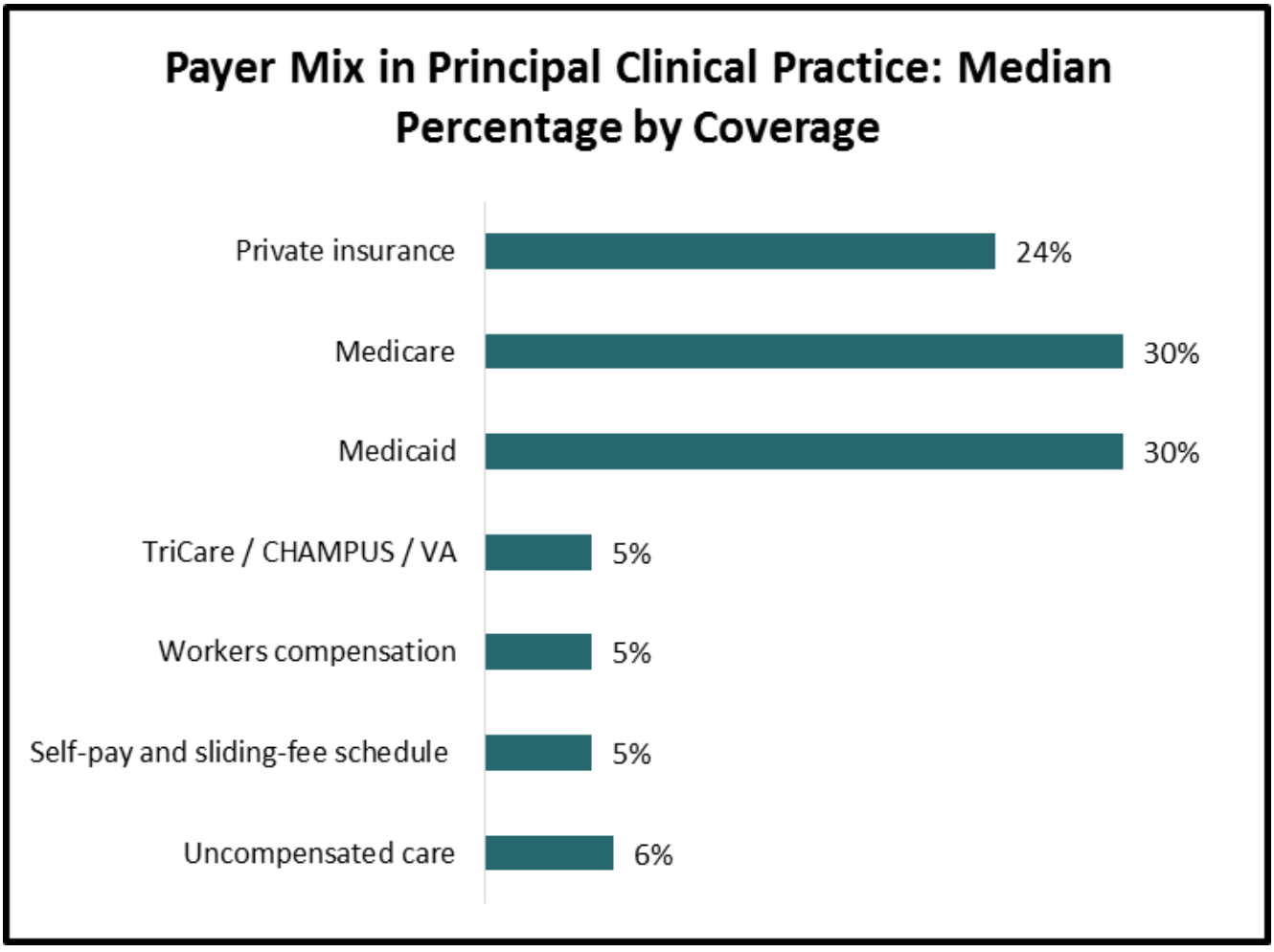
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 41 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 80 patients, Mean: 84 patients



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WISCONSIN

Number of Certified PAs: 2,135

Percent of Total PAs in U.S.: 2.1%

Rate per 100,000 Population: 37.1

Rank*: 20 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	627	29.4%
Female	1,508	70.6%
Total	2,135	100.0%

Language: 12% of certified PAs in Wisconsin indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, Russian and French.

