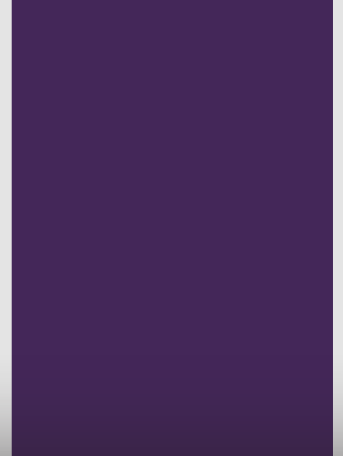
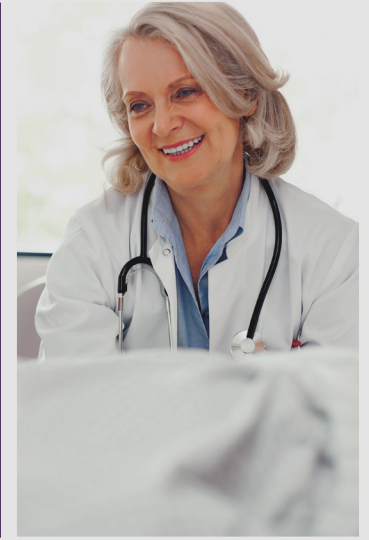


2015
**Statistical
Profile
of
Certified
Physician
Assistants
by
State**



an Annual Report of the
National Commission on Certification of
Physician Assistants

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Message from the President and CEO

Dawn Morton-Rias, Ed.D, PA-C

Dear Colleagues:

We are pleased to be able to share with you this important workforce data on certified PAs in each state and the District of Columbia.

With over 93% of certified PAs providing information, we can say this is the most comprehensive and accurate source of PA information available anywhere. This is the second year we have analyzed and published this data, and over time we hope to be able to show clear trends.

In the meantime, the data continue to support the premise that certified PAs are answering the call to fill the greatest healthcare needs. On a national level:

- 22.6% of certified PAs communicate with patients in a language other than English
- 2.5% work in Rural Health Clinics
- PAs in Primary Care increased 1.7% to 28.3%
- PAs in Internal Medicine subspecialties increased 1.3% to 8.7%

What may be of more interest is what PAs in *your* state are doing. This report delivers real and useful state-level information about the number of certified PAs, their specialty, clinical setting, gender, race, salary, educational debt and more.

NCCPA is grateful to the PAs who contributed this information, as it offers valuable insights into statewide demographics and the profession as a whole. This and other annual reports are available on our website. We hope you find them useful.

Sincerely,

A handwritten signature in black ink that reads "Dawn Morton-Rias". The signature is written in a cursive, flowing style.

Dawn Morton-Rias, Ed.D, PA-C

About the Data and Collection Methodology

Introduction

Since certifying the first physician assistants (PAs) in 1975, NCCPA has collected data on the PA profession as PAs completed various processes related to obtaining initial certification and then maintaining certification by earning and logging continuing medical education credits and passing recertification examinations. In May 2012, NCCPA's data gathering efforts were significantly enhanced with the launch of the PA Professional Profile. This data gathering instrument is presented to PAs through a secure portal within NCCPA's website. The Profile was launched with two modules: "About Me" and "My Practice."

In December 2012, NCCPA added a "Recently Certified" module delivered online to PAs who have been certified for less than six months. Data from that module can be found in the *2015 Statistical Profile of Recently Certified Physician Assistants*, and which is updated annually.

Data Editing and Analysis

Data reflected in this report includes responses from PAs who were certified as of December 31, 2015 and completed at least a portion of the Profile between May 2012 and December 31, 2015. In addition, some data was obtained from other NCCPA data collection strategies. As of December 31, 2015, there were 108,717 certified PAs, and 101,739 provided responses for at least a portion of the Profile, yielding an overall response rate of 93.6%.

The data provided in this report has been aggregated from the individual response data provided by PAs through the PA Professional Profile or other NCCPA data gathering efforts. Responses were examined for consistency and potential errors. In cases of obvious error or inconclusive data, the responses were not included in the analysis. The number of responses to individual items varies due to differing response rates or due to the data being removed for reasons previously noted. Analyses of the data consist primarily of descriptive statistics.

About NCCPA

NCCPA is the only certifying organization for PAs in the United States. Established as a not-for-profit organization in 1974, NCCPA is dedicated to providing certification programs that reflect standards for clinical knowledge, clinical reasoning and other medical skills and professional behaviors required upon entry into practice and throughout the careers of PAs. All U.S. states, the District of Columbia and the U.S. territories have decided to rely on NCCPA certification as one of the criteria for licensure or regulation of PAs. More than 130,000 physician assistants have been certified by NCCPA since 1975.

For more information about NCCPA, visit our website: www.nccpa.net.

UNITED STATES

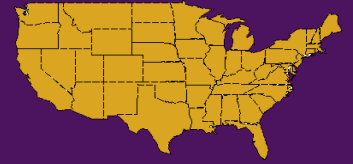


Table 1: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	35,416	32.7%
Female	72,777	67.3%
Total	108,193	100.0%

Language: 22.6% of the certified PAs in the United States indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Russian** and **French**.

Table 2: Number and Percent of Certified PAs by Age

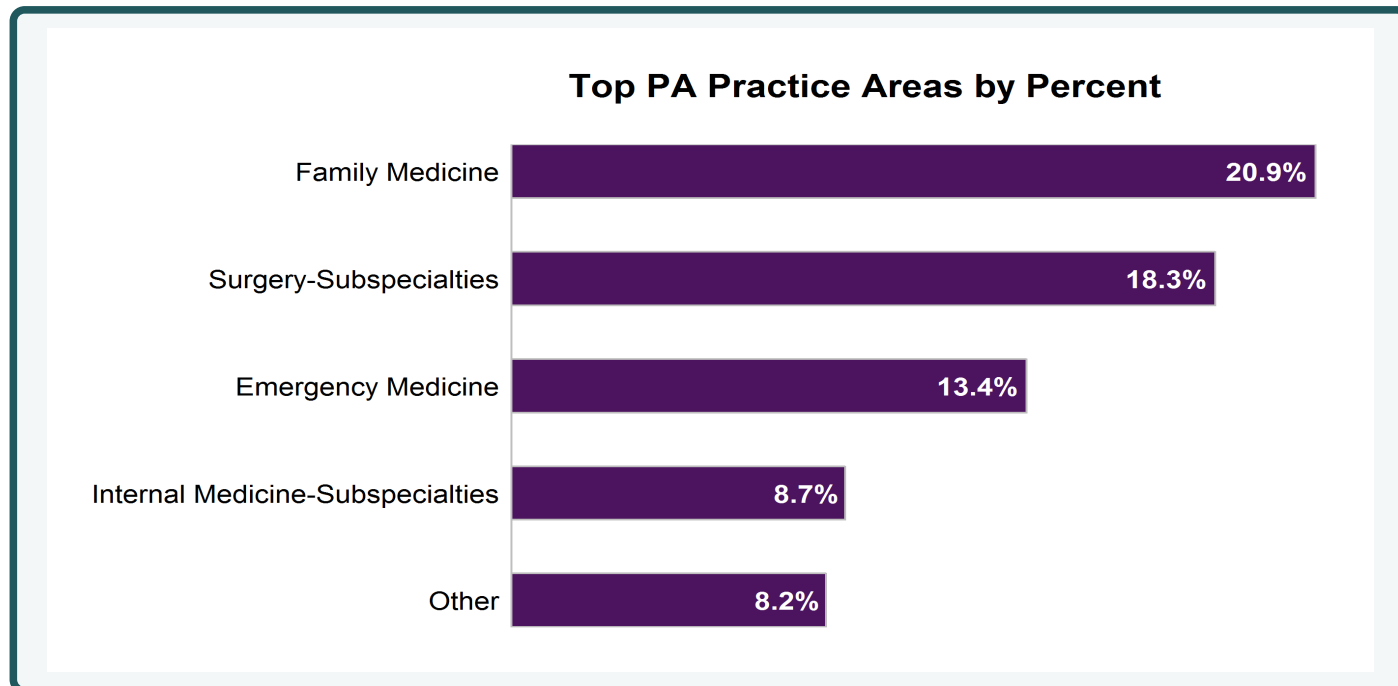
Age Group	Frequency	Percent
< 30	19,126	17.7%
30 - 39	40,054	37.0%
40 - 49	24,961	23.1%
50 - 59	15,320	14.2%
60+	8,746	8.1%
Total	108,207	100.0%

Table 3: Percent of Certified PAs by Race

Race	Percent
White	86.8%
Black/African American	3.9%
Asian	5.3%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.4%
Other	3.3%
Total	100.0%

Note: 6.1% of the certified PAs in the United States indicated they are **Hispanic**.

Figure 1: Top Principal Practice Areas of Certified PAs



28.3% of the United States' certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 2: Top Practice Settings of Certified PAs

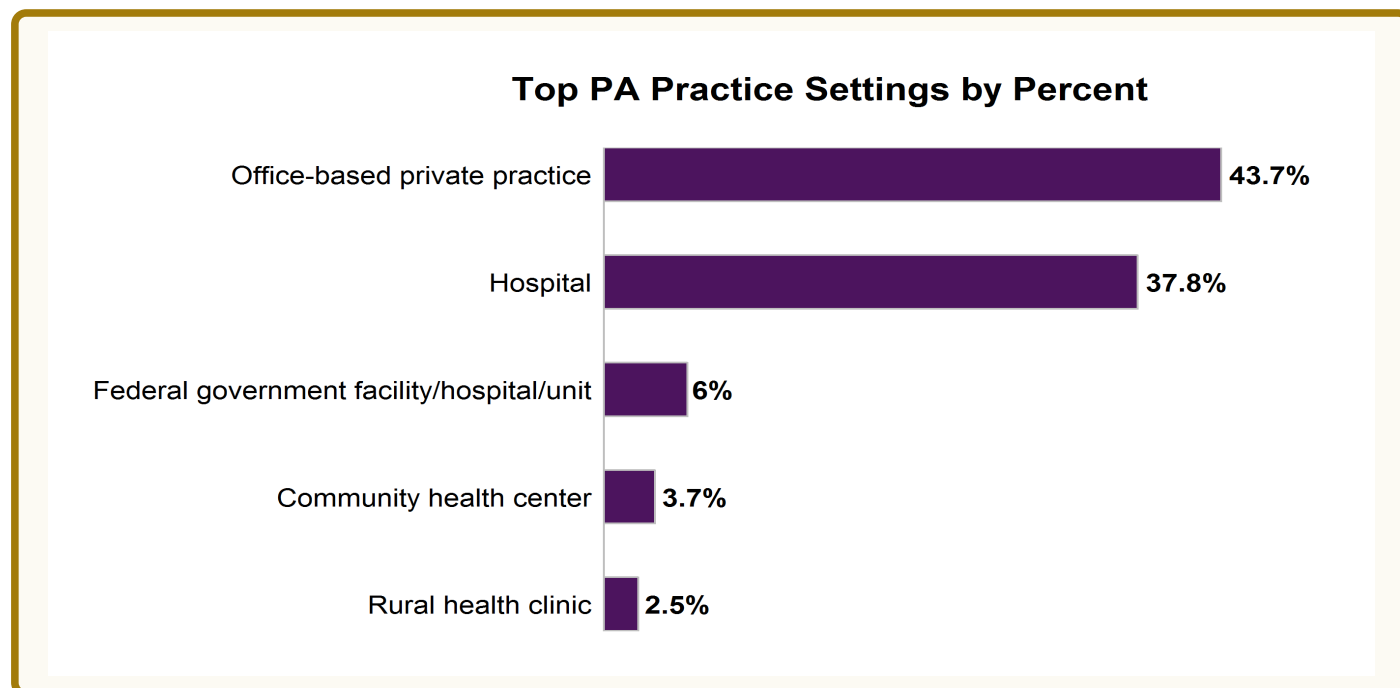


Table 4: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.6%
\$40,001 - \$60,000	4.1%
\$60,001 - \$80,000	11.0%
\$80,001 - \$100,000	33.7%
\$100,001 - \$120,000	26.9%
\$120,001 - \$140,000	11.8%
\$140,001 - \$160,000	4.9%
Over \$160,000	5.1%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$102,559

Table 5: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.4%
Less than \$50,000	10.5%
\$50,001 - \$100,000	24.1%
\$100,001 - \$150,000	28.7%
\$150,001 - \$200,000	20.2%
Over \$200,000	7.2%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$108,121

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

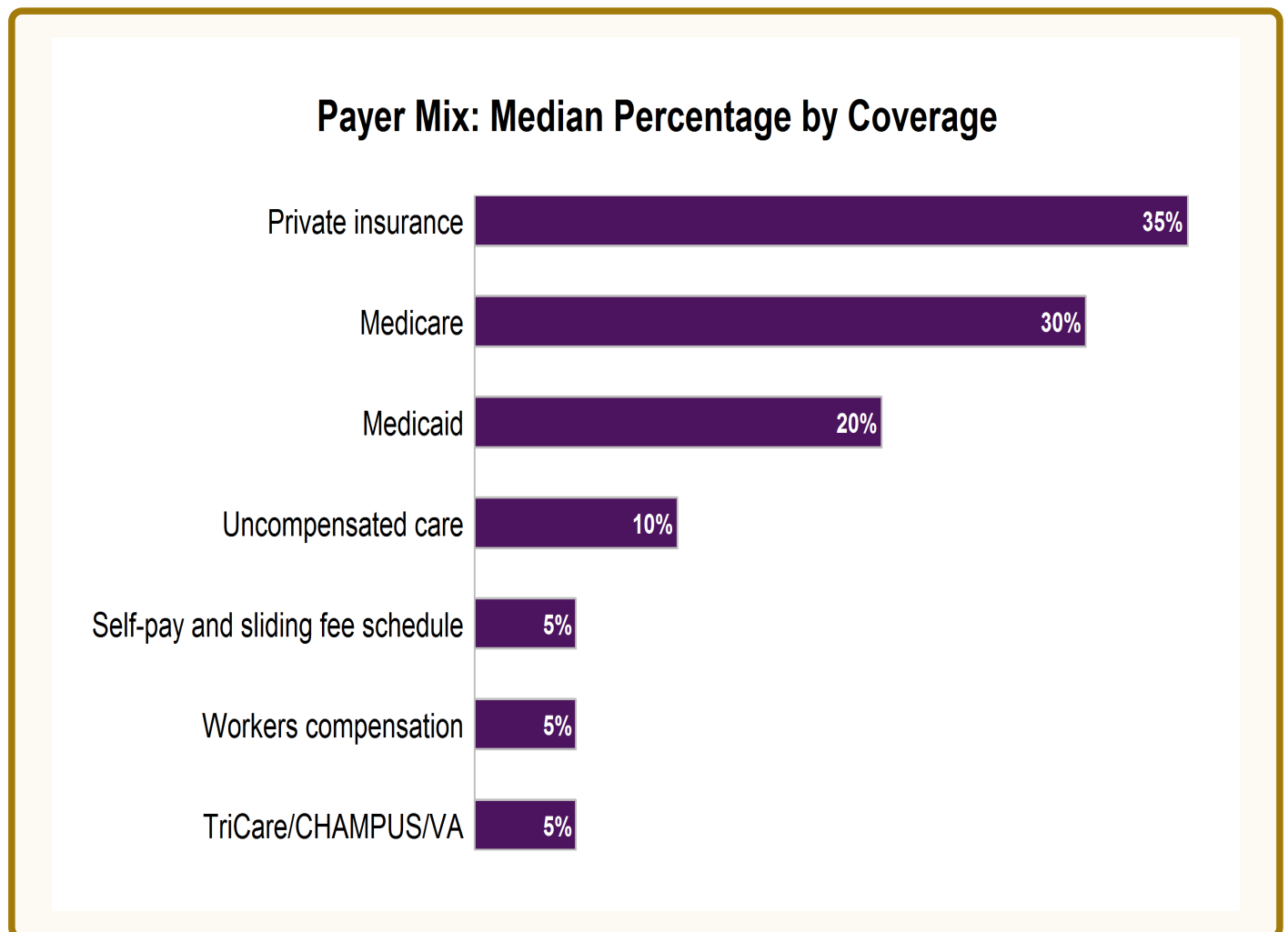
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 74 patients

Figure 3: Payer Mix by Coverage in Principal Clinical Practice



ALABAMA

Number of Certified PAs: 677

Percent of Total Certified PAs in U.S: 0.6%

Rate per 100,000 Population: 13.9

Rank*: 49 of 51 states

*Rank Based on Rate per 100,000 Population



Table 6: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	232	34.3%
Female	445	65.7%
Total	677	100.0%

Language: 10.4% of the certified PAs in Alabama indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Gujarati** and **Vietnamese**.

Table 7: Number and Percent of Certified PAs by Age

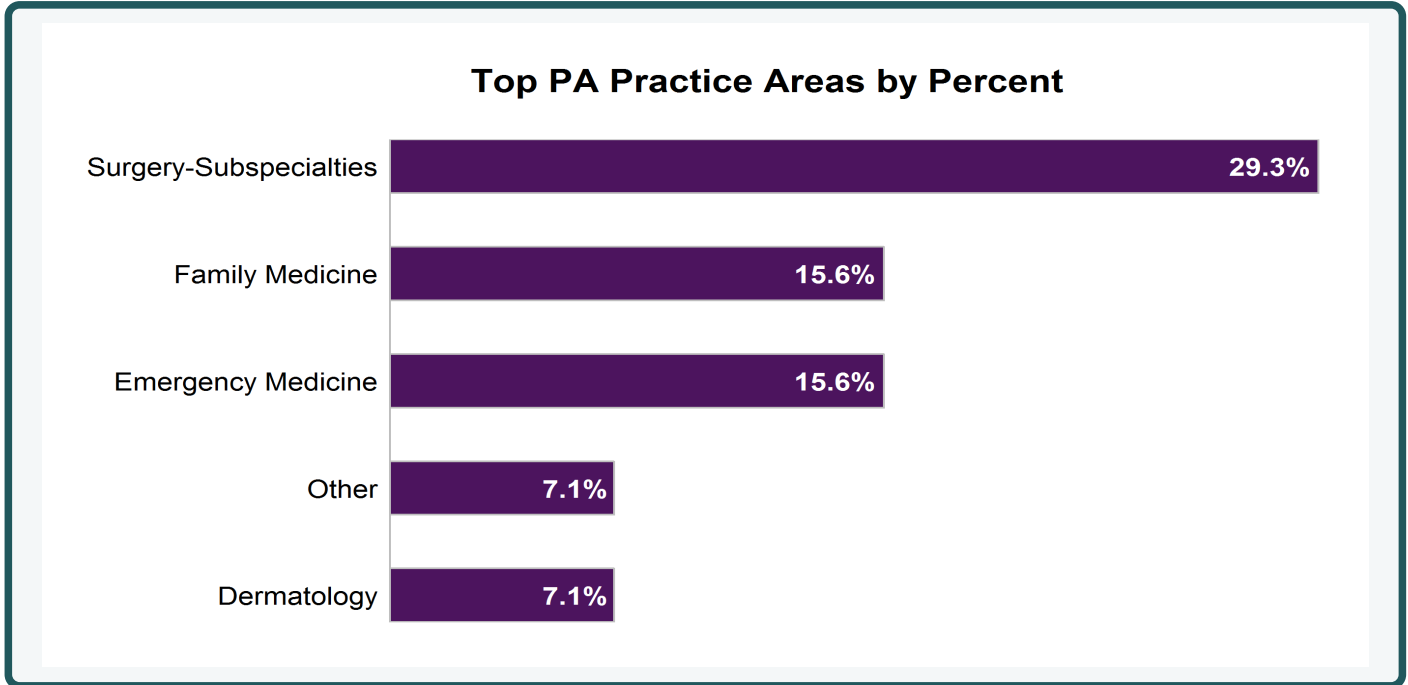
Age Group	Frequency	Percent
< 30	143	21.1%
30 - 39	276	40.8%
40 - 49	162	23.9%
50 - 59	63	9.3%
60+	33	4.9%
Total	677	100.0%

Table 8: Percent of Certified PAs by Race

Race	Percent
White	90.8%
Black/African American	5.9%
Asian	1.5%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.3%
Other	1.3%
Total	100.0%

Note: 1.5% of the certified PAs in Alabama indicated they are **Hispanic**.

