2017 Statistical Profile of Certified Physician Assistants by State

an Annual Report of the National Commission on Certification of Physician Assistants

NCCPA
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Message from the President and CEO

Dawn Morton-Rias, Ed.D, PA-C

Dear Colleagues:

In its fourth year, the 2017 Statistical Profile of Certified Physician Assistants by State, reaffirms what we've long known – the PA profession is thriving. In 2017, the number of Certified PAs in the United States and the District of Columbia increased by 7,542 (6.5%) including a 7.3% increase in women and 5.0% in men. When looking at the data at the state level, we see some interesting findings:

- Mississippi has seen the greatest growth in the number of Certified PAs residing in the state, with a 59.3% increase between 2014 and 2017, followed by Arkansas at 44.9%.
- Certified PAs have experienced a 12.5% salary increase in the last five years, with the highest average salaries being reported in Nevada ($120,395).

PAs continue to work in diverse health care settings and disciplines, but with all its advancements, the PA profession still has much work to do in areas of racial/ethnic diversity. The 2017 findings indicate that the racial mix of PAs has remained largely unchanged and have slightly regressed among some racial groups. California leads the states in racial diversity with 33.3% of the state's Certified PA residents being persons of color, and California also has the highest percent of PAs who communicate with patients in languages other than English (52.6%).

While this report sheds light on some of the interesting facts about Certified PAs at the state level, we encourage a review of the full report, particularly for those who endeavor to craft health care policy and engage in workforce planning. This report delivers useful state-level information about the number of Certified PAs, their specialty, clinical setting, gender, race, salary, educational debt and more.

As of 2016, this quarterly report now also includes the number of Certified PAs in each state who earned a Certificate of Added Qualifications (CAQ). The number of CAQ recipients increased by 15.2% in 2017, with the most considerable growth in Pediatrics (+17.8%) and Emergency Medicine (+16.5%).

We are grateful to the over 91% of Certified PAs who updated and maintained their profiles, contributing to what remains the most comprehensive and accurate source of PA data nationwide. Your contributions, like the care you provide to the nation's patients, are invaluable. Thank you for all that you do!

Sincerely,

Dawn Morton-Rias, Ed.D, PA-C

About the Data and Collection Methodology

Introduction
Since certifying the first physician assistants (PAs) in 1975, NCCPA has collected data on the PA profession as PAs completed various processes related to obtaining initial certification and then maintaining certification by earning and logging continuing medical education credits and passing recertification examinations. In May 2012, NCCPA's data gathering efforts were significantly enhanced with the launch of the PA Professional Profile. This data gathering instrument is presented to PAs through a secure portal within NCCPA's website. The Profile was launched with two modules: "About Me" and "My Practice."

In December 2012, NCCPA added a "Recently Certified" module delivered online to PAs who have been certified for less than six months. Data from that module can be found in another report *(2017 Statistical Profile of Recently Certified Physician Assistants)* and will be updated yearly.

Data Editing and Analysis
Data reflected in this report includes responses from PAs who were certified as of December 31, 2017 and have made updates to their profile between January 1, 2015 and December 31, 2017. In addition, some data was obtained from other NCCPA data collection strategies. As of December 31, 2017, there were 123,089 certified PAs, and 112,485 provided responses for at least a portion of the PA Professional Profile, yielding an overall response rate of 91.4%.

The data provided in this report has been aggregated from the individual response data provided by PAs through the PA Professional Profile or other NCCPA data gathering efforts. Responses were examined for consistency and potential errors. In cases of obvious error or inconclusive data, the responses were not included in the analysis. The number of responses to individual items varies due to differing response rates or due to the data being removed for reasons previously noted. Analyses of the data consist primarily of descriptive statistics.

About NCCPA
NCCPA is the only certifying organization for PAs in the United States. Established as a not-for-profit organization in 1974, NCCPA is dedicated to providing certification programs that reflect standards for clinical knowledge, clinical reasoning and other medical skills and professional behaviors required upon entry into practice and throughout the careers of PAs. All U.S. states, the District of Columbia and the U.S. territories have decided to rely on NCCPA certification as one of the criteria for licensure or regulation of PAs. More than 150,000 physician assistants have been certified by NCCPA since 1975.

For more information about NCCPA, visit our website: www.nccpa.net

UNITED STATES

Table 1: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	38,914	31.8%
Female	83,628	68.2%
TOTAL	122,542	100.0%

Languages: 22.6% of the certified PAs in the United States indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Russian**, and **French**.

Table 2: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	20,607	16.8%
30-39	46,795	38.2%
40-49	28,769	23.5%
50-59	16,162	13.2%
60+	10,222	8.3%
TOTAL	122,555	100.0%

Table 3: Percent of Certified PAs by Race

Race	Percent
White	86.9%
Black/African American	3.7%
Asian	5.6%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.4%
Other	3.1%
TOTAL	100.0%

Ethnicity: 6.2% of the certified PAs in the United States indicated that they are **Hispanic**.

Figure 1: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	19.8%
Surgery-Subspecialties	18.5%
Internal Medicine-Subspecialties	14.3%
Emergency Medicine	13.1%
Other	8.4%
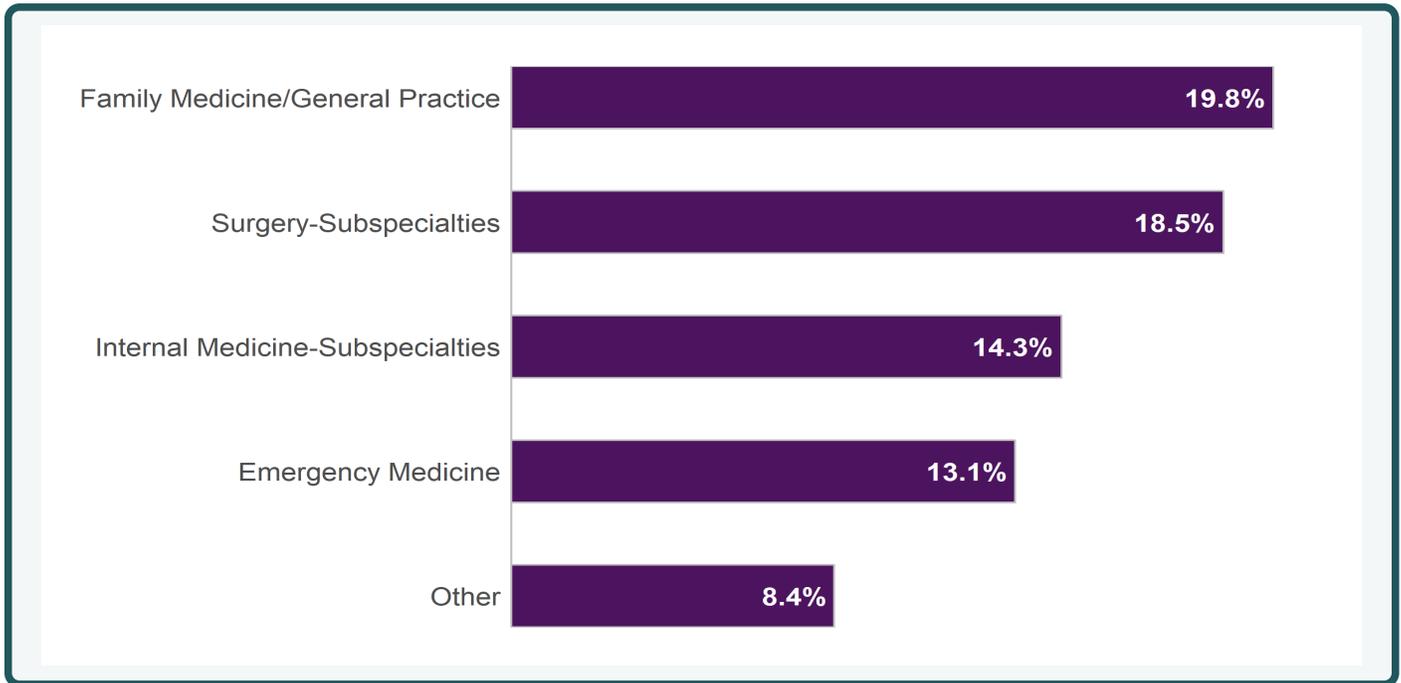
26.7% of the United States' PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 2: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	40.7%
Hospital	40.0%
Federal government facility/hospital/unit	5.4%
Urgent care	3.2%
Community health center	3.1%
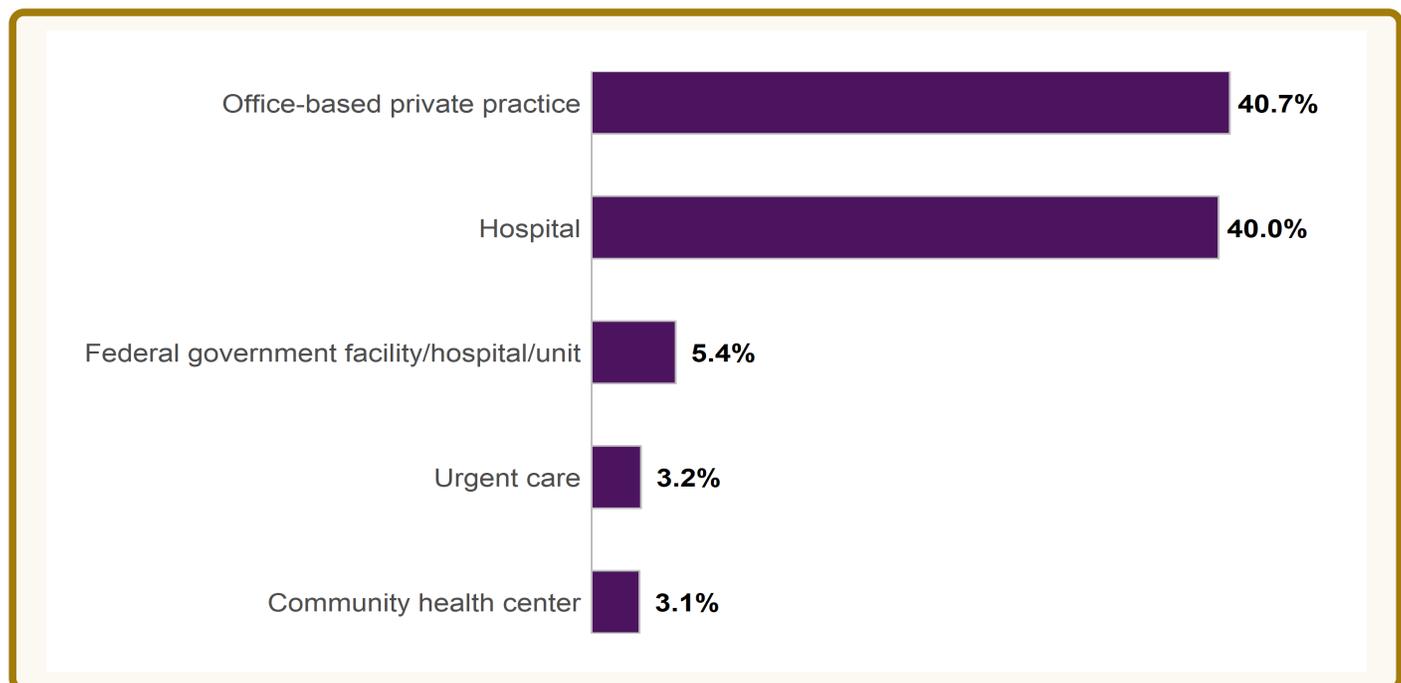
Table 4: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.4%
$40,001-$60,000	3.5%
$60,001-$80,000	7.4%
$80,001-$100,000	29.1%
$100,001-$120,000	30.1%
$120,001-$140,000	14.3%
$140,001-$160,000	6.4%
Over $160,000	6.8%
TOTAL	100.0%

Salary of all certified PAs:
Median: $105,000
Mean: $107,742

Table 5: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.8%
Less than or equal to $50,000	8.4%
$50,001 - $100,000	20.1%
$100,001 - $150,000	30.0%
$150,001 - $200,000	23.1%
Over $200,000	8.5%
TOTAL	100.0%

Educational debt of recently certified PAs:
Median: $137,500
Mean: $135,535

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 73 patients

Figure 3: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
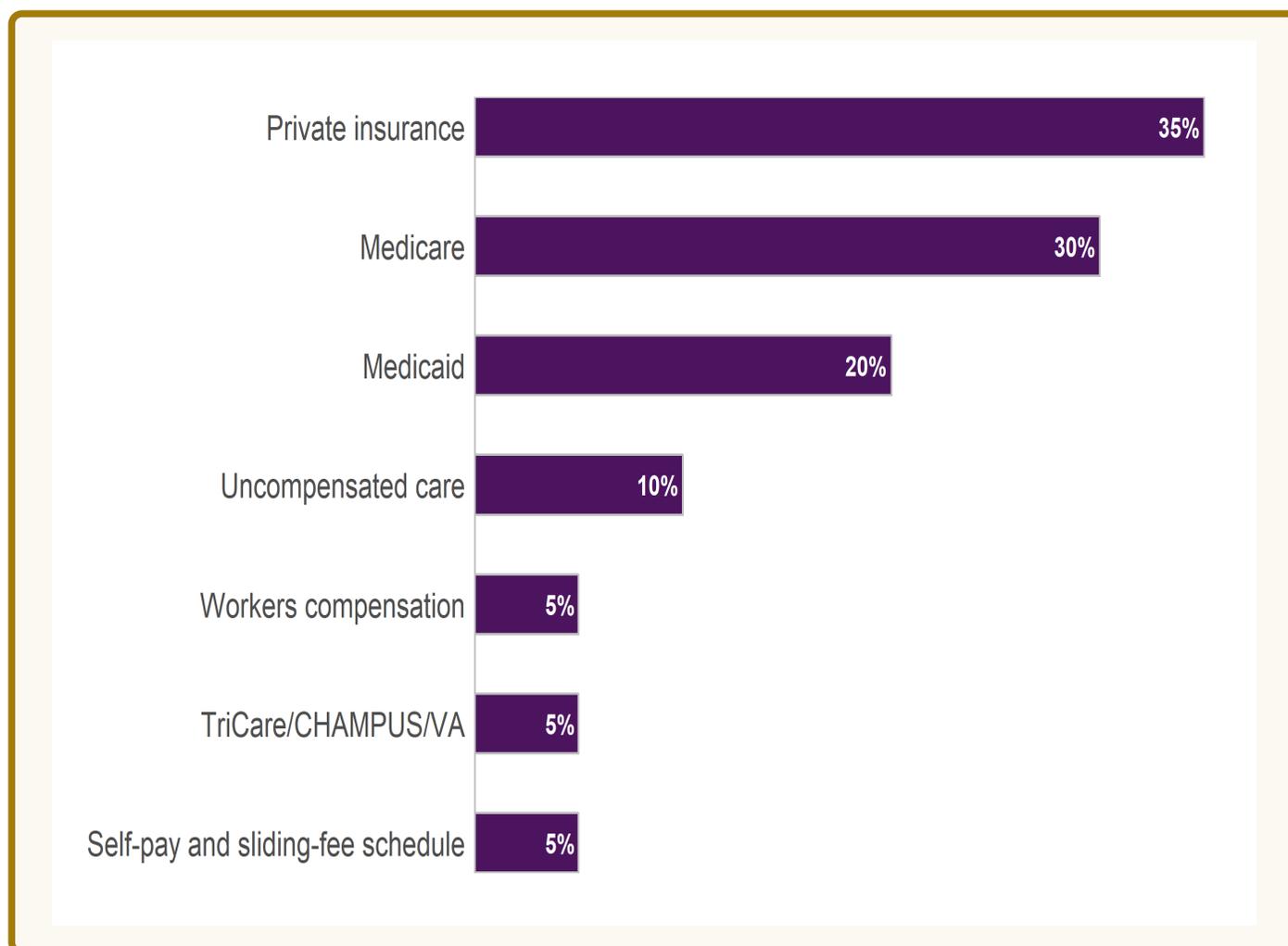
ALABAMA

Number of Certified PAs: 785

Percent of Total PAs in U.S: 0.6%

Rate per 100,000 Population: 16.1

Rank*: 49 of 51 states

*Rank Based on Rate per 100,000 Population

Table 6: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	247	31.5%
Female	538	68.5%
TOTAL	785	100.0%

Languages: 10.3% of the certified PAs in Alabama indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Gujarati**, and **French**.

Table 7: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	172	21.9%
30-39	323	41.1%
40-49	161	20.5%
50-59	91	11.6%
60+	38	4.8%
TOTAL	785	100.0%

Table 8: Percent of Certified PAs by Race

Race	Percent
White	91.5%
Black/African American	5.4%
Asian	1.7%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.3%
Other	0.9%
TOTAL	100.0%

Ethnicity: 1.4% of the certified PAs in Alabama indicated that they are **Hispanic**.

Figure 4: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery-Subspecialties	27.6%
Family Medicine/General Practice	16.4%
Emergency Medicine	13.6%
Internal Medicine-Subspecialties	10.8%
Other	7.6%
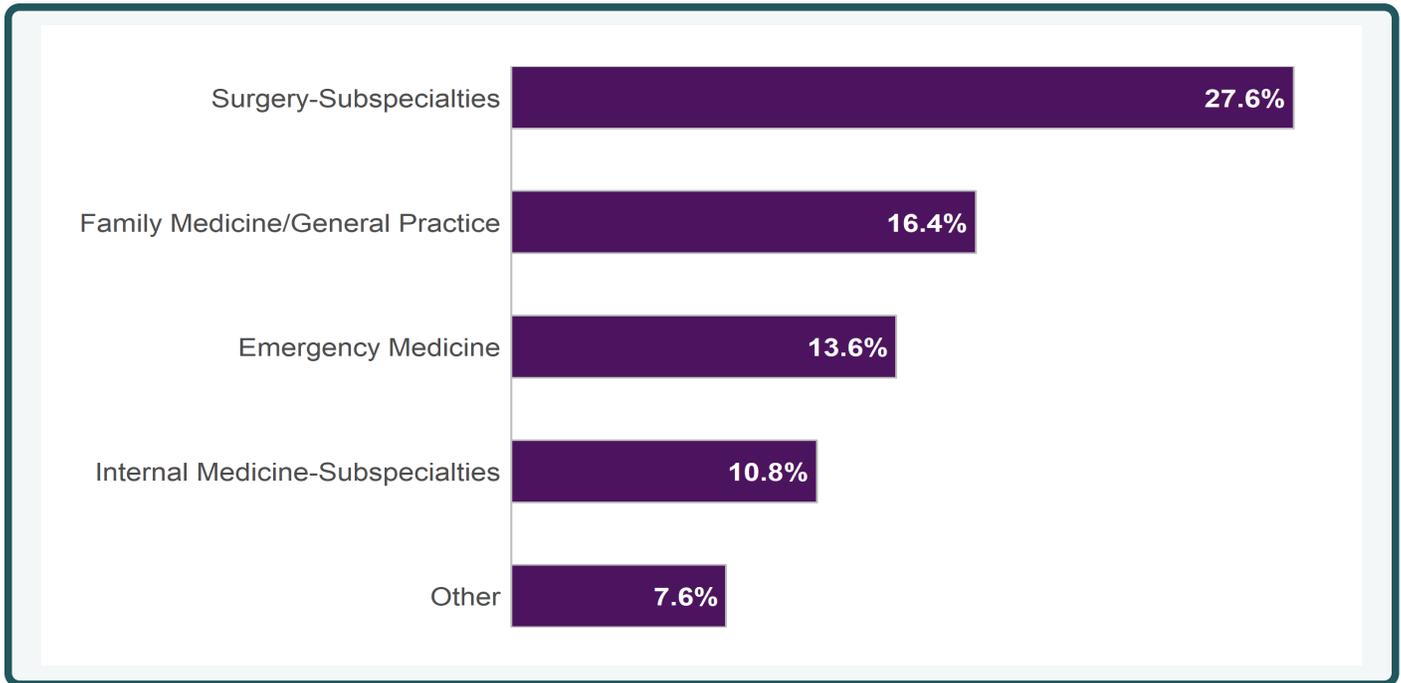
22.4% of Alabama's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 5: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	49.2%
Hospital	32.9%
Federal government facility/hospital/unit	6.9%
Urgent care	3.6%
Rural health clinic	2.2%
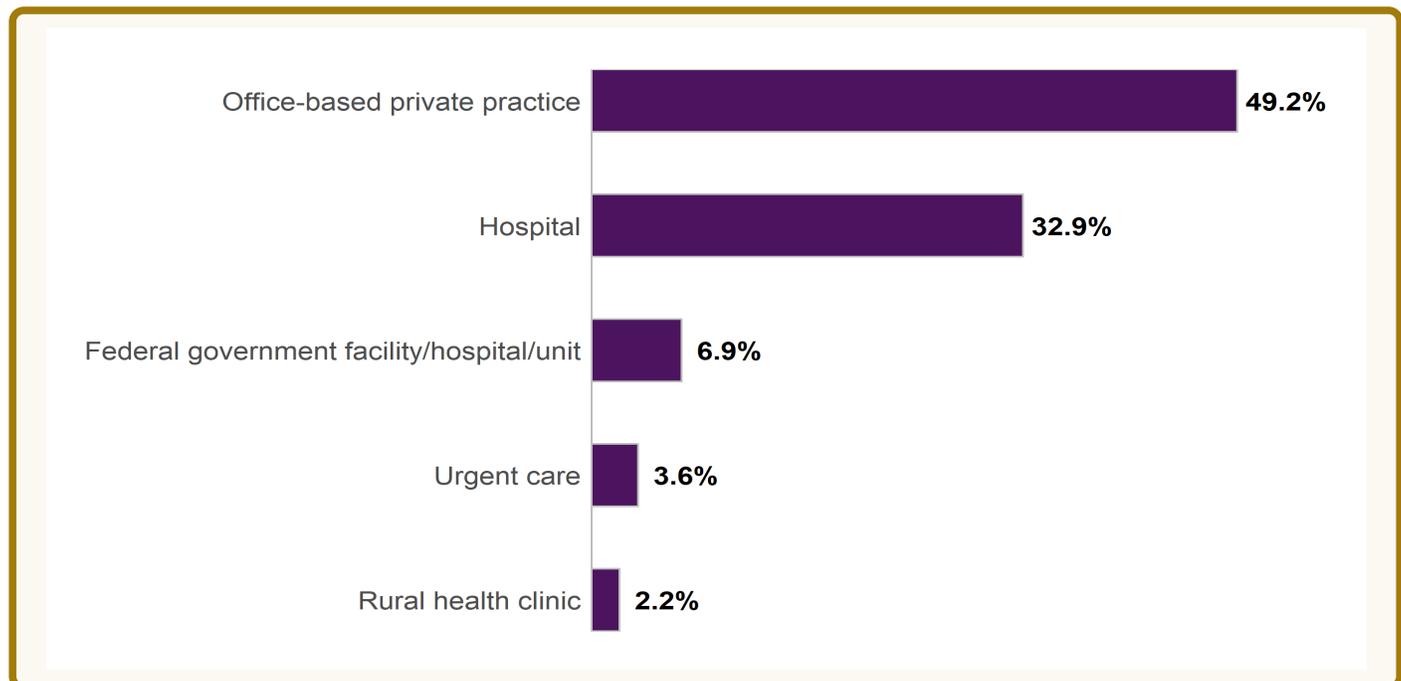
Table 9: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.5%
$40,001-$60,000	2.6%
$60,001-$80,000	11.0%
$80,001-$100,000	35.2%
$100,001-$120,000	27.7%
$120,001-$140,000	10.9%
$140,001-$160,000	5.6%
Over $160,000	4.6%
TOTAL	100.0%

Salary of all certified PAs:

Median: $95,000

Mean: $102,741

Table 10: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $112,500

Mean: $101,613

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	20.0%
Less than or equal to $50,000	4.4%
$50,001 - $100,000	26.7%
$100,001 - $150,000	31.1%
$150,001 - $200,000	17.8%
Over $200,000	0.0%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 79 patients

Figure 6: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
TriCare/CHAMPUS/VA	7%
Workers compensation	5%
Self-pay and sliding-fee schedule	5%
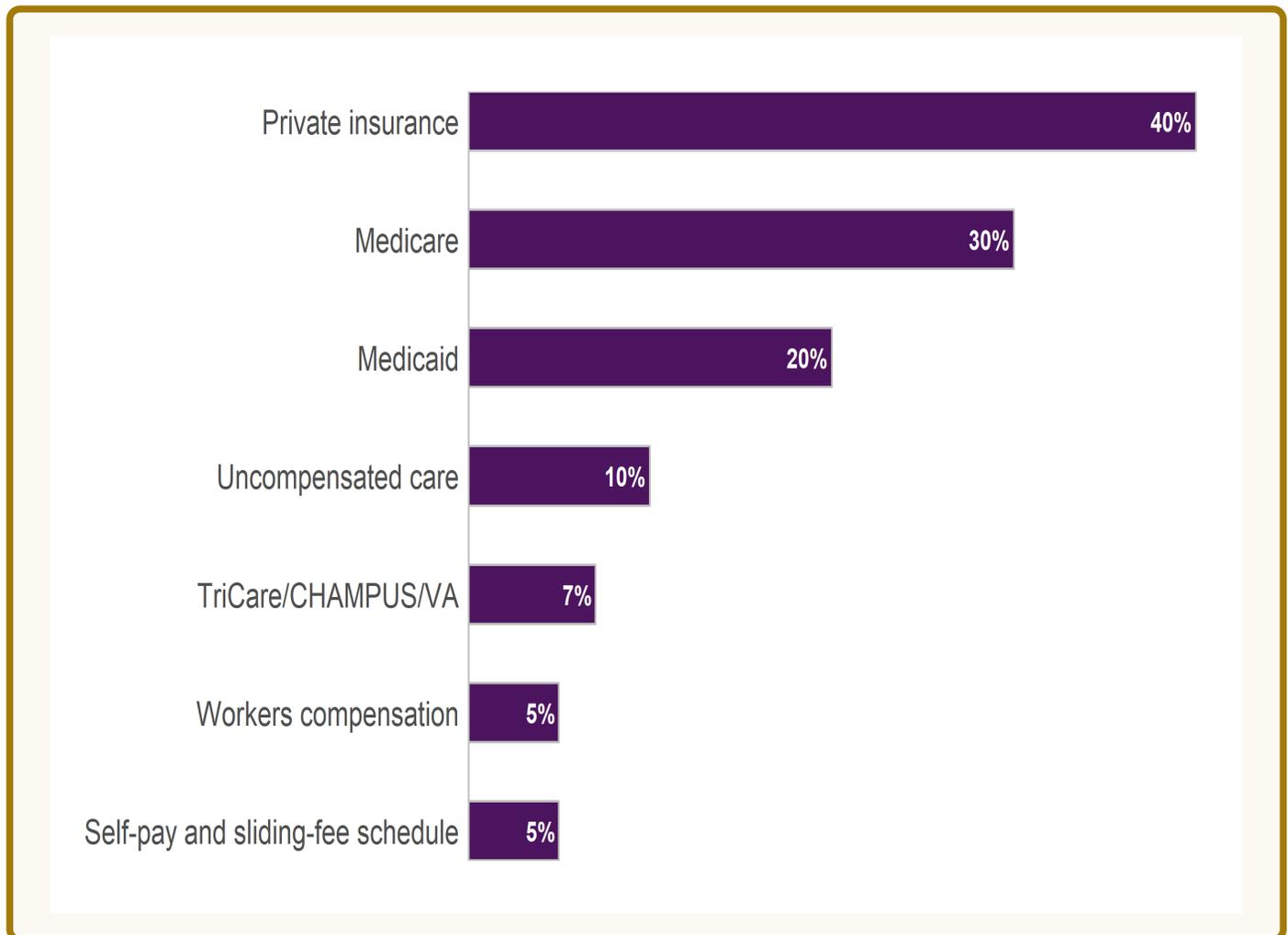
ALASKA

Number of Certified PAs: 574

Percent of Total PAs in U.S: 0.5%

Rate per 100,000 Population: 77.6

Rank*: 1 of 51 states

*Rank Based on Rate per 100,000 Population

Table 11: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	252	43.9%
Female	322	56.1%
TOTAL	574	100.0%

Languages: 15.6% of the certified PAs in Alaska indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **German**, and **French**.

Table 12: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	24	4.2%
30-39	179	31.2%
40-49	148	25.8%
50-59	109	19.0%
60+	114	19.9%
TOTAL	574	100.0%

Table 13: Percent of Certified PAs by Race

Race	Percent
White	87.3%
Black/African American	2.4%
Asian	2.8%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	4.1%
Other	3.2%
TOTAL	100.0%

Ethnicity: 3.9% of the certified PAs in Alaska indicated that they are **Hispanic**.

Figure 7: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	48.5%
Surgery-Subspecialties	15.7%
Emergency Medicine	10.2%
Internal Medicine-Subspecialties	6.5%
Other	6.3%
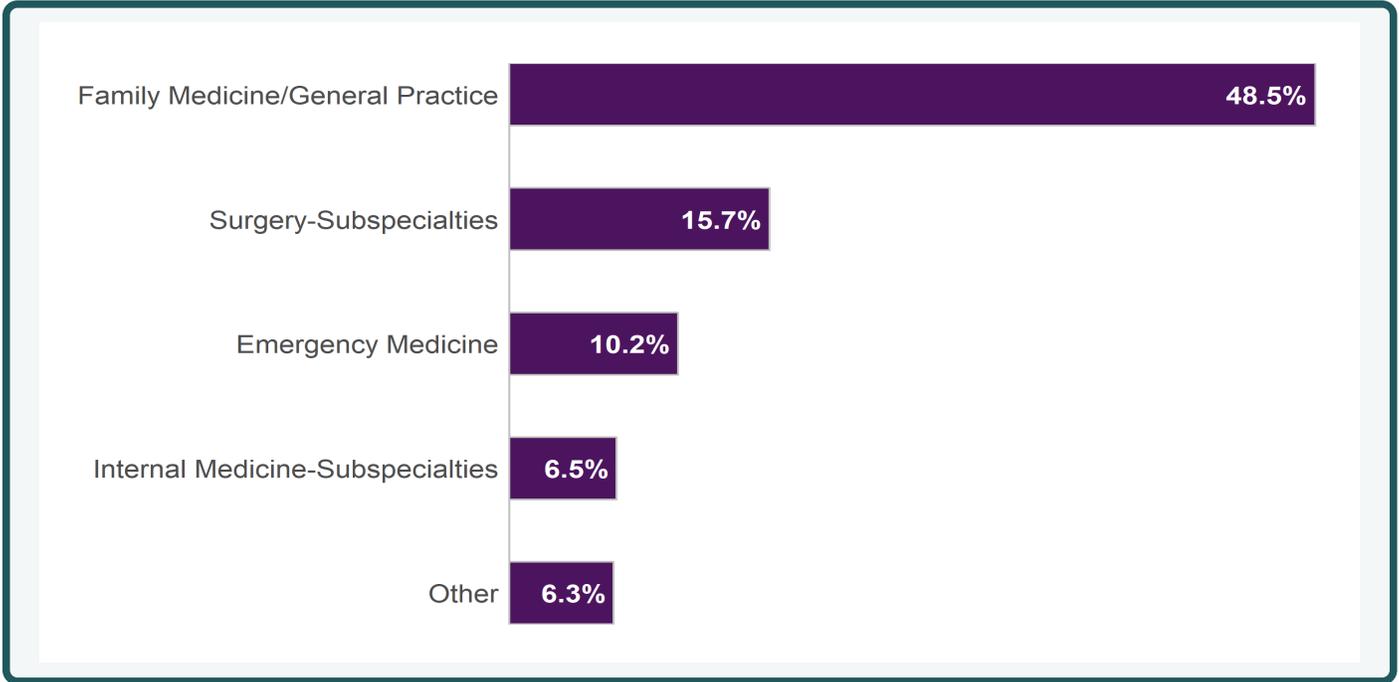
53.3% of Alaska's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 8: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	37.8%
Federal government facility/hospital/unit	28.5%
Hospital	8.9%
Community health center	8.7%
Rural health clinic	6.5%
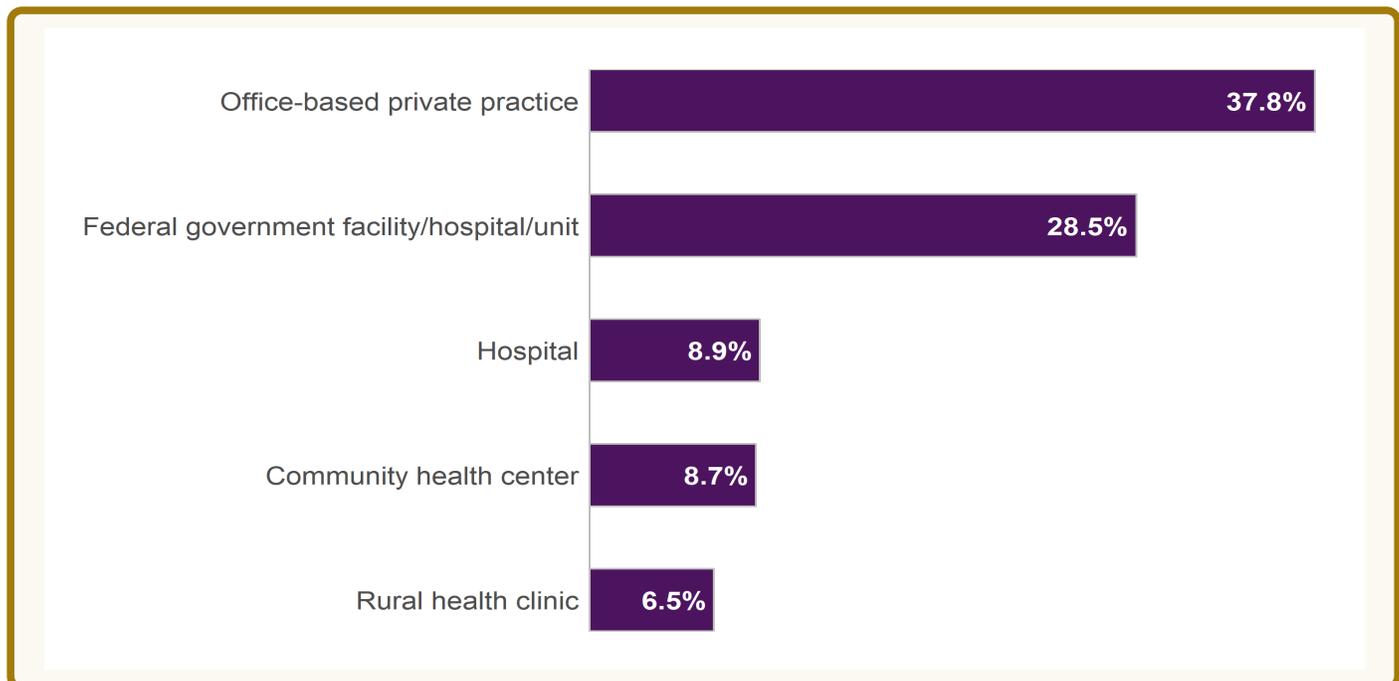
Table 14: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.7%
$40,001-$60,000	2.7%
$60,001-$80,000	5.0%
$80,001-$100,000	16.2%
$100,001-$120,000	28.3%
$120,001-$140,000	21.0%
$140,001-$160,000	10.7%
Over $160,000	13.2%
TOTAL	100.0%

Salary of all certified PAs:

Median: $115,000

Mean: $119,817

Table 15: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.7%
Less than or equal to $50,000	23.1%
$50,001 - $100,000	38.5%
$100,001 - $150,000	15.4%
$150,001 - $200,000	15.4%
Over $200,000	0.0%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $112,500

Mean: $115,000

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 60 patients

Figure 9: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	25%
Medicaid	25%
Medicare	20%
TriCare/CHAMPUS/VA	10%
Self-pay and sliding-fee schedule	6.5%
Workers compensation	5%
Uncompensated care	5%
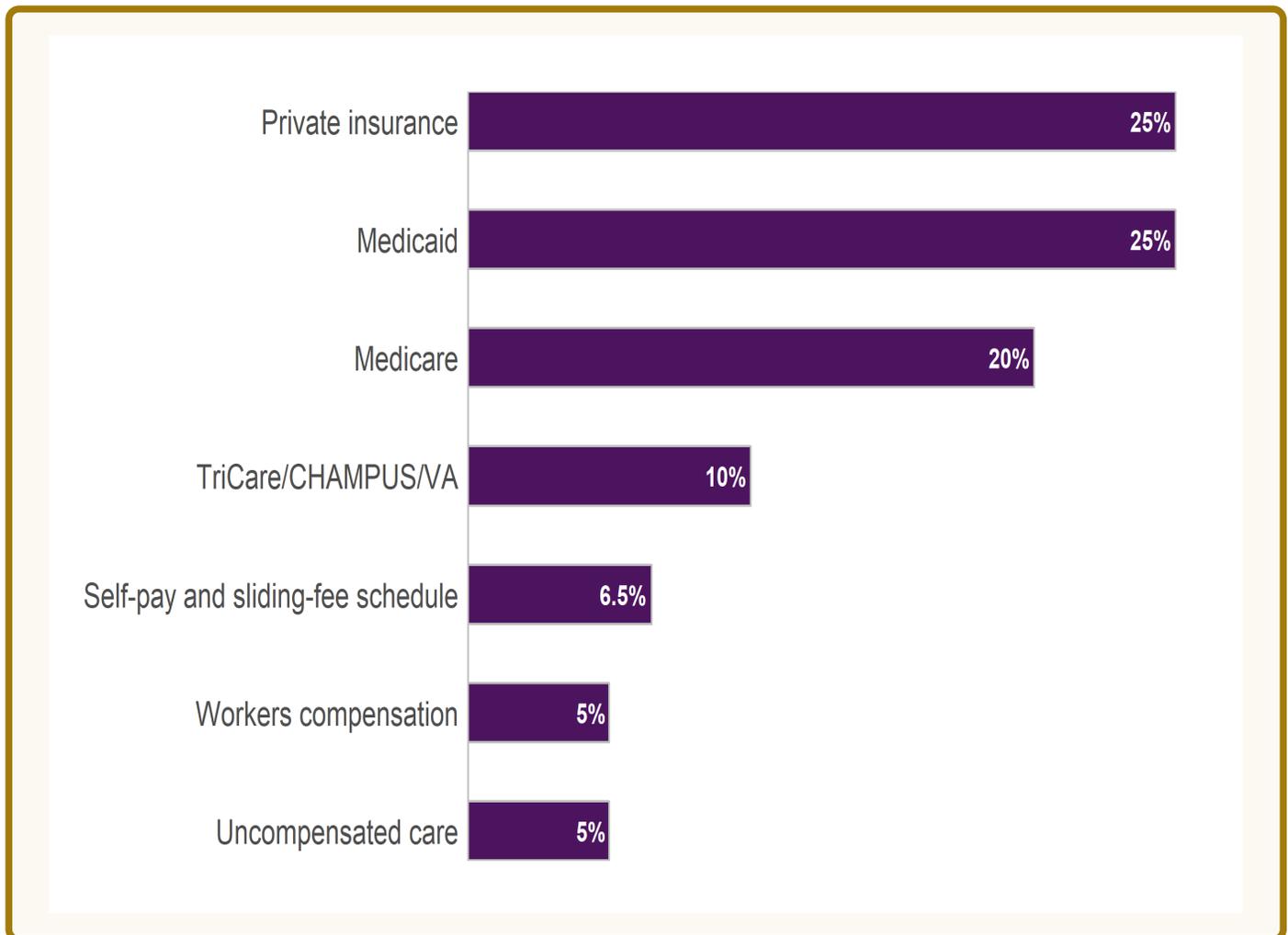
ARIZONA

Number of Certified PAs: 2,715

Percent of Total PAs in U.S: 2.2%

Rate per 100,000 Population: 38.7

Rank*: 26 of 51 states

*Rank Based on Rate per 100,000 Population

Table 16: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	994	36.6%
Female	1,721	63.4%
TOTAL	2,715	100.0%

Languages: 28.0% of the certified PAs in Arizona indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Russian**.

Table 17: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	353	13.0%
30-39	1,048	38.6%
40-49	702	25.9%
50-59	379	14.0%
60+	233	8.6%
TOTAL	2,715	100.0%

Table 18: Percent of Certified PAs by Race

Race	Percent
White	89.2%
Black/African American	1.7%
Asian	4.1%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	1.0%
Other	3.6%
TOTAL	100.0%

Ethnicity: 7.9% of the certified PAs in Arizona indicated that they are **Hispanic**.

Figure 10: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	22.2%
Surgery-Subspecialties	15.8%
Emergency Medicine	13.9%
Internal Medicine-Subspecialties	12.3%
Other	10.3%
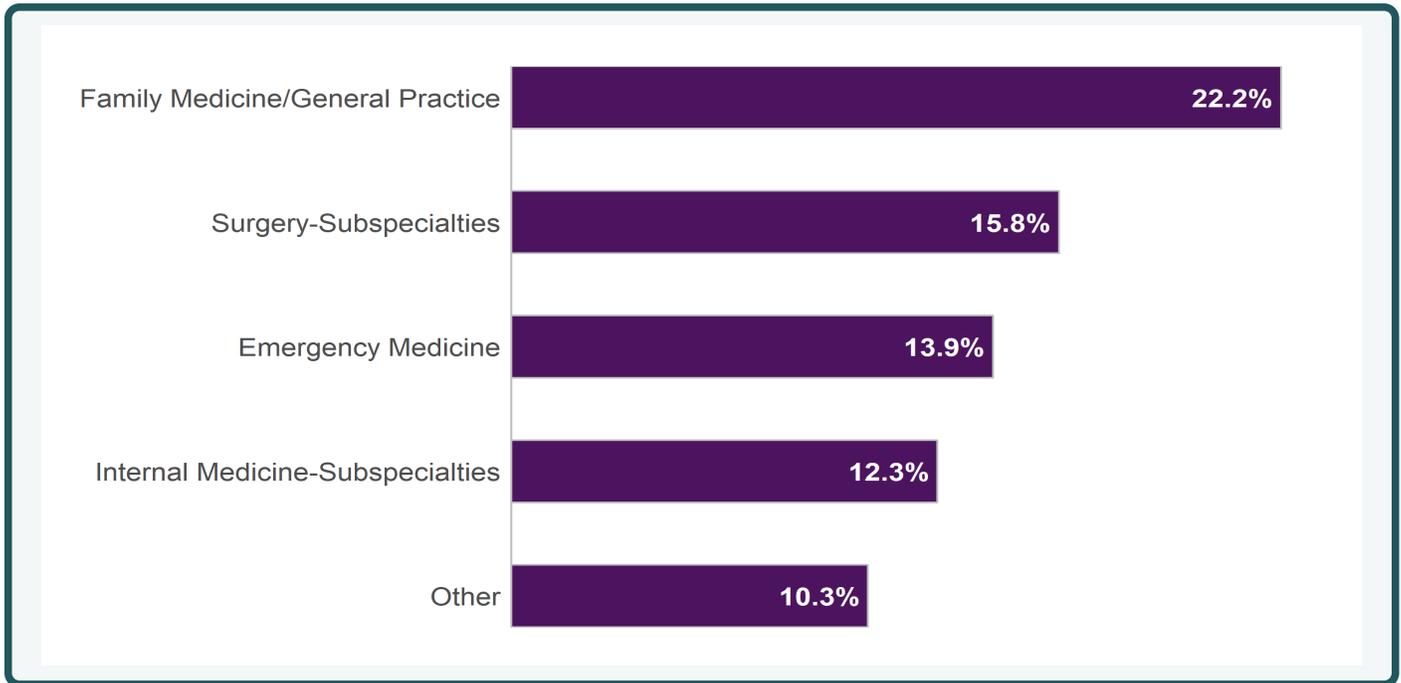
29.4% of Arizona's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 11: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	54.2%
Hospital	26.0%
Federal government facility/hospital/unit	6.4%
Urgent care	5.1%
Community health center	2.2%
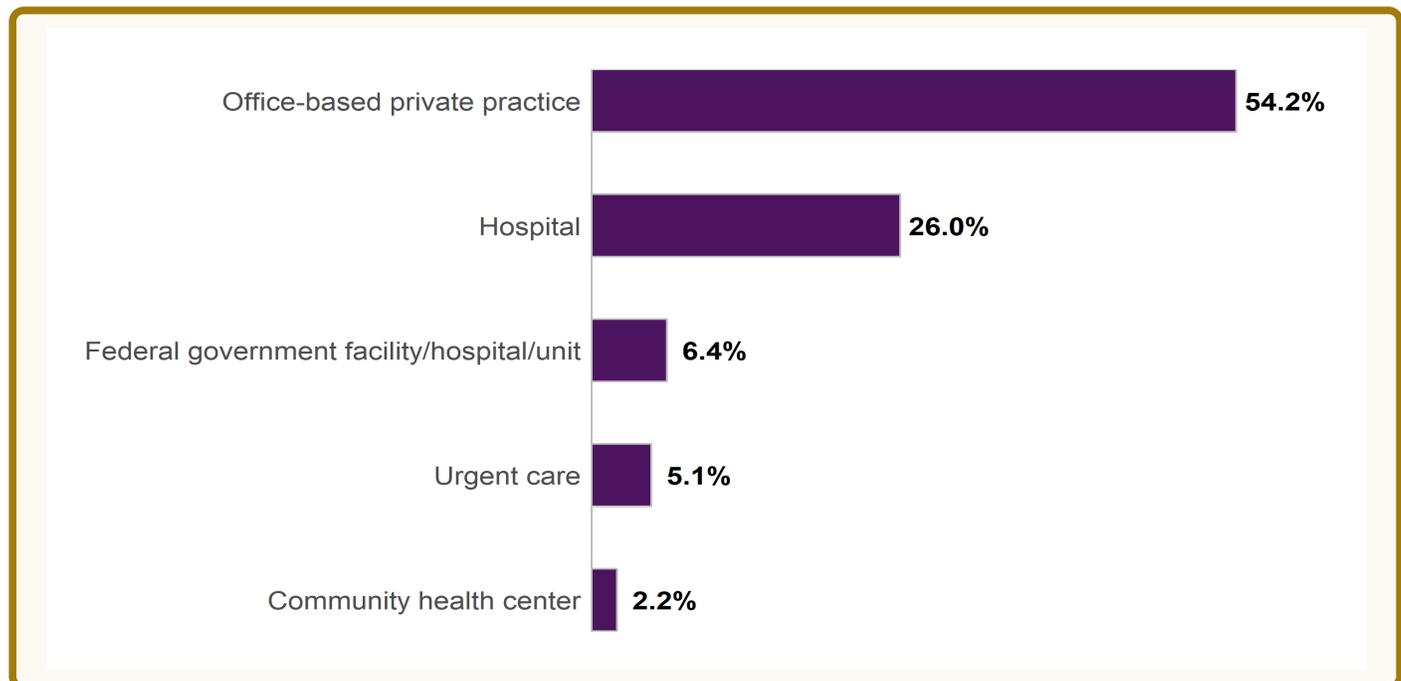
Table 19: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.3%
$40,001-$60,000	3.4%
$60,001-$80,000	5.5%
$80,001-$100,000	21.1%
$100,001-$120,000	30.7%
$120,001-$140,000	16.7%
$140,001-$160,000	8.7%
Over $160,000	11.8%
TOTAL	100.0%

Salary of all certified PAs:

Median: $115,000

Mean: $115,772

Table 20: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.6%
Less than or equal to $50,000	4.2%
$50,001 - $100,000	21.8%
$100,001 - $150,000	26.9%
$150,001 - $200,000	30.3%
Over $200,000	9.2%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $162,500

Mean: $142,188

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 84 patients

Figure 12: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	25%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
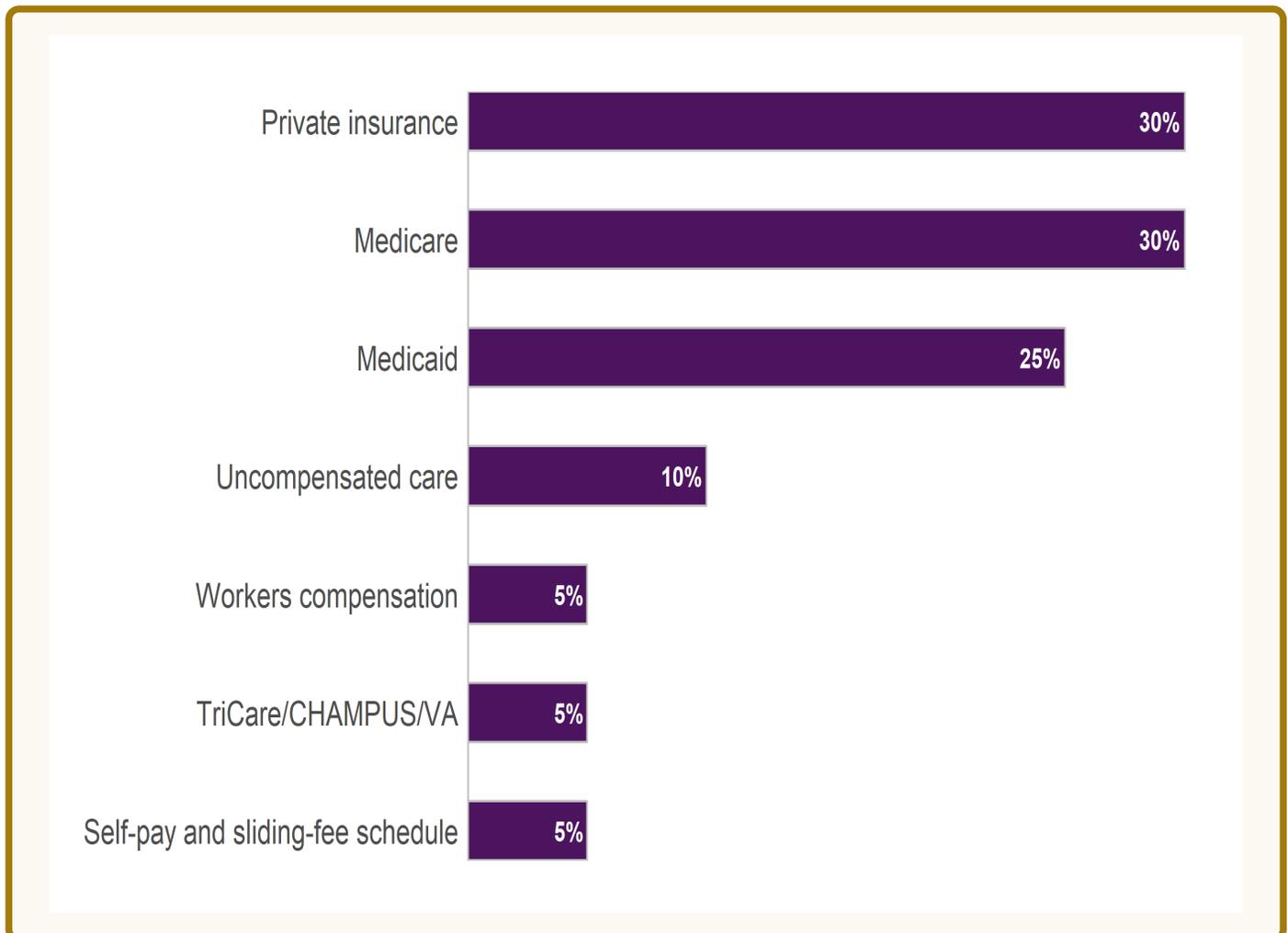
ARKANSAS

Number of Certified PAs: 413

Percent of Total PAs in U.S: 0.3%

Rate per 100,000 Population: 13.7

Rank*: 50 of 51 states

*Rank Based on Rate per 100,000 Population

Table 21: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	137	33.2%
Female	276	66.8%
TOTAL	413	100.0%

Languages: 10.8% of the certified PAs in Arkansas indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **German**, and **Hindi**.

Table 22: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	111	26.9%
30-39	187	45.3%
40-49	56	13.6%
50-59	37	9.0%
60+	22	5.3%
TOTAL	413	100.0%

Table 23: Percent of Certified PAs by Race

Race	Percent
White	92.5%
Black/African American	2.2%
Asian	3.9%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.3%
Other	1.1%
TOTAL	100.0%

Ethnicity: 2.2% of the certified PAs in Arkansas indicated that they are **Hispanic**.

Figure 13: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	29.7%
Surgery-Subspecialties	19.3%
Emergency Medicine	13.7%
Dermatology	8.5%
Other	7.2%
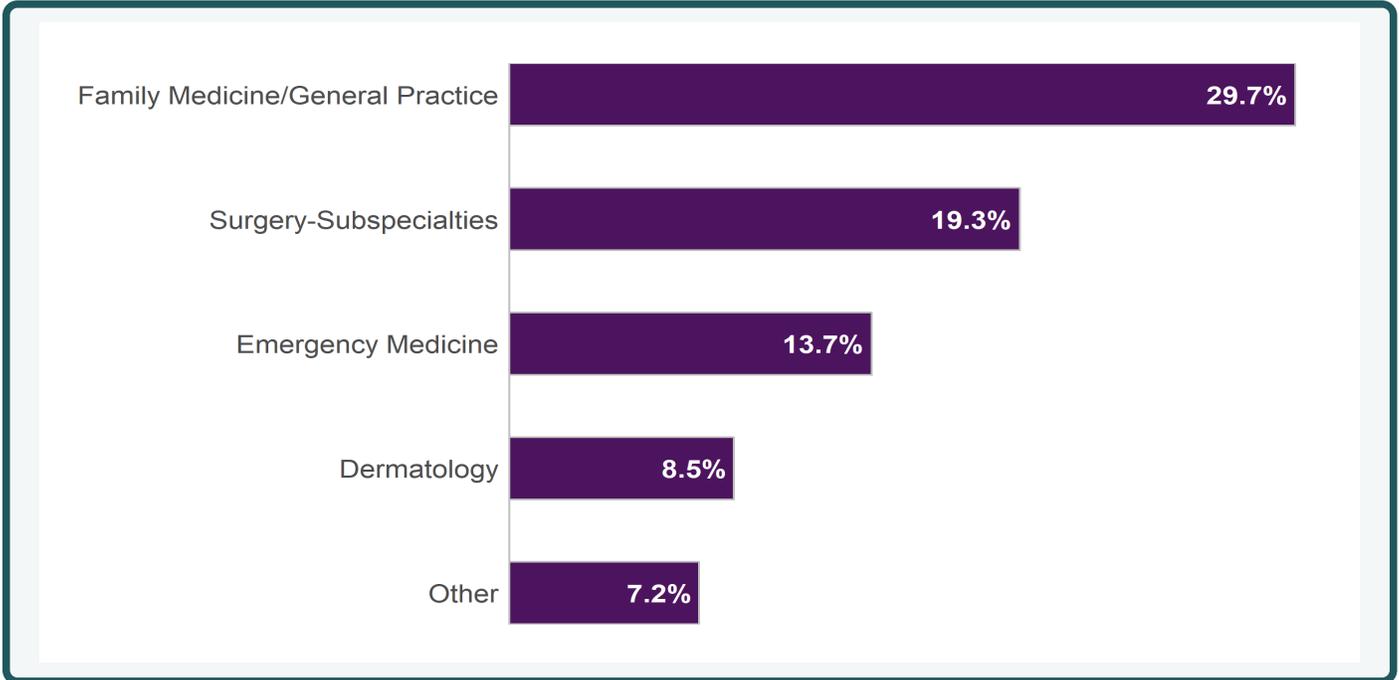
31.0% of Arkansas's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 14: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	52.0%
Hospital	29.7%
Federal government facility/hospital/unit	8.2%
Urgent care	3.6%
Rural health clinic	2.0%

    Arkansas | 22
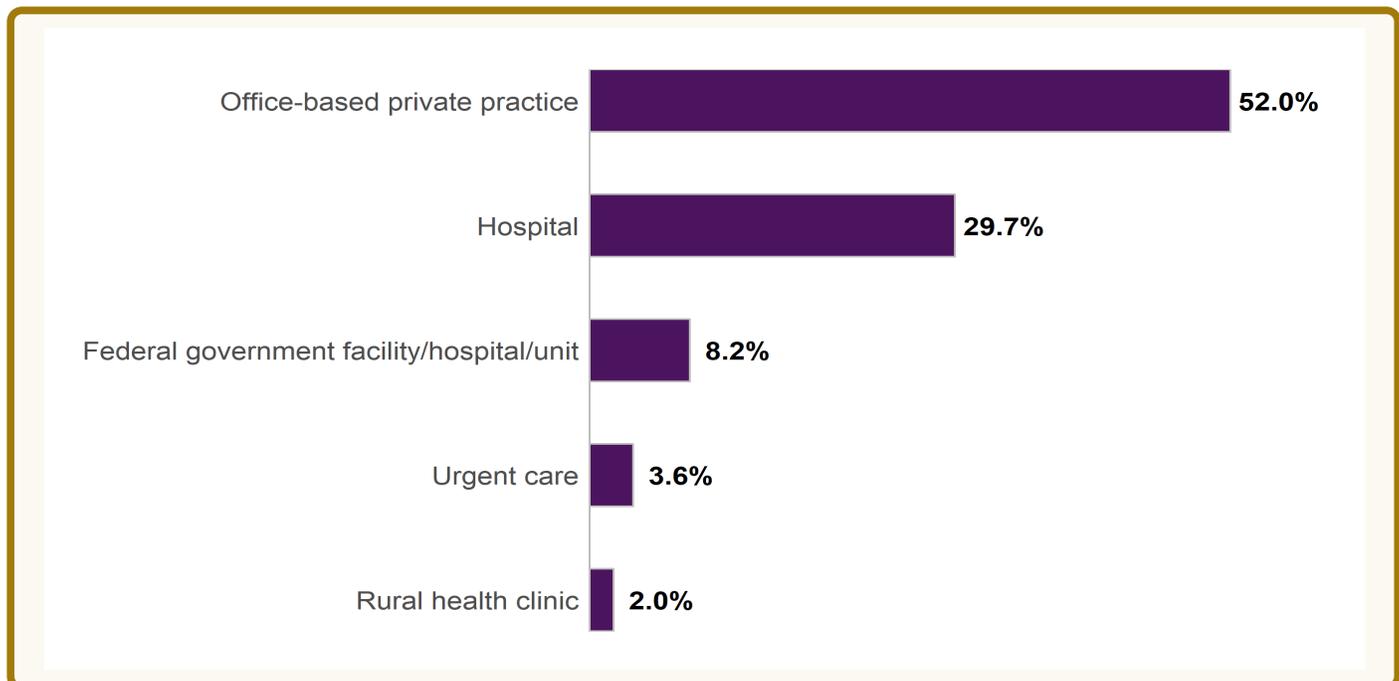
Table 24: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.3%
$40,001-$60,000	4.4%
$60,001-$80,000	10.1%
$80,001-$100,000	33.3%
$100,001-$120,000	23.9%
$120,001-$140,000	13.1%
$140,001-$160,000	8.1%
Over $160,000	5.7%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $106,111

Table 25: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.4%
Less than or equal to $50,000	3.1%
$50,001 - $100,000	31.3%
$100,001 - $150,000	46.9%
$150,001 - $200,000	6.3%
Over $200,000	3.1%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $112,500

Mean: $117,857

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 86 patients

Figure 15: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
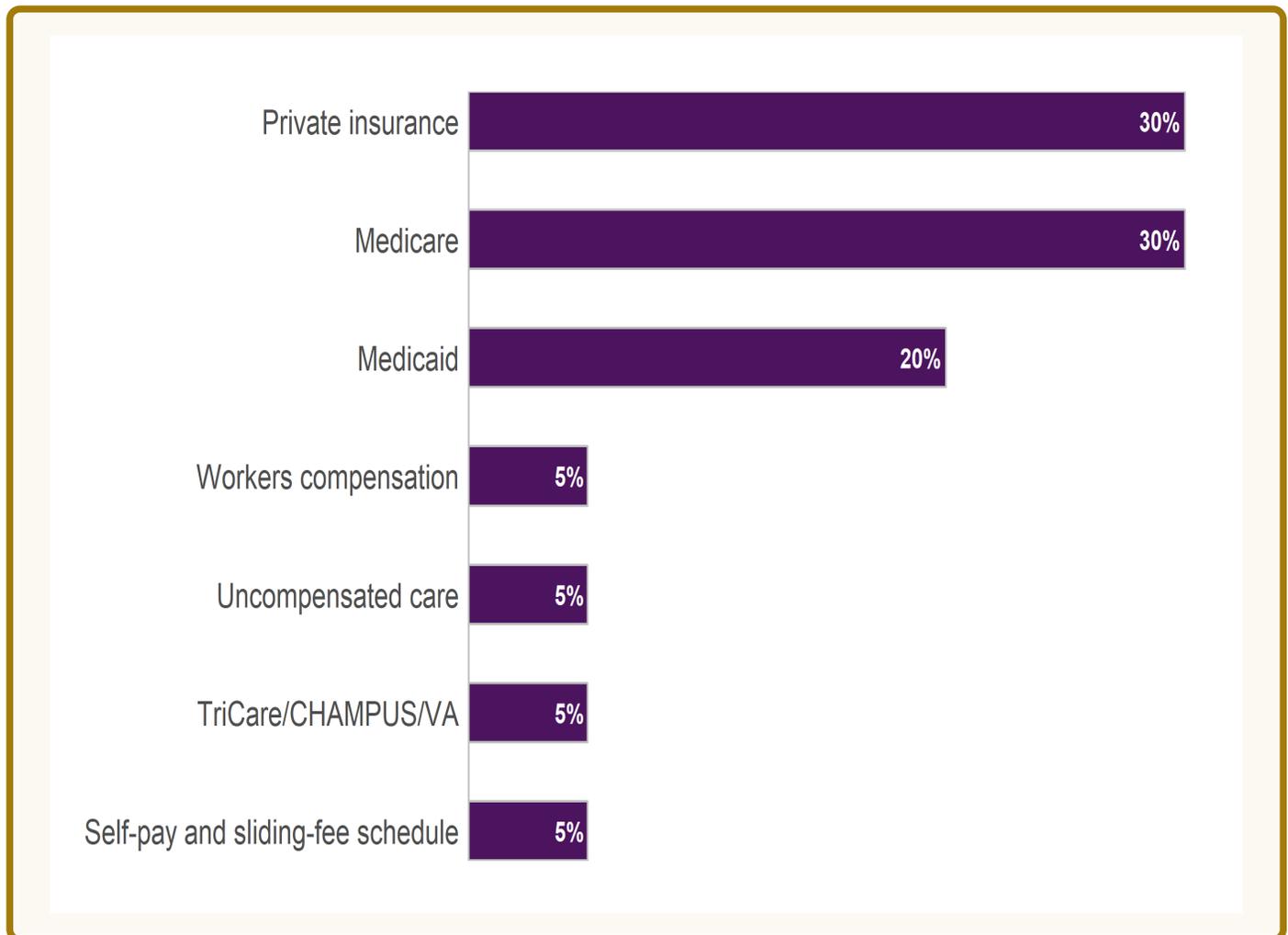
CALIFORNIA

Number of Certified PAs: 9,499

Percent of Total PAs in U.S: 7.8%

Rate per 100,000 Population: 24.0

Rank*: 45 of 51 states

*Rank Based on Rate per 100,000 Population

Table 26: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	3,274	34.5%
Female	6,218	65.5%
TOTAL	9,492	100.0%

Languages: 52.6% of the certified PAs in California indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Chinese**, and **Vietnamese**.

Table 27: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	827	8.7%
30-39	3,615	38.1%
40-49	2,667	28.1%
50-59	1,409	14.8%
60+	981	10.3%
TOTAL	9,499	100.0%

Table 28: Percent of Certified PAs by Race

Race	Percent
White	66.7%
Black/African American	4.4%
Asian	17.0%
Native Hawaiian/Pacific Islander	1.6%
American Indian or Alaskan Native	0.4%
Other	9.9%
TOTAL	100.0%

Ethnicity: 16.4% of the certified PAs in California indicated that they are **Hispanic**.

Figure 16: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	26.2%
Surgery-Subspecialties	17.6%
Emergency Medicine	15.3%
Internal Medicine-Subspecialties	11.4%
Other	8.6%
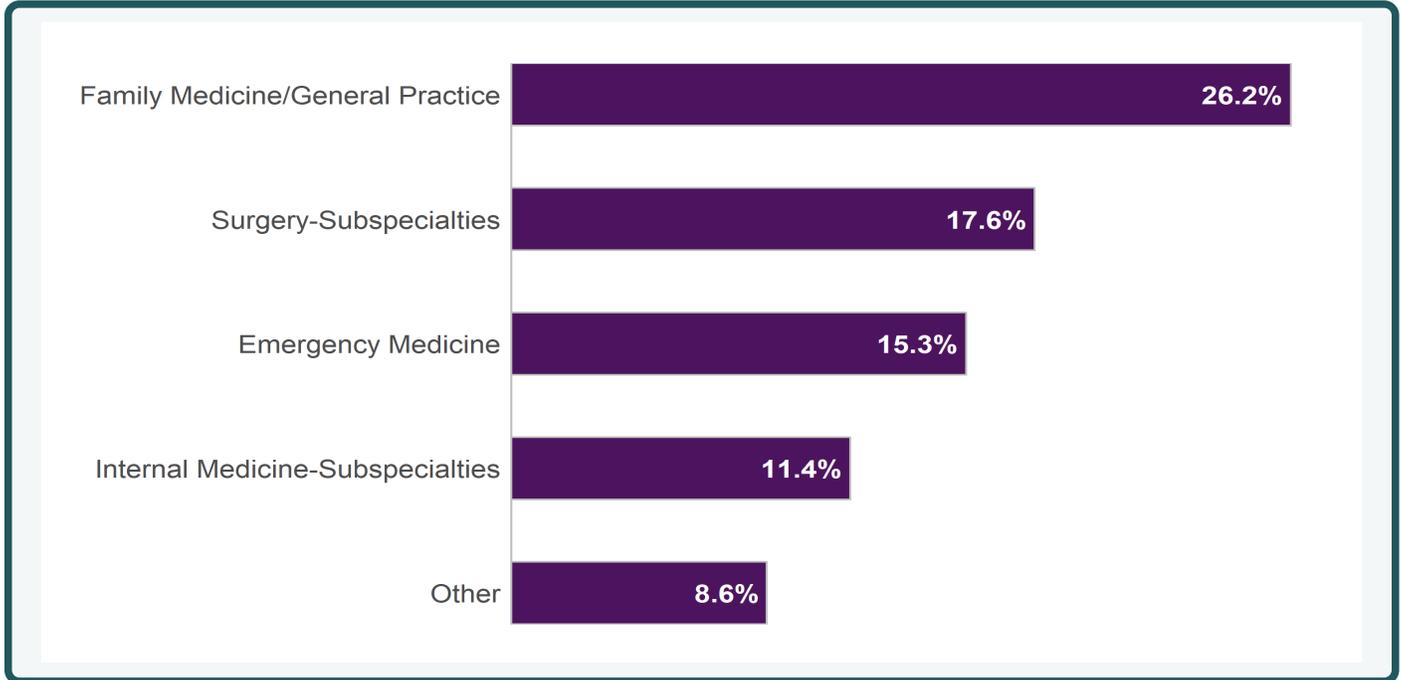
32.4% of California's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 17: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	44.9%
Hospital	31.3%
Community health center	8.0%
Federal government facility/hospital/unit	4.2%
Urgent care	3.2%
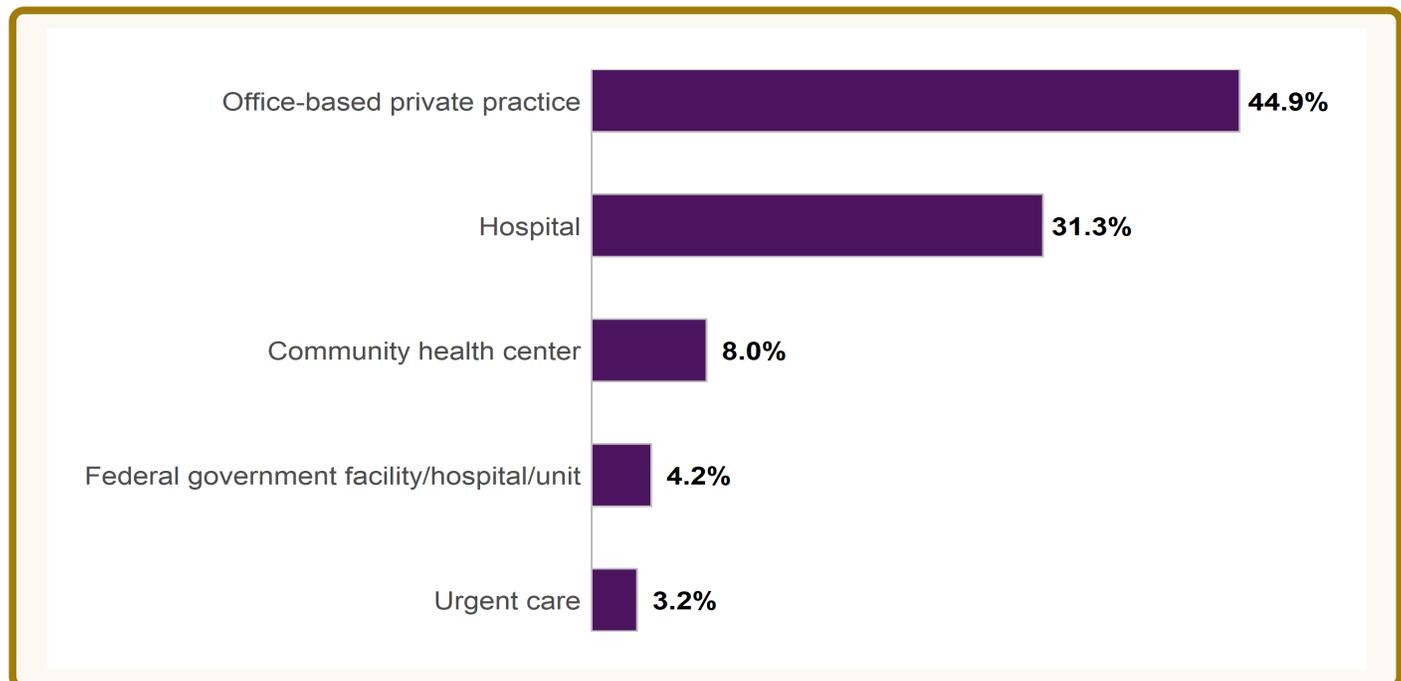
Table 29: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.5%
$40,001-$60,000	3.7%
$60,001-$80,000	5.6%
$80,001-$100,000	17.2%
$100,001-$120,000	26.4%
$120,001-$140,000	18.2%
$140,001-$160,000	11.2%
Over $160,000	15.1%
TOTAL	100.0%

Salary of all certified PAs:

Median: $115,000

Mean: $119,877

Table 30: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $150,000

Mean: $137,402

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.5%
Less than or equal to $50,000	8.4%
$50,001 - $100,000	12.5%
$100,001 - $150,000	27.1%
$150,001 - $200,000	28.0%
Over $200,000	11.5%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 87 patients

Figure 18: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicaid	30%
Medicare	25%
Uncompensated care	10%
Self-pay and sliding-fee schedule	7%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
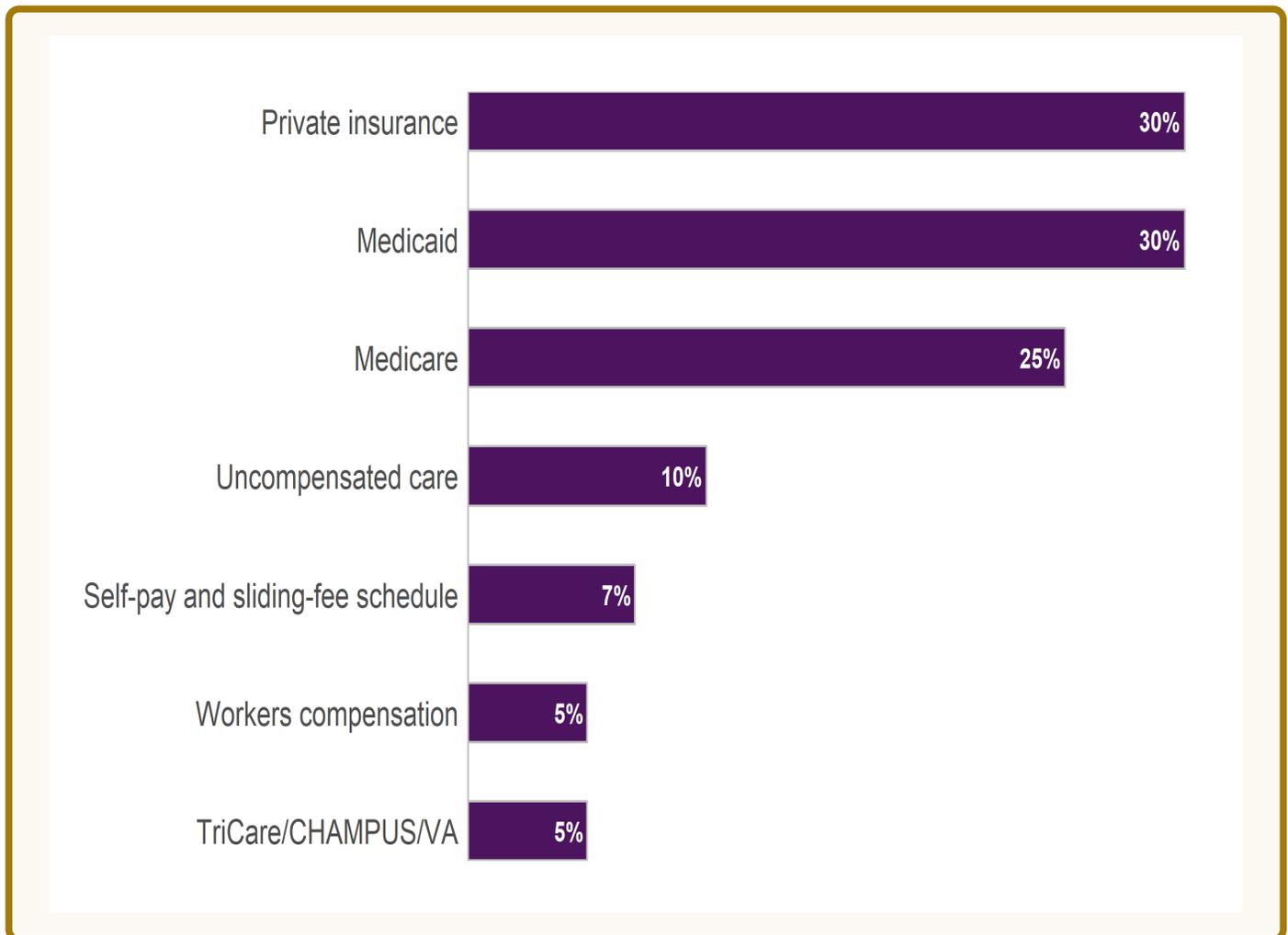
COLORADO

Number of Certified PAs: 3,268

Percent of Total PAs in U.S: 2.7%

Rate per 100,000 Population: 58.3

Rank*: 11 of 51 states

*Rank Based on Rate per 100,000 Population

Table 31: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,011	30.9%
Female	2,257	69.1%
TOTAL	3,268	100.0%

Languages: 25.2% of the certified PAs in Colorado indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Russian**.

Table 32: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	312	9.5%
30-39	1,267	38.8%
40-49	978	29.9%
50-59	445	13.6%
60+	266	8.1%
TOTAL	3,268	100.0%

Table 33: Percent of Certified PAs by Race

Race	Percent
White	94.6%
Black/African American	0.6%
Asian	2.3%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	2.2%
TOTAL	100.0%

Ethnicity: 4.5% of the certified PAs in Colorado indicated that they are **Hispanic**.