Age Group	Frequency	Percent
< 30	451	21.1%
30 - 39	732	34.3%
40 - 49	445	20.8%
50 - 59	356	16.7%
60+	151	7.1%
Total	2,135	100.0%

Race	Percent
White	95.7%
Black/African American	0.9%
Asian	1.8%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.3%
Other	1.1%
Total	100.0%

Note: 1.6% of the certified PAs in Wisconsin indicated they are Hispanic.

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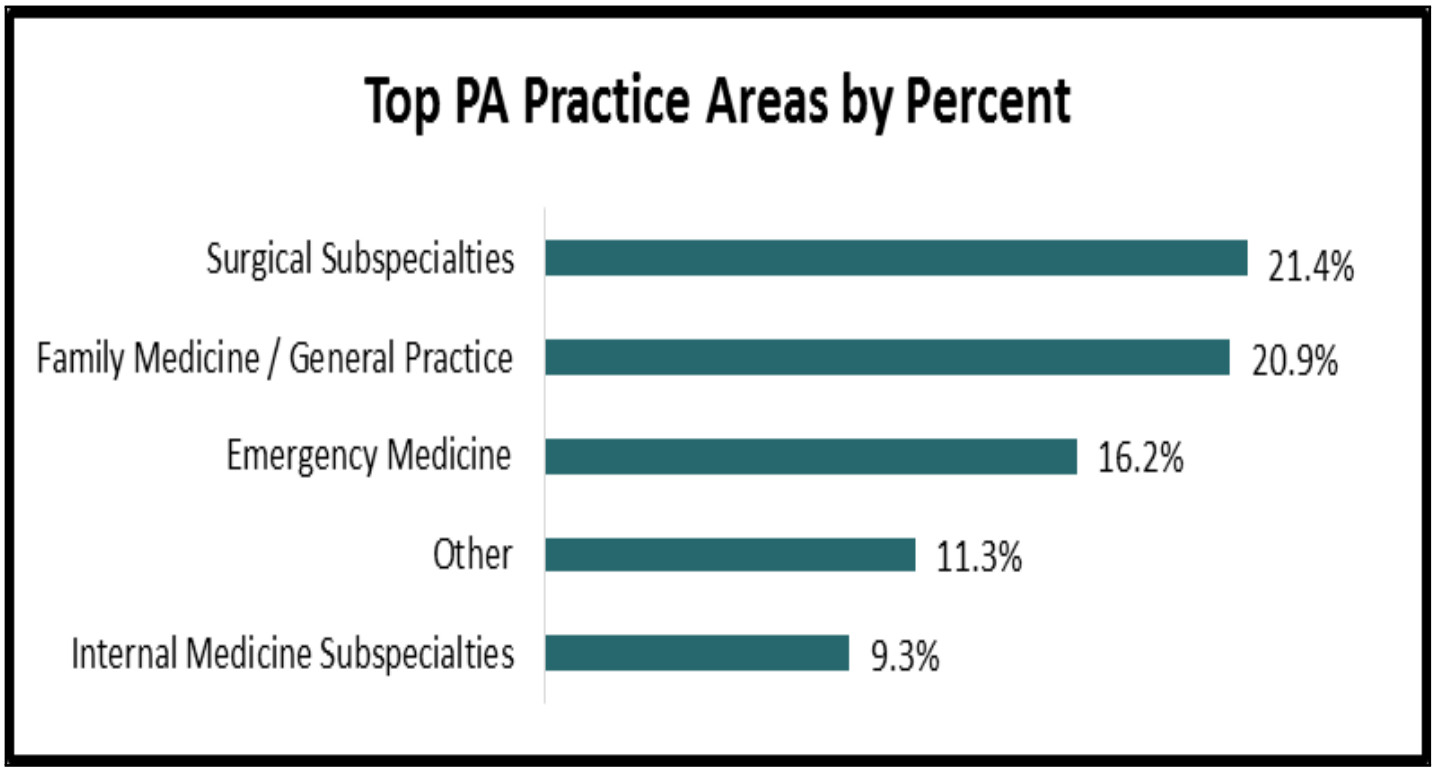
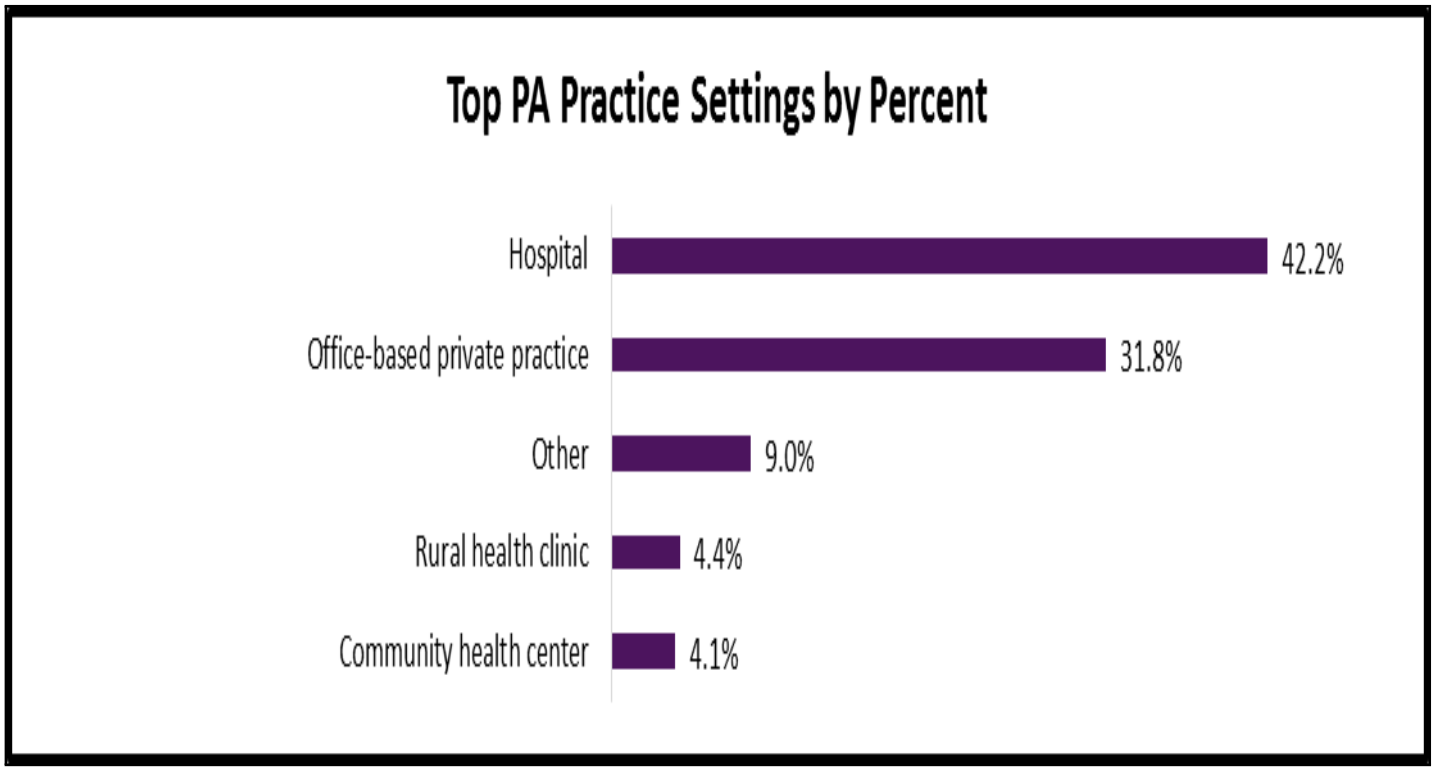