Figure 4: Top Principal Practice Areas of Certified PAs



22.3% of Alabama’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 5: Top Practice Settings of Certified PAs

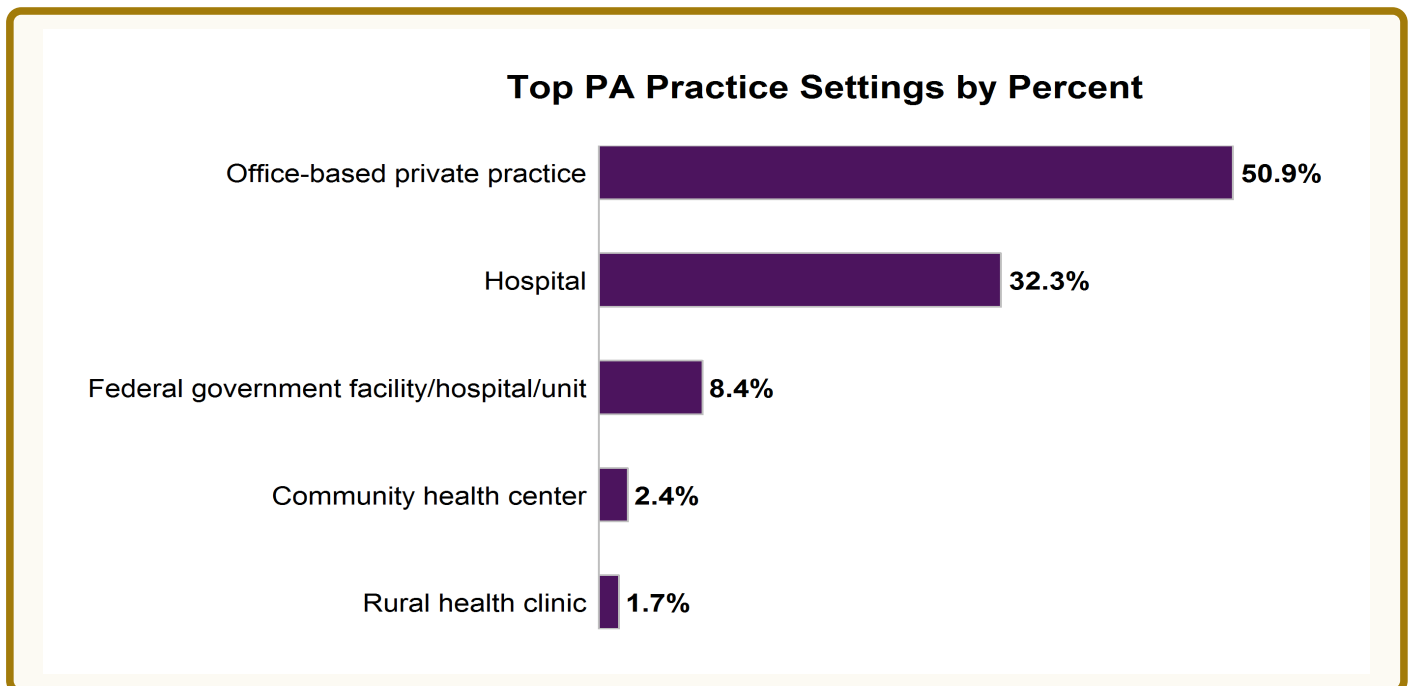


Table 9: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.1%
\$40,001 - \$60,000	2.5%
\$60,001 - \$80,000	15.2%
\$80,001 - \$100,000	33.7%
\$100,001 - \$120,000	24.7%
\$120,001 - \$140,000	12.0%
\$140,001 - \$160,000	6.5%
Over \$160,000	3.2%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$101,674

Table 10: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.7%
Less than \$50,000	17.9%
\$50,001 - \$100,000	12.8%
\$100,001 - \$150,000	48.7%
\$150,001 - \$200,000	10.3%
Over \$200,000	2.6%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$97,436

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

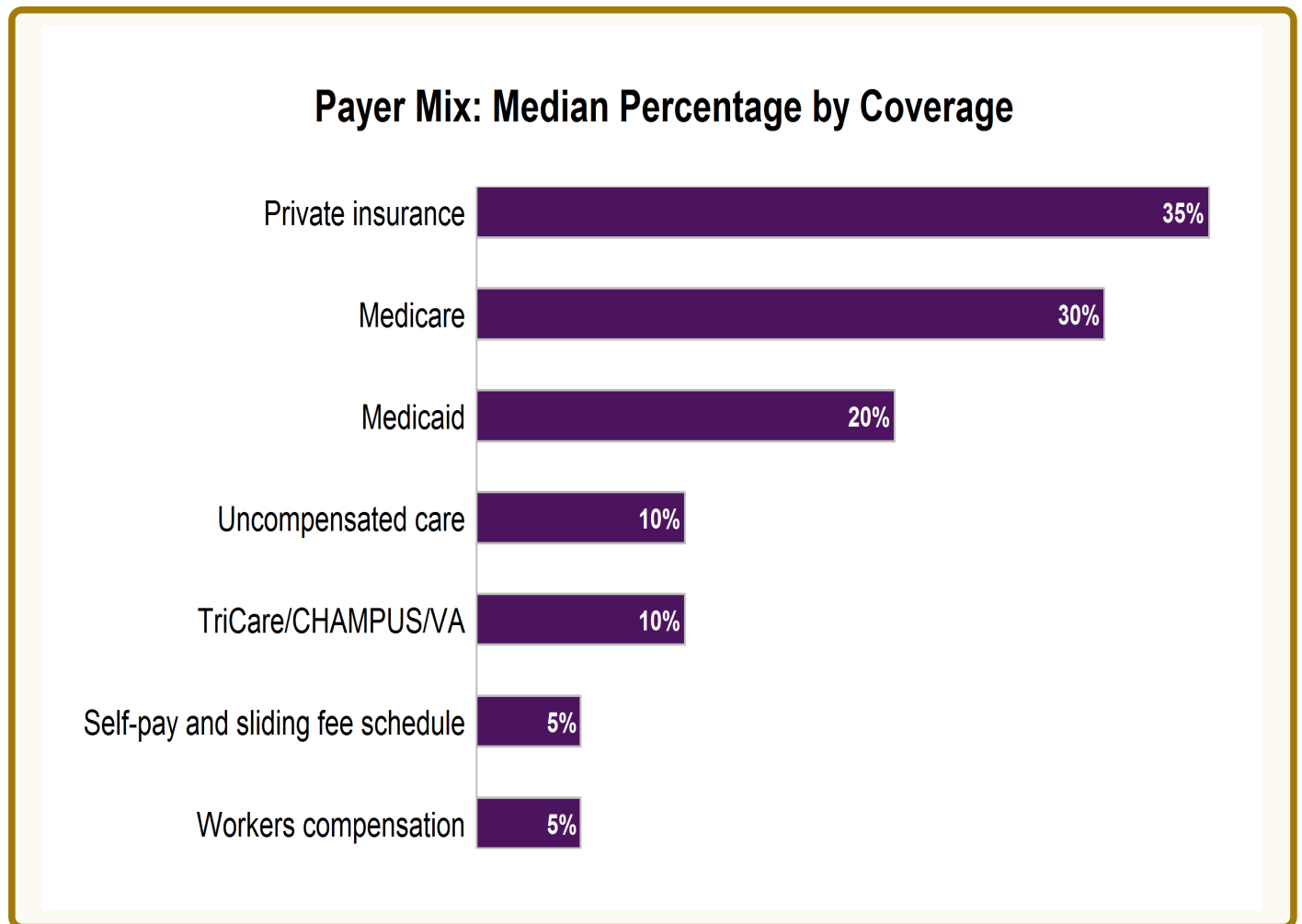
Mean: 43 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 80 patients

Figure 6: Payer Mix by Coverage in Principal Clinical Practice



ALASKA

Number of Certified PAs: 526

Percent of Total Certified PAs in U.S: 0.5%

Rate per 100,000 Population: 71.2

Rank*: 1 of 51 states

*Rank Based on Rate per 100,000 Population



Table 11: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	229	43.5%
Female	297	56.5%
Total	526	100.0%

Table 12: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	34	6.5%
30 - 39	162	30.8%
40 - 49	108	20.5%
50 - 59	122	23.2%
60+	100	19.0%
Total	526	100.0%

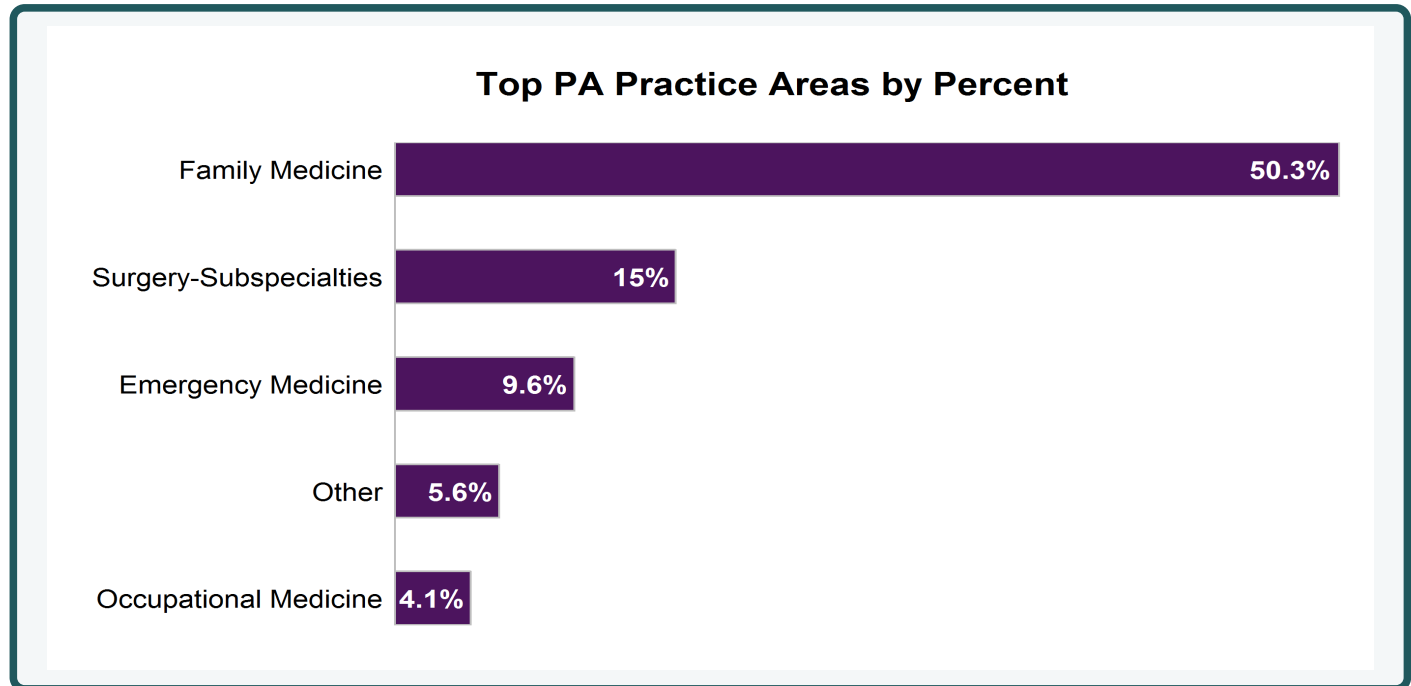
Language: 14.3% of the certified PAs in Alaska indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **German** and **Russian**.

Note: 3.7% of the certified PAs in Alaska indicated they are **Hispanic**.

Table 13: Percent of Certified PAs by Race

Race	Percent
White	87.5%
Black/African American	1.6%
Asian	2.0%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	6.0%
Other	2.5%
Total	100.0%

Figure 7: Top Principal Practice Areas of Certified PAs



55.8% of Alaska's certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 8: Top Practice Settings of Certified PAs

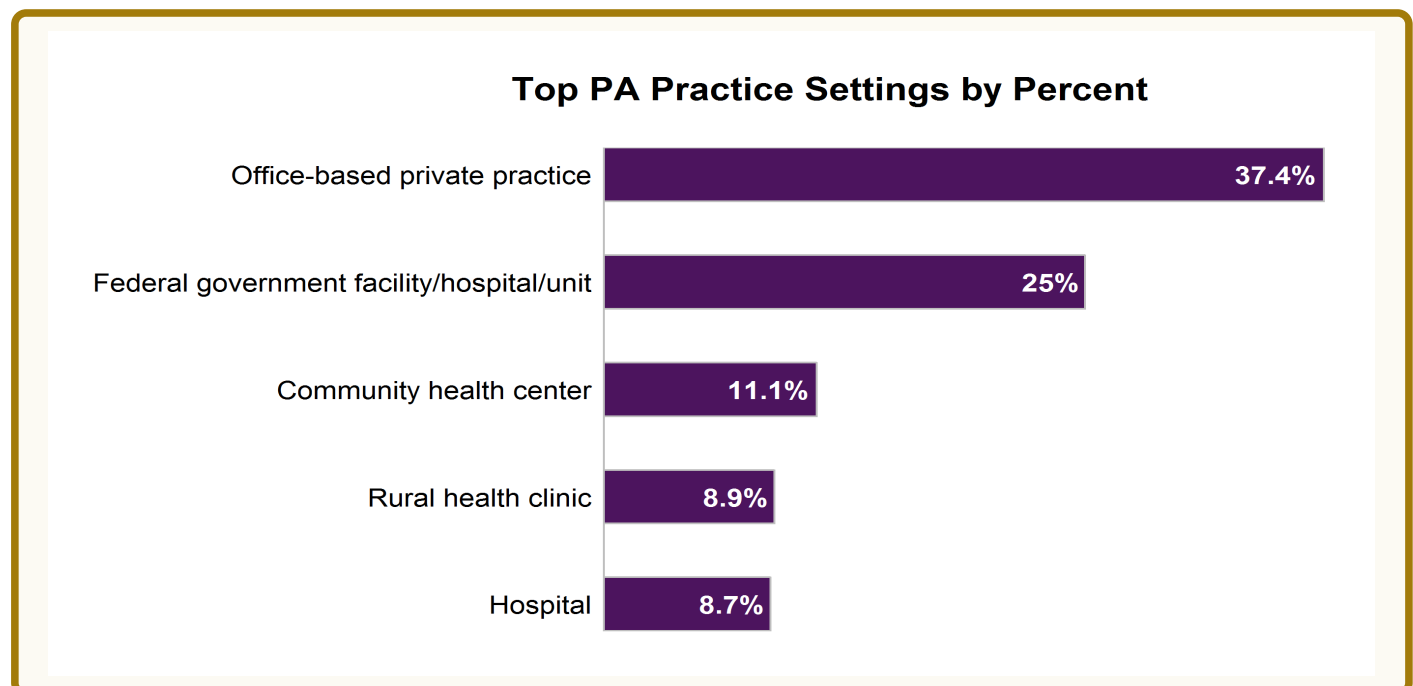


Table 14: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	1.7%
\$40,001 - \$60,000	3.8%
\$60,001 - \$80,000	6.9%
\$80,001 - \$100,000	21.7%
\$100,001 - \$120,000	27.7%
\$120,001 - \$140,000	19.9%
\$140,001 - \$160,000	8.1%
Over \$160,000	10.1%
Total	100.0%

Salary of all certified PAs:
Median: \$115,000
Mean: \$114,249

Table 15: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than \$50,000	0.0%
\$50,001 - \$100,000	21.4%
\$100,001 - \$150,000	35.7%
\$150,001 - \$200,000	28.6%
Over \$200,000	14.3%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$139,286

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

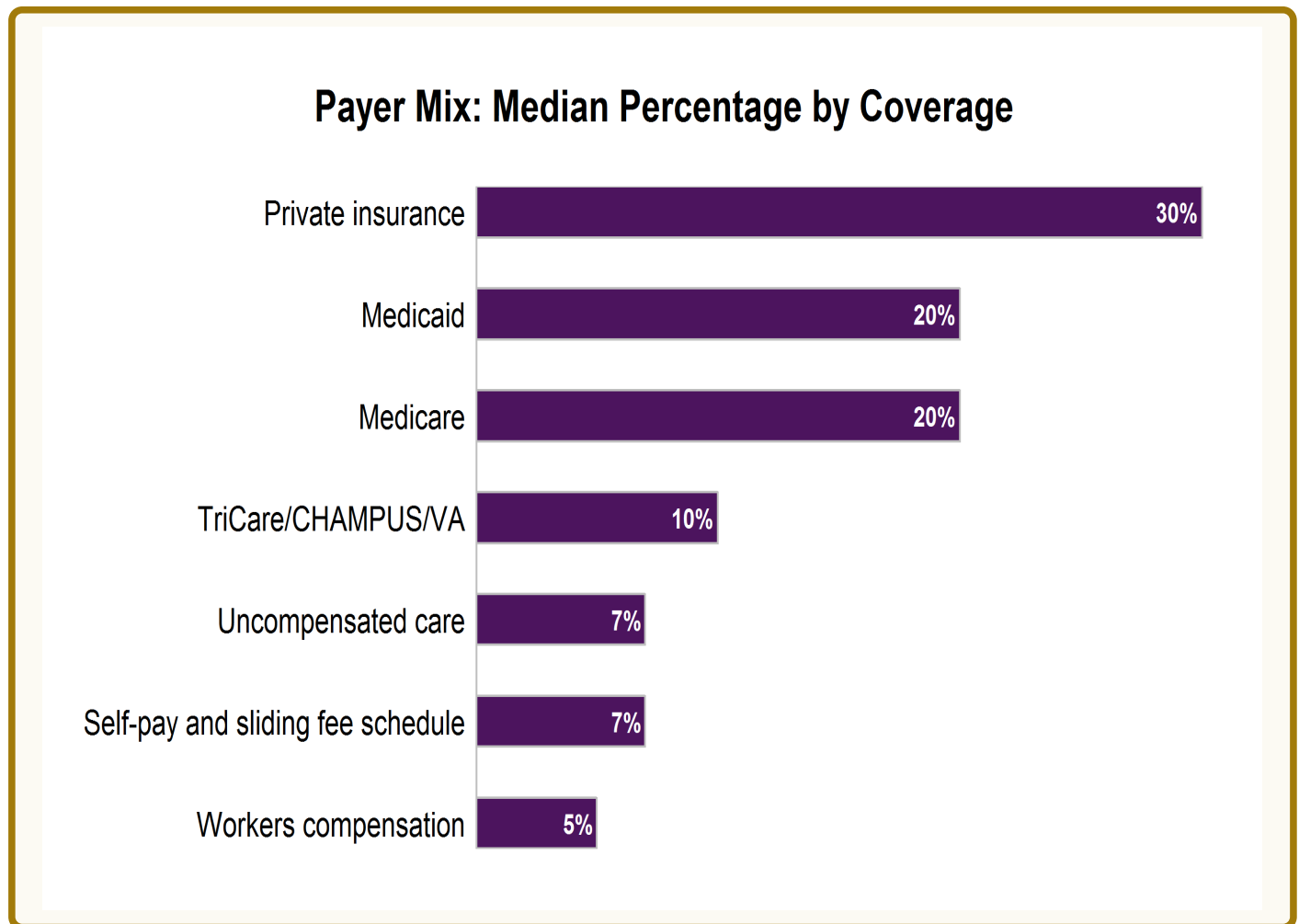
Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 62 patients

Figure 9: Payer Mix by Coverage in Principal Clinical Practice



ARIZONA

Number of Certified PAs: 2,377

Percent of Total Certified PAs in U.S: 2.2%

Rate per 100,000 Population: 34.8

Rank*: 26 of 51 states

*Rank Based on Rate per 100,000 Population



Table 16: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	892	37.5%
Female	1,485	62.5%
Total	2,377	100.0%

Table 17: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	320	13.5%
30 - 39	908	38.2%
40 - 49	601	25.3%
50 - 59	342	14.4%
60+	206	8.7%
Total	2,377	100.0%

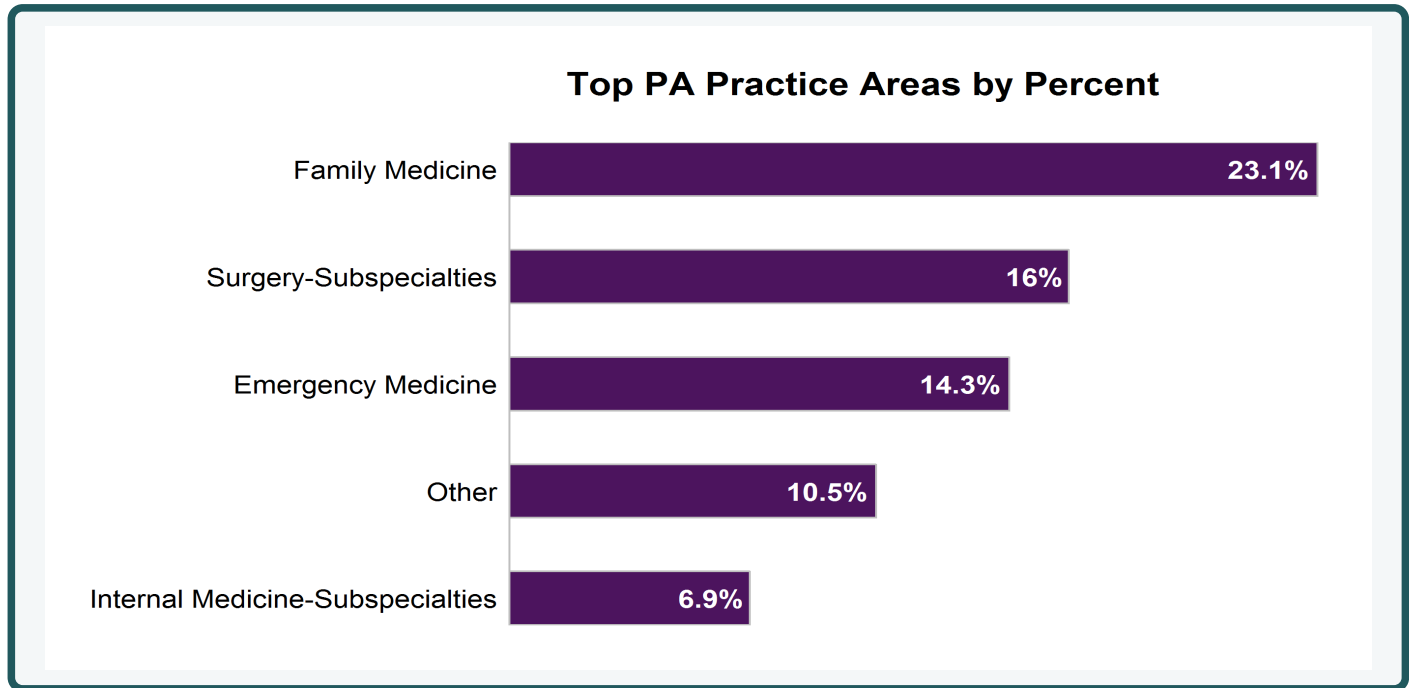
Language: 28% of the certified PAs in Arizona indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Russian**.

Note: 8.2% of the certified PAs in Arizona indicated they are **Hispanic**.

Table 18: Percent of Certified PAs by Race

Race	Percent
White	89.1%
Black/African American	2.1%
Asian	3.1%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	1.6%
Other	3.7%
Total	100.0%

Figure 10: Top Principal Practice Areas of Certified PAs



31.2% of Arizona’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 11: Top Practice Settings of Certified PAs

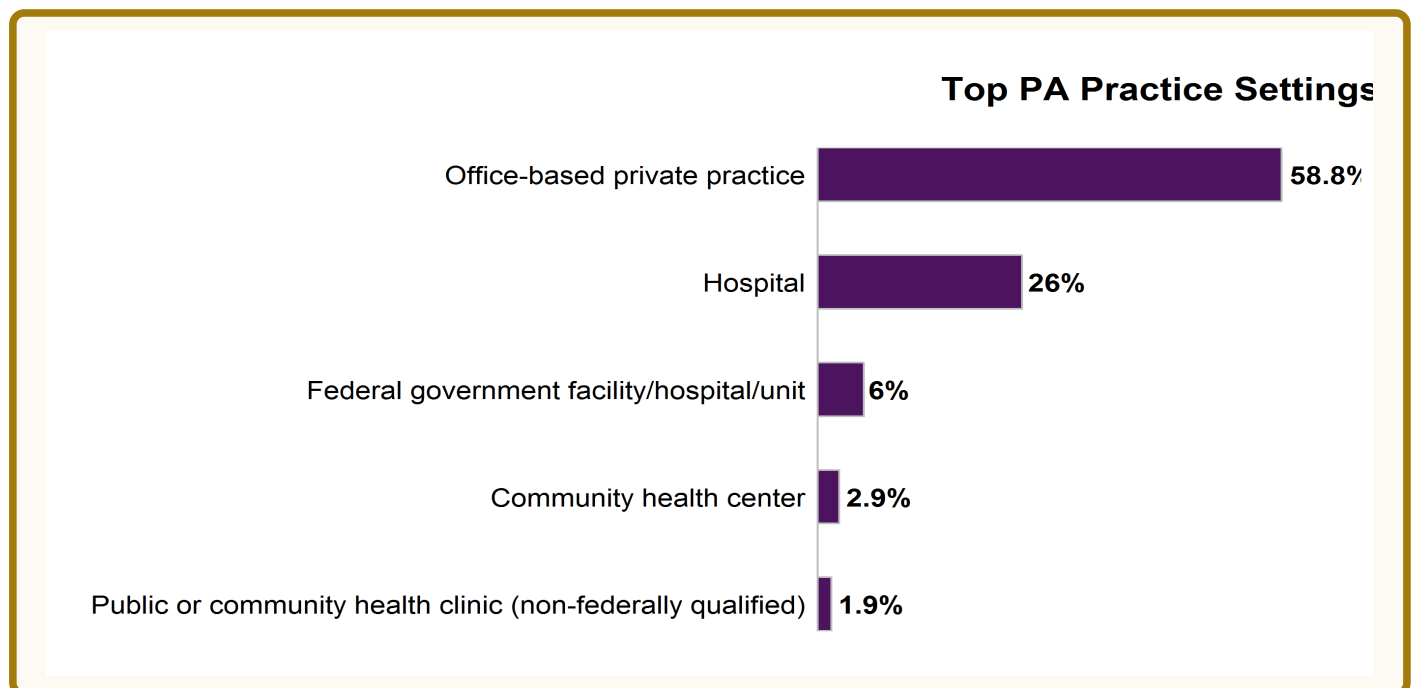


Table 19: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.4%
\$40,001 - \$60,000	3.3%
\$60,001 - \$80,000	7.0%
\$80,001 - \$100,000	26.2%
\$100,001 - \$120,000	29.8%
\$120,001 - \$140,000	15.0%
\$140,001 - \$160,000	7.6%
Over \$160,000	8.7%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$111,028