Figure 19: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	26.8%
Surgery-Subspecialties	17.4%
Internal Medicine-Subspecialties	12.2%
Emergency Medicine	11.3%
Other	6.7%
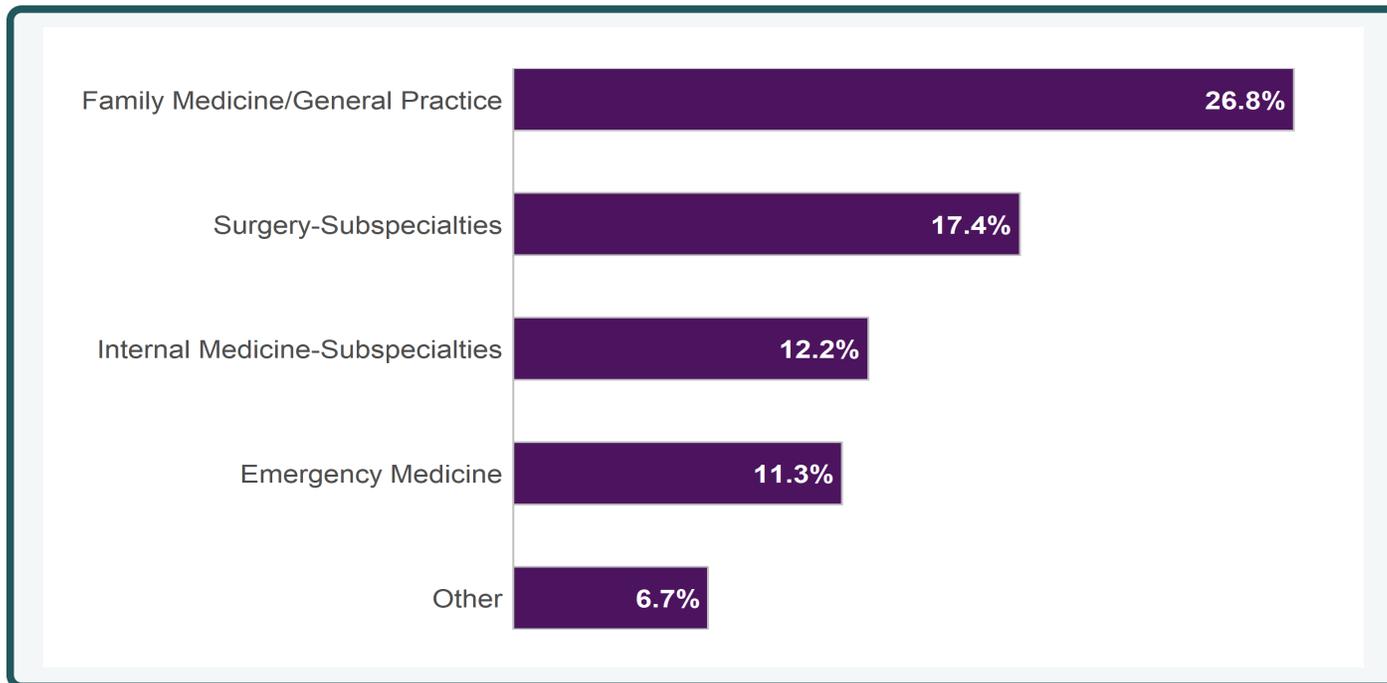
36.8% of Colorado's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 20: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	47.9%
Hospital	29.6%
Community health center	7.1%
Federal government facility/hospital/unit	4.7%
Urgent care	2.8%
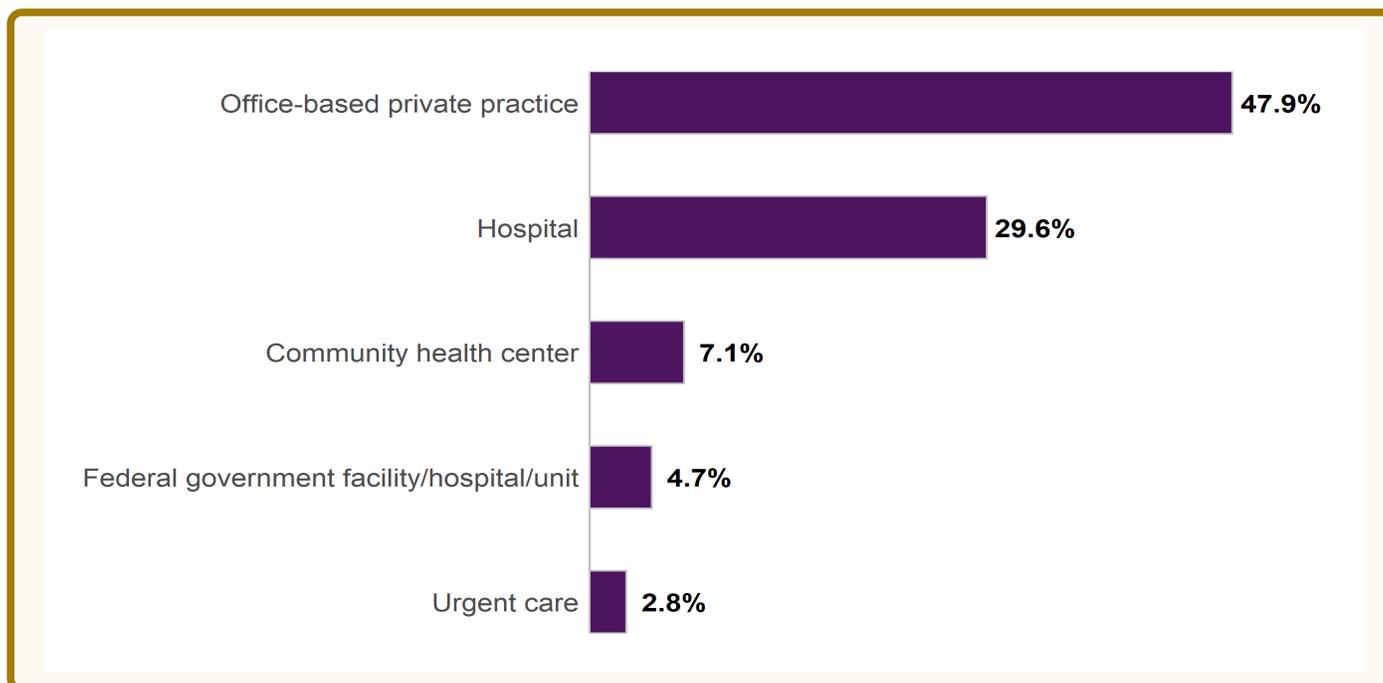
Table 34: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.7%
$40,001-$60,000	5.5%
$60,001-$80,000	10.9%
$80,001-$100,000	34.1%
$100,001-$120,000	28.8%
$120,001-$140,000	10.3%
$140,001-$160,000	3.7%
Over $160,000	2.9%
TOTAL	100.0%

Salary of all certified PAs:

Median: $95,000

Mean: $98,319

Table 35: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $125,714

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	13.6%
Less than or equal to $50,000	11.7%
$50,001 - $100,000	20.4%
$100,001 - $150,000	24.3%
$150,001 - $200,000	22.3%
Over $200,000	7.8%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 66 patients

Figure 21: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	25%
Medicaid	20%
Uncompensated care	7%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
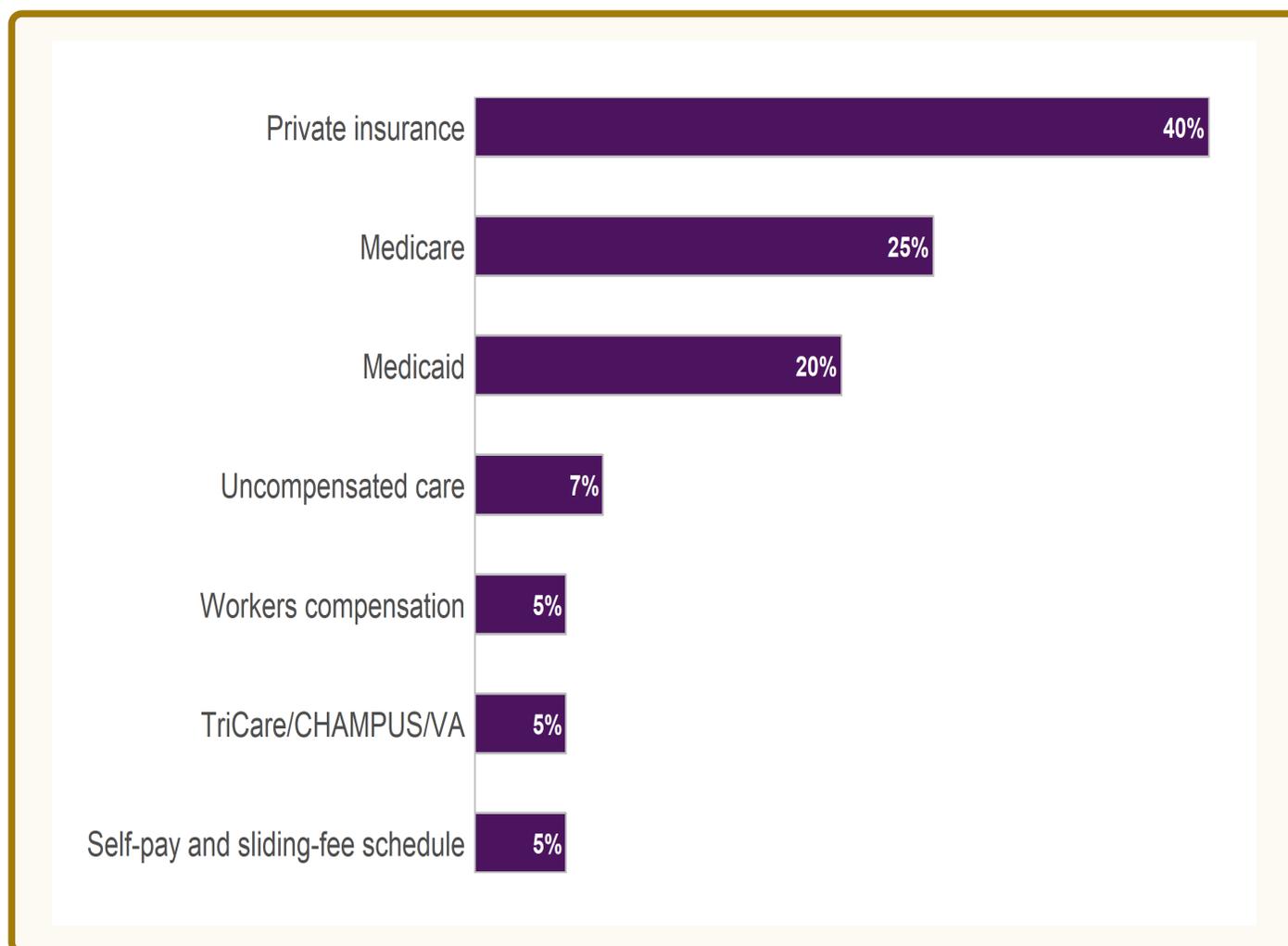
CONNECTICUT

Number of Certified PAs: 2,121

Percent of Total PAs in U.S: 1.7%

Rate per 100,000 Population: 59.1

Rank*: 9 of 51 states

*Rank Based on Rate per 100,000 Population

Table 36: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	666	31.4%
Female	1,455	68.6%
TOTAL	2,121	100.0%

Languages: 22.5% of the certified PAs in Connecticut indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Polish**, and **Italian**.

Table 37: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	415	19.6%
30-39	773	36.4%
40-49	448	21.1%
50-59	282	13.3%
60+	203	9.6%
TOTAL	2,121	100.0%

Table 38: Percent of Certified PAs by Race

Race	Percent
White	91.6%
Black/African American	2.2%
Asian	4.2%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.0%
Other	2.1%
TOTAL	100.0%

Ethnicity: 4.8% of the certified PAs in Connecticut indicated that they are **Hispanic**.

Figure 22: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery-Subspecialties	21.6%
Internal Medicine-Subspecialties	16.3%
Emergency Medicine	14.3%
Surgery-General	6.5%
Other	6.4%
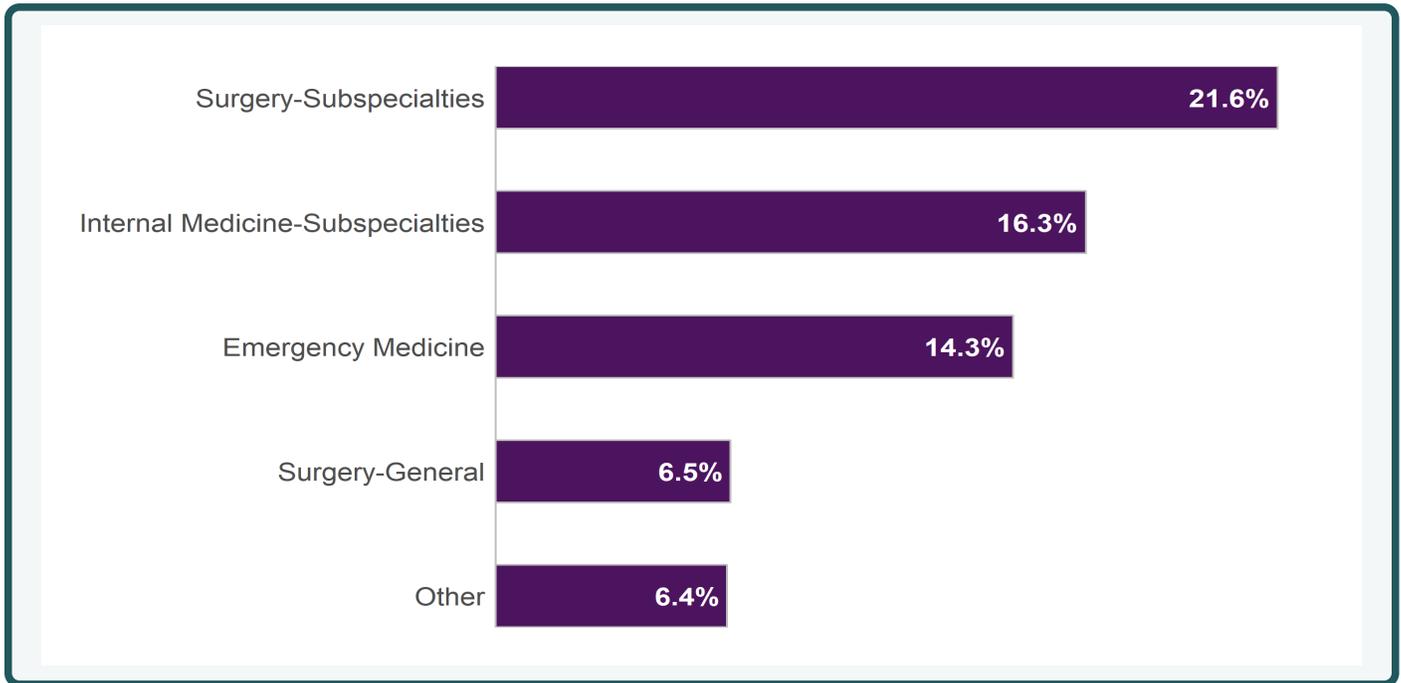
15.9% of Connecticut's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 23: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	57.0%
Office-based private practice	32.1%
Urgent care	3.0%
Community health center	2.4%
Federal government facility/hospital/unit	1.4%
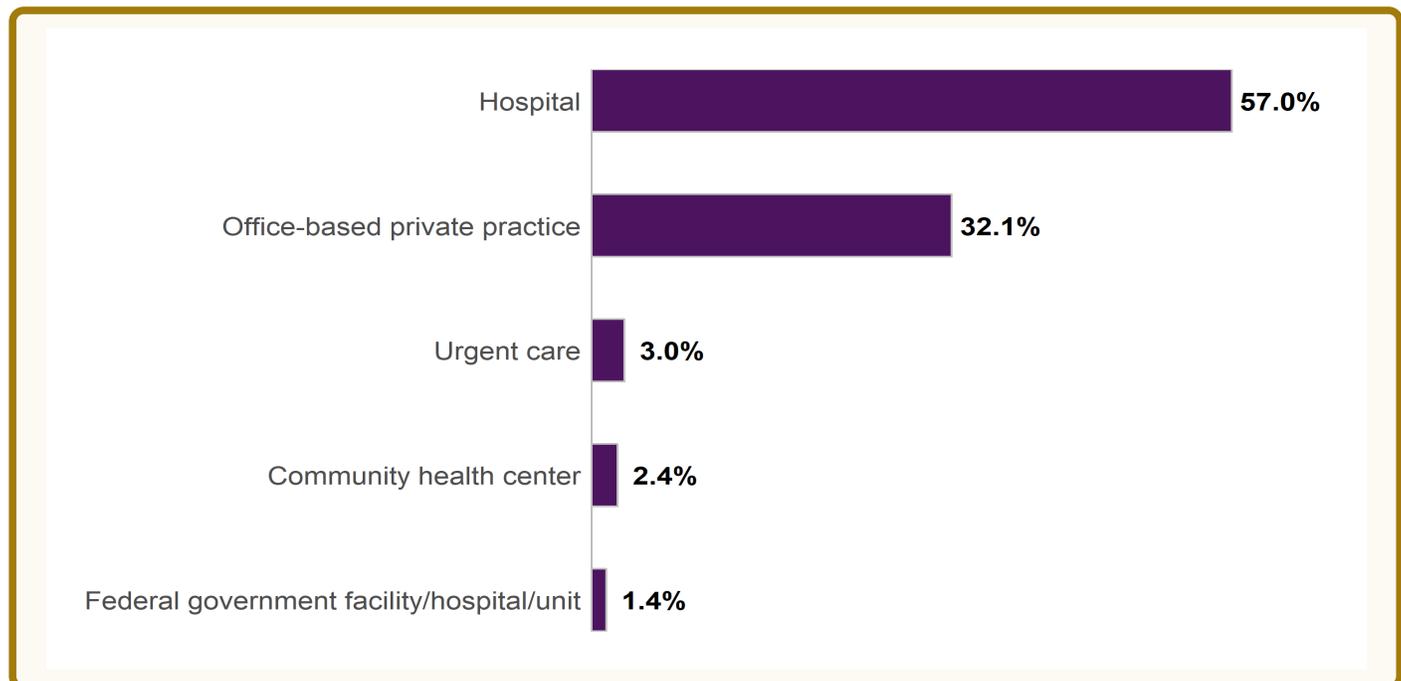
Table 39: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.1%
$40,001-$60,000	2.5%
$60,001-$80,000	4.5%
$80,001-$100,000	19.9%
$100,001-$120,000	34.5%
$120,001-$140,000	19.1%
$140,001-$160,000	8.8%
Over $160,000	8.6%
TOTAL	100.0%

Salary of all certified PAs:

Median: $115,000

Mean: $115,081

Table 40: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.4%
Less than or equal to $50,000	6.7%
$50,001 - $100,000	9.0%
$100,001 - $150,000	24.7%
$150,001 - $200,000	31.5%
Over $200,000	15.7%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $162,500

Mean: $144,000

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 55 patients

Mean: 61 patients

Figure 24: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	25%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
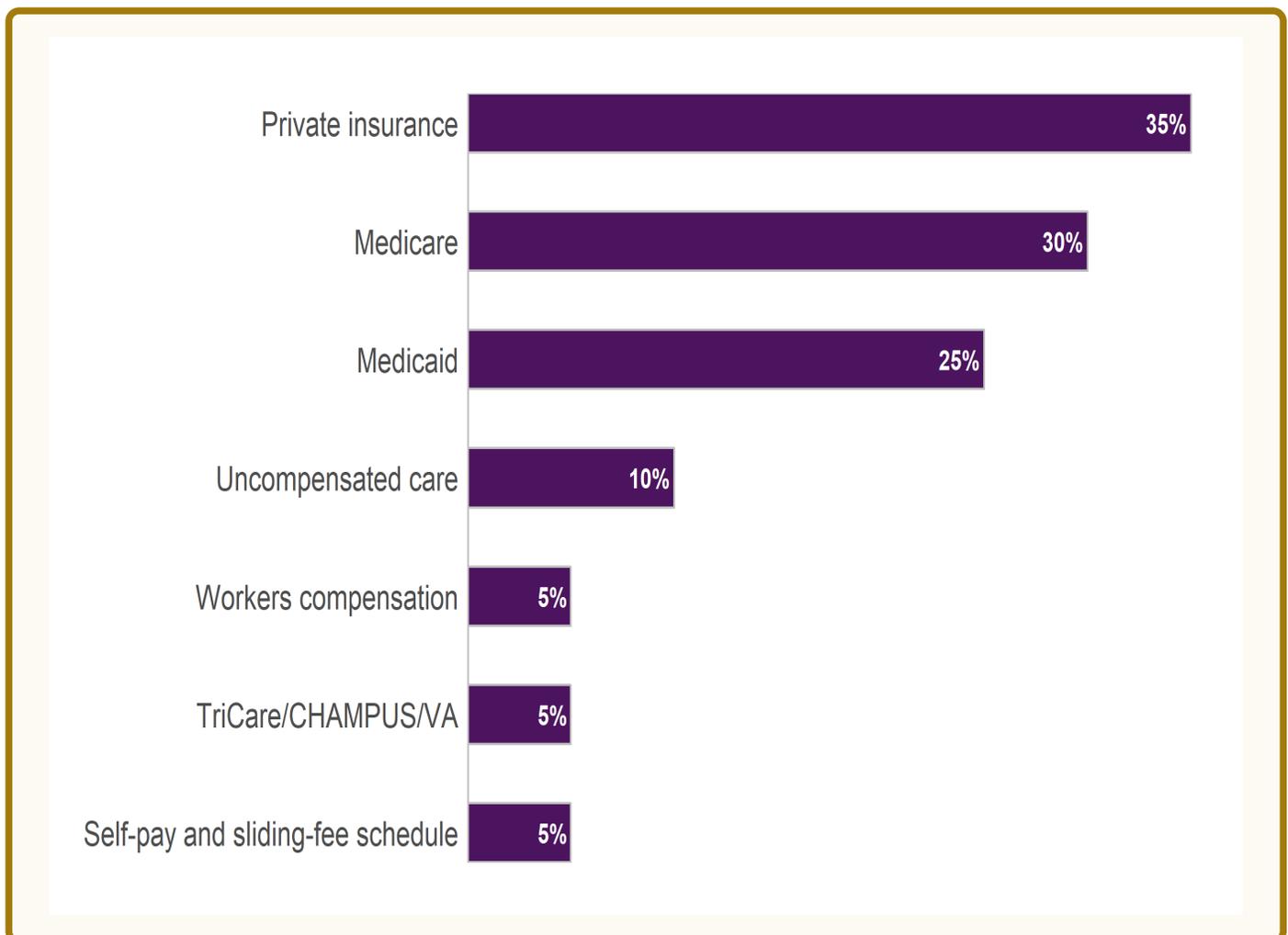
DELAWARE

Number of Certified PAs: 355

Percent of Total PAs in U.S: 0.3%

Rate per 100,000 Population: 36.9

Rank*: 30 of 51 states

*Rank Based on Rate per 100,000 Population

Table 41: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	112	31.5%
Female	243	68.5%
TOTAL	355	100.0%

Languages: 17.3% of the certified PAs in Delaware indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Hindi**, and **Gujarati**.

Table 42: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	66	18.6%
30-39	134	37.7%
40-49	74	20.8%
50-59	47	13.2%
60+	34	9.6%
TOTAL	355	100.0%

Table 43: Percent of Certified PAs by Race

Race	Percent
White	85.0%
Black/African American	7.8%
Asian	5.6%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.0%
Other	1.6%
TOTAL	100.0%

Ethnicity: 2.9% of the certified PAs in Delaware indicated that they are **Hispanic**.

Figure 25: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery-Subspecialties	17.3%
Emergency Medicine	15.8%
Family Medicine/General Practice	14.1%
Internal Medicine-Subspecialties	11.6%
Other	9.5%
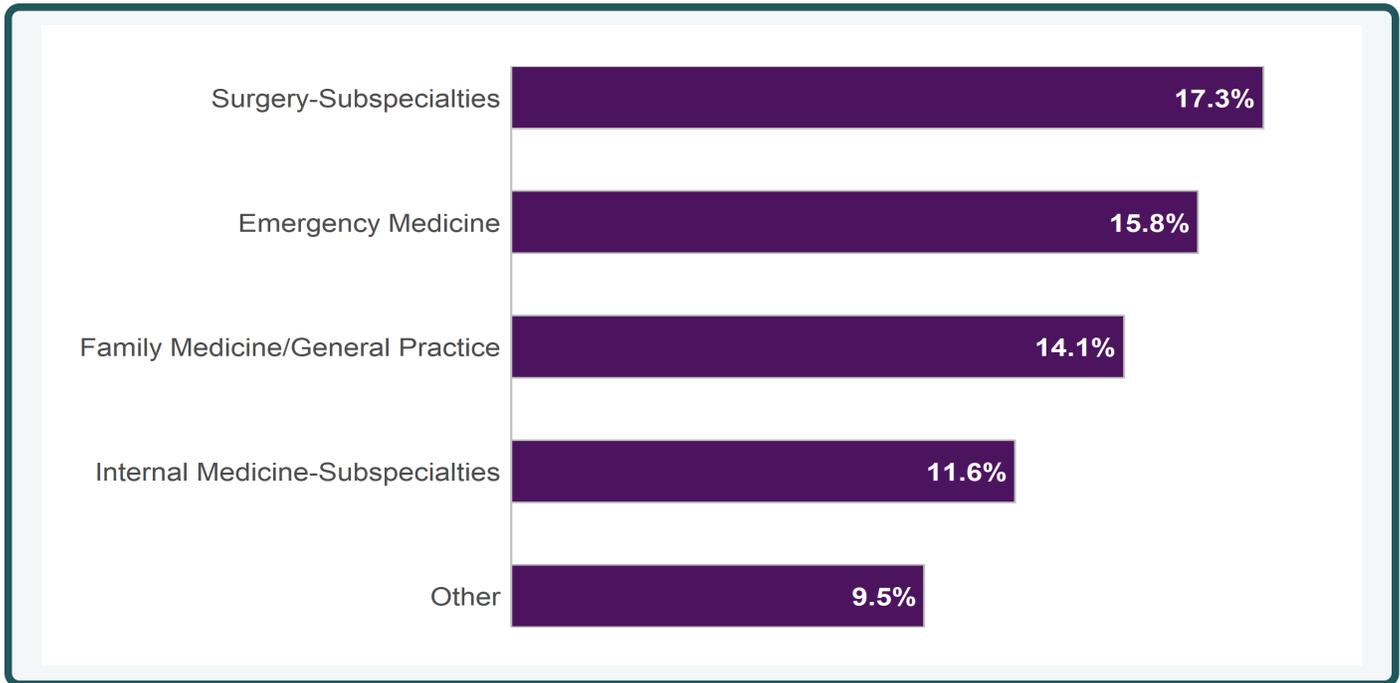
19.7% of Delaware's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 26: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	47.0%
Office-based private practice	37.8%
Urgent care	4.2%
Federal government facility/hospital/unit	3.2%
Community health center	2.8%
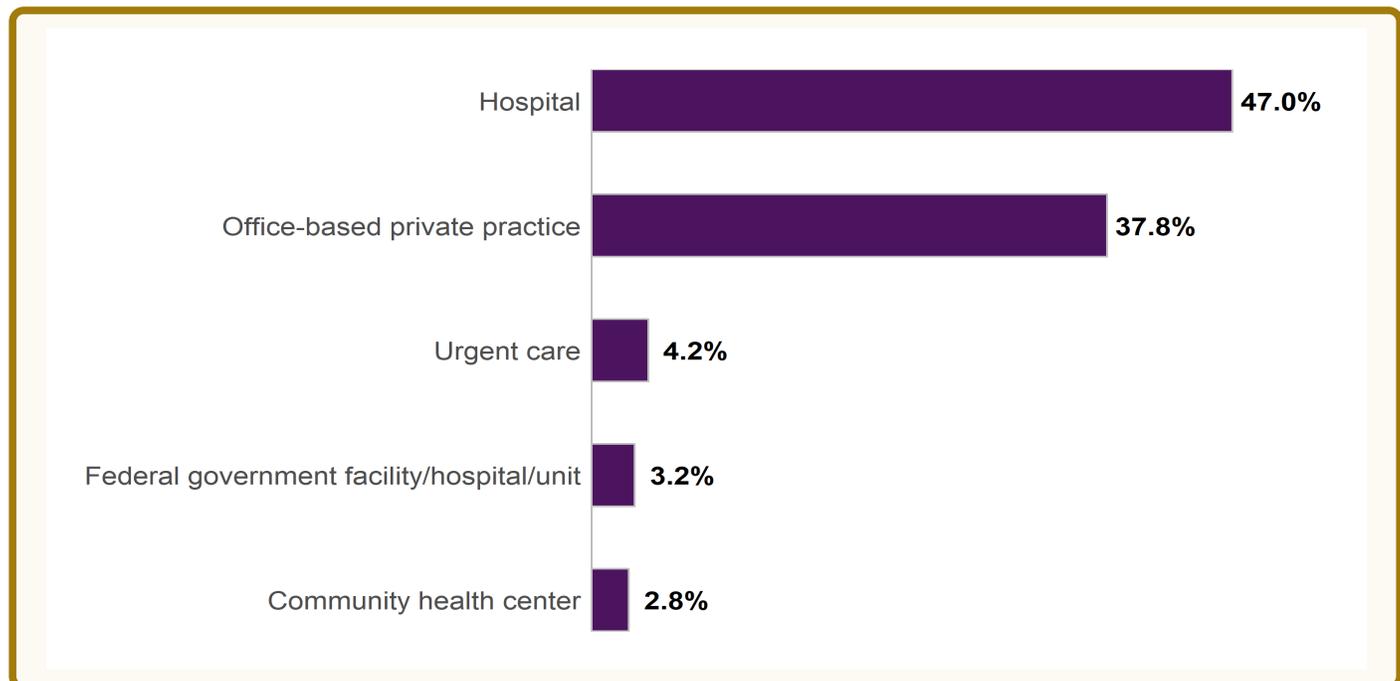
Table 44: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	0.7%
$40,001-$60,000	1.1%
$60,001-$80,000	5.2%
$80,001-$100,000	30.5%
$100,001-$120,000	30.5%
$120,001-$140,000	16.7%
$140,001-$160,000	8.2%
Over $160,000	7.1%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $112,138

Table 45: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.3%
Less than or equal to $50,000	0.0%
$50,001 - $100,000	8.3%
$100,001 - $150,000	50.0%
$150,001 - $200,000	25.0%
Over $200,000	8.3%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $112,500

Mean: $125,000

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 43 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 68 patients

Figure 27: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Workers compensation	7%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
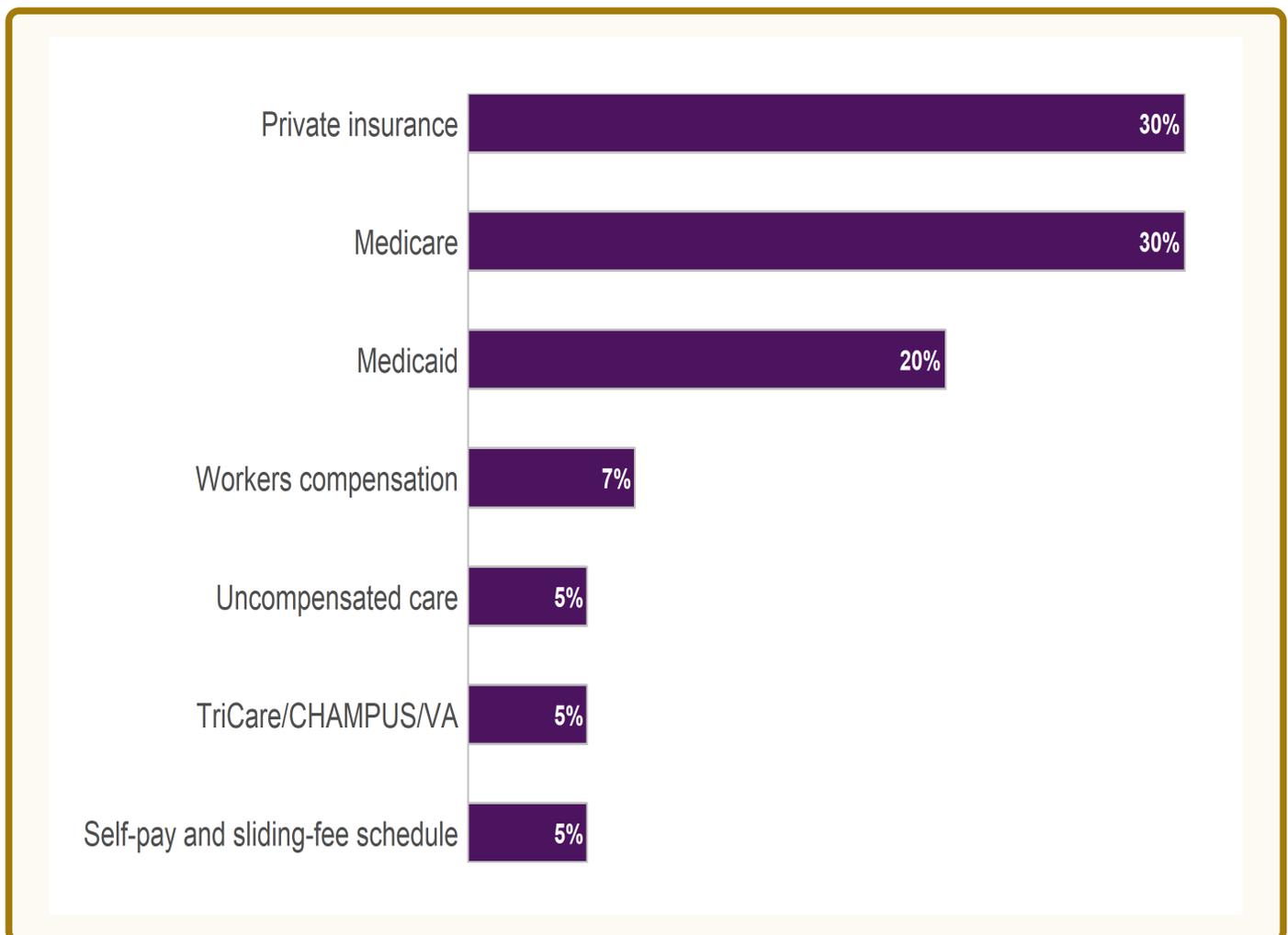
DISTRICT OF COLUMBIA

Number of Certified PAs: 269

Percent of Total PAs in U.S: 0.2%

Rate per 100,000 Population: 38.8

Rank*: 25 of 51 states

*Rank Based on Rate per 100,000 Population

Table 46: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	59	21.9%
Female	210	78.1%
TOTAL	269	100.0%

Languages: 23.9% of the certified PAs in District of Columbia indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Arabic**.

Table 47: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	58	21.6%
30-39	140	52.0%
40-49	47	17.5%
50-59	14	5.2%
60+	10	3.7%
TOTAL	269	100.0%

Table 48: Percent of Certified PAs by Race

Race	Percent
White	77.9%
Black/African American	14.1%
Asian	6.1%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.5%
Other	1.4%
TOTAL	100.0%

Ethnicity: 6.3% of the certified PAs in District of Columbia indicated that they are **Hispanic**.

Figure 28: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	16.7%
Emergency Medicine	13.8%
Internal Medicine-Subspecialties	13.3%
Surgery-Subspecialties	10.8%
Critical Care Medicine	8.4%
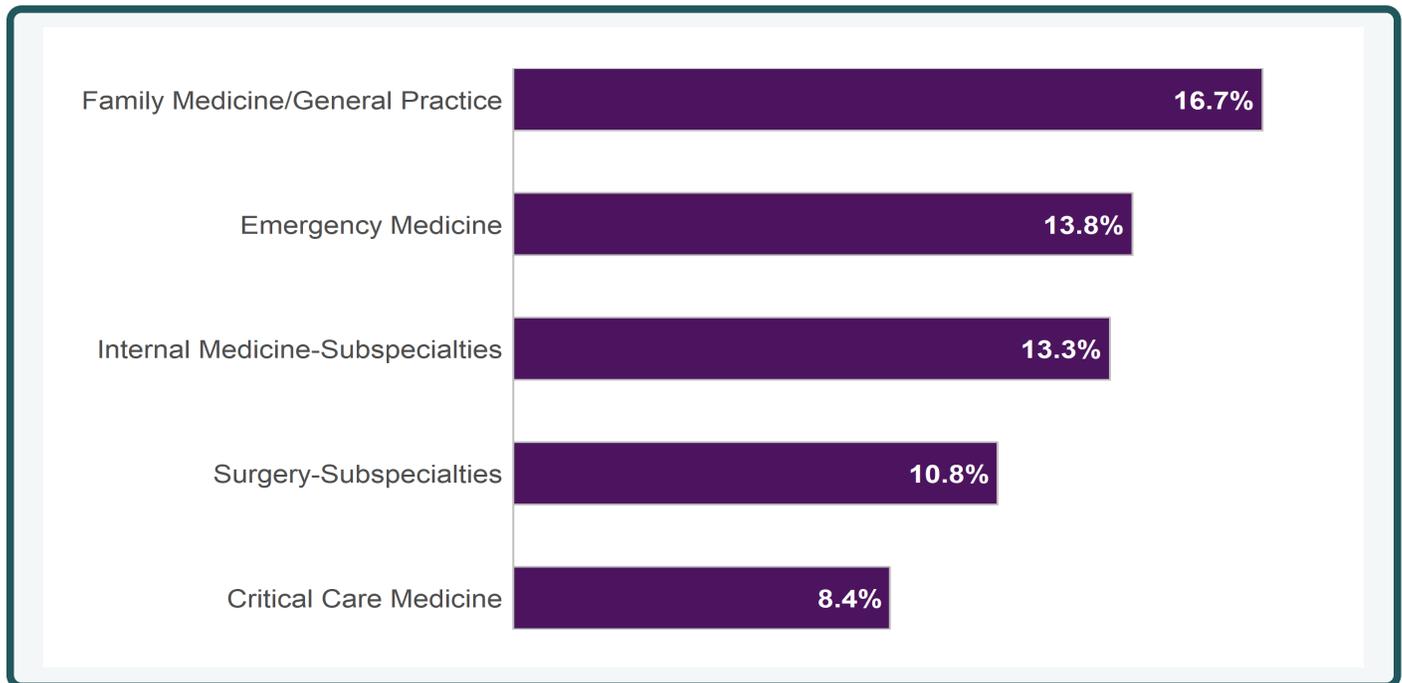
24.6% of District of Columbia's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 29: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	50.5%
Office-based private practice	27.7%
Community health center	8.9%
Federal government facility/hospital/unit	8.4%
Urgent care	2.5%
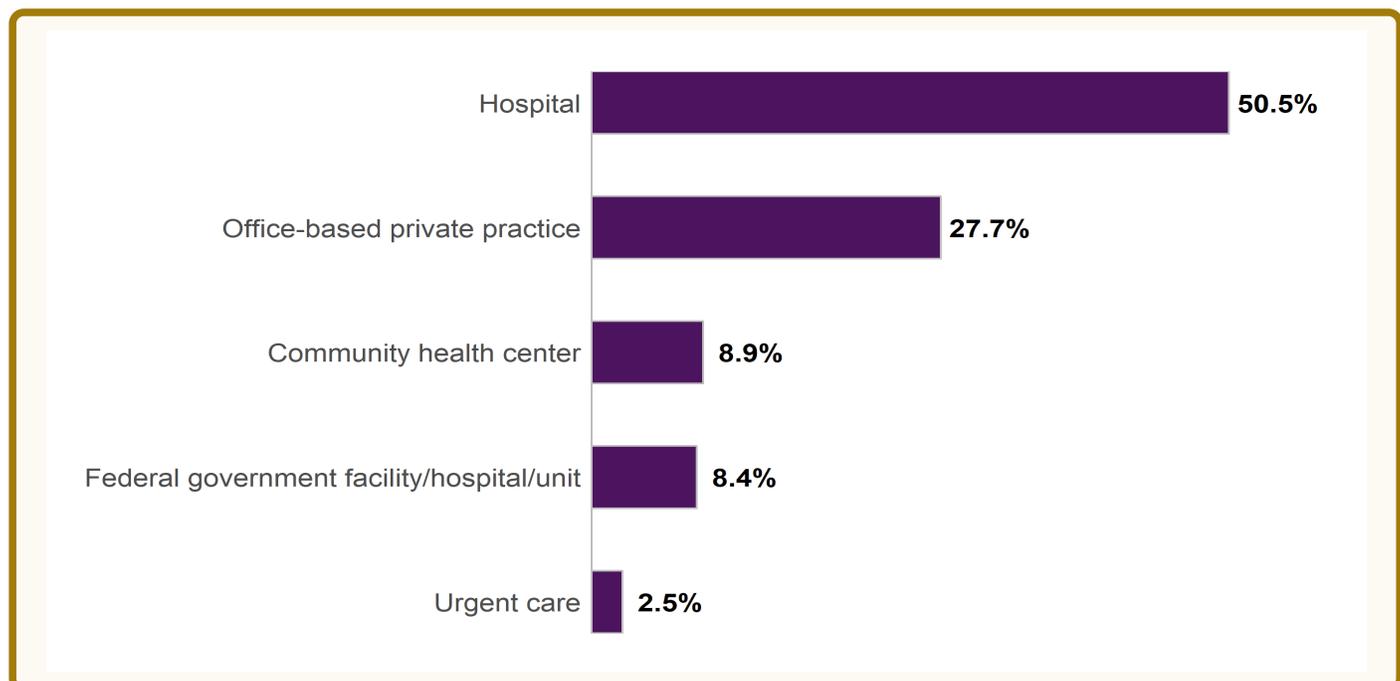
Table 49: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.0%
$40,001-$60,000	1.5%
$60,001-$80,000	3.1%
$80,001-$100,000	28.7%
$100,001-$120,000	36.4%
$120,001-$140,000	18.5%
$140,001-$160,000	7.7%
Over $160,000	3.1%
TOTAL	100.0%

Salary of all certified PAs:
Median: $105,000
Mean: $110,026

Table 50: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:
Median: $187,500
Mean: $157,143

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.1%
Less than or equal to $50,000	11.1%
$50,001 - $100,000	11.1%
$100,001 - $150,000	11.1%
$150,001 - $200,000	44.4%
Over $200,000	11.1%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 67 patients

Figure 30: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicaid	30%
Medicare	22.5%
Uncompensated care	10%
TriCare/CHAMPUS/VA	10%
Self-pay and sliding-fee schedule	10%
Workers compensation	5%
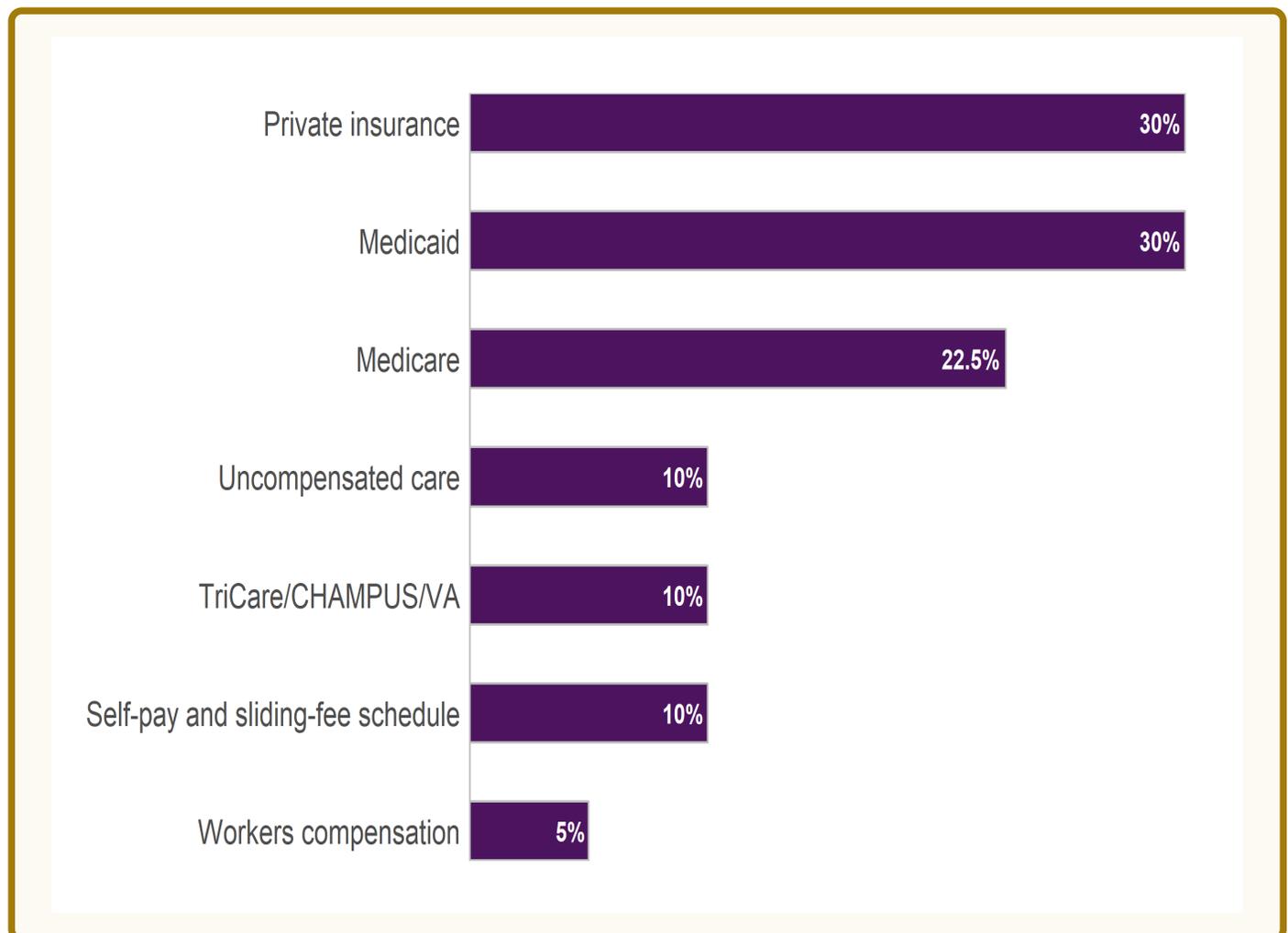
FLORIDA

Number of Certified PAs: 7,723

Percent of Total PAs in U.S: 6.3%

Rate per 100,000 Population: 36.8

Rank*: 31 of 51 states

*Rank Based on Rate per 100,000 Population

Table 51: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,669	34.6%
Female	5,053	65.4%
TOTAL	7,722	100.0%

Languages: 30.1% of the certified PAs in Florida indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Creole**.

Table 52: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	1,142	14.8%
30-39	2,898	37.5%
40-49	1,833	23.7%
50-59	1,164	15.1%
60+	686	8.9%
TOTAL	7,723	100.0%

Table 53: Percent of Certified PAs by Race

Race	Percent
White	85.3%
Black/African American	4.9%
Asian	4.2%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.4%
Other	4.8%
TOTAL	100.0%

Ethnicity: 14.9% of the certified PAs in Florida indicated that they are **Hispanic**.

Figure 31: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery-Subspecialties	18.9%
Internal Medicine-Subspecialties	16.5%
Emergency Medicine	15.0%
Family Medicine/General Practice	13.7%
Other	8.8%
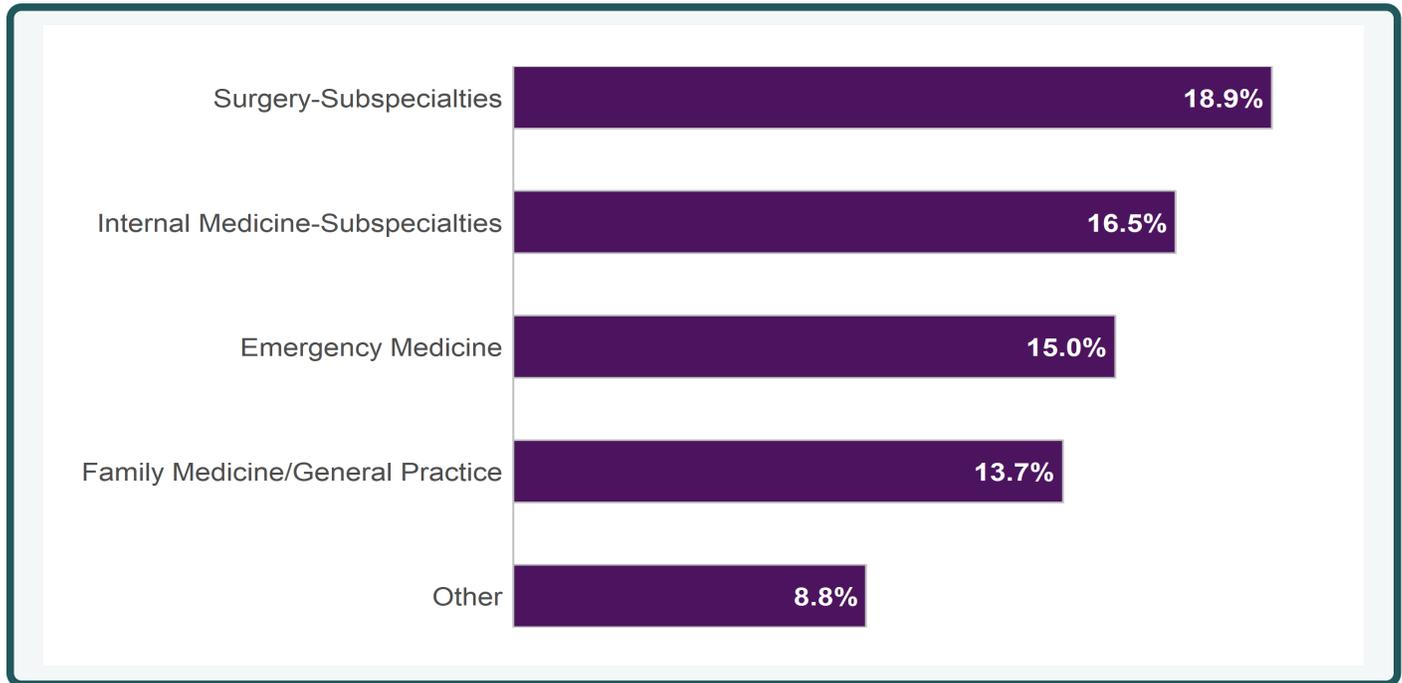
21.7% of Florida's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 32: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	49.9%
Hospital	35.7%
Federal government facility/hospital/unit	5.5%
Urgent care	2.4%
Community health center	1.1%
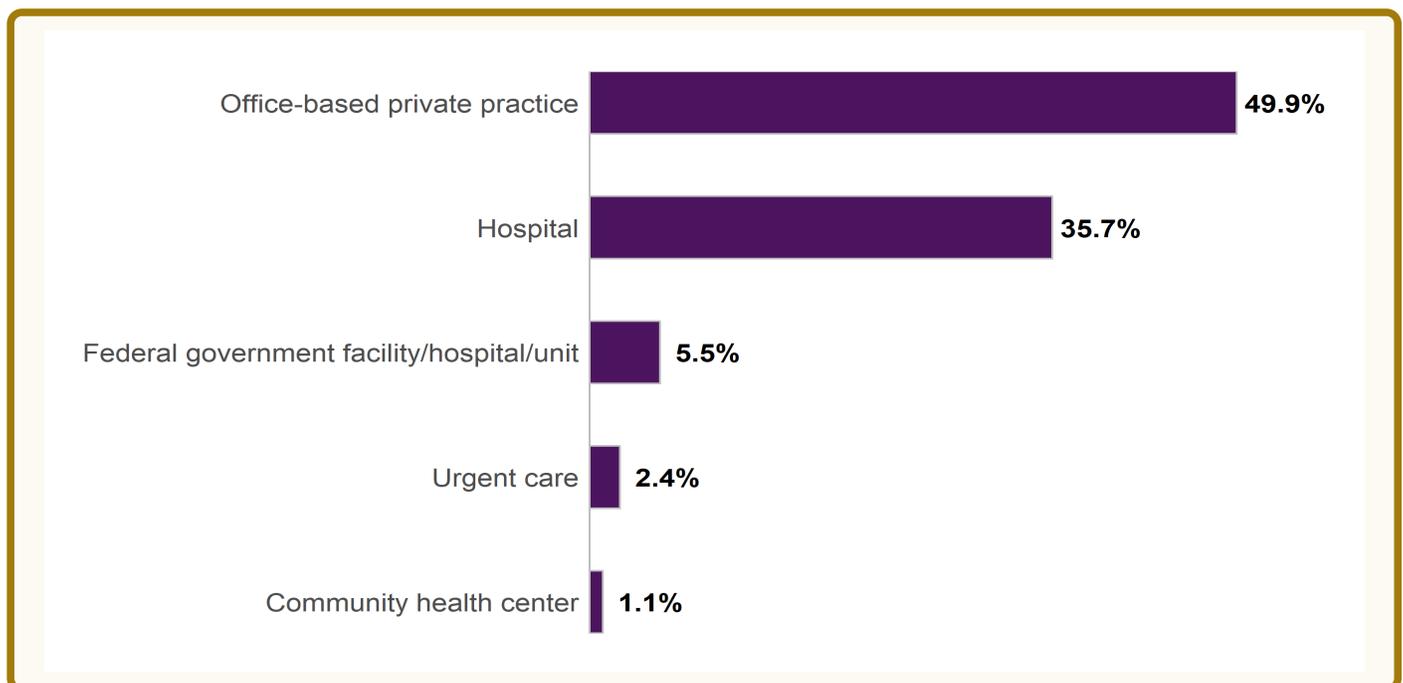
Table 54: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001-$60,000	3.3%
$60,001-$80,000	6.5%
$80,001-$100,000	29.2%
$100,001-$120,000	29.0%
$120,001-$140,000	14.3%
$140,001-$160,000	6.8%
Over $160,000	8.3%
TOTAL	100.0%

Salary of all certified PAs:
Median: $105,000
Mean: $109,304

Table 55: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:
Median: $137,500
Mean: $134,220

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.4%
Less than or equal to $50,000	6.0%
$50,001 - $100,000	26.2%
$100,001 - $150,000	27.2%
$150,001 - $200,000	20.8%
Over $200,000	9.4%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 83 patients

Figure 33: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
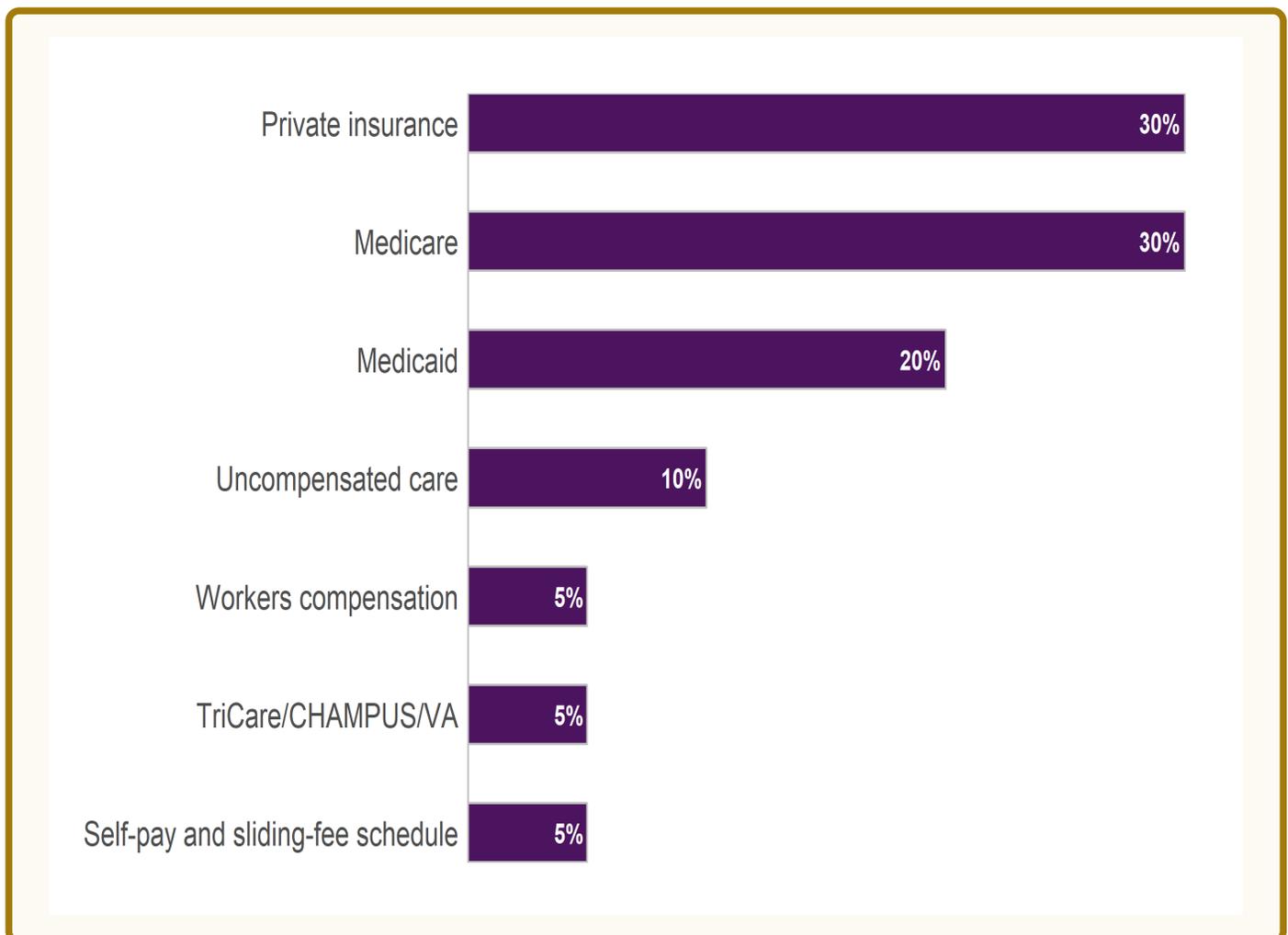
GEORGIA

Number of Certified PAs: 3,549

Percent of Total PAs in U.S: 2.9%

Rate per 100,000 Population: 34.0

Rank*: 35 of 51 states

*Rank Based on Rate per 100,000 Population

Table 56: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,163	32.8%
Female	2,386	67.2%
TOTAL	3,549	100.0%

Languages: 17.1% of the certified PAs in Georgia indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Gujarati**.

Table 57: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	480	13.5%
30-39	1,401	39.5%
40-49	890	25.1%
50-59	441	12.4%
60+	337	9.5%
TOTAL	3,549	100.0%

Table 58: Percent of Certified PAs by Race

Race	Percent
White	81.7%
Black/African American	10.3%
Asian	5.2%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.2%
Other	2.4%
TOTAL	100.0%

Ethnicity: 4.1% of the certified PAs in Georgia indicated that they are **Hispanic**.

Figure 34: Top Practice Areas of Certified PAs

Practice Area	Percentage
Internal Medicine-Subspecialties	17.6%
Surgery-Subspecialties	17.1%
Family Medicine/General Practice	17.0%
Emergency Medicine	12.6%
Other	8.8%
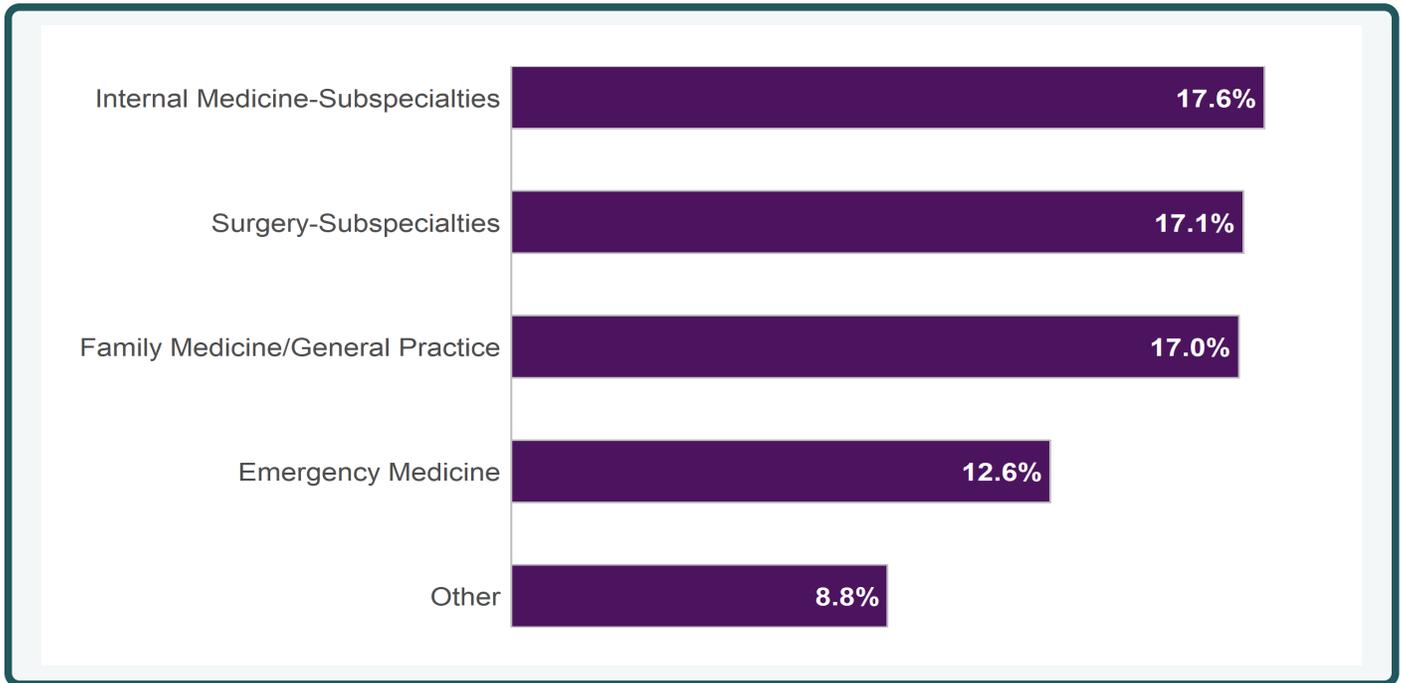
23.6% of Georgia's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 35: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	47.8%
Hospital	35.0%
Federal government facility/hospital/unit	8.0%
Urgent care	2.5%
Community health center	1.6%
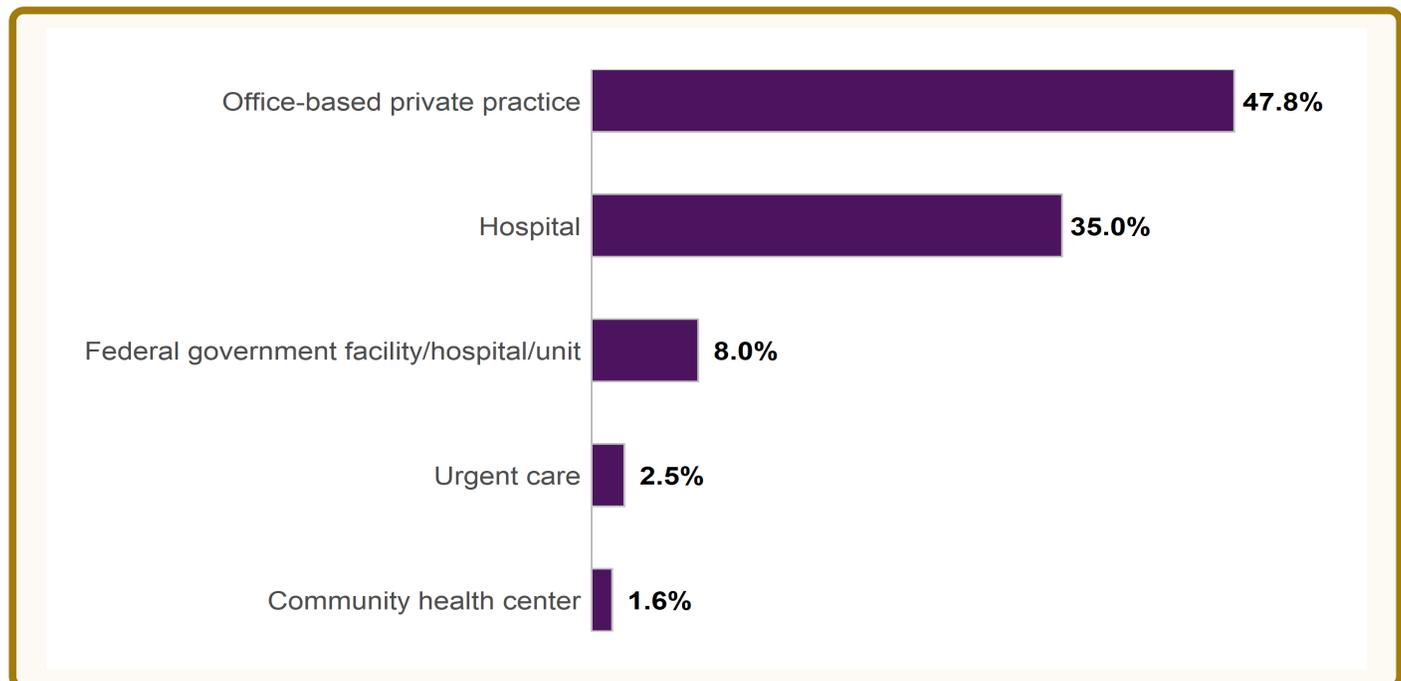
Table 59: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.9%
$40,001-$60,000	3.3%
$60,001-$80,000	6.9%
$80,001-$100,000	30.8%
$100,001-$120,000	29.0%
$120,001-$140,000	14.3%
$140,001-$160,000	6.1%
Over $160,000	7.6%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $108,759

Table 60: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.6%
Less than or equal to $50,000	3.1%
$50,001 - $100,000	20.9%
$100,001 - $150,000	23.3%
$150,001 - $200,000	28.7%
Over $200,000	12.4%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $162,500

Mean: $142,985

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 79 patients

Figure 36: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
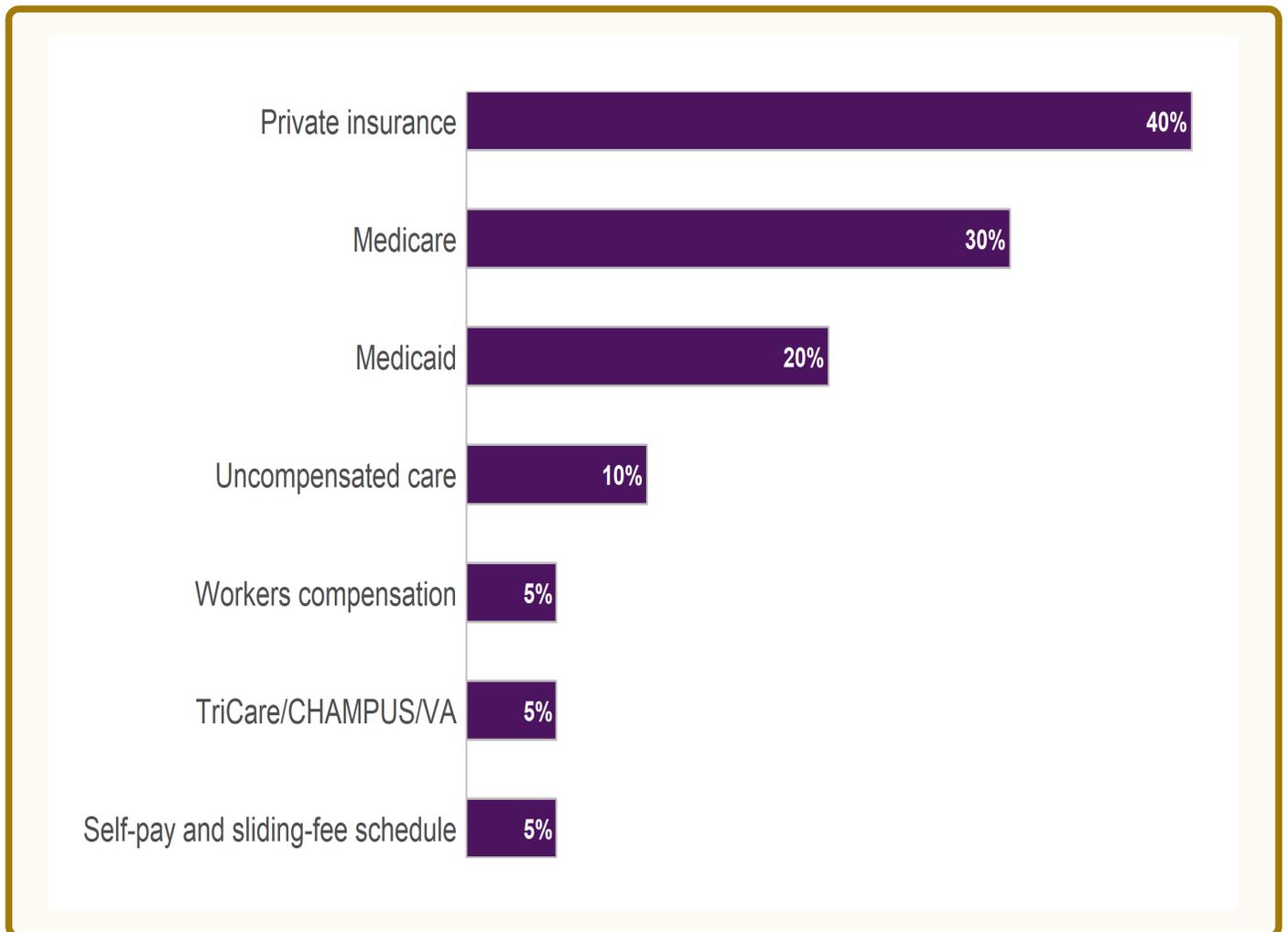
HAWAII

Number of Certified PAs: 322

Percent of Total PAs in U.S: 0.3%

Rate per 100,000 Population: 22.6

Rank*: 46 of 51 states

*Rank Based on Rate per 100,000 Population

Table 61: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	138	42.9%
Female	184	57.1%
TOTAL	322	100.0%

Languages: 24.3% of the certified PAs in Hawaii indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Japanese**, and **Chinese**.

Table 62: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	22	6.8%
30-39	133	41.3%
40-49	77	23.9%
50-59	50	15.5%
60+	40	12.4%
TOTAL	322	100.0%

Table 63: Percent of Certified PAs by Race

Race	Percent
White	69.0%
Black/African American	3.6%
Asian	19.4%
Native Hawaiian/Pacific Islander	3.6%
American Indian or Alaskan Native	1.2%
Other	3.2%
TOTAL	100.0%

Ethnicity: 6.7% of the certified PAs in Hawaii indicated that they are **Hispanic**.

Figure 37: Top Practice Areas of Certified PAs

Practice Area	Percent
Family Medicine/General Practice	33.0%
Surgery-Subspecialties	15.5%
Emergency Medicine	13.6%
Internal Medicine-Subspecialties	9.8%
Other	8.3%
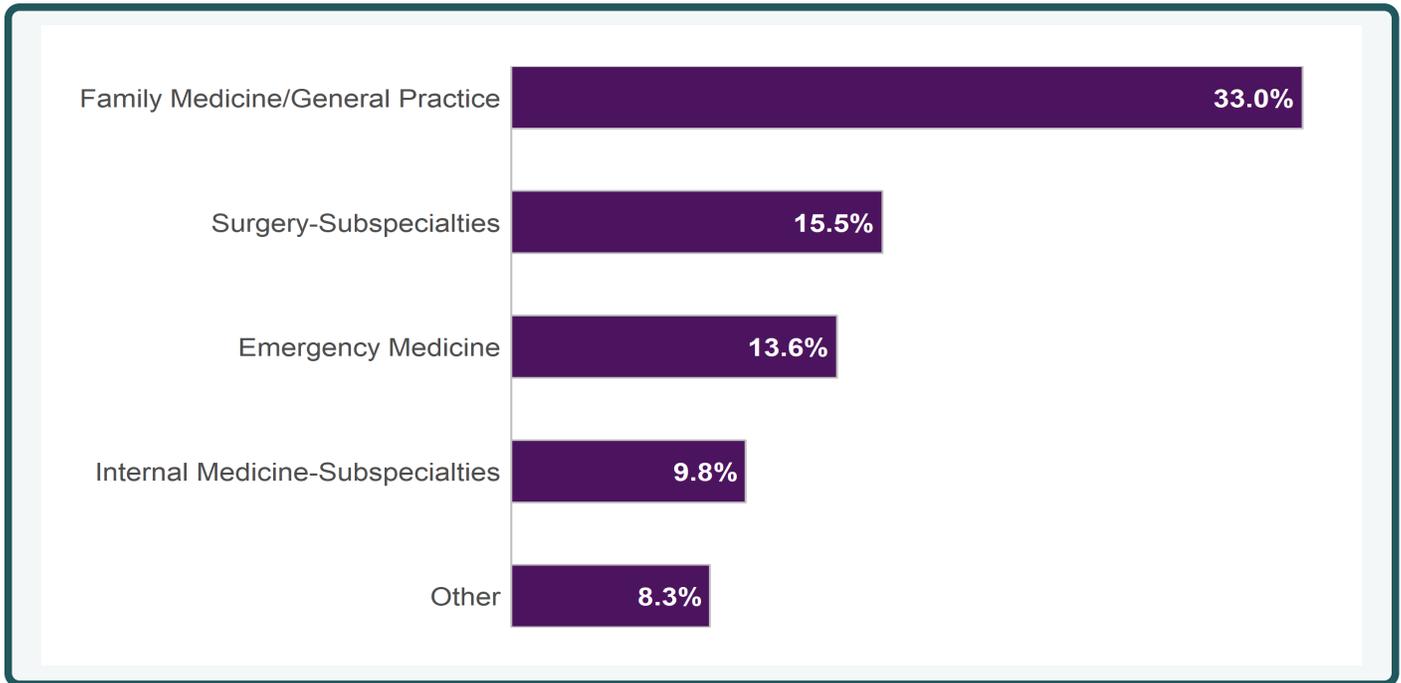
36.4% of Hawaii's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 38: Top Practice Settings of Certified PAs

Setting	Percent
Office-based private practice	35.0%
Federal government facility/hospital/unit	27.8%
Hospital	24.4%
Community health center	6.0%
Urgent care	3.8%
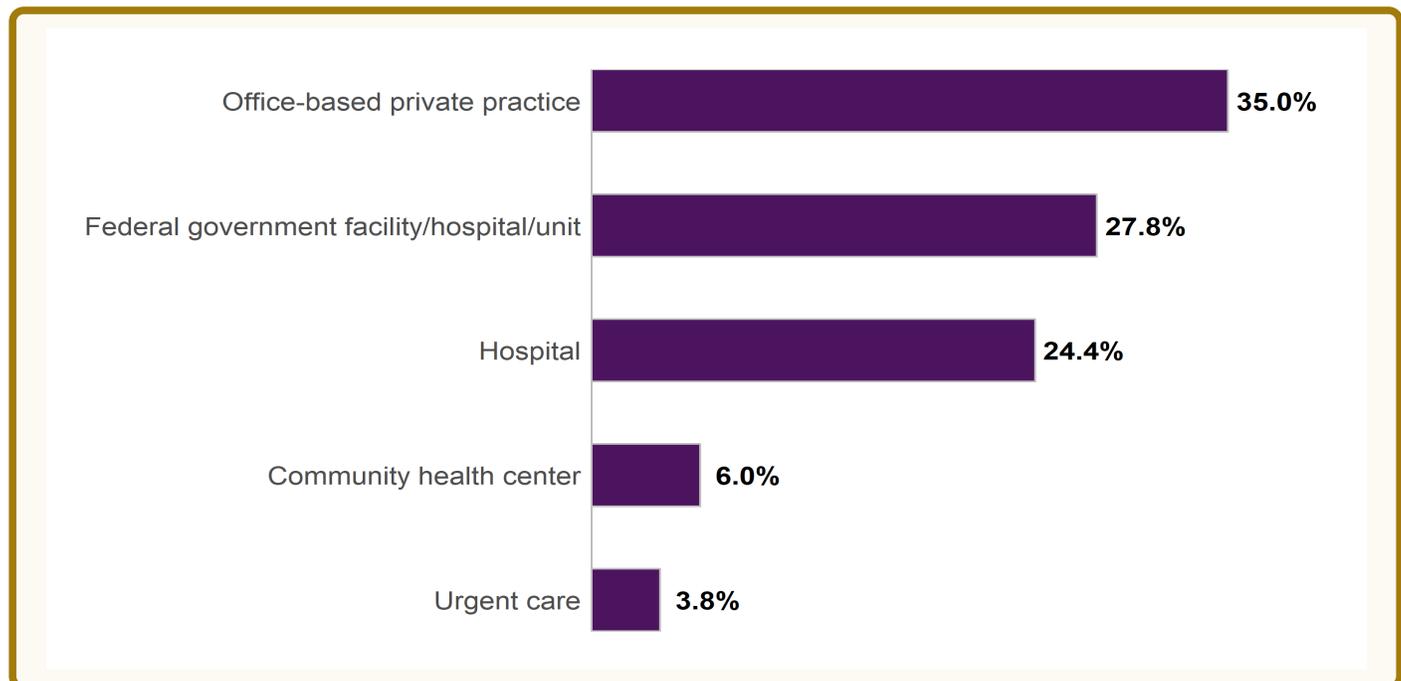
Table 64: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.4%
$40,001-$60,000	1.9%
$60,001-$80,000	7.6%
$80,001-$100,000	24.7%
$100,001-$120,000	25.9%
$120,001-$140,000	17.9%
$140,001-$160,000	8.4%
Over $160,000	10.3%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $112,529

Table 65: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than or equal to $50,000	33.3%
$50,001 - $100,000	0.0%
$100,001 - $150,000	33.3%
$150,001 - $200,000	33.3%
Over $200,000	0.0%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $137,500

Mean: $137,500

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 78 patients

Figure 39: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
TriCare/CHAMPUS/VA	20%
Medicare	20%
Medicaid	20%
Workers compensation	10%
Self-pay and sliding-fee schedule	10%
Uncompensated care	5%
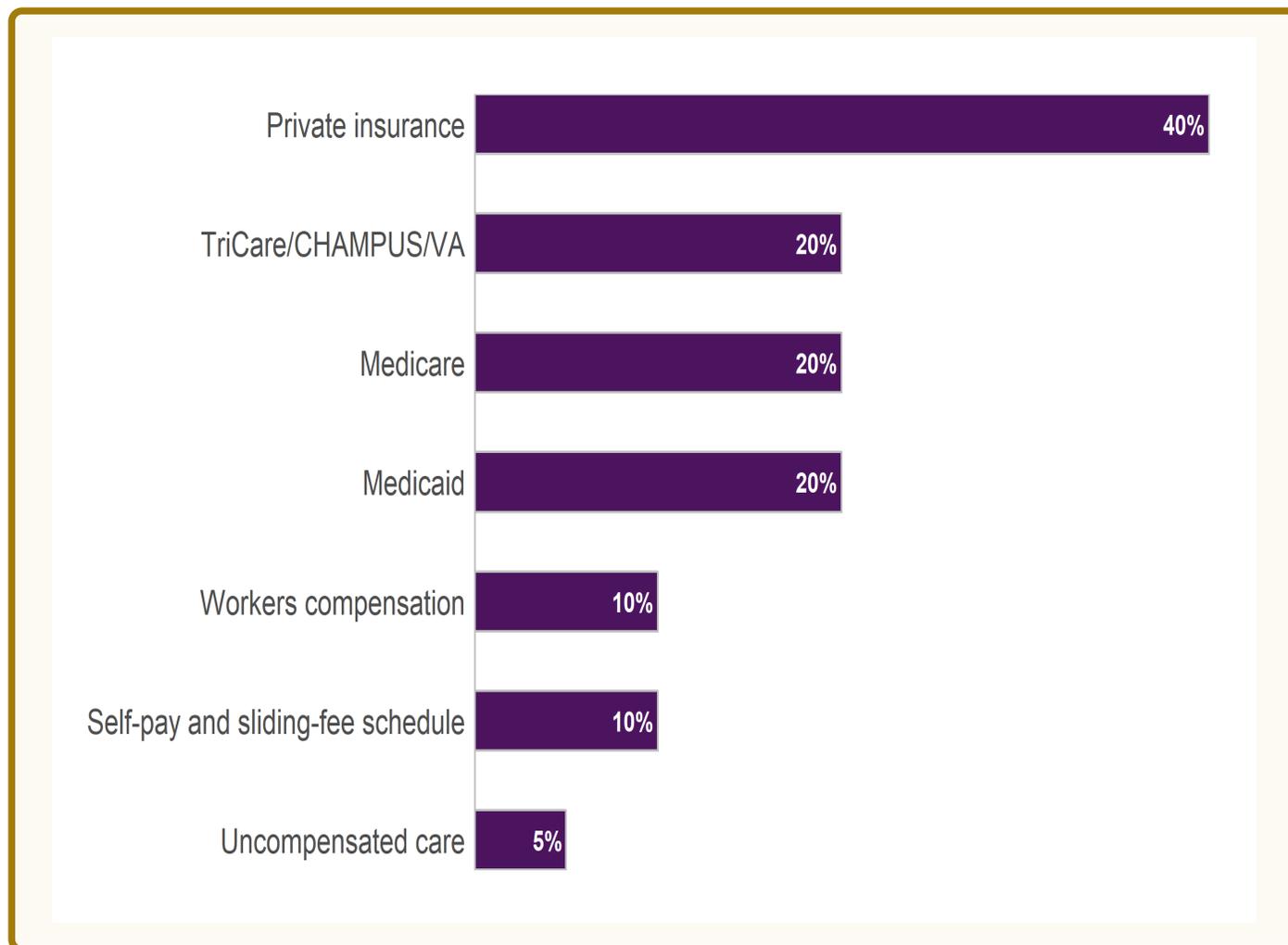
IDAHO

Number of Certified PAs: 1,041

Percent of Total PAs in U.S: 0.8%

Rate per 100,000 Population: 60.6

Rank*: 5 of 51 states

*Rank Based on Rate per 100,000 Population

Table 66: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	521	50.0%
Female	520	50.0%
TOTAL	1,041	100.0%

Languages: 22.9% of the certified PAs in Idaho indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Portuguese**, and **German**.