24.9% of Wisconsin's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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WISCONSIN WI

Income Range	Percent
Less than or equal to $40,000	3.0%
$40,001 - $60,000	5.3%
$60,001 - $80,000	14.0%
$80,001 - $100,000	38.8%
$100,001 - $120,000	24.5%
$120,001 - $140,000	8.9%
$140,001 - $160,000	3.2%
Over $160,000	2.5%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $95,954

EDUCATIONAL DEBT of recently certified PAs:
Median: $100,000 / Mean debt: $103,413

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.7%
Less than $50,000	9.6%
$50,001 - $100,000	32.7%
$100,001 - $150,000	27.9%
$150,001 - $200,000	14.4%
Over $200,000	7.7%
Total	100.0%

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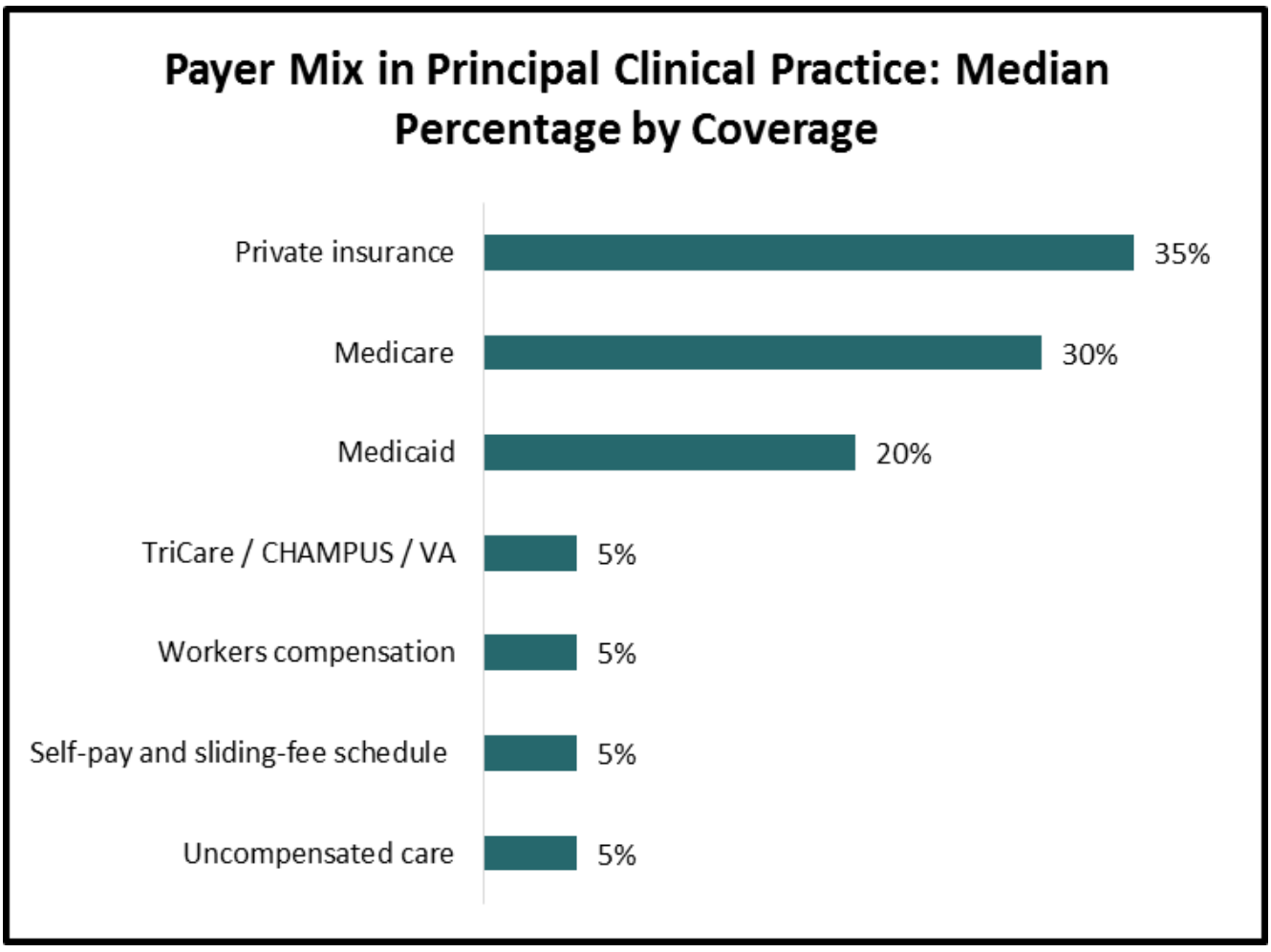
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 40 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 60 patients, Mean: 61 patients