Table 20: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.0%
Less than \$50,000	6.0%
\$50,001 - \$100,000	13.0%
\$100,001 - \$150,000	25.0%
\$150,001 - \$200,000	34.0%
Over \$200,000	16.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$150,000
Mean: \$138,250

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

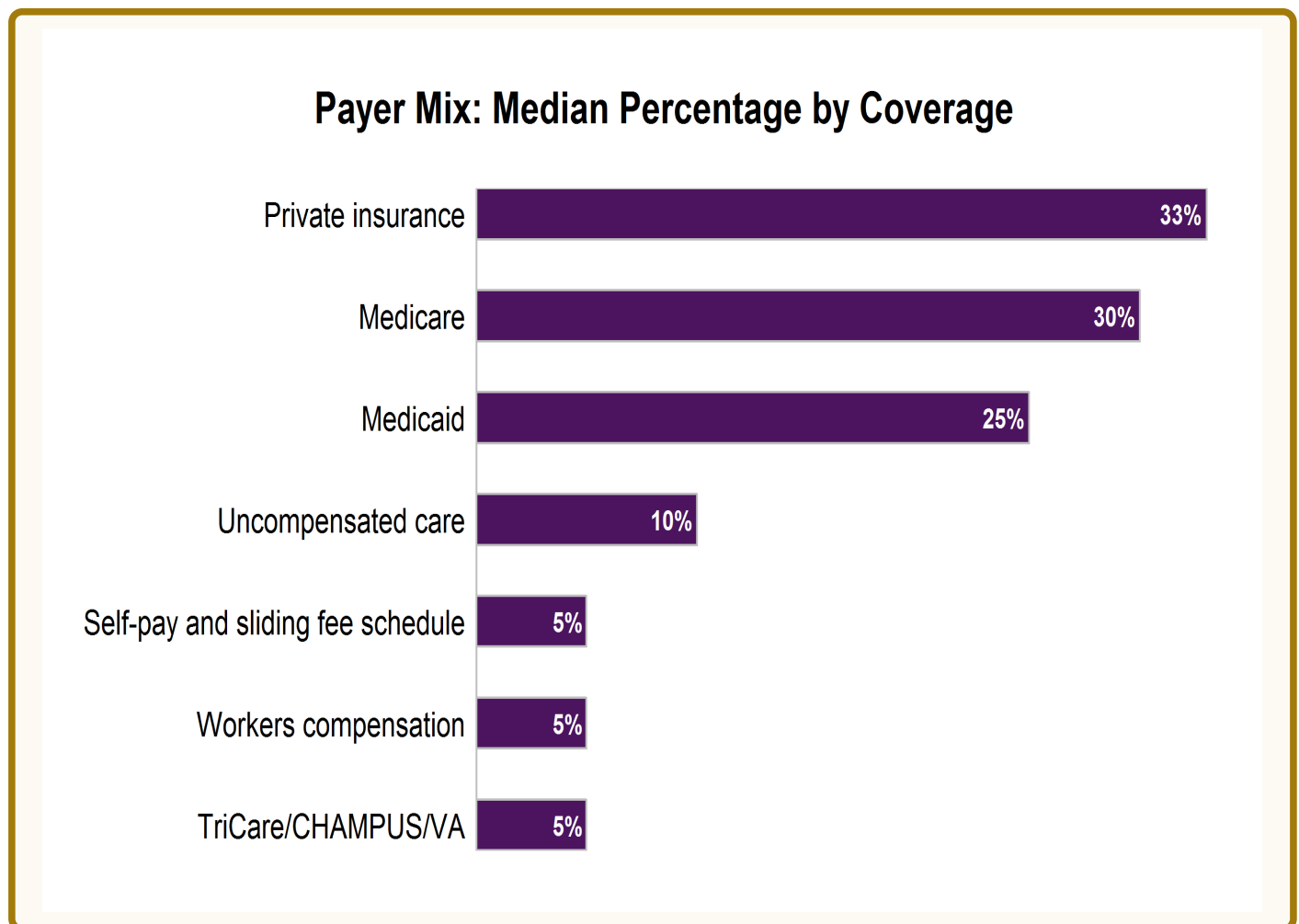
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 86 patients

Figure 12: Payer Mix by Coverage in Principal Clinical Practice



ARKANSAS

Number of Certified PAs: 329

Percent of Total Certified PAs in U.S: 0.3%

Rate per 100,000 Population: 11

Rank*: 50 of 51 states

*Rank Based on Rate per 100,000 Population



Table 21: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	120	36.5%
Female	209	63.5%
Total	329	100.0%

Table 22: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	81	24.6%
30 - 39	140	42.6%
40 - 49	45	13.7%
50 - 59	38	11.6%
60+	25	7.6%
Total	329	100.0%

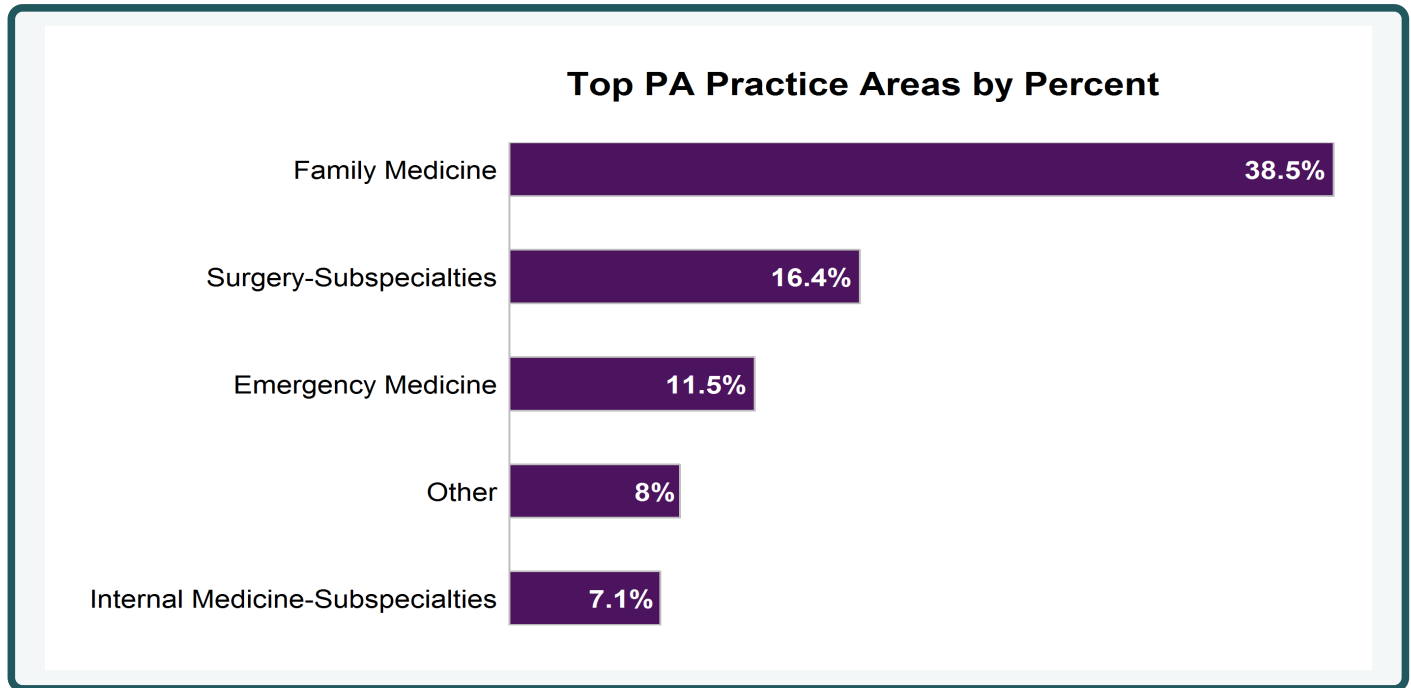
Language: 14.5% of the certified PAs in Arkansas indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **German** and **Hindi**.

Table 23: Percent of Certified PAs by Race

Race	Percent
White	92.5%
Black/African American	1.0%
Asian	4.5%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.7%
Other	1.4%
Total	100.0%

Note: 2.7% of the certified PAs in Arkansas indicated they are **Hispanic**.

Figure 13: Top Principal Practice Areas of Certified PAs



39.4% of Arkansas’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 14: Top Practice Settings of Certified PAs

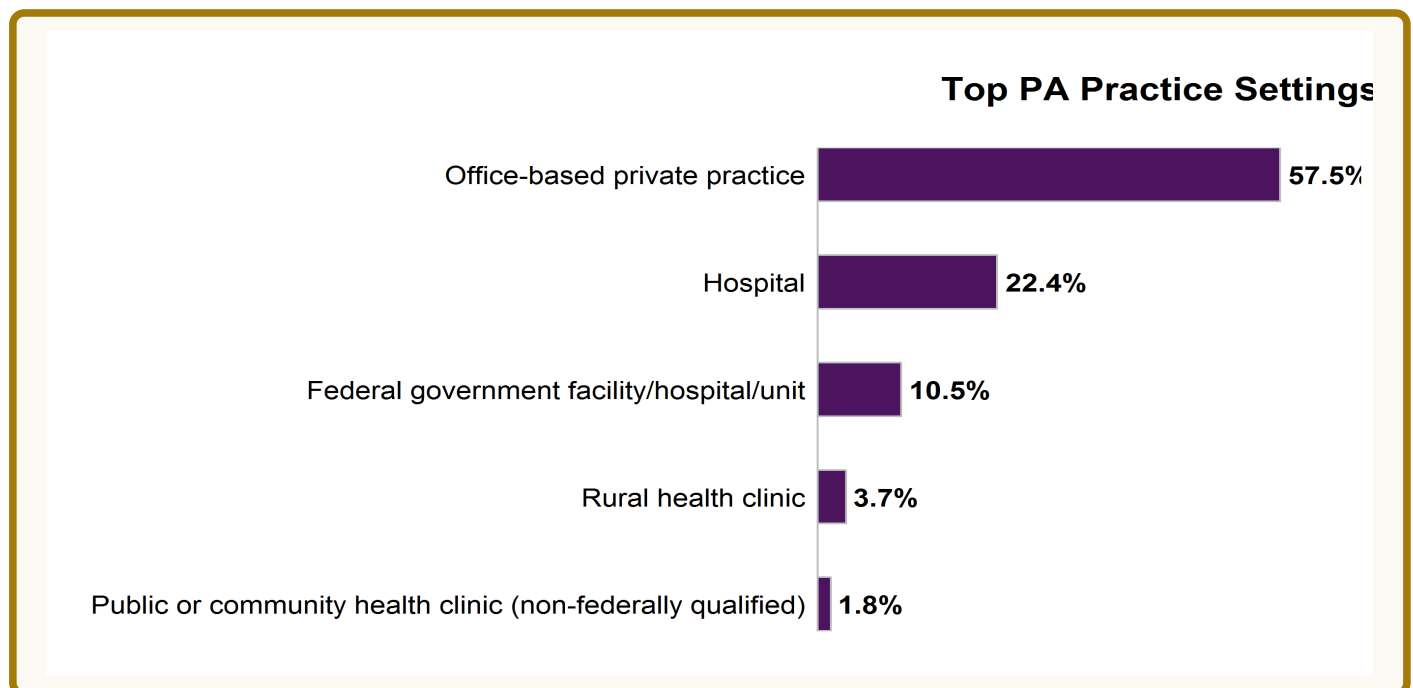


Table 24: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	3.4%
\$40,001 - \$60,000	4.9%
\$60,001 - \$80,000	14.1%
\$80,001 - \$100,000	34.1%
\$100,001 - \$120,000	23.9%
\$120,001 - \$140,000	8.3%
\$140,001 - \$160,000	6.8%
Over \$160,000	4.4%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$99,585

Table 25: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	3.8%
Less than \$50,000	0.0%
\$50,001 - \$100,000	34.6%
\$100,001 - \$150,000	26.9%
\$150,001 - \$200,000	23.1%
Over \$200,000	11.5%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$125,000
Mean: \$129,327

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

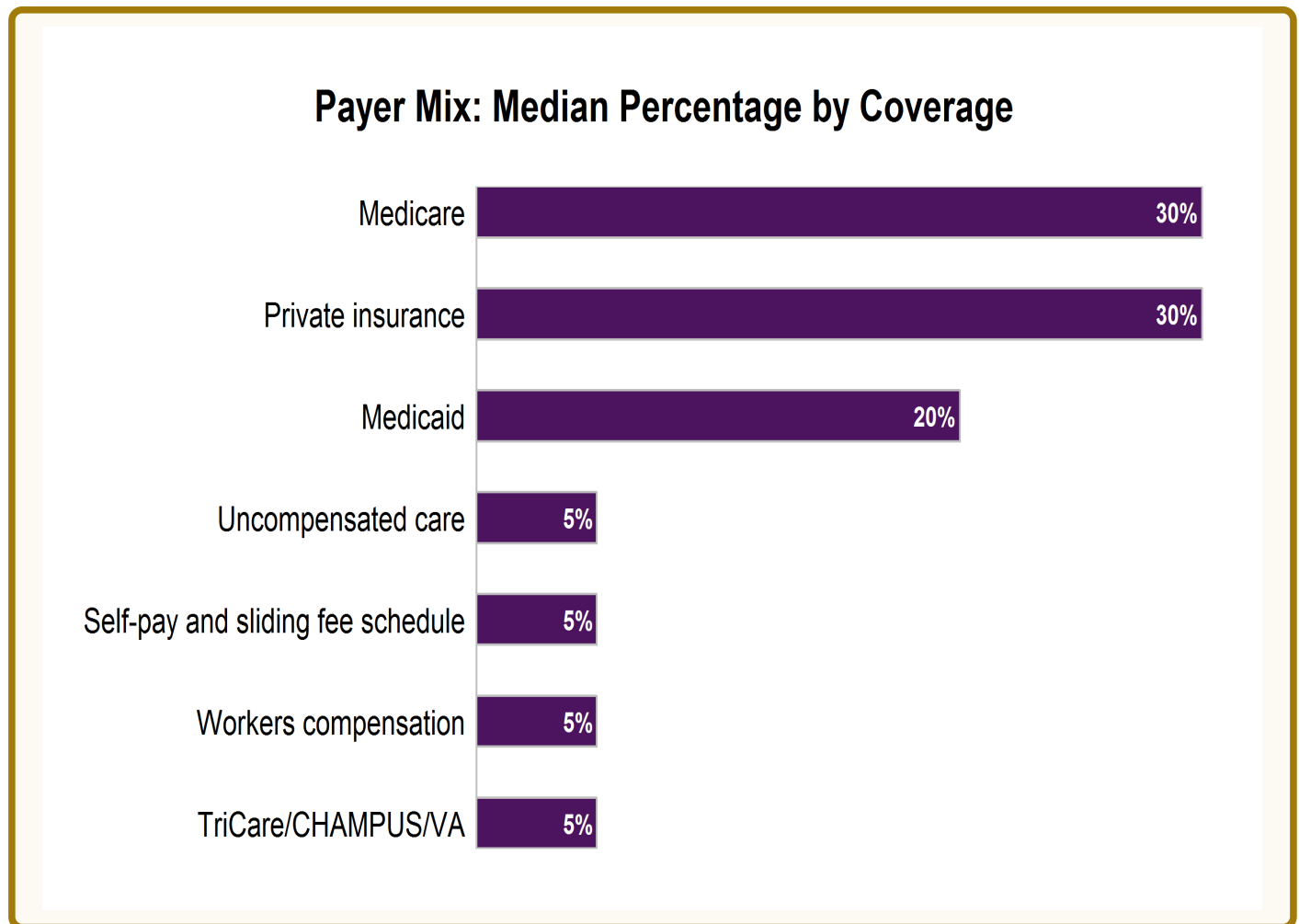
Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 85 patients

Figure 15: Payer Mix by Coverage in Principal Clinical Practice



CALIFORNIA

Number of Certified PAs: 8,605
 Percent of Total Certified PAs in U.S.: 8%
 Rate per 100,000 Population: 22
 Rank*: 44 of 51 states



*Rank Based on Rate per 100,000 Population

Table 26: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	3,064	35.6%
Female	5,533	64.4%
Total	8,597	100.0%

Language: 53% of the certified PAs in California indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Chinese** and **Vietnamese**.

Table 27: Number and Percent of Certified PAs by Age

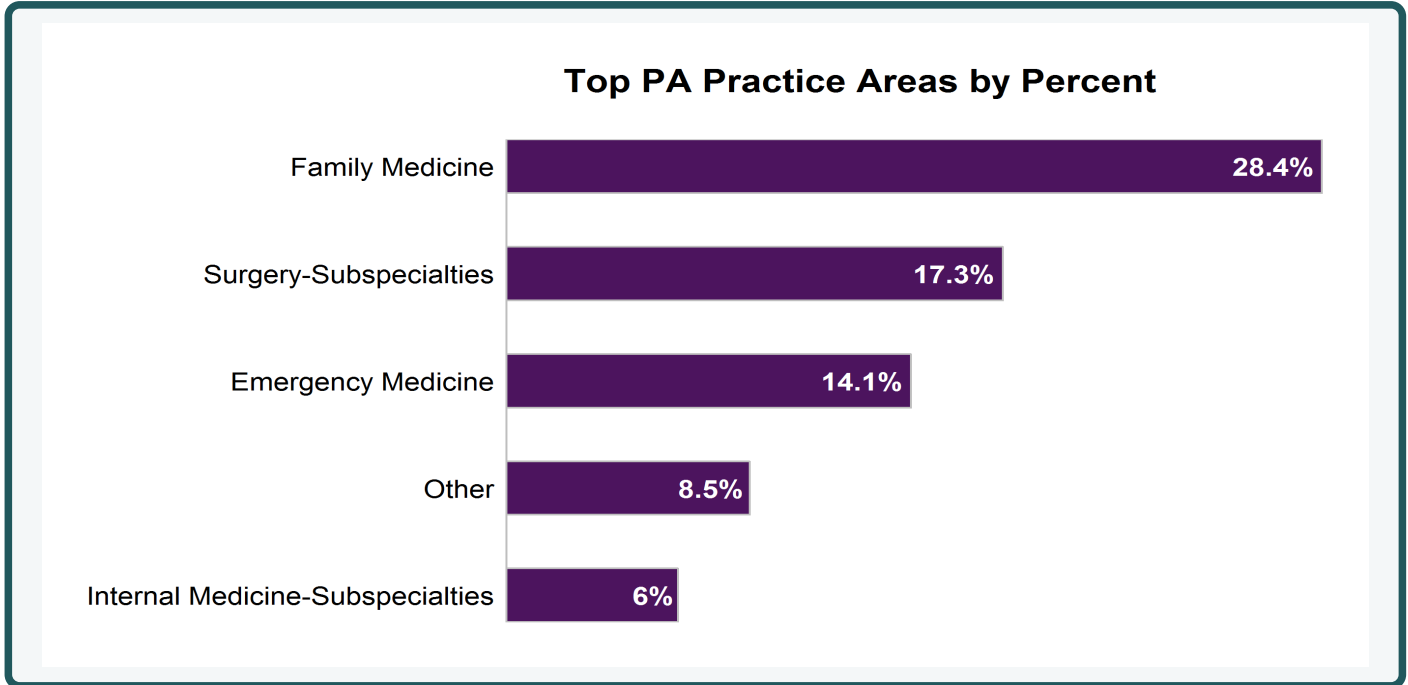
Age Group	Frequency	Percent
< 30	836	9.7%
30 - 39	3,212	37.3%
40 - 49	2,341	27.2%
50 - 59	1,415	16.4%
60+	801	9.3%
Total	8,605	100.0%

Table 28: Percent of Certified PAs by Race

Race	Percent
White	67.4%
Black/African American	4.7%
Asian	15.6%
Native Hawaiian/Pacific Islander	1.7%
American Indian or Alaskan Native	0.4%
Other	10.3%
Total	100.0%

Note: 16.6% of the certified PAs in California indicated they are **Hispanic**.