Table 67: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	98	9.4%
30-39	450	43.2%
40-49	297	28.5%
50-59	116	11.1%
60+	80	7.7%
TOTAL	1,041	100.0%

Table 68: Percent of Certified PAs by Race

Race	Percent
White	96.0%
Black/African American	0.1%
Asian	1.8%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.4%
Other	1.5%
TOTAL	100.0%

Ethnicity: 3.1% of the certified PAs in Idaho indicated that they are **Hispanic**.

Figure 40: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	31.8%
Surgery-Subspecialties	14.0%
Internal Medicine-Subspecialties	11.6%
Other	11.0%
Emergency Medicine	7.5%
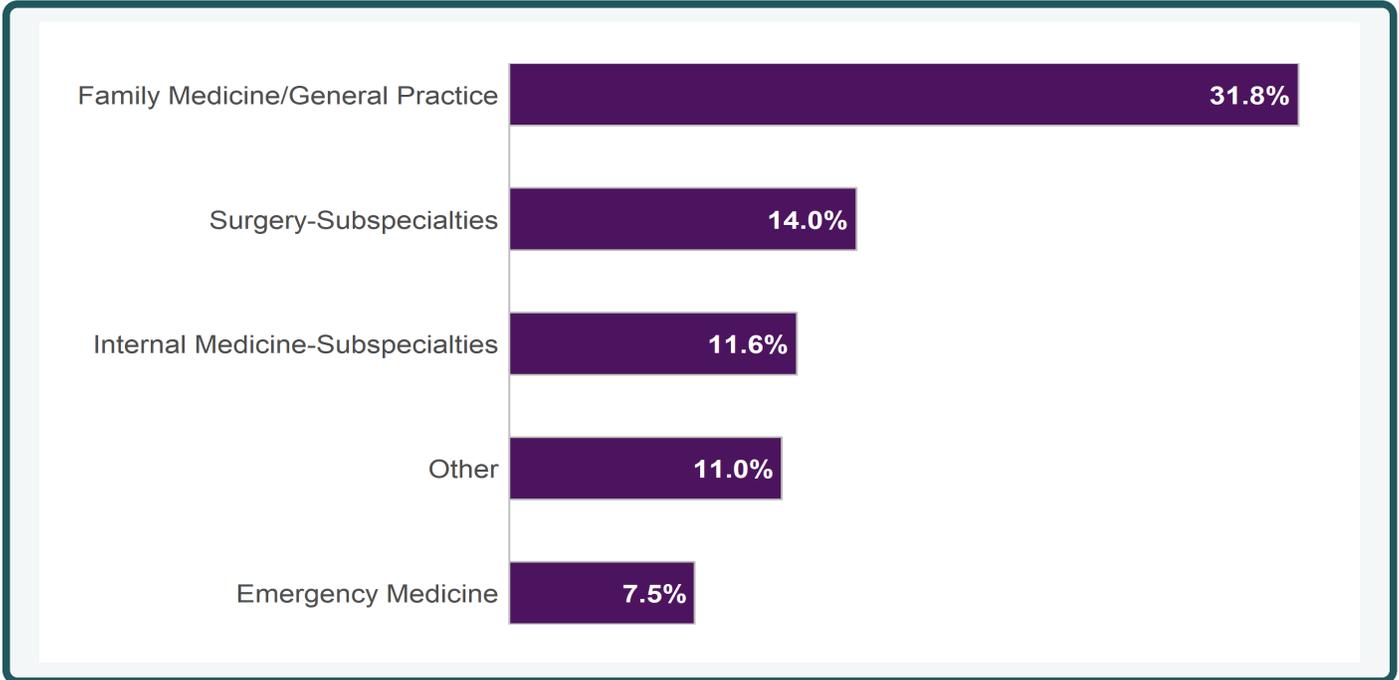
37.9% of Idaho's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 41: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	41.5%
Hospital	27.0%
Community health center	7.4%
Federal government facility/hospital/unit	7.2%
Urgent care	4.9%
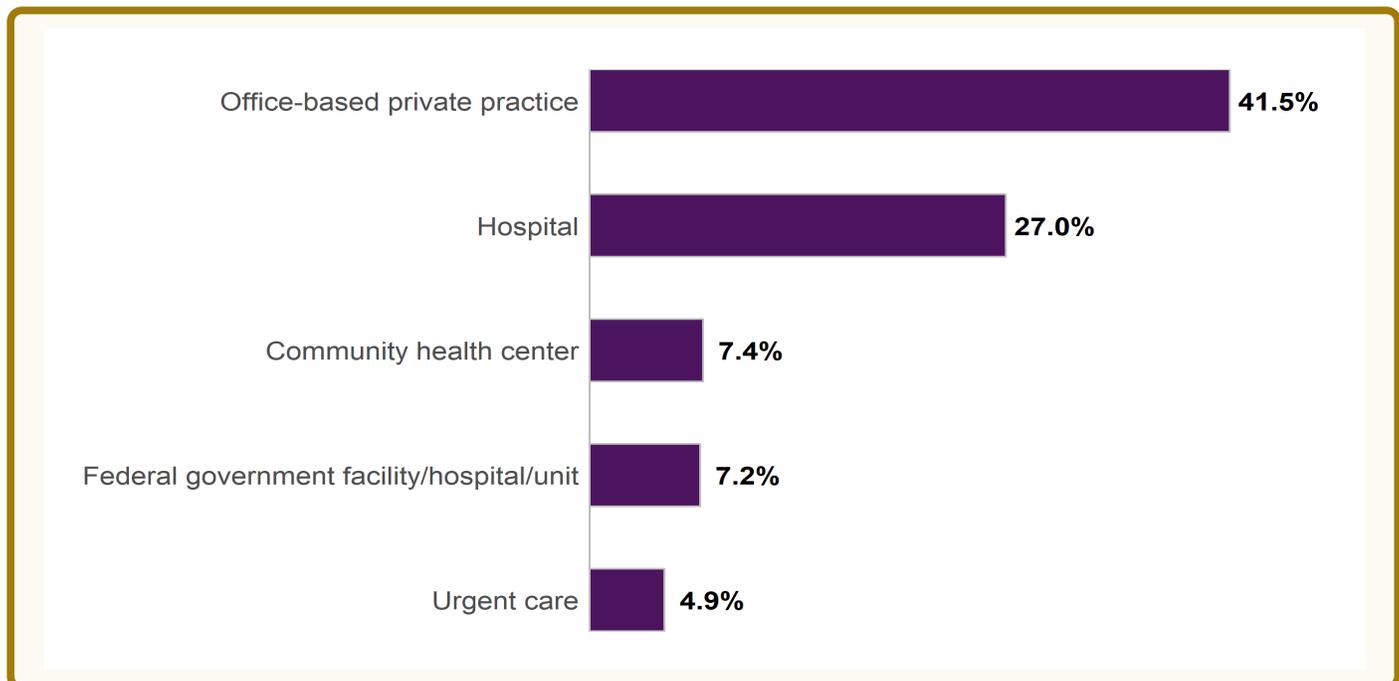
Table 69: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.5%
$40,001-$60,000	3.8%
$60,001-$80,000	6.0%
$80,001-$100,000	31.4%
$100,001-$120,000	31.6%
$120,001-$140,000	13.2%
$140,001-$160,000	5.3%
Over $160,000	6.3%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $106,481

Table 70: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than or equal to $50,000	4.9%
$50,001 - $100,000	22.0%
$100,001 - $150,000	41.5%
$150,001 - $200,000	19.5%
Over $200,000	12.2%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $137,500

Mean: $157,500

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 72 patients

Figure 42: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	25%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
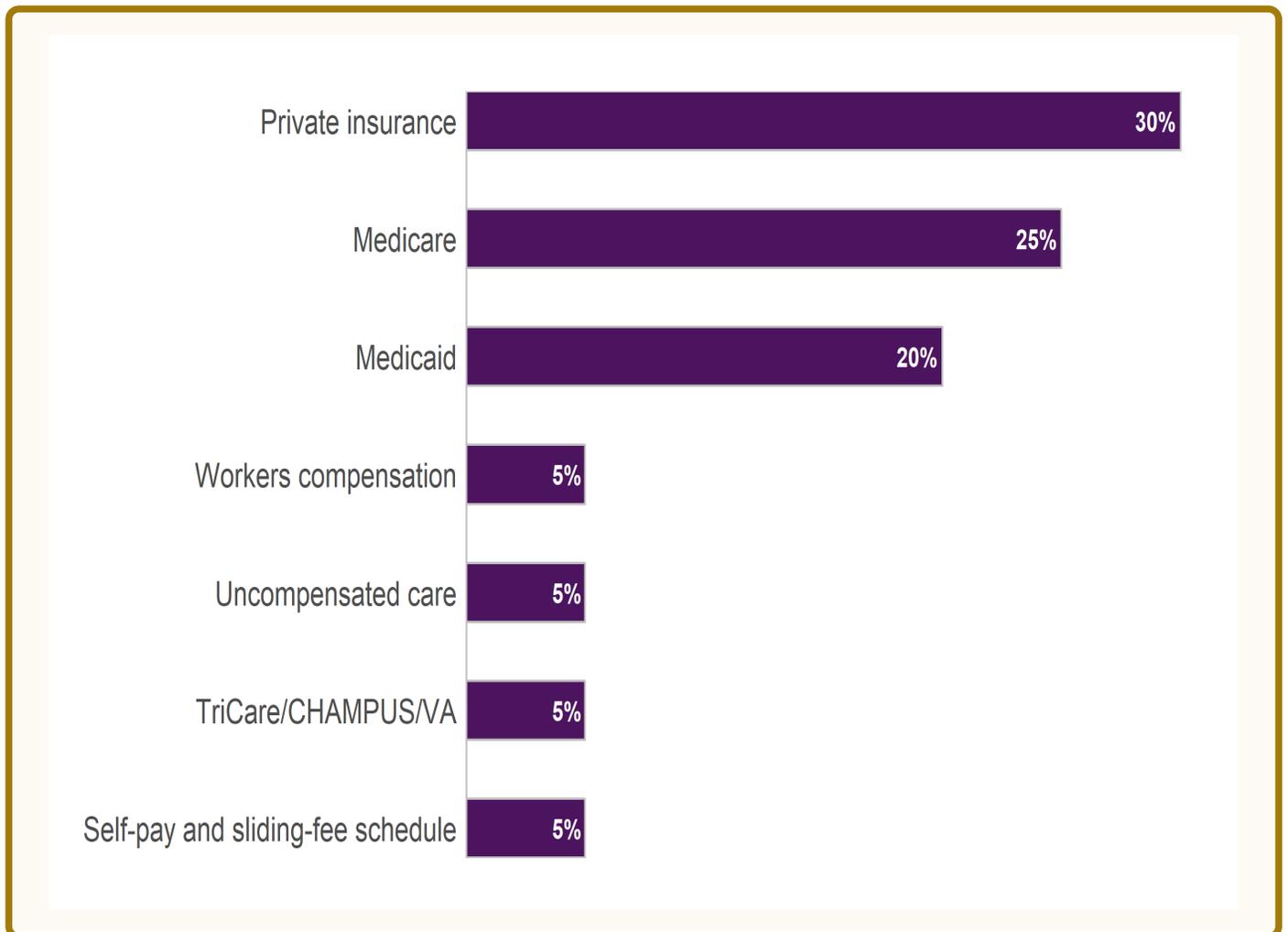
ILLINOIS

Number of Certified PAs: 3,335

Percent of Total PAs in U.S: 2.7%

Rate per 100,000 Population: 26.1

Rank*: 43 of 51 states

*Rank Based on Rate per 100,000 Population

Table 71: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	824	24.7%
Female	2,510	75.3%
TOTAL	3,334	100.0%

Languages: 21.7% of the certified PAs in Illinois indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Hindi**, and **Gujarati**.

Table 72: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	712	21.3%
30-39	1,428	42.8%
40-49	675	20.2%
50-59	334	10.0%
60+	186	5.6%
TOTAL	3,335	100.0%

Table 73: Percent of Certified PAs by Race

Race	Percent
White	87.4%
Black/African American	2.8%
Asian	7.4%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.2%
Other	2.1%
TOTAL	100.0%

Ethnicity: 3.7% of the certified PAs in Illinois indicated that they are **Hispanic**.

Figure 43: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery-Subspecialties	22.6%
Family Medicine/General Practice	17.0%
Internal Medicine-Subspecialties	14.9%
Emergency Medicine	12.3%
Other	8.0%
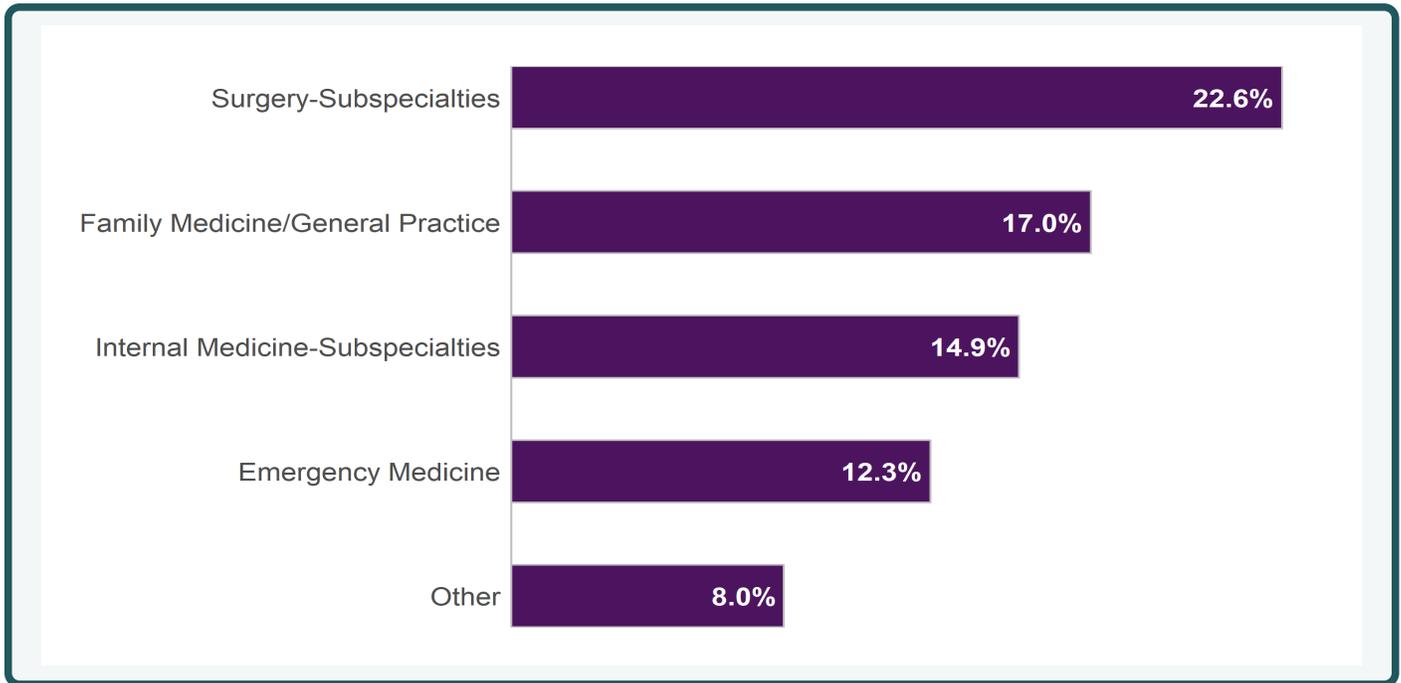
24.3% of Illinois' PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

**Figure 44: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Office-based private practice	42.2%
Hospital	37.6%
Community health center	4.4%
Federal government facility/hospital/unit	3.7%
Urgent care	3.2%
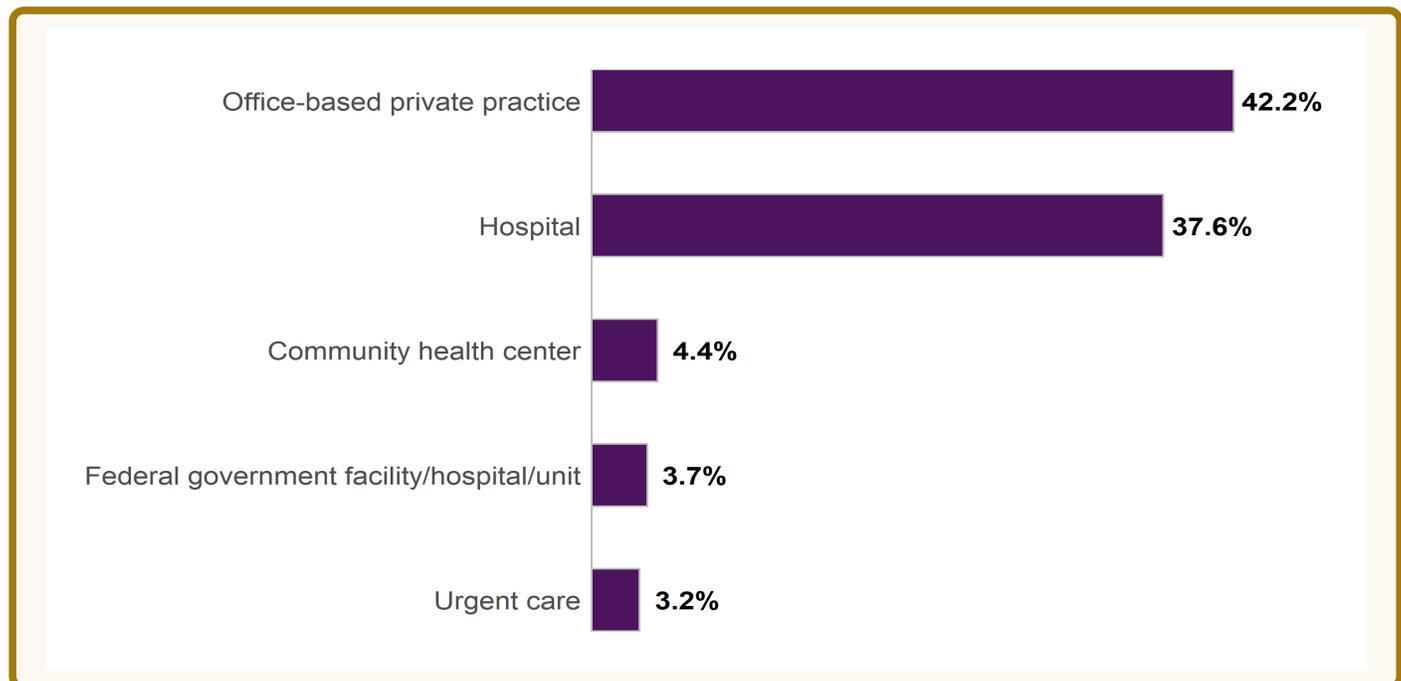
Table 74: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001-$60,000	2.9%
$60,001-$80,000	7.2%
$80,001-$100,000	33.9%
$100,001-$120,000	32.5%
$120,001-$140,000	11.7%
$140,001-$160,000	5.2%
Over $160,000	4.2%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $104,536

Table 75: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.2%
Less than or equal to $50,000	5.3%
$50,001 - $100,000	13.8%
$100,001 - $150,000	34.2%
$150,001 - $200,000	28.9%
Over $200,000	8.6%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $137,500

Mean: $140,955

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 71 patients

Figure 45: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
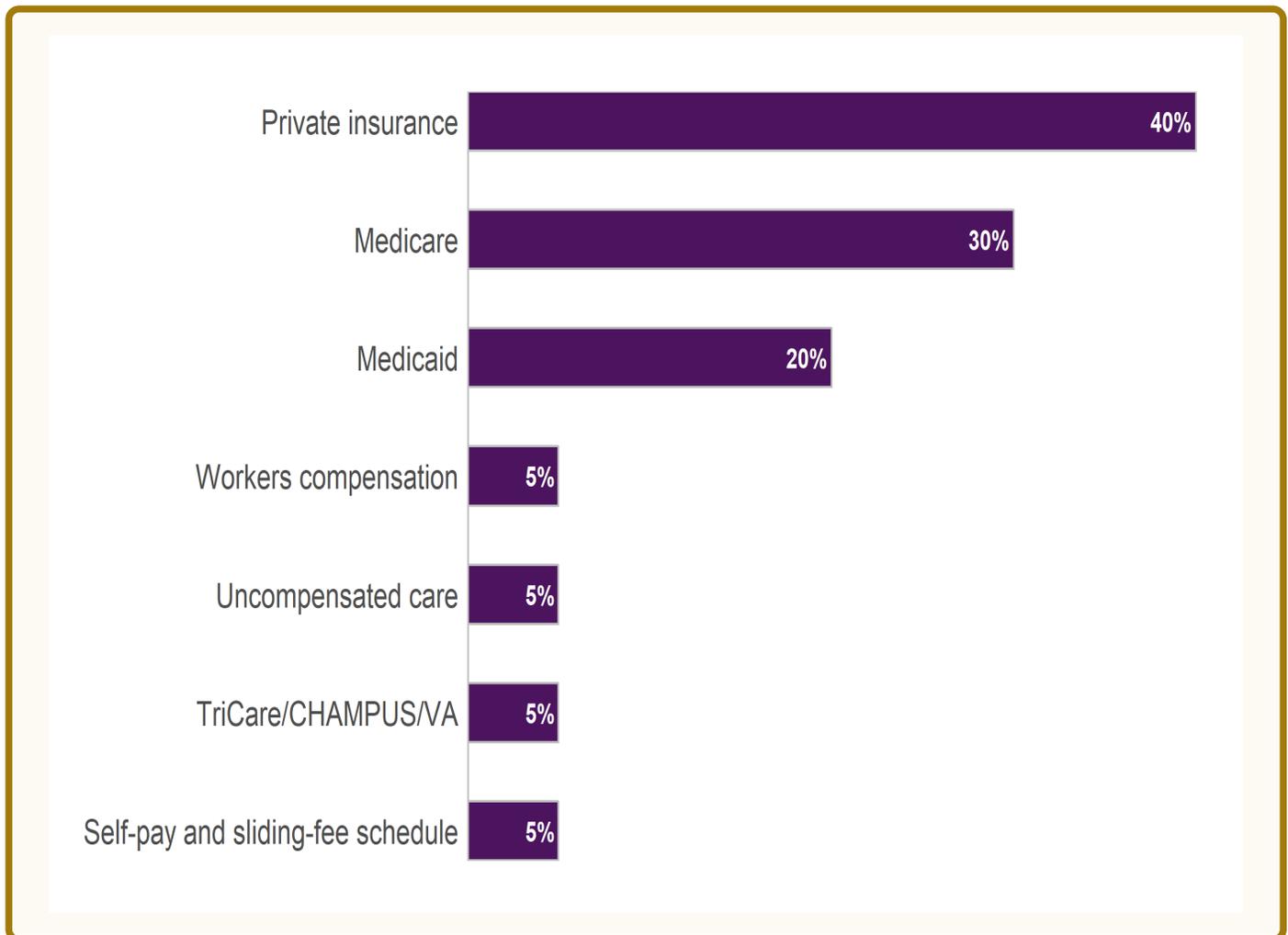
INDIANA

Number of Certified PAs: 1,416

Percent of Total PAs in U.S: 1.2%

Rate per 100,000 Population: 21.2

Rank*: 47 of 51 states

*Rank Based on Rate per 100,000 Population

Table 76: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	403	28.5%
Female	1,013	71.5%
TOTAL	1,416	100.0%

Languages: **9.9%** of the certified PAs in Indiana indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Arabic**, and **French**.

Table 77: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	341	24.1%
30-39	590	41.7%
40-49	279	19.7%
50-59	128	9.0%
60+	78	5.5%
TOTAL	1,416	100.0%

Table 78: Percent of Certified PAs by Race

Race	Percent
White	95.2%
Black/African American	1.7%
Asian	1.9%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.2%
Other	1.0%
TOTAL	100.0%

Ethnicity: **1.8%** of the certified PAs in Indiana indicated that they are **Hispanic**.

Figure 46: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery-Subspecialties	25.4%
Emergency Medicine	18.8%
Family Medicine/General Practice	15.0%
Internal Medicine-Subspecialties	8.3%
Other	8.1%
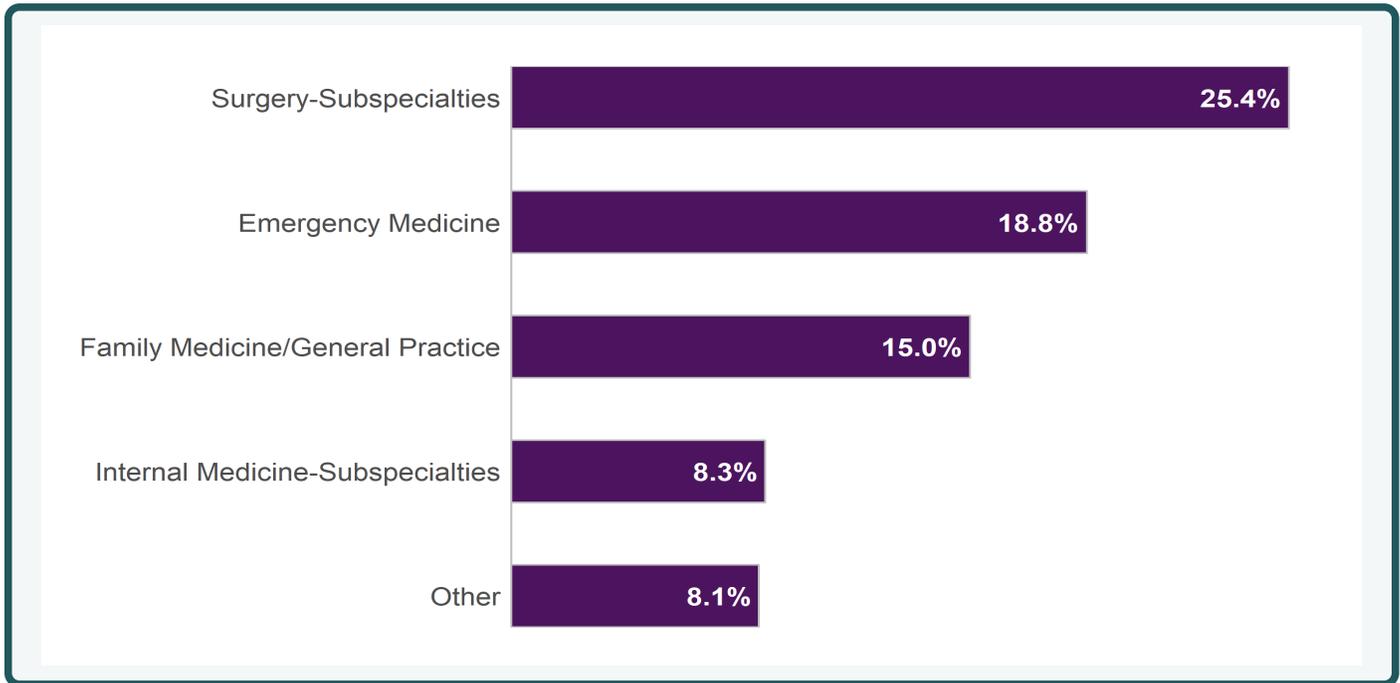
17.5% of Indiana's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 47: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	45.7%
Office-based private practice	41.2%
Urgent care	3.8%
Federal government facility/hospital/unit	2.1%
Occupational health setting	2.0%
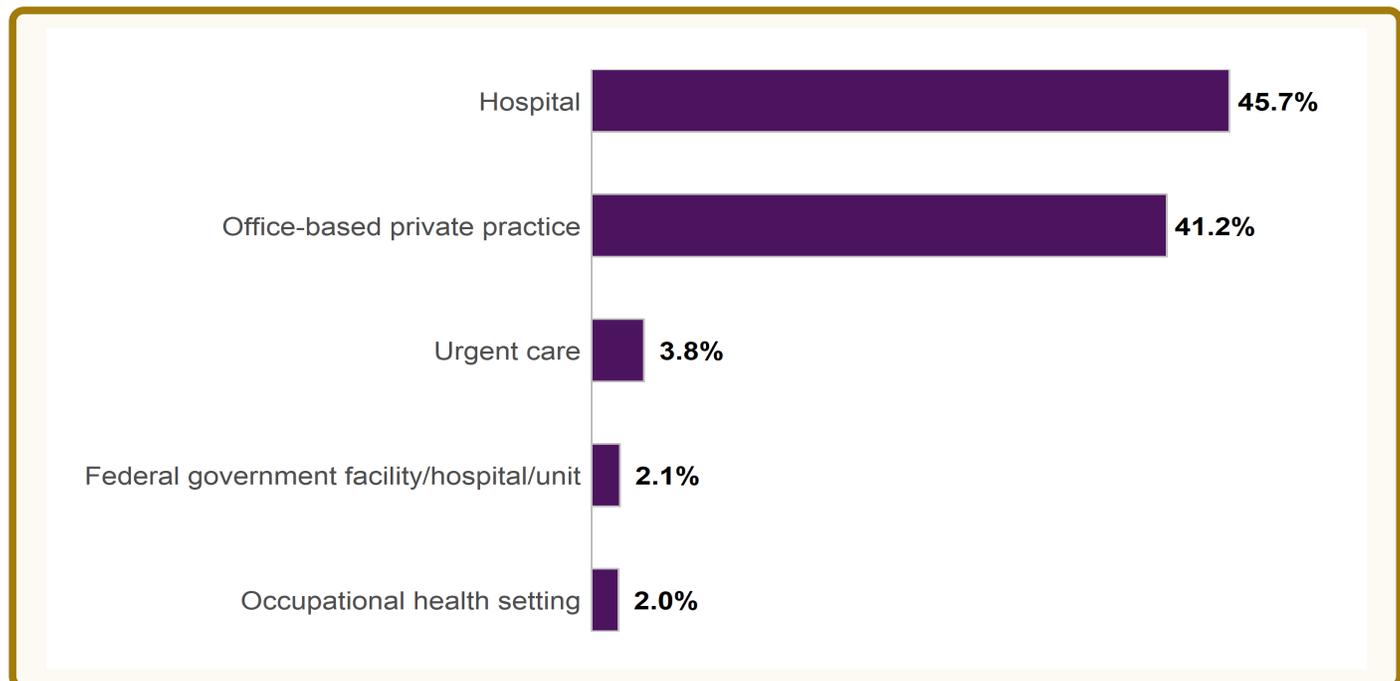
Table 79: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.2%
$40,001-$60,000	4.0%
$60,001-$80,000	6.9%
$80,001-$100,000	31.7%
$100,001-$120,000	35.6%
$120,001-$140,000	11.0%
$140,001-$160,000	4.1%
Over $160,000	3.5%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $102,512

Table 80: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $127,679

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.9%
Less than or equal to $50,000	9.9%
$50,001 - $100,000	21.0%
$100,001 - $150,000	32.1%
$150,001 - $200,000	23.5%
Over $200,000	3.7%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 71 patients

Figure 48: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Uncompensated care	9%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
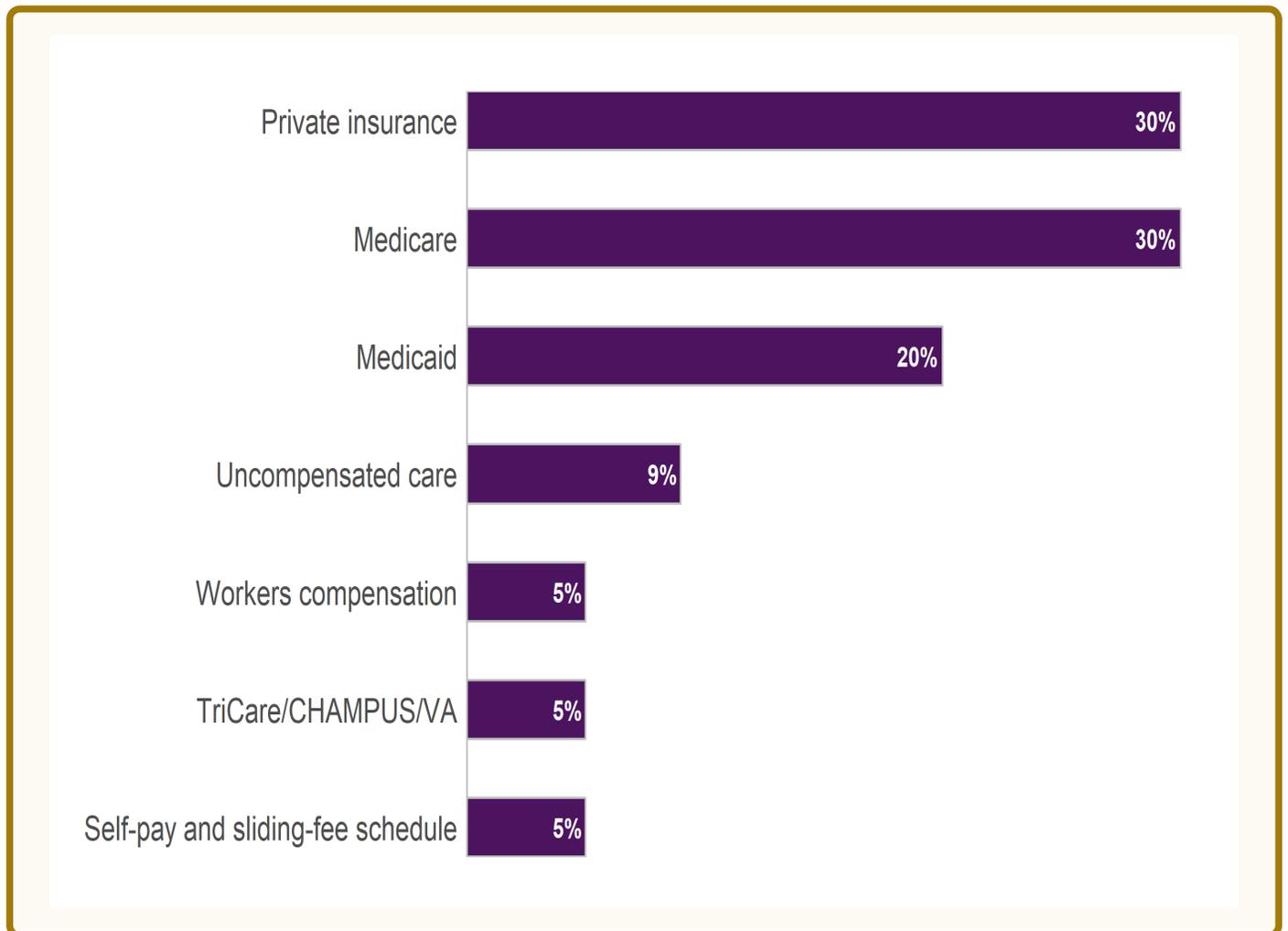
IOWA

Number of Certified PAs: 1,132

Percent of Total PAs in U.S: 0.9%

Rate per 100,000 Population: 36.0

Rank*: 32 of 51 states

*Rank Based on Rate per 100,000 Population

Table 81: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	310	27.4%
Female	822	72.6%
TOTAL	1,132	100.0%

Languages: 11.4% of the certified PAs in Iowa indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Chinese**, and **Vietnamese**.

Table 82: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	198	17.5%
30-39	366	32.3%
40-49	258	22.8%
50-59	193	17.0%
60+	117	10.3%
TOTAL	1,132	100.0%

Table 83: Percent of Certified PAs by Race

Race	Percent
White	96.7%
Black/African American	0.7%
Asian	1.7%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	0.8%
TOTAL	100.0%

Ethnicity: 1.8% of the certified PAs in Iowa indicated that they are **Hispanic**.

Figure 49: Top Practice Areas of Certified PAs

- Family Medicine/General Practice — **36.4%**
- Surgery-Subspecialties — **13.7%**
- Emergency Medicine — **12.3%**
- Internal Medicine-Subspecialties — **10.0%**
- Other — **7.1%**
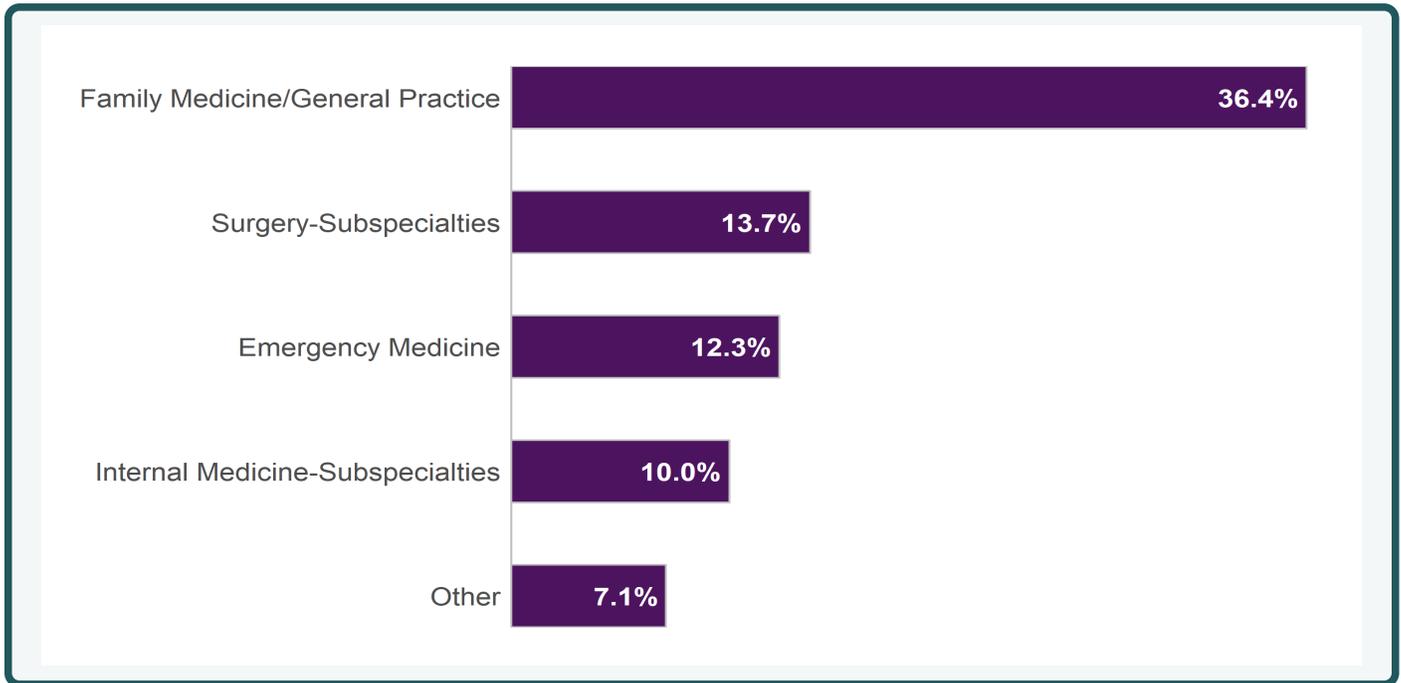
40.3% of Iowa's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 50: Top Practice Settings of Certified PAs


- Office-based private practice — **42.7%**
- Hospital — **30.2%**
- Rural health clinic — **9.3%**
- Urgent care — **4.1%**
- Federal government facility/hospital/unit — **3.9%**
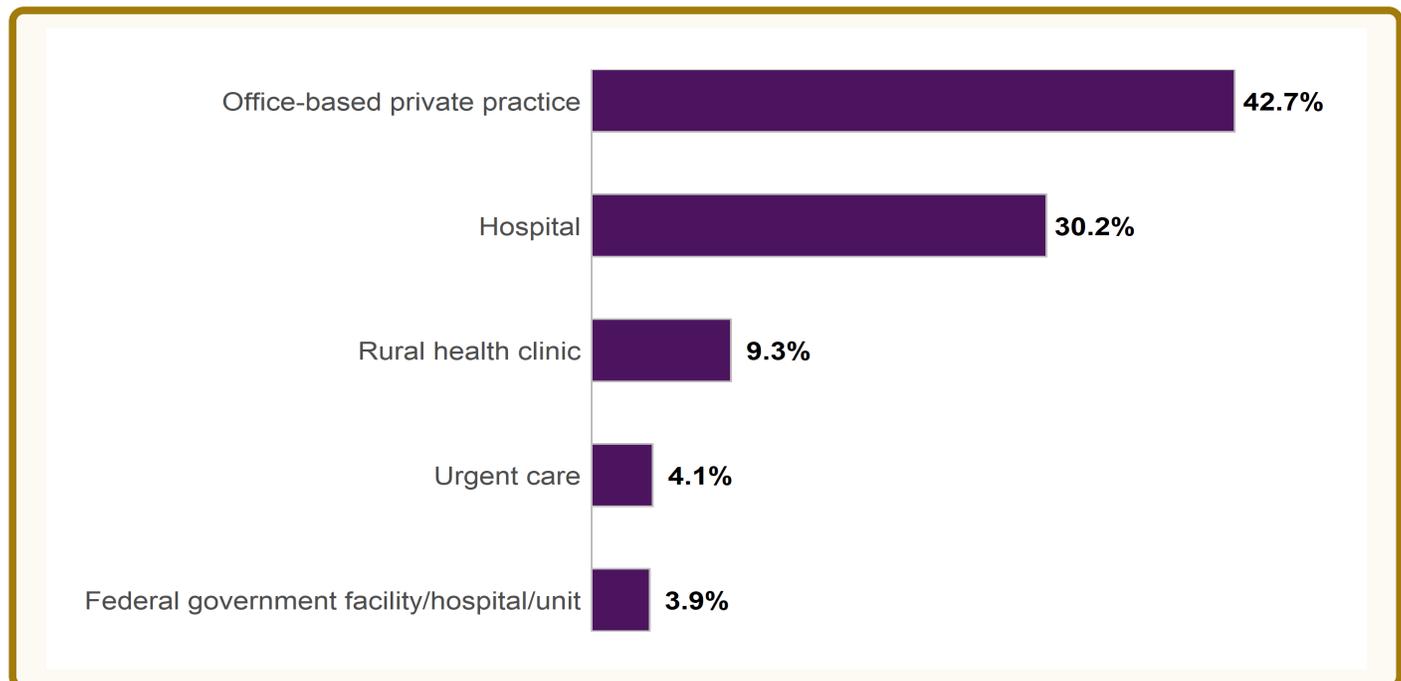
Table 84: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.8%
$40,001-$60,000	4.0%
$60,001-$80,000	7.2%
$80,001-$100,000	29.4%
$100,001-$120,000	31.4%
$120,001-$140,000	13.2%
$140,001-$160,000	5.8%
Over $160,000	6.3%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $106,568

Table 85: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	3.3%
Less than or equal to $50,000	4.9%
$50,001 - $100,000	24.6%
$100,001 - $150,000	39.3%
$150,001 - $200,000	21.3%
Over $200,000	6.6%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $137,500

Mean: $142,733

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 71 patients

Figure 51: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
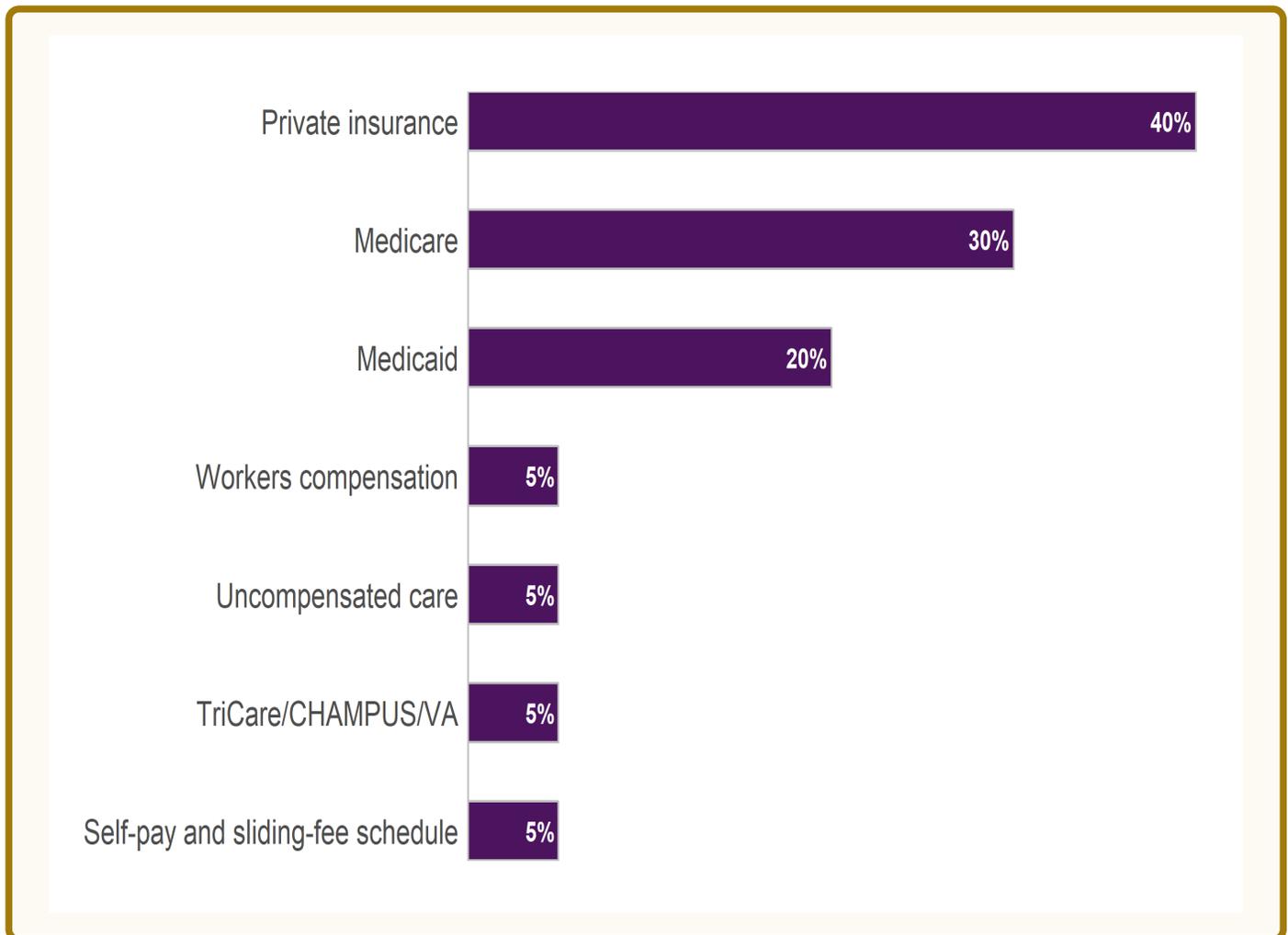
KANSAS

Number of Certified PAs: 1,098

Percent of Total PAs in U.S: 0.9%

Rate per 100,000 Population: 37.7

Rank*: 28 of 51 states

*Rank Based on Rate per 100,000 Population

Table 86: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	326	29.7%
Female	771	70.3%
TOTAL	1,097	100.0%

Languages: 13.5% of the certified PAs in Kansas indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Vietnamese**, and **Hindi**.

Table 87: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	143	13.0%
30-39	421	38.3%
40-49	294	26.8%
50-59	144	13.1%
60+	96	8.7%
TOTAL	1,098	100.0%

Table 88: Percent of Certified PAs by Race

Race	Percent
White	94.1%
Black/African American	0.8%
Asian	3.7%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.2%
Other	1.1%
TOTAL	100.0%

Ethnicity: 3.3% of the certified PAs in Kansas indicated that they are **Hispanic**.

Figure 52: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	32.9%
Surgery-Subspecialties	18.2%
Emergency Medicine	12.5%
Internal Medicine-Subspecialties	11.4%
Other	6.0%
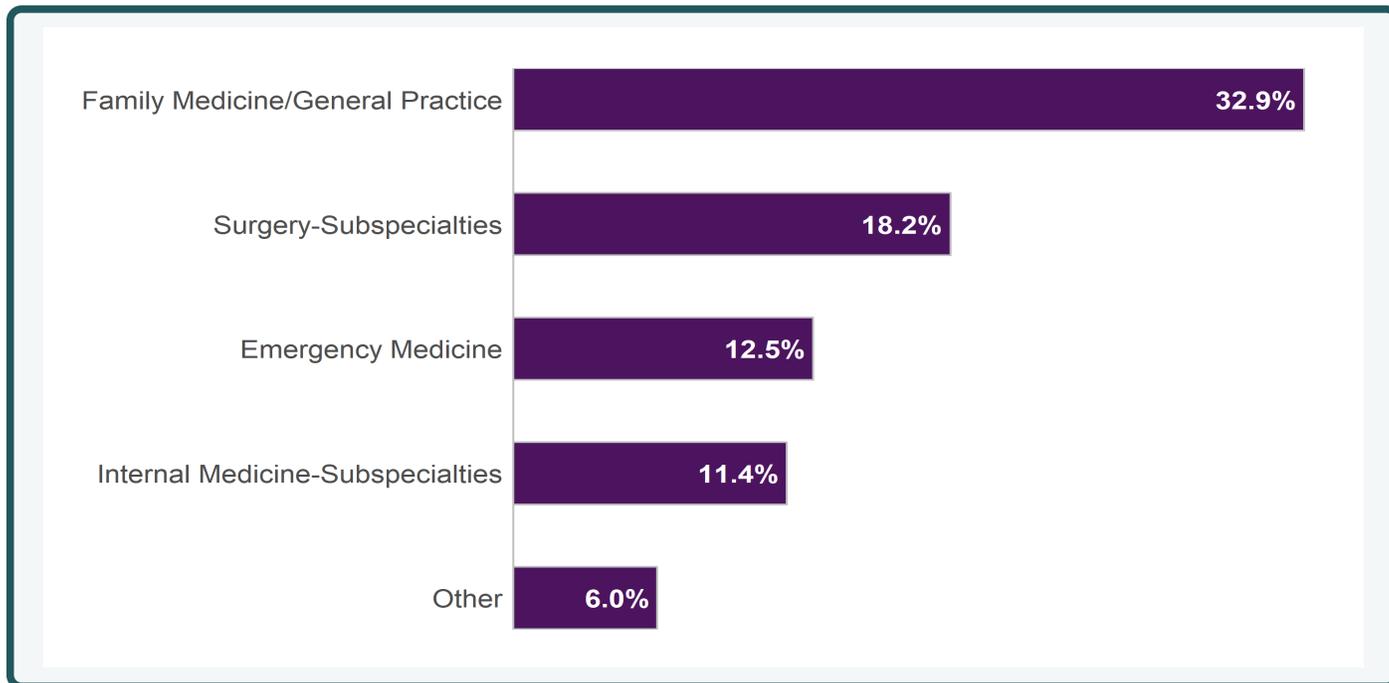
37.2% of Kansas's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 53: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	41.8%
Hospital	30.0%
Rural health clinic	9.8%
Federal government facility/hospital/unit	9.1%
Community health center	3.0%
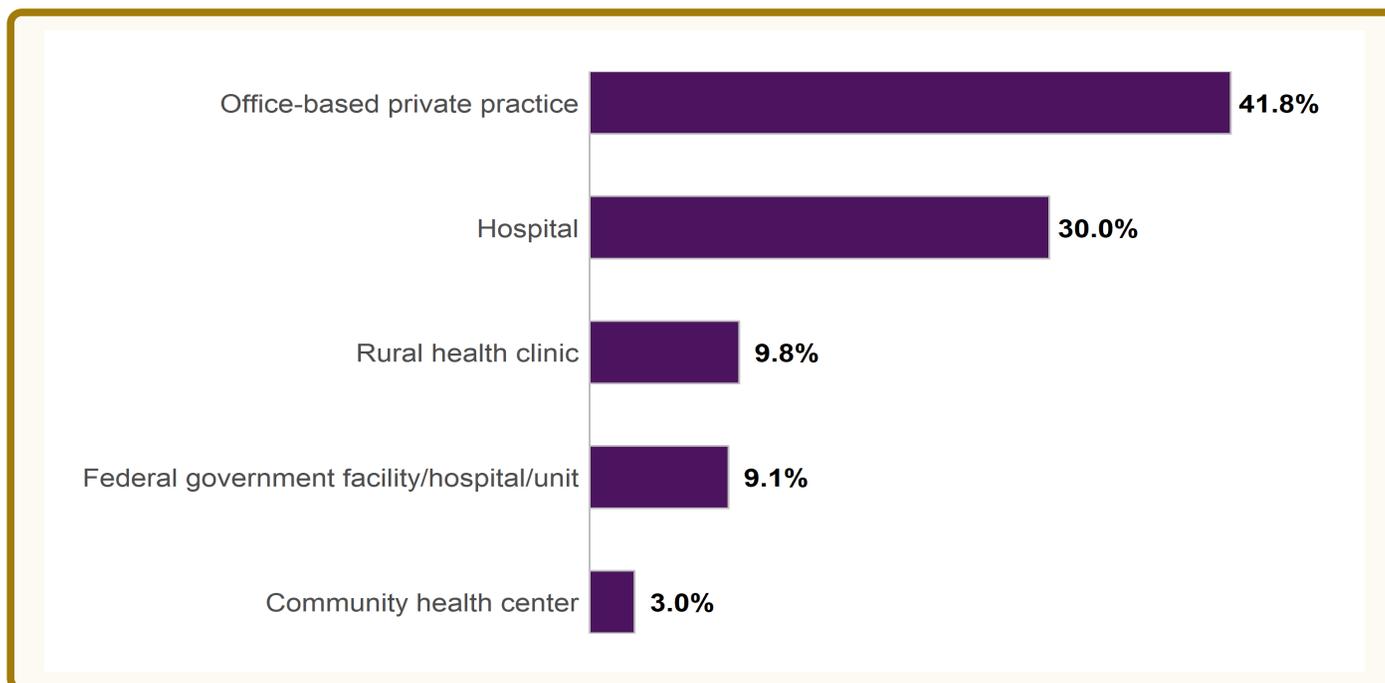
Table 89: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.5%
$40,001-$60,000	3.5%
$60,001-$80,000	12.1%
$80,001-$100,000	33.0%
$100,001-$120,000	26.1%
$120,001-$140,000	11.2%
$140,001-$160,000	5.4%
Over $160,000	5.3%
TOTAL	100.0%

Salary of all certified PAs:
Median: $95,000
Mean: $102,301

Table 90: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:
Median: $150,000
Mean: $126,250

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.4%
Less than or equal to $50,000	31.3%
$50,001 - $100,000	37.5%
$100,001 - $150,000	6.3%
$150,001 - $200,000	9.4%
Over $200,000	6.3%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 70 patients

Figure 54: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
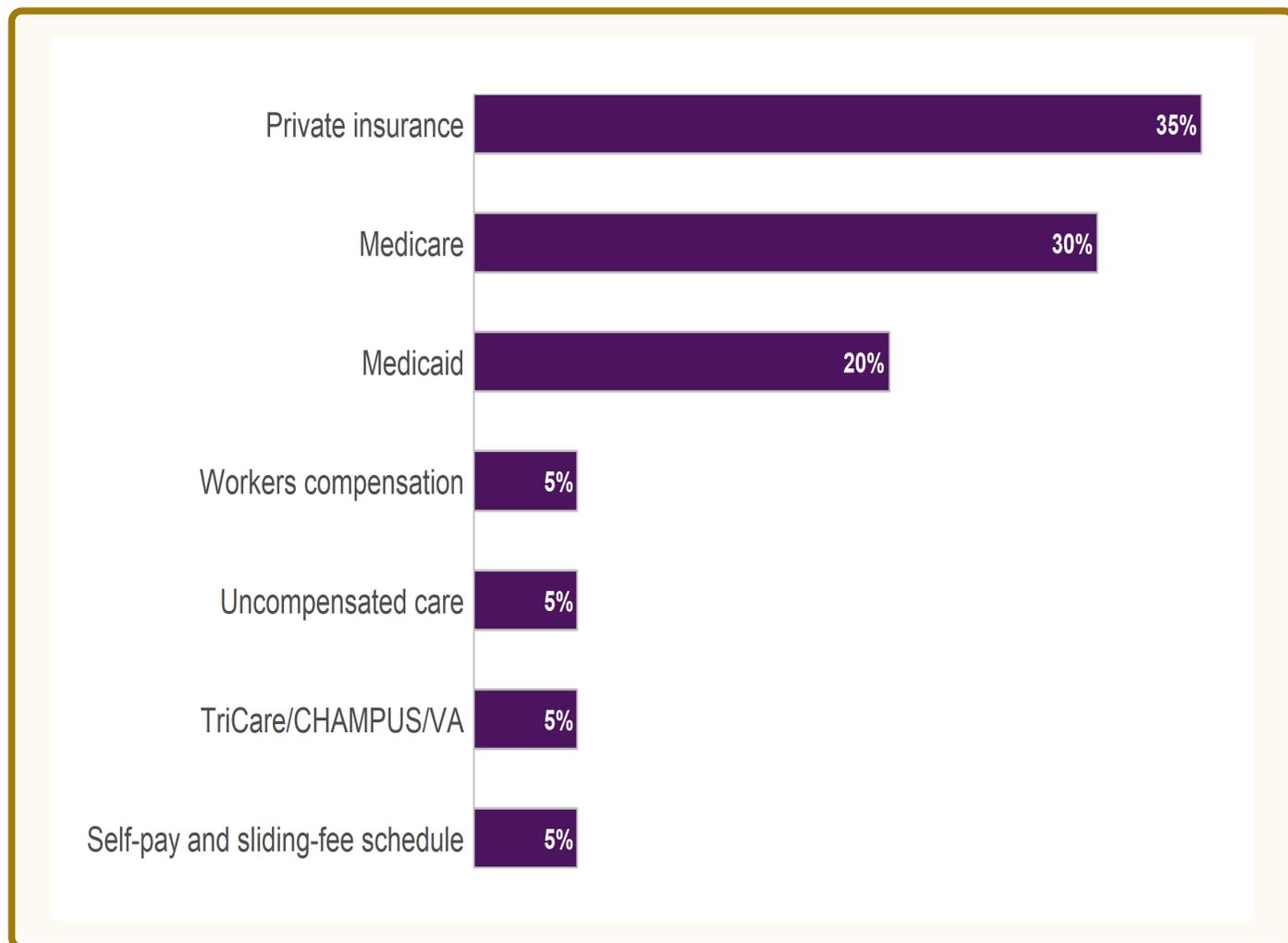
KENTUCKY

Number of Certified PAs: 1,351

Percent of Total PAs in U.S: 1.1%

Rate per 100,000 Population: 30.3

Rank*: 39 of 51 states

*Rank Based on Rate per 100,000 Population

Table 91: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	430	31.8%
Female	921	68.2%
TOTAL	1,351	100.0%

Languages: **8.9%** of the certified PAs in Kentucky indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **German**.

Table 92: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	209	15.5%
30-39	517	38.3%
40-49	365	27.0%
50-59	171	12.7%
60+	89	6.6%
TOTAL	1,351	100.0%

Table 93: Percent of Certified PAs by Race

Race	Percent
White	96.1%
Black/African American	1.9%
Asian	1.3%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.1%
Other	0.6%
TOTAL	100.0%

Ethnicity: 1.0% of the certified PAs in Kentucky indicated that they are **Hispanic**.

Figure 55: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	20.6%
Emergency Medicine	15.2%
Surgery-Subspecialties	14.9%
Internal Medicine-Subspecialties	14.6%
Other	7.0%
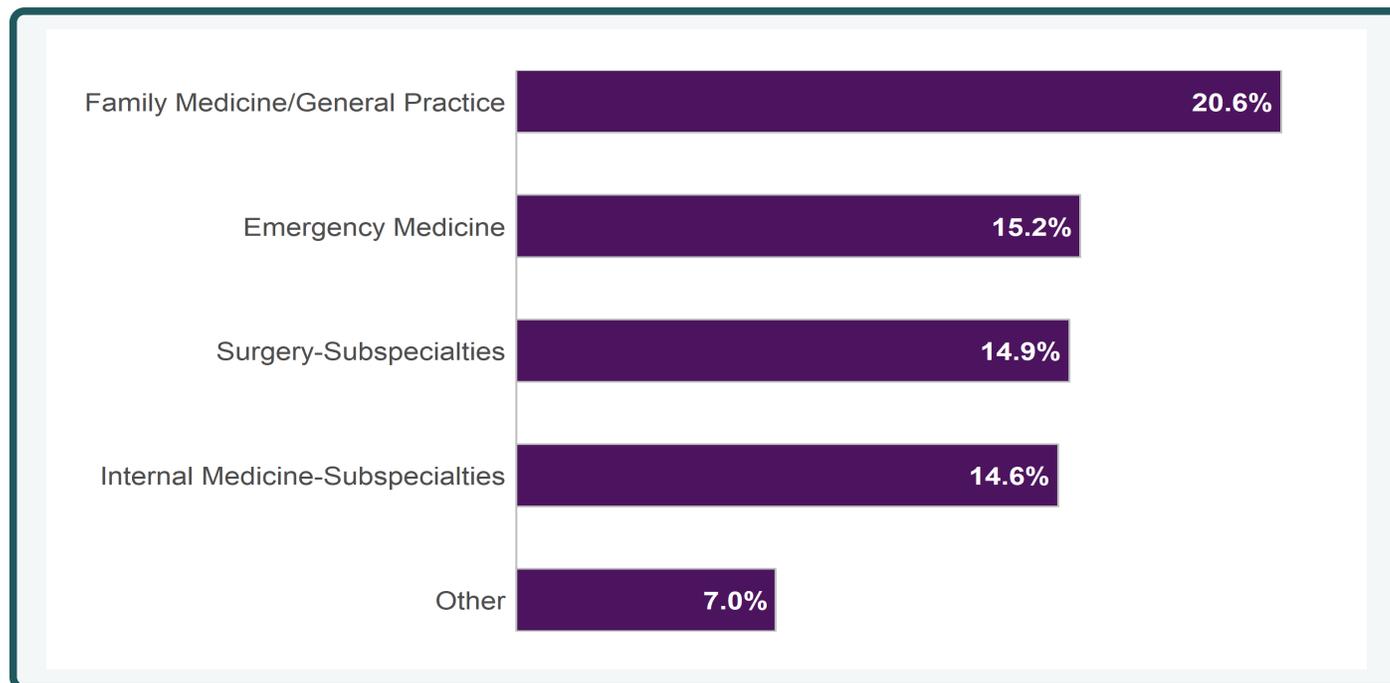
28.7% of Kentucky's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

**Figure 56: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Office-based private practice	44.0%
Hospital	38.1%
Federal government facility/hospital/unit	5.6%
Rural health clinic	4.0%
Urgent care	2.1%
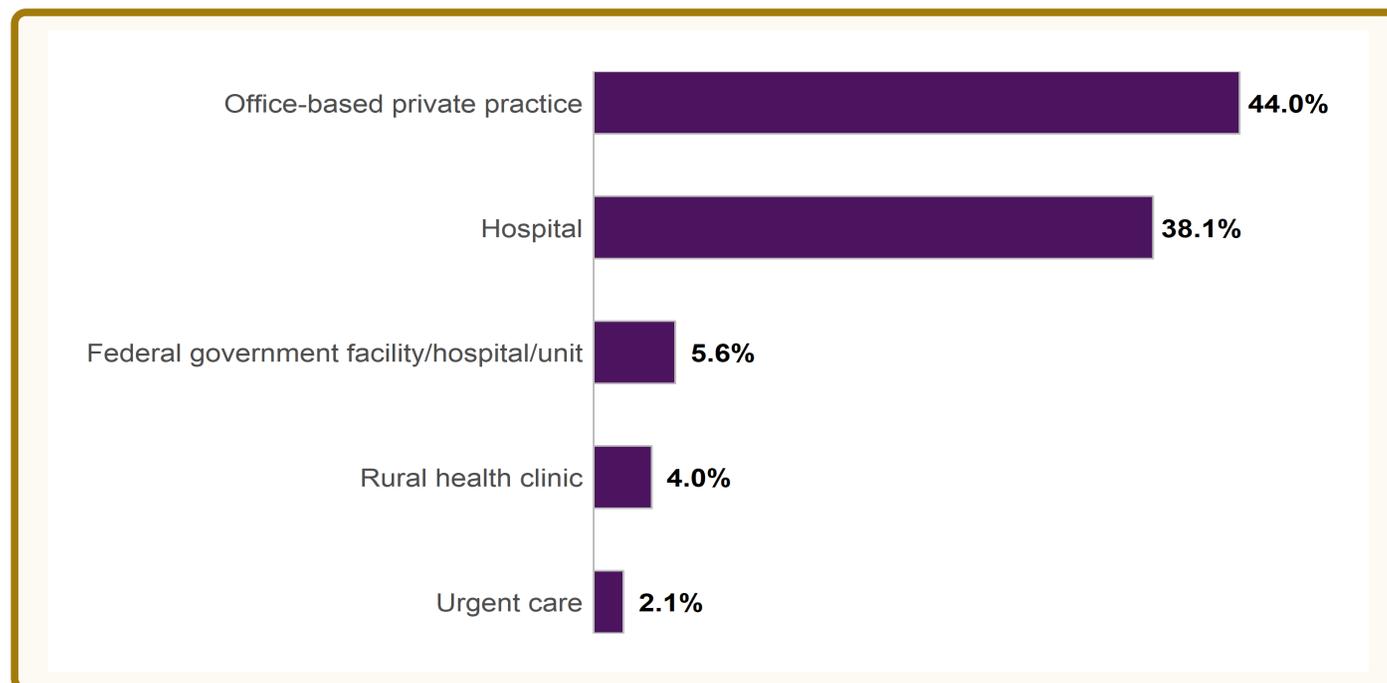
Table 94: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001-$60,000	4.6%
$60,001-$80,000	10.3%
$80,001-$100,000	36.5%
$100,001-$120,000	24.5%
$120,001-$140,000	12.9%
$140,001-$160,000	4.2%
Over $160,000	4.4%
TOTAL	100.0%

Salary of all certified PAs:

Median: $95,000

Mean: $101,237

Table 95: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $110,625

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	15.9%
Less than or equal to $50,000	11.1%
$50,001 - $100,000	25.4%
$100,001 - $150,000	28.6%
$150,001 - $200,000	14.3%
Over $200,000	4.8%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 82 patients

Figure 57: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	30%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
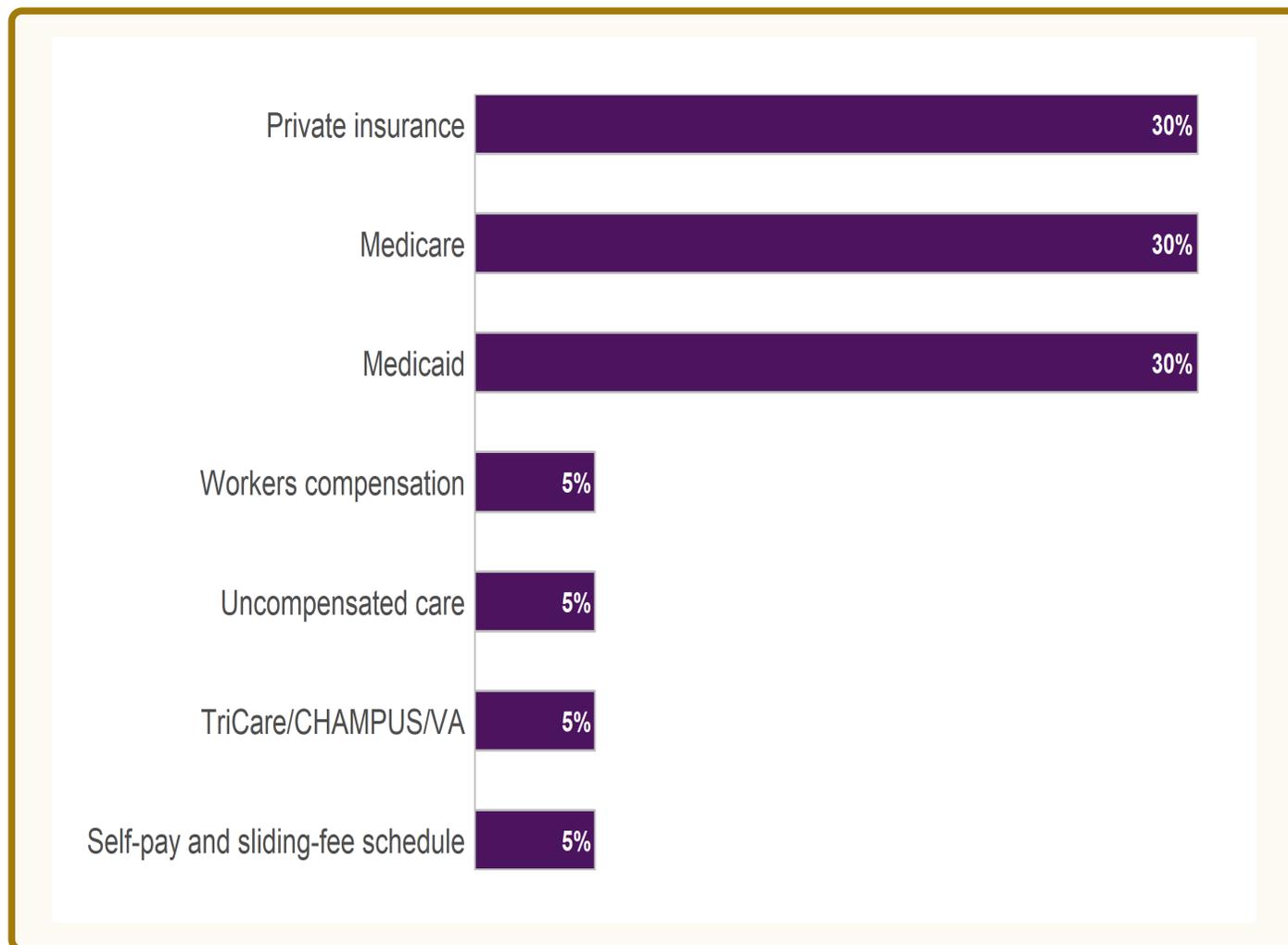
LOUISIANA

Number of Certified PAs: 1,138

Percent of Total PAs in U.S: 0.9%

Rate per 100,000 Population: 24.3

Rank*: 44 of 51 states

*Rank Based on Rate per 100,000 Population

Table 96: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	359	31.5%
Female	779	68.5%
TOTAL	1,138	100.0%

Languages: 10.3% of the certified PAs in Louisiana indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Vietnamese**.

Table 97: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	243	21.4%
30-39	508	44.6%
40-49	255	22.4%
50-59	90	7.9%
60+	42	3.7%
TOTAL	1,138	100.0%

Table 98: Percent of Certified PAs by Race

Race	Percent
White	91.0%
Black/African American	4.4%
Asian	2.7%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.5%
Other	1.3%
TOTAL	100.0%

Ethnicity: 3.6% of the certified PAs in Louisiana indicated that they are **Hispanic**.