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WYOMING

Number of Certified PAs: 230

Percent of Total PAs in U.S.: 0.2%

Rate per 100,000 Population: 39.4

Rank*: 18 of 51 states

*Rank Based on Rate per 100,000 Population

Gender	Frequency	Percent
Male	102	44.3%
Female	128	55.7%
Total	230	100.0%

Language: 17.2% of certified PAs in Wyoming indicated they can communicate with patients in a language other than English. The most common languages include: Spanish, German and Portuguese.

Age Group	Frequency	Percent
< 30	19	8.3%
30 - 39	73	31.7%
40 - 49	58	25.2%
50 - 59	51	22.2%
60+	29	12.6%
Total	230	100.0%

Race	Percent
White	97.9%
Black/African American	0.0%
Asian	0.0%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.5%
Other	1.5%
Total	100.0%

Note: 2.6% of the certified PAs in Wyoming indicated they are Hispanic.

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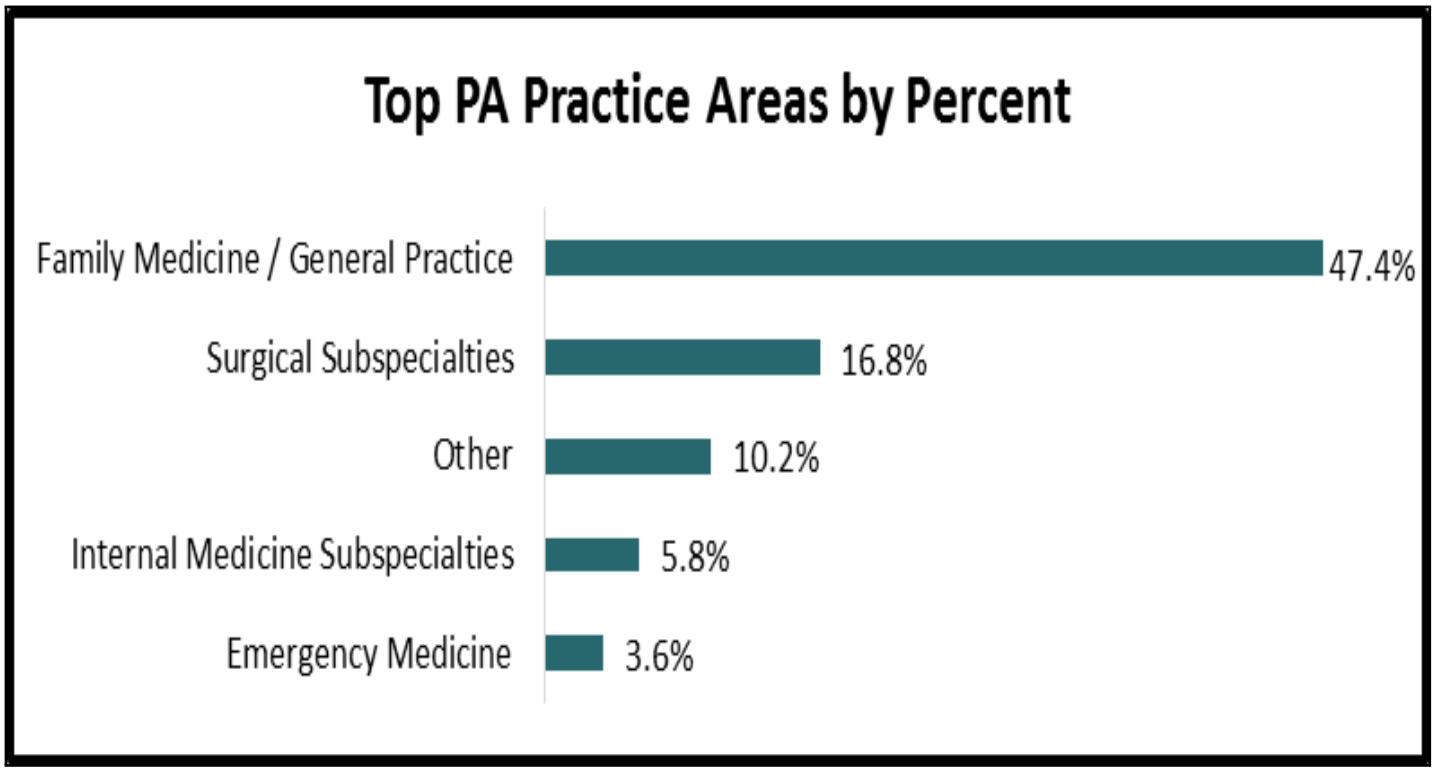
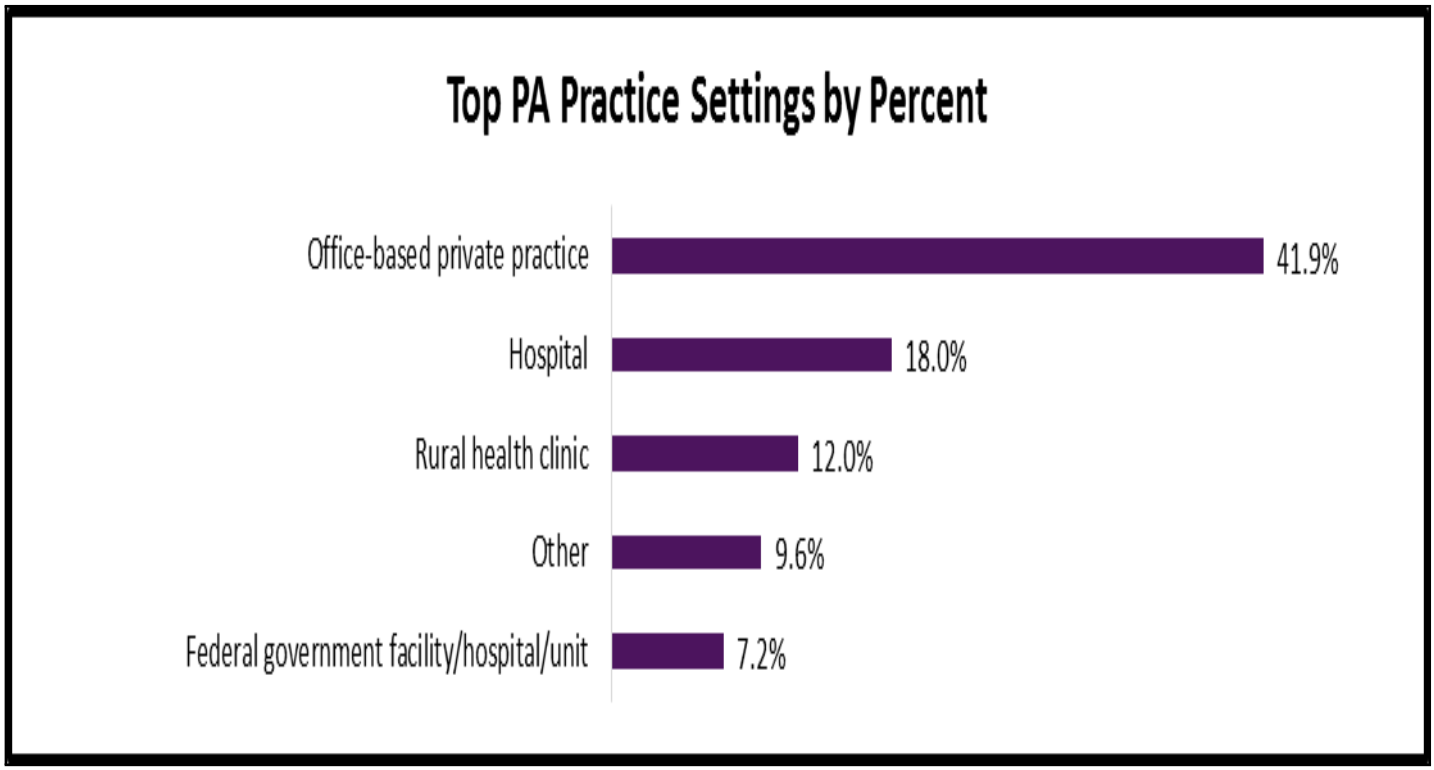
WYOMING WY