Figure 16: Top Principal Practice Areas of Certified PAs



35.2% of California's certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 17: Top Practice Settings of Certified PAs

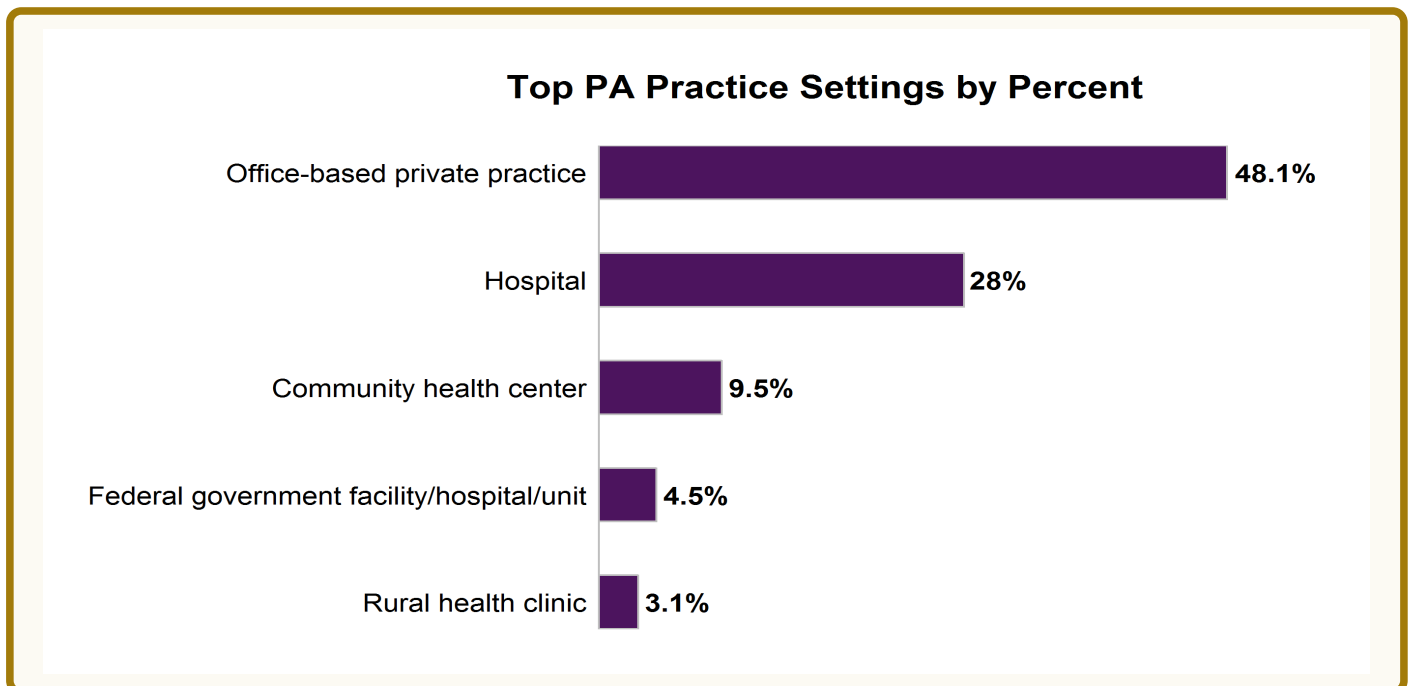


Table 29: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.6%
\$40,001 - \$60,000	4.3%
\$60,001 - \$80,000	7.4%
\$80,001 - \$100,000	24.4%
\$100,001 - \$120,000	26.8%
\$120,001 - \$140,000	15.8%
\$140,001 - \$160,000	8.7%
Over \$160,000	9.9%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$111,863

Table 30: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.8%
Less than \$50,000	9.0%
\$50,001 - \$100,000	24.1%
\$100,001 - \$150,000	25.2%
\$150,001 - \$200,000	19.1%
Over \$200,000	15.8%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$121,897

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

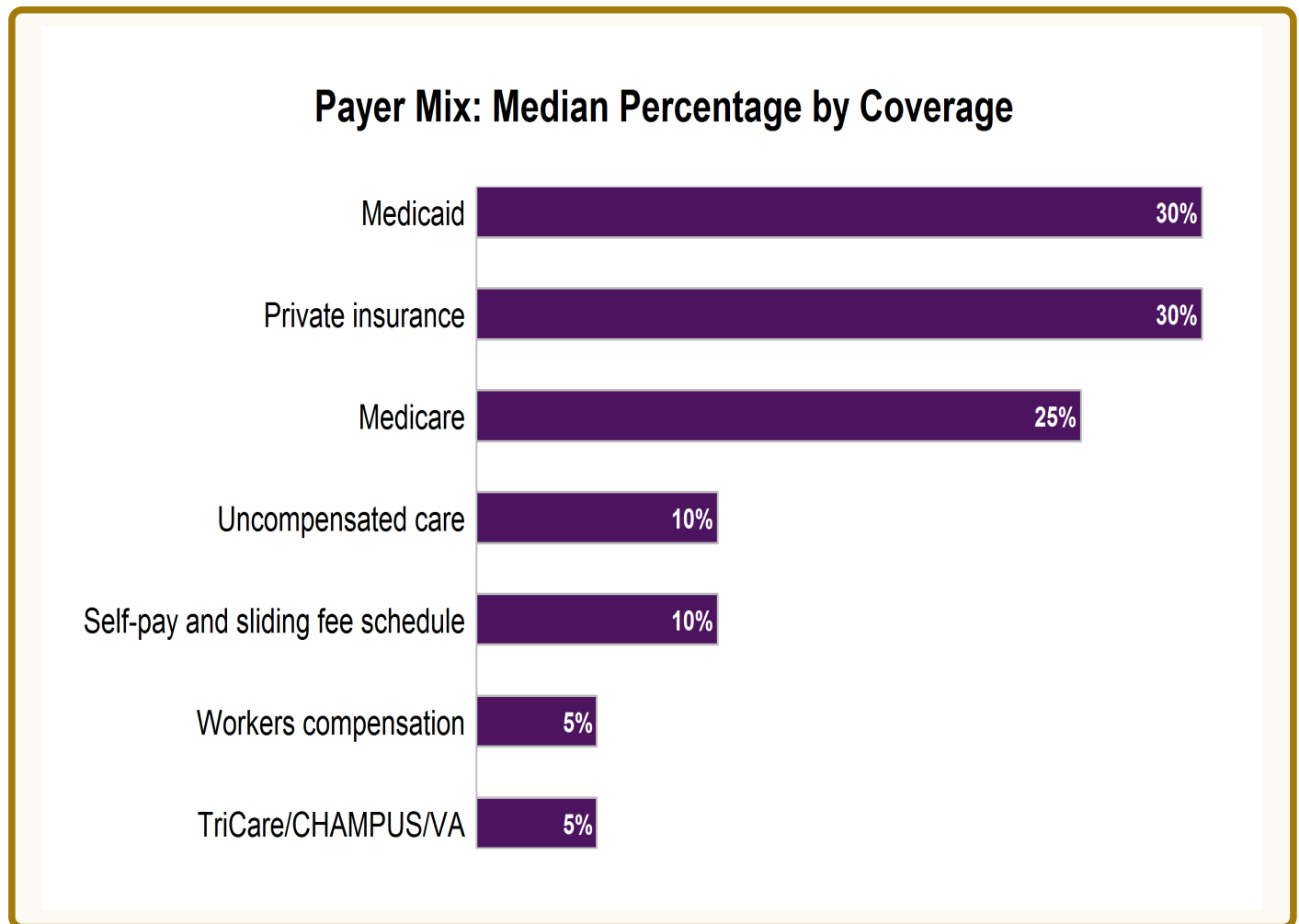
Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 89 patients

Figure 18: Payer Mix by Coverage in Principal Clinical Practice



COLORADO

Number of Certified PAs: 2,855
 Percent of Total Certified PAs in U.S: 2.6%
 Rate per 100,000 Population: 52
 Rank*: 9 of 51 states



*Rank Based on Rate per 100,000 Population

Table 31: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	896	31.4%
Female	1,959	68.6%
Total	2,855	100.0%

Table 32: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	294	10.3%
30 - 39	1,133	39.7%
40 - 49	806	28.2%
50 - 59	400	14.0%
60+	222	7.8%
Total	2,855	100.0%

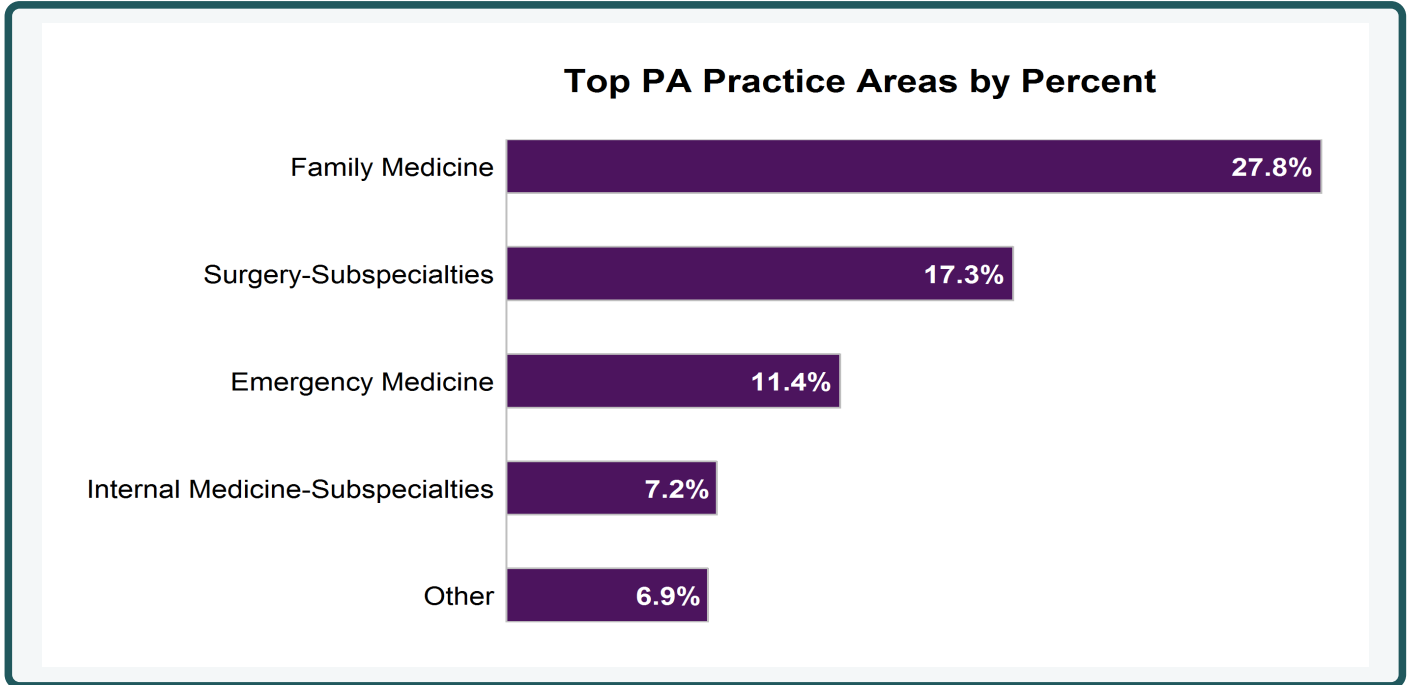
Language: 25.9% of the certified PAs in Colorado indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **German**.

Table 33: Percent of Certified PAs by Race

Race	Percent
White	94.6%
Black/African American	0.6%
Asian	2.2%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.3%
Other	2.3%
Total	100.0%

Note: 4.3% of the certified PAs in Colorado indicated they are **Hispanic**.

Figure 19: Top Principal Practice Areas of Certified PAs



38.3% of Colorado’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 20: Top Practice Settings of Certified PAs

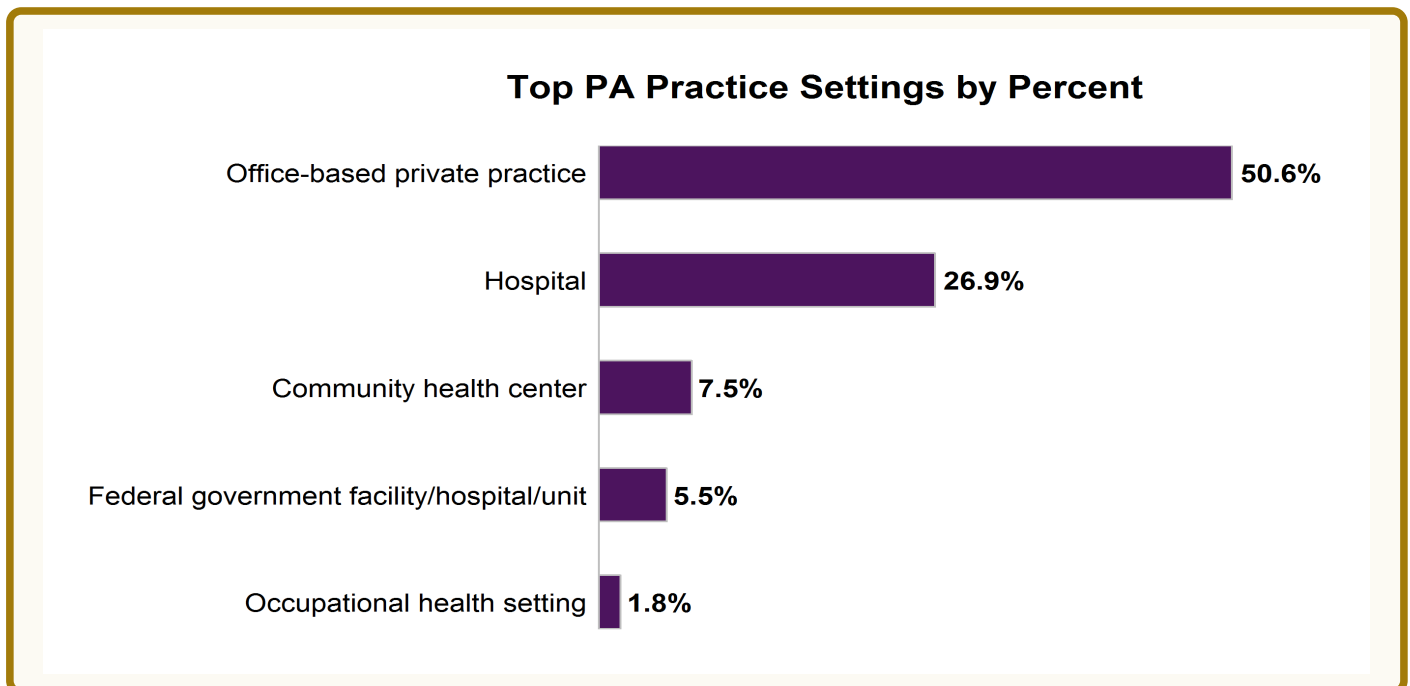


Table 34: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	3.5%
\$40,001 - \$60,000	7.1%
\$60,001 - \$80,000	16.6%
\$80,001 - \$100,000	37.6%
\$100,001 - \$120,000	22.2%
\$120,001 - \$140,000	8.4%
\$140,001 - \$160,000	2.5%
Over \$160,000	2.2%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$93,311

Table 35: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.5%
Less than \$50,000	16.8%
\$50,001 - \$100,000	21.1%
\$100,001 - \$150,000	23.2%
\$150,001 - \$200,000	27.4%
Over \$200,000	2.1%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$101,579

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

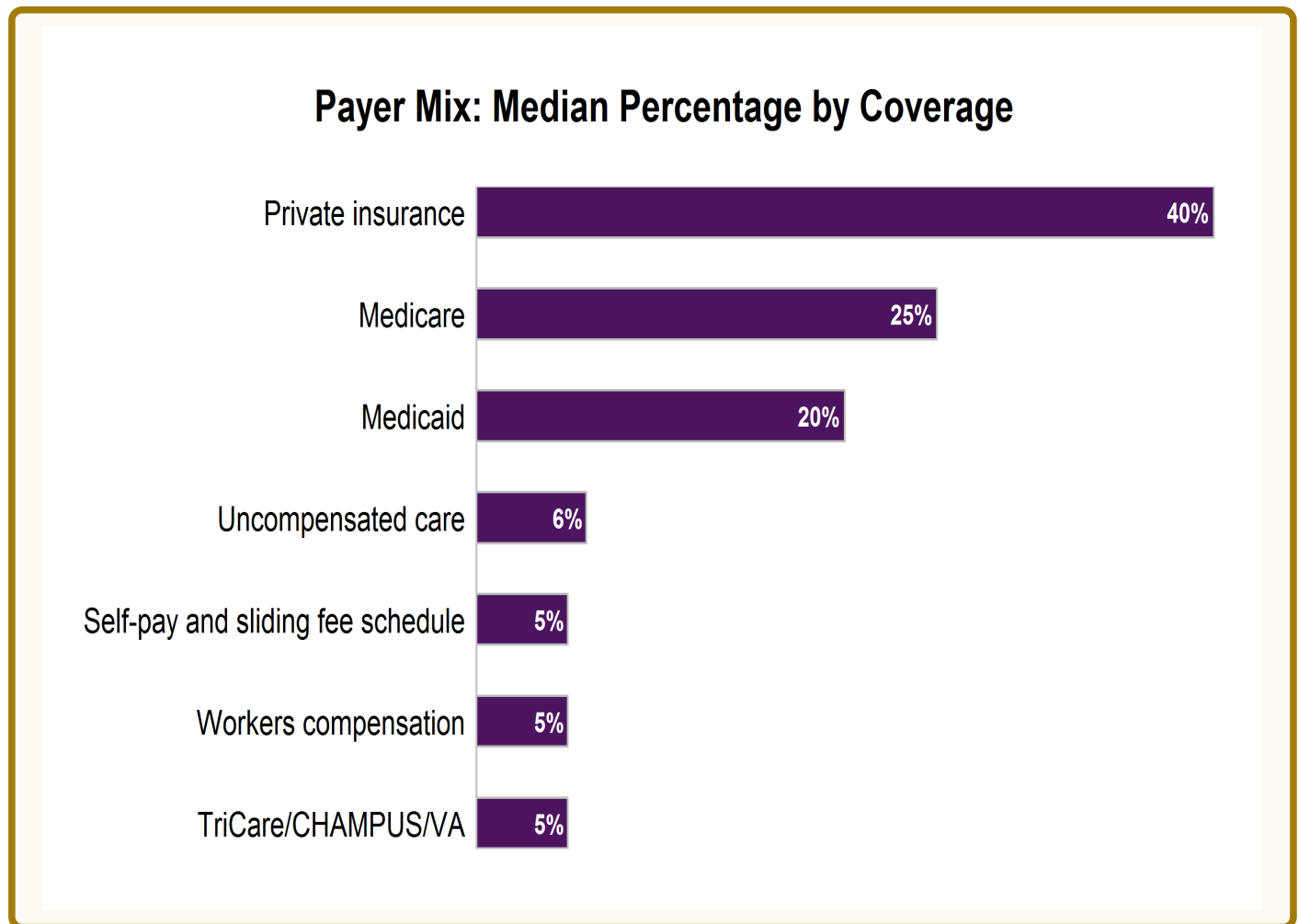
Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 64 patients

Mean: 68 patients

Figure 21: Payer Mix by Coverage in Principal Clinical Practice



CONNECTICUT

Number of Certified PAs: 1,918

Percent of Total Certified PAs in U.S.: 1.8%

Rate per 100,000 Population: 53.4

Rank*: 7 of 51 states

*Rank Based on Rate per 100,000 Population



Table 36: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	605	31.5%
Female	1,313	68.5%
Total	1,918	100.0%

Table 37: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	382	19.9%
30 - 39	671	35.0%
40 - 49	418	21.8%
50 - 59	285	14.9%
60+	162	8.4%
Total	1,918	100.0%

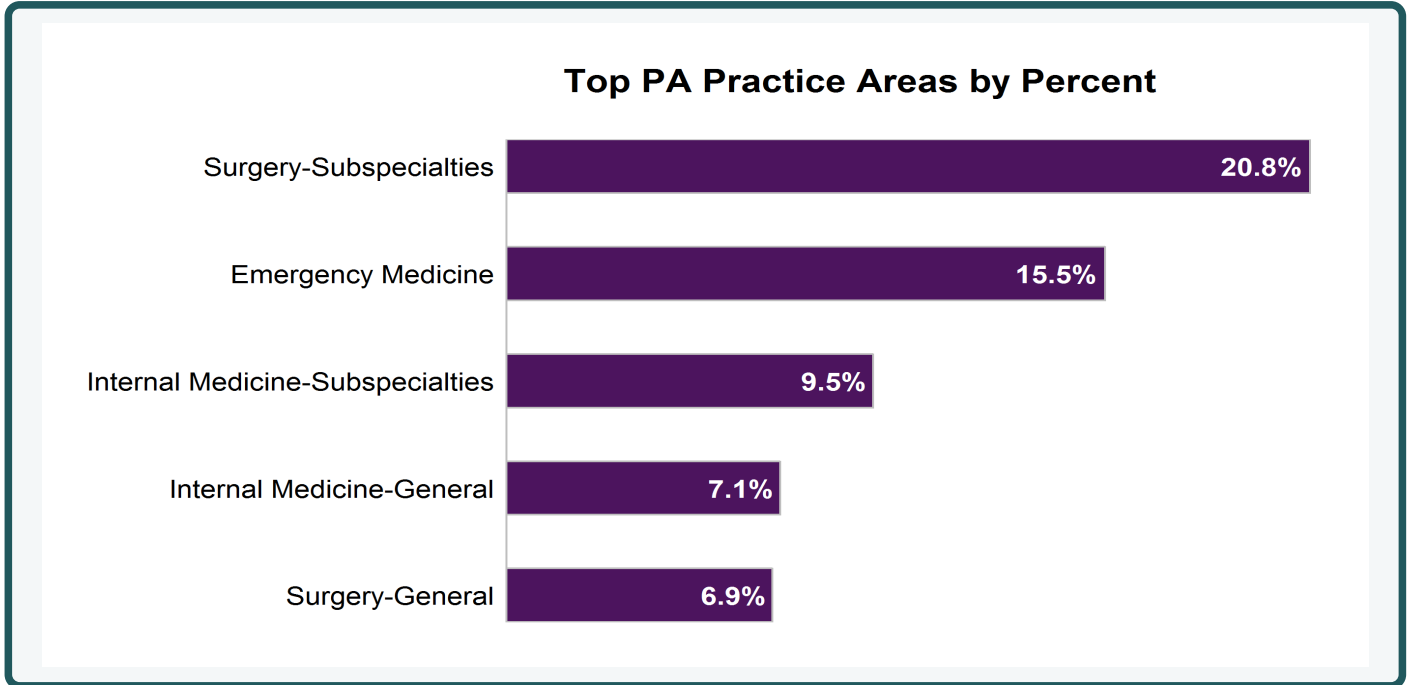
Language: 21.4% of the certified PAs in Connecticut indicated they communicate with patients in a language other than English. The most common languages include: **Spanish, Polish** and **Italian**.

Table 38: Percent of Certified PAs by Race

Race	Percent
White	91.1%
Black/African American	2.4%
Asian	4.1%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.1%
Other	2.4%
Total	100.0%

Note: 4.7% of the certified PAs in Connecticut indicated they are **Hispanic**.

Figure 22: Top Principal Practice Areas of Certified PAs



15.8% of Connecticut’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 23: Top Practice Settings of Certified PAs

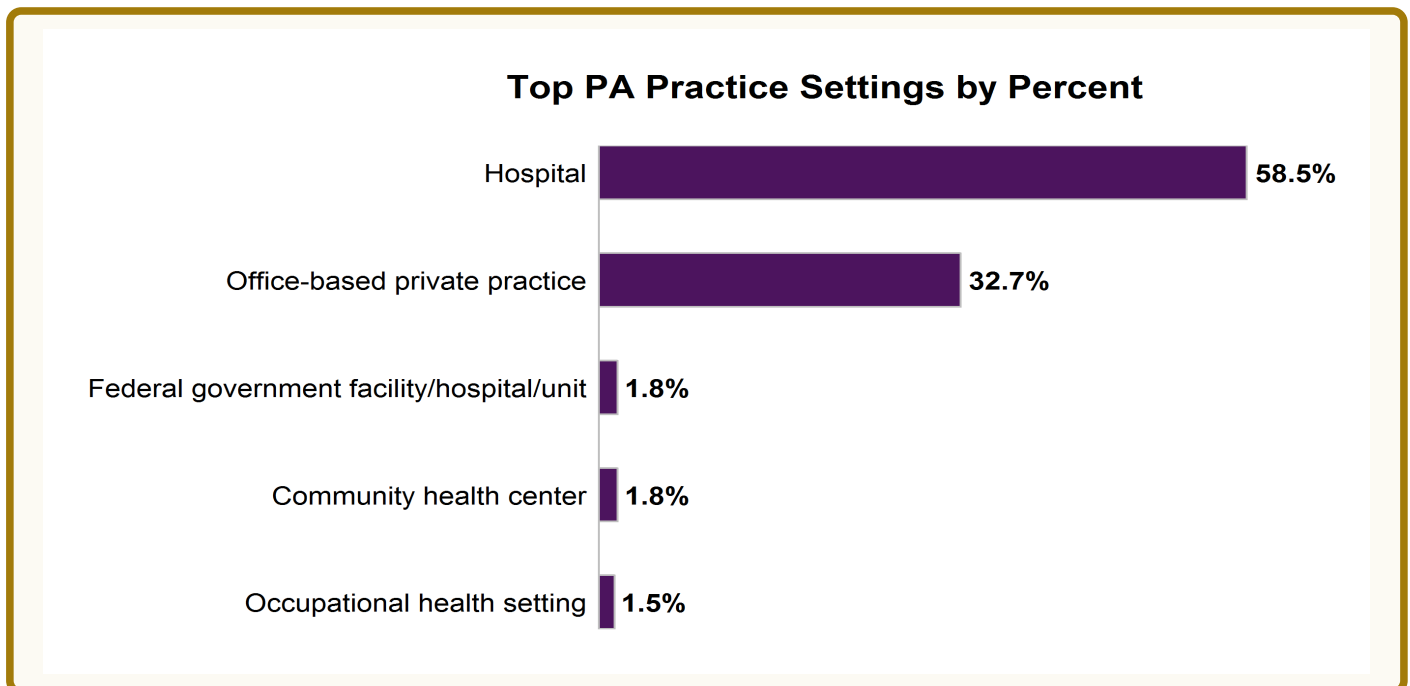


Table 39: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.3%
\$40,001 - \$60,000	3.3%
\$60,001 - \$80,000	6.1%
\$80,001 - \$100,000	24.1%
\$100,001 - \$120,000	34.0%
\$120,001 - \$140,000	16.6%
\$140,001 - \$160,000	7.4%
Over \$160,000	6.3%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$110,137