Figure 58: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery-Subspecialties	22.1%
Emergency Medicine	15.4%
Family Medicine/General Practice	14.5%
Internal Medicine-Subspecialties	11.4%
Other	10.9%
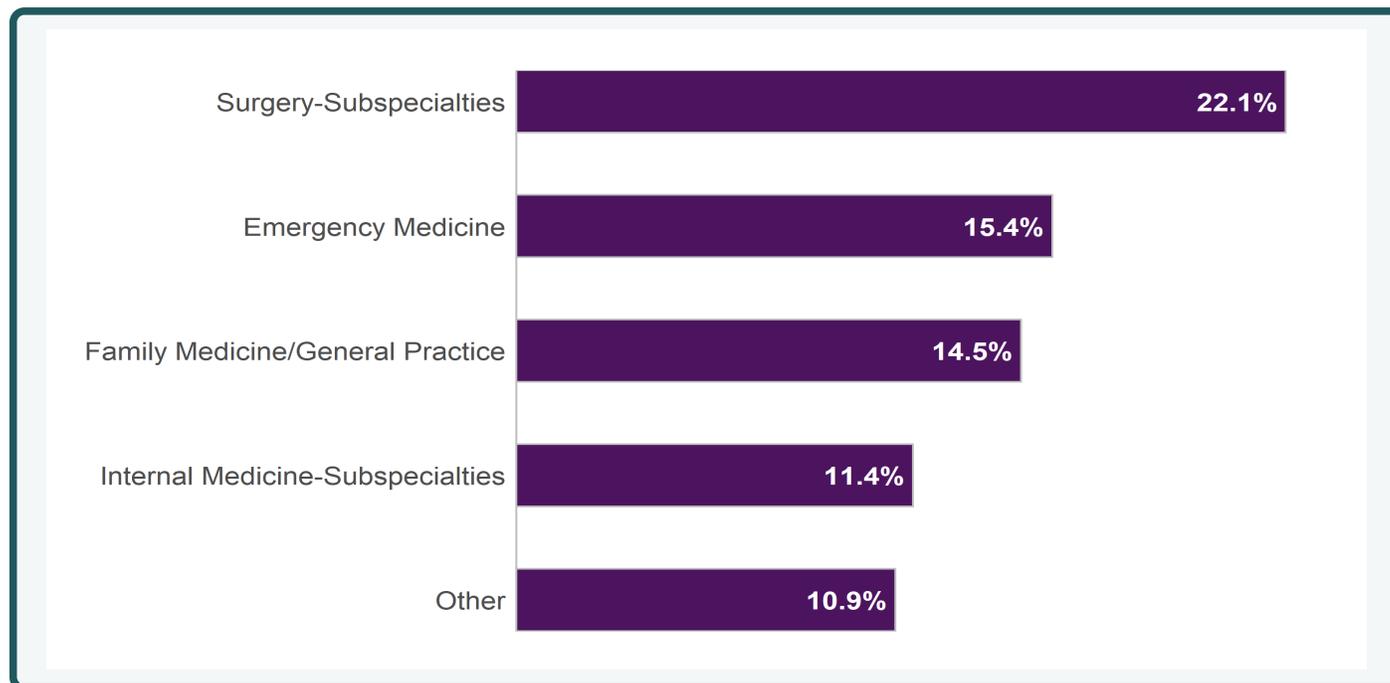
18.2% of Louisiana's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

**Figure 59: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Office-based private practice	43.5%
Hospital	37.0%
Urgent care	5.2%
Federal government facility/hospital/unit	5.2%
Rural health clinic	3.2%
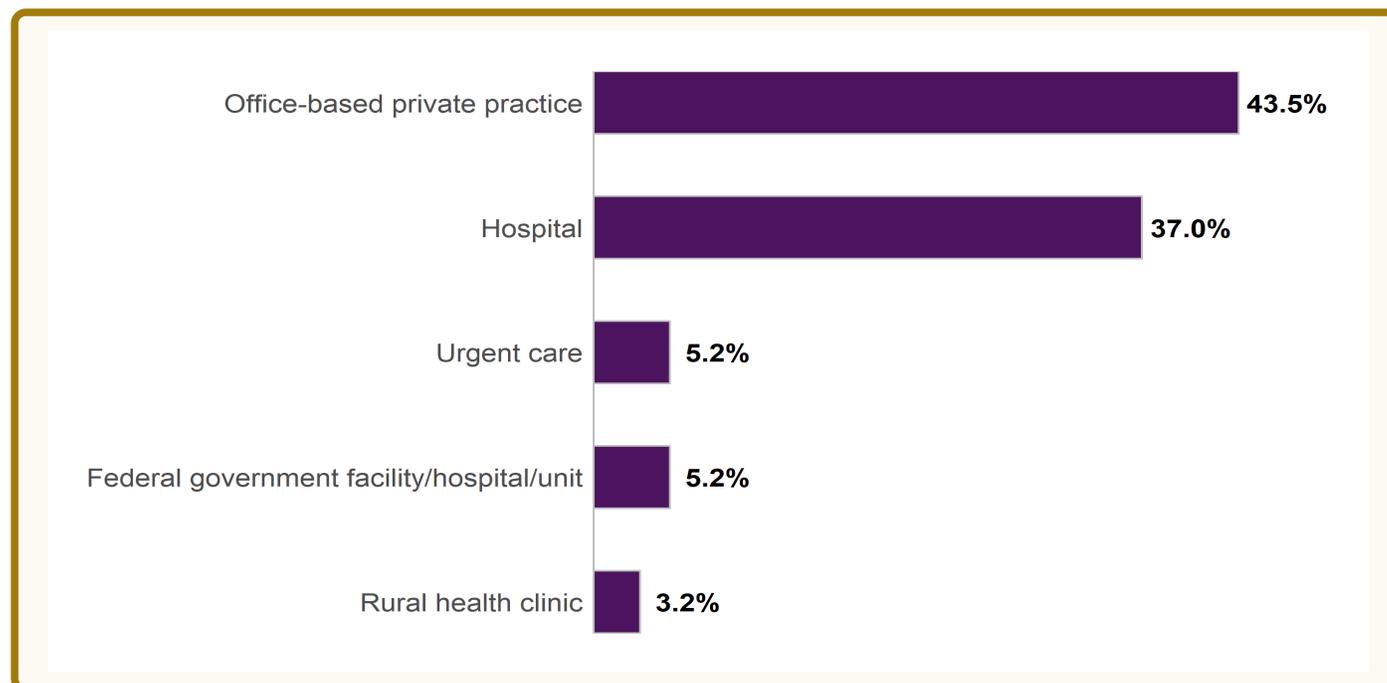
Table 99: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.8%
$40,001-$60,000	1.2%
$60,001-$80,000	8.2%
$80,001-$100,000	38.2%
$100,001-$120,000	24.6%
$120,001-$140,000	12.4%
$140,001-$160,000	7.2%
Over $160,000	6.4%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $107,193

Table 100: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $150,000

Mean: $137,813

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.8%
Less than or equal to $50,000	6.2%
$50,001 - $100,000	32.3%
$100,001 - $150,000	20.0%
$150,001 - $200,000	20.0%
Over $200,000	10.8%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 72 patients

Mean: 78 patients

Figure 60: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	25%
Workers compensation	10%
Uncompensated care	10%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
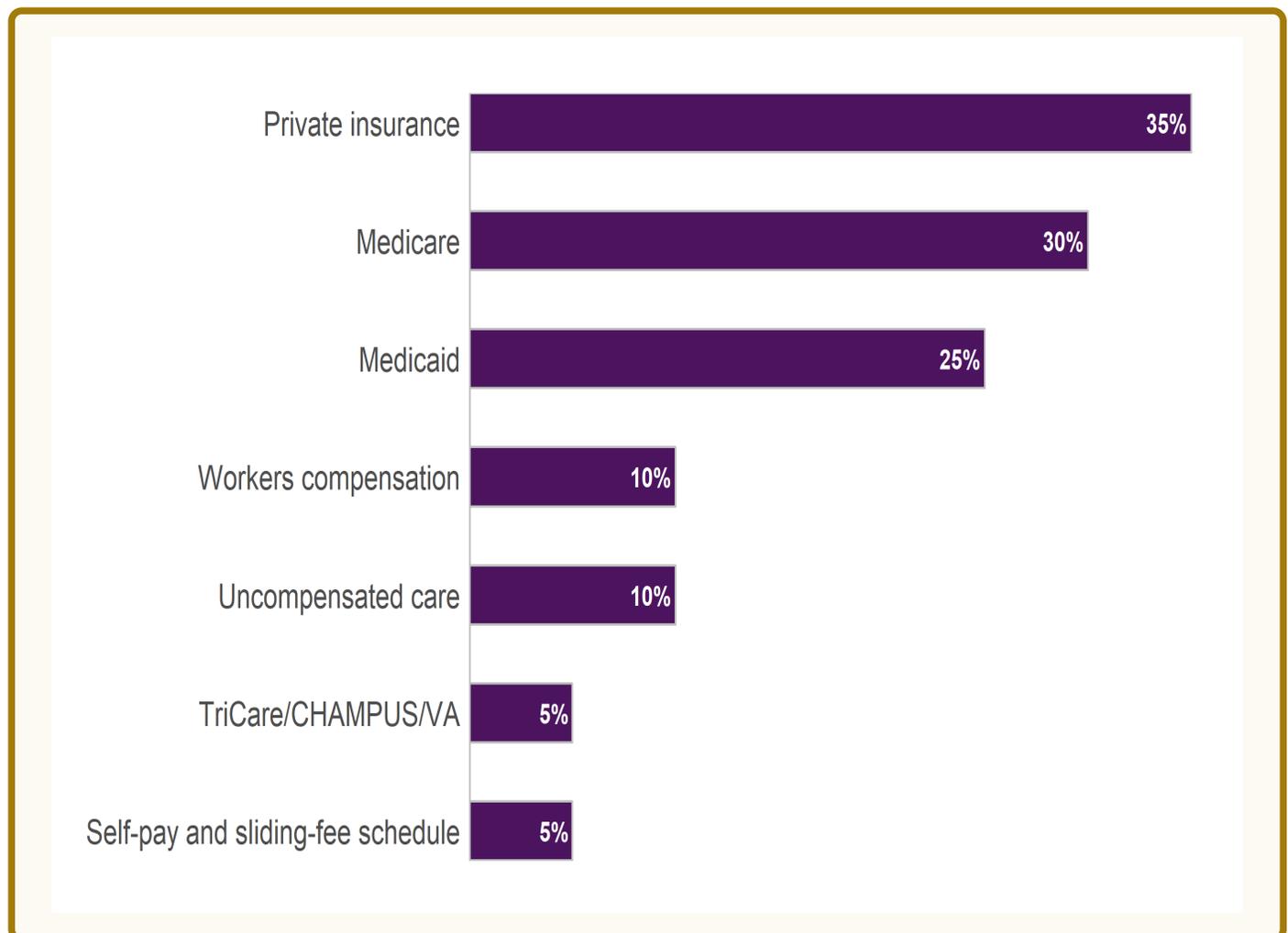
MAINE

Number of Certified PAs: 819

Percent of Total PAs in U.S: 0.7%

Rate per 100,000 Population: 61.3

Rank*: 4 of 51 states

*Rank Based on Rate per 100,000 Population

Table 101: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	308	37.6%
Female	511	62.4%
TOTAL	819	100.0%

Languages: **9.7%** of the certified PAs in Maine indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Chinese**.

Table 102: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	84	10.3%
30-39	259	31.6%
40-49	183	22.3%
50-59	163	19.9%
60+	130	15.9%
TOTAL	819	100.0%

Table 103: Percent of Certified PAs by Race

Race	Percent
White	97.4%
Black/African American	0.4%
Asian	0.8%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.4%
Other	0.8%
TOTAL	100.0%

Ethnicity: **1.1%** of the certified PAs in Maine indicated that they are **Hispanic**.

Figure 61: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	20.5%
Surgery-Subspecialties	18.9%
Emergency Medicine	15.5%
Internal Medicine-Subspecialties	12.4%
Hospital Medicine	8.5%
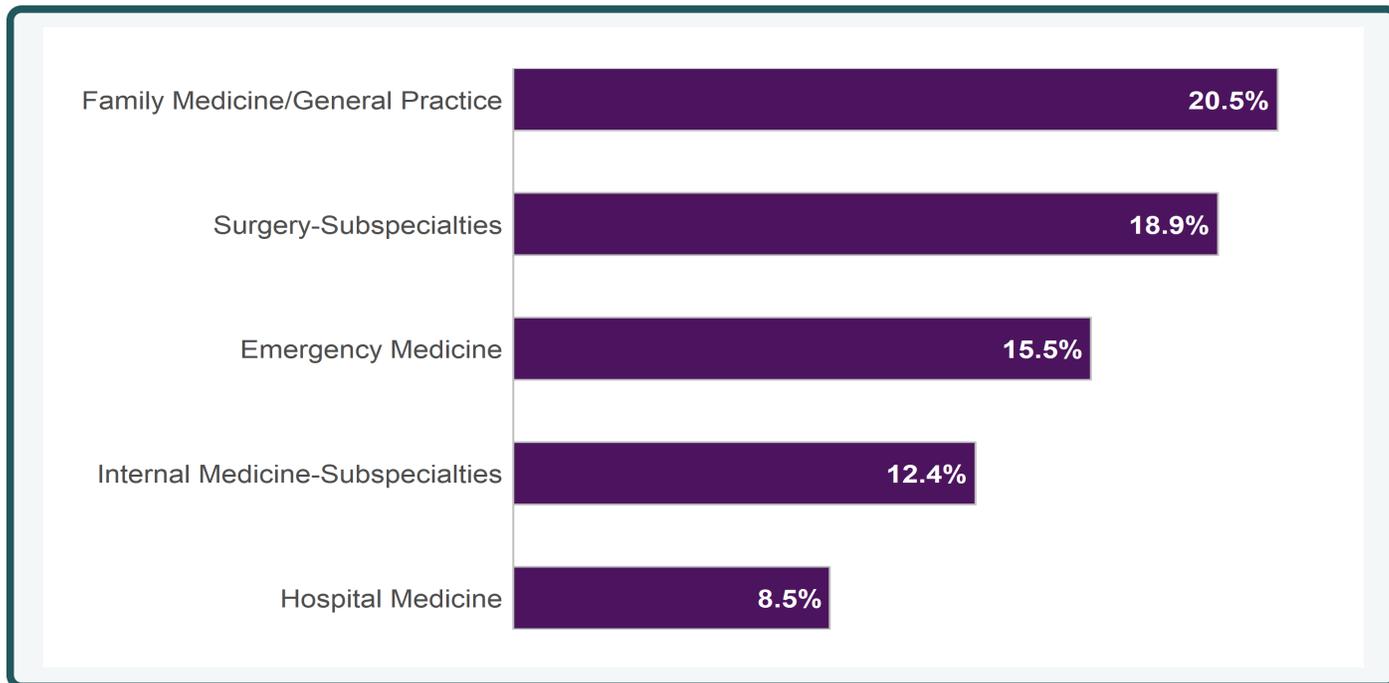
26.3% of Maine's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 62: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	54.9%
Office-based private practice	21.7%
Community health center	6.0%
Federal government facility/hospital/unit	4.9%
Rural health clinic	3.1%
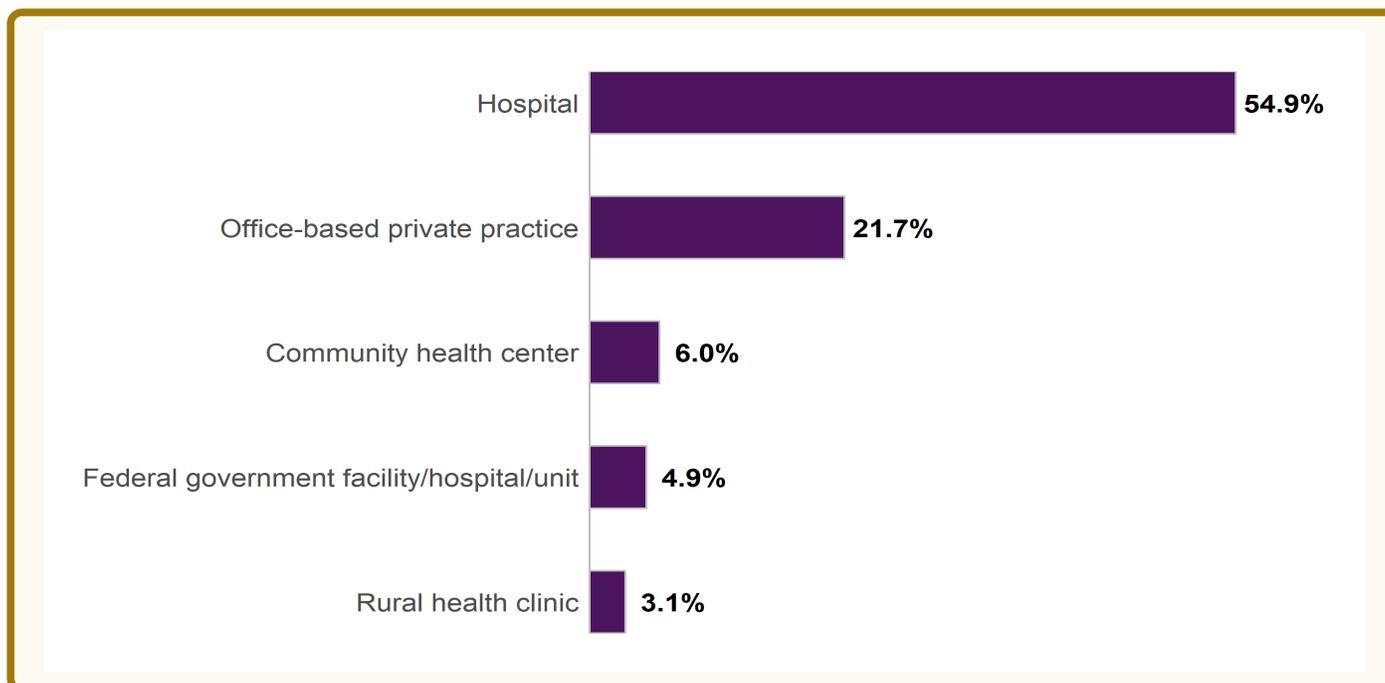
Table 104: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.0%
$40,001-$60,000	3.8%
$60,001-$80,000	8.8%
$80,001-$100,000	30.0%
$100,001-$120,000	35.4%
$120,001-$140,000	12.7%
$140,001-$160,000	4.8%
Over $160,000	2.6%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $103,351

Table 105: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $162,500

Mean: $176,250

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than or equal to $50,000	8.3%
$50,001 - $100,000	8.3%
$100,001 - $150,000	16.7%
$150,001 - $200,000	41.7%
Over $200,000	25.0%
TOTAL	100.0%

Hours worked per week at principal clinical location:	**Patients** seen in a typical week by certified PAs who work full time (40+ hours per week):
Median: 40 hours	Median: 50 patients
Mean: 40 hours	Mean: 57 patients

Figure 63: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Medicare	30%
Private insurance	25%
Medicaid	25%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
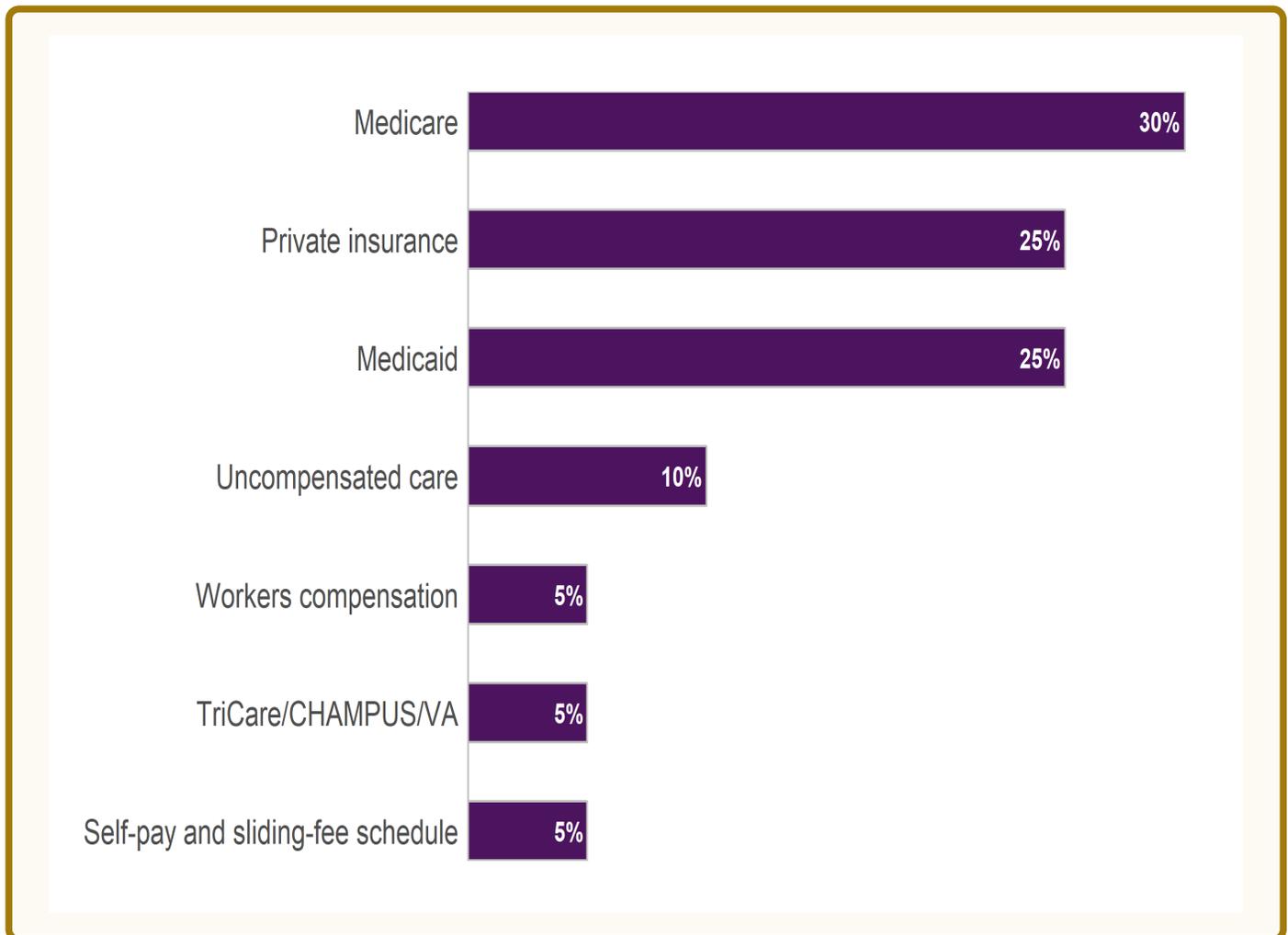
MARYLAND

Number of Certified PAs: 2,918

Percent of Total PAs in U.S: 2.4%

Rate per 100,000 Population: 48.2

Rank*: 16 of 51 states

*Rank Based on Rate per 100,000 Population

Table 106: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	817	28.0%
Female	2,101	72.0%
TOTAL	2,918	100.0%

Languages: 20.6% of the certified PAs in Maryland indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Hindi**.

Table 107: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	433	14.8%
30-39	1,045	35.8%
40-49	680	23.3%
50-59	447	15.3%
60+	313	10.7%
TOTAL	2,918	100.0%

Table 108: Percent of Certified PAs by Race

Race	Percent
White	75.7%
Black/African American	14.3%
Asian	7.5%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.0%
Other	2.2%
TOTAL	100.0%

Ethnicity: 3.3% of the certified PAs in Maryland indicated that they are **Hispanic**.

Figure 64: Top Practice Areas of Certified PAs

Surgery-Subspecialties	18.4%
Emergency Medicine	15.1%
Internal Medicine-Subspecialties	12.0%
Family Medicine/General Practice	11.2%
Other	9.4%
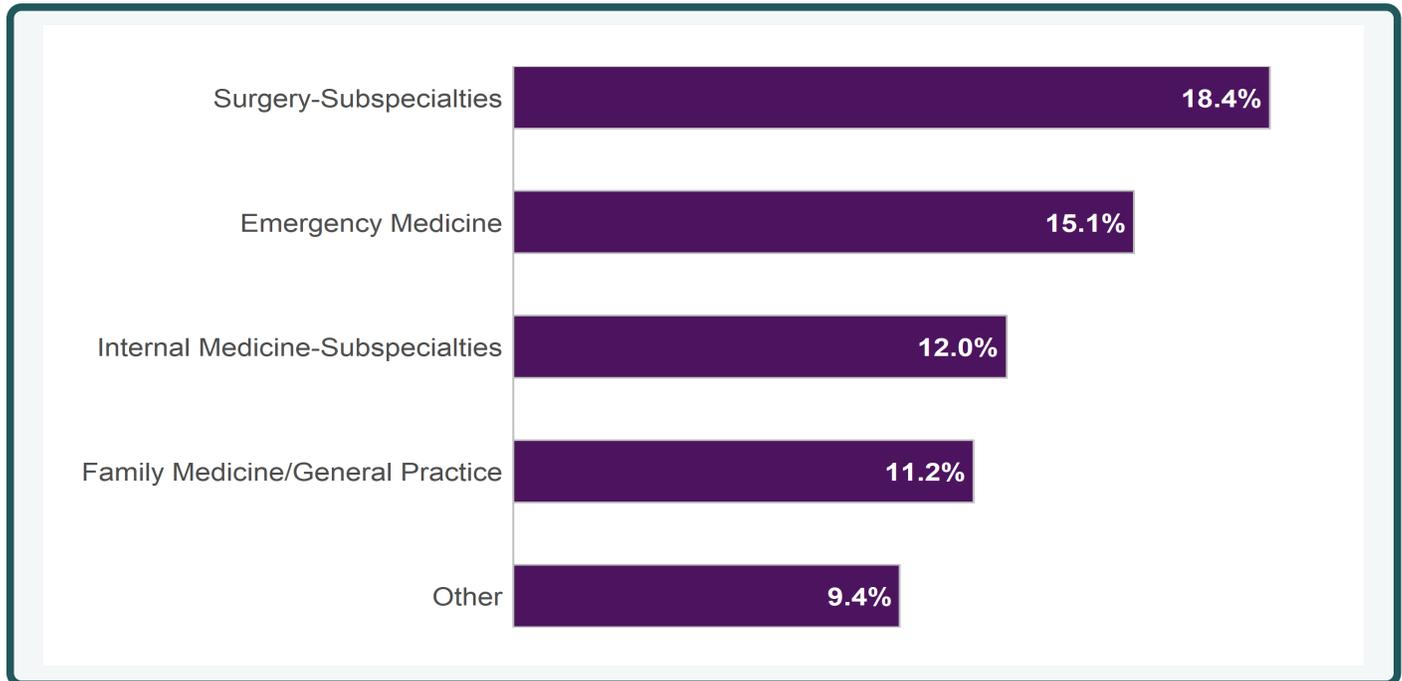
18.0% of Maryland's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 65: Top Practice Settings of Certified PAs

Hospital	52.9%
Office-based private practice	29.8%
Federal government facility/hospital/unit	6.4%
Urgent care	4.7%
Community health center	1.2%
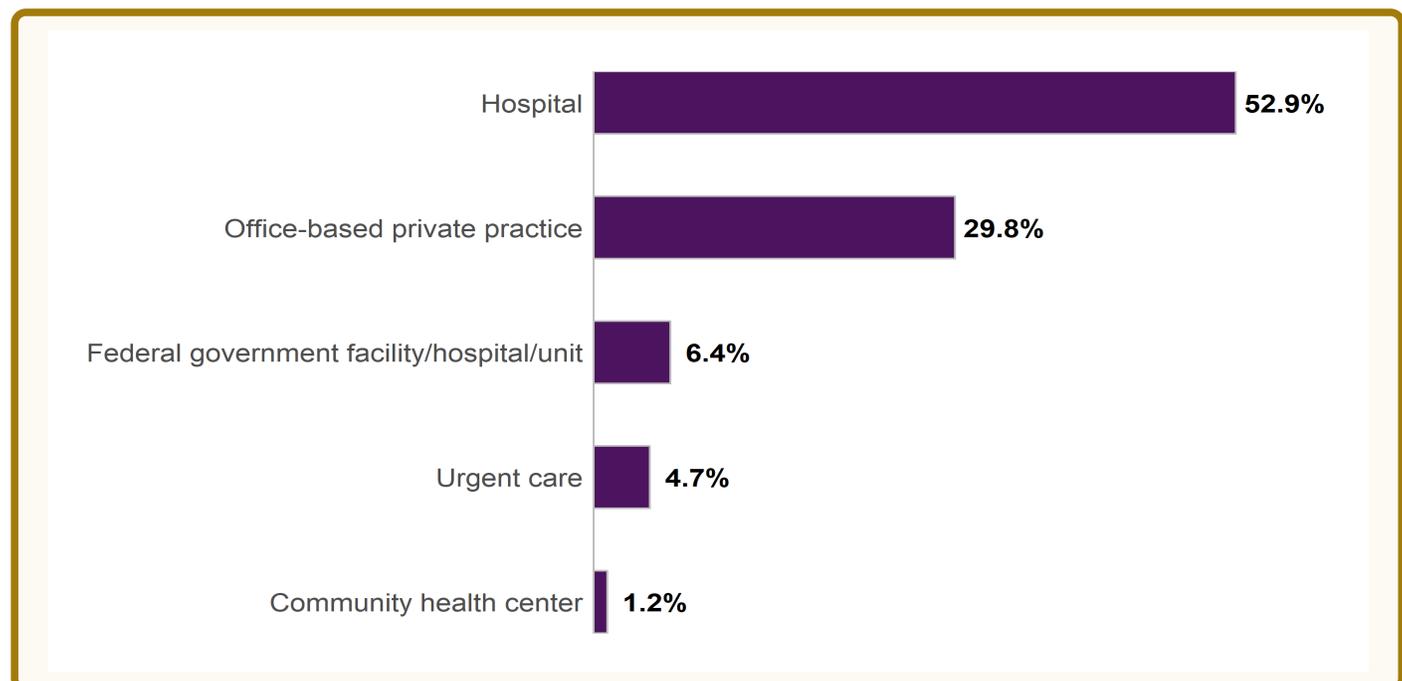
Table 109: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.3%
$40,001-$60,000	3.1%
$60,001-$80,000	6.9%
$80,001-$100,000	26.8%
$100,001-$120,000	32.0%
$120,001-$140,000	16.2%
$140,001-$160,000	6.5%
Over $160,000	6.0%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $108,423

Table 110: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.6%
Less than or equal to $50,000	9.6%
$50,001 - $100,000	27.7%
$100,001 - $150,000	34.0%
$150,001 - $200,000	12.8%
Over $200,000	6.4%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $137,500

Mean: $128,390

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 68 patients

Figure 66: Percent of Payer Mix in Principal Clinical Practice

Private insurance — 35%
Medicare — 30%
Medicaid — 20%
Uncompensated care — 10%
Workers compensation — 5%
TriCare/CHAMPUS/VA — 5%
Self-pay and sliding-fee schedule — 5%
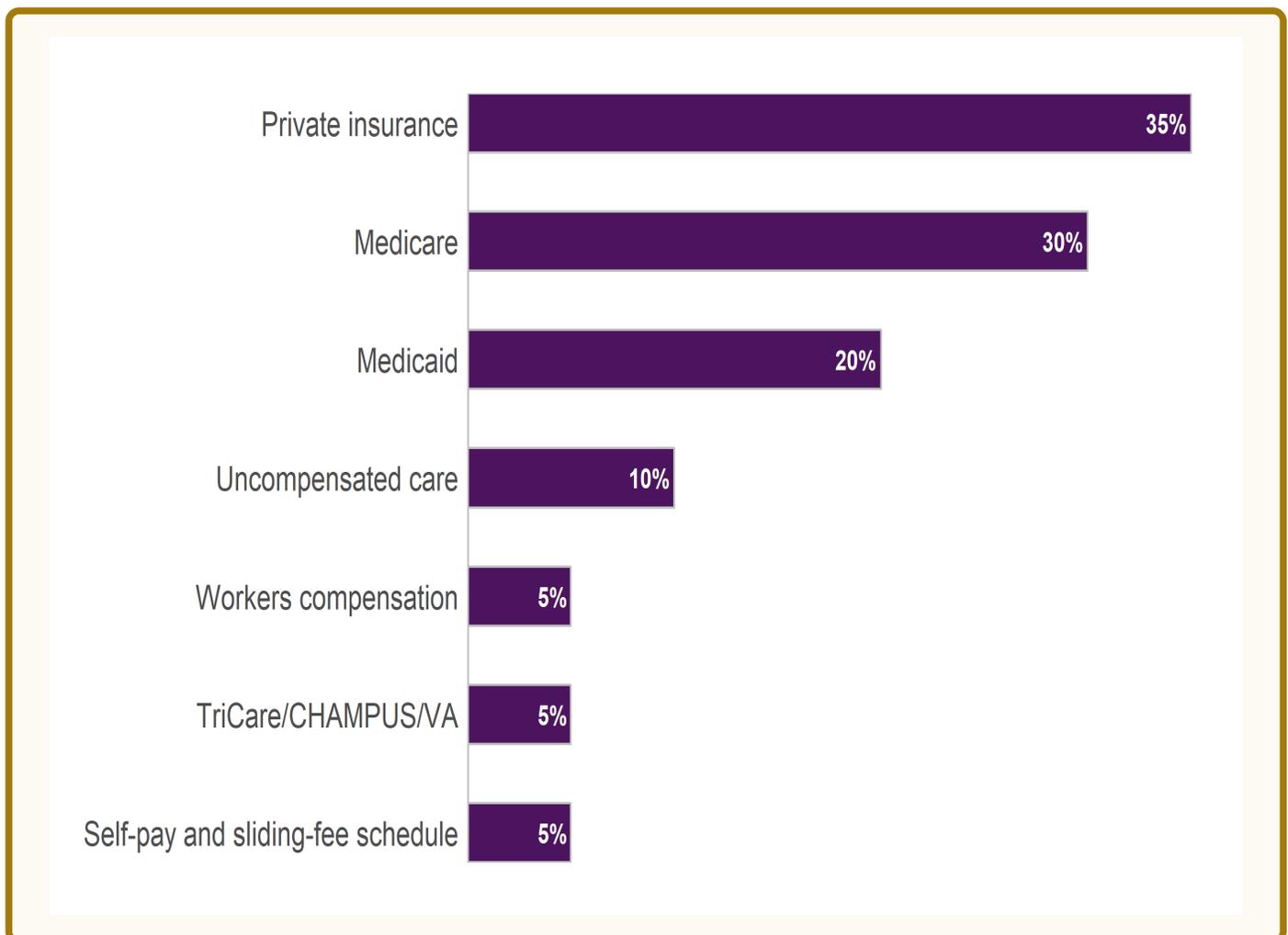
MASSACHUSETTS

Number of Certified PAs: 3,237

Percent of Total PAs in U.S: 2.6%

Rate per 100,000 Population: 47.2

Rank*: 17 of 51 states

*Rank Based on Rate per 100,000 Population

Table 111: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	894	27.6%
Female	2,343	72.4%
TOTAL	3,237	100.0%

Languages: 18.0% of the certified PAs in Massachusetts indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Portuguese**, and **French**.

Table 112: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	744	23.0%
30-39	1,198	37.0%
40-49	661	20.4%
50-59	389	12.0%
60+	245	7.6%
TOTAL	3,237	100.0%

Table 113: Percent of Certified PAs by Race

Race	Percent
White	91.6%
Black/African American	1.7%
Asian	4.8%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	1.8%
TOTAL	100.0%

Ethnicity: 2.8% of the certified PAs in Massachusetts indicated that they are **Hispanic**.

Figure 67: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery-Subspecialties	24.2%
Internal Medicine-Subspecialties	18.1%
Emergency Medicine	15.3%
Other	8.0%
Family Medicine/General Practice	7.9%
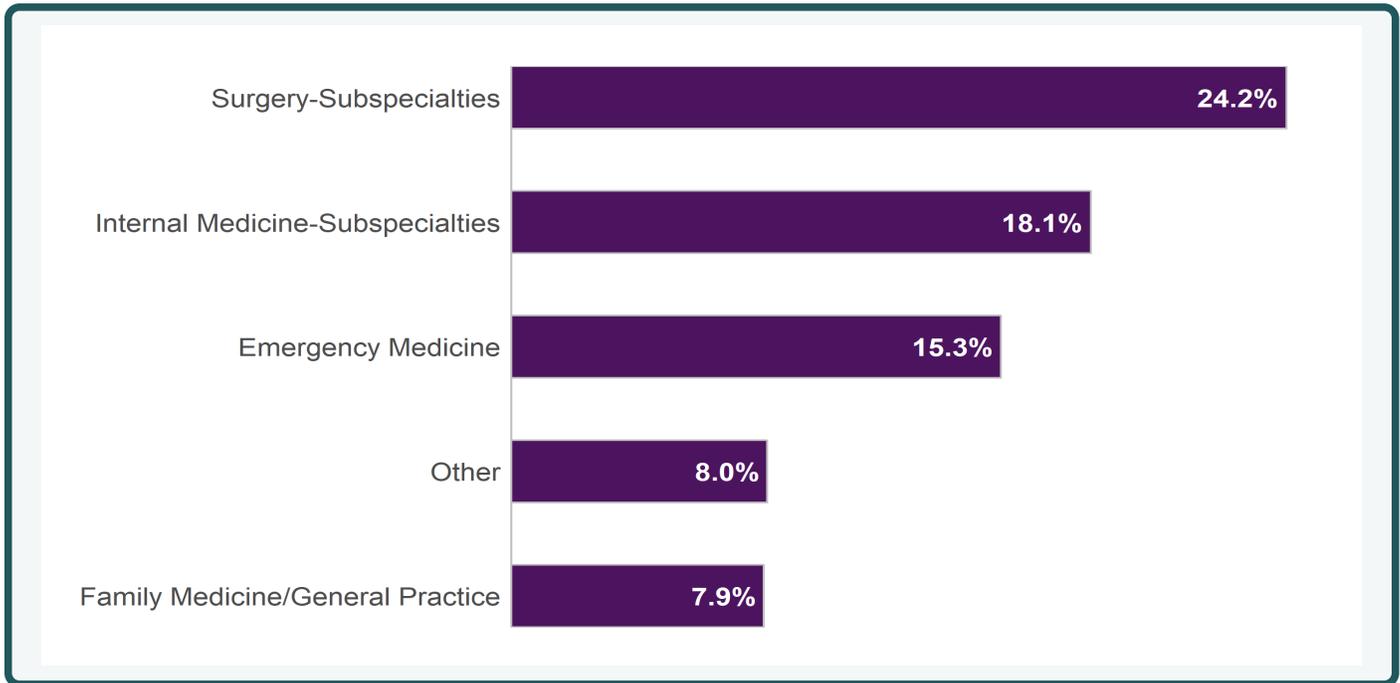
18.2% of Massachusetts' PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

**Figure 68: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Hospital	55.7%
Office-based private practice	30.5%
Community health center	3.5%
Urgent care	2.7%
Federal government facility/hospital/unit	2.2%
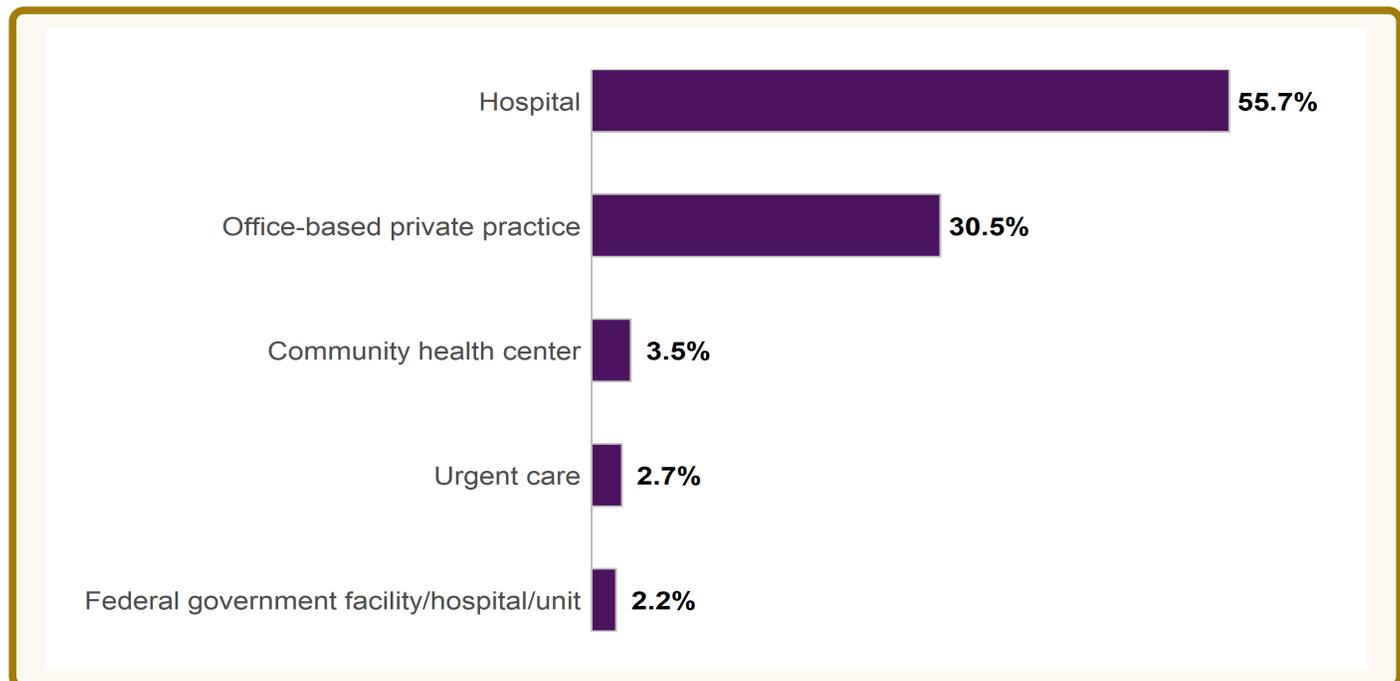
Table 114: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.1%
$40,001-$60,000	3.8%
$60,001-$80,000	4.9%
$80,001-$100,000	26.3%
$100,001-$120,000	32.8%
$120,001-$140,000	16.8%
$140,001-$160,000	6.5%
Over $160,000	6.8%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $109,922

Table 115: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.2%
Less than or equal to $50,000	3.7%
$50,001 - $100,000	11.5%
$100,001 - $150,000	30.9%
$150,001 - $200,000	30.9%
Over $200,000	17.8%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $162,500

Mean: $156,636

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 53 patients

Mean: 60 patients

Figure 69: Percent of Payer Mix in Principal Clinical Practice

- Private insurance — 40%
- Medicare — 30%
- Medicaid — 20%
- Uncompensated care — 10%
- Workers compensation — 5%
- TriCare/CHAMPUS/VA — 5%
- Self-pay and sliding-fee schedule — 5%
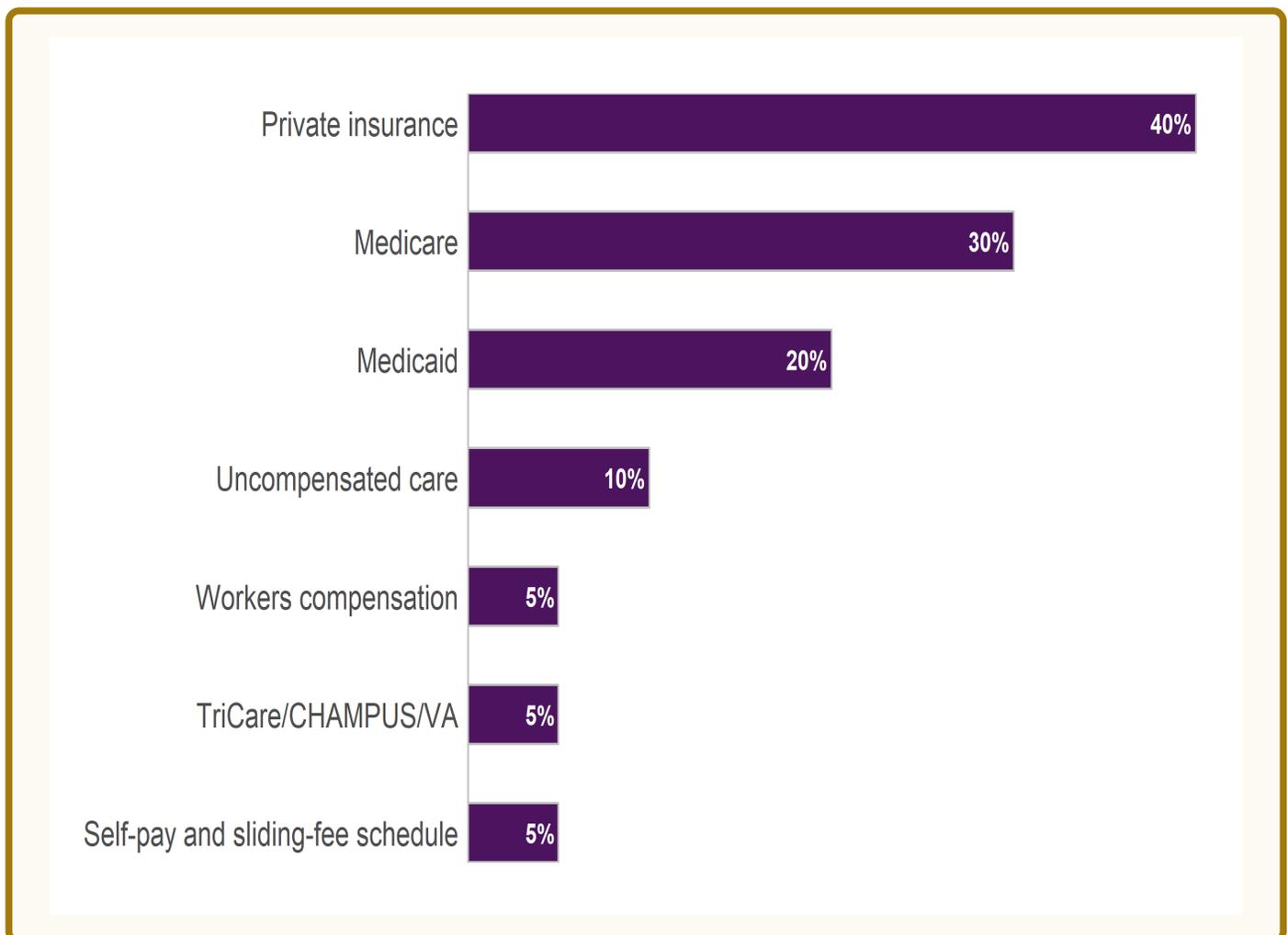
MICHIGAN

Number of Certified PAs: 5,060

Percent of Total PAs in U.S: 4.1%

Rate per 100,000 Population: 50.8

Rank*: 15 of 51 states

*Rank Based on Rate per 100,000 Population

Table 116: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,497	29.6%
Female	3,563	70.4%
TOTAL	5,060	100.0%

Languages: 10.9% of the certified PAs in Michigan indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Arabic**, and **Hindi**.

Table 117: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	935	18.5%
30-39	1,859	36.7%
40-49	1,158	22.9%
50-59	655	12.9%
60+	453	9.0%
TOTAL	5,060	100.0%

Table 118: Percent of Certified PAs by Race

Race	Percent
White	92.8%
Black/African American	1.7%
Asian	2.9%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.3%
Other	2.1%
TOTAL	100.0%

Ethnicity: 1.8% of the certified PAs in Michigan indicated that they are **Hispanic**.

Figure 70: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	19.5%
Internal Medicine-Subspecialties	16.6%
Surgery-Subspecialties	15.3%
Emergency Medicine	11.6%
Other	8.2%
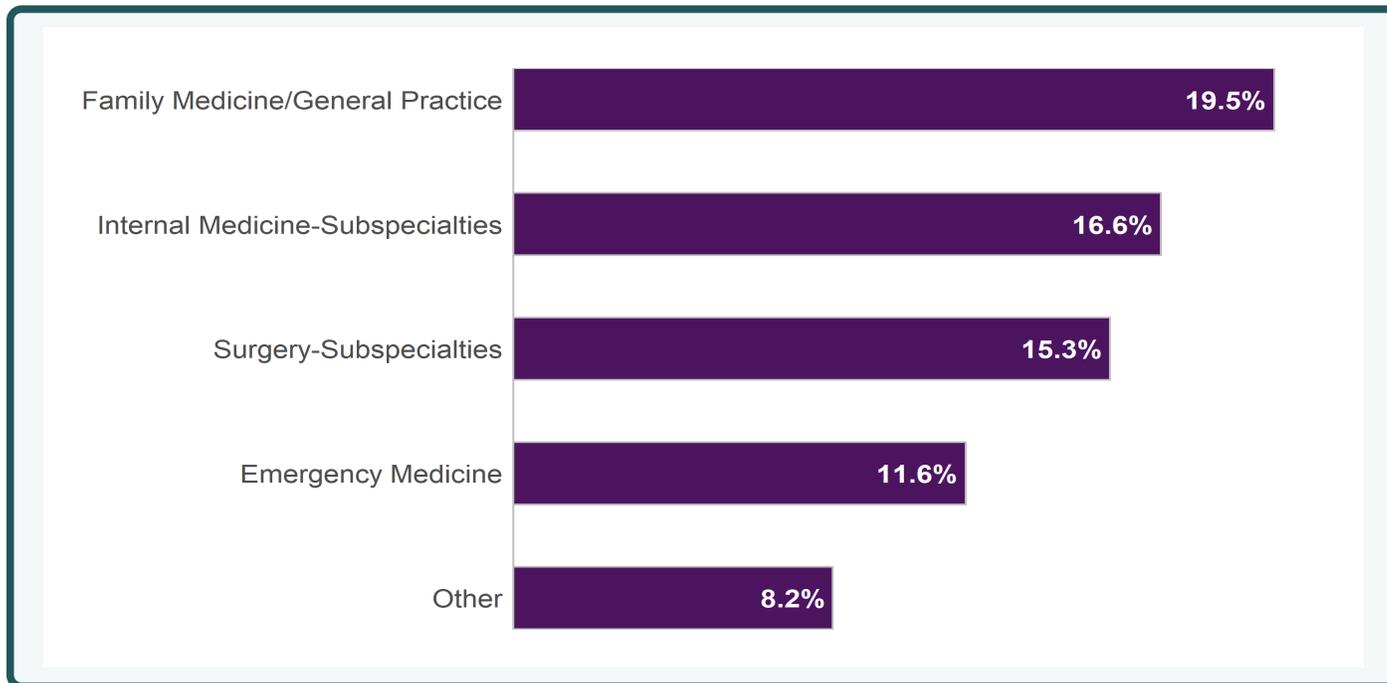
26.4% of Michigan's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 71: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	51.2%
Office-based private practice	31.8%
Rural health clinic	3.3%
Community health center	2.9%
Urgent care	2.6%
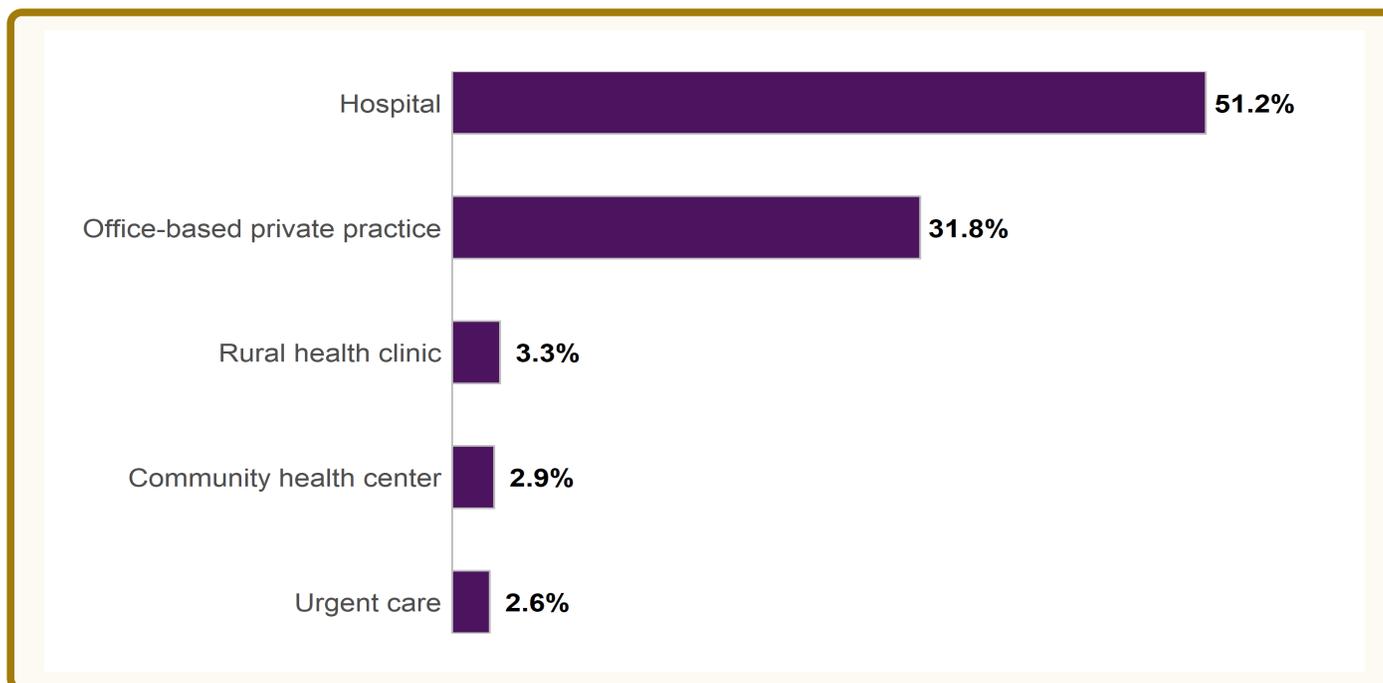
**Table 119: Salary Range of All Certified PAs**

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001-$60,000	4.4%
$60,001-$80,000	7.3%
$80,001-$100,000	34.2%
$100,001-$120,000	32.6%
$120,001-$140,000	10.5%
$140,001-$160,000	4.4%
Over $160,000	3.9%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $102,271

Table 120: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $136,538

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.1%
Less than or equal to $50,000	8.4%
$50,001 - $100,000	20.6%
$100,001 - $150,000	35.7%
$150,001 - $200,000	21.0%
Over $200,000	7.1%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 70 patients

Figure 72: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	25%
Uncompensated care	9%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
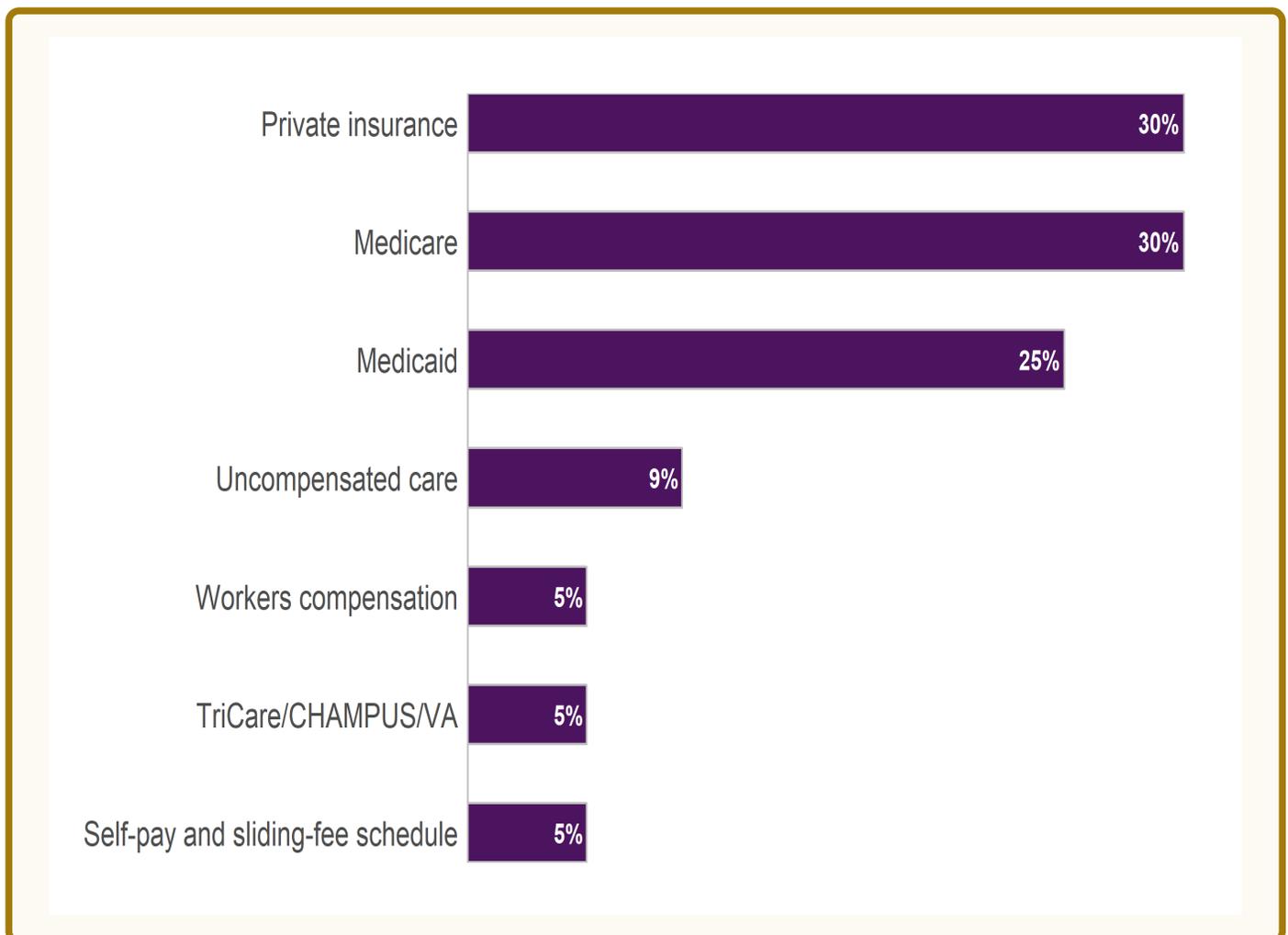
MINNESOTA

Number of Certified PAs: 2,569

Percent of Total PAs in U.S: 2.1%

Rate per 100,000 Population: 46.1

Rank*: 18 of 51 states

*Rank Based on Rate per 100,000 Population

Table 121: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	672	26.2%
Female	1,897	73.8%
TOTAL	2,569	100.0%

Languages: 10.7% of the certified PAs in Minnesota indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Vietnamese**, and **Russian**.

Table 122: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	484	18.8%
30-39	1,090	42.4%
40-49	573	22.3%
50-59	261	10.2%
60+	161	6.3%
TOTAL	2,569	100.0%

Table 123: Percent of Certified PAs by Race

Race	Percent
White	95.3%
Black/African American	1.0%
Asian	2.6%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	0.9%
TOTAL	100.0%

Ethnicity: 1.6% of the certified PAs in Minnesota indicated that they are **Hispanic**.

Figure 73: Top Practice Areas of Certified PAs

Family Medicine/General Practice	26.5%
Surgery-Subspecialties	19.9%
Internal Medicine-Subspecialties	12.7%
Other	10.8%
Emergency Medicine	9.8%
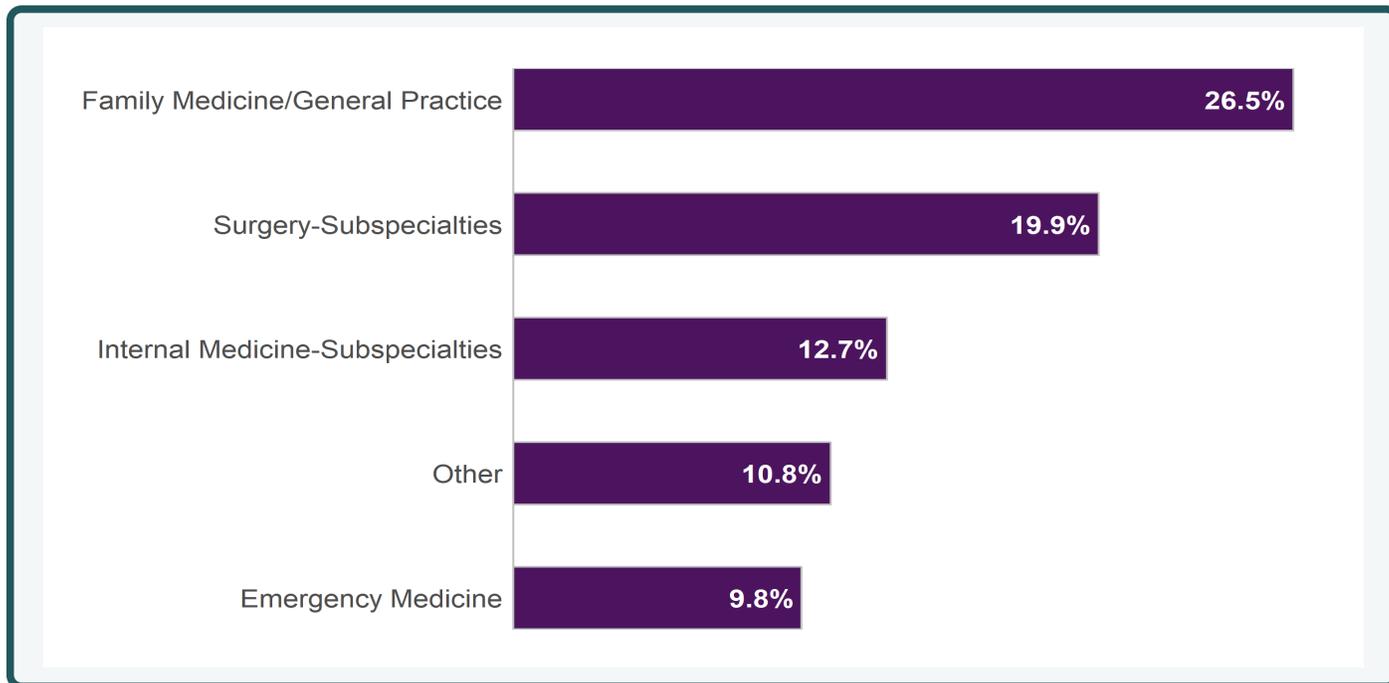
29.5% of Minnesota's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 74: Top Practice Settings of Certified PAs

Office-based private practice	42.3%
Hospital	39.7%
Urgent care	3.5%
Rural health clinic	3.0%
Federal government facility/hospital/unit	2.7%
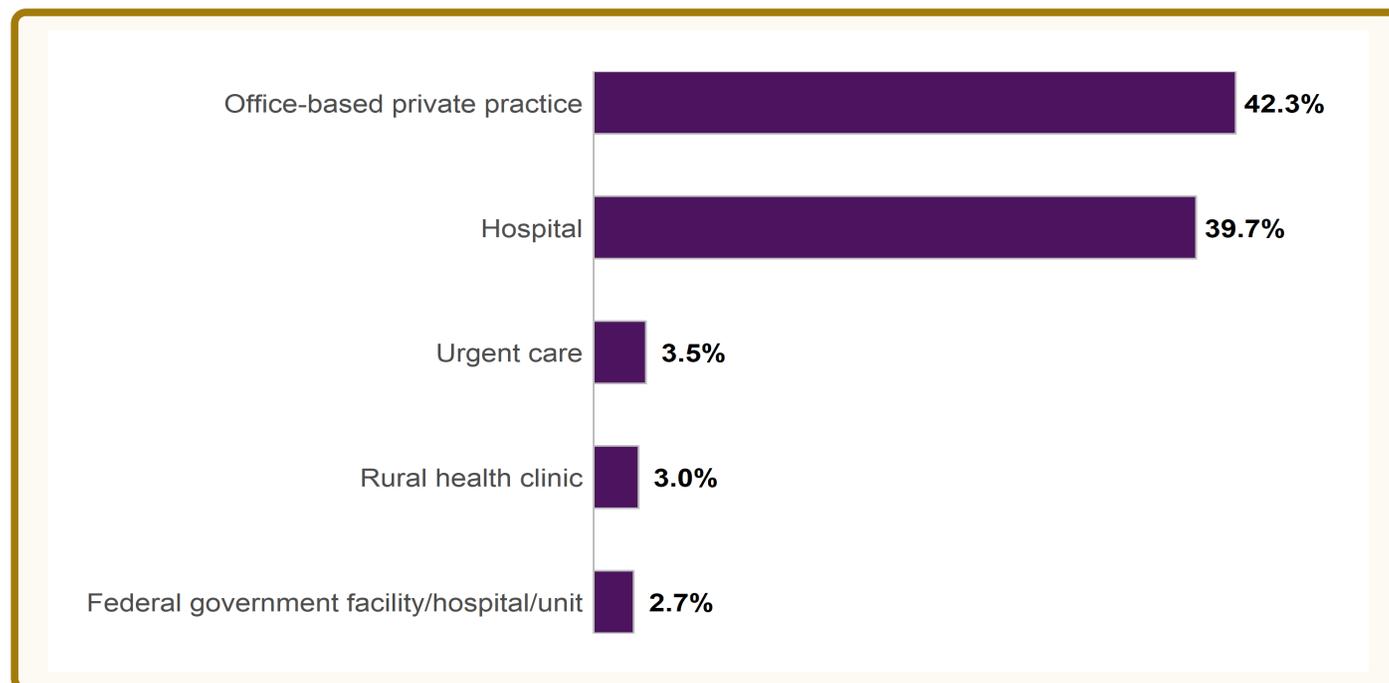
Table 124: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.2%
$40,001-$60,000	2.5%
$60,001-$80,000	5.0%
$80,001-$100,000	24.3%
$100,001-$120,000	39.9%
$120,001-$140,000	16.5%
$140,001-$160,000	5.5%
Over $160,000	4.3%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $108,512

Table 125: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $149,412

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	2.4%
Less than or equal to $50,000	8.1%
$50,001 - $100,000	23.4%
$100,001 - $150,000	36.3%
$150,001 - $200,000	19.4%
Over $200,000	10.5%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 50 patients

Mean: 58 patients

Figure 75: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
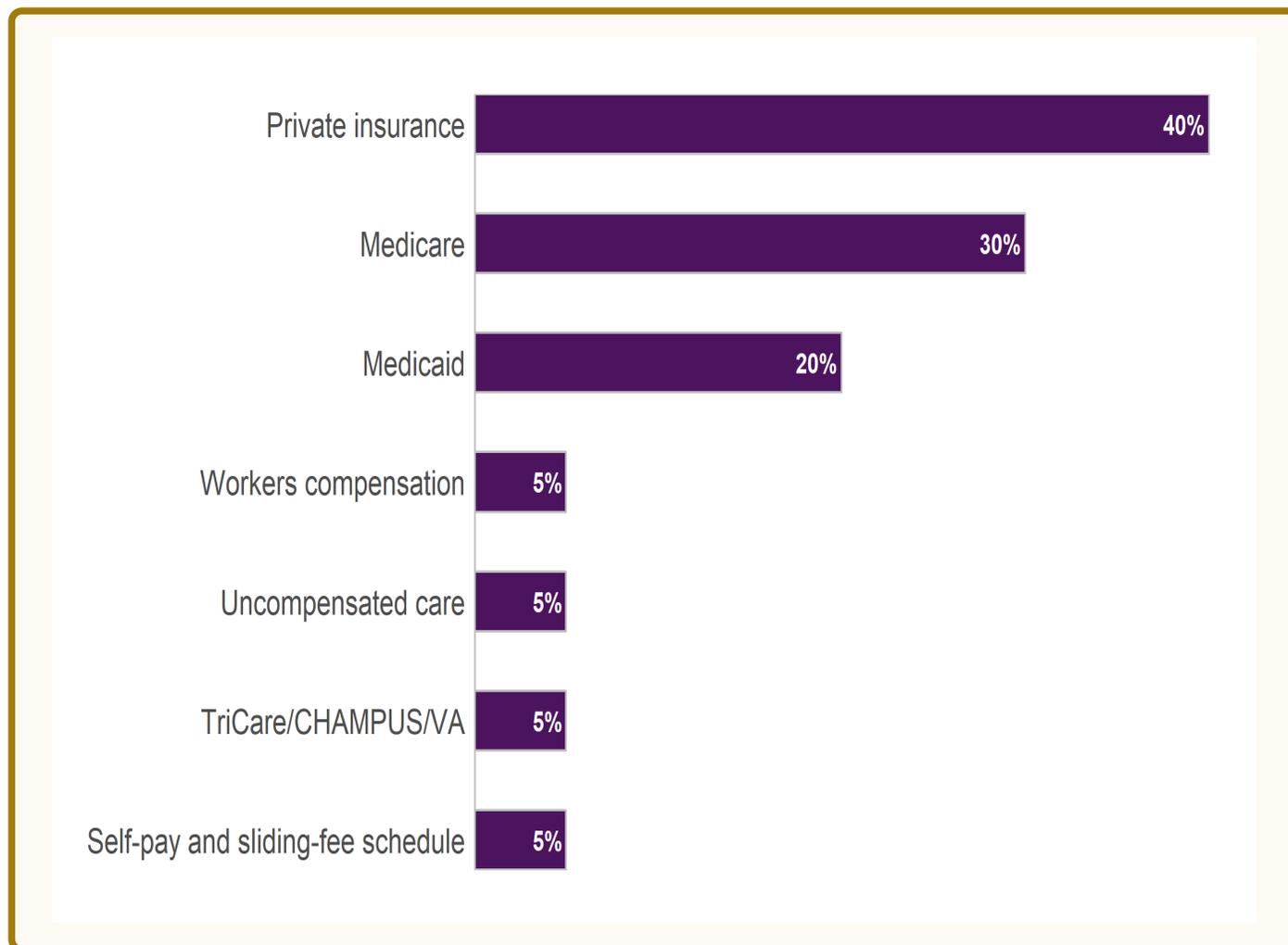
MISSISSIPPI

Number of Certified PAs: 231

Percent of Total PAs in U.S: 0.2%

Rate per 100,000 Population: 7.7

Rank*: 51 of 51 states

*Rank Based on Rate per 100,000 Population

Table 126: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	85	36.8%
Female	146	63.2%
TOTAL	231	100.0%

Languages: 12.2% of the certified PAs in Mississippi indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **German**, and **Vietnamese**.

Table 127: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	62	26.8%
30-39	107	46.3%
40-49	44	19.0%
50-59	12	5.2%
60+	6	2.6%
TOTAL	231	100.0%

Table 128: Percent of Certified PAs by Race

Race	Percent
White	85.3%
Black/African American	8.9%
Asian	3.1%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.5%
Other	1.6%
TOTAL	100.0%

Ethnicity: 4.1% of the certified PAs in Mississippi indicated that they are **Hispanic**.

Figure 76: Top Practice Areas of Certified PAs

Surgery-Subspecialties — 23.4%
Family Medicine/General Practice — 17.5%
Internal Medicine-Subspecialties — 13.6%
Emergency Medicine — 13.6%
Other — 6.5%
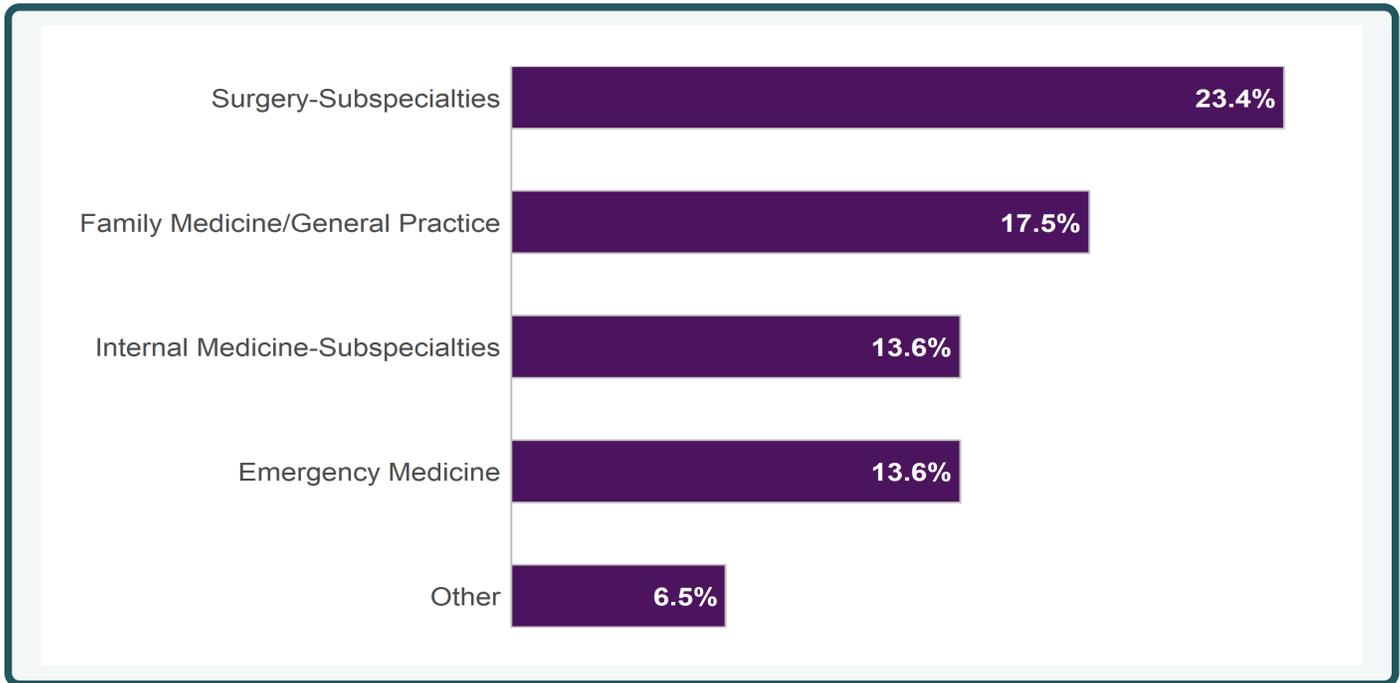
22.1% of Mississippi's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 77: Top Practice Settings of Certified PAs

Office-based private practice — 41.2%
Hospital — 35.9%
Federal government facility/hospital/unit — 13.1%
Extended care facility/nursing home — 2.0%
Behavioral/mental health facility — 1.3%
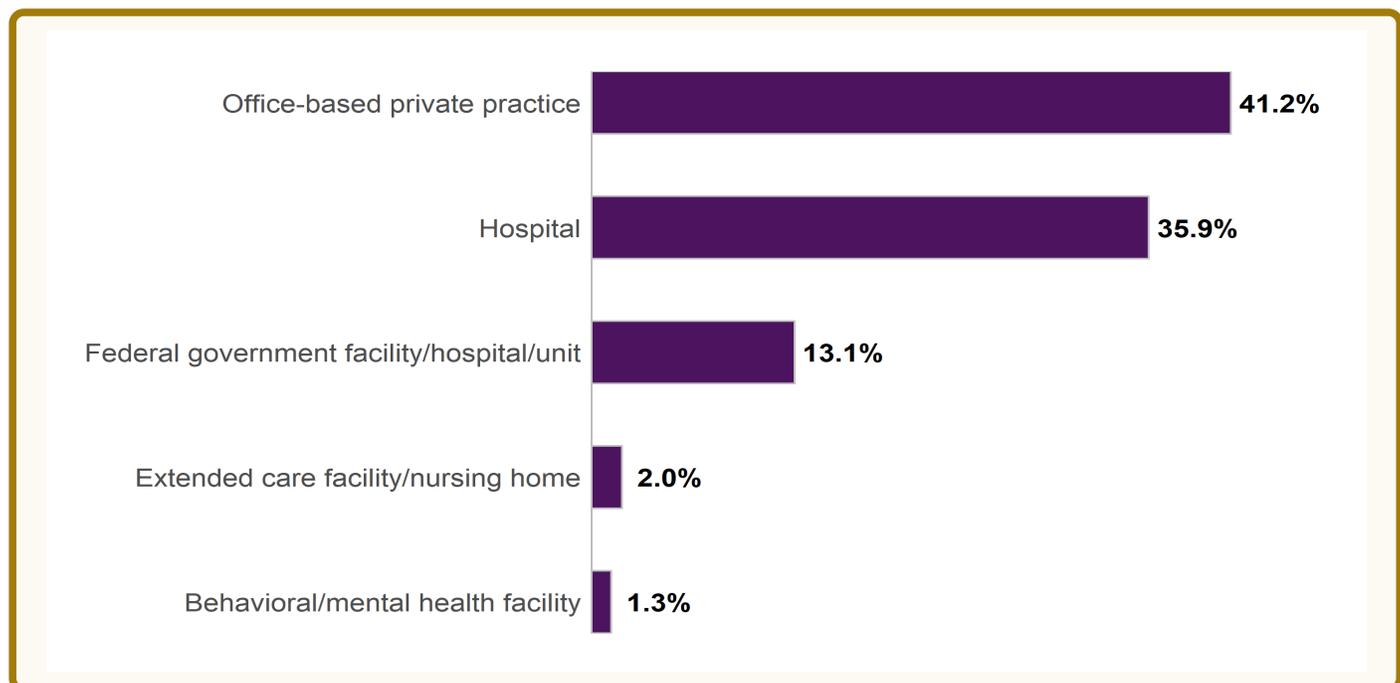
Table 129: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.3%
$40,001-$60,000	0.7%
$60,001-$80,000	4.7%
$80,001-$100,000	32.0%
$100,001-$120,000	30.0%
$120,001-$140,000	13.3%
$140,001-$160,000	7.3%
Over $160,000	8.7%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $110,800

Table 130: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.0%
Less than or equal to $50,000	16.0%
$50,001 - $100,000	8.0%
$100,001 - $150,000	36.0%
$150,001 - $200,000	28.0%
Over $200,000	4.0%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $137,500

Mean: $133,553

<table>
<tr><td>

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 42 hours

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Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 74 patients

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</table>

Figure 78: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
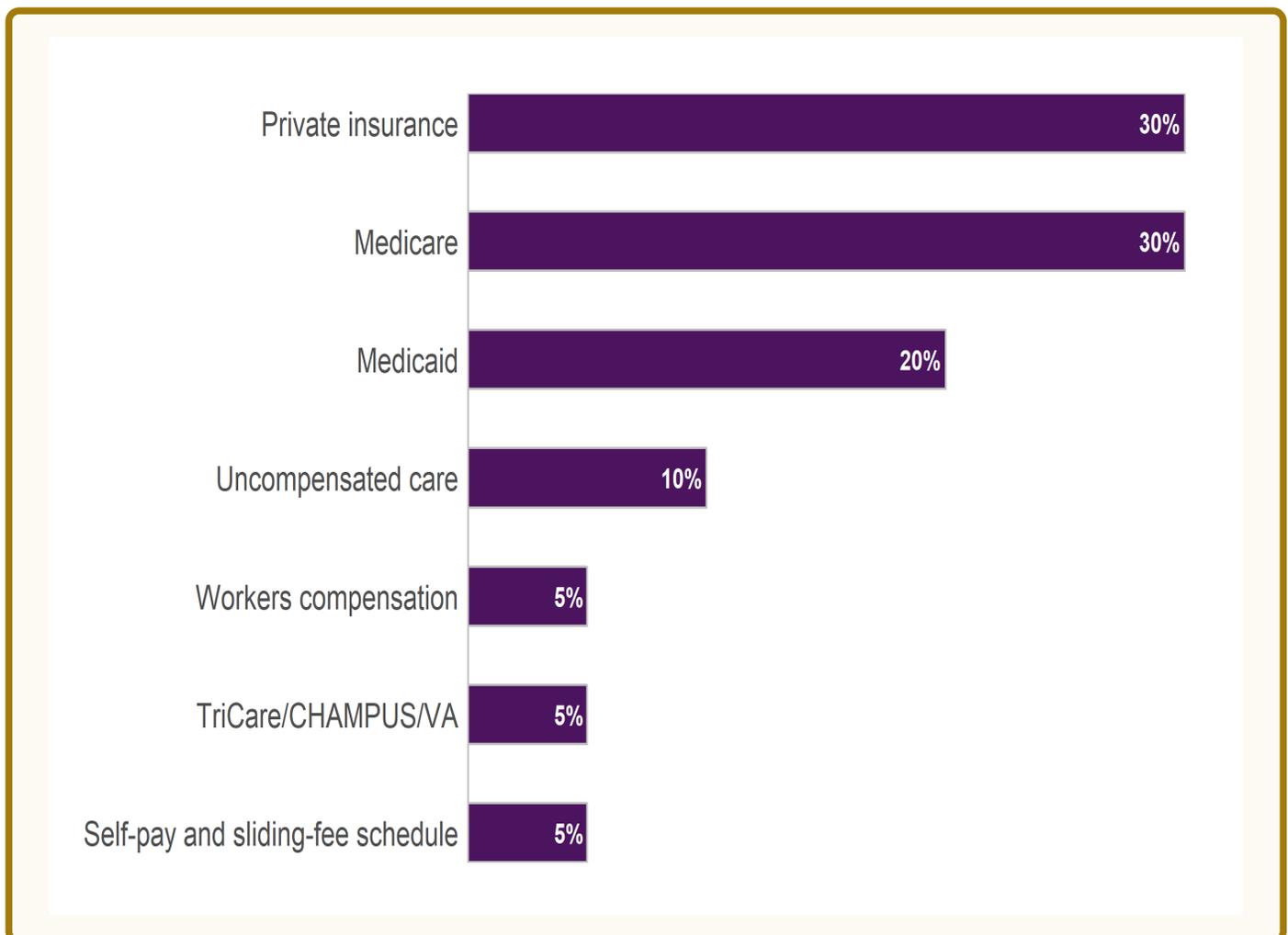
MISSOURI

Number of Certified PAs: 1,089

Percent of Total PAs in U.S: 0.9%

Rate per 100,000 Population: 17.8

Rank*: 48 of 51 states

*Rank Based on Rate per 100,000 Population

Table 131: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	351	32.2%
Female	738	67.8%
TOTAL	1,089	100.0%

Languages: **7.9%** of the certified PAs in Missouri indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Russian**.

Table 132: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	156	14.3%
30-39	445	40.9%
40-49	270	24.8%
50-59	133	12.2%
60+	85	7.8%
TOTAL	1,089	100.0%

Table 133: Percent of Certified PAs by Race

Race	Percent
White	95.5%
Black/African American	1.2%
Asian	2.0%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.3%
Other	0.9%
TOTAL	100.0%

Ethnicity: **2.2%** of the certified PAs in Missouri indicated that they are **Hispanic**.