51.8% of Wyoming's PA workforce is practicing in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).



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Income Range	Percent
Less than or equal to $40,000	3.4%
$40,001 - $60,000	5.6%
$60,001 - $80,000	9.0%
$80,001 - $100,000	33.3%
$100,001 - $120,000	30.5%
$120,001 - $140,000	11.9%
$140,001 - $160,000	3.4%
Over $160,000	2.8%
Total	100.0%

SALARY of all PAs: Median: $95,000 / Mean salary: $99,689

EDUCATIONAL DEBT of recently certified PAs:
Median: $137,500 / Mean debt: $132,166

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.7%
Less than $50,000	6.7%
$50,001 - $100,000	6.7%
$100,001 - $150,000	33.3%
$150,001 - $200,000	33.3%
Over $200,000	13.3%
Total	100.0%

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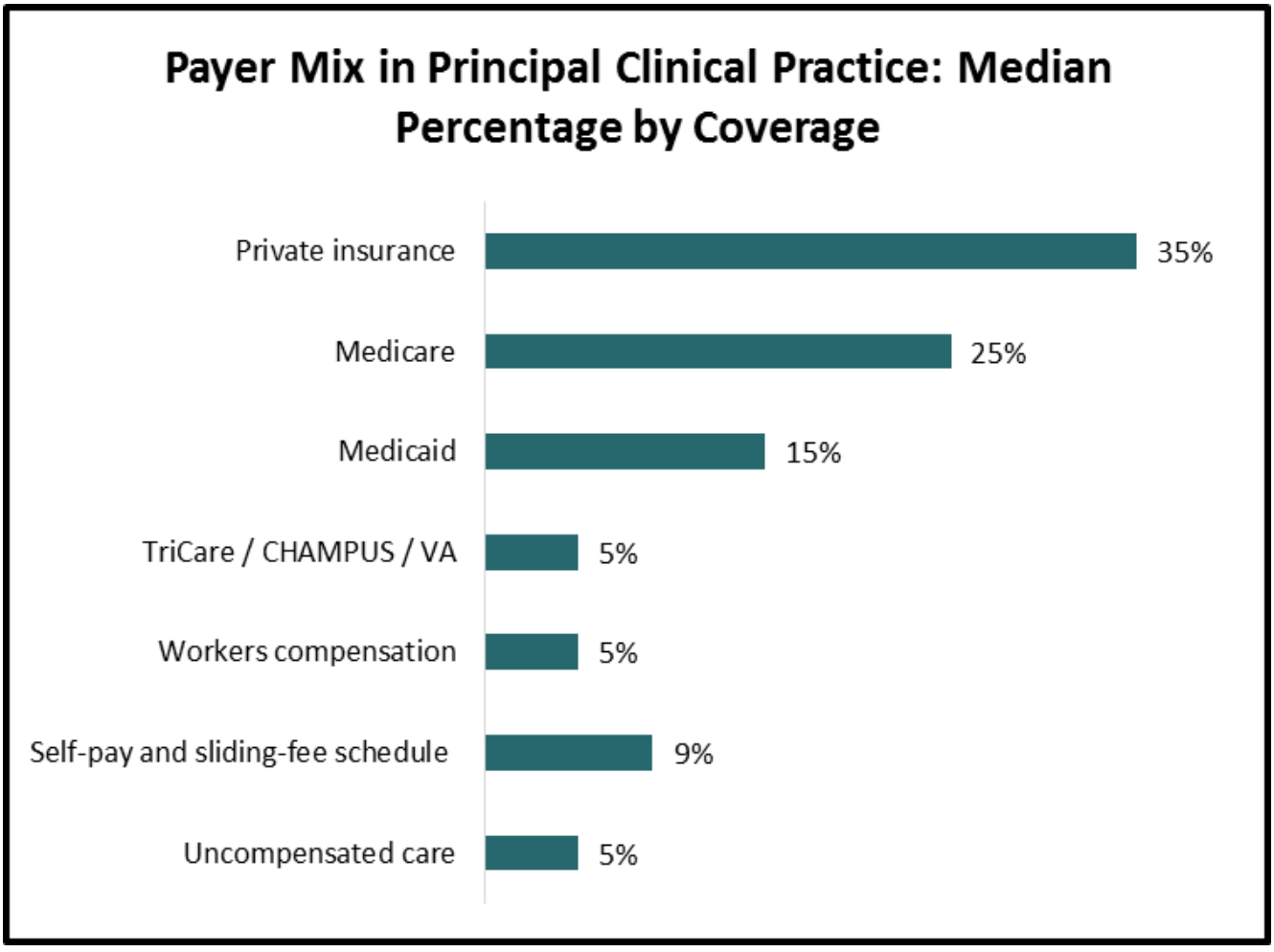
Hours worked per week at principal clinical location: Median: 40 hours, Mean: 42 hours

Patients seen in a typical week by certified PAs who work full-time (40+ hours per week): Median: 75 patients, Mean: 77 patients



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2016 and Beyond

NCCPA pursues a research agenda that focuses on its core activities and the ongoing evaluation and improvement of its exams and certification program. NCCPA is also committed to collaborating with external researchers to share data in appropriate and ethical ways to further advance the health and safety of the public or otherwise conduct useful research related to PAs. To facilitate research collaborations in November 2014, NCCPA developed Policies for the Review of Requests for Data and External Research Collaboration and guidelines that describe the process external researchers will need to follow for submitting requests for data and how those requests will be reviewed. The policies and guidelines are provided on NCCPA's website at http://www.nccpa.net/Research.

This *Statistical Profile* will be updated and published annually. In addition, there are supplementary reports that are currently available or scheduled for release. Those reports include:

- Statistical Profile of Certified Physician Assistants (first published 2014)
- Statistical Profile of Recently Certified Physician Assistants (first published 2014)
- Statistical Profile of Certified Physician Assistants by Specialty (scheduled for release in 2016)

Please cite this report as follows: National Commission on Certification of Physician Assistants, Inc. (2016, January). *2014 Statistical Profile of Certified Physician Assistants by State: An Annual Report of the National Commission on Certification of Physician Assistants*. Retrieved Date, from http://www.nccpa.net/research.

This study is exempt from IRB review pursuant to the terms of the U.S. Department of Health and Human Service's Policy for Protection of Human Research Subjects at 45 C.F.R. 46.101(b).

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