Table 40: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.1%
Less than \$50,000	6.7%
\$50,001 - \$100,000	20.0%
\$100,001 - \$150,000	28.9%
\$150,001 - \$200,000	27.8%
Over \$200,000	5.6%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$114,444

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

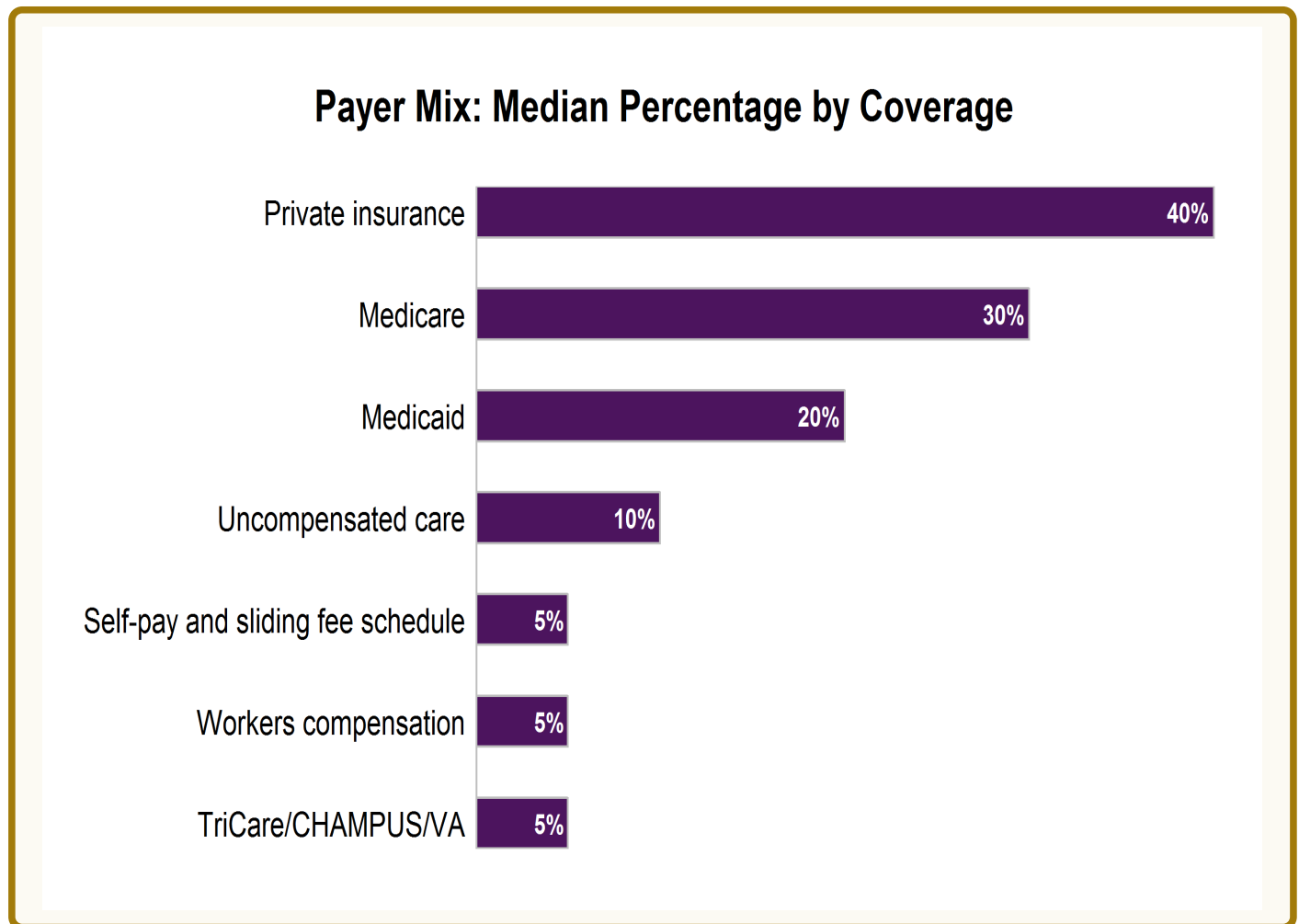
Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 50 patients

Mean: 62 patients

Figure 24: Payer Mix by Coverage in Principal Clinical Practice



DELAWARE

Number of Certified PAs: 299

Percent of Total Certified PAs in U.S: 0.2%

Rate per 100,000 Population: 31.6

Rank*: 34 of 51 states

*Rank Based on Rate per 100,000 Population



Table 41: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	96	32.1%
Female	203	67.9%
Total	299	100.0%

Language: 16.1% of the certified PAs in Delaware indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Chinese** and **Gujarati**.

Table 42: Number and Percent of Certified PAs by Age

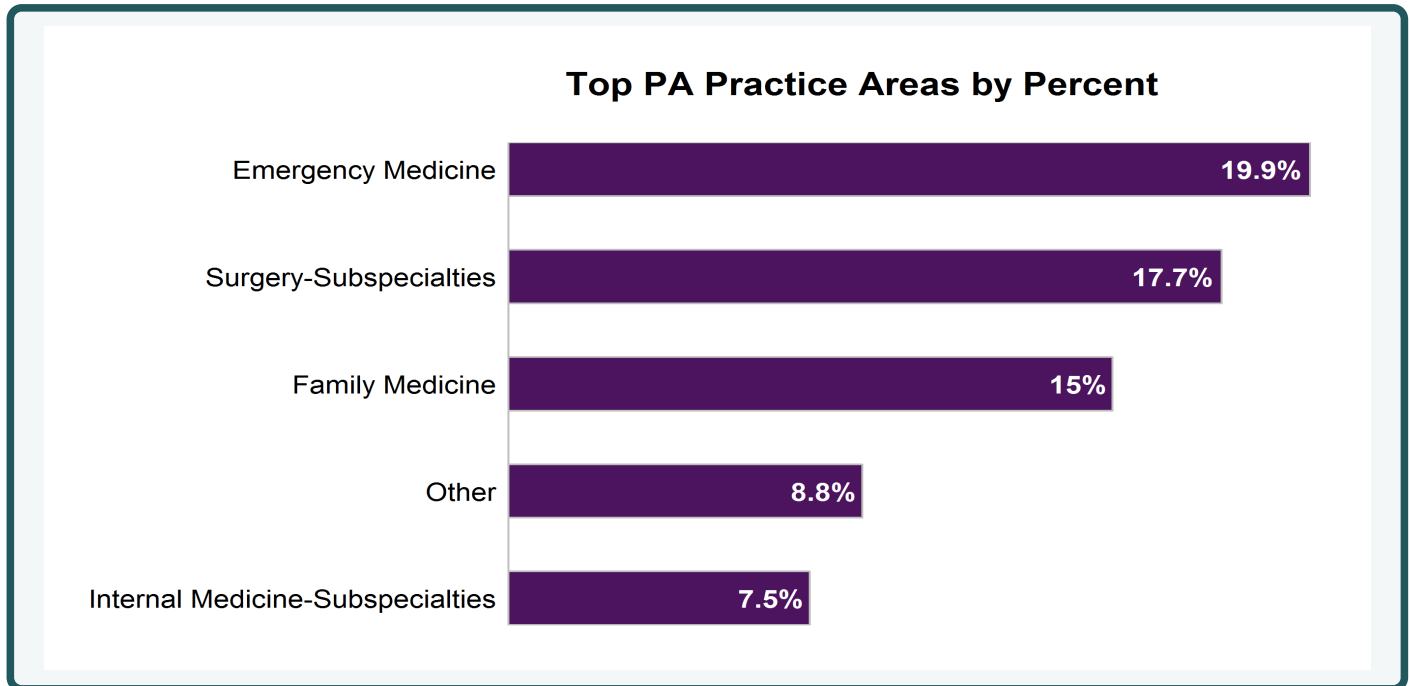
Age Group	Frequency	Percent
< 30	65	21.7%
30 - 39	106	35.5%
40 - 49	65	21.7%
50 - 59	38	12.7%
60+	25	8.4%
Total	299	100.0%

Table 43: Percent of Certified PAs by Race

Race	Percent
White	83.8%
Black/African American	8.1%
Asian	6.5%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.0%
Other	1.5%
Total	100.0%

Note: 1.9% of the certified PAs in Delaware indicated they are **Hispanic**.

Figure 25: Top Principal Practice Areas of Certified PAs



20.8% of Delaware’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 26: Top Practice Settings of Certified PAs

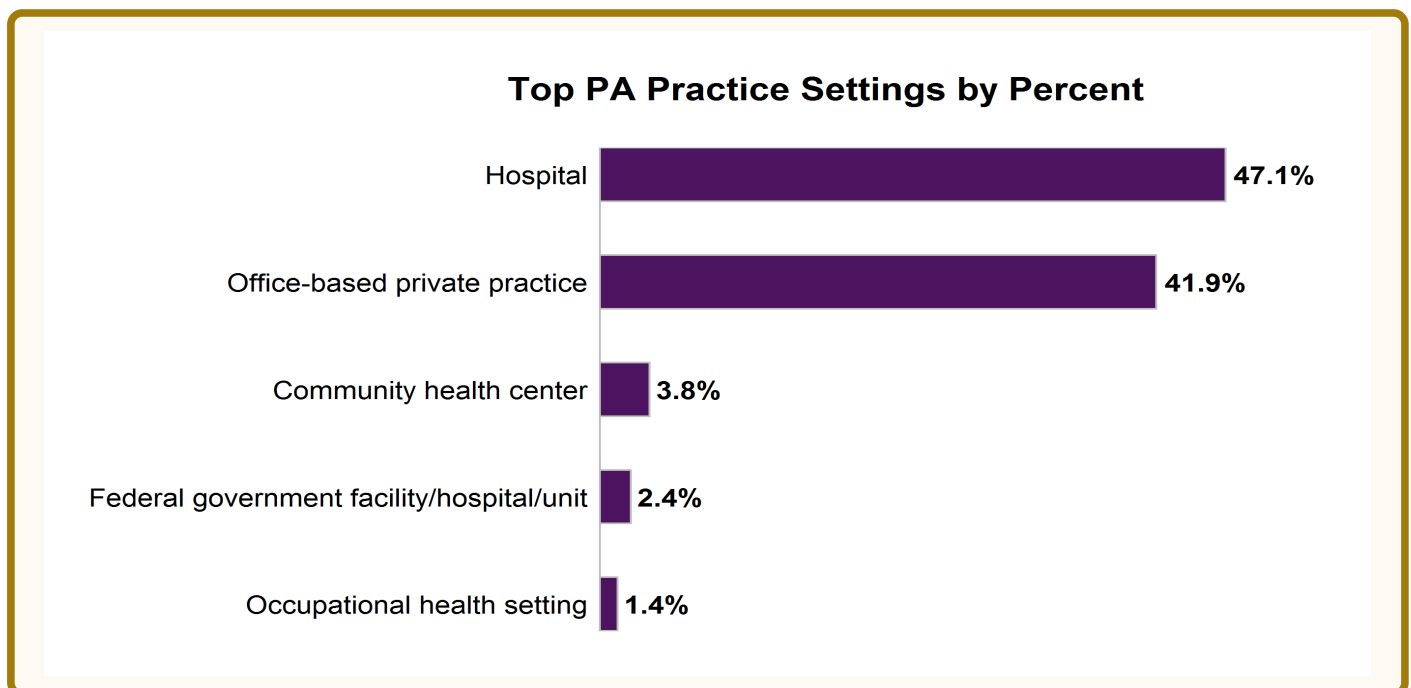


Table 44: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	1.5%
\$40,001 - \$60,000	2.5%
\$60,001 - \$80,000	7.4%
\$80,001 - \$100,000	35.6%
\$100,001 - \$120,000	24.8%
\$120,001 - \$140,000	13.9%
\$140,001 - \$160,000	9.4%
Over \$160,000	5.0%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$107,129

Table 45: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than \$50,000	0.0%
\$50,001 - \$100,000	36.4%
\$100,001 - \$150,000	27.3%
\$150,001 - \$200,000	36.4%
Over \$200,000	0.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$128,409

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

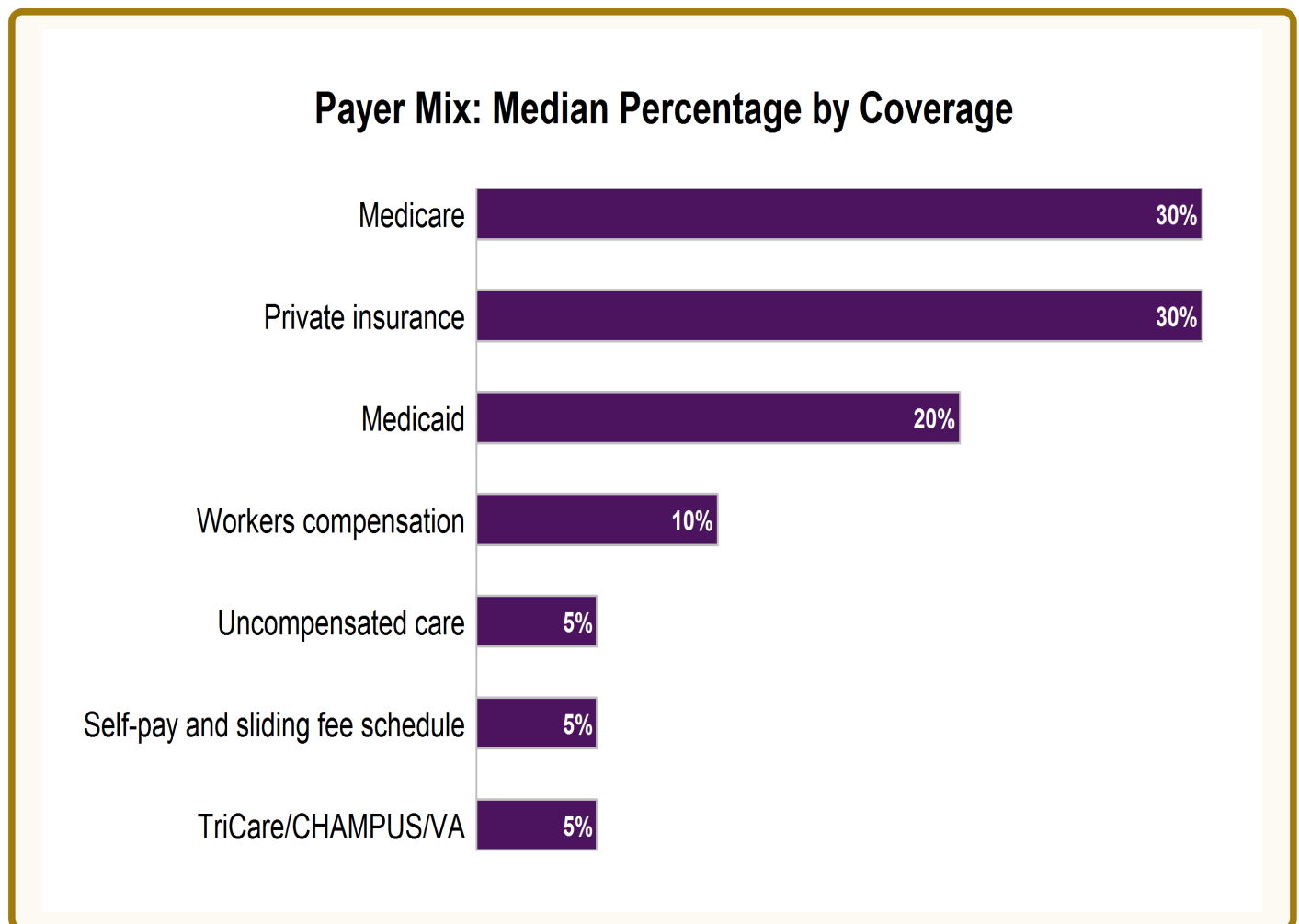
Mean: 43 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 73 patients

Figure 27: Payer Mix by Coverage in Principal Clinical Practice



DISTRICT OF COLUMBIA

Number of Certified PAs: 232

Percent of Total Certified PAs in U.S:

0.3%Rate per 100,000 Population: 34.5

Rank*: 27 of 51 states

*Rank Based on Rate per 100,000 Population

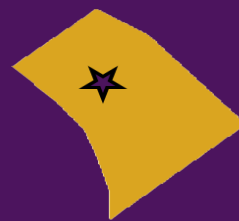


Table 46: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	47	20.3%
Female	185	79.7%
Total	232	100.0%

Language: 24% of the certified PAs in District of Columbia indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Chinese**.

Table 47: Number and Percent of Certified PAs by Age

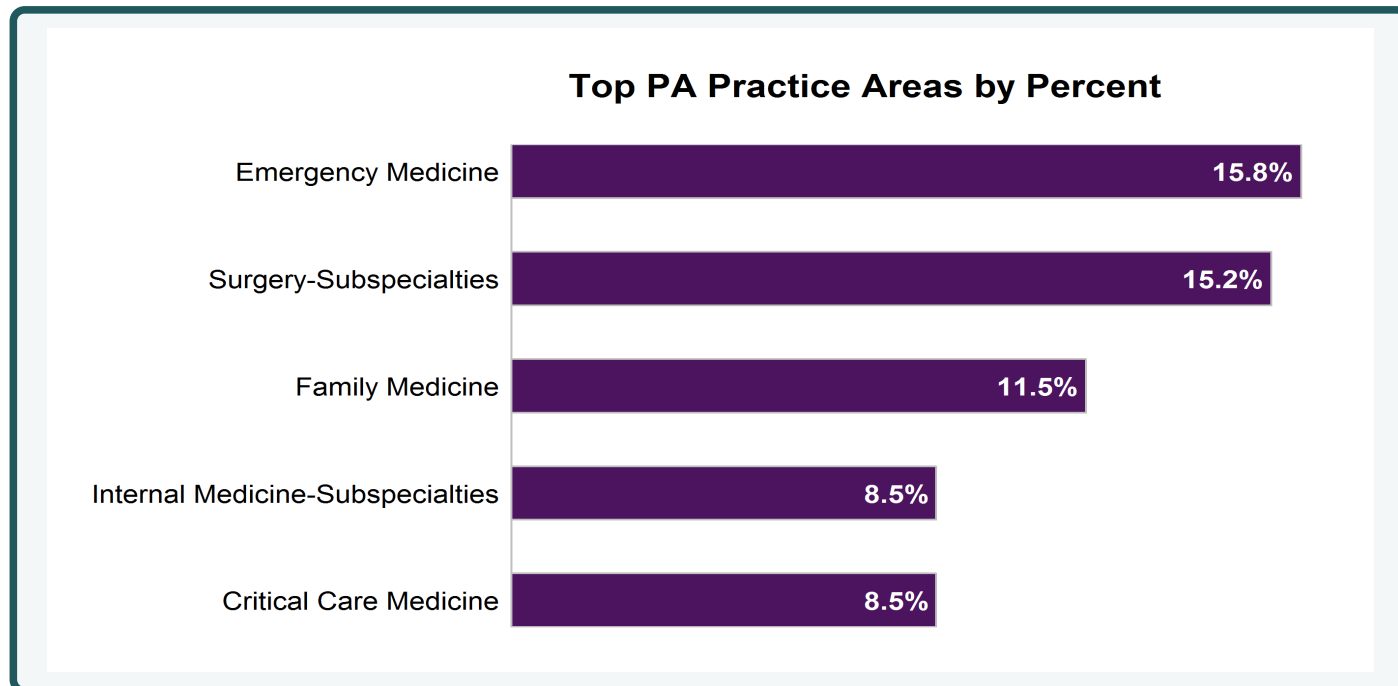
Age Group	Frequency	Percent
< 30	50	21.6%
30 - 39	125	53.9%
40 - 49	36	15.5%
50 - 59	14	6.0%
60+	7	3.0%
Total	232	100.0%

Table 48: Percent of Certified PAs by Race

Race	Percent
White	78.9%
Black/African American	14.1%
Asian	5.4%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.5%
Other	1.1%
Total	100.0%

Note: 5.1% of the certified PAs in District of Columbia indicated they are **Hispanic**.