Figure 79: Top Practice Areas of Certified PAs

Surgery-Subspecialties — 25.4%
Family Medicine/General Practice — 18.0%
Emergency Medicine — 13.0%
Internal Medicine-Subspecialties — 11.5%
Other — 8.4%
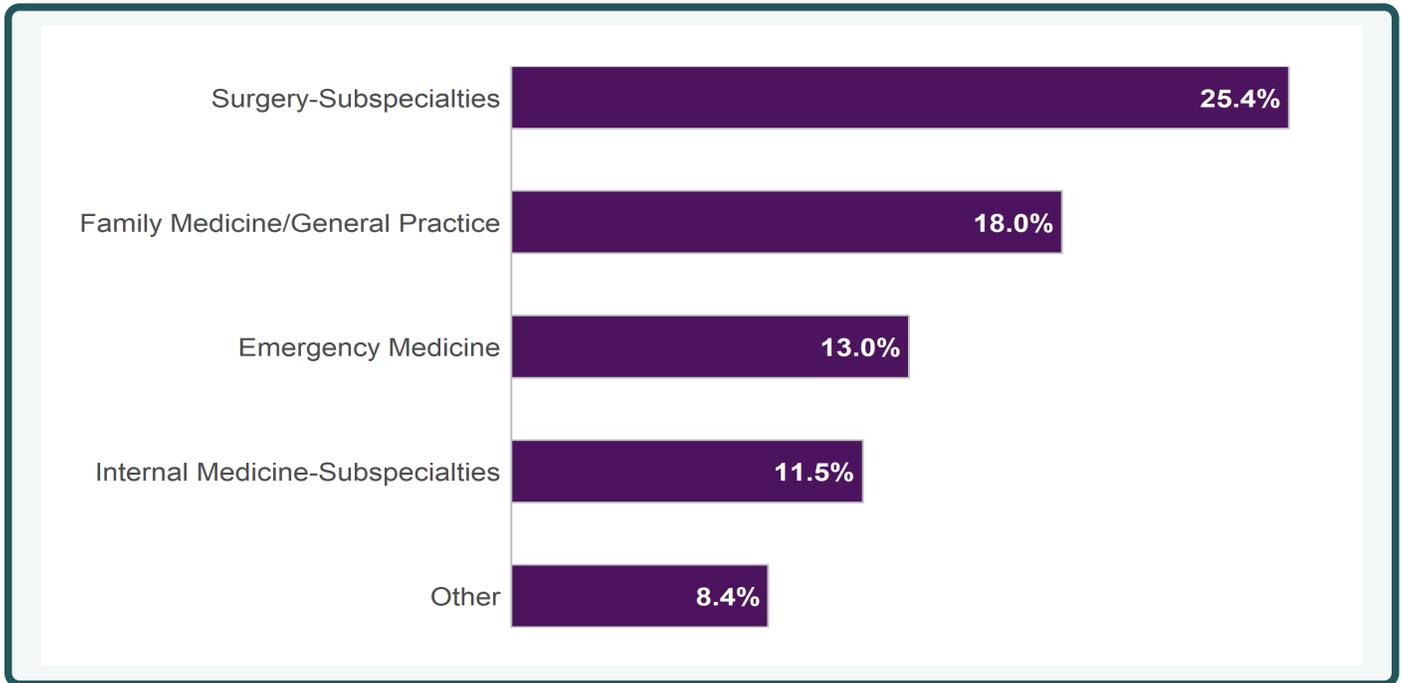
22.7% of Missouri's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 80: Top Practice Settings of Certified PAs

Hospital — 39.6%
Office-based private practice — 37.0%
Federal government facility/hospital/unit — 8.9%
Rural health clinic — 4.9%
Urgent care — 2.4%
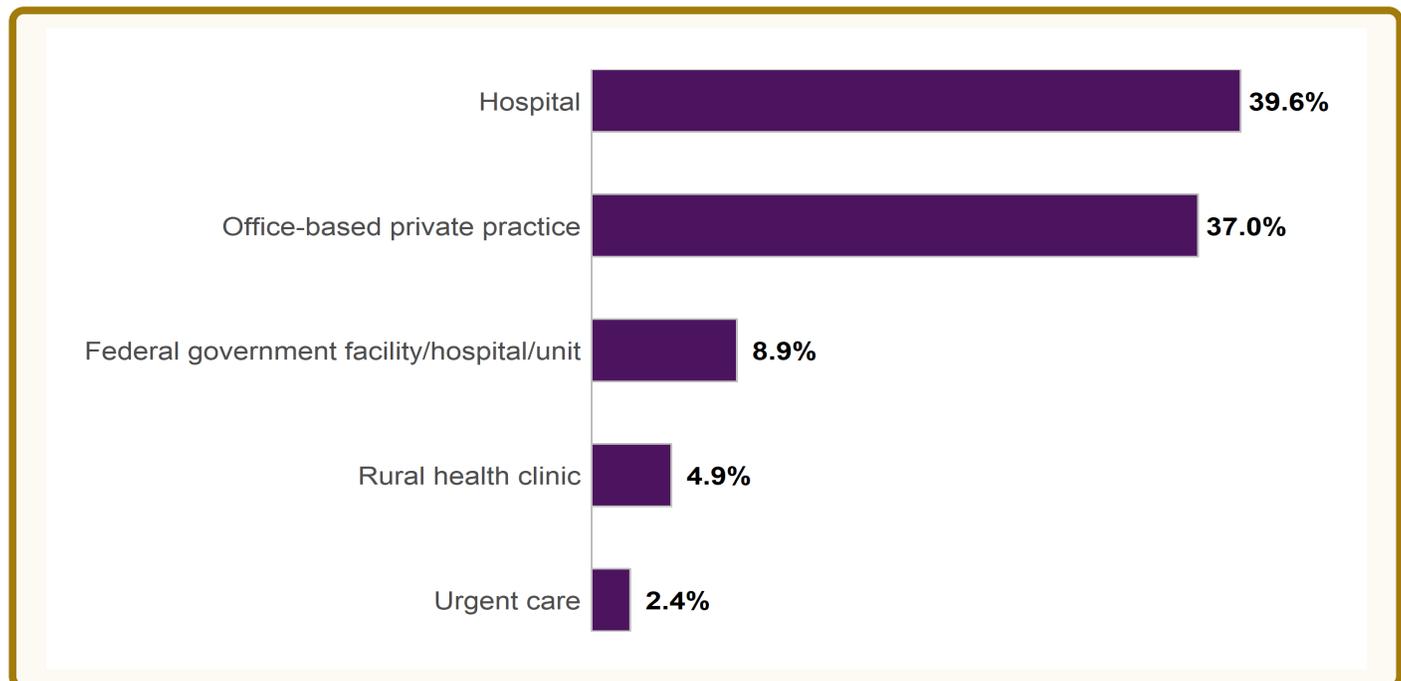
Table 134: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.8%
$40,001-$60,000	4.5%
$60,001-$80,000	8.5%
$80,001-$100,000	35.9%
$100,001-$120,000	26.1%
$120,001-$140,000	12.3%
$140,001-$160,000	5.2%
Over $160,000	4.5%
TOTAL	100.0%

Salary of all certified PAs:
Median: $95,000
Mean: $102,165

Table 135: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:
Median: $112,500
Mean: $123,333

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	3.8%
Less than or equal to $50,000	13.2%
$50,001 - $100,000	30.2%
$100,001 - $150,000	39.6%
$150,001 - $200,000	13.2%
Over $200,000	0.0%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 67 patients

Figure 81: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
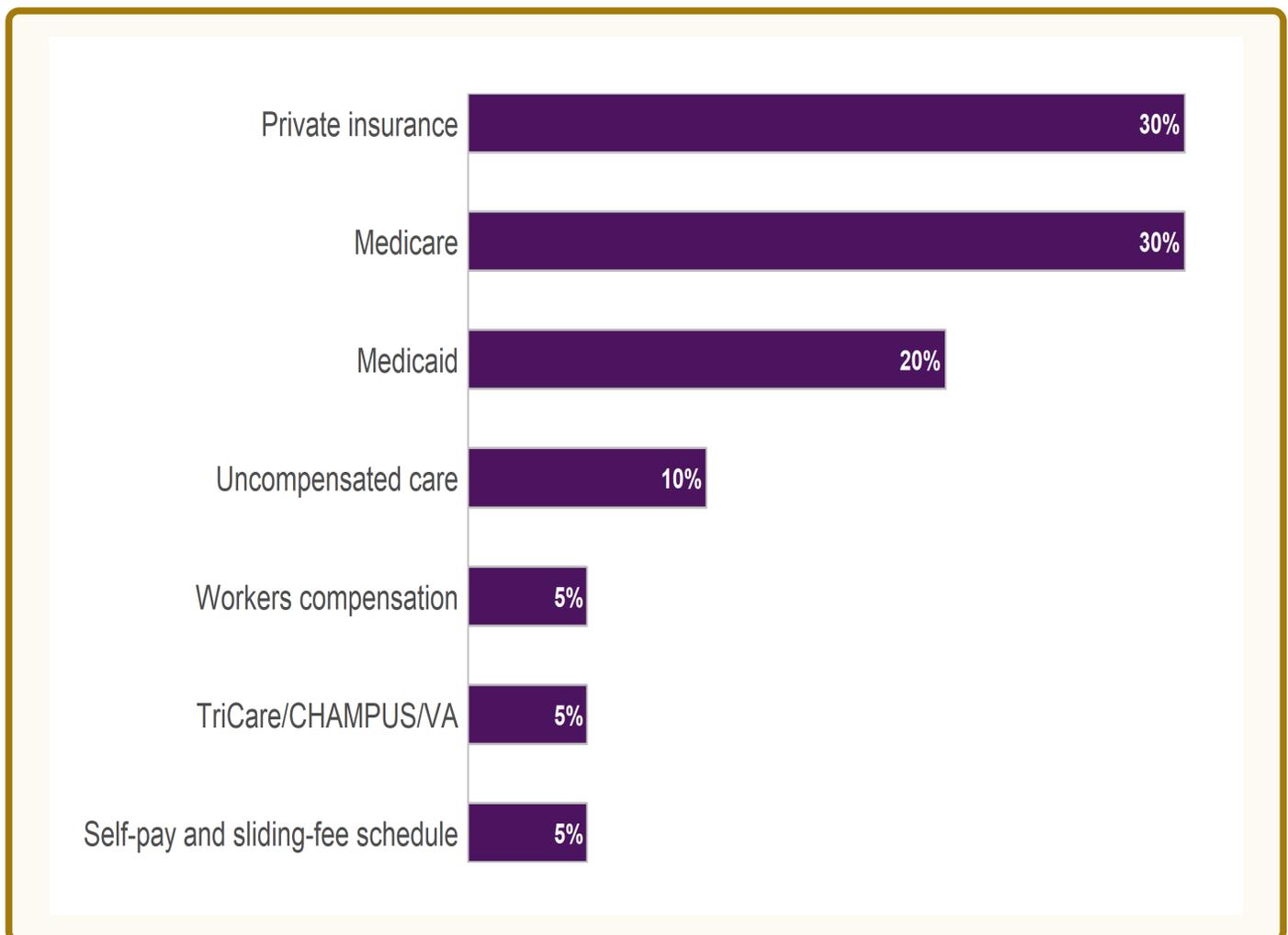
MONTANA

Number of Certified PAs: 631

Percent of Total PAs in U.S: 0.5%

Rate per 100,000 Population: 60.1

Rank*: 7 of 51 states

*Rank Based on Rate per 100,000 Population

Table 136: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	266	42.2%
Female	365	57.8%
TOTAL	631	100.0%

Languages: **9.9%** of the certified PAs in Montana indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **German**, and **Russian**.

Table 137: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	42	6.7%
30-39	217	34.4%
40-49	187	29.6%
50-59	108	17.1%
60+	77	12.2%
TOTAL	631	100.0%

Table 138: Percent of Certified PAs by Race

Race	Percent
White	97.1%
Black/African American	0.0%
Asian	0.6%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	1.1%
Other	1.1%
TOTAL	100.0%

Ethnicity: **1.3%** of the certified PAs in Montana indicated that they are **Hispanic**.

Figure 82: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	32.1%
Surgery-Subspecialties	18.4%
Emergency Medicine	12.7%
Internal Medicine-Subspecialties	12.5%
Other	8.9%
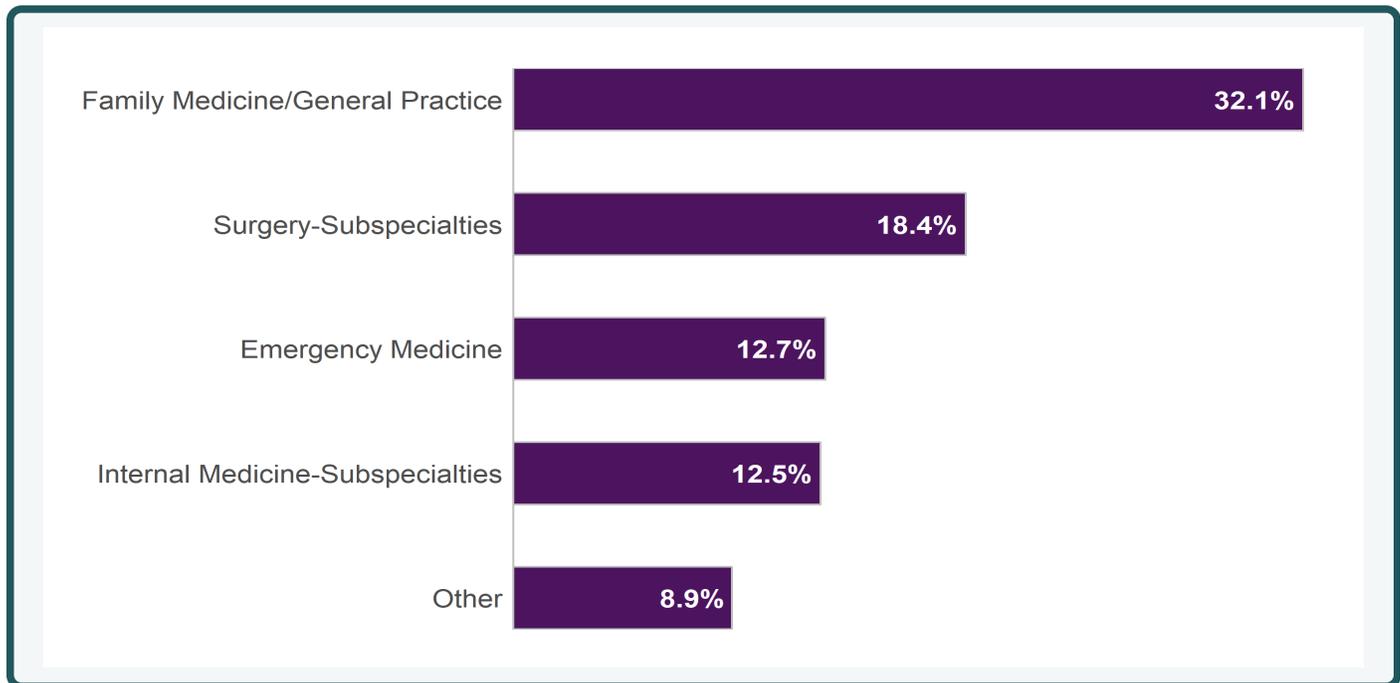
35.8% of Montana's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 83: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	36.7%
Hospital	34.5%
Rural health clinic	8.1%
Community health center	5.4%
Federal government facility/hospital/unit	4.6%
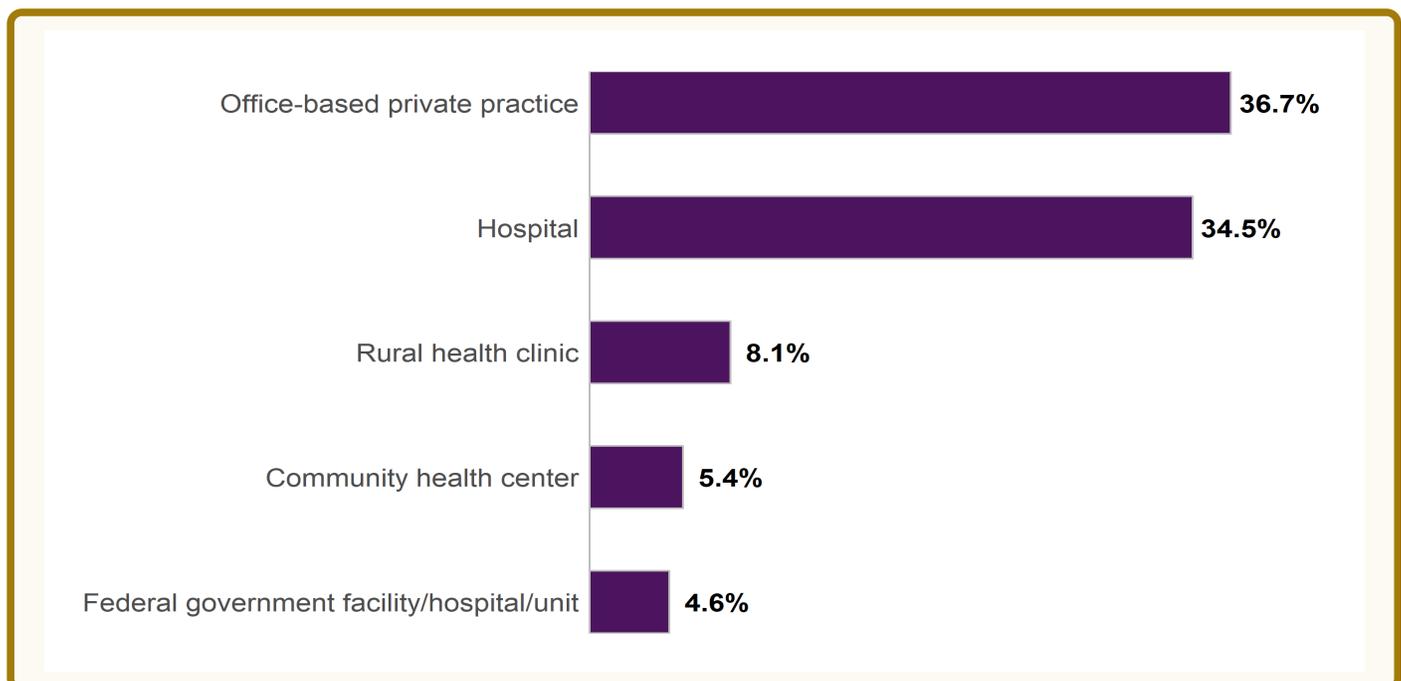
Table 139: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.2%
$40,001-$60,000	3.6%
$60,001-$80,000	9.7%
$80,001-$100,000	33.1%
$100,001-$120,000	31.3%
$120,001-$140,000	12.3%
$140,001-$160,000	3.2%
Over $160,000	3.6%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $101,371

Table 140: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $187,500

Mean: $193,750

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than or equal to $50,000	17.6%
$50,001 - $100,000	11.8%
$100,001 - $150,000	5.9%
$150,001 - $200,000	35.3%
Over $200,000	29.4%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 62 patients

Figure 84: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Self-pay and sliding-fee schedule	10%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
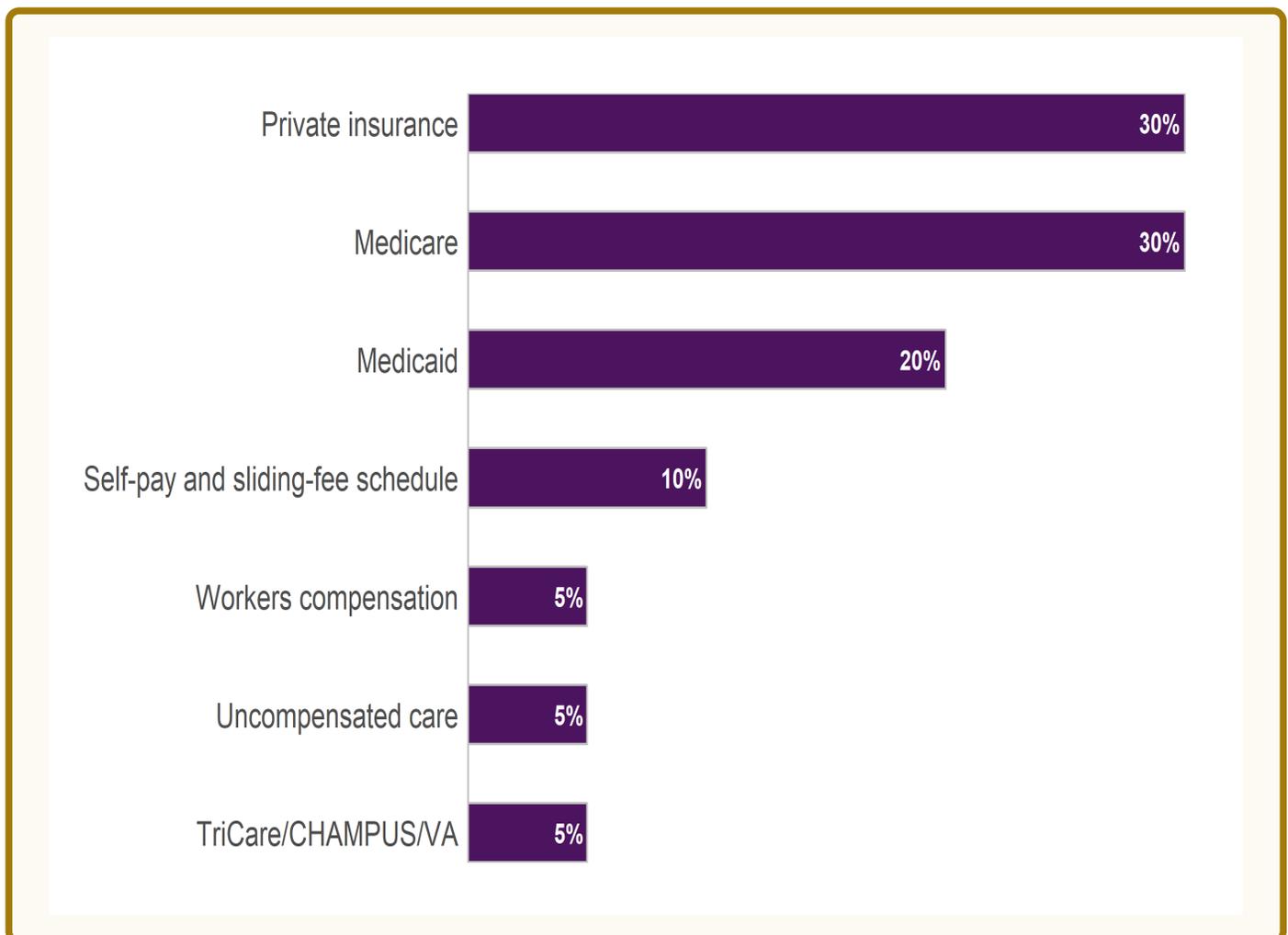
NEBRASKA

Number of Certified PAs: 1,105

Percent of Total PAs in U.S: 0.9%

Rate per 100,000 Population: 57.5

Rank*: 12 of 51 states

*Rank Based on Rate per 100,000 Population

Table 141: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	305	27.6%
Female	800	72.4%
TOTAL	1,105	100.0%

Languages: 10.6% of the certified PAs in Nebraska indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Japanese**.

Table 142: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	169	15.3%
30-39	410	37.1%
40-49	280	25.3%
50-59	151	13.7%
60+	95	8.6%
TOTAL	1,105	100.0%

Table 143: Percent of Certified PAs by Race

Race	Percent
White	96.9%
Black/African American	0.9%
Asian	1.2%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	0.7%
TOTAL	100.0%

Ethnicity: 1.5% of the certified PAs in Nebraska indicated that they are **Hispanic**.

Figure 85: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	34.1%
Surgery-Subspecialties	16.0%
Internal Medicine-Subspecialties	13.5%
Emergency Medicine	9.4%
Other	7.5%
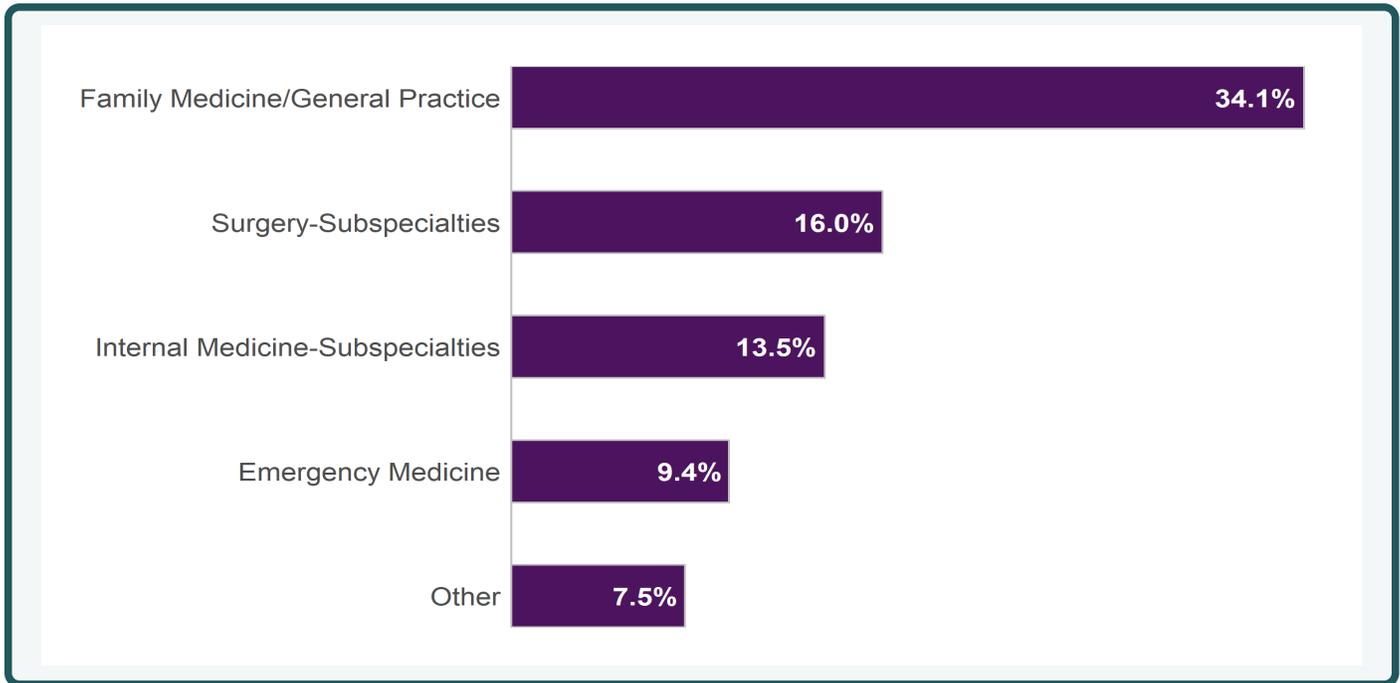
41.6% of Nebraska's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 86: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	48.2%
Hospital	27.4%
Rural health clinic	9.1%
Federal government facility/hospital/unit	5.1%
Urgent care	3.8%
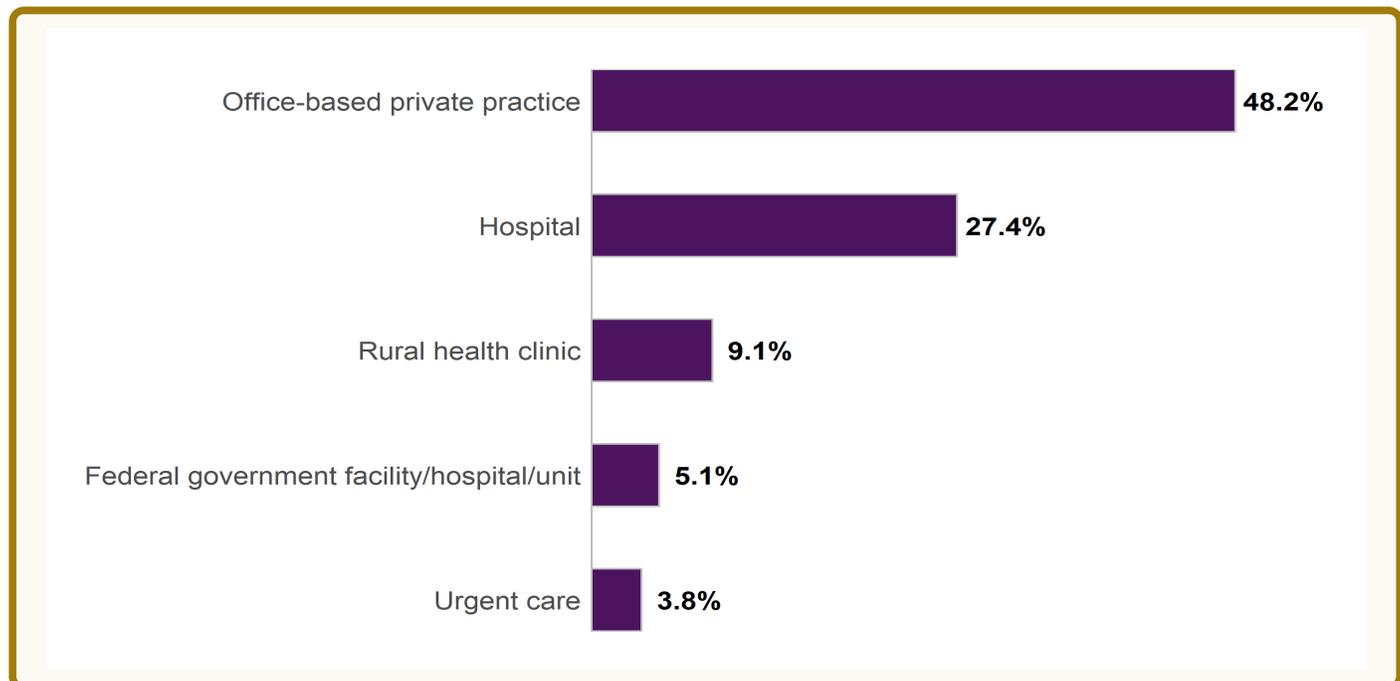
Table 144: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001-$60,000	4.7%
$60,001-$80,000	10.0%
$80,001-$100,000	37.7%
$100,001-$120,000	25.2%
$120,001-$140,000	9.9%
$140,001-$160,000	5.5%
Over $160,000	4.4%
TOTAL	100.0%

Salary of all certified PAs:

Median: $95,000

Mean: $101,020

Table 145: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $129,348

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.3%
Less than or equal to $50,000	11.1%
$50,001 - $100,000	25.0%
$100,001 - $150,000	30.6%
$150,001 - $200,000	19.4%
Over $200,000	5.6%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 67 patients

Figure 87: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	39.5%
Medicare	26%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
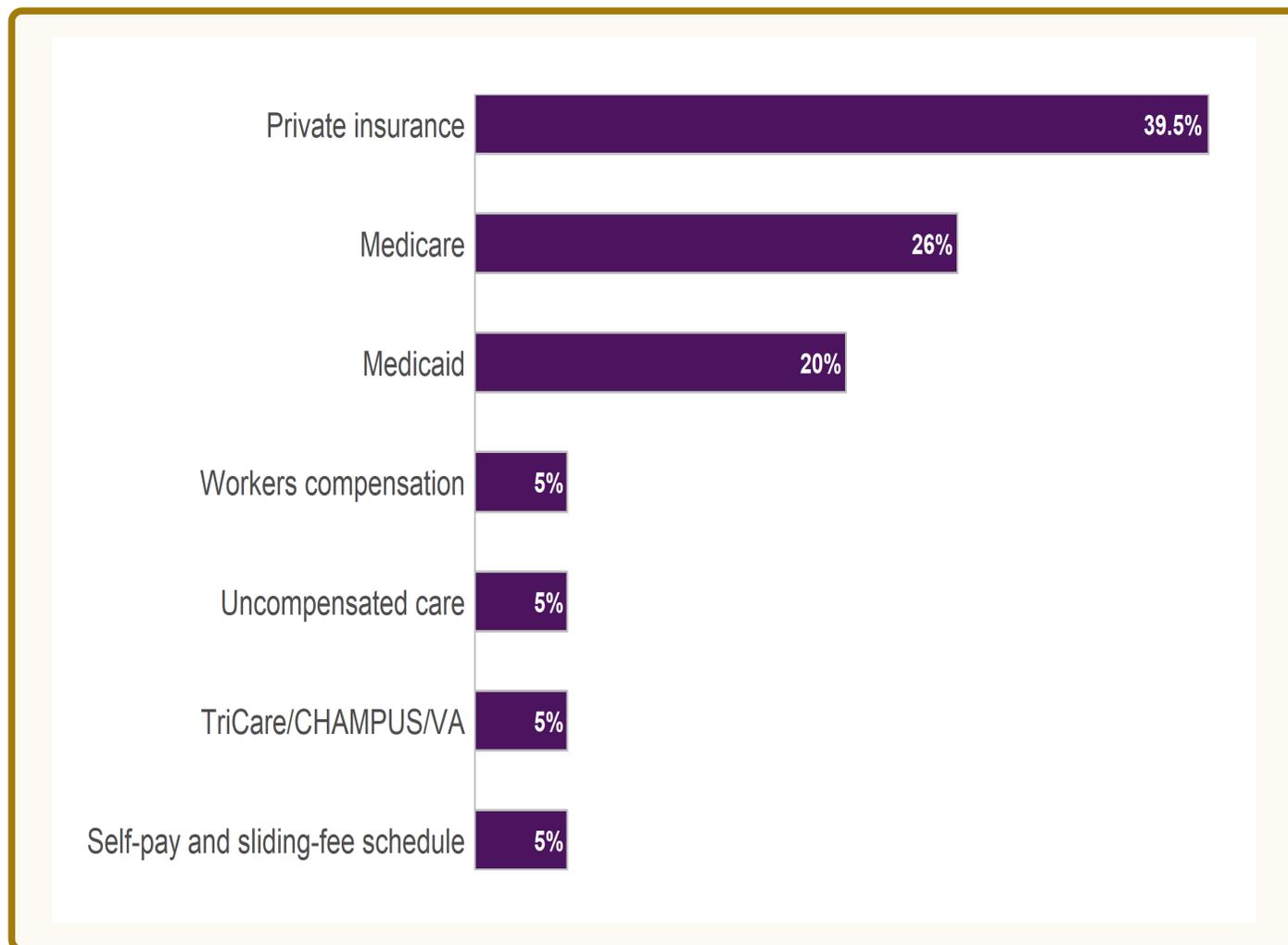
NEVADA

Number of Certified PAs: 820

Percent of Total PAs in U.S: 0.7%

Rate per 100,000 Population: 27.4

Rank*: 42 of 51 states

*Rank Based on Rate per 100,000 Population

Table 146: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	363	44.3%
Female	457	55.7%
TOTAL	820	100.0%

Languages: 34.6% of the certified PAs in Nevada indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Chinese**, and **Tagolog**.

Table 147: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	69	8.4%
30-39	338	41.2%
40-49	220	26.8%
50-59	120	14.6%
60+	73	8.9%
TOTAL	820	100.0%

Table 148: Percent of Certified PAs by Race

Race	Percent
White	79.6%
Black/African American	4.6%
Asian	9.5%
Native Hawaiian/Pacific Islander	0.6%
American Indian or Alaskan Native	1.0%
Other	4.7%
TOTAL	100.0%

Ethnicity: 8.0% of the certified PAs in Nevada indicated that they are **Hispanic**.

Figure 88: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	24.0%
Emergency Medicine	15.9%
Internal Medicine-Subspecialties	11.8%
Surgery-Subspecialties	11.6%
Other	11.0%
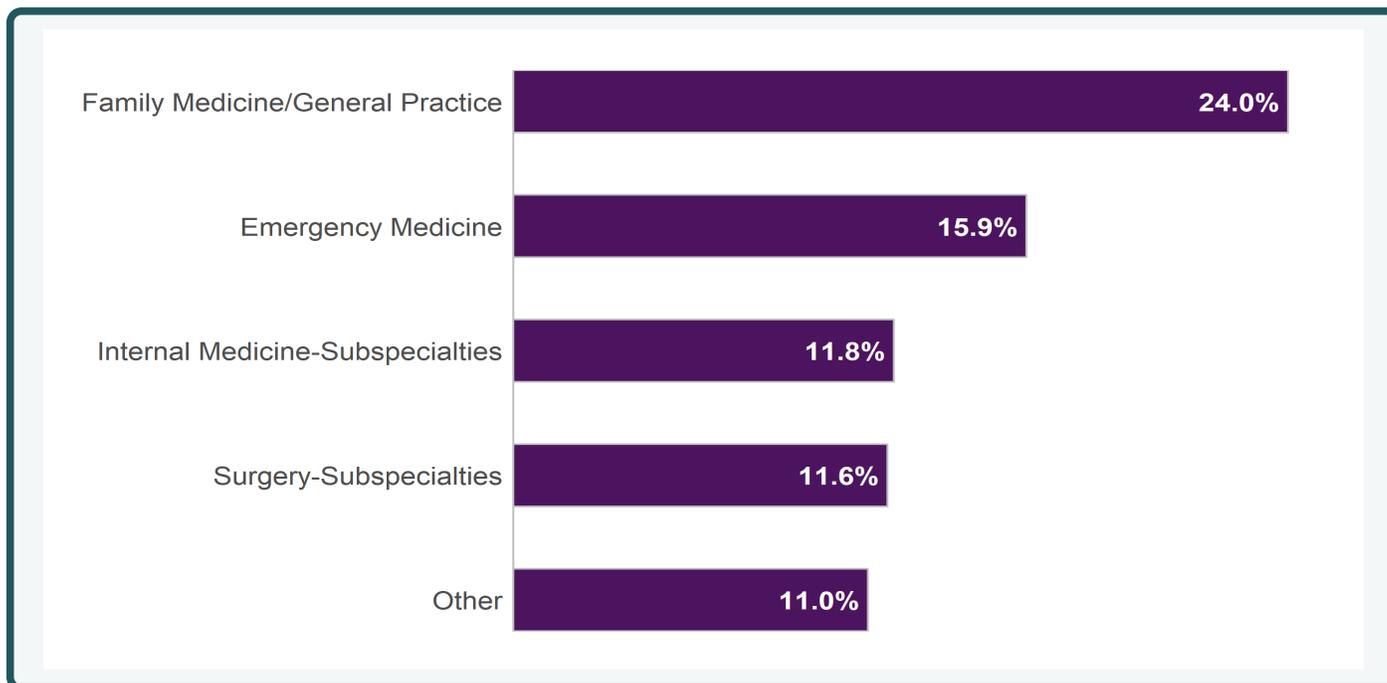
32.7% of Nevada's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 89: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	55.4%
Hospital	21.4%
Federal government facility/hospital/unit	6.4%
Urgent care	5.5%
Community health center	3.1%
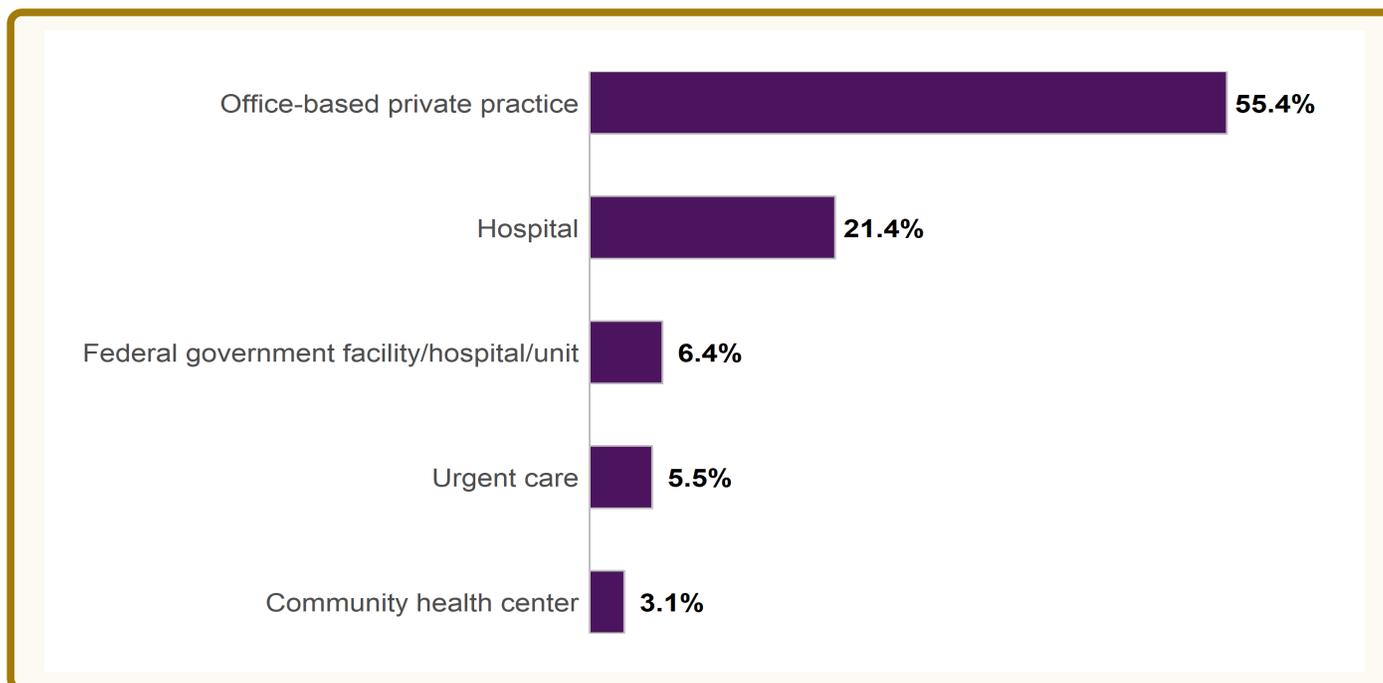
**Table 149: Salary Range of All Certified PAs**

Salary Range	Percent
Less than or equal to $40,000	1.1%
$40,001-$60,000	3.4%
$60,001-$80,000	3.2%
$80,001-$100,000	18.5%
$100,001-$120,000	28.5%
$120,001-$140,000	23.0%
$140,001-$160,000	9.7%
Over $160,000	12.6%
TOTAL	100.0%

Salary of all certified PAs:

Median: $115,000

Mean: $120,395

Table 150: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	14.3%
Less than or equal to $50,000	4.8%
$50,001 - $100,000	7.1%
$100,001 - $150,000	23.8%
$150,001 - $200,000	26.2%
Over $200,000	23.8%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $162,500

Mean: $146,959

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 100 patients

Mean: 98 patients

Figure 90: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	25%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
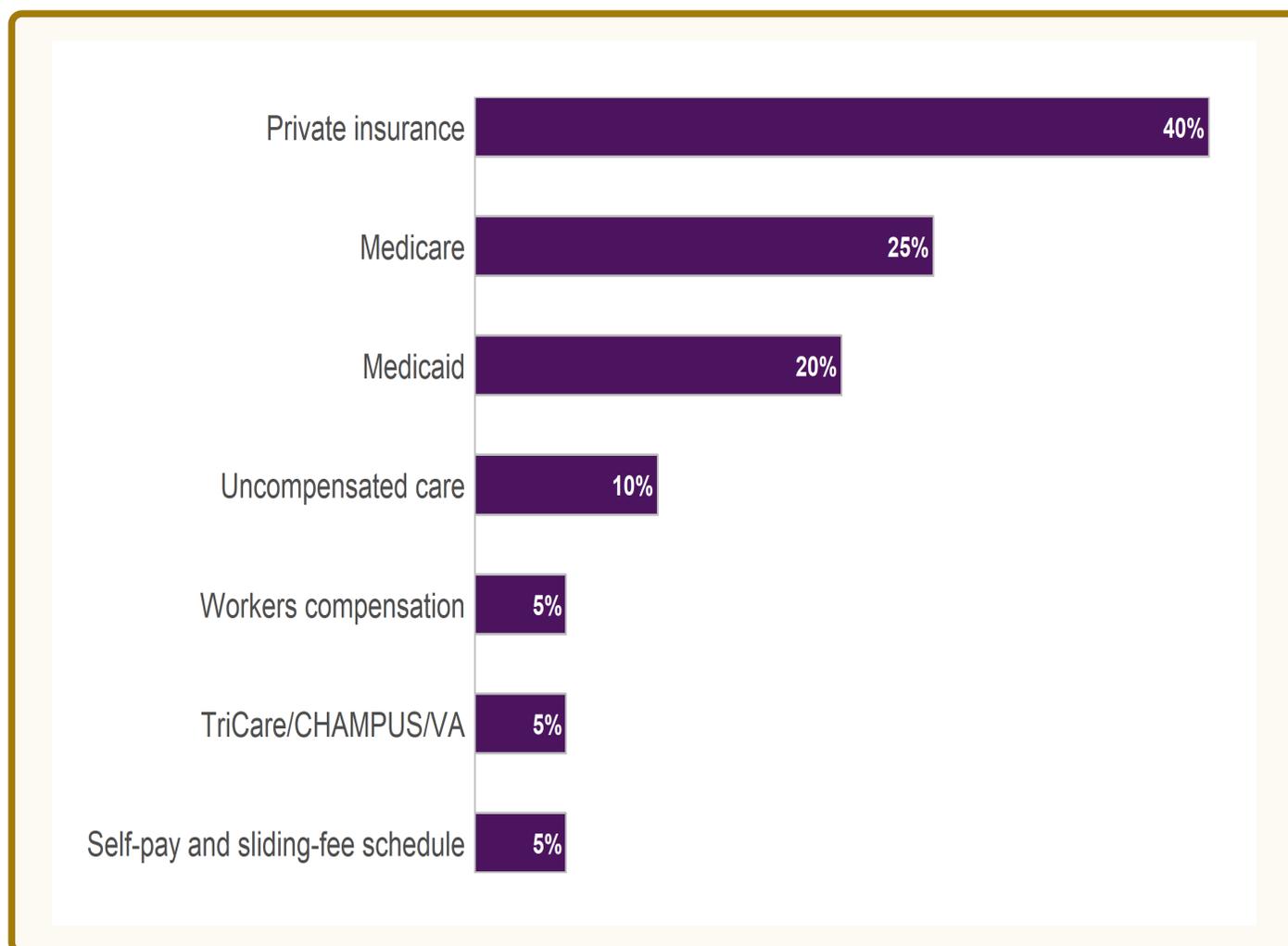
NEW HAMPSHIRE

Number of Certified PAs: 768

Percent of Total PAs in U.S: 0.6%

Rate per 100,000 Population: 57.2

Rank*: 13 of 51 states

*Rank Based on Rate per 100,000 Population

Table 151: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	228	29.7%
Female	540	70.3%
TOTAL	768	100.0%

Languages: **9.7%** of the certified PAs in New Hampshire indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Russian**.

Table 152: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	137	17.8%
30-39	251	32.7%
40-49	205	26.7%
50-59	108	14.1%
60+	67	8.7%
TOTAL	768	100.0%

Table 153: Percent of Certified PAs by Race

Race	Percent
White	96.6%
Black/African American	0.6%
Asian	1.8%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.1%
Other	0.9%
TOTAL	100.0%

Ethnicity: **2.3%** of the certified PAs in New Hampshire indicated that they are **Hispanic**.

Figure 91: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery-Subspecialties	19.7%
Family Medicine/General Practice	18.3%
Internal Medicine-Subspecialties	14.9%
Emergency Medicine	14.1%
Other	8.5%
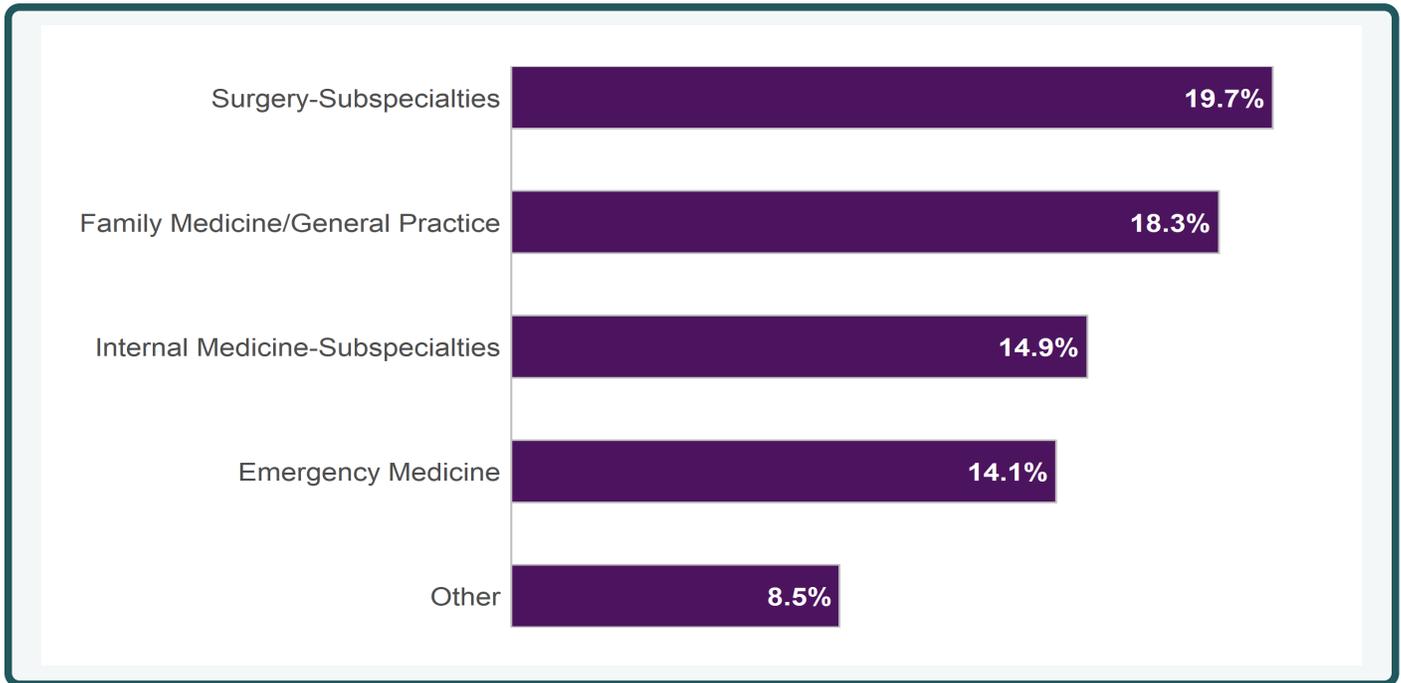
26.0% of New Hampshire's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 92: Top Practice Settings of Certified PAs


Practice Setting	Percentage
Hospital	46.2%
Office-based private practice	36.2%
Urgent care	4.3%
Community health center	2.9%
Federal government facility/hospital/unit	2.6%
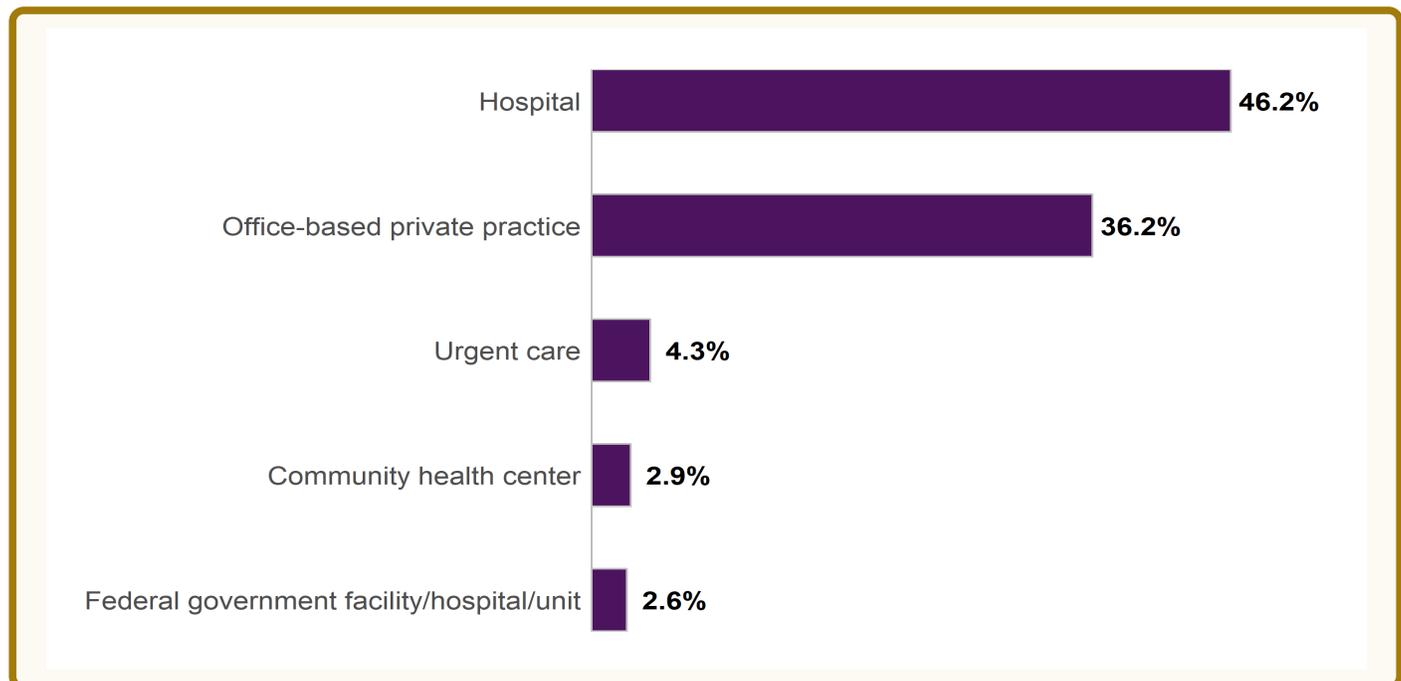
Table 154: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.7%
$40,001-$60,000	4.4%
$60,001-$80,000	6.7%
$80,001-$100,000	28.0%
$100,001-$120,000	34.4%
$120,001-$140,000	15.5%
$140,001-$160,000	3.9%
Over $160,000	5.4%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $106,130

Table 155: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	2.5%
Less than or equal to $50,000	5.0%
$50,001 - $100,000	12.5%
$100,001 - $150,000	37.5%
$150,001 - $200,000	27.5%
Over $200,000	15.0%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $162,500

Mean: $157,576

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 62 patients

Figure 93: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
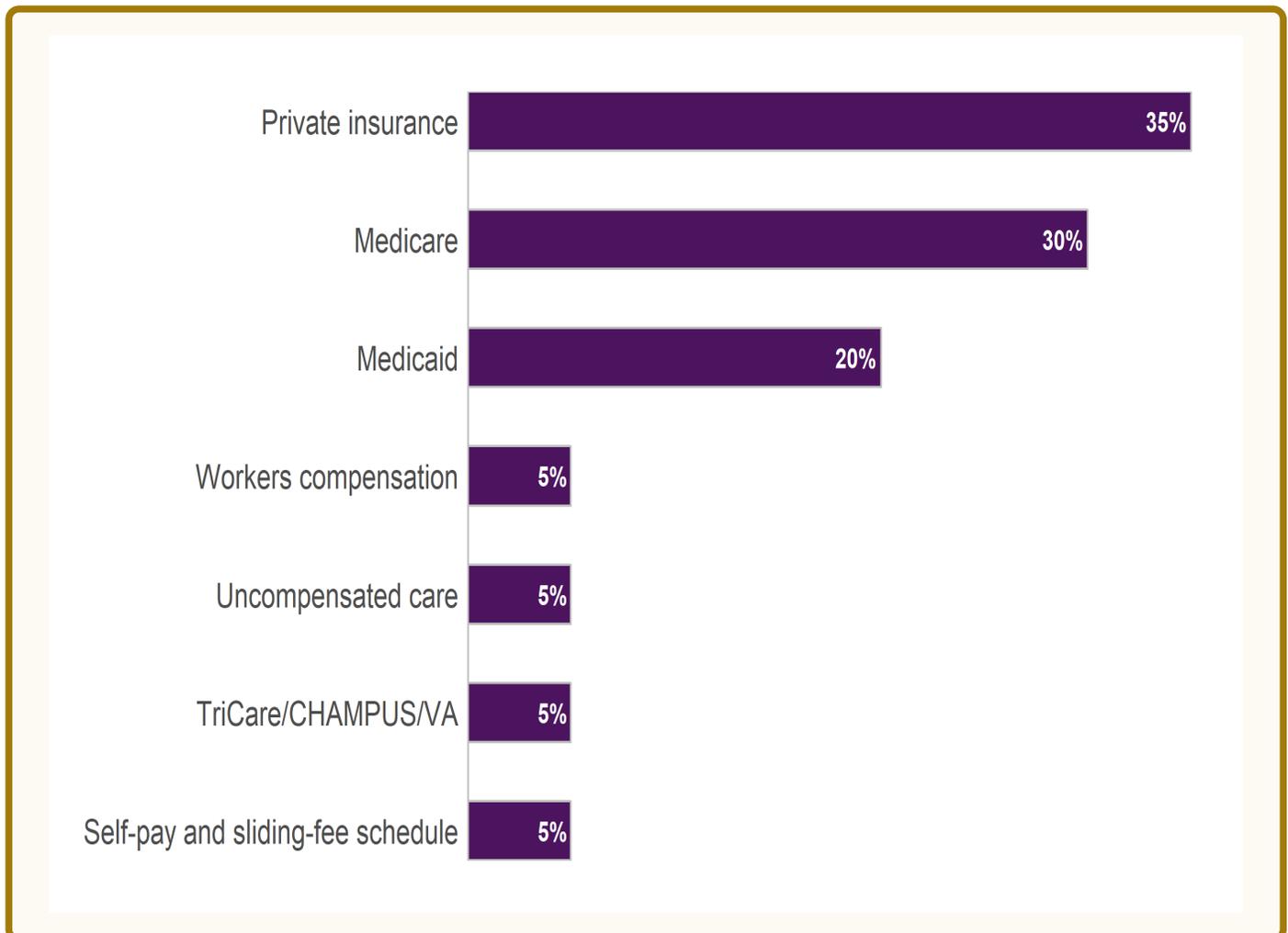
NEW JERSEY

Number of Certified PAs: 2,796

Percent of Total PAs in U.S: 2.3%

Rate per 100,000 Population: 31.0

Rank*: 37 of 51 states

*Rank Based on Rate per 100,000 Population

Table 156: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	665	23.8%
Female	2,131	76.2%
TOTAL	2,796	100.0%

Languages: 32.0% of the certified PAs in New Jersey indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Hindi**, and **Gujarati**.

Table 157: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	643	23.0%
30-39	1,093	39.1%
40-49	636	22.7%
50-59	293	10.5%
60+	131	4.7%
TOTAL	2,796	100.0%

Table 158: Percent of Certified PAs by Race

Race	Percent
White	77.0%
Black/African American	4.8%
Asian	13.0%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.1%
Other	4.7%
TOTAL	100.0%

Ethnicity: 7.1% of the certified PAs in New Jersey indicated that they are **Hispanic**.

Figure 94: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery-Subspecialties	24.2%
Emergency Medicine	16.0%
Internal Medicine-Subspecialties	14.5%
Family Medicine/General Practice	9.5%
Other	7.1%
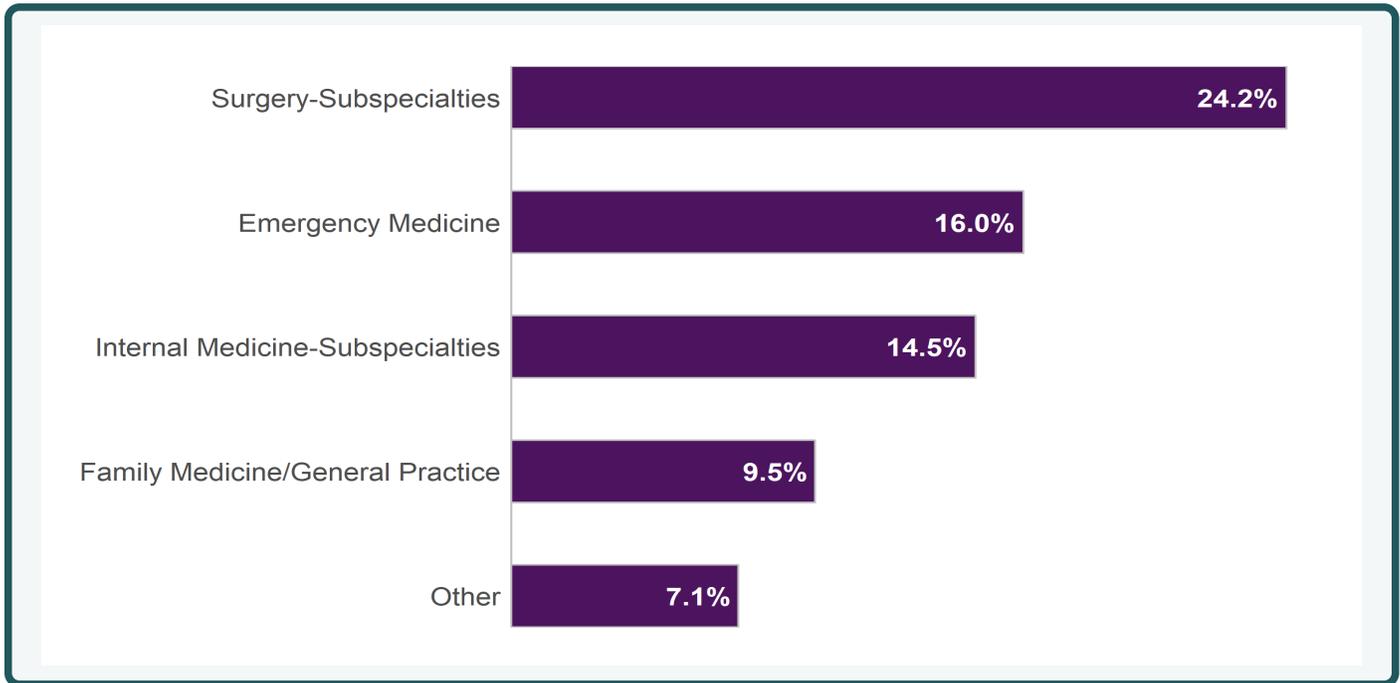
16.6% of New Jersey's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 95: Top Practice Settings of Certified PAs


Practice Setting	Percentage
Hospital	47.4%
Office-based private practice	42.2%
Urgent care	2.3%
Federal government facility/hospital/unit	1.8%
Community health center	1.2%
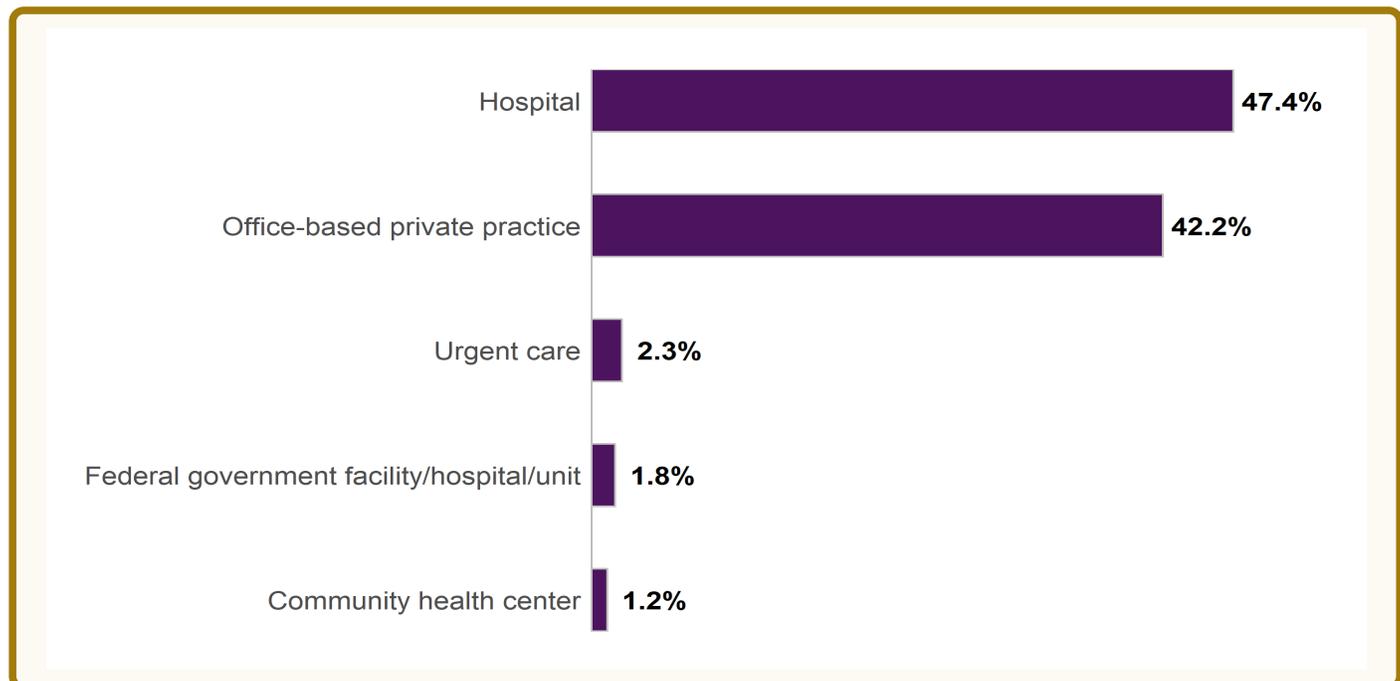
Table 159: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.5%
$40,001-$60,000	3.1%
$60,001-$80,000	5.6%
$80,001-$100,000	24.5%
$100,001-$120,000	31.4%
$120,001-$140,000	16.5%
$140,001-$160,000	7.7%
Over $160,000	8.9%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $112,353

Table 160: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $162,500

Mean: $136,500

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	13.5%
Less than or equal to $50,000	9.8%
$50,001 - $100,000	15.0%
$100,001 - $150,000	23.3%
$150,001 - $200,000	25.6%
Over $200,000	12.8%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 73 patients

Figure 96: Percent of Payer Mix in Principal Clinical Practice

Private insurance	40%
Medicare	30%
Medicaid	20%
Workers compensation	10%
Uncompensated care	10%
Self-pay and sliding-fee schedule	7%
TriCare/CHAMPUS/VA	5%
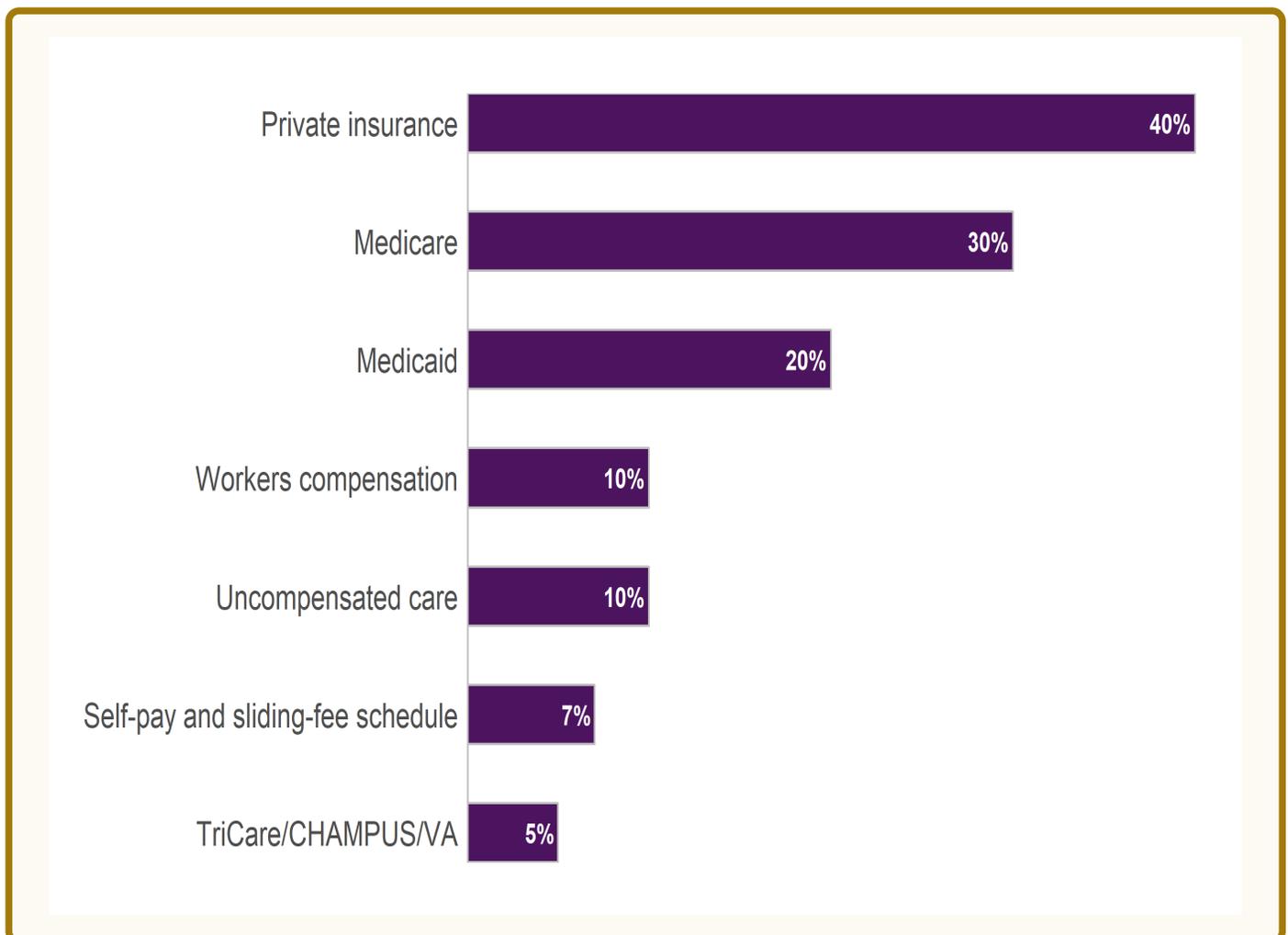
NEW MEXICO

Number of Certified PAs: 750

Percent of Total PAs in U.S: 0.6%

Rate per 100,000 Population: 35.9

Rank*: 33 of 51 states

*Rank Based on Rate per 100,000 Population
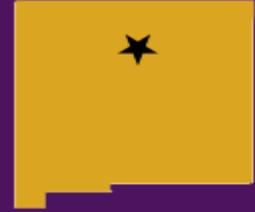
Table 161: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	289	38.5%
Female	461	61.5%
TOTAL	750	100.0%

Languages: 39.4% of the certified PAs in New Mexico indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Vietnamese**, and **French**.

Table 162: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	60	8.0%
30-39	233	31.1%
40-49	165	22.0%
50-59	149	19.9%
60+	143	19.1%
TOTAL	750	100.0%

Table 163: Percent of Certified PAs by Race

Race	Percent
White	83.3%
Black/African American	1.5%
Asian	3.6%
Native Hawaiian/Pacific Islander	0.7%
American Indian or Alaskan Native	3.9%
Other	7.0%
TOTAL	100.0%

Ethnicity: 18.4% of the certified PAs in New Mexico indicated that they are **Hispanic**.

Figure 97: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	32.9%
Surgery-Subspecialties	11.9%
Internal Medicine-Subspecialties	11.4%
Other	10.2%
Emergency Medicine	9.8%
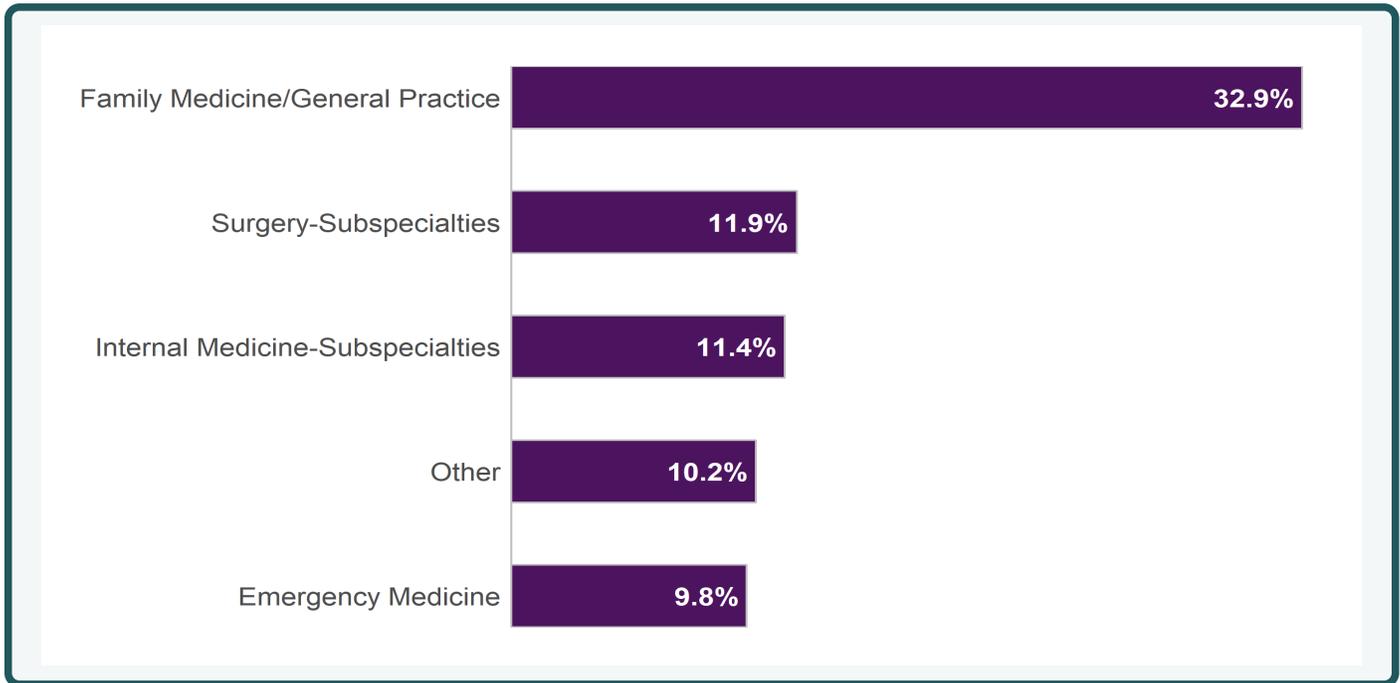
39.9% of New Mexico's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 98: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	36.9%
Hospital	30.2%
Federal government facility/hospital/unit	10.7%
Community health center	7.9%
Urgent care	3.7%
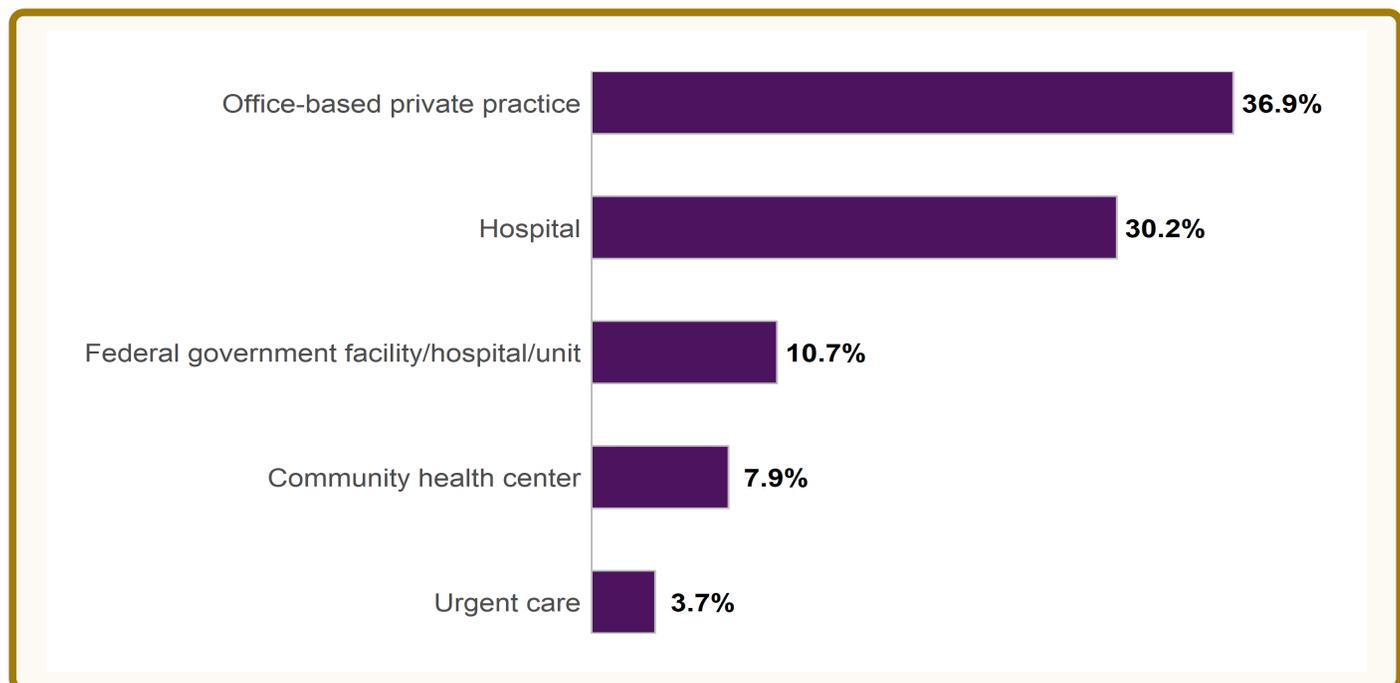
Table 164: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.4%
$40,001-$60,000	3.6%
$60,001-$80,000	5.5%
$80,001-$100,000	28.4%
$100,001-$120,000	35.7%
$120,001-$140,000	14.4%
$140,001-$160,000	5.2%
Over $160,000	4.8%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $106,564

Table 165: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	19.0%
Less than or equal to $50,000	19.0%
$50,001 - $100,000	23.8%
$100,001 - $150,000	14.3%
$150,001 - $200,000	14.3%
Over $200,000	9.5%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $137,500

Mean: $114,583

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 74 patients

Figure 99: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	25%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
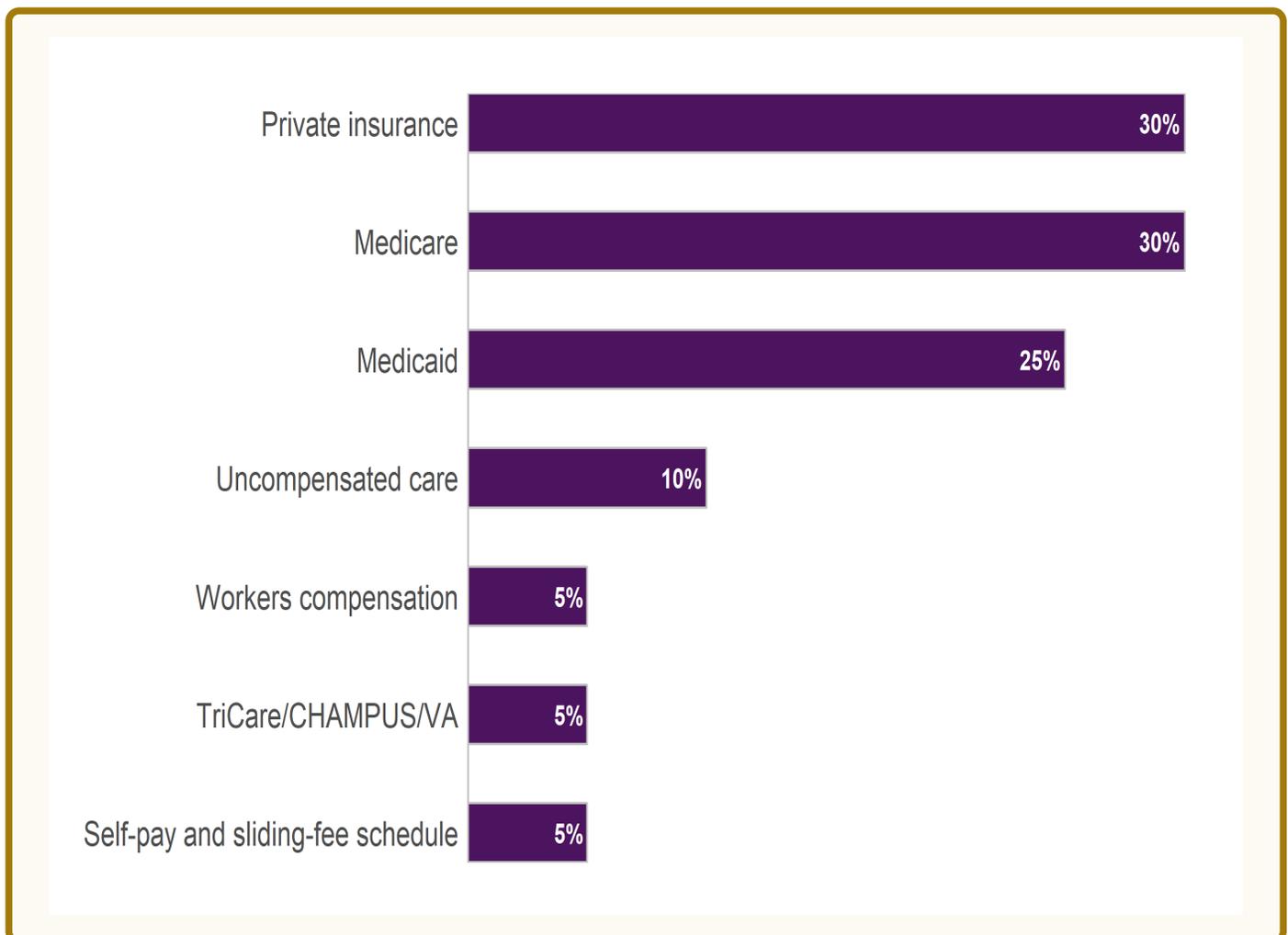
NEW YORK

Number of Certified PAs: 12,022

Percent of Total PAs in U.S: 9.8%

Rate per 100,000 Population: 60.6

Rank*: 6 of 51 states

*Rank Based on Rate per 100,000 Population

Table 166: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	3,484	29.0%
Female	8,536	71.0%
TOTAL	12,020	100.0%

Languages: 31.0% of the certified PAs in New York indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Russian**, and **Chinese**.

Table 167: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	2,706	22.5%
30-39	4,473	37.2%
40-49	2,469	20.5%
50-59	1,543	12.8%
60+	831	6.9%
TOTAL	12,022	100.0%

Table 168: Percent of Certified PAs by Race

Race	Percent
White	79.5%
Black/African American	6.4%
Asian	9.2%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.1%
Other	4.4%
TOTAL	100.0%

Ethnicity: 6.3% of the certified PAs in New York indicated that they are **Hispanic**.

Figure 100: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery-Subspecialties	20.1%
Internal Medicine-Subspecialties	17.5%
Emergency Medicine	13.2%
Family Medicine/General Practice	9.7%
Other	7.1%
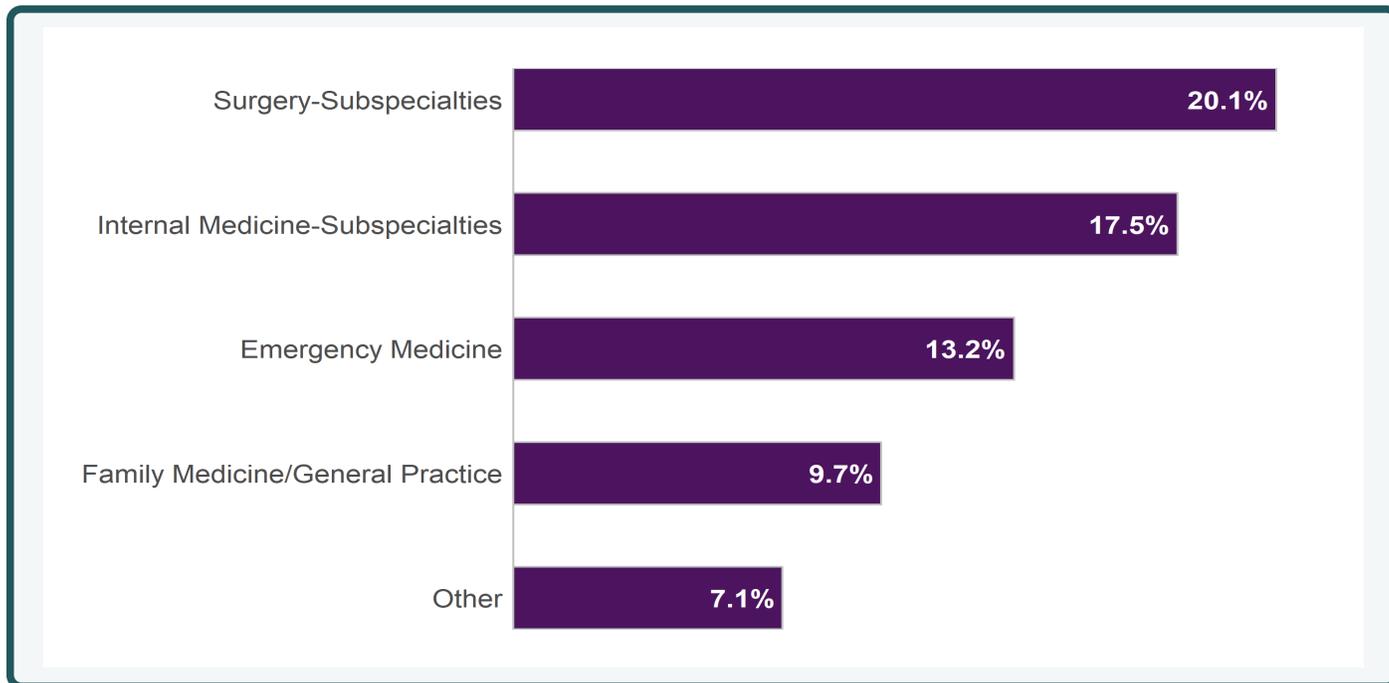
18.2% of New York's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 101: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	56.9%
Office-based private practice	30.7%
Community health center	2.6%
Urgent care	2.5%
Federal government facility/hospital/unit	2.1%
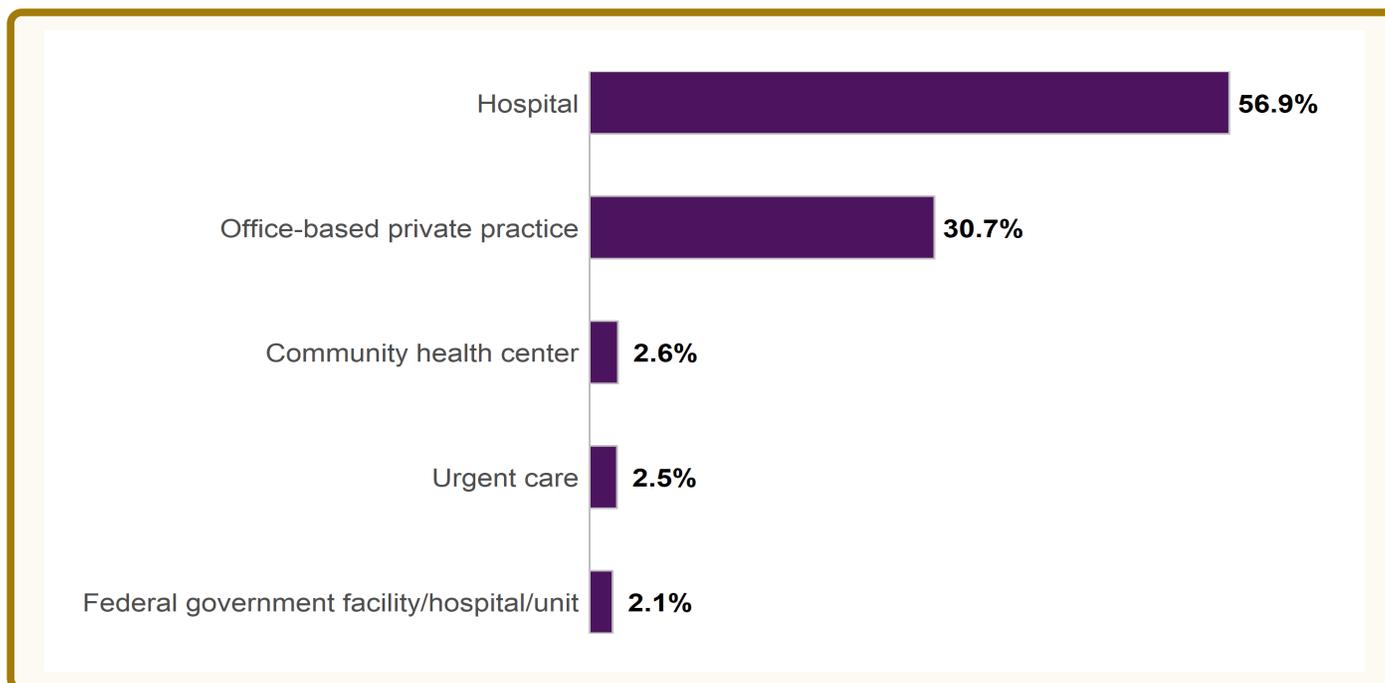
Table 169: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.1%
$40,001-$60,000	3.5%
$60,001-$80,000	6.5%
$80,001-$100,000	28.1%
$100,001-$120,000	29.5%
$120,001-$140,000	15.7%
$140,001-$160,000	6.9%
Over $160,000	7.6%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $109,686

Table 170: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $127,169

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.8%
Less than or equal to $50,000	13.3%
$50,001 - $100,000	23.1%
$100,001 - $150,000	28.7%
$150,001 - $200,000	17.9%
Over $200,000	6.2%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 70 patients

Figure 102: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	34%
Medicare	30%
Medicaid	25%
Workers compensation	10%
Uncompensated care	10%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
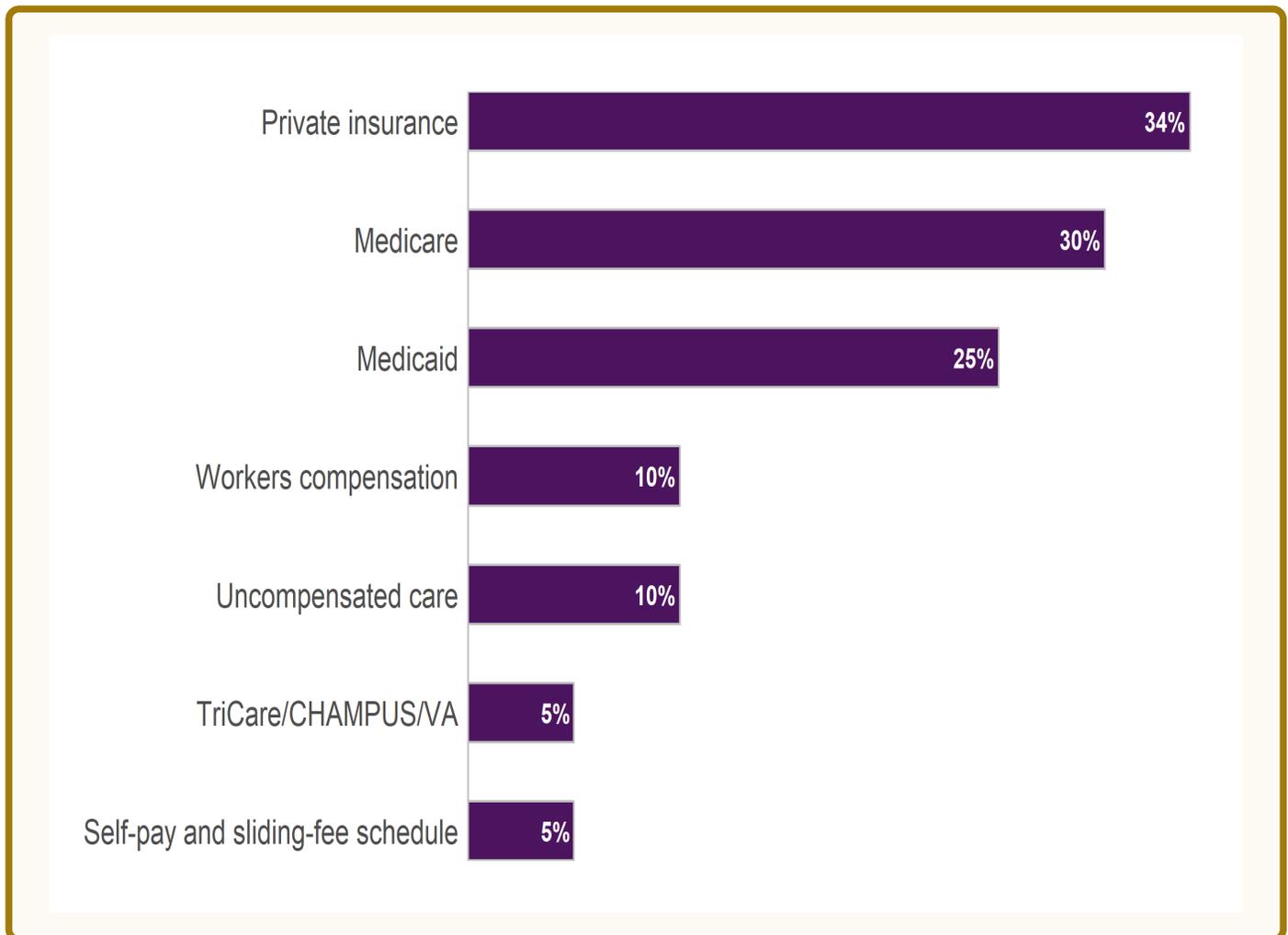
NORTH CAROLINA

Number of Certified PAs: 6,028

Percent of Total PAs in U.S: 4.9%

Rate per 100,000 Population: 58.7

Rank*: 10 of 51 states

*Rank Based on Rate per 100,000 Population

Table 171: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,054	34.1%
Female	3,974	65.9%
TOTAL	6,028	100.0%

Languages: 16.2% of the certified PAs in North Carolina indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **German**.

Table 172: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	887	14.7%
30-39	2,208	36.6%
40-49	1,454	24.1%
50-59	894	14.8%
60+	585	9.7%
TOTAL	6,028	100.0%

Table 173: Percent of Certified PAs by Race

Race	Percent
White	90.2%
Black/African American	4.6%
Asian	2.7%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.6%
Other	1.7%
TOTAL	100.0%

Ethnicity: 3.4% of the certified PAs in North Carolina indicated that they are **Hispanic**.

Figure 103: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	21.7%
Internal Medicine-Subspecialties	17.2%
Surgery-Subspecialties	14.6%
Emergency Medicine	11.5%
Other	9.3%
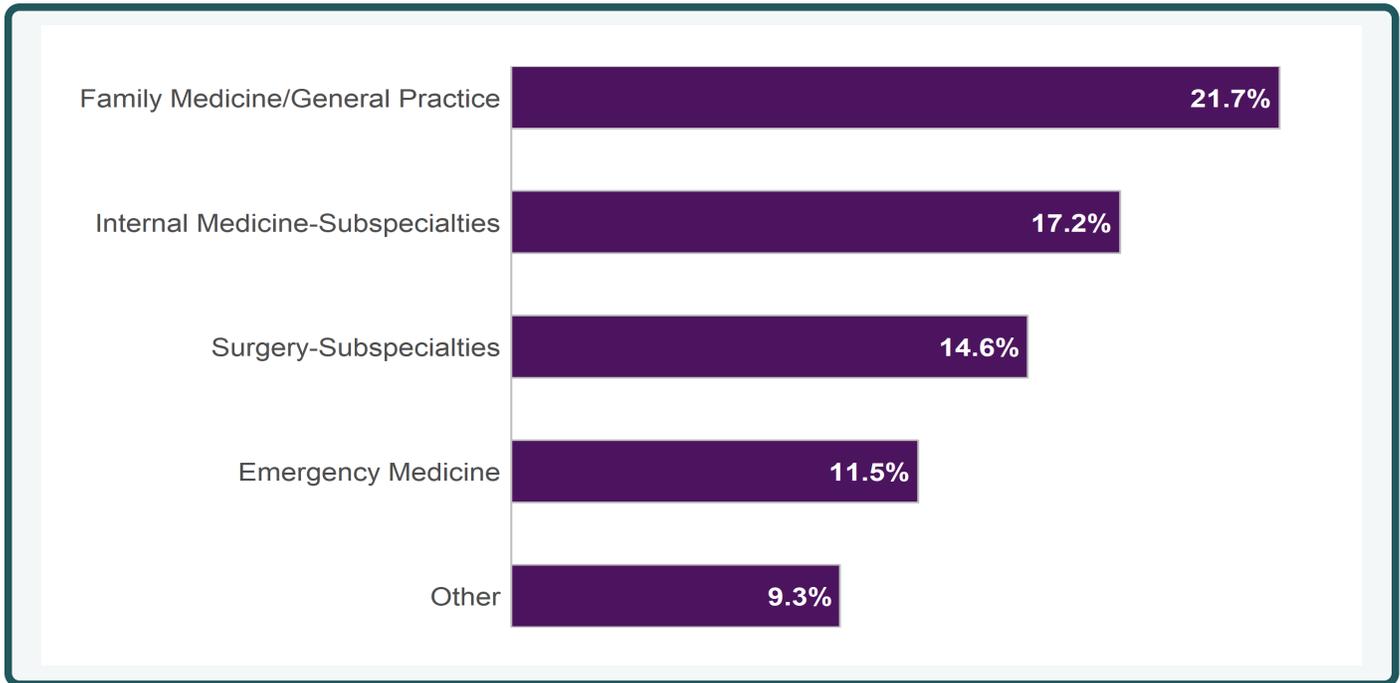
29.4% of North Carolina's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 104: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	44.0%
Hospital	34.6%
Federal government facility/hospital/unit	7.9%
Urgent care	4.0%
Community health center	1.8%
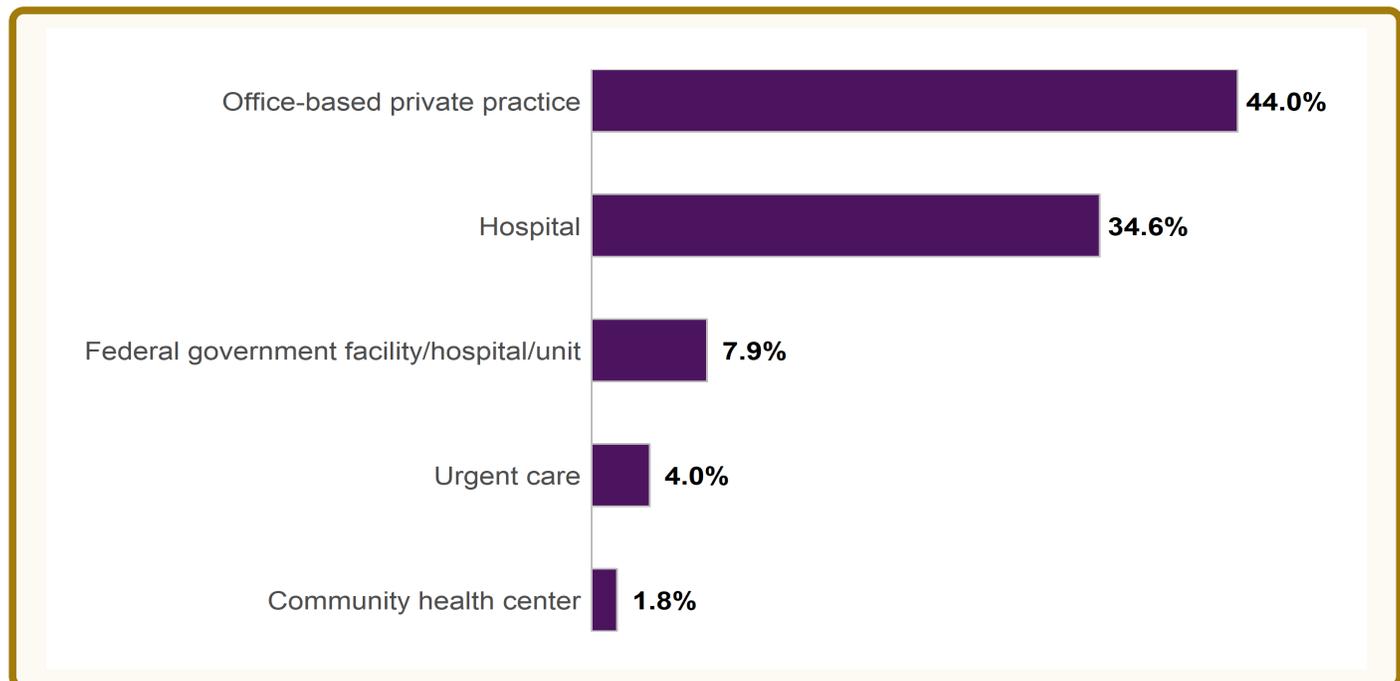
Table 174: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.3%
$40,001-$60,000	3.1%
$60,001-$80,000	8.4%
$80,001-$100,000	32.9%
$100,001-$120,000	31.0%
$120,001-$140,000	13.2%
$140,001-$160,000	4.6%
Over $160,000	4.5%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $104,197

Table 175: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.6%
Less than or equal to $50,000	7.1%
$50,001 - $100,000	17.6%
$100,001 - $150,000	33.3%
$150,001 - $200,000	24.3%
Over $200,000	9.0%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $137,500

Mean: $139,583

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 74 patients

Figure 105: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
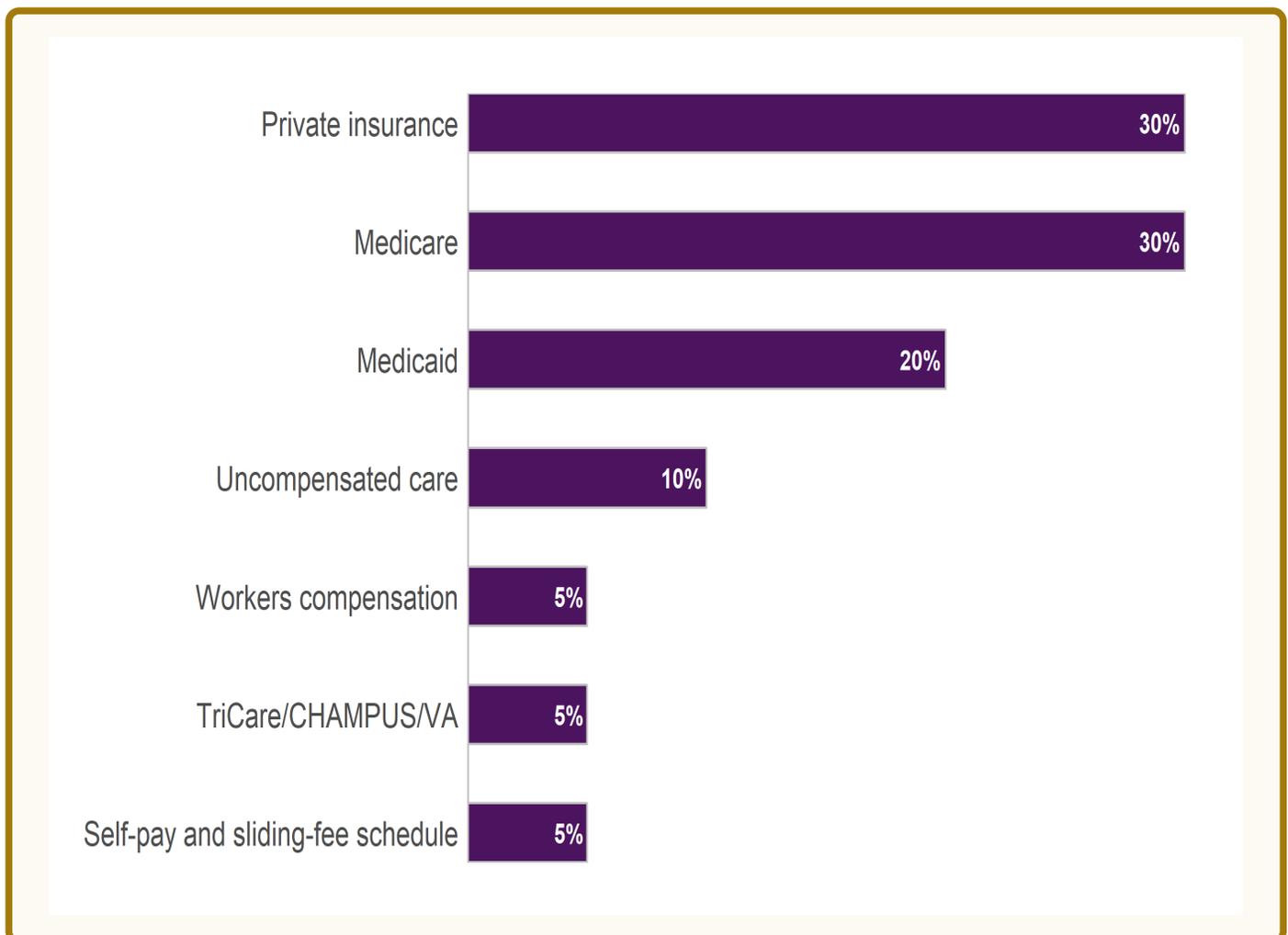
NORTH DAKOTA

Number of Certified PAs: 322

Percent of Total PAs in U.S: 0.3%

Rate per 100,000 Population: 42.6

Rank*: 22 of 51 states

*Rank Based on Rate per 100,000 Population

Table 176: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	81	25.2%
Female	241	74.8%
TOTAL	322	100.0%

Languages: **4.2%** of the certified PAs in North Dakota indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Arabic**, and **French**.

Table 177: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	27	8.4%
30-39	117	36.3%
40-49	71	22.0%
50-59	58	18.0%
60+	49	15.2%
TOTAL	322	100.0%

Table 178: Percent of Certified PAs by Race

Race	Percent
White	96.5%
Black/African American	1.1%
Asian	0.7%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	1.4%
Other	0.4%
TOTAL	100.0%

Ethnicity: 1.1% of the certified PAs in North Dakota indicated that they are **Hispanic**.

Figure 106: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	44.3%
Surgery-Subspecialties	16.0%
Internal Medicine-Subspecialties	12.6%
Other	8.4%
Emergency Medicine	5.3%
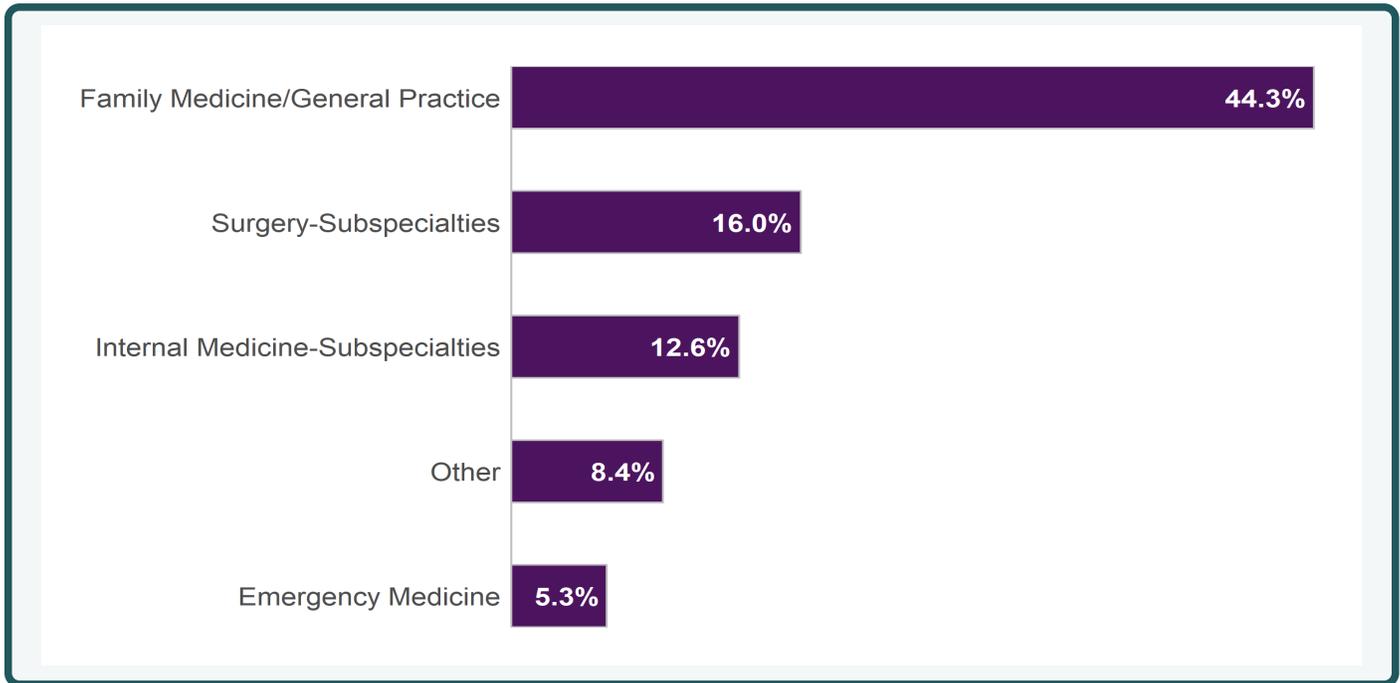
49.2% of North Dakota's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 107: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	30.5%
Office-based private practice	26.7%
Rural health clinic	16.0%
Federal government facility/hospital/unit	10.3%
Community health center	5.0%
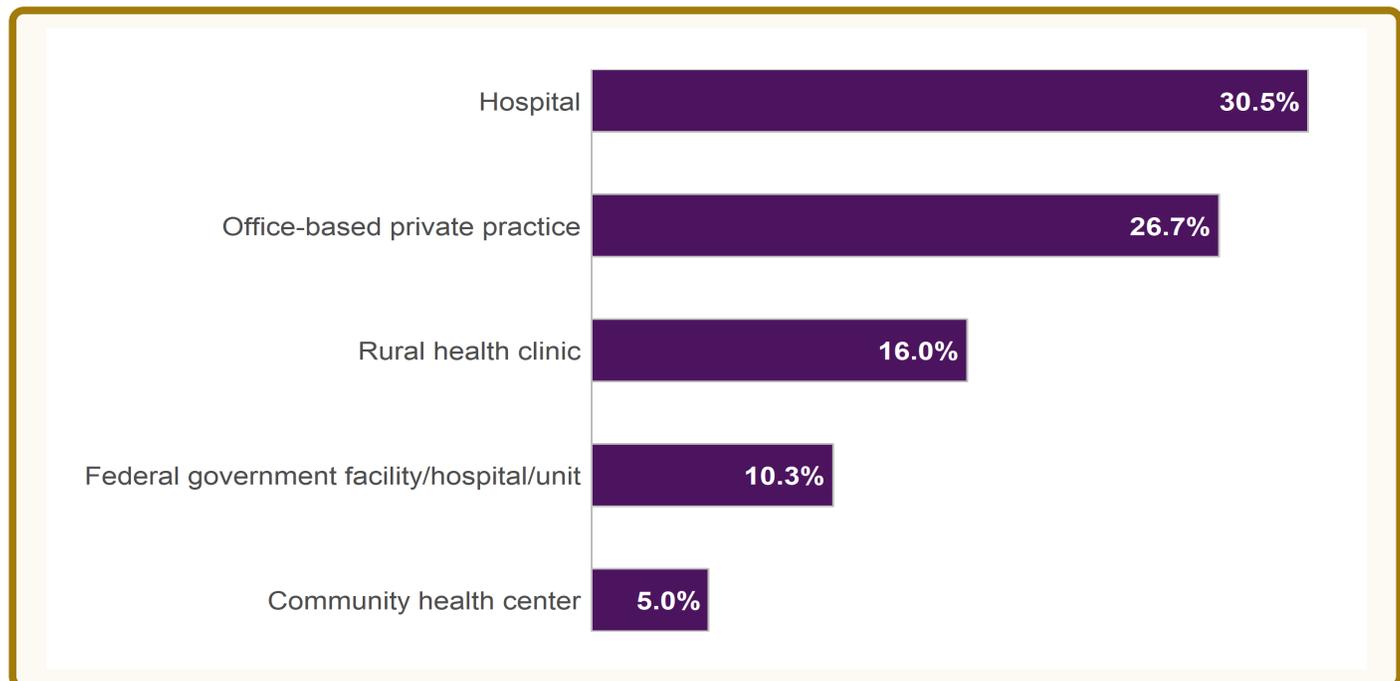
Table 179: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	4.8%
$40,001-$60,000	2.4%
$60,001-$80,000	8.7%
$80,001-$100,000	27.0%
$100,001-$120,000	36.9%
$120,001-$140,000	9.9%
$140,001-$160,000	4.0%
Over $160,000	6.3%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $104,167

Table 180: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $121,429

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.1%
Less than or equal to $50,000	18.2%
$50,001 - $100,000	18.2%
$100,001 - $150,000	36.4%
$150,001 - $200,000	18.2%
Over $200,000	0.0%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 64 patients

Figure 108: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	15%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
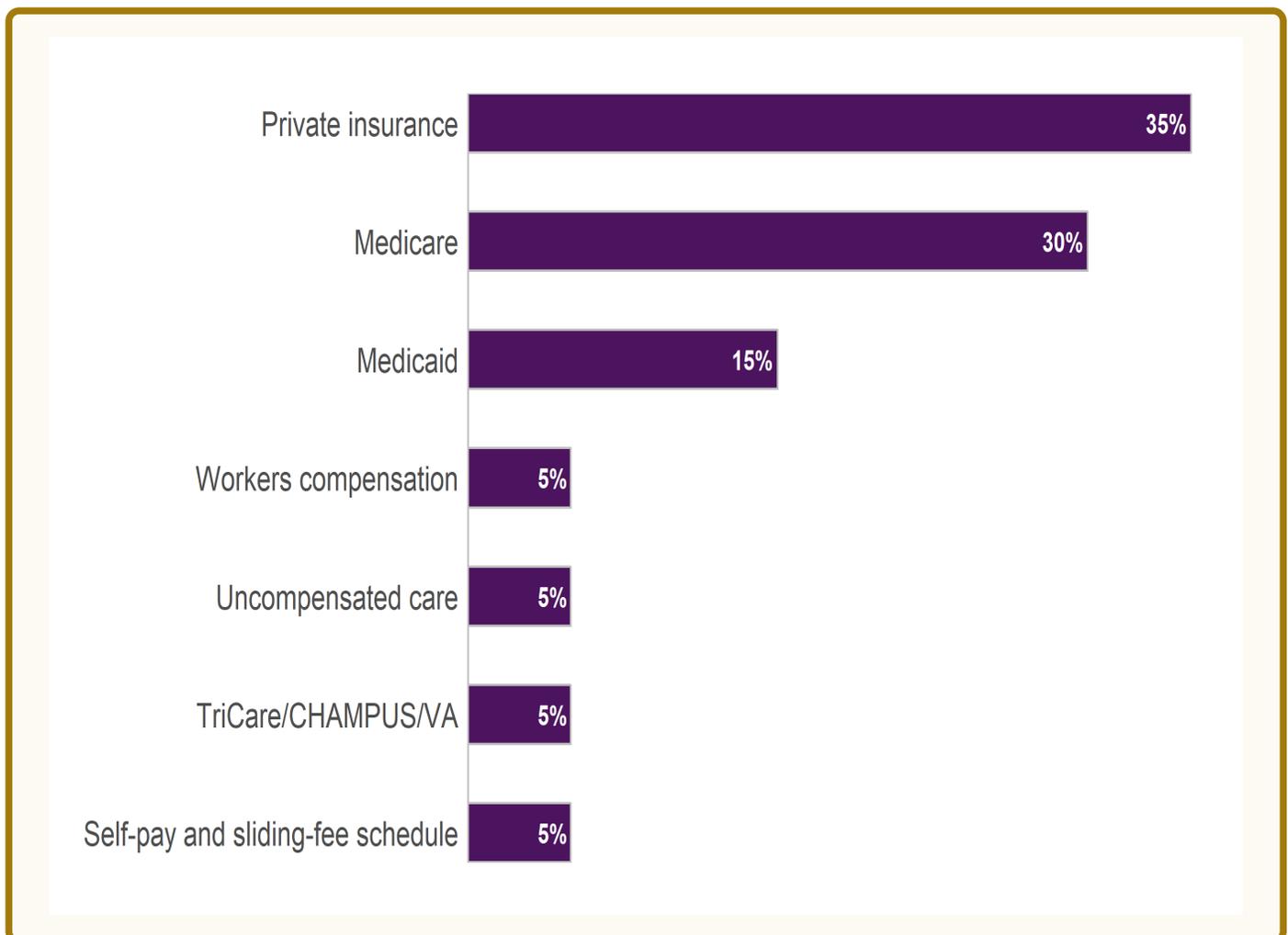
OHIO

Number of Certified PAs: 3,399

Percent of Total PAs in U.S: 2.8%

Rate per 100,000 Population: 29.2

Rank*: 40 of 51 states

*Rank Based on Rate per 100,000 Population

Table 181: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,094	32.2%
Female	2,305	67.8%
TOTAL	3,399	100.0%

Languages: **8.2%** of the certified PAs in Ohio indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Arabic**, and **Russian**.

Table 182: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	881	25.9%
30-39	1,178	34.7%
40-49	640	18.8%
50-59	442	13.0%
60+	258	7.6%
TOTAL	3,399	100.0%

Table 183: Percent of Certified PAs by Race

Race	Percent
White	93.9%
Black/African American	2.1%
Asian	2.0%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.0%
Other	1.7%
TOTAL	100.0%

Ethnicity: **1.5%** of the certified PAs in Ohio indicated that they are **Hispanic**.

Figure 109: Top Practice Areas of Certified PAs

Practice Area	Percentage
Emergency Medicine	21.9%
Surgery-Subspecialties	21.4%
Internal Medicine-Subspecialties	13.3%
Family Medicine/General Practice	10.7%
Other	8.5%
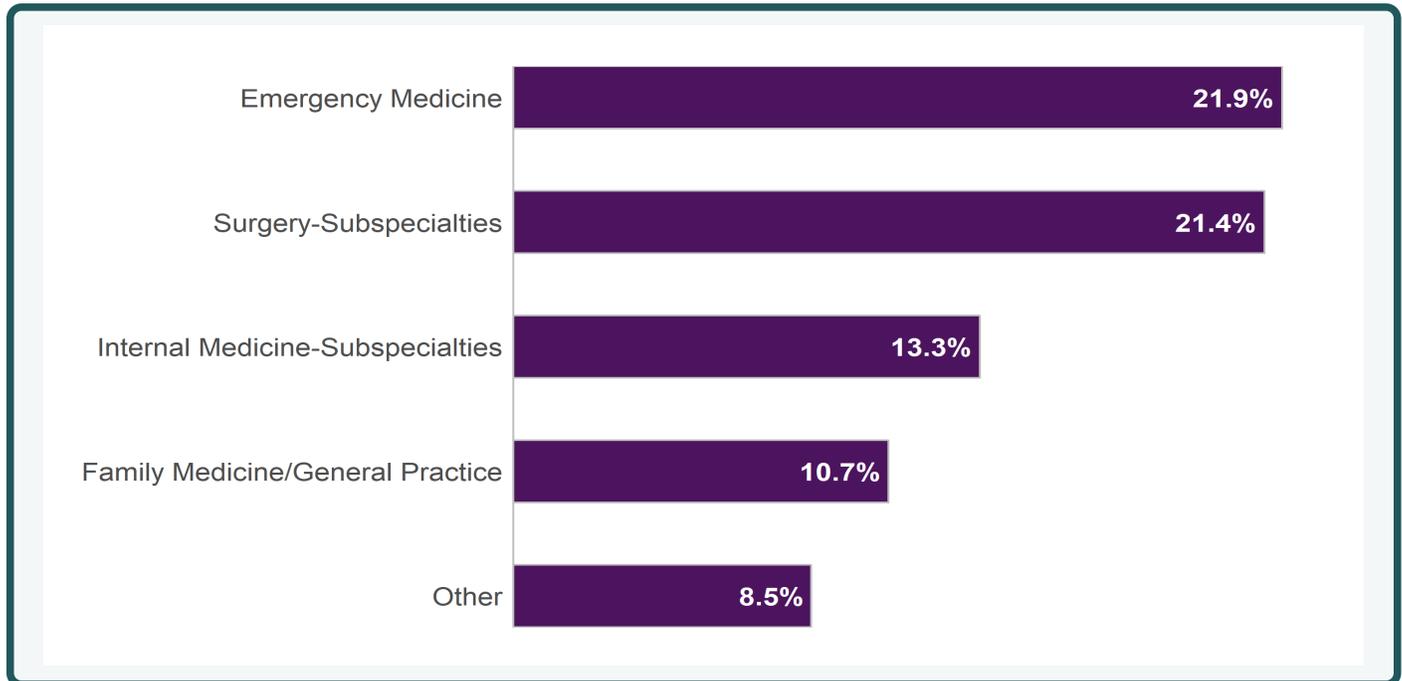
15.5% of Ohio's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 110: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	54.8%
Office-based private practice	31.1%
Federal government facility/hospital/unit	4.1%
Urgent care	2.3%
Ambulatory surgical center	1.4%
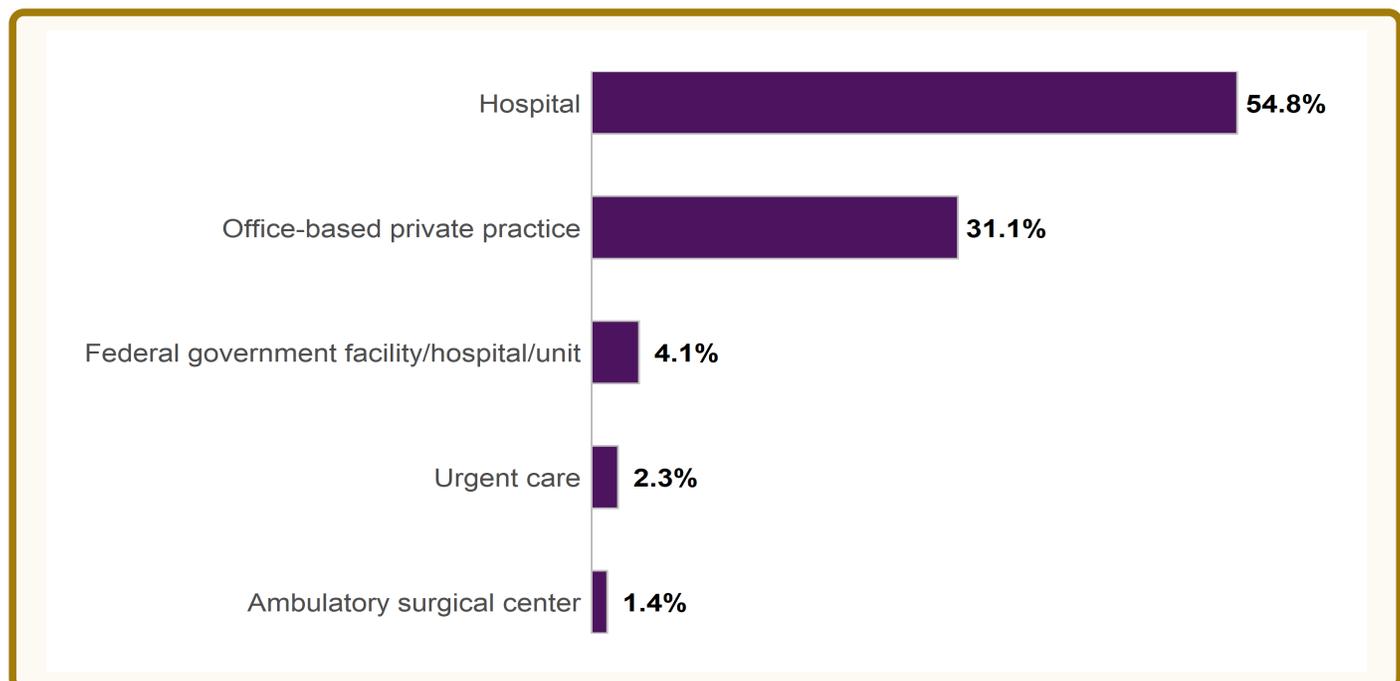
Table 184: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.1%
$40,001-$60,000	4.0%
$60,001-$80,000	7.3%
$80,001-$100,000	35.0%
$100,001-$120,000	31.9%
$120,001-$140,000	10.7%
$140,001-$160,000	5.1%
Over $160,000	4.0%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $103,241

Table 185: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.7%
Less than or equal to $50,000	6.8%
$50,001 - $100,000	21.2%
$100,001 - $150,000	39.6%
$150,001 - $200,000	21.6%
Over $200,000	3.2%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $137,500

Mean: $130,547

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 71 patients

Figure 111: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	25%
Uncompensated care	9%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
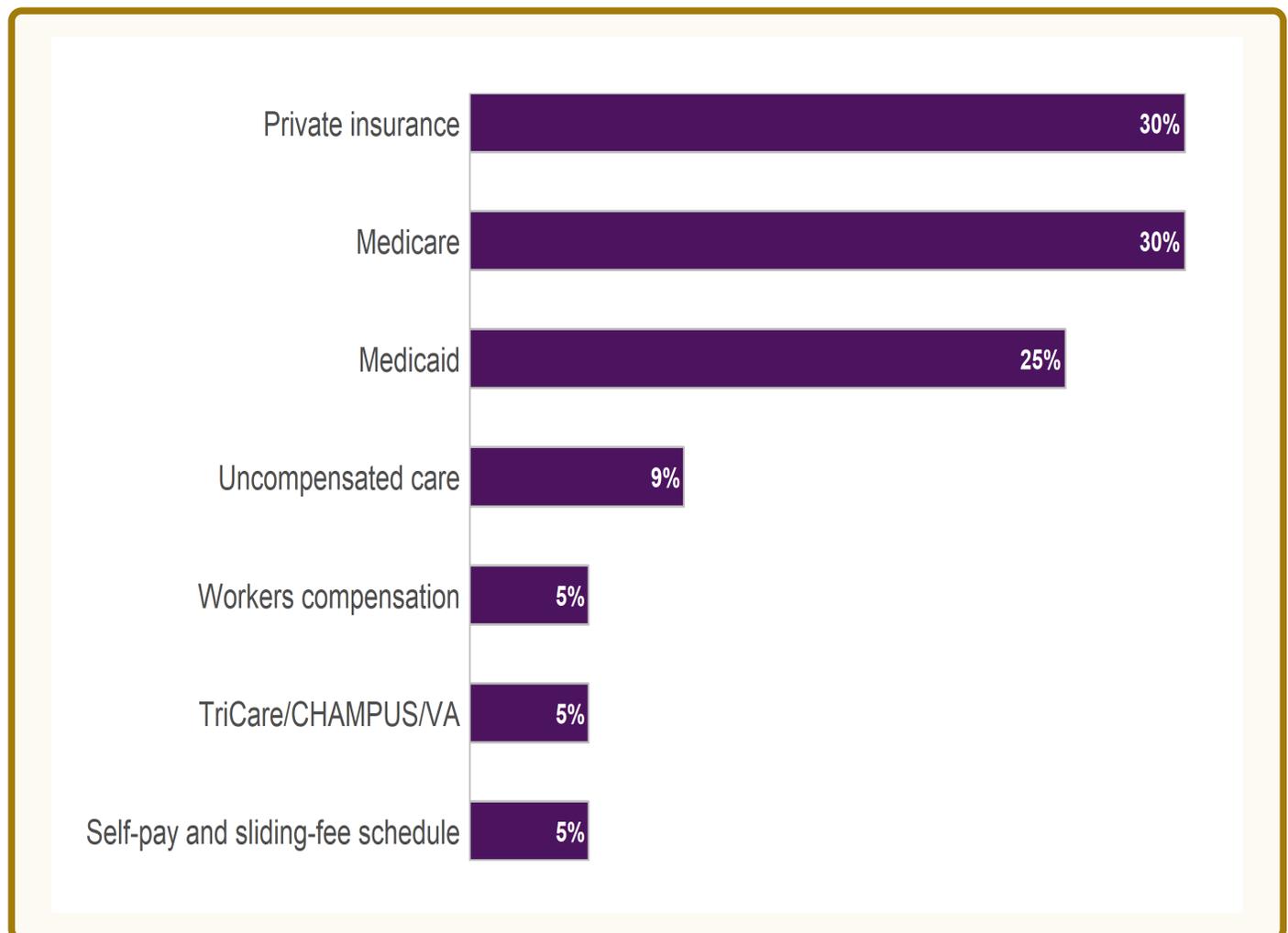
OKLAHOMA

Number of Certified PAs: 1,455

Percent of Total PAs in U.S: 1.2%

Rate per 100,000 Population: 37.0

Rank*: 29 of 51 states

*Rank Based on Rate per 100,000 Population

Table 186: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	450	30.9%
Female	1,005	69.1%
TOTAL	1,455	100.0%

Languages: 11.2% of the certified PAs in Oklahoma indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Vietnamese**, and **German**.

Table 187: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	212	14.6%
30-39	561	38.6%
40-49	361	24.8%
50-59	197	13.5%
60+	124	8.5%
TOTAL	1,455	100.0%

Table 188: Percent of Certified PAs by Race

Race	Percent
White	87.7%
Black/African American	1.5%
Asian	4.0%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	5.3%
Other	1.5%
TOTAL	100.0%

Ethnicity: 2.5% of the certified PAs in Oklahoma indicated that they are **Hispanic**.

Figure 112: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	27.7%
Surgery-Subspecialties	14.2%
Emergency Medicine	12.1%
Internal Medicine-Subspecialties	11.4%
Other	11.0%
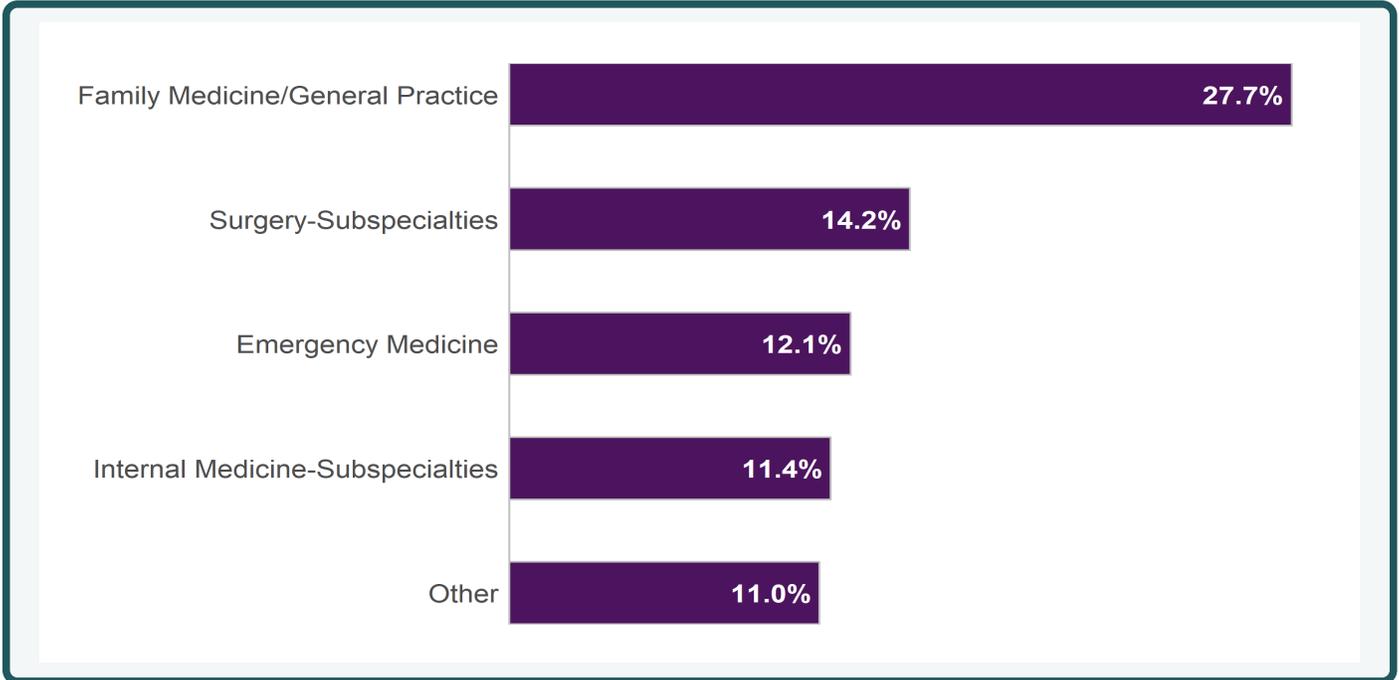
31.6% of Oklahoma's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

**Figure 113: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Office-based private practice	45.4%
Hospital	27.4%
Federal government facility/hospital/unit	10.9%
Urgent care	3.9%
Community health center	2.8%
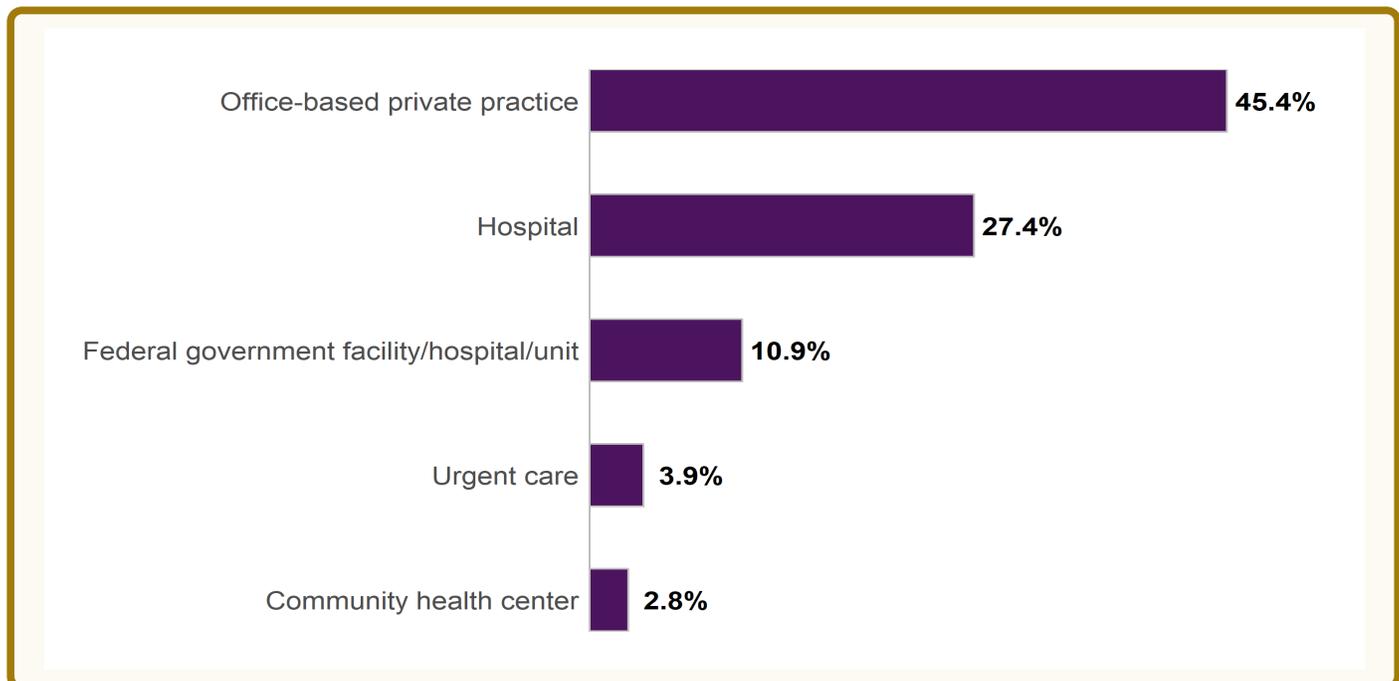
Table 189: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.8%
$40,001-$60,000	4.0%
$60,001-$80,000	5.3%
$80,001-$100,000	24.4%
$100,001-$120,000	30.2%
$120,001-$140,000	16.9%
$140,001-$160,000	6.8%
Over $160,000	9.6%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $112,460

Table 190: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $107,759

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	17.1%
Less than or equal to $50,000	12.2%
$50,001 - $100,000	17.1%
$100,001 - $150,000	39.0%
$150,001 - $200,000	9.8%
Over $200,000	4.9%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 78 patients

Figure 114: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	25%
Medicaid	20%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
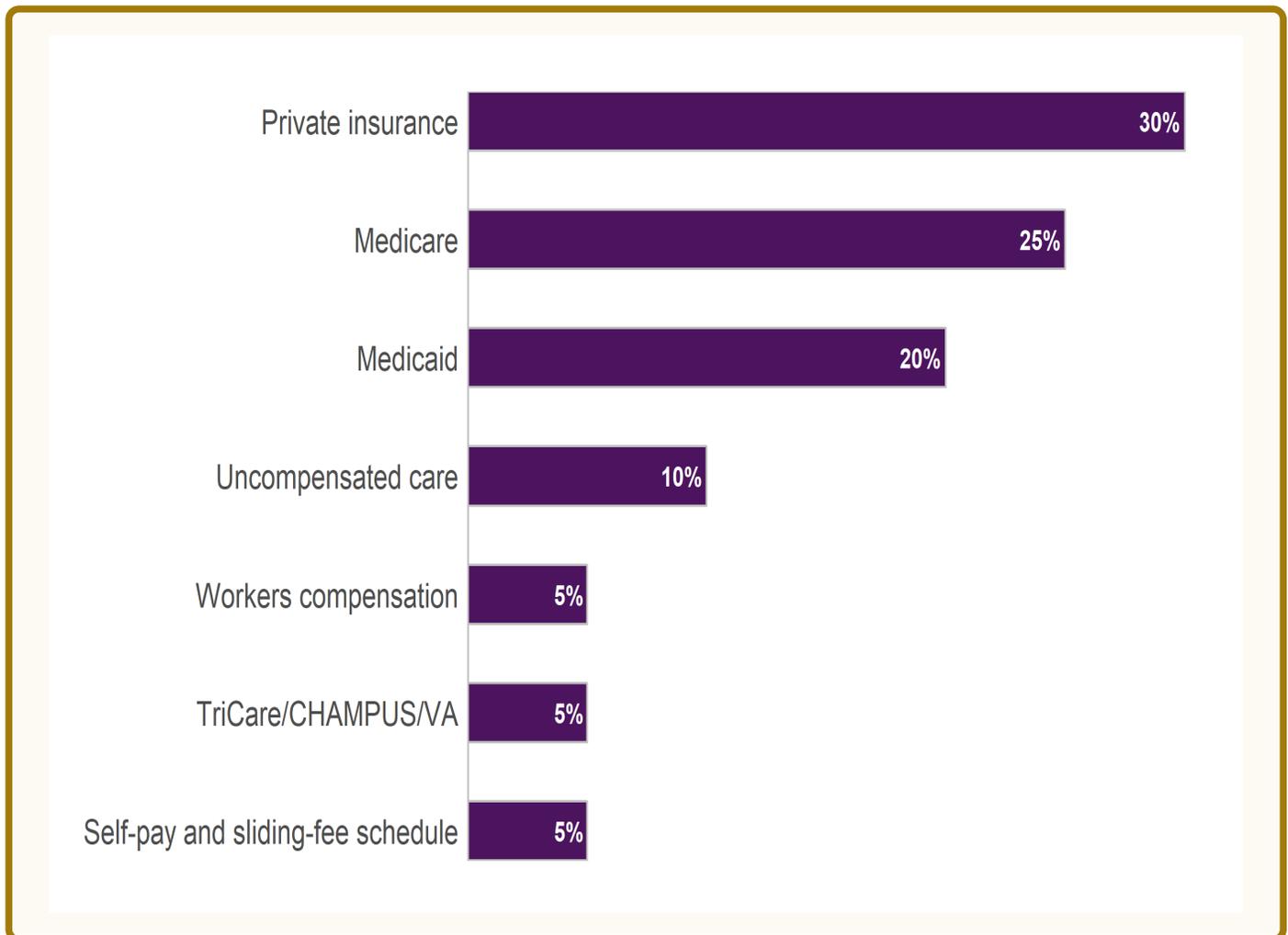
OREGON

Number of Certified PAs: 1,721

Percent of Total PAs in U.S: 1.4%

Rate per 100,000 Population: 41.5

Rank*: 23 of 51 states

*Rank Based on Rate per 100,000 Population

Table 191: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	582	33.8%
Female	1,139	66.2%
TOTAL	1,721	100.0%

Languages: 22.9% of the certified PAs in Oregon indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Russian**, and **Vietnamese**.

Table 192: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	130	7.6%
30-39	737	42.8%
40-49	473	27.5%
50-59	232	13.5%
60+	149	8.7%
TOTAL	1,721	100.0%

Table 193: Percent of Certified PAs by Race

Race	Percent
White	92.3%
Black/African American	0.6%
Asian	4.1%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.3%
Other	2.5%
TOTAL	100.0%

Ethnicity: 4.4% of the certified PAs in Oregon indicated that they are **Hispanic**.

Figure 115: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	27.3%
Surgery-Subspecialties	21.0%
Internal Medicine-Subspecialties	15.4%
Other	10.1%
Emergency Medicine	7.2%
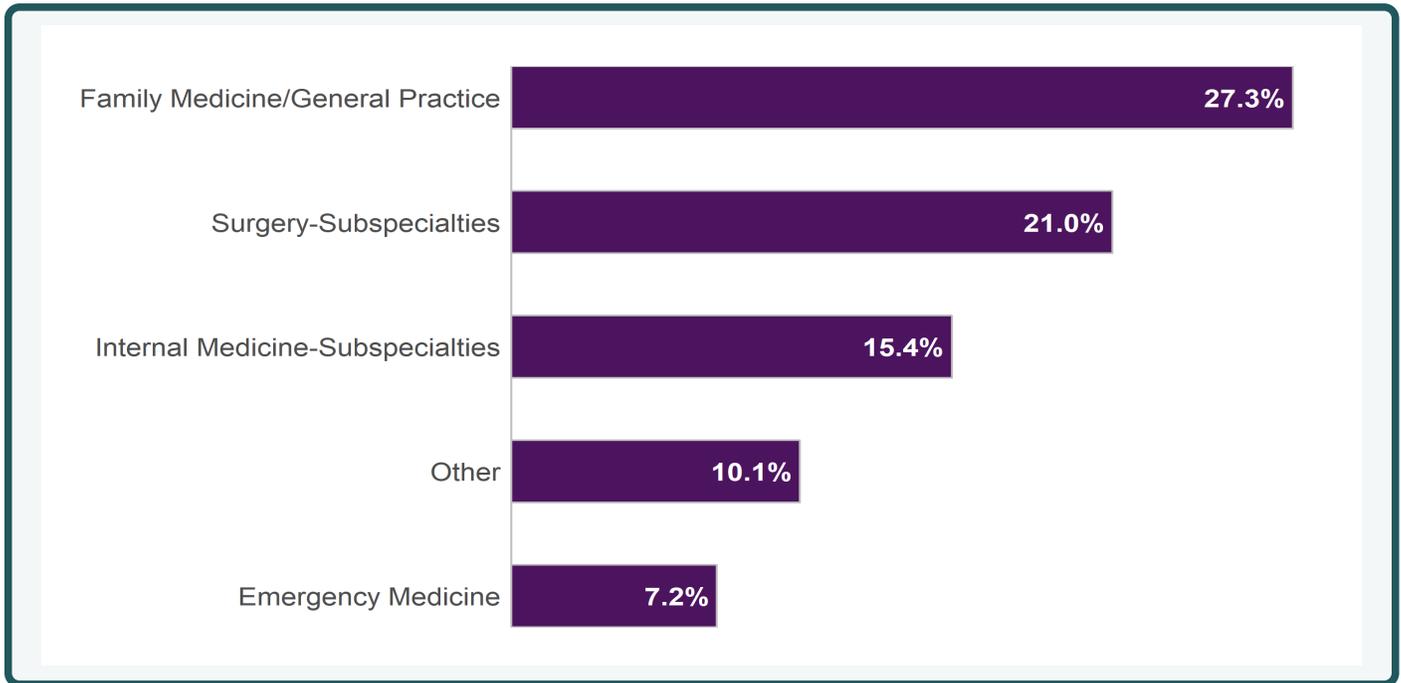
33.2% of Oregon's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

**Figure 116: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Office-based private practice	48.4%
Hospital	30.6%
Urgent care	5.4%
Community health center	5.2%
Rural health clinic	3.4%
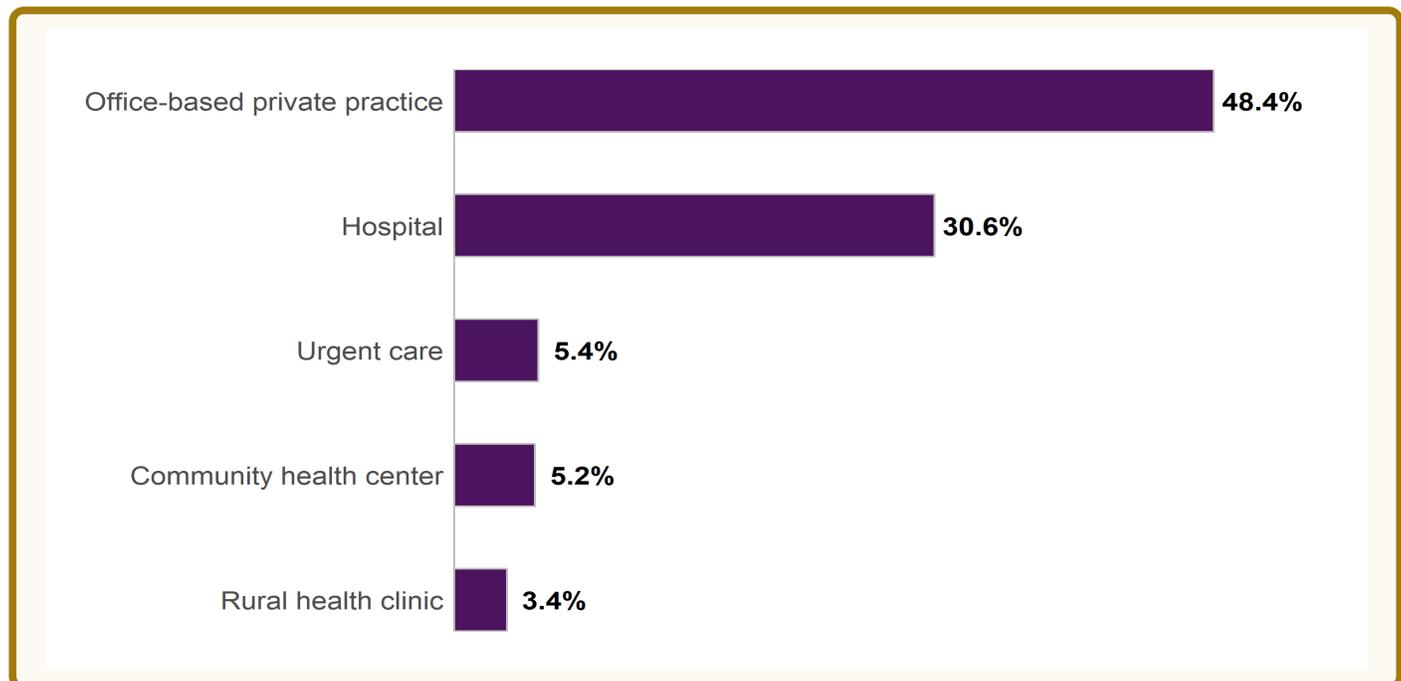
Table 194: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.8%
$40,001-$60,000	2.6%
$60,001-$80,000	4.8%
$80,001-$100,000	24.6%
$100,001-$120,000	35.2%
$120,001-$140,000	18.0%
$140,001-$160,000	7.2%
Over $160,000	5.8%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $111,048

Table 195: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $162,500

Mean: $159,286

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	2.1%
Less than or equal to $50,000	6.4%
$50,001 - $100,000	19.1%
$100,001 - $150,000	29.8%
$150,001 - $200,000	27.7%
Over $200,000	14.9%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 61 patients

Figure 117: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
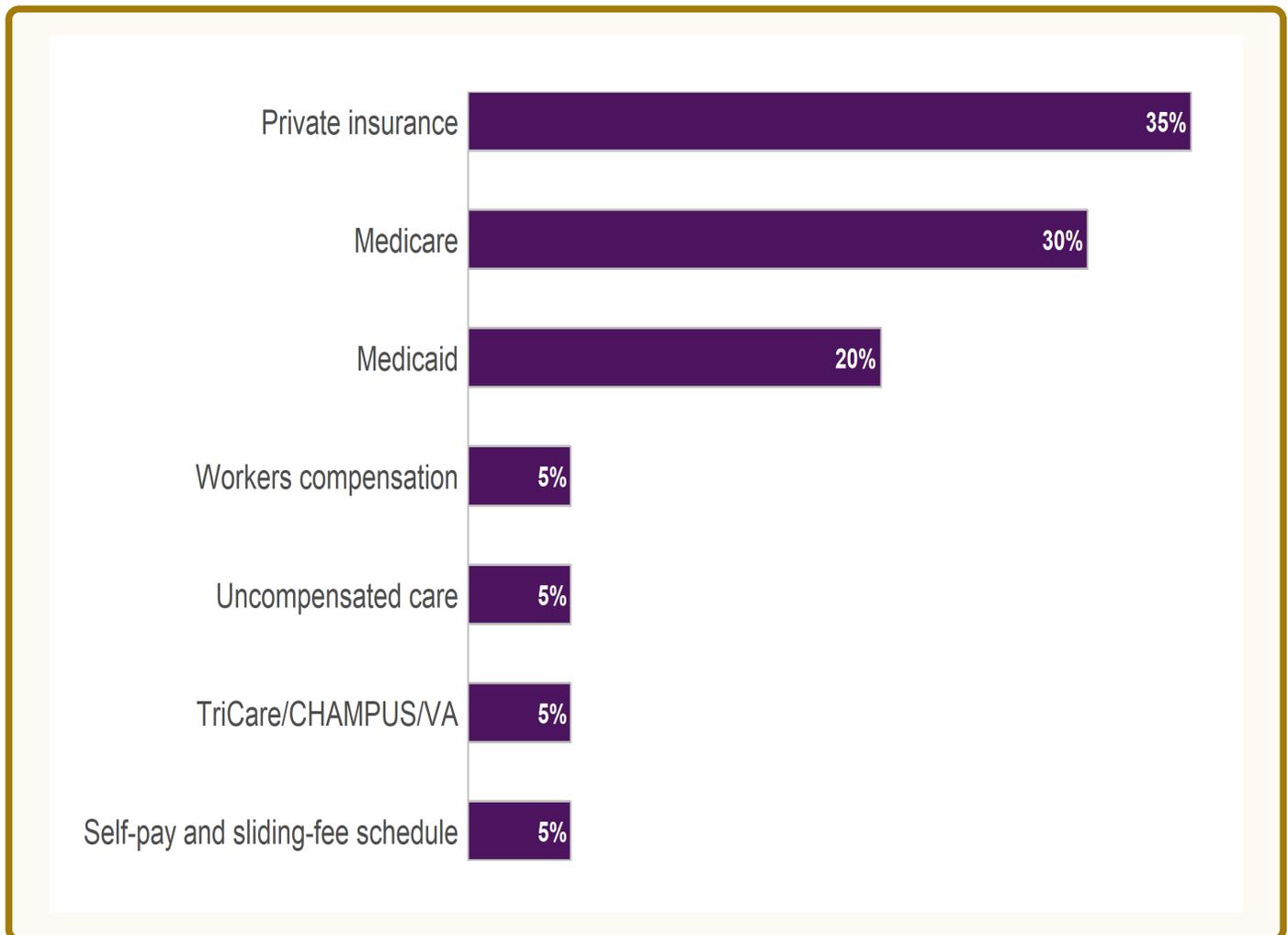
PENNSYLVANIA

Number of Certified PAs: 8,184

Percent of Total PAs in U.S: 6.7%

Rate per 100,000 Population: 63.9

Rank*: 3 of 51 states

*Rank Based on Rate per 100,000 Population

Table 196: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,980	24.2%
Female	6,204	75.8%
TOTAL	8,184	100.0%

Languages: **9.8%** of the certified PAs in Pennsylvania indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Russian**, and **French**.

Table 197: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	2,389	29.2%
30-39	3,098	37.9%
40-49	1,456	17.8%
50-59	781	9.5%
60+	460	5.6%
TOTAL	8,184	100.0%

Table 198: Percent of Certified PAs by Race

| Race	Percent
White	94.8%
Black/African American	1.5%
Asian	2.8%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.0%
Other	0.9%
TOTAL	100.0%

Ethnicity: 1.6% of the certified PAs in Pennsylvania indicated that they are **Hispanic**.