Figure 28: Top Principal Practice Areas of Certified PAs



19.4% of District of Columbia’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 29: Top Practice Settings of Certified PAs

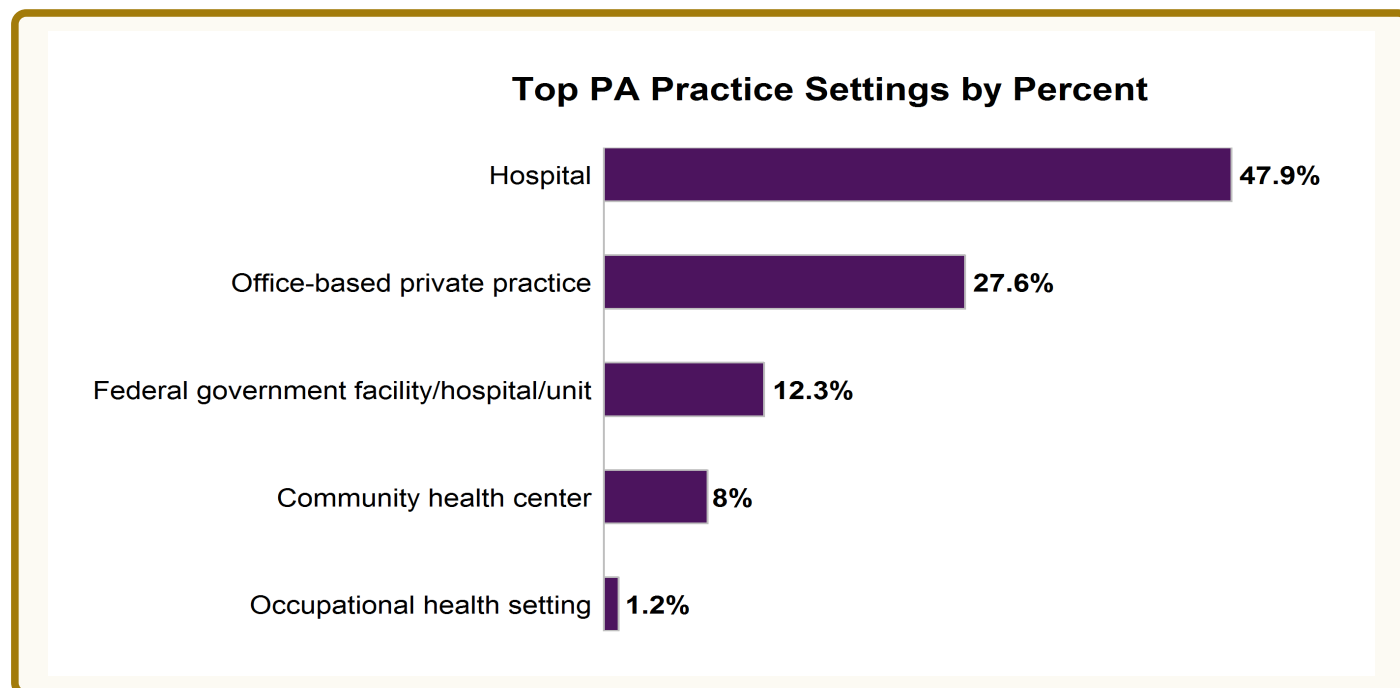


Table 49: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	0.0%
\$40,001 - \$60,000	4.7%
\$60,001 - \$80,000	4.7%
\$80,001 - \$100,000	36.0%
\$100,001 - \$120,000	34.0%
\$120,001 - \$140,000	14.0%
\$140,001 - \$160,000	4.7%
Over \$160,000	2.0%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$103,600

Table 50: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than \$50,000	10.0%
\$50,001 - \$100,000	20.0%
\$100,001 - \$150,000	40.0%
\$150,001 - \$200,000	20.0%
Over \$200,000	10.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$125,000

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

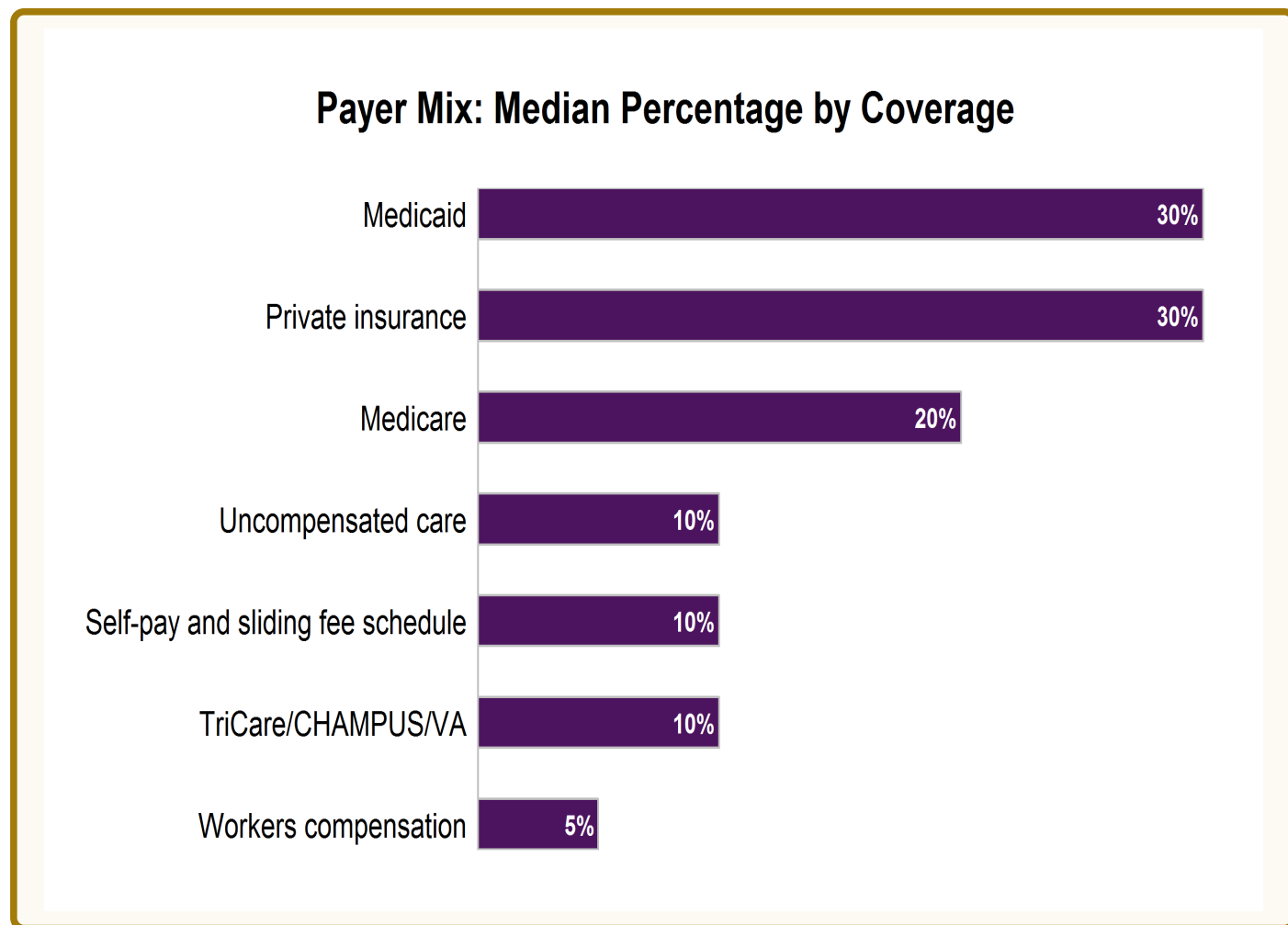
Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 65 patients

Figure 30: Payer Mix by Coverage in Principal Clinical Practice



FLORIDA

Number of Certified PAs: 6,765
 Percent of Total Certified PAs in U.S: 6.3%
 Rate per 100,000 Population: 33.4
 Rank*: 31 of 51 states



*Rank Based on Rate per 100,000 Population

Table 51: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,405	35.6%
Female	4,359	64.4%
Total	6,764	100.0%

Table 52: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	1,111	16.4%
30 - 39	2,405	35.6%
40 - 49	1,584	23.4%
50 - 59	1,117	16.5%
60+	548	8.1%
Total	6,765	100.0%

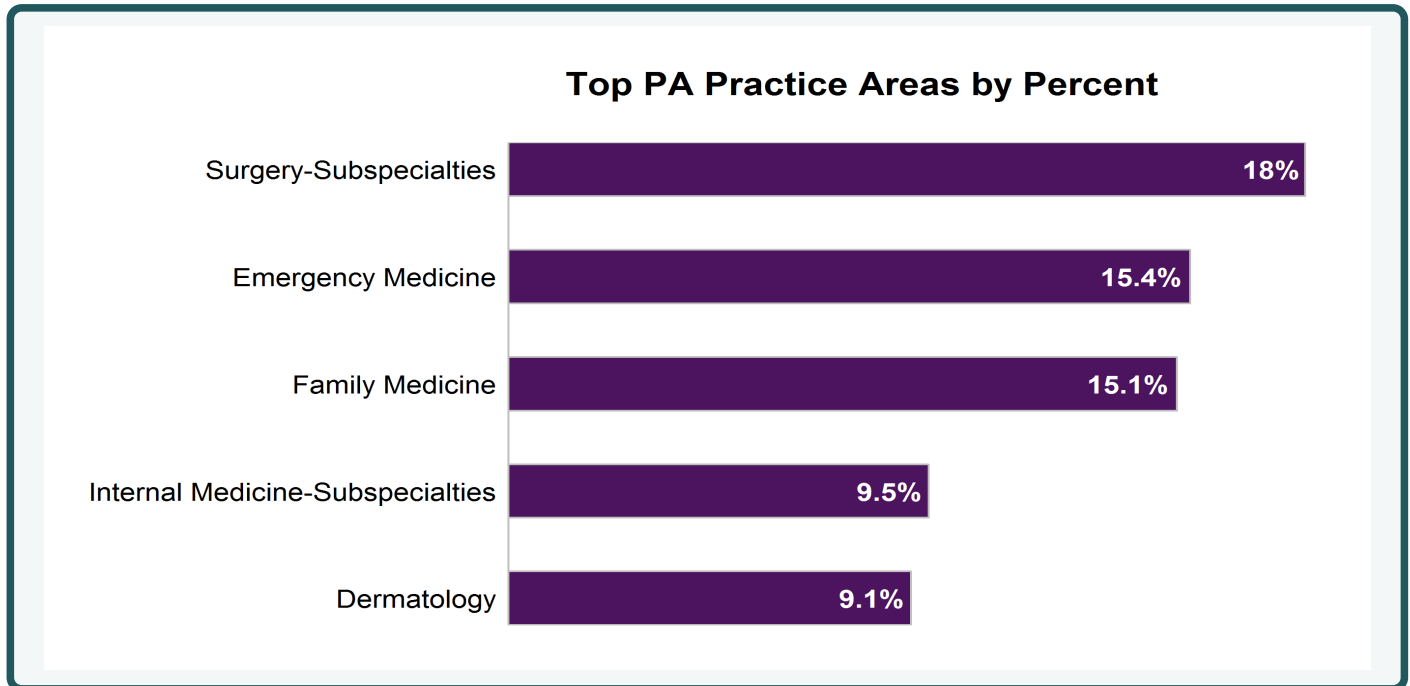
Language: 29.8% of the certified PAs in Florida indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Creole**.

Table 53: Percent of Certified PAs by Race

Race	Percent
White	85.2%
Black/African American	5.4%
Asian	3.8%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.4%
Other	4.8%
Total	100.0%

Note: 14% of the certified PAs in Florida indicated they are **Hispanic**.

Figure 31: Top Principal Practice Areas of Certified PAs



23.8% of Florida’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 32: Top Practice Settings of Certified PAs

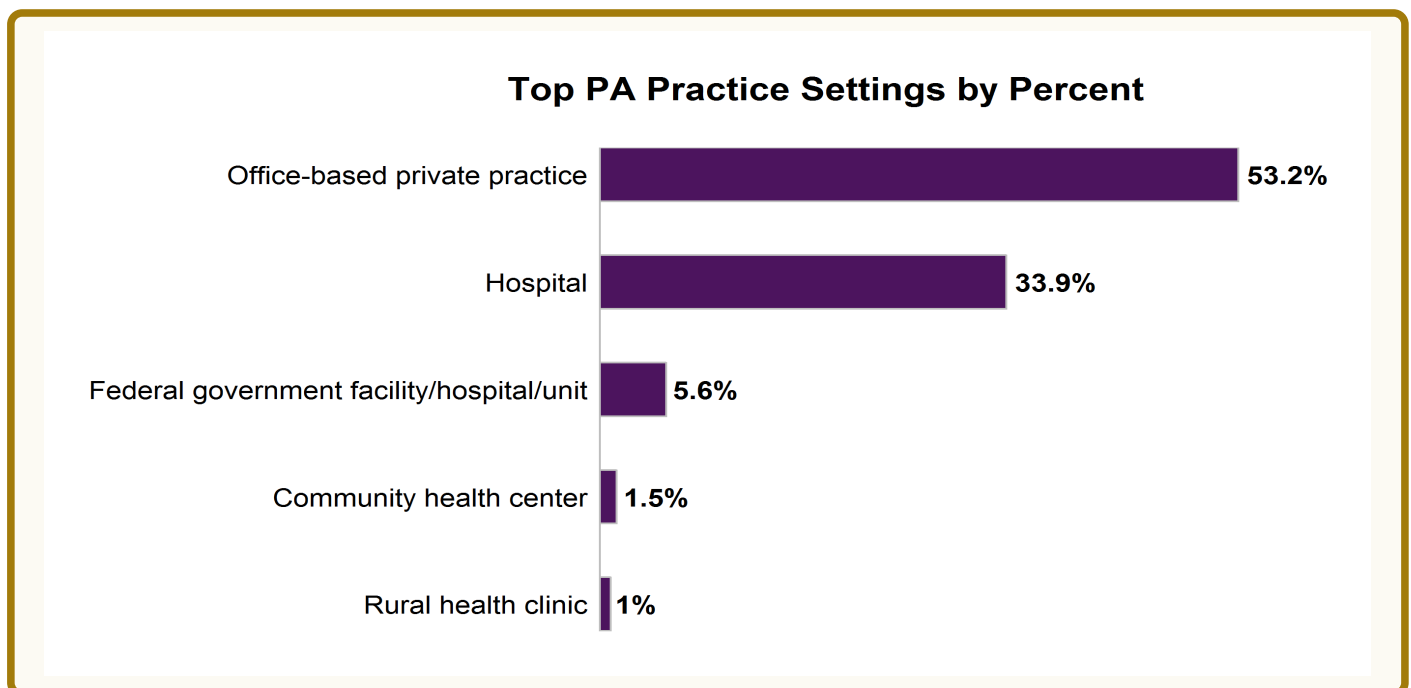


Table 54: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.3%
\$40,001 - \$60,000	3.5%
\$60,001 - \$80,000	10.3%
\$80,001 - \$100,000	33.5%
\$100,001 - \$120,000	25.2%
\$120,001 - \$140,000	12.8%
\$140,001 - \$160,000	6.1%
Over \$160,000	6.3%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$104,974

Table 55: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.1%
Less than \$50,000	7.2%
\$50,001 - \$100,000	24.1%
\$100,001 - \$150,000	24.8%
\$150,001 - \$200,000	27.0%
Over \$200,000	7.8%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$116,327

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

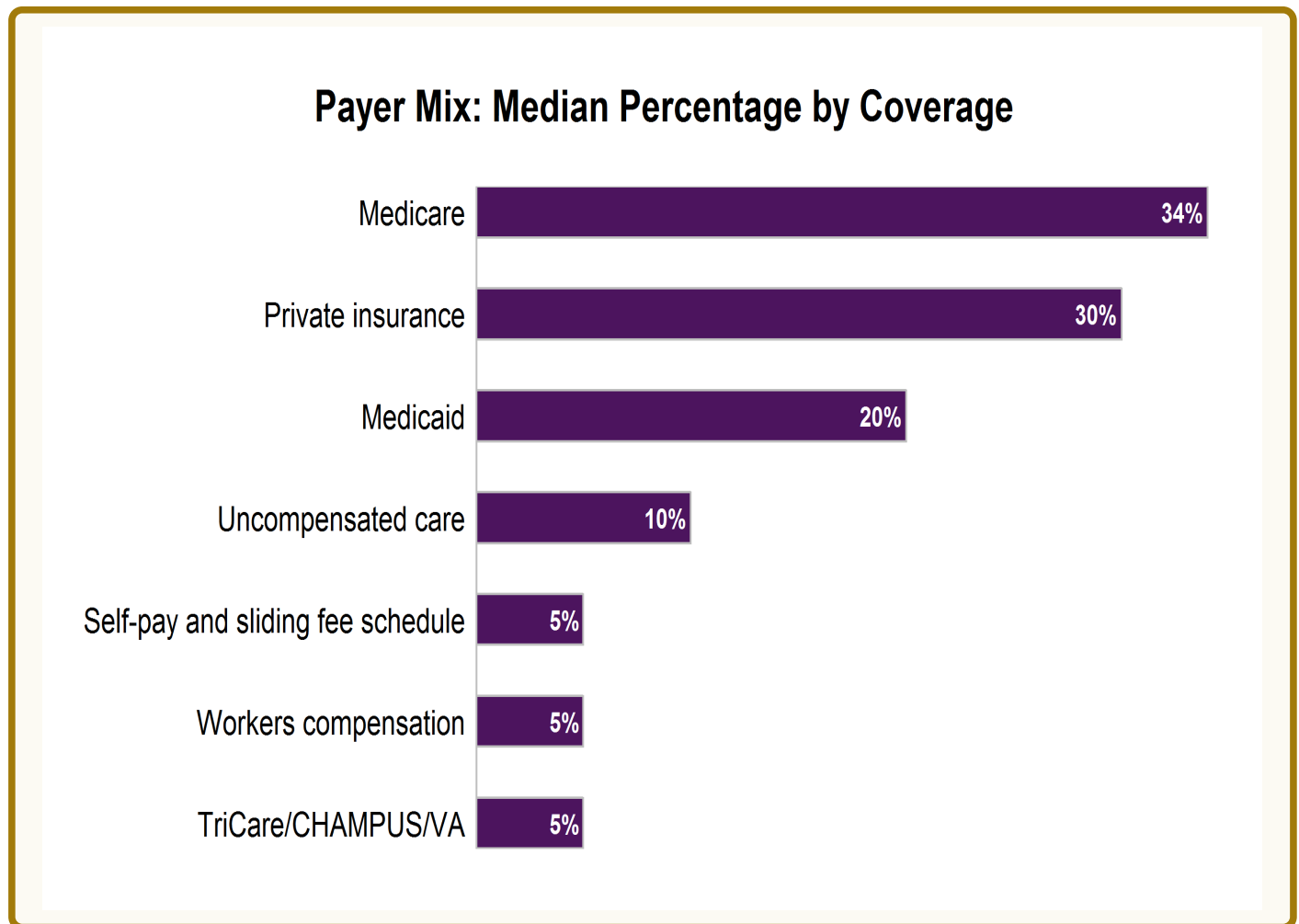
Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 84 patients

Figure 33: Payer Mix by Coverage in Principal Clinical Practice



GEORGIA

Number of Certified PAs: 3,240
 Percent of Total Certified PAs in U.S: 3%
 Rate per 100,000 Population: 31.7
 Rank*: 33 of 51 states



*Rank Based on Rate per 100,000 Population

Table 56: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,123	34.7%
Female	2,117	65.3%
Total	3,240	100.0%

Table 57: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	509	15.7%
30 - 39	1,217	37.6%
40 - 49	805	24.8%
50 - 59	420	13.0%
60+	289	8.9%
Total	3,240	100.0%

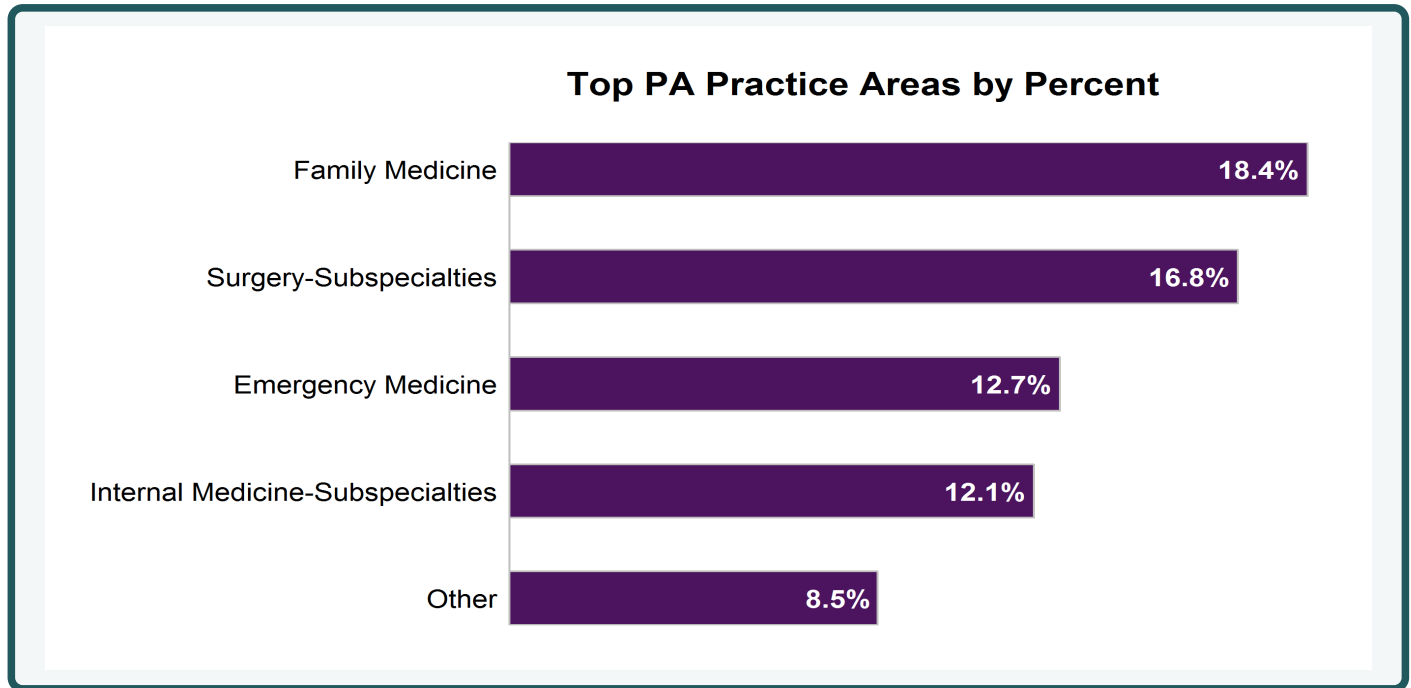
Language: 16.9% of the certified PAs in Georgia indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Gujarati**.

Table 58: Percent of Certified PAs by Race

Race	Percent
White	82.1%
Black/African American	10.2%
Asian	4.9%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	2.4%
Total	100.0%

Note: 3.6% of the certified PAs in Georgia indicated they are **Hispanic**.

Figure 34: Top Principal Practice Areas of Certified PAs



25.3% of Georgia’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 35: Top Practice Settings of Certified PAs

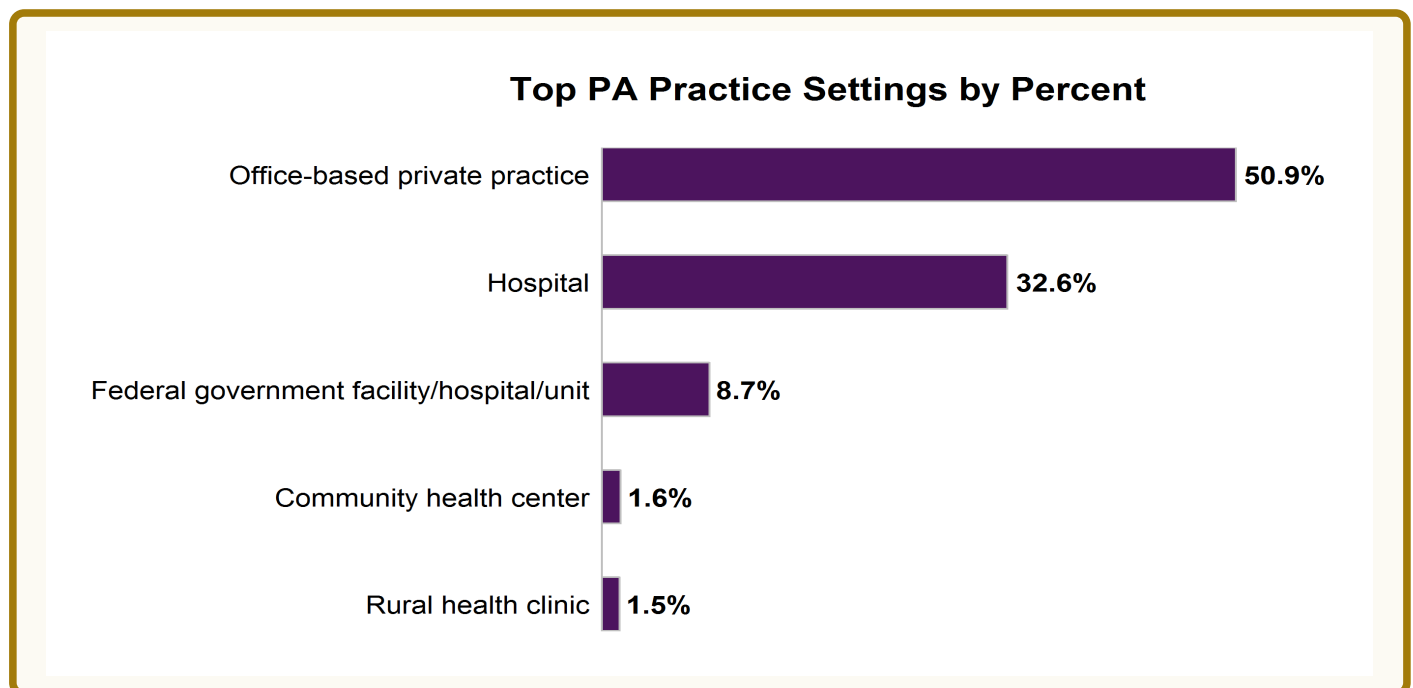


Table 59: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.4%
\$40,001 - \$60,000	3.6%
\$60,001 - \$80,000	9.9%
\$80,001 - \$100,000	35.4%
\$100,001 - \$120,000	25.0%
\$120,001 - \$140,000	12.1%
\$140,001 - \$160,000	6.0%
Over \$160,000	5.6%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$104,119

Table 60: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	14.0%
Less than \$50,000	8.3%
\$50,001 - \$100,000	24.0%
\$100,001 - \$150,000	29.8%
\$150,001 - \$200,000	19.8%
Over \$200,000	4.1%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$100,413