Figure 118: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery-Subspecialties	19.5%
Internal Medicine-Subspecialties	15.8%
Family Medicine/General Practice	14.3%
Emergency Medicine	10.8%
Other	8.6%
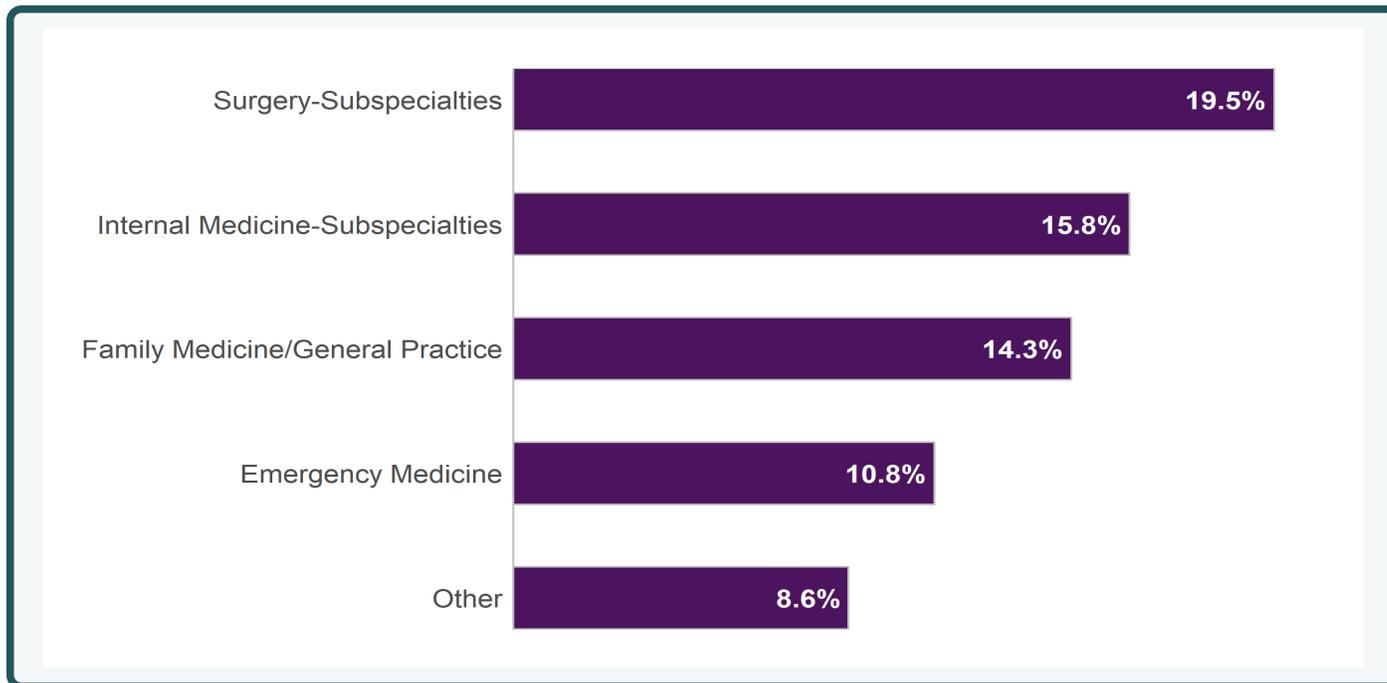
21.4% of Pennsylvania's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 119: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	50.8%
Office-based private practice	34.1%
Federal government facility/hospital/unit	3.5%
Urgent care	3.2%
Community health center	1.7%
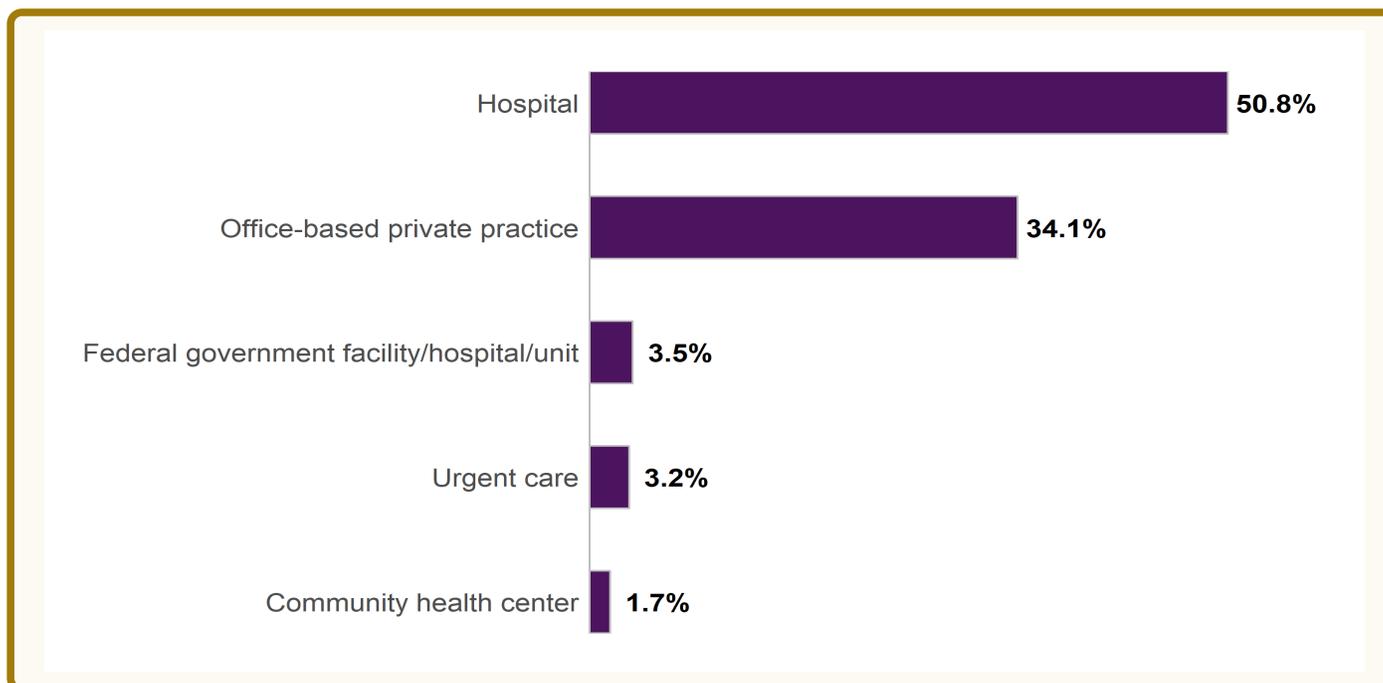
Table 199: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001-$60,000	3.9%
$60,001-$80,000	14.4%
$80,001-$100,000	38.9%
$100,001-$120,000	25.7%
$120,001-$140,000	8.7%
$140,001-$160,000	3.2%
Over $160,000	2.6%
TOTAL	100.0%

Salary of all certified PAs:

Median: $95,000

Mean: $97,085

Table 200: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $139,180

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.6%
Less than or equal to $50,000	8.1%
$50,001 - $100,000	21.5%
$100,001 - $150,000	31.2%
$150,001 - $200,000	24.0%
Over $200,000	7.6%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 70 patients

Figure 120: Percent of Payer Mix in Principal Clinical Practice

Private insurance — 40%
Medicare — 30%
Medicaid — 20%
Uncompensated care — 6%
Workers compensation — 5%
TriCare/CHAMPUS/VA — 5%
Self-pay and sliding-fee schedule — 5%
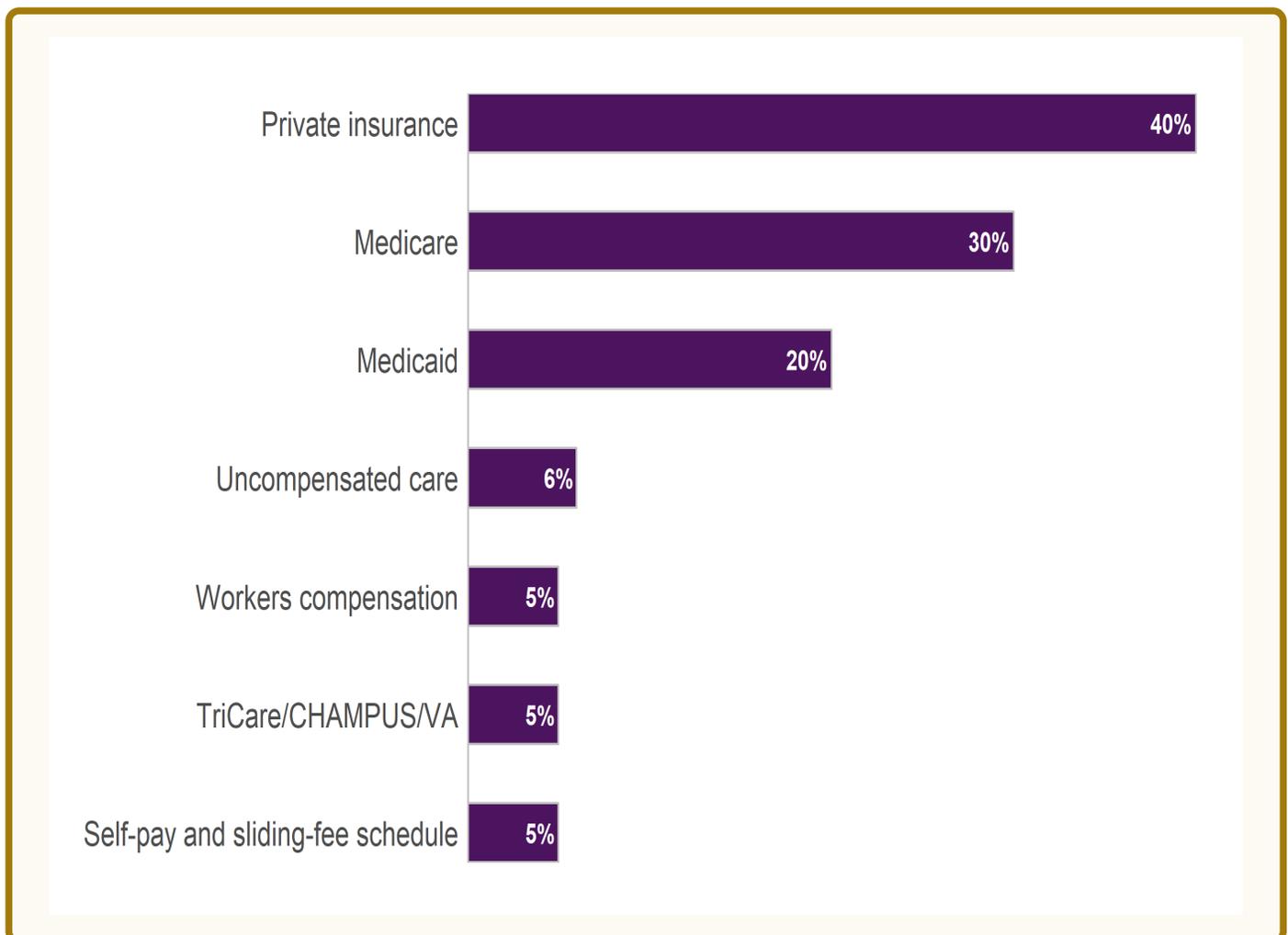
RHODE ISLAND

Number of Certified PAs: 371

Percent of Total PAs in U.S: 0.3%

Rate per 100,000 Population: 35.0

Rank*: 34 of 51 states

*Rank Based on Rate per 100,000 Population

Table 201: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	110	29.6%
Female	261	70.4%
TOTAL	371	100.0%

Languages: 15.7% of the certified PAs in Rhode Island indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Portuguese**, and **Italian**.

Table 202: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	84	22.6%
30-39	128	34.5%
40-49	83	22.4%
50-59	46	12.4%
60+	30	8.1%
TOTAL	371	100.0%

Table 203: Percent of Certified PAs by Race

Race	Percent
White	95.3%
Black/African American	1.3%
Asian	2.3%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.0%
Other	0.7%
TOTAL	100.0%

Ethnicity: 4.5% of the certified PAs in Rhode Island indicated that they are **Hispanic**.

Figure 121: Top Practice Areas of Certified PAs

Practice Area	Percentage
Emergency Medicine	19.6%
Surgery-Subspecialties	18.9%
Internal Medicine-Subspecialties	16.3%
Other	7.8%
Family Medicine/General Practice	7.4%
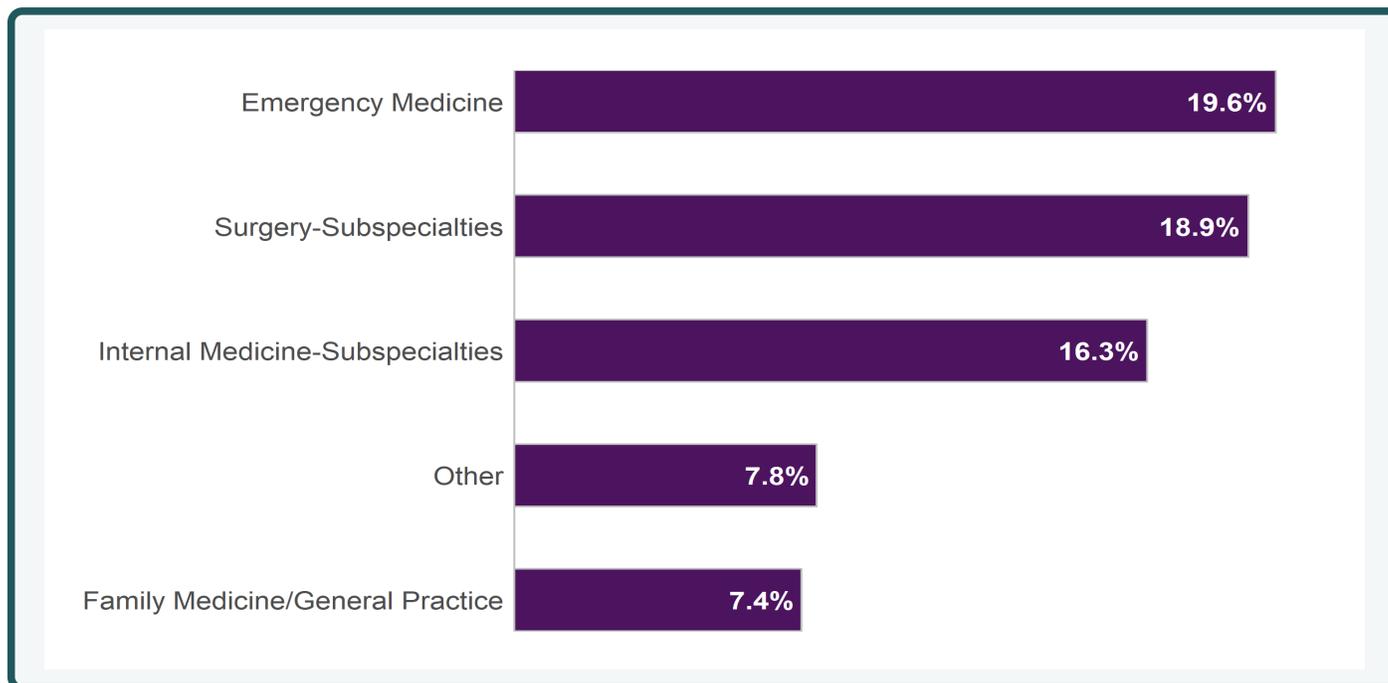
16.3% of Rhode Island's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

**Figure 122: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Hospital	51.9%
Office-based private practice	32.2%
Urgent care	5.2%
Community health center	1.9%
Behavioral/mental health facility	1.9%
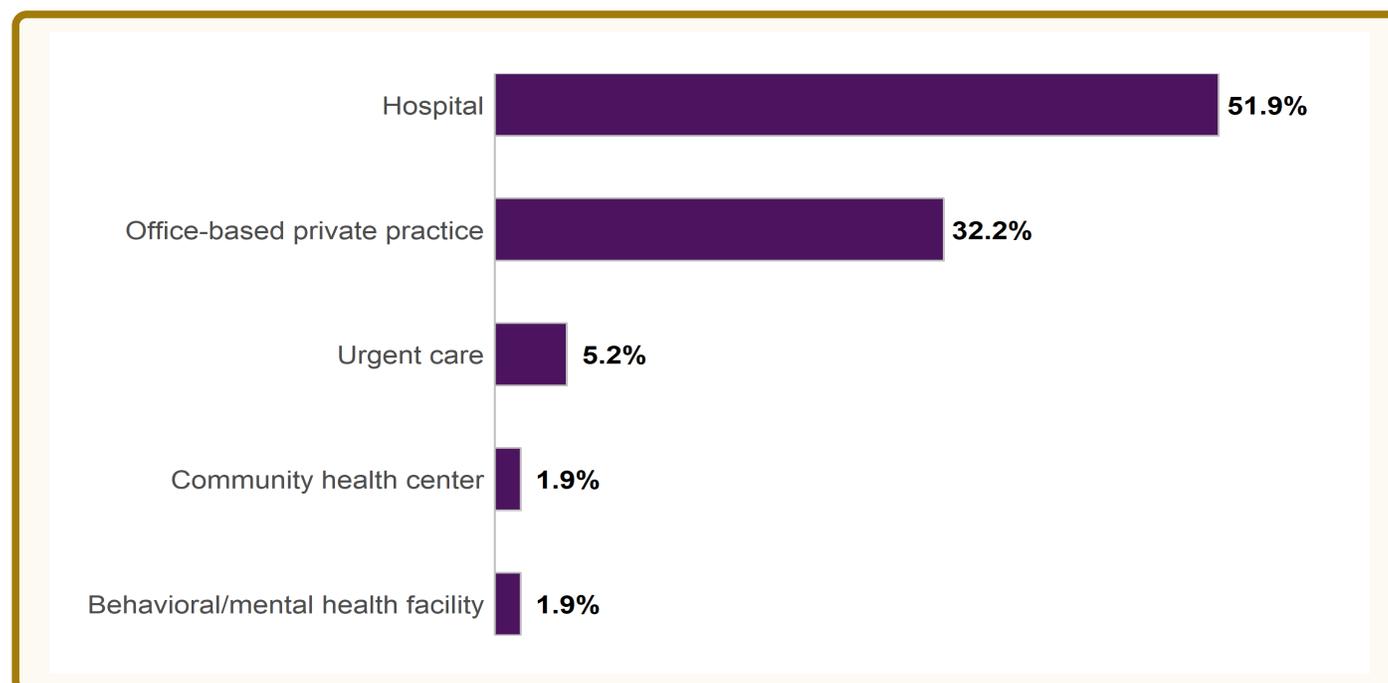
Table 204: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	0.4%
$40,001-$60,000	2.4%
$60,001-$80,000	3.9%
$80,001-$100,000	21.7%
$100,001-$120,000	33.9%
$120,001-$140,000	17.3%
$140,001-$160,000	10.2%
Over $160,000	10.2%
TOTAL	100.0%

Salary of all certified PAs:

Median: $115,000

Mean: $117,087

Table 205: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $162,500

Mean: $131,250

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	15.4%
Less than or equal to $50,000	3.8%
$50,001 - $100,000	19.2%
$100,001 - $150,000	19.2%
$150,001 - $200,000	34.6%
Over $200,000	7.7%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 67 patients

Figure 123: Percent of Payer Mix in Principal Clinical Practice

Private insurance — 40%
Medicare — 30%
Medicaid — 20%
Workers compensation — 10%
Uncompensated care — 10%
TriCare/CHAMPUS/VA — 5%
Self-pay and sliding-fee schedule — 5%
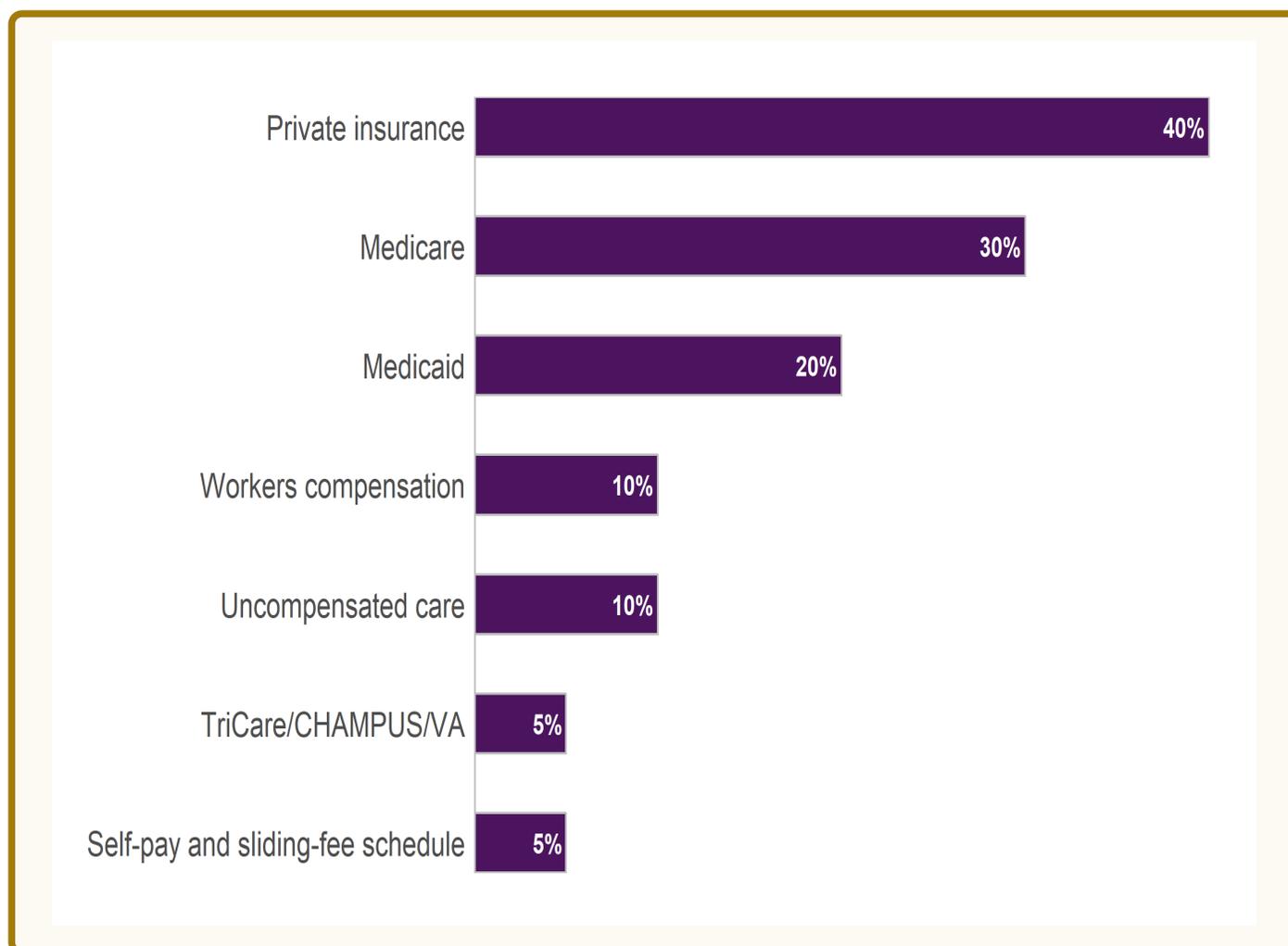
SOUTH CAROLINA

Number of Certified PAs: 1,604

Percent of Total PAs in U.S: 1.3%

Rate per 100,000 Population: 31.9

Rank*: 36 of 51 states

*Rank Based on Rate per 100,000 Population

Table 206: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	523	32.6%
Female	1,081	67.4%
TOTAL	1,604	100.0%

Languages: 12.1% of the certified PAs in South Carolina indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **German**.

Table 207: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	256	16.0%
30-39	665	41.5%
40-49	385	24.0%
50-59	168	10.5%
60+	130	8.1%
TOTAL	1,604	100.0%

Table 208: Percent of Certified PAs by Race

Race	Percent
White	91.9%
Black/African American	4.7%
Asian	1.4%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.1%
Other	1.5%
TOTAL	100.0%

Ethnicity: 2.8% of the certified PAs in South Carolina indicated that they are **Hispanic**.

Figure 124: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery-Subspecialties	20.3%
Family Medicine/General Practice	18.4%
Internal Medicine-Subspecialties	16.0%
Emergency Medicine	14.1%
Other	8.5%
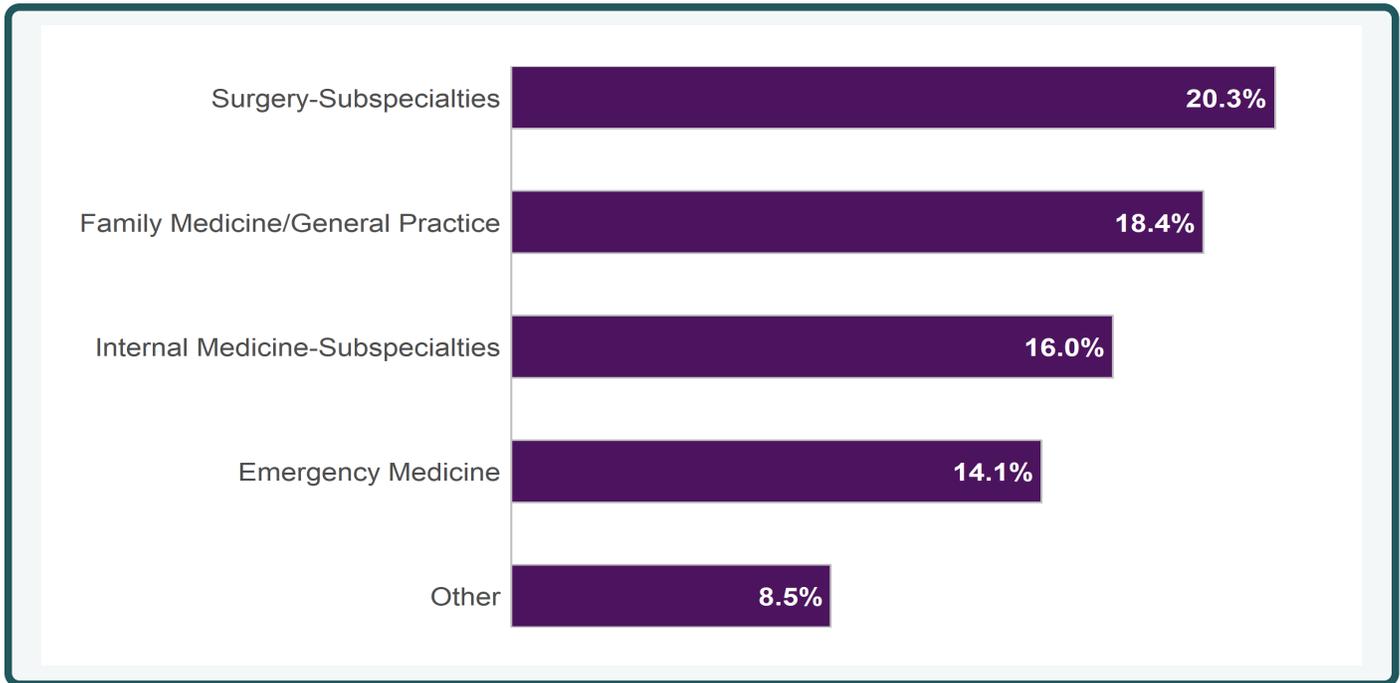
24.7% of South Carolina's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 125: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	44.6%
Hospital	37.0%
Federal government facility/hospital/unit	7.5%
Urgent care	3.2%
Community health center	2.2%
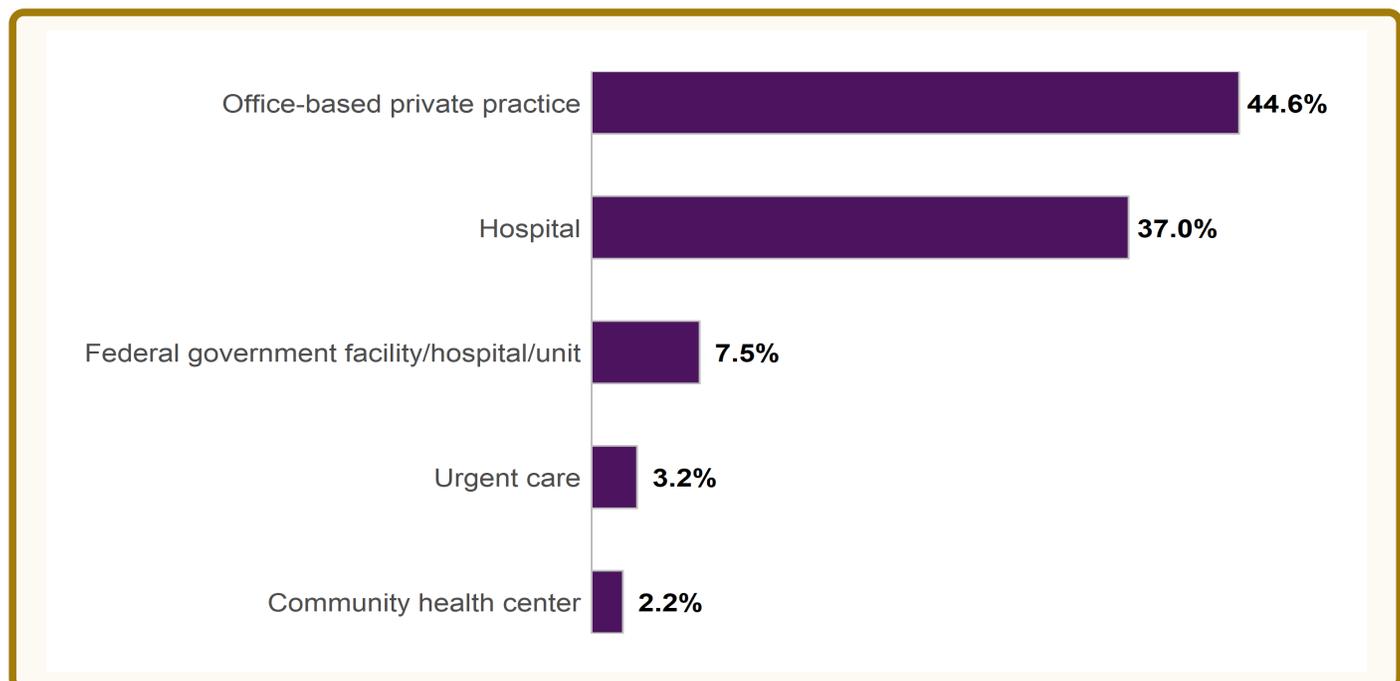
Table 209: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.2%
$40,001-$60,000	4.1%
$60,001-$80,000	7.6%
$80,001-$100,000	34.4%
$100,001-$120,000	28.0%
$120,001-$140,000	12.0%
$140,001-$160,000	5.0%
Over $160,000	5.8%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $103,838

Table 210: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $143,490

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.5%
Less than or equal to $50,000	7.5%
$50,001 - $100,000	20.9%
$100,001 - $150,000	32.8%
$150,001 - $200,000	29.9%
Over $200,000	4.5%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 80 patients

Figure 126: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
TriCare/CHAMPUS/VA	7%
Workers compensation	5%
Self-pay and sliding-fee schedule	5%
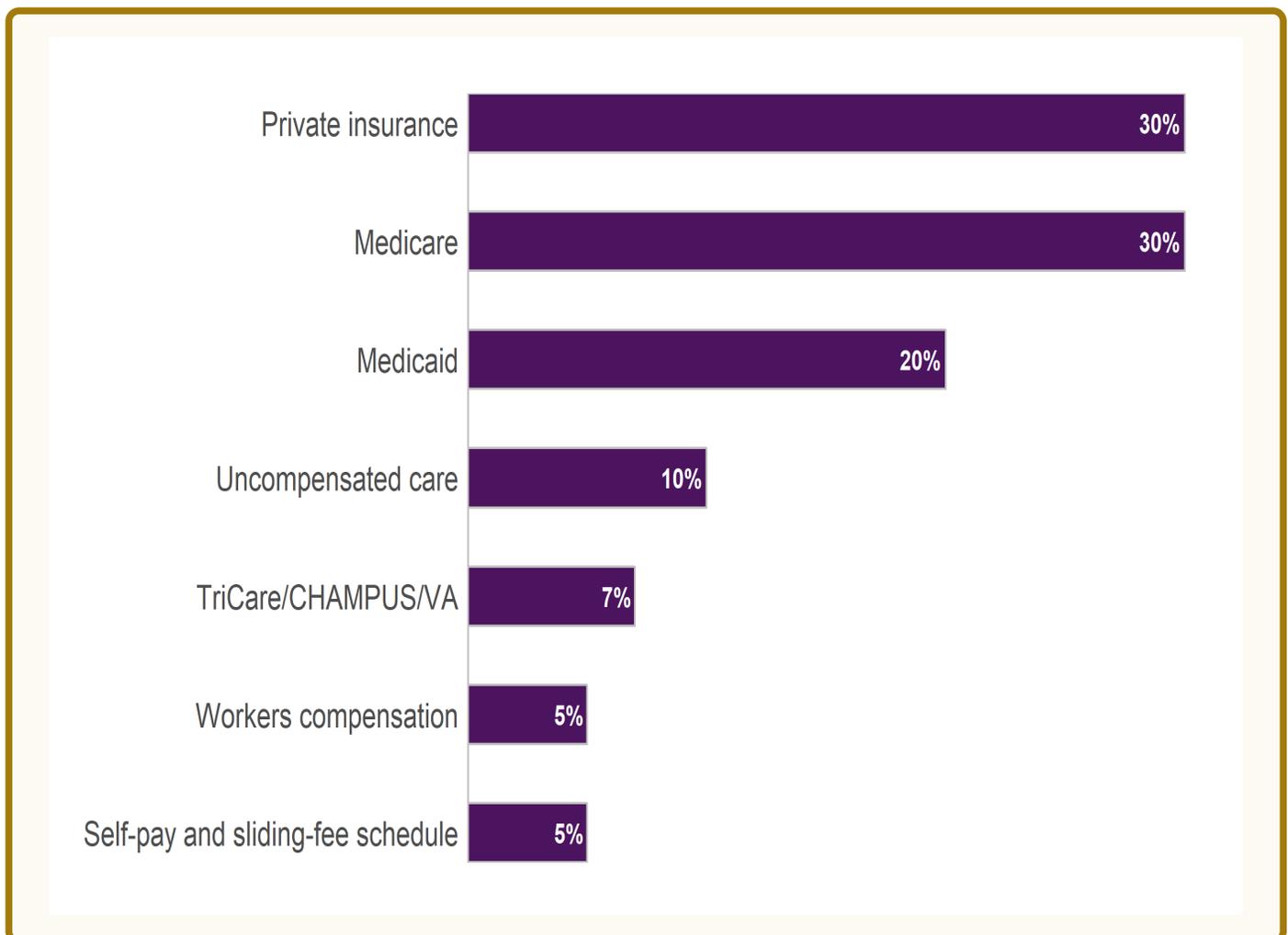
SOUTH DAKOTA

Number of Certified PAs: 575

Percent of Total PAs in U.S: 0.5%

Rate per 100,000 Population: 66.1

Rank*: 2 of 51 states

*Rank Based on Rate per 100,000 Population

Table 211: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	200	34.8%
Female	375	65.2%
TOTAL	575	100.0%

Languages: **7.1%** of the certified PAs in South Dakota indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Arabic**, and **Persian**.

Table 212: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	70	12.2%
30-39	178	31.0%
40-49	124	21.6%
50-59	117	20.3%
60+	86	15.0%
TOTAL	575	100.0%

Table 213: Percent of Certified PAs by Race

Race	Percent
White	96.8%
Black/African American	0.4%
Asian	1.0%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	1.1%
Other	0.8%
TOTAL	100.0%

Ethnicity: 1.3% of the certified PAs in South Dakota indicated that they are **Hispanic**.

Figure 127: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	38.5%
Surgery-Subspecialties	19.7%
Internal Medicine-Subspecialties	9.1%
Emergency Medicine	7.5%
Other	5.2%
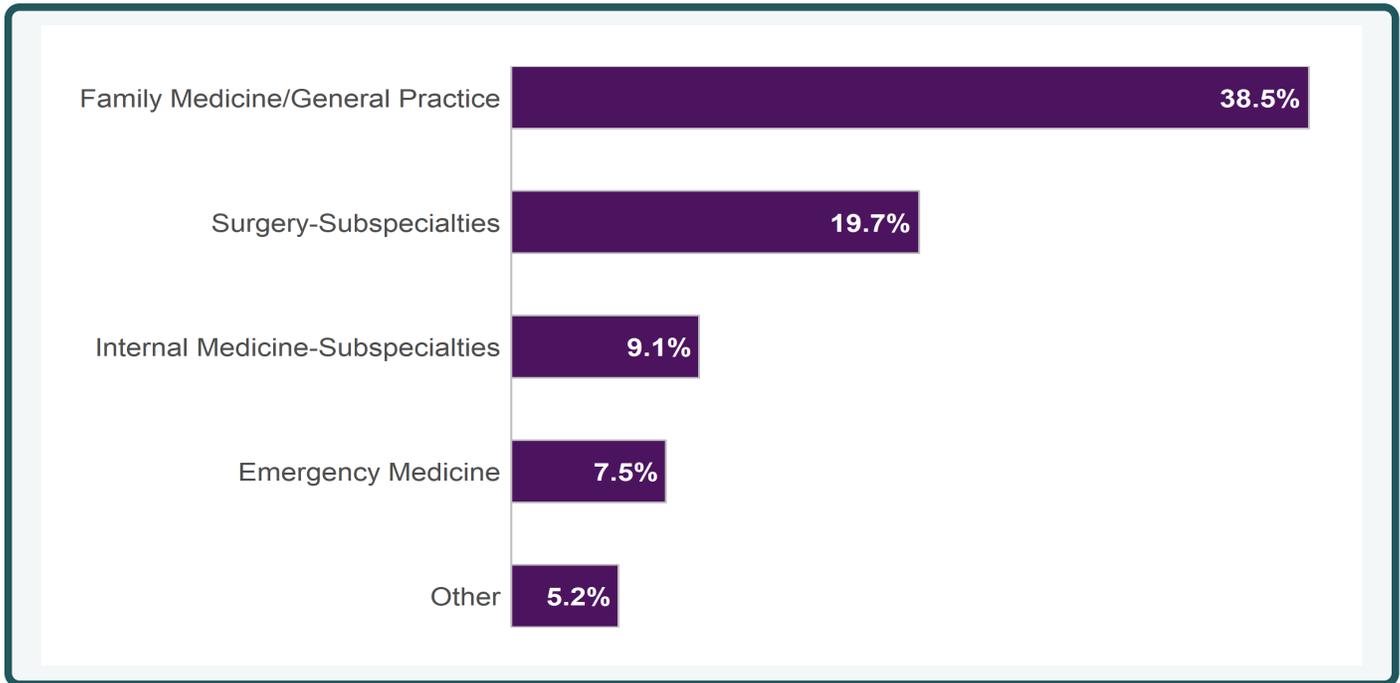
44.1% of South Dakota's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 128: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Office-based private practice	41.9%
Hospital	22.2%
Federal government facility/hospital/unit	12.4%
Rural health clinic	11.4%
Community health center	4.4%
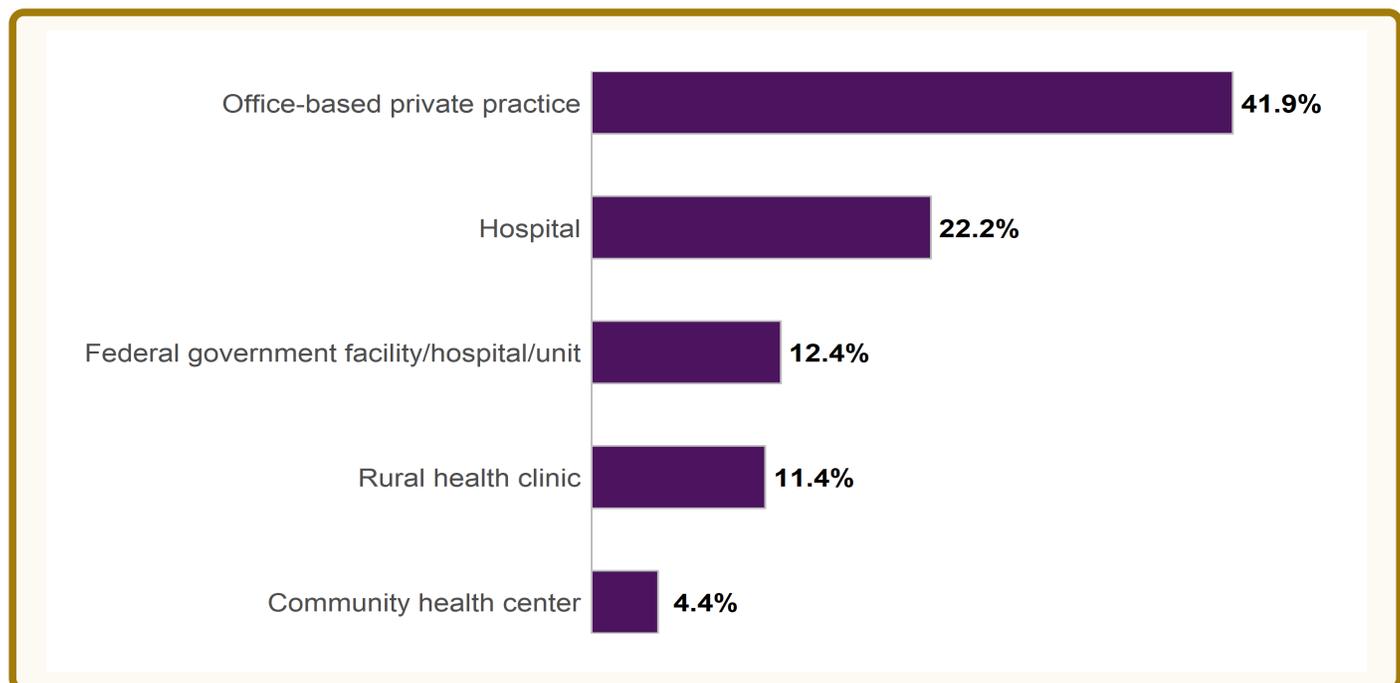
Table 214: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.9%
$40,001-$60,000	2.1%
$60,001-$80,000	9.9%
$80,001-$100,000	37.3%
$100,001-$120,000	30.1%
$120,001-$140,000	8.2%
$140,001-$160,000	4.0%
Over $160,000	5.5%
TOTAL	100.0%

Salary of all certified PAs:

Median: $95,000

Mean: $102,663

Table 215: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.1%
Less than or equal to $50,000	9.1%
$50,001 - $100,000	18.2%
$100,001 - $150,000	27.3%
$150,001 - $200,000	36.4%
Over $200,000	0.0%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $150,000

Mean: $134,375

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 66 patients

Figure 129: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	32%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
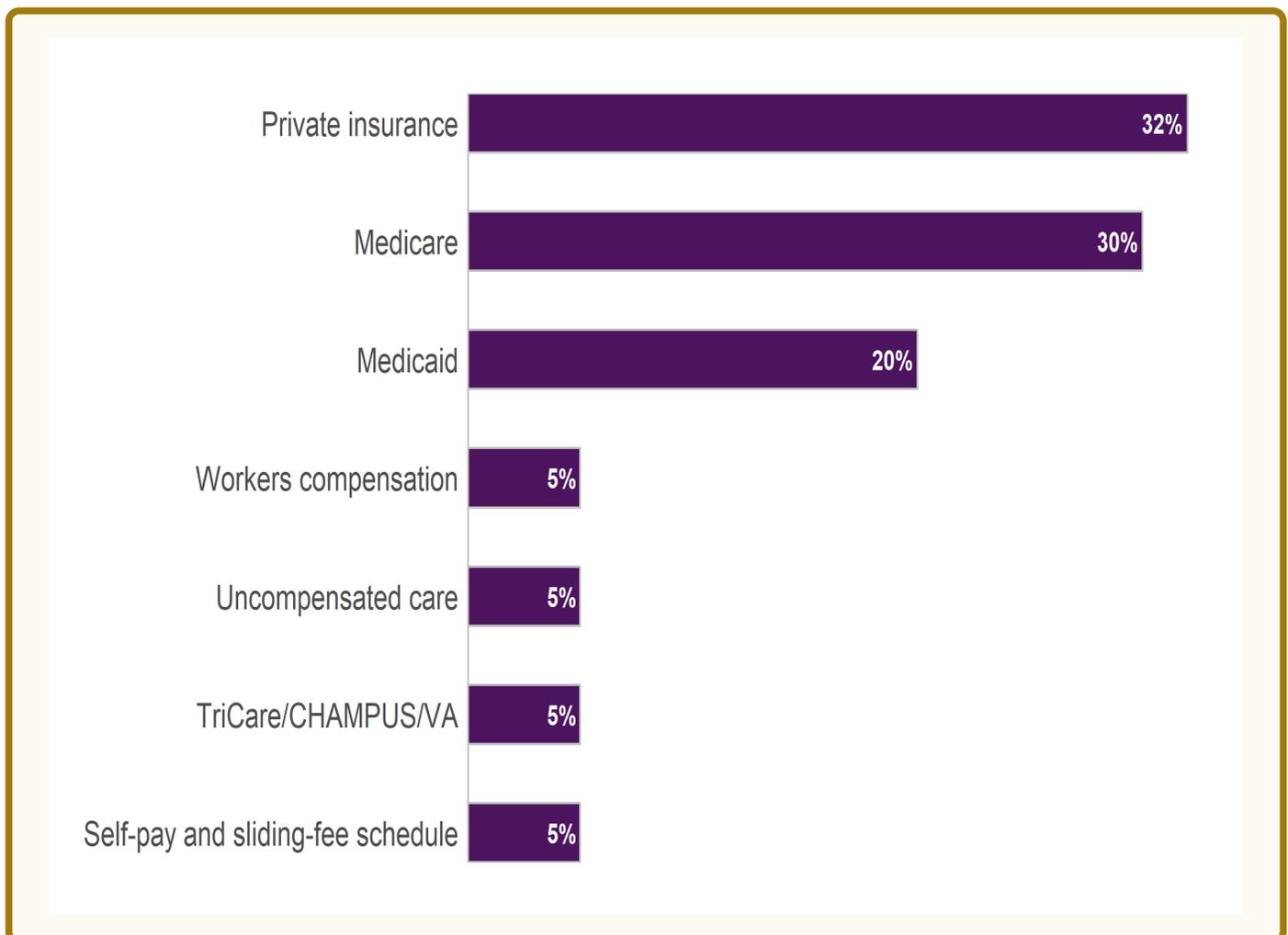
TENNESSEE

Number of Certified PAs: 2,073

Percent of Total PAs in U.S: 1.7%

Rate per 100,000 Population: 30.9

Rank*: 38 of 51 states

*Rank Based on Rate per 100,000 Population

Table 216: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	800	38.6%
Female	1,273	61.4%
TOTAL	2,073	100.0%

Languages: 11.7% of the certified PAs in Tennessee indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Hindi**.

Table 217: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	445	21.5%
30-39	794	38.3%
40-49	437	21.1%
50-59	250	12.1%
60+	147	7.1%
TOTAL	2,073	100.0%

Table 218: Percent of Certified PAs by Race

Race	Percent
White	93.6%
Black/African American	2.7%
Asian	1.9%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	1.5%
TOTAL	100.0%

Ethnicity: 2.0% of the certified PAs in Tennessee indicated that they are **Hispanic**.

Figure 130: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	26.9%
Surgery-Subspecialties	17.4%
Emergency Medicine	14.5%
Internal Medicine-Subspecialties	10.3%
Other	8.2%
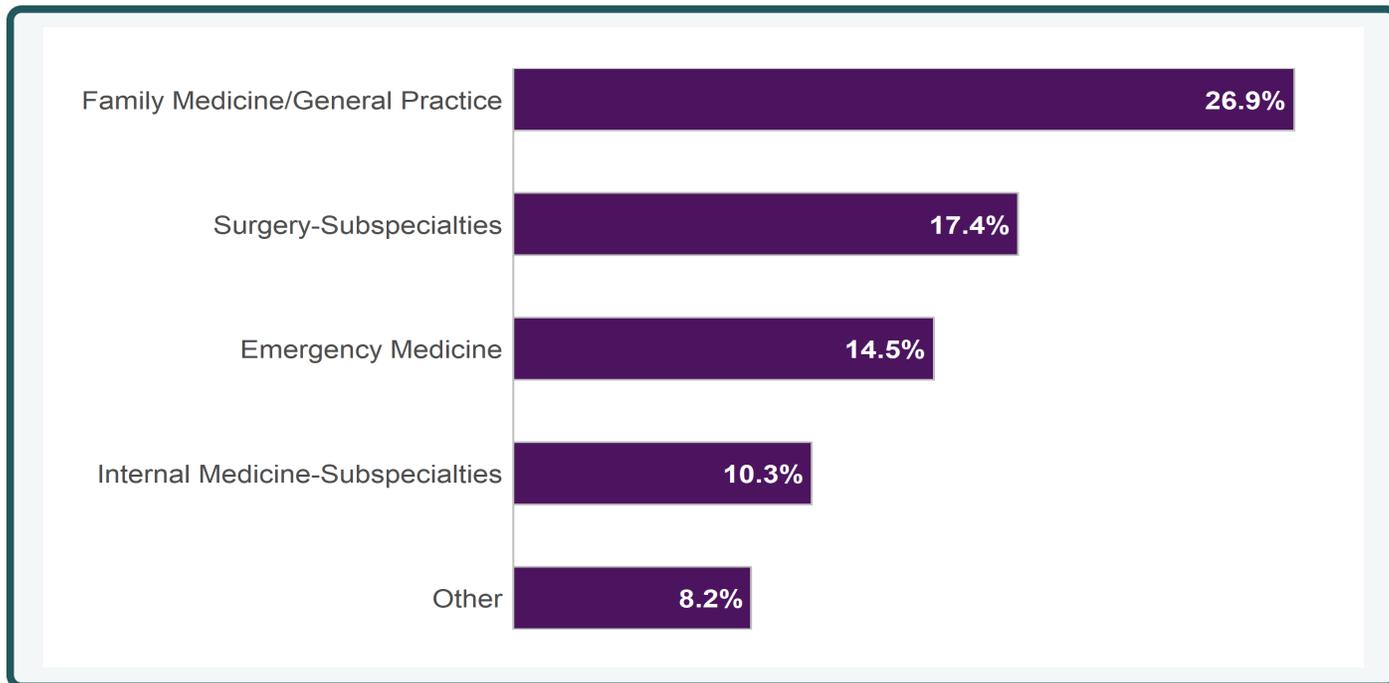
32.7% of Tennessee's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

**Figure 131: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Office-based private practice	52.1%
Hospital	29.3%
Federal government facility/hospital/unit	7.1%
Urgent care	4.0%
Community health center	1.8%
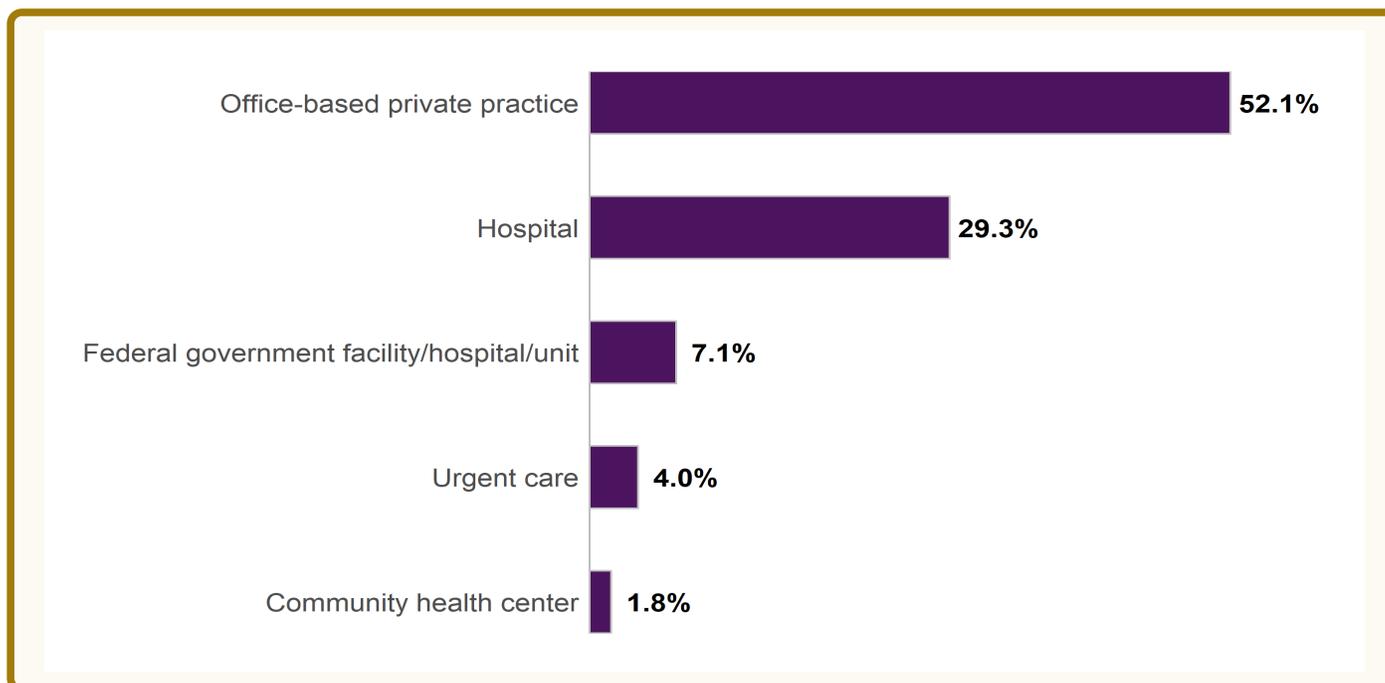
Table 219: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.4%
$40,001-$60,000	3.8%
$60,001-$80,000	8.9%
$80,001-$100,000	33.8%
$100,001-$120,000	26.2%
$120,001-$140,000	12.6%
$140,001-$160,000	6.2%
Over $160,000	5.0%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $103,521

Table 220: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.4%
Less than or equal to $50,000	6.0%
$50,001 - $100,000	12.0%
$100,001 - $150,000	31.6%
$150,001 - $200,000	31.6%
Over $200,000	9.4%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $150,000

Mean: $142,057

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 83 patients

Figure 132: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
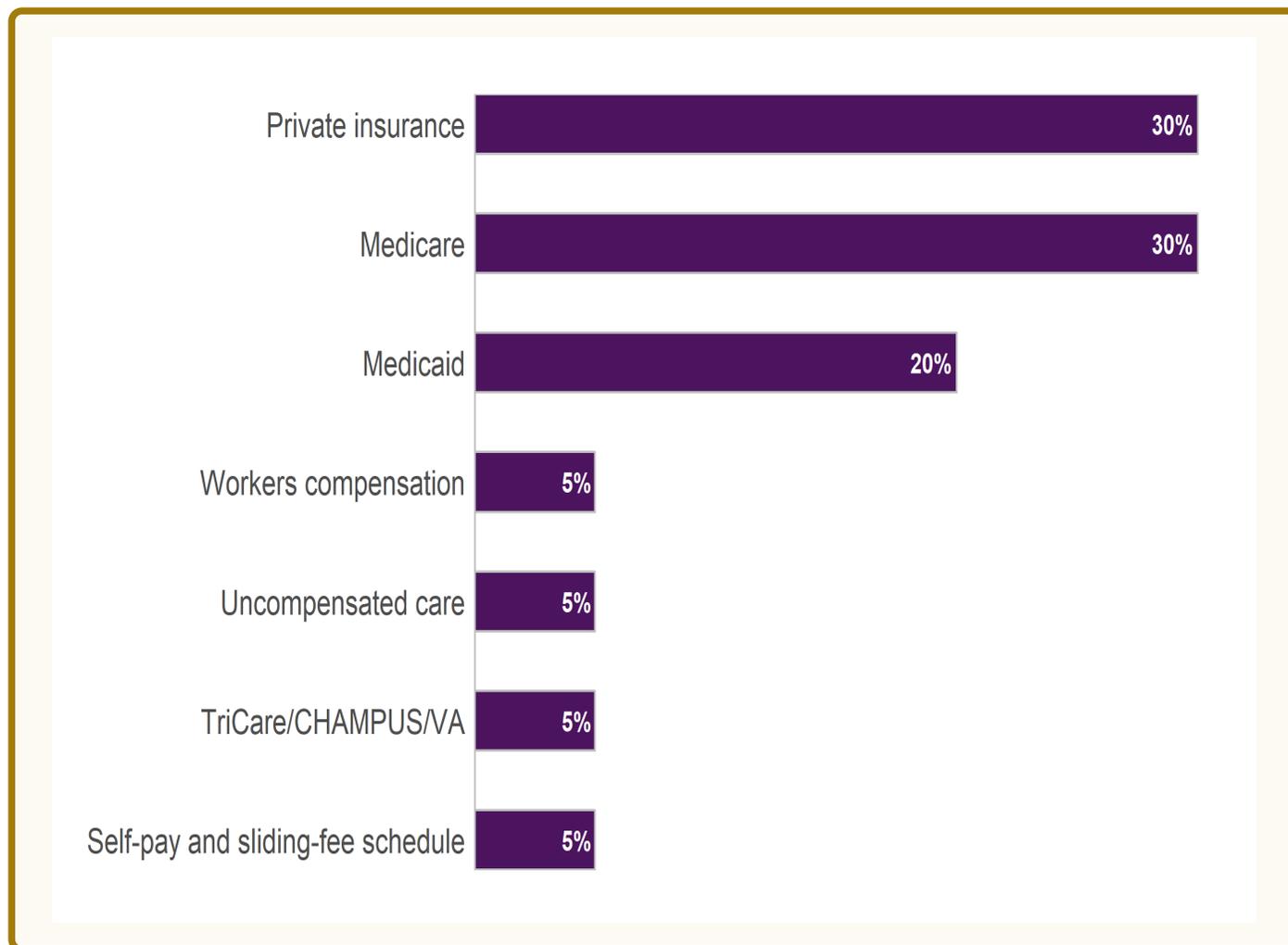
TEXAS

Number of Certified PAs: 8,159

Percent of Total PAs in U.S: 6.7%

Rate per 100,000 Population: 28.8

Rank*: 41 of 51 states

*Rank Based on Rate per 100,000 Population

Table 221: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,571	31.5%
Female	5,587	68.5%
TOTAL	8,158	100.0%

Languages: 37.2% of the certified PAs in Texas indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Vietnamese**, and **Hindi**.

Table 222: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	1,147	14.1%
30-39	3,198	39.2%
40-49	2,096	25.7%
50-59	1,087	13.3%
60+	631	7.7%
TOTAL	8,159	100.0%

Table 223: Percent of Certified PAs by Race

Race	Percent
White	78.9%
Black/African American	5.8%
Asian	9.3%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.5%
Other	5.3%
TOTAL	100.0%

Ethnicity: **16.9%** of the certified PAs in Texas indicated that they are **Hispanic**.

Figure 133: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	26.9%
Surgery-Subspecialties	15.0%
Internal Medicine-Subspecialties	14.7%
Emergency Medicine	9.8%
Other	9.4%
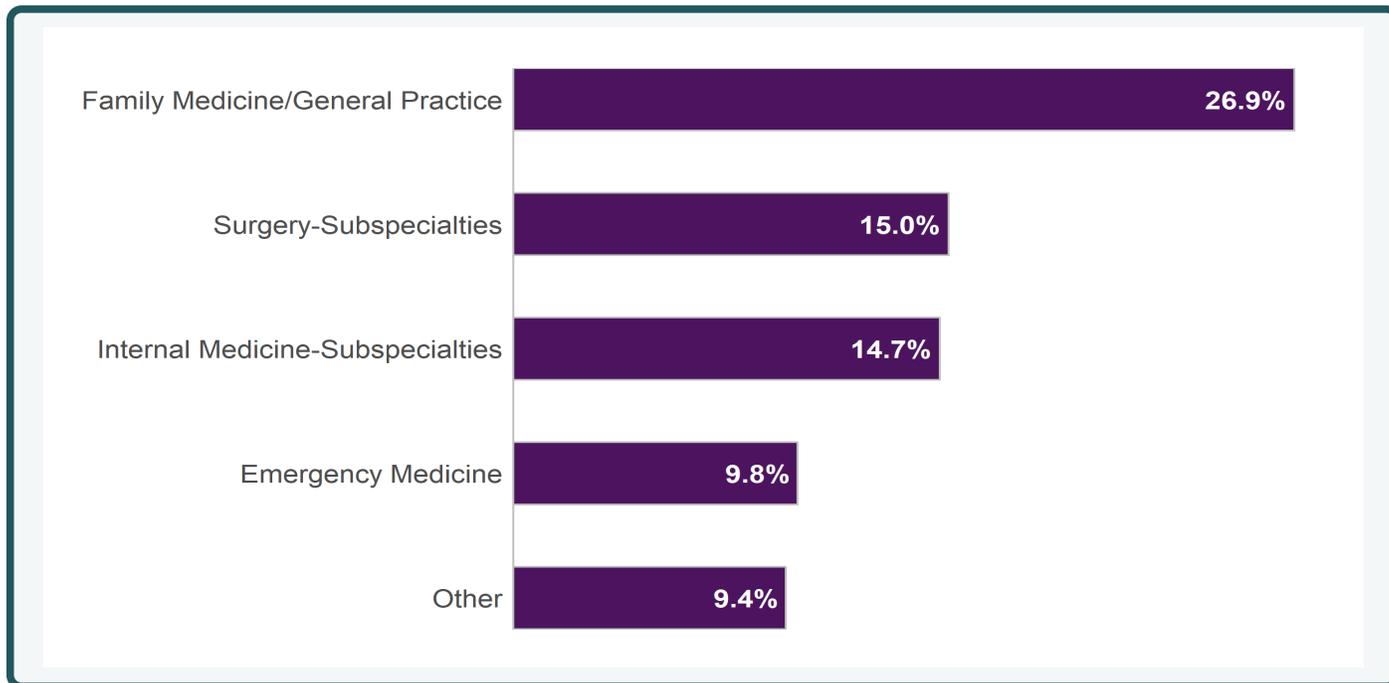
35.4% of Texas' PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 134: Top Practice Settings of Certified PAs


Practice Setting	Percentage
Office-based private practice	47.6%
Hospital	28.6%
Federal government facility/hospital/unit	9.8%
Urgent care	2.7%
Community health center	2.6%
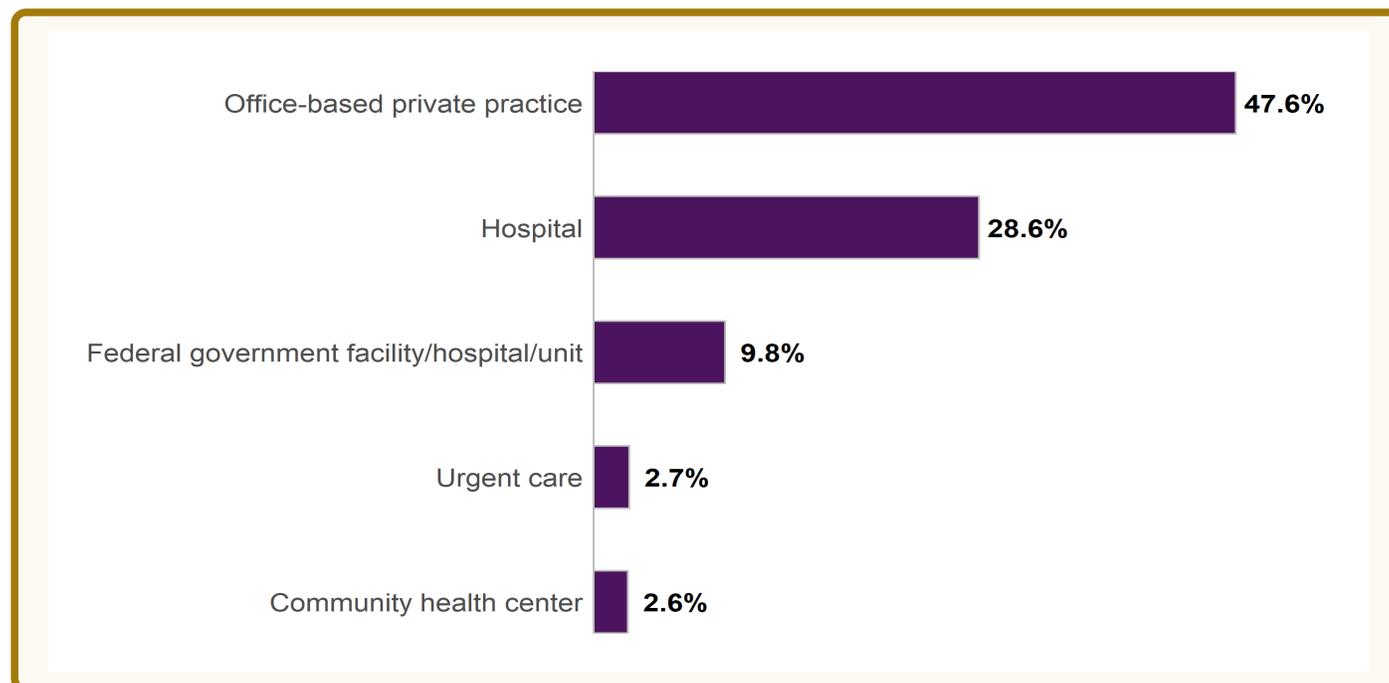
Table 224: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.5%
$40,001-$60,000	3.0%
$60,001-$80,000	5.2%
$80,001-$100,000	24.5%
$100,001-$120,000	32.8%
$120,001-$140,000	16.7%
$140,001-$160,000	7.0%
Over $160,000	8.4%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $111,900

Table 225: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	20.9%
Less than or equal to $50,000	11.7%
$50,001 - $100,000	28.0%
$100,001 - $150,000	23.4%
$150,001 - $200,000	12.6%
Over $200,000	3.3%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $112,500

Mean: $95,313

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 80 patients

Figure 135: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	30%
Medicaid	20%
Uncompensated care	10%
Self-pay and sliding-fee schedule	8%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
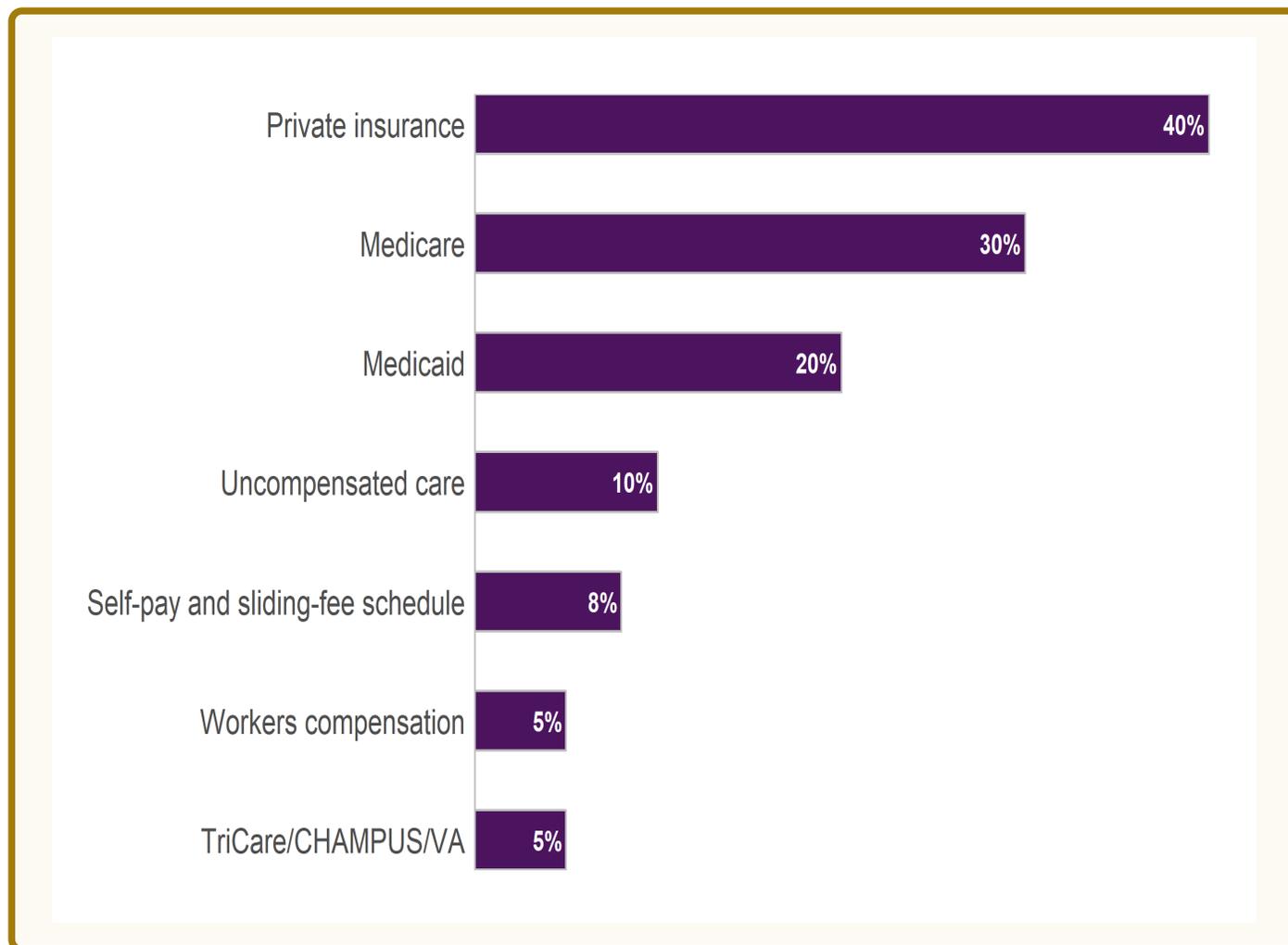
UTAH

Number of Certified PAs: 1,395

Percent of Total PAs in U.S: 1.1%

Rate per 100,000 Population: 45.0

Rank*: 19 of 51 states

*Rank Based on Rate per 100,000 Population
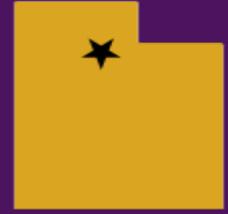
Table 226: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	762	54.6%
Female	633	45.4%
TOTAL	1,395	100.0%

Languages: 31.8% of the certified PAs in Utah indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Portuguese**, and **German**.

Table 227: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	102	7.3%
30-39	621	44.5%
40-49	376	27.0%
50-59	169	12.1%
60+	127	9.1%
TOTAL	1,395	100.0%

Table 228: Percent of Certified PAs by Race

Race	Percent
White	95.3%
Black/African American	0.3%
Asian	1.3%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.5%
Other	2.1%
TOTAL	100.0%

Ethnicity: 4.1% of the certified PAs in Utah indicated that they are **Hispanic**.

Figure 136: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	26.6%
Surgery-Subspecialties	16.4%
Internal Medicine-Subspecialties	12.7%
Other	9.0%
Emergency Medicine	7.2%
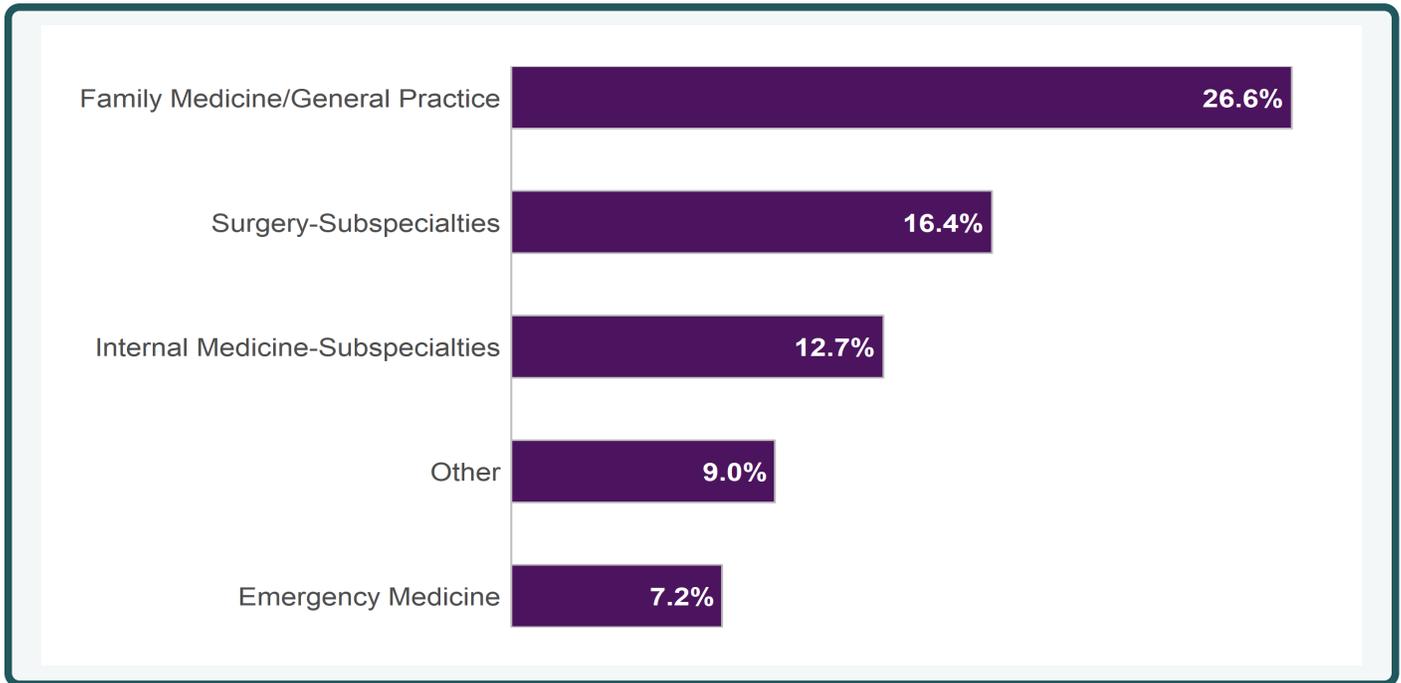
32.6% of Utah's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

**Figure 137: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Office-based private practice	50.5%
Hospital	28.5%
Federal government facility/hospital/unit	4.8%
Community health center	4.8%
Urgent care	3.2%
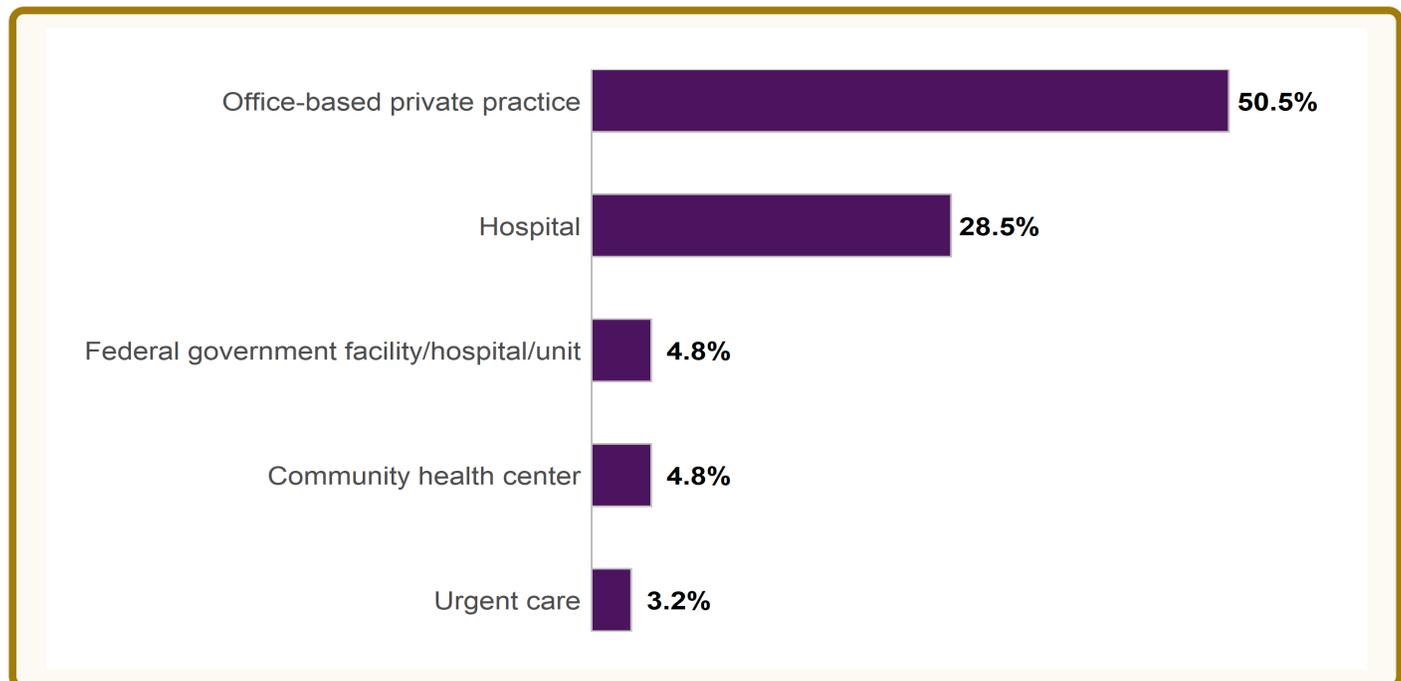
Table 229: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.5%
$40,001-$60,000	3.4%
$60,001-$80,000	7.7%
$80,001-$100,000	31.1%
$100,001-$120,000	28.4%
$120,001-$140,000	13.0%
$140,001-$160,000	6.2%
Over $160,000	6.7%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $106,144

Table 230: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.4%
Less than or equal to $50,000	7.4%
$50,001 - $100,000	22.1%
$100,001 - $150,000	26.5%
$150,001 - $200,000	30.9%
Over $200,000	8.8%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $162,500

Mean: $145,573

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 71 patients

Figure 138: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	40%
Medicare	25%
Medicaid	15%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
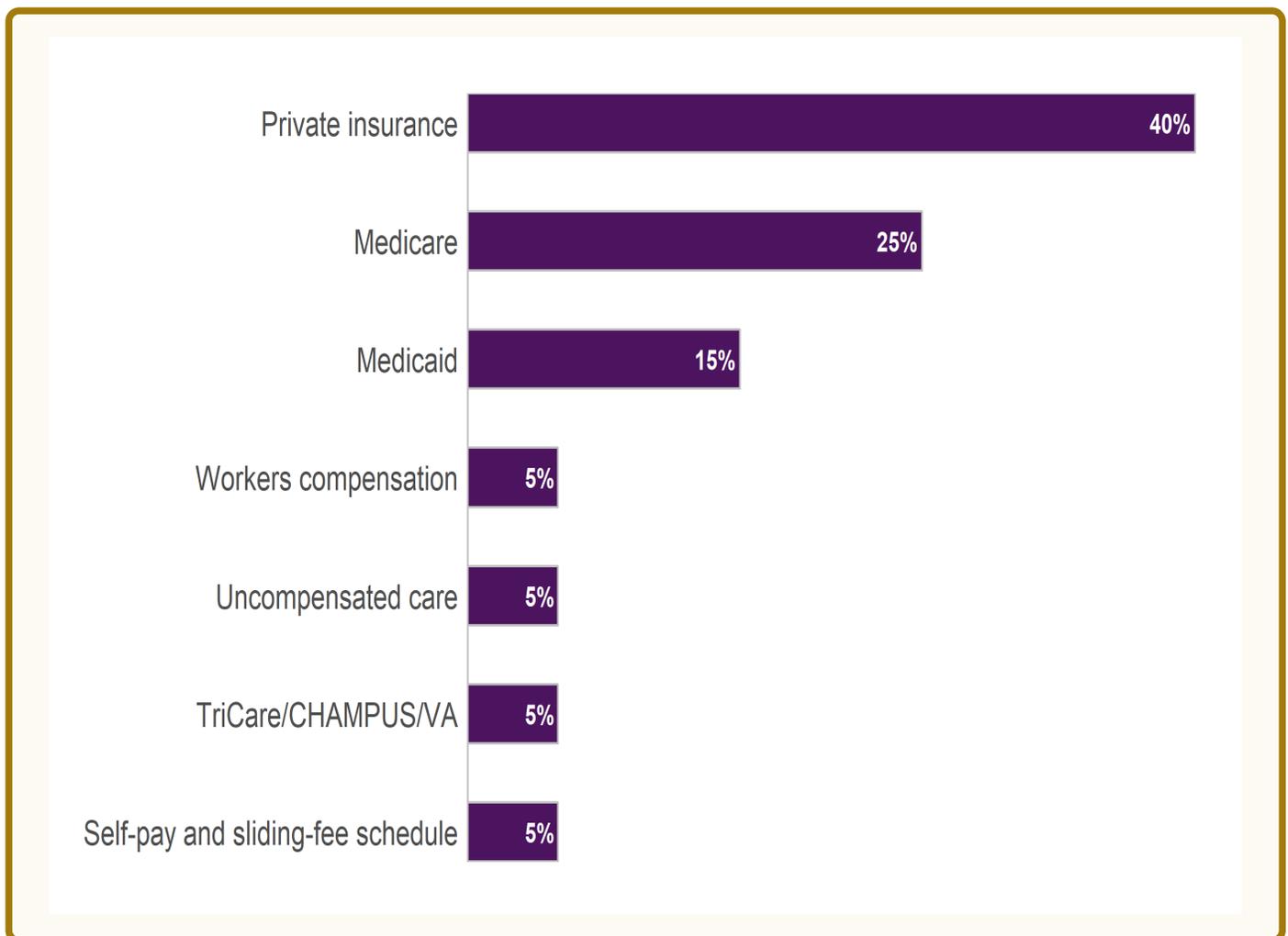
VERMONT

Number of Certified PAs: 374

Percent of Total PAs in U.S: 0.3%

Rate per 100,000 Population: 60.0

Rank*: 8 of 51 states

*Rank Based on Rate per 100,000 Population

Table 231: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	126	33.7%
Female	248	66.3%
TOTAL	374	100.0%

Languages: 10.6% of the certified PAs in Vermont indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Portuguese**.

Table 232: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	24	6.4%
30-39	122	32.6%
40-49	99	26.5%
50-59	69	18.4%
60+	60	16.0%
TOTAL	374	100.0%

Table 233: Percent of Certified PAs by Race

Race	Percent
White	98.1%
Black/African American	0.6%
Asian	0.9%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.0%
Other	0.3%
TOTAL	100.0%

Ethnicity: 1.8% of the certified PAs in Vermont indicated that they are **Hispanic**.

Figure 139: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	24.2%
Surgery-Subspecialties	20.4%
Emergency Medicine	17.0%
Internal Medicine-Subspecialties	10.1%
Other	8.5%
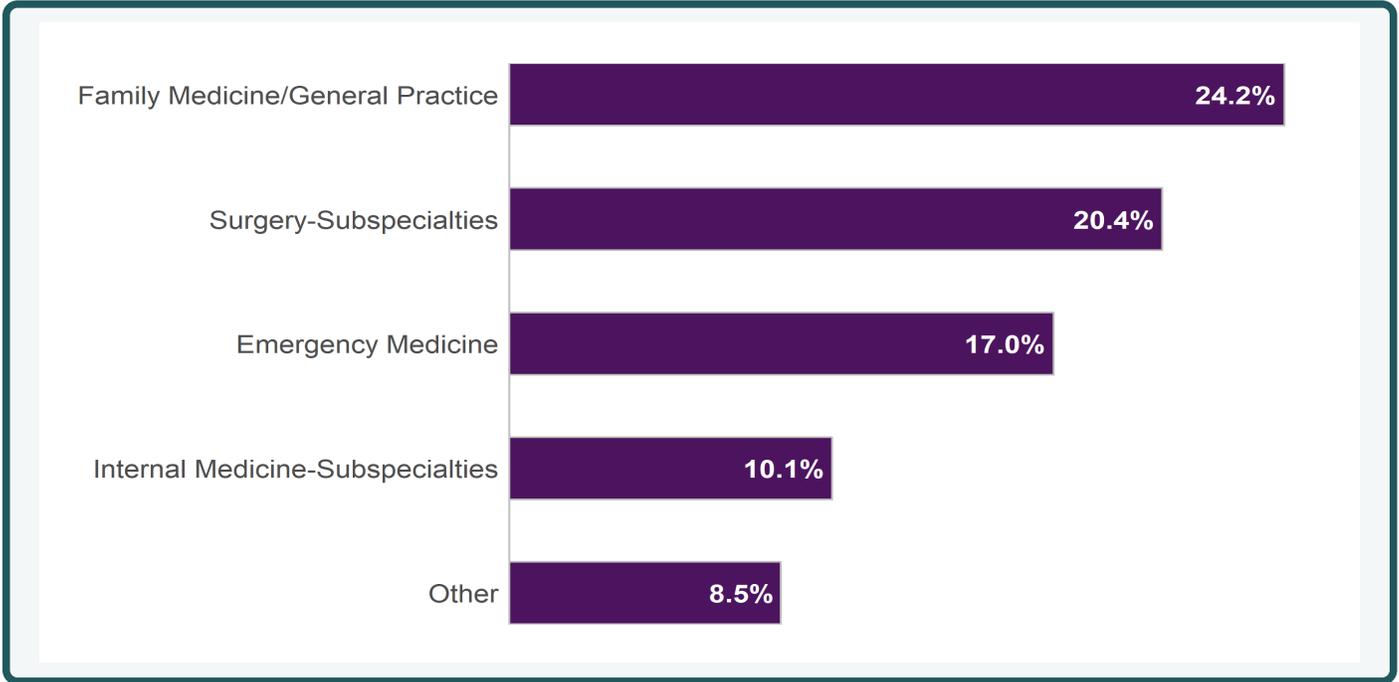
31.4% of Vermont's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 140: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	52.4%
Office-based private practice	20.8%
Community health center	9.8%
Federal government facility/hospital/unit	4.1%
Rural health clinic	3.5%
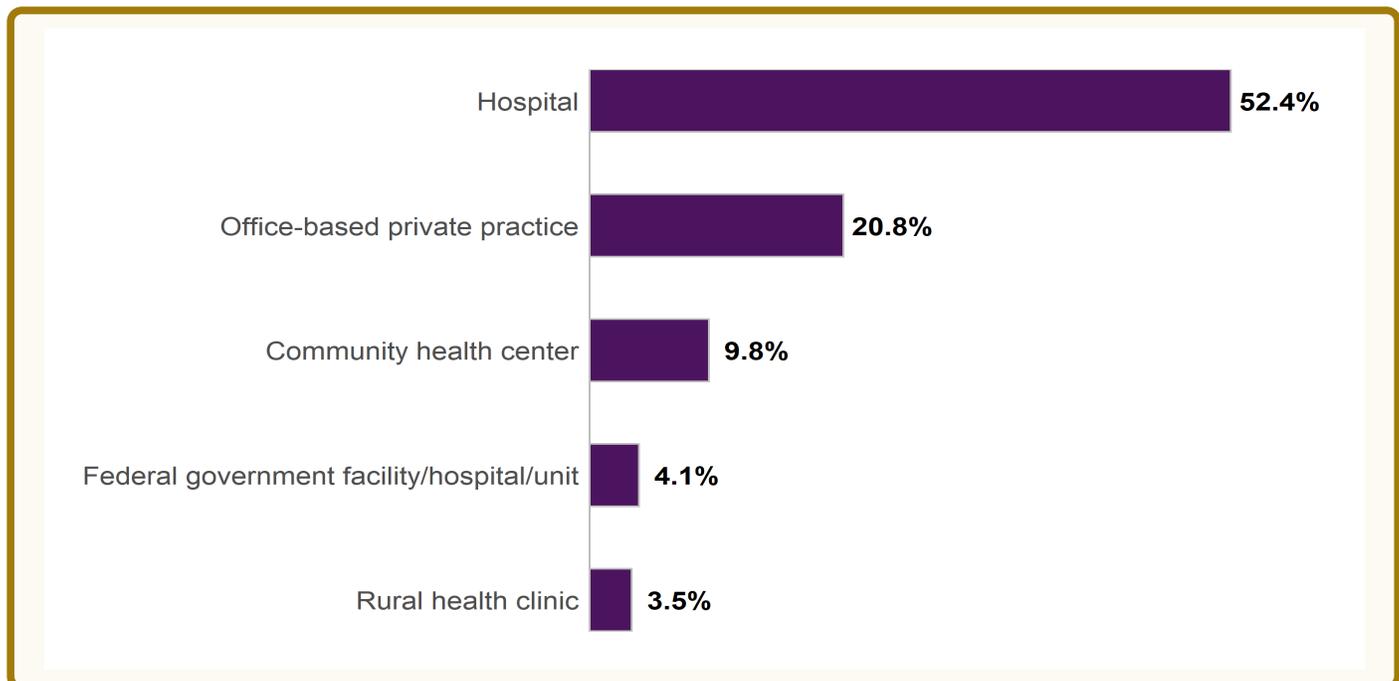
Table 234: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001-$60,000	4.9%
$60,001-$80,000	11.0%
$80,001-$100,000	31.5%
$100,001-$120,000	32.1%
$120,001-$140,000	10.4%
$140,001-$160,000	5.2%
Over $160,000	2.3%
TOTAL	100.0%

Salary of all certified PAs:

Median: $100,000

Mean: $99,935

Table 235: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	12.5%
Less than or equal to $50,000	0.0%
$50,001 - $100,000	0.0%
$100,001 - $150,000	62.5%
$150,001 - $200,000	25.0%
Over $200,000	0.0%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $112,500

Mean: $114,063

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 37 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 60 patients

Figure 141: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	30%
Medicare	30%
Medicaid	30%
Uncompensated care	10%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
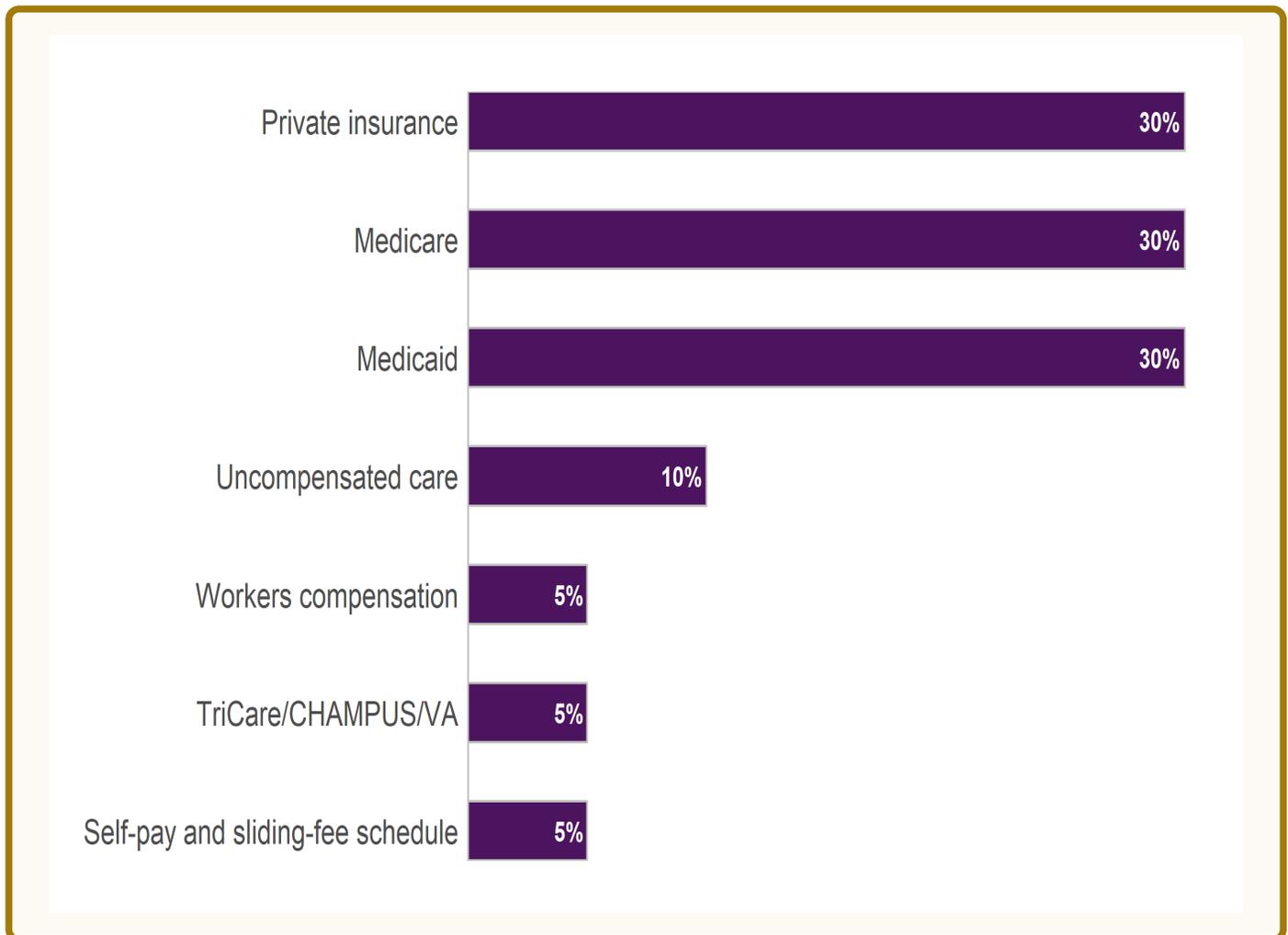
VIRGINIA

Number of Certified PAs: 3,220

Percent of Total PAs in U.S: 2.6%

Rate per 100,000 Population: 38.0

Rank*: 27 of 51 states

*Rank Based on Rate per 100,000 Population

Table 236: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	977	30.3%
Female	2,243	69.7%
TOTAL	3,220	100.0%

Languages: 16.7% of the certified PAs in Virginia indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Hindi**.

Table 237: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	486	15.1%
30-39	1,349	41.9%
40-49	790	24.5%
50-59	372	11.6%
60+	223	6.9%
TOTAL	3,220	100.0%

Table 238: Percent of Certified PAs by Race

Race	Percent
White	87.4%
Black/African American	5.1%
Asian	4.8%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.2%
Other	2.3%
TOTAL	100.0%

Ethnicity: 4.3% of the certified PAs in Virginia indicated that they are **Hispanic**.

Figure 142: Top Practice Areas of Certified PAs

Practice Area	Percentage
Surgery-Subspecialties	20.4%
Family Medicine/General Practice	18.6%
Emergency Medicine	15.9%
Internal Medicine-Subspecialties	14.7%
Other	8.5%
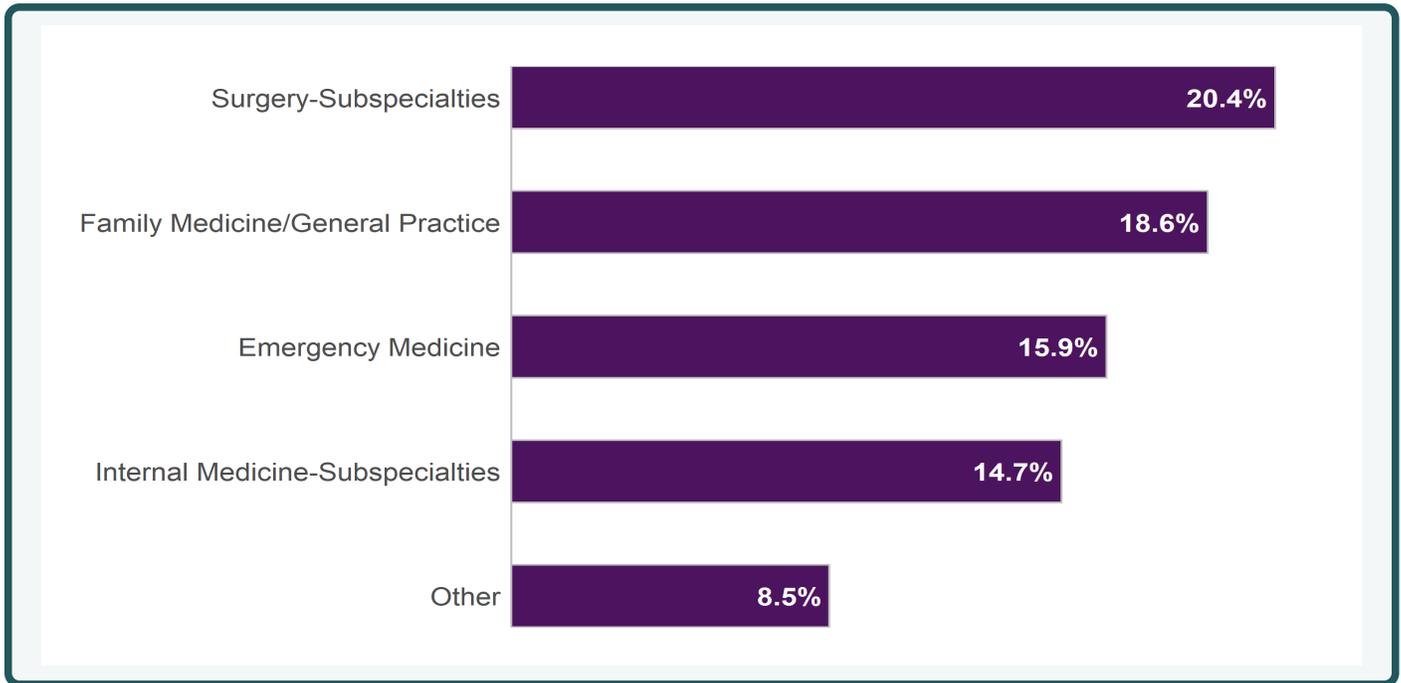
24.6% of Virginia's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

**Figure 143: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Office-based private practice	40.9%
Hospital	37.0%
Federal government facility/hospital/unit	12.2%
Urgent care	3.9%
Community health center	1.0%
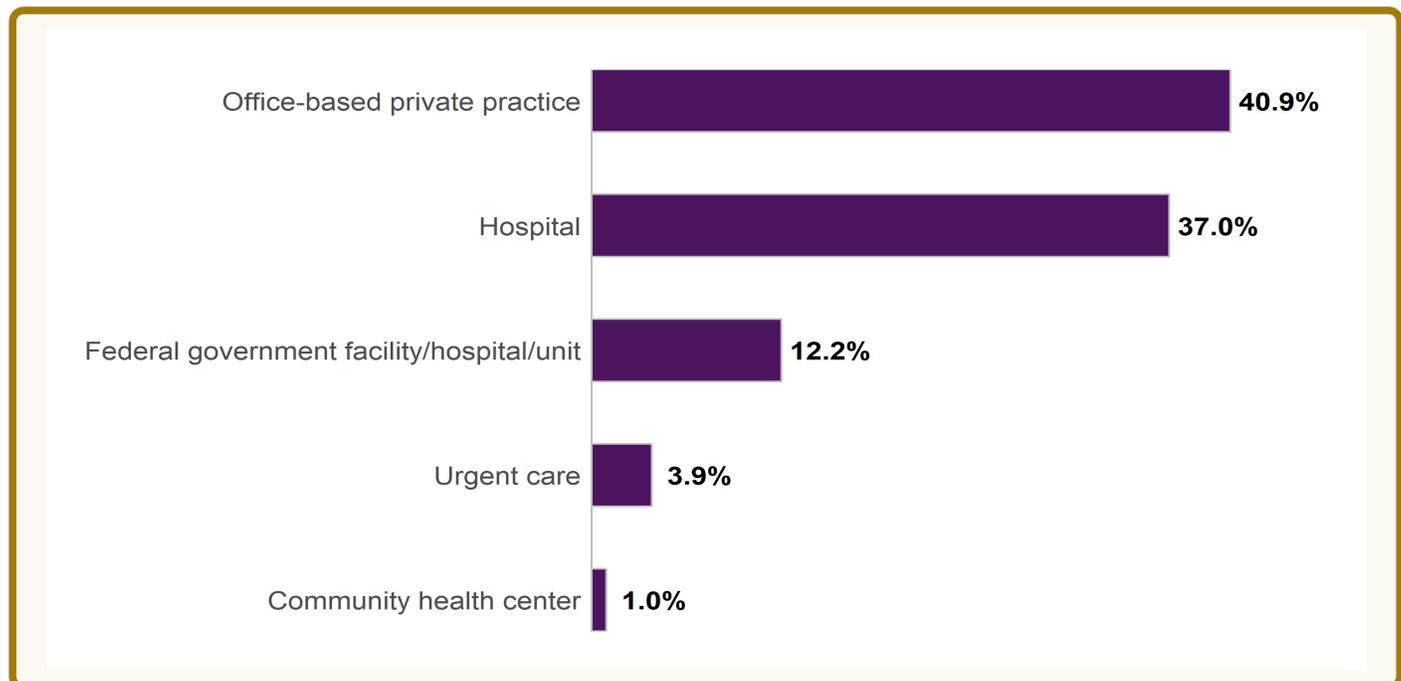
Table 239: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.6%
$40,001-$60,000	3.5%
$60,001-$80,000	7.8%
$80,001-$100,000	32.0%
$100,001-$120,000	28.0%
$120,001-$140,000	14.9%
$140,001-$160,000	6.5%
Over $160,000	4.7%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $105,503

Table 240: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	14.4%
Less than or equal to $50,000	4.5%
$50,001 - $100,000	15.2%
$100,001 - $150,000	31.8%
$150,001 - $200,000	28.0%
Over $200,000	6.1%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $137,500

Mean: $127,712

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 72 patients

Figure 144: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	30%
Medicaid	15%
Uncompensated care	10%
TriCare/CHAMPUS/VA	10%
Workers compensation	5%
Self-pay and sliding-fee schedule	5%
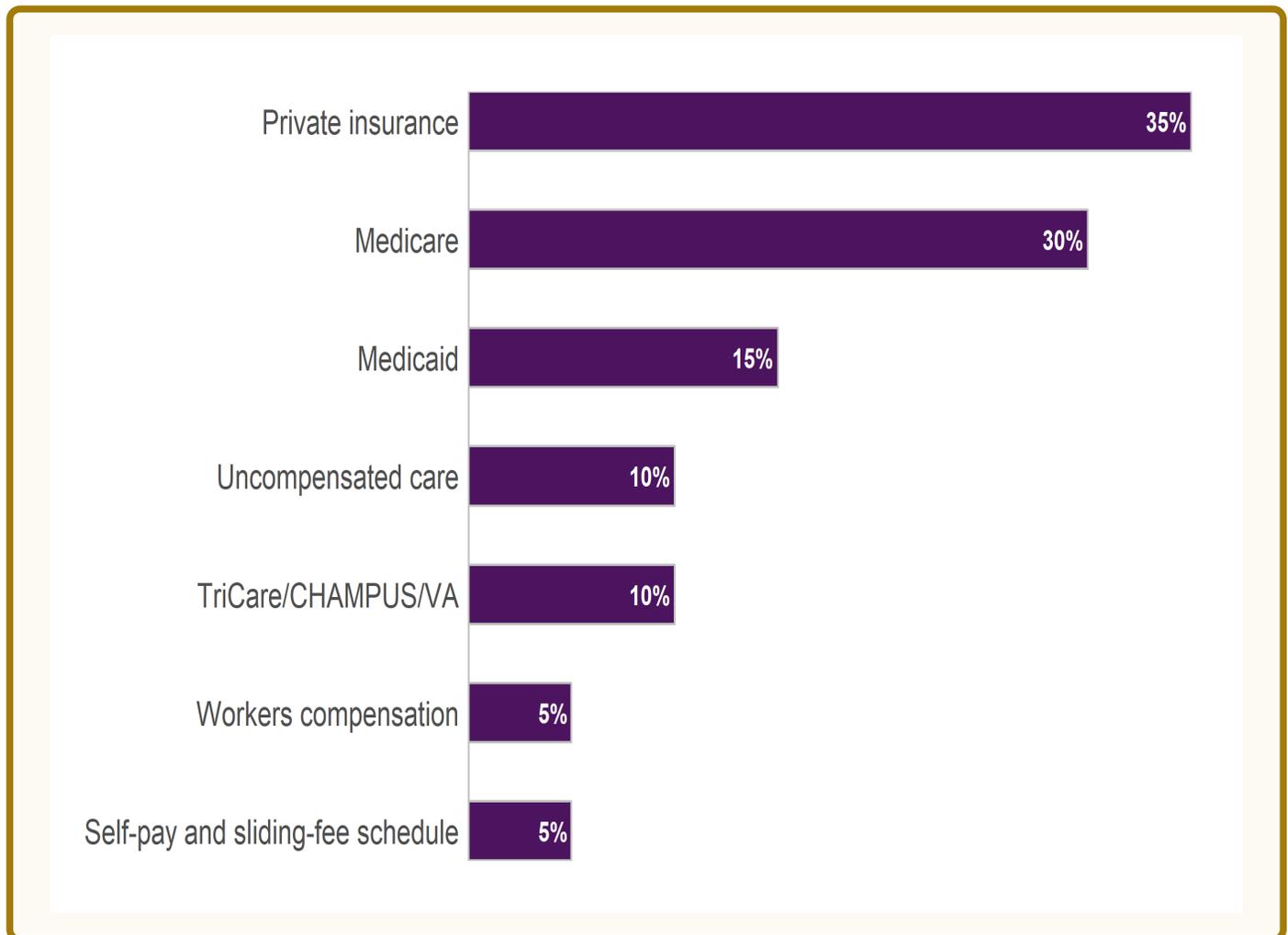
WASHINGTON

Number of Certified PAs: 2,914

Percent of Total PAs in U.S: 2.4%

Rate per 100,000 Population: 39.3

Rank*: 24 of 51 states

*Rank Based on Rate per 100,000 Population

Table 241: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,306	44.8%
Female	1,608	55.2%
TOTAL	2,914	100.0%

Languages: 23.5% of the certified PAs in Washington indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Russian**, and **Chinese**.

Table 242: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	147	5.0%
30-39	959	32.9%
40-49	849	29.1%
50-59	576	19.8%
60+	383	13.1%
TOTAL	2,914	100.0%

Table 243: Percent of Certified PAs by Race

| Race	Percent
White	88.2%
Black/African American	1.4%
Asian	6.1%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.8%
Other	2.9%
TOTAL	100.0%

Ethnicity: 6.2% of the certified PAs in Washington indicated that they are **Hispanic**.

Figure 145: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	28.0%
Surgery-Subspecialties	19.5%
Internal Medicine-Subspecialties	11.7%
Emergency Medicine	11.5%
Other	9.1%
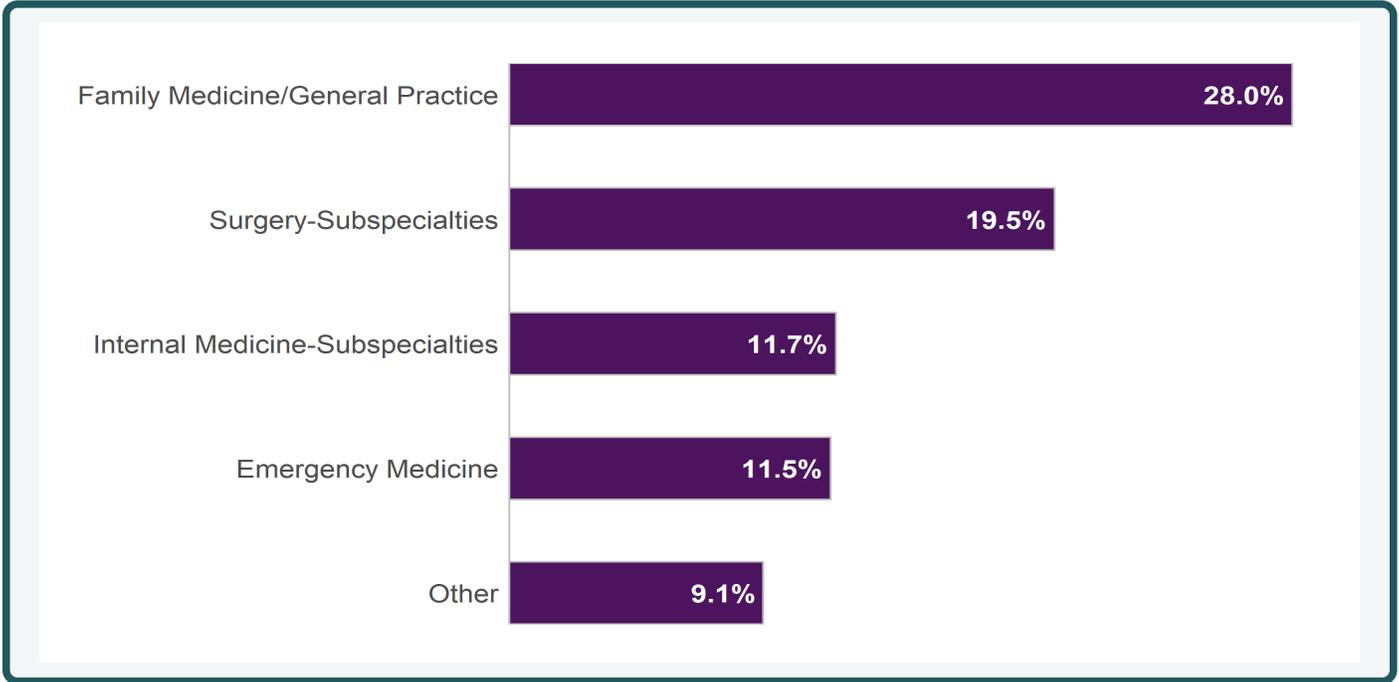
32.0% of Washington's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

**Figure 146: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Office-based private practice	39.4%
Hospital	34.2%
Federal government facility/hospital/unit	7.9%
Community health center	5.3%
Urgent care	3.9%
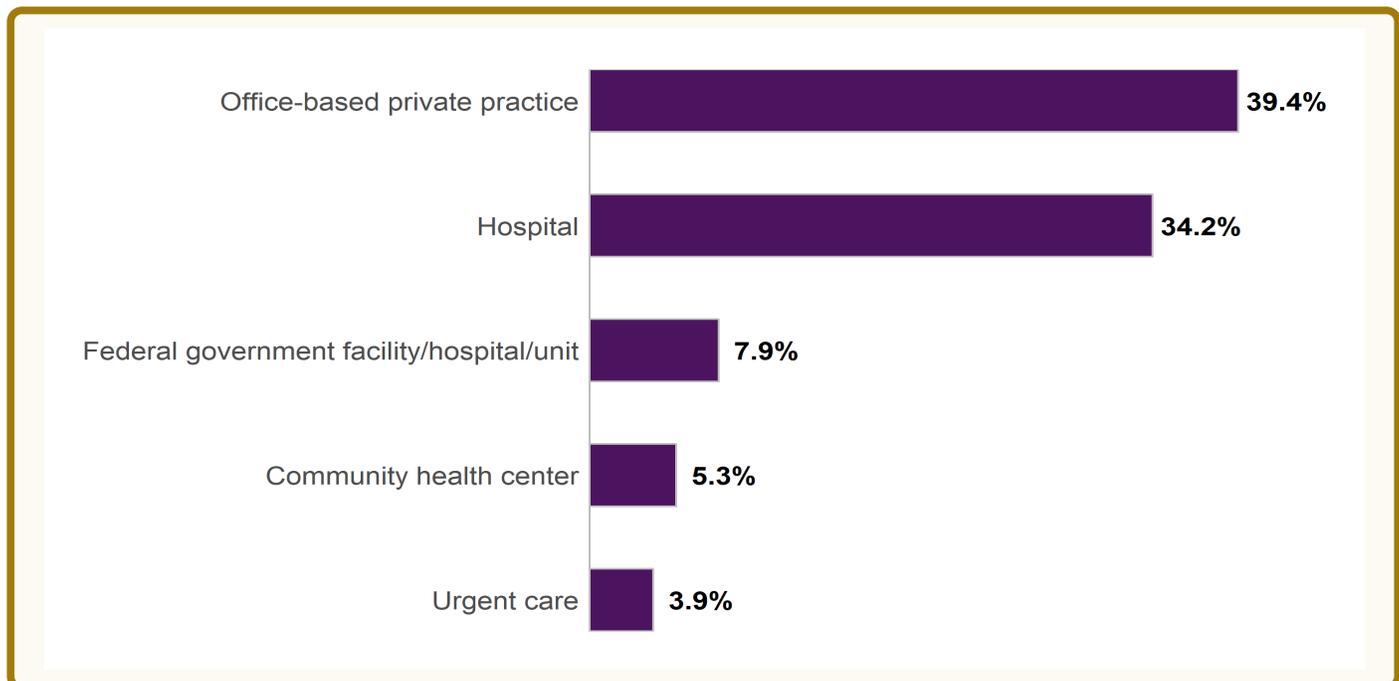
Table 244: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.7%
$40,001-$60,000	3.0%
$60,001-$80,000	5.8%
$80,001-$100,000	18.5%
$100,001-$120,000	32.1%
$120,001-$140,000	19.4%
$140,001-$160,000	10.4%
Over $160,000	9.1%
TOTAL	100.0%

Salary of all certified PAs:

Median: $115,000

Mean: $115,563

Table 245: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:

Median: $137,500

Mean: $141,518

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.2%
Less than or equal to $50,000	8.2%
$50,001 - $100,000	15.1%
$100,001 - $150,000	31.5%
$150,001 - $200,000	27.4%
Over $200,000	9.6%
TOTAL	100.0%

Hours worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 64 patients

Mean: 67 patients

Figure 147: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	35%
Medicare	28.5%
Medicaid	20%
Uncompensated care	8%
Workers compensation	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
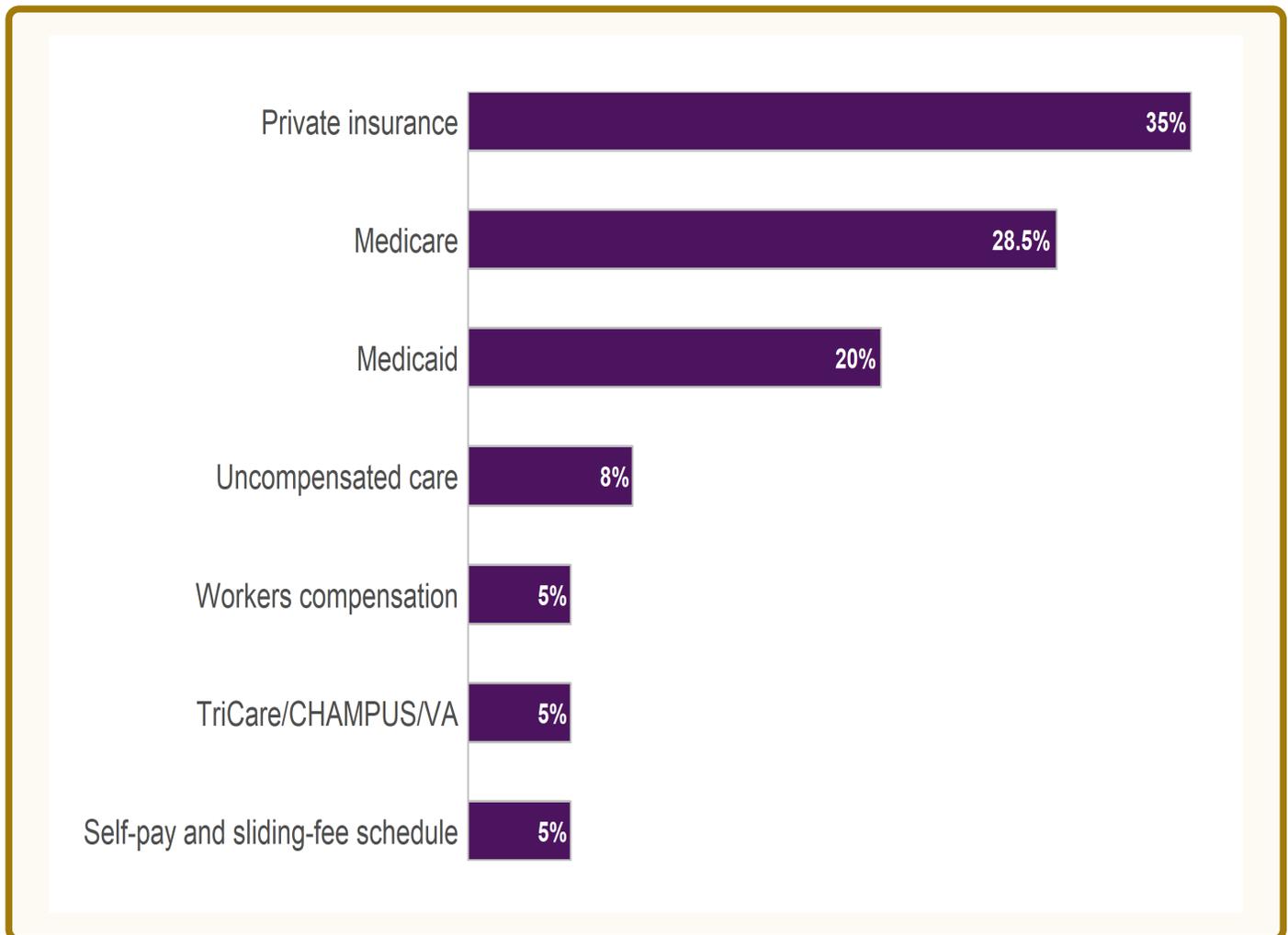
WEST VIRGINIA

Number of Certified PAs: 988

Percent of Total PAs in U.S: 0.8%

Rate per 100,000 Population: 54.4

Rank*: 14 of 51 states

*Rank Based on Rate per 100,000 Population

Table 246: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	351	35.5%
Female	637	64.5%
TOTAL	988	100.0%

Languages: **4.7%** of the certified PAs in West Virginia indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Arabic**, and **Urdu**.

Table 247: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	148	15.0%
30-39	402	40.7%
40-49	258	26.1%
50-59	116	11.7%
60+	64	6.5%
TOTAL	988	100.0%

Table 248: Percent of Certified PAs by Race

Race	Percent
White	96.4%
Black/African American	0.9%
Asian	1.7%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	0.7%
TOTAL	100.0%

**Ethnicity:** **2.4%** of the certified PAs in West Virginia indicated that they are **Hispanic**.

Figure 148: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	30.2%
Emergency Medicine	11.7%
Internal Medicine-Subspecialties	10.2%
Surgery-Subspecialties	9.9%
Other	7.4%
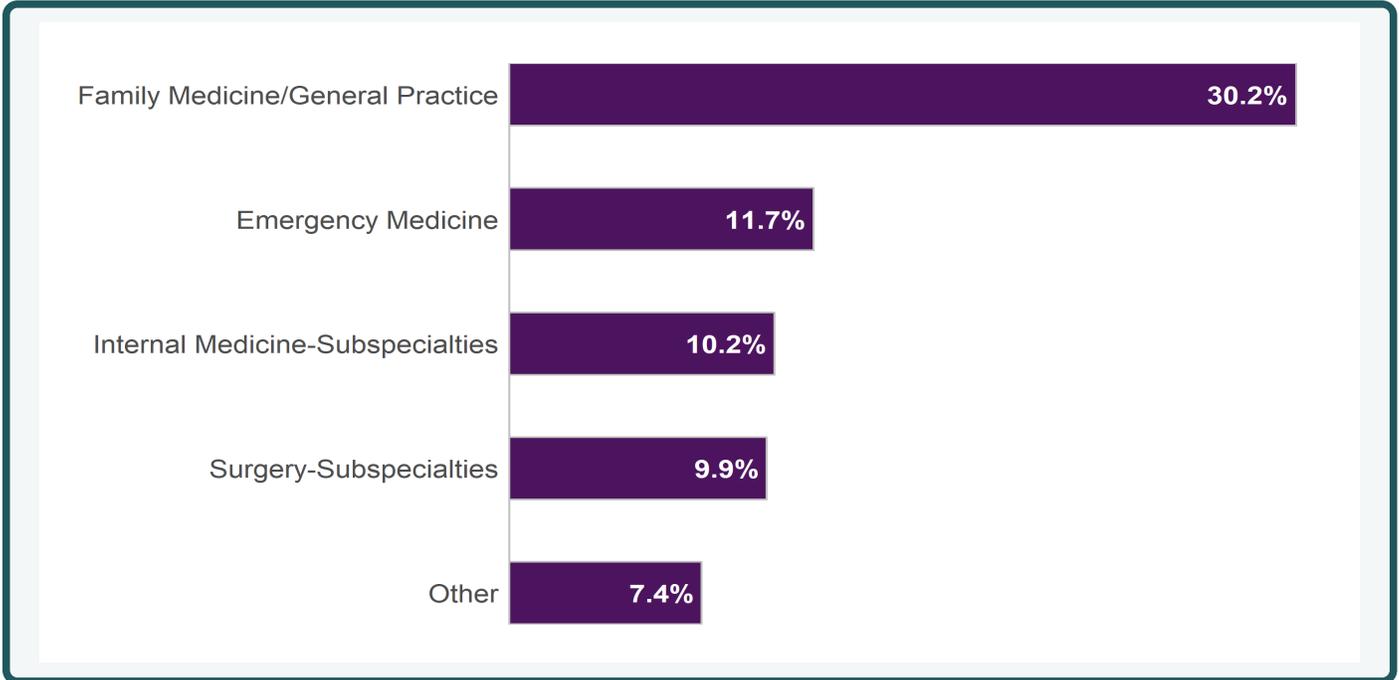
36.6% of West Virginia's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

Figure 149: Top Practice Settings of Certified PAs

Practice Setting	Percentage
Hospital	34.9%
Office-based private practice	34.0%
Federal government facility/hospital/unit	8.3%
Community health center	7.3%
Rural health clinic	6.9%
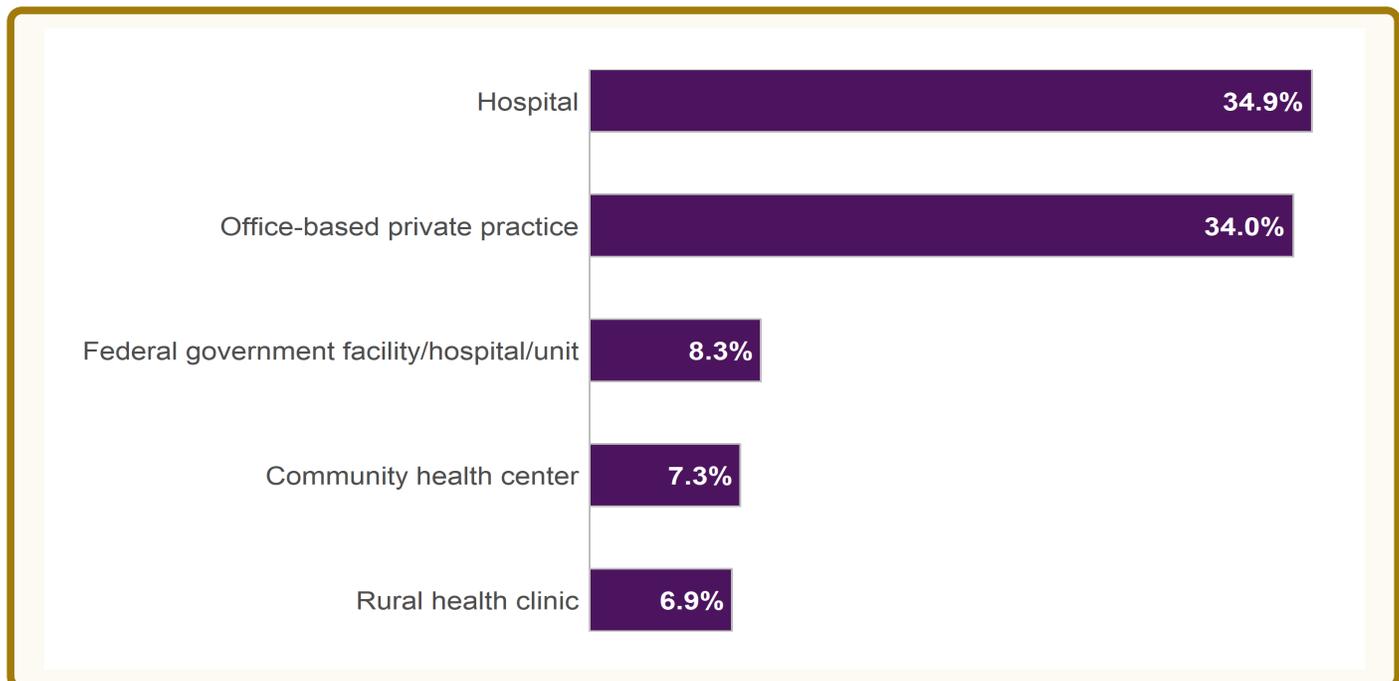
Table 249: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	2.7%
$40,001-$60,000	2.9%
$60,001-$80,000	10.4%
$80,001-$100,000	39.5%
$100,001-$120,000	26.8%
$120,001-$140,000	9.5%
$140,001-$160,000	4.5%
Over $160,000	3.8%
TOTAL	100.0%

Salary of all certified PAs:
Median: $95,000
Mean: $100,870

Table 250: Educational Debt Range of Recently Certified PAs

Educational debt of recently certified PAs:
Median: $162,500
Mean: $152,500

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.4%
Less than or equal to $50,000	5.4%
$50,001 - $100,000	13.5%
$100,001 - $150,000	24.3%
$150,001 - $200,000	37.8%
Over $200,000	13.5%
TOTAL	100.0%

**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 83 patients

Figure 150: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Medicare	30%
Medicaid	30%
Private insurance	25%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
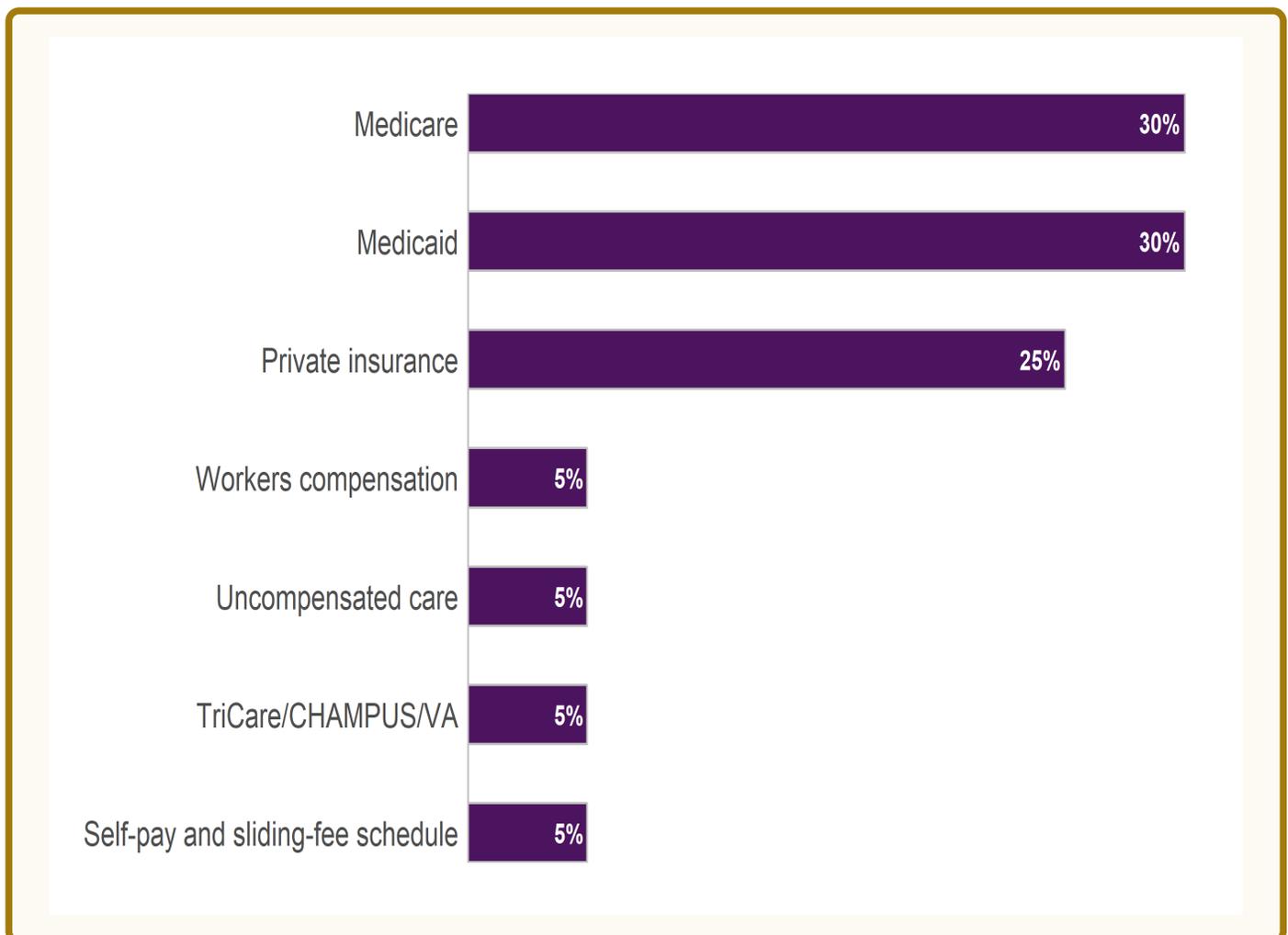
WISCONSIN

Number of Certified PAs: 2,606

Percent of Total PAs in U.S: 2.1%

Rate per 100,000 Population: 45.0

Rank*: 20 of 51 states

*Rank Based on Rate per 100,000 Population

Table 251: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	722	27.7%
Female	1,884	72.3%
TOTAL	2,606	100.0%

Languages: 11.8% of the certified PAs in Wisconsin indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **French**, and **Russian**.

Table 252: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	507	19.5%
30-39	998	38.3%
40-49	525	20.1%
50-59	357	13.7%
60+	219	8.4%
TOTAL	2,606	100.0%

Table 253: Percent of Certified PAs by Race

Race	Percent
White	96.0%
Black/African American	1.0%
Asian	2.0%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.4%
Other	0.6%
TOTAL	100.0%

Ethnicity: 1.7% of the certified PAs in Wisconsin indicated that they are **Hispanic**.

Figure 151: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	21.9%
Surgery-Subspecialties	20.7%
Emergency Medicine	16.2%
Internal Medicine-Subspecialties	14.0%
Other	7.8%
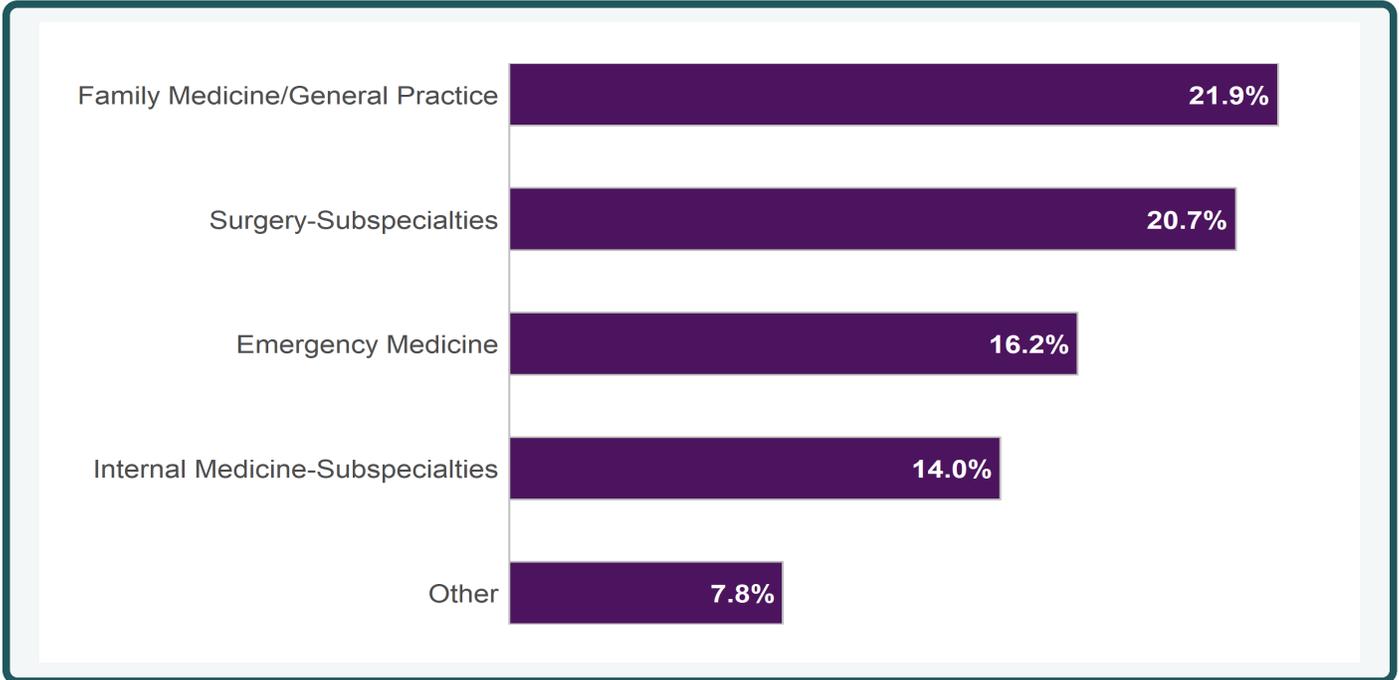
25.9% of Wisconsin's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

**Figure 152: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Hospital	46.0%
Office-based private practice	37.2%
Rural health clinic	3.3%
Urgent care	2.7%
Community health center	2.3%
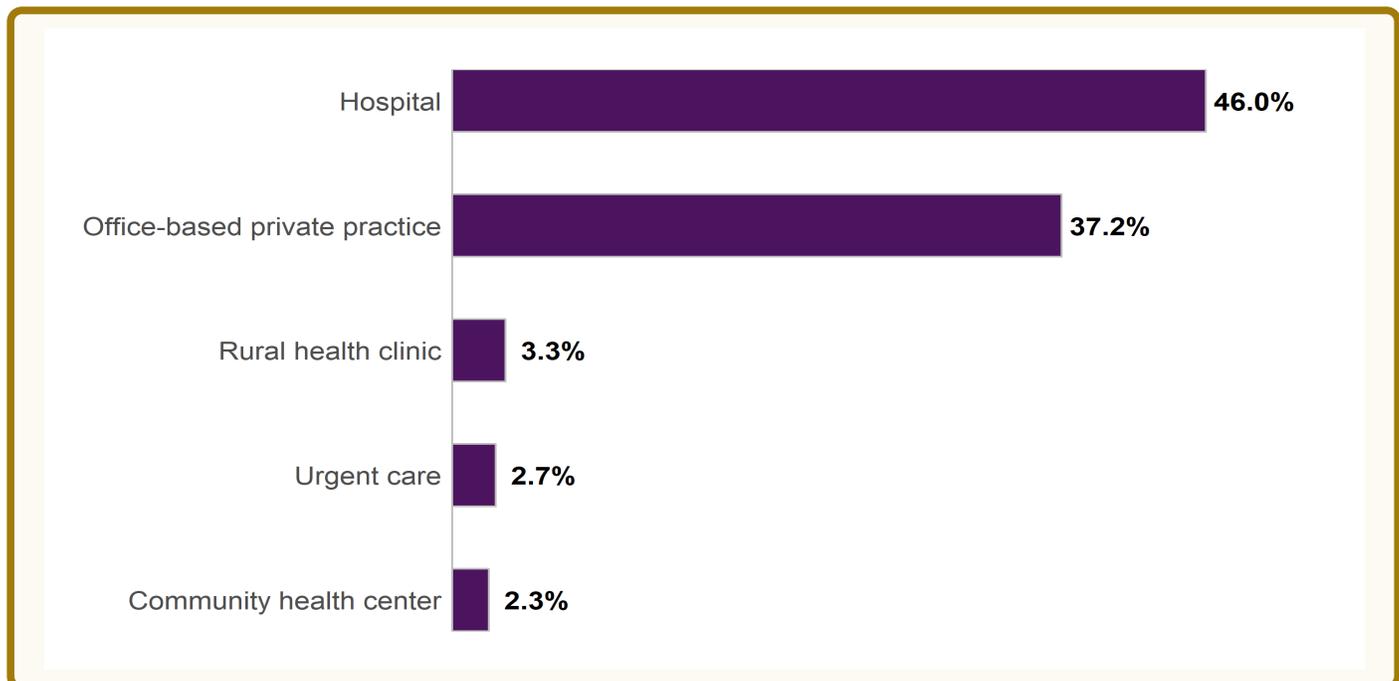
Table 254: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	1.6%
$40,001-$60,000	4.2%
$60,001-$80,000	8.0%
$80,001-$100,000	34.6%
$100,001-$120,000	31.7%
$120,001-$140,000	12.0%
$140,001-$160,000	4.8%
Over $160,000	3.1%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $102,741

Table 255: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.8%
Less than or equal to $50,000	11.7%
$50,001 - $100,000	24.1%
$100,001 - $150,000	29.2%
$150,001 - $200,000	16.8%
Over $200,000	9.5%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $137,500

Mean: $135,511

**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 56 patients

Mean: 61 patients

Figure 153: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	38%
Medicare	30%
Medicaid	20%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
Self-pay and sliding-fee schedule	5%
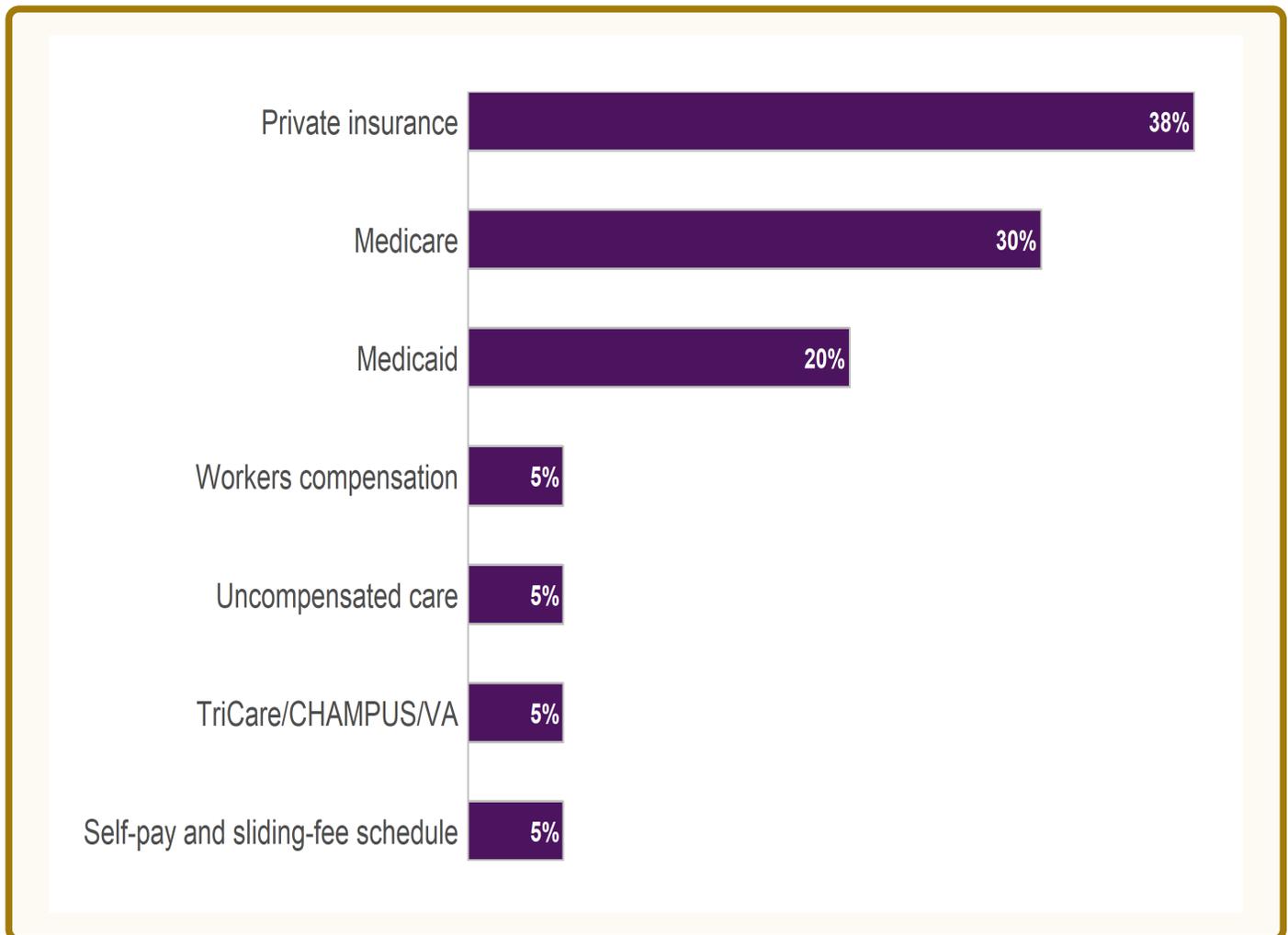
WYOMING

Number of Certified PAs: 248

Percent of Total PAs in U.S: 0.2%

Rate per 100,000 Population: 42.8

Rank*: 21 of 51 states

*Rank Based on Rate per 100,000 Population

Table 256: Number of Certified PAs by Gender

Gender	Frequency	Percent
Male	106	42.7%
Female	142	57.3%
TOTAL	248	100.0%

Languages: 13.8% of the certified PAs in Wyoming indicated that they can communicate with patients in a language other than English. The most common languages are **Spanish**, **Arabic**, and **German**.

Table 257: Number of Certified PAs by Age Groups

Age Group	Frequency	Percent
<30	15	6.0%
30-39	86	34.7%
40-49	57	23.0%
50-59	55	22.2%
60+	35	14.1%
TOTAL	248	100.0%

Table 258: Percent of Certified PAs by Race

| Race	Percent
White	96.2%
Black/African American	0.0%
Asian	0.5%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	1.4%
Other	1.9%
TOTAL	100.0%

Ethnicity: 1.8% of the certified PAs in Wyoming indicated that they are **Hispanic**.

Figure 154: Top Practice Areas of Certified PAs

Practice Area	Percentage
Family Medicine/General Practice	40.8%
Surgery-Subspecialties	17.0%
Internal Medicine-Subspecialties	12.1%
Emergency Medicine	7.3%
Other	4.9%
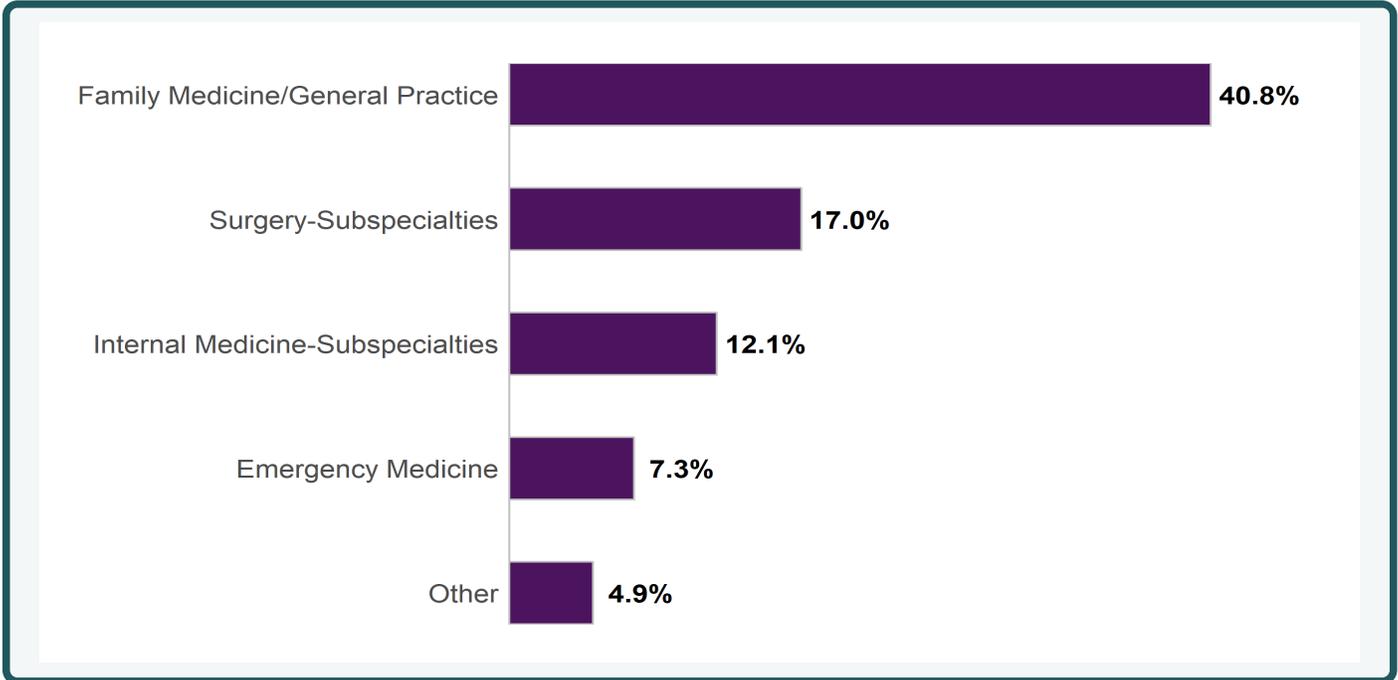
50.5% of Wyoming's PA workforce is practicing in **Primary Care**, which includes Family Medicine/General Practice, General Internal Medicine, and General Pediatrics

**Figure 155: Top Practice Settings of Certified PAs**

Practice Setting	Percentage
Office-based private practice	44.9%
Hospital	24.4%
Rural health clinic	9.8%
Federal government facility/hospital/unit	6.3%
Urgent care	4.4%
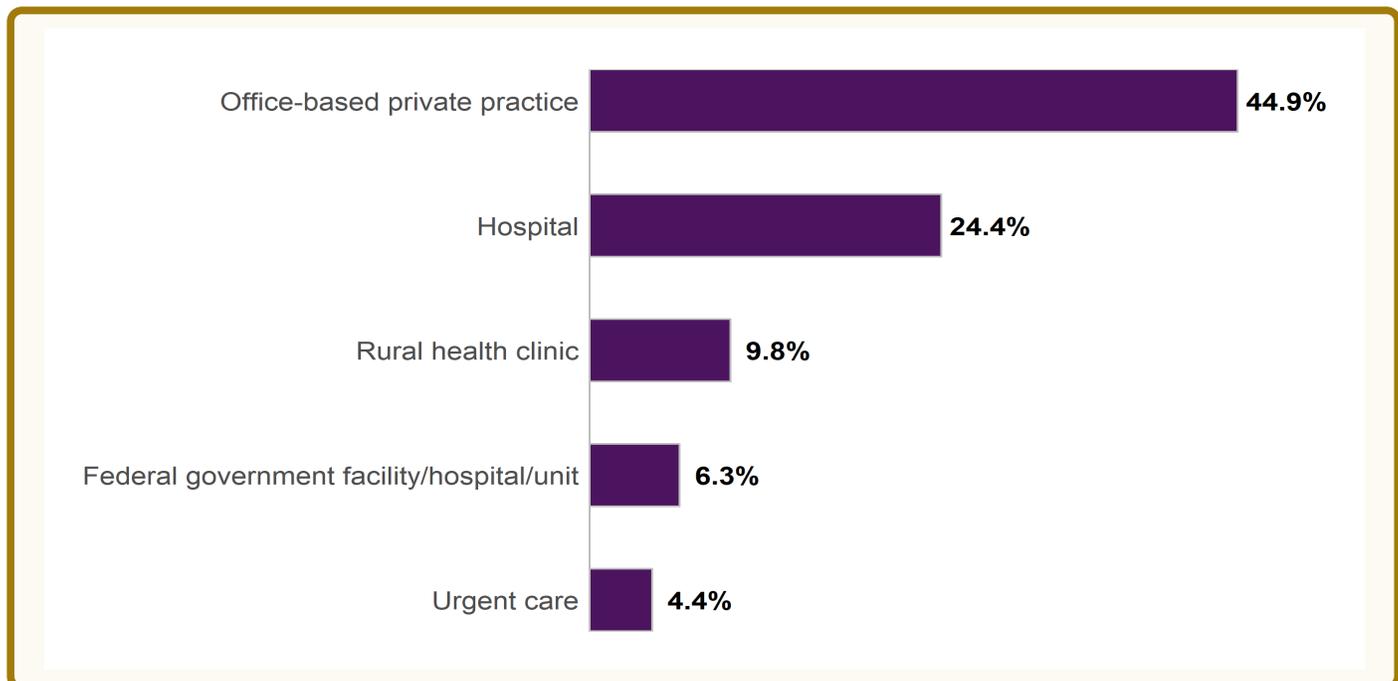
Table 259: Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to $40,000	3.4%
$40,001-$60,000	5.4%
$60,001-$80,000	6.4%
$80,001-$100,000	28.4%
$100,001-$120,000	30.4%
$120,001-$140,000	15.2%
$140,001-$160,000	6.4%
Over $160,000	4.4%
TOTAL	100.0%

Salary of all certified PAs:

Median: $105,000

Mean: $104,804

Table 260: Educational Debt Range of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	33.3%
Less than or equal to $50,000	16.7%
$50,001 - $100,000	0.0%
$100,001 - $150,000	50.0%
$150,001 - $200,000	0.0%
Over $200,000	0.0%
TOTAL	100.0%

Educational debt of recently certified PAs:

Median: $112,500

Mean: $77,500

**Hours** worked per week at principal clinical location:

Median: 40 hours

Mean: 43 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 72 patients

Figure 156: Percent of Payer Mix in Principal Clinical Practice

Payer	Percent
Private insurance	32%
Medicare	25%
Medicaid	15%
Self-pay and sliding-fee schedule	7%
Workers compensation	5%
Uncompensated care	5%
TriCare/CHAMPUS/VA	5%
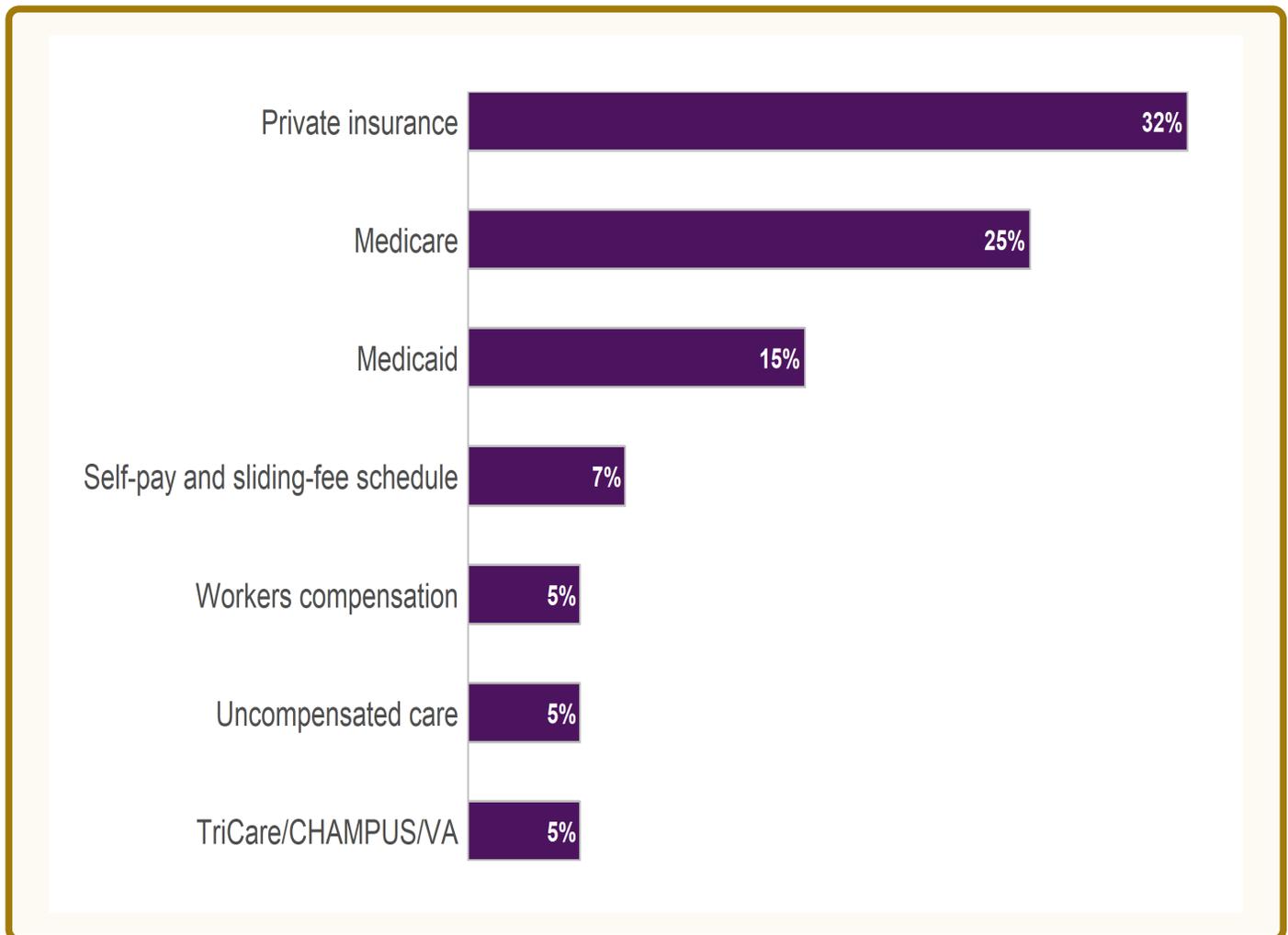
2019 and Beyond

NCCPA pursues a research agenda that focuses on its core activities and the ongoing evaluation and improvement of its exams and certification program. NCCPA is also committed to collaborating with external researchers to share data in appropriate and ethical ways to further advance the health and safety of the public or otherwise conduct useful research related to PAs. To facilitate research collaborations, NCCPA developed Policies for the Review of Requests for Data and External Research Collaboration and guidelines that describe the process external researchers will need to follow for submitting requests for data and how those requests will be reviewed. The policies and guidelines are provided on NCCPA's website at http://www.nccpa.net/Research.

This *Statistical Profile* will be updated and published annually. In addition, there are supplementary reports that are currently available or scheduled for release. Those reports include:

- Statistical Profile of Certified Physician Assistants

- Statistical Profile of Recently Certified Physician Assistants

- Statistical Profile of Certified Physician Assistants by Specialty

Please cite this report as follows: National Commission on Certification of Physician Assistants, Inc. (2019, January). *2017 Statistical Profile of Certified Physician Assistants by State: An Annual Report of the National Commission on Certification of Physician Assistants*. Retrieved Date, from http://www.nccpa.net/research.

This study is exempt from IRB review pursuant to the terms of the U.S. Department of Health and Human Service's Policy for Protection of Human Research Subjects at 45 C.F.R. 46.101(b).

NCCPA would like to acknowledge the following contributors:

Please address questions or comments to PAProfile@nccpa.net.

Appendix: CAQs Issued by State

State	Certificates of Added Qualifications (CAQs)*							Total
	CV	EM	HOSP	NEPH	ORTH	PED	PSY	
Alabama	0	1	0	0	1	0	0	2
Alaska	0	3	0	0	0	1	5	9
Arizona	0	15	2	0	11	0	16	44
Arkansas	0	2	0	0	2	0	0	4
California	4	52	4	2	17	5	17	101
Colorado	1	37	1	2	8	3	9	61
Connecticut	1	11	1	0	2	2	1	18
Delaware	2	1	0	0	0	0	0	3
District of Columbia	0	1	0	0	0	0	0	1
Florida	1	36	5	1	6	3	19	71
Georgia	4	14	3	2	4	1	6	34
Hawaii	0	8	0	0	4	0	0	12
Idaho	0	1	4	0	2	0	8	15
Illinois	1	15	3	0	6	2	3	30
Indiana	1	6	1	0	0	0	4	12
Iowa	0	6	1	0	1	0	6	14
Kansas	0	2	0	0	0	1	2	5
Kentukcy	0	5	0	1	1	0	0	7
Louisiana	3	5	0	1	0	0	2	11
Maie	2	16	6	0	2	0	4	30
Maryland	0	59	6	0	7	0	1	73
Massachusetts	1	41	4	0	5	1	3	55
Michigan	4	13	9	0	5	0	8	39
Minnesota	2	28	3	1	1	0	8	43
Mississippi	0	1	0	0	0	0	0	1
Missouri	2	16	1	1	2	1	4	27
Montana	0	11	0	0	1	0	2	14
Nebraska	0	8	0	0	2	0	1	11
Nevada	0	9	0	1	1	2	0	13
New Hampshire	0	13	5	0	1	1	2	22
New Jersey	3	6	0	0	3	2	2	16

State	Certificates of Added Qualifications (CAQs)*							Total
	CV	EM	HOSP	NEPH	ORTH	PED	PSY	
New Mexico	0	3	0	0	2	1	2	8
New York	2	62	5	2	13	2	4	90
North Carolina	3	28	4	0	3	1	14	53
North Dakota	0	0	1	1	1	0	3	6
Ohio	1	20	0	0	1	2	7	31
Oklahoma	0	11	1	1	0	2	1	16
Oregon	1	7	0	0	1	0	1	10
Pennsylvania	3	27	9	3	6	7	14	69
Rhode Island	0	1	1	0	1	0	0	3
South Carolina	0	11	0	1	0	1	2	15
South Dakota	0	2	0	1	0	0	3	6
Tennessee	1	17	1	0	2	1	2	24
Texas	0	31	7	1	12	6	31	88
Utah	1	5	1	1	0	1	4	13
Vermont	0	10	0	0	0	0	1	11
Virginia	2	35	2	0	5	1	9	54
Washington	1	21	4	0	1	1	8	36
West Virginia	0	5	2	0	0	0	9	16
Wisconsin	3	14	7	0	2	2	2	30
Wyoming	0	2	0	0	0	0	1	3
TOTAL	50	754	104	23	145	53	251	1380

*CAQ Abbreviations: Cardiovascular Thoracic Surgery (*CV*), Emergency Medicine (*EM*), Hospital Medicine (*HOSP*), Nephrology (*NEPH*), Orthopaedic Surgery (*ORTH*), Pediatrics (*PED*), Psychiatry (*PSY*)