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

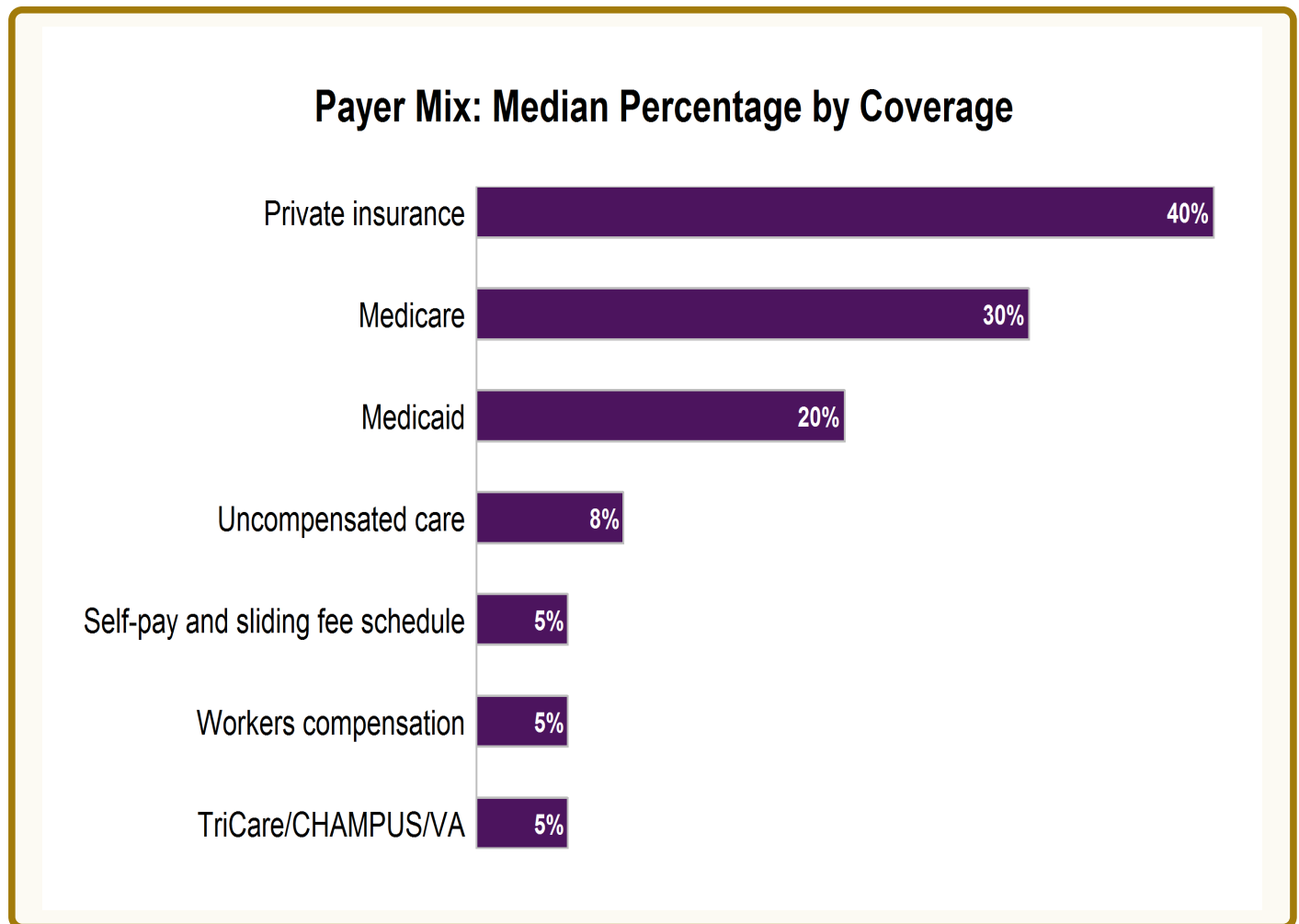
Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 80 patients

Figure 36: Payer Mix by Coverage in Principal Clinical Practice



HAWAII

Number of Certified PAs: 290

Percent of Total Certified PAs in U.S: 0.3%

Rate per 100,000 Population: 20.3

Rank*: 46 of 51 states

*Rank Based on Rate per 100,000 Population



Table 61: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	134	46.2%
Female	156	53.8%
Total	290	100.0%

Language: 23.7% of the certified PAs in Hawaii indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Japanese** and **Chinese**.

Table 62: Number and Percent of Certified PAs by Age

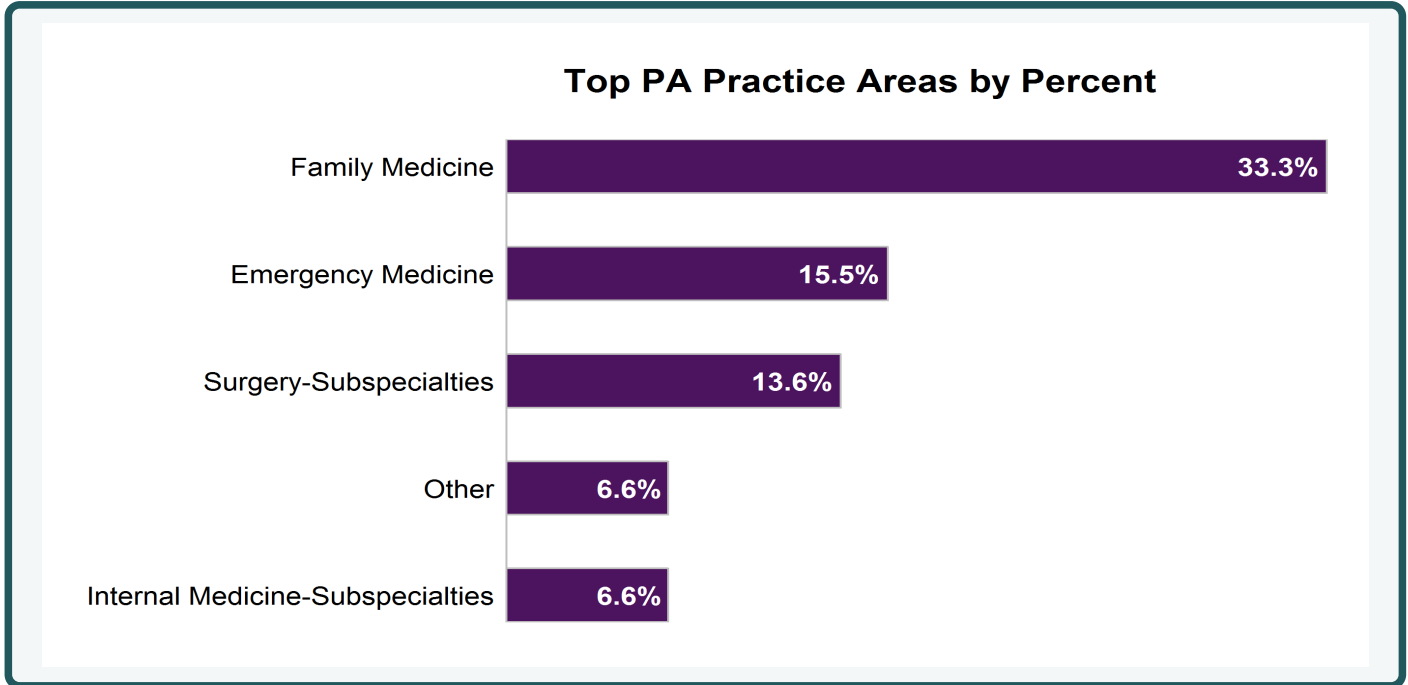
Age Group	Frequency	Percent
< 30	25	8.6%
30 - 39	112	38.6%
40 - 49	74	25.5%
50 - 59	44	15.2%
60+	35	12.1%
Total	290	100.0%

Table 63: Percent of Certified PAs by Race

Race	Percent
White	72.8%
Black/African American	2.6%
Asian	17.2%
Native Hawaiian/Pacific Islander	2.2%
American Indian or Alaskan Native	1.7%
Other	3.4%
Total	100.0%

Note: 7.9% of the certified PAs in Hawaii indicated they are **Hispanic**.

Figure 37: Top Principal Practice Areas of Certified PAs



37.6% of Hawaii’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 38: Top Practice Settings of Certified PAs

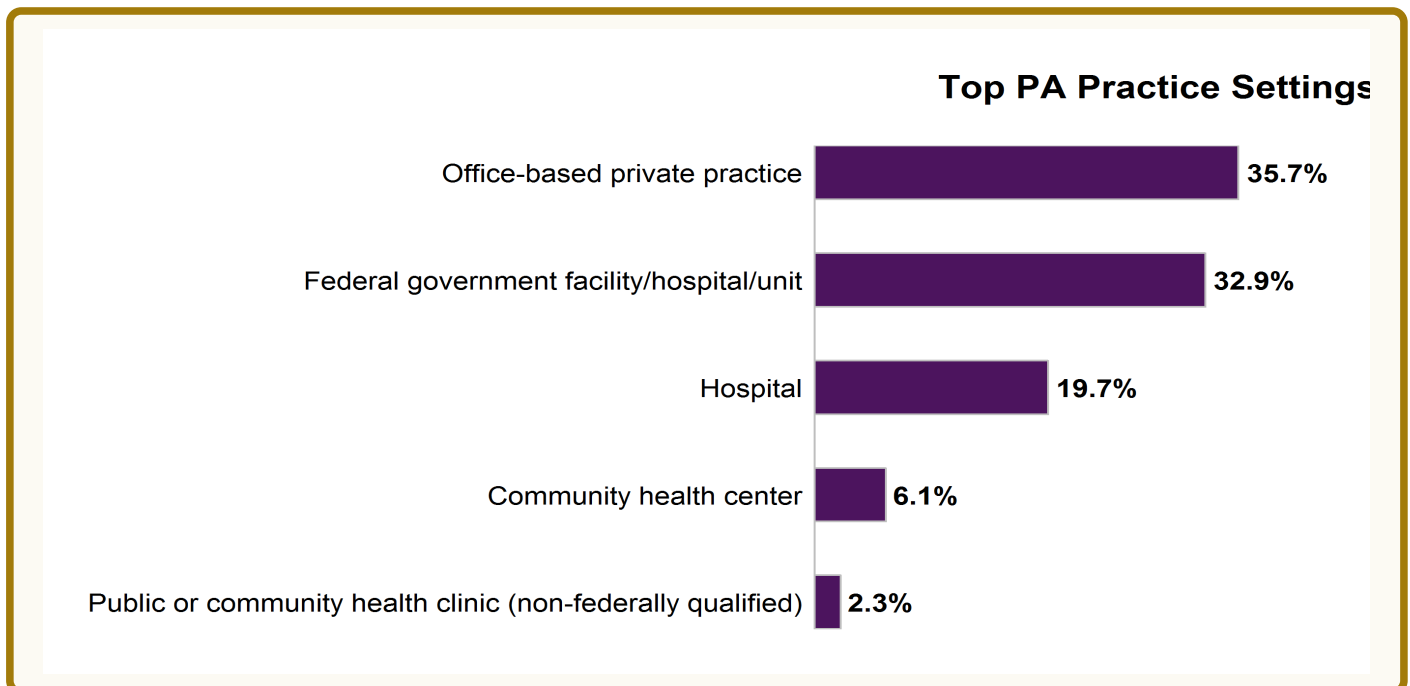


Table 64: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	1.5%
\$40,001 - \$60,000	5.6%
\$60,001 - \$80,000	13.1%
\$80,001 - \$100,000	22.2%
\$100,001 - \$120,000	27.3%
\$120,001 - \$140,000	14.1%
\$140,001 - \$160,000	8.6%
Over \$160,000	7.6%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$108,081

Table 65: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	100.0%
Less than \$50,000	0.0%
\$50,001 - \$100,000	0.0%
\$100,001 - \$150,000	0.0%
\$150,001 - \$200,000	0.0%
Over \$200,000	0.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$0
Mean: \$0

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

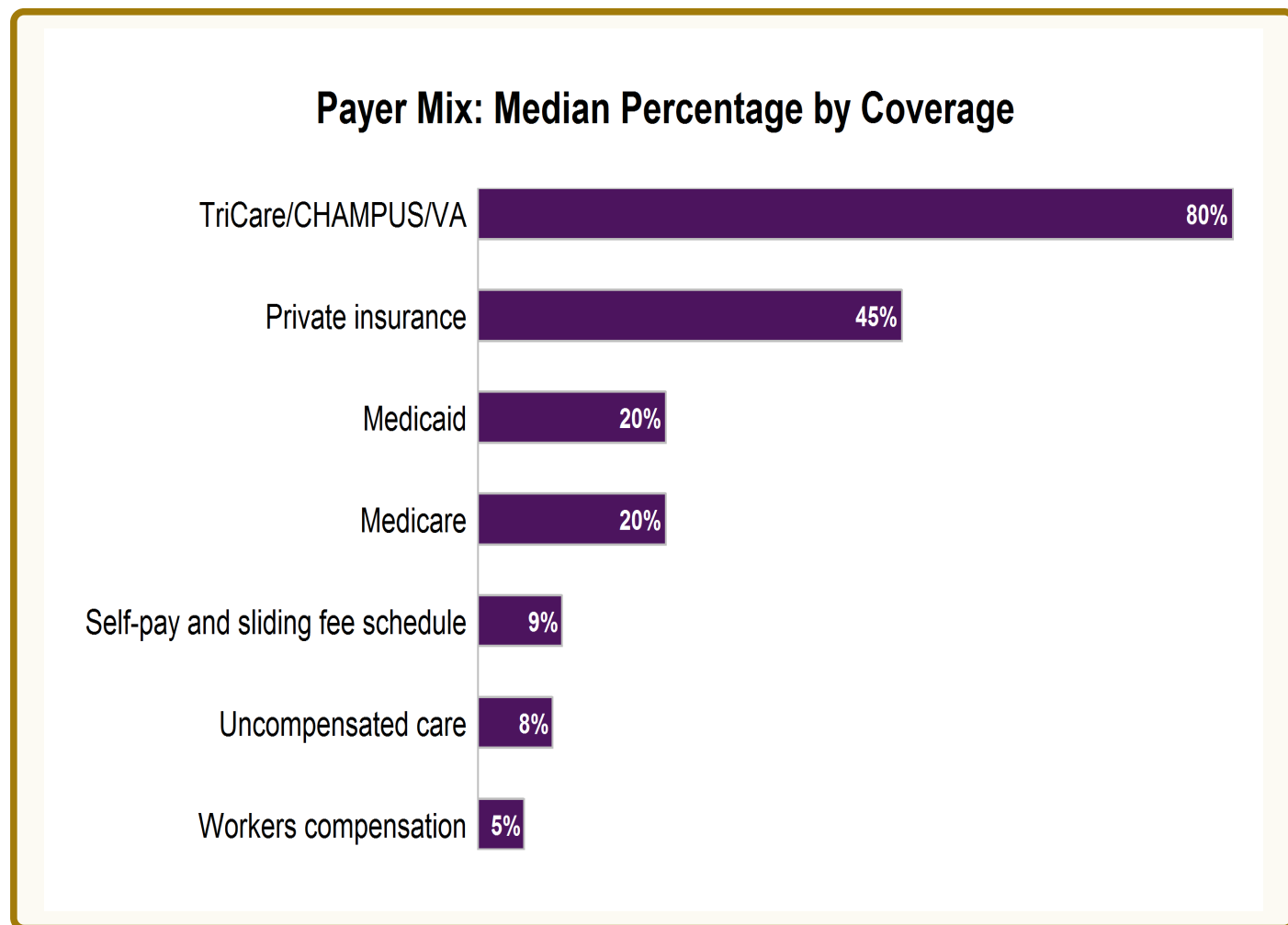
Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 78 patients

Figure 39: Payer Mix by Coverage in Principal Clinical Practice



IDAHO

Number of Certified PAs: 855

Percent of Total Certified PAs in U.S: 0.8%

Rate per 100,000 Population: 51.7

Rank*: 12 of 51 states

*Rank Based on Rate per 100,000 Population



Table 66: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	418	48.9%
Female	437	51.1%
Total	855	100.0%

Language: 21.5% of the certified PAs in Idaho indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Portuguese** and **German**.

Table 67: Number and Percent of Certified PAs by Age

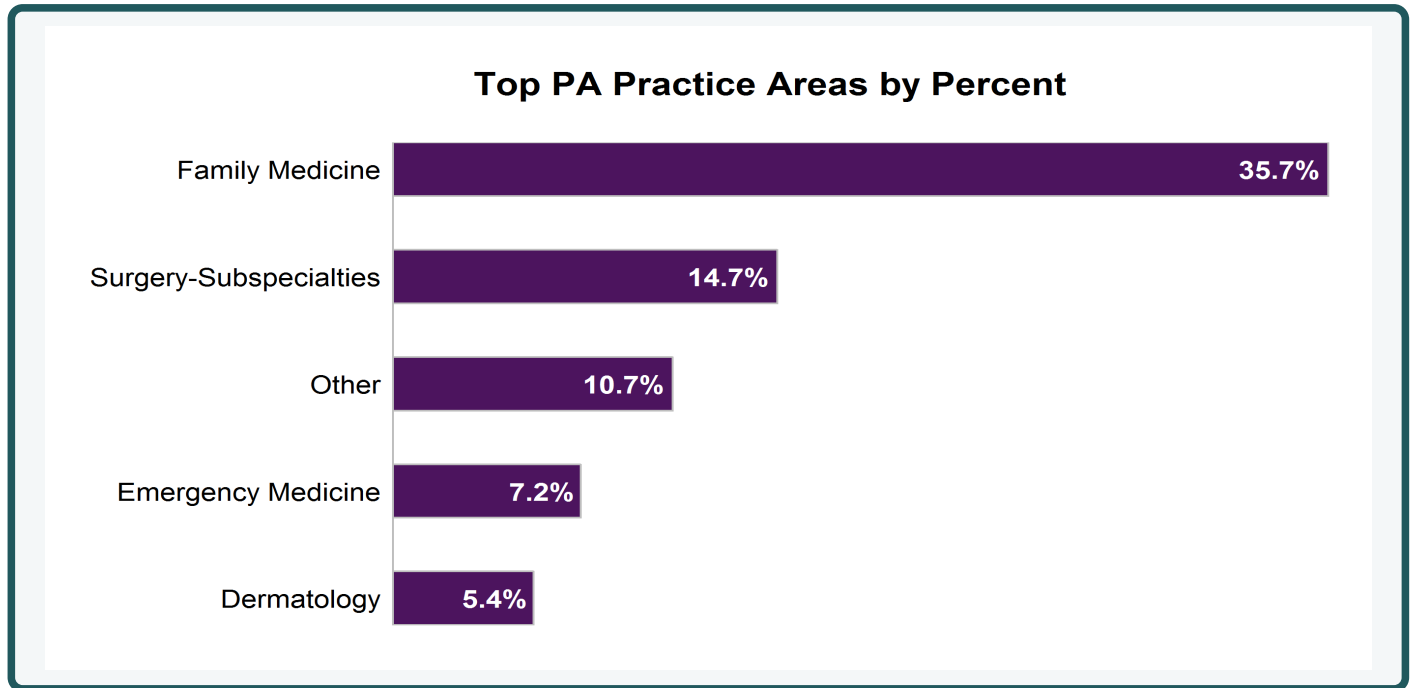
Age Group	Frequency	Percent
< 30	82	9.6%
30 - 39	381	44.6%
40 - 49	220	25.7%
50 - 59	111	13.0%
60+	61	7.1%
Total	855	100.0%

Table 68: Percent of Certified PAs by Race

Race	Percent
White	96.0%
Black/African American	0.1%
Asian	1.3%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.3%
Other	2.0%
Total	100.0%

Note: 2.6% of the certified PAs in Idaho indicated they are **Hispanic**.

Figure 40: Top Principal Practice Areas of Certified PAs



40.8% of Idaho’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 41: Top Practice Settings of Certified PAs

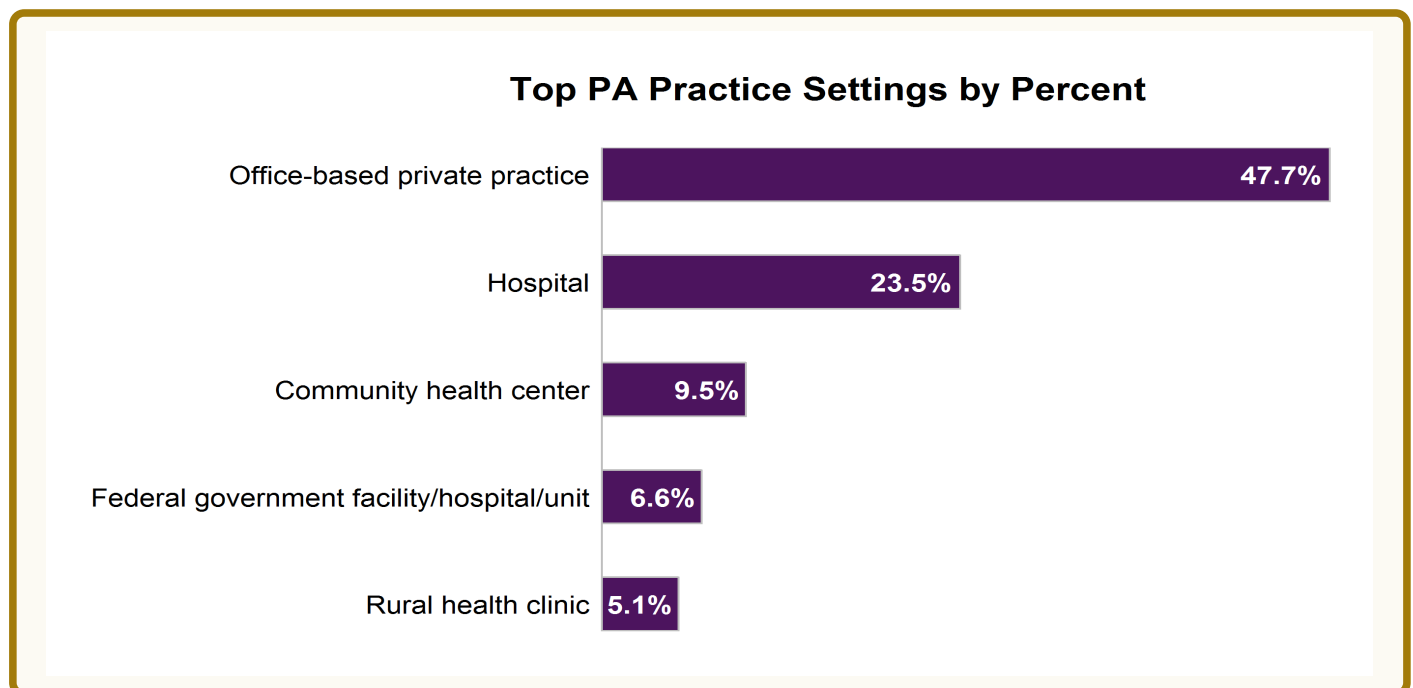


Table 69: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.1%
\$40,001 - \$60,000	5.5%
\$60,001 - \$80,000	11.6%
\$80,001 - \$100,000	33.6%
\$100,001 - \$120,000	26.0%
\$120,001 - \$140,000	11.6%
\$140,001 - \$160,000	4.3%
Over \$160,000	5.5%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$102,074

Table 70: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	2.4%
Less than \$50,000	4.9%
\$50,001 - \$100,000	26.8%
\$100,001 - \$150,000	31.7%
\$150,001 - \$200,000	29.3%
Over \$200,000	4.9%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$121,341

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

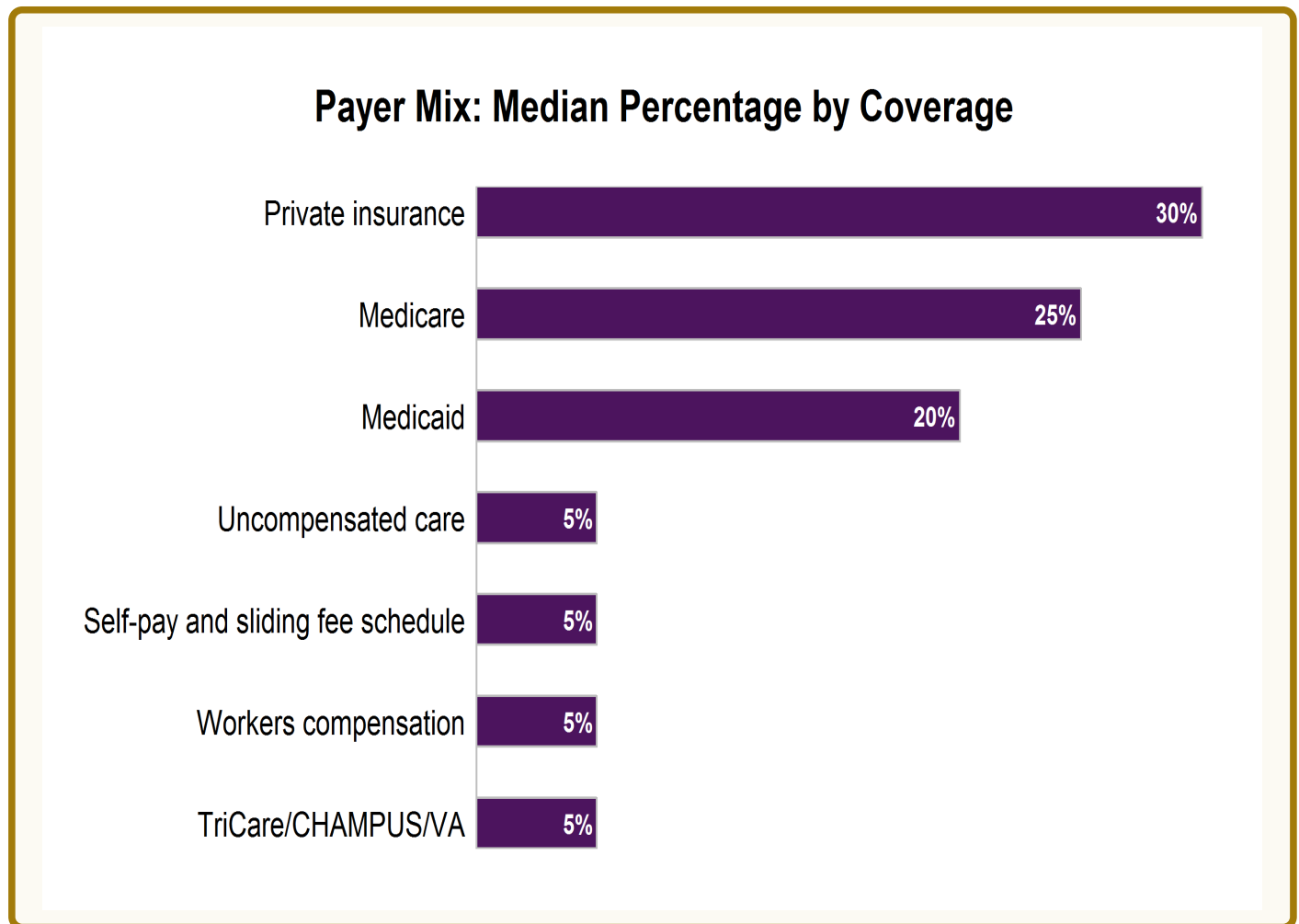
Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 72 patients

Figure 42: Payer Mix by Coverage in Principal Clinical Practice



ILLINOIS

Number of Certified PAs: 2,964
 Percent of Total Certified PAs in U.S: 2.7%
 Rate per 100,000 Population: 23
 Rank*: 43 of 51 states



*Rank Based on Rate per 100,000 Population

Table 71: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	769	26.0%
Female	2,194	74.0%
Total	2,963	100.0%

Table 72: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	689	23.2%
30 - 39	1,210	40.8%
40 - 49	602	20.3%
50 - 59	304	10.3%
60+	159	5.4%
Total	2,964	100.0%

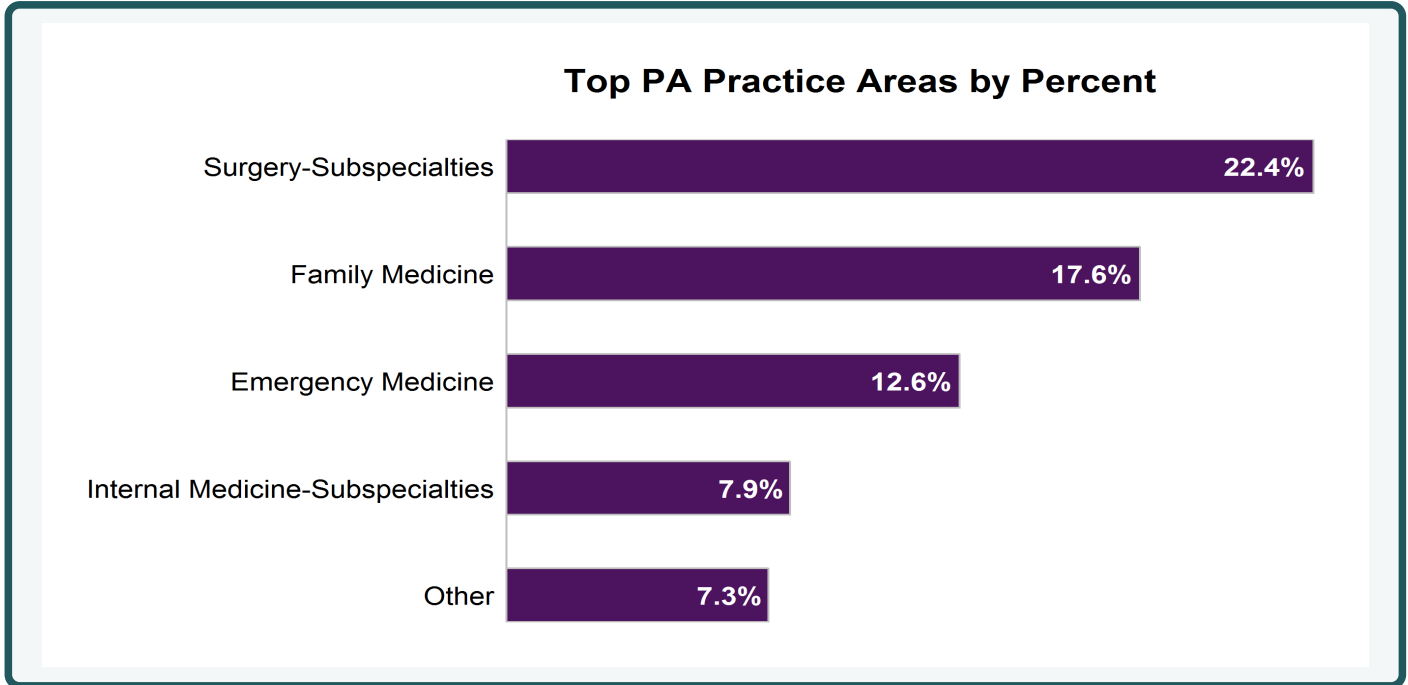
Language: 21.3% of the certified PAs in Illinois indicated they communicate with patients in a language other than English. The most common languages include: **Spanish, Hindi** and **Polish**.

Note: 3.6% of the certified PAs in Illinois indicated they are **Hispanic**.

Table 73: Percent of Certified PAs by Race

Race	Percent
White	87.5%
Black/African American	2.9%
Asian	7.0%
Native Hawaiian/Pacific Islander	0.5%
American Indian or Alaskan Native	0.2%
Other	1.9%
Total	100.0%

Figure 43: Top Principal Practice Areas of Certified PAs



26.2% of Illinois's certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 44: Top Practice Settings of Certified PAs

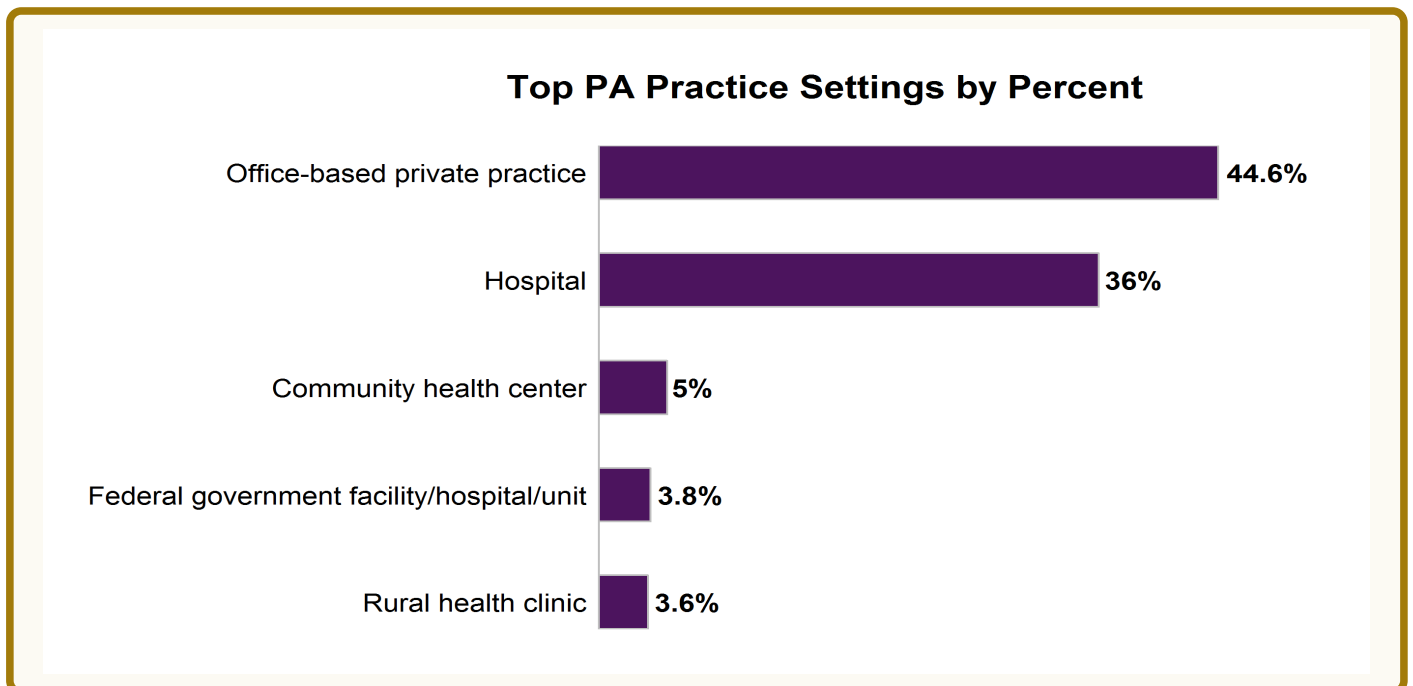


Table 74: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.8%
\$40,001 - \$60,000	4.1%
\$60,001 - \$80,000	11.8%
\$80,001 - \$100,000	39.0%
\$100,001 - \$120,000	26.1%
\$120,001 - \$140,000	9.3%
\$140,001 - \$160,000	3.5%
Over \$160,000	3.5%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$98,882

Table 75: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.1%
Less than \$50,000	7.6%
\$50,001 - \$100,000	14.6%
\$100,001 - \$150,000	34.0%
\$150,001 - \$200,000	23.6%
Over \$200,000	9.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$116,319

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

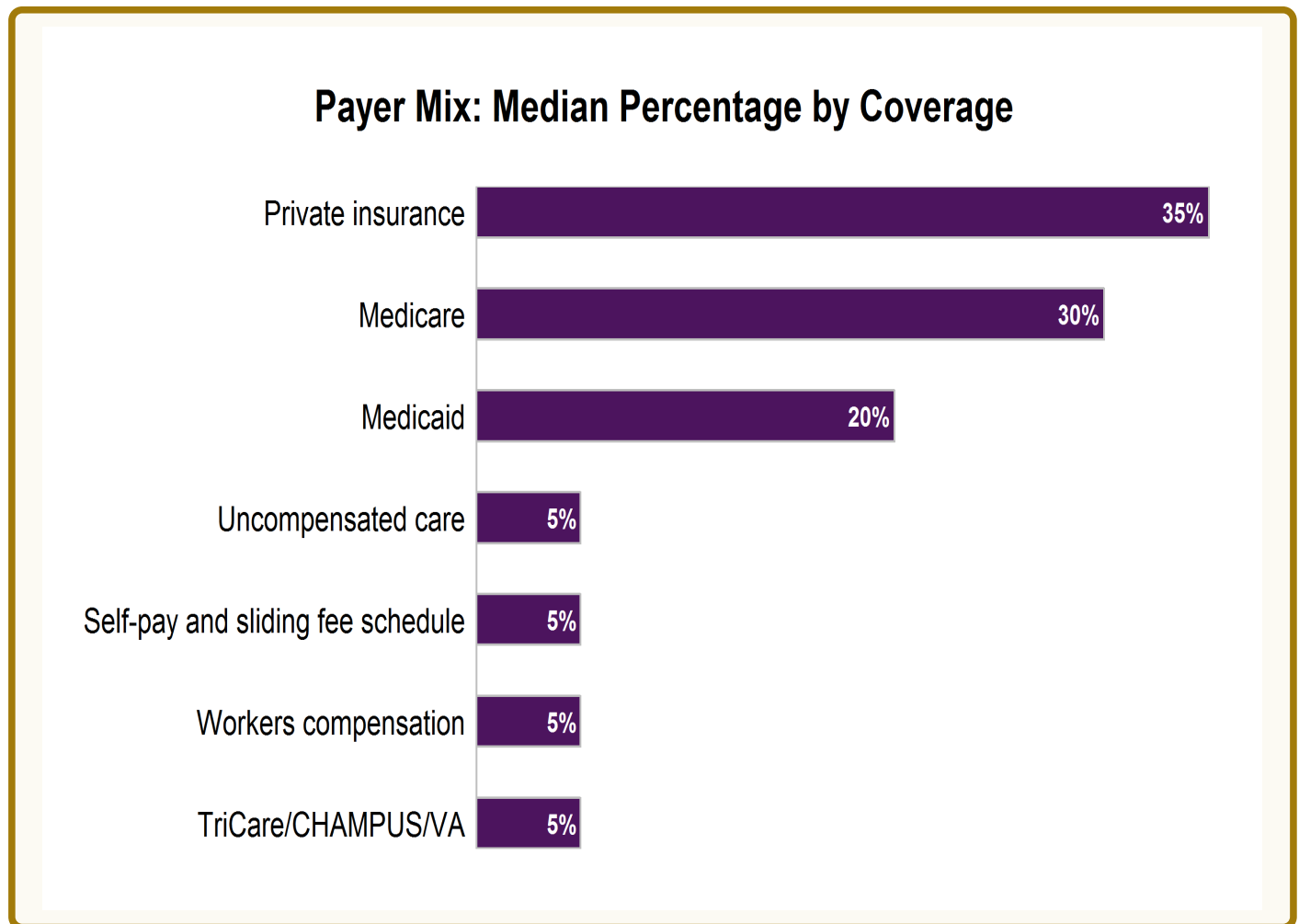
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 72 patients

Figure 45: Payer Mix by Coverage in Principal Clinical Practice



INDIANA

Number of Certified PAs: 1,173
 Percent of Total Certified PAs in U.S.: 1.1%
 Rate per 100,000 Population: 17.7
 Rank*: 47 of 51 states



*Rank Based on Rate per 100,000 Population

Table 76: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	350	29.8%
Female	823	70.2%
Total	1,173	100.0%

Table 77: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	290	24.7%
30 - 39	484	41.3%
40 - 49	215	18.3%
50 - 59	126	10.7%
60+	58	4.9%
Total	1,173	100.0%

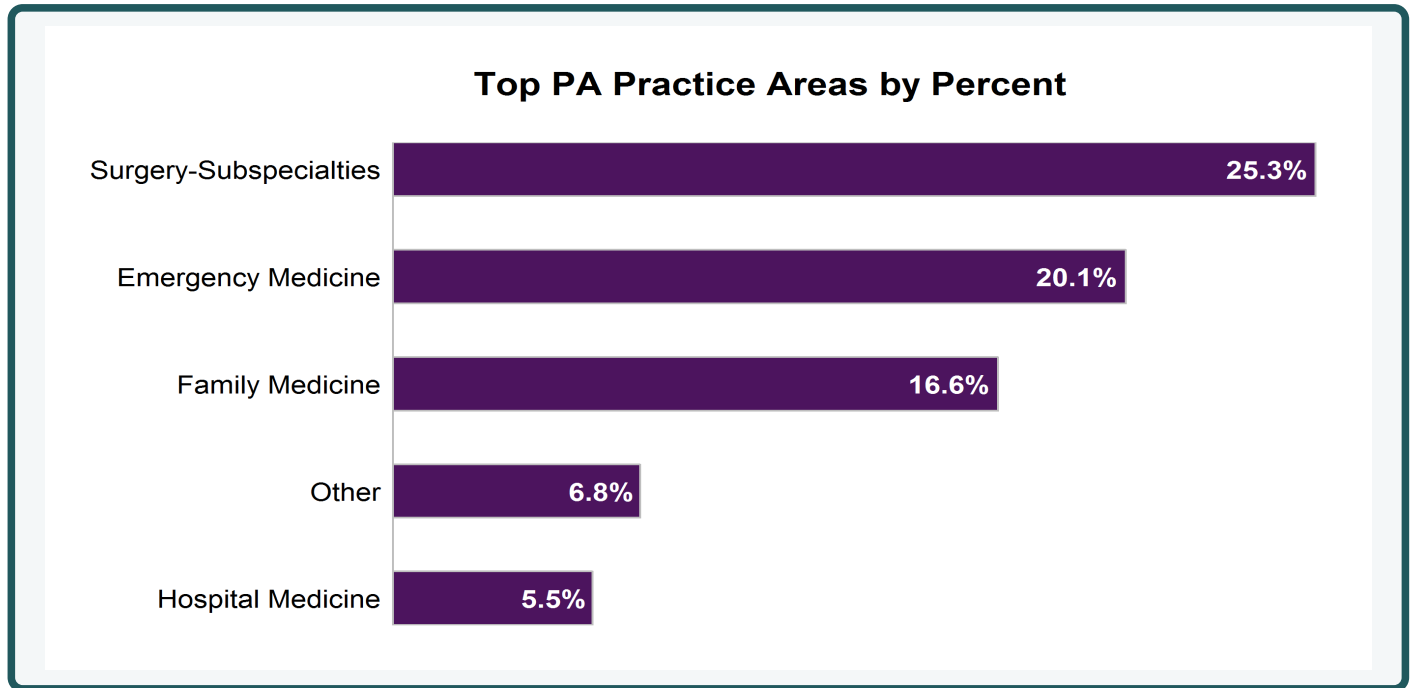
Language: 9.9% of the certified PAs in Indiana indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Arabic** and **Chinese**.

Table 78: Percent of Certified PAs by Race

Race	Percent
White	95.0%
Black/African American	1.7%
Asian	1.8%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	1.2%
Total	100.0%

Note: 1.6% of the certified PAs in Indiana indicated they are **Hispanic**.

Figure 46: Top Principal Practice Areas of Certified PAs



19.5% of Indiana’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 47: Top Practice Settings of Certified PAs

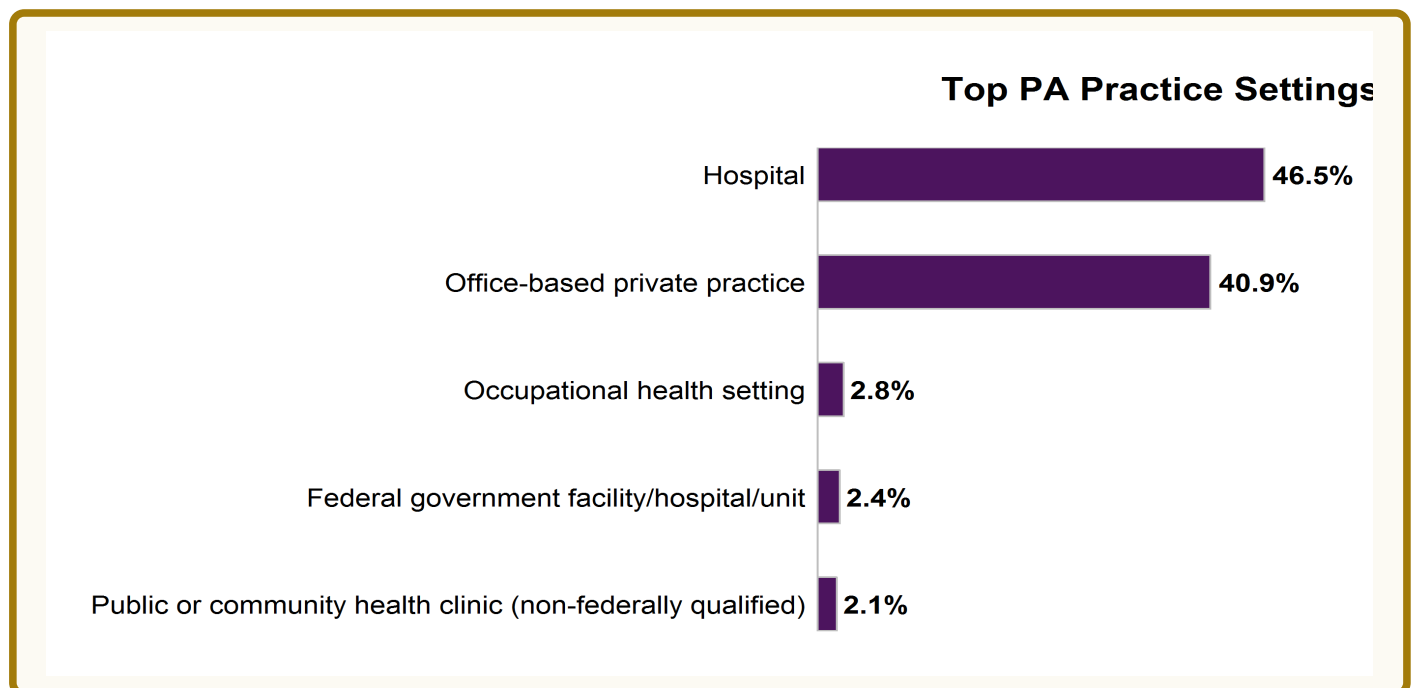


Table 79: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	3.4%
\$40,001 - \$60,000	4.0%
\$60,001 - \$80,000	12.3%
\$80,001 - \$100,000	42.9%
\$100,001 - \$120,000	24.4%
\$120,001 - \$140,000	7.6%
\$140,001 - \$160,000	2.9%
Over \$160,000	2.5%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$96,001

Table 80: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.1%
Less than \$50,000	9.4%
\$50,001 - \$100,000	25.9%
\$100,001 - \$150,000	36.5%
\$150,001 - \$200,000	17.6%
Over \$200,000	3.5%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$107,500

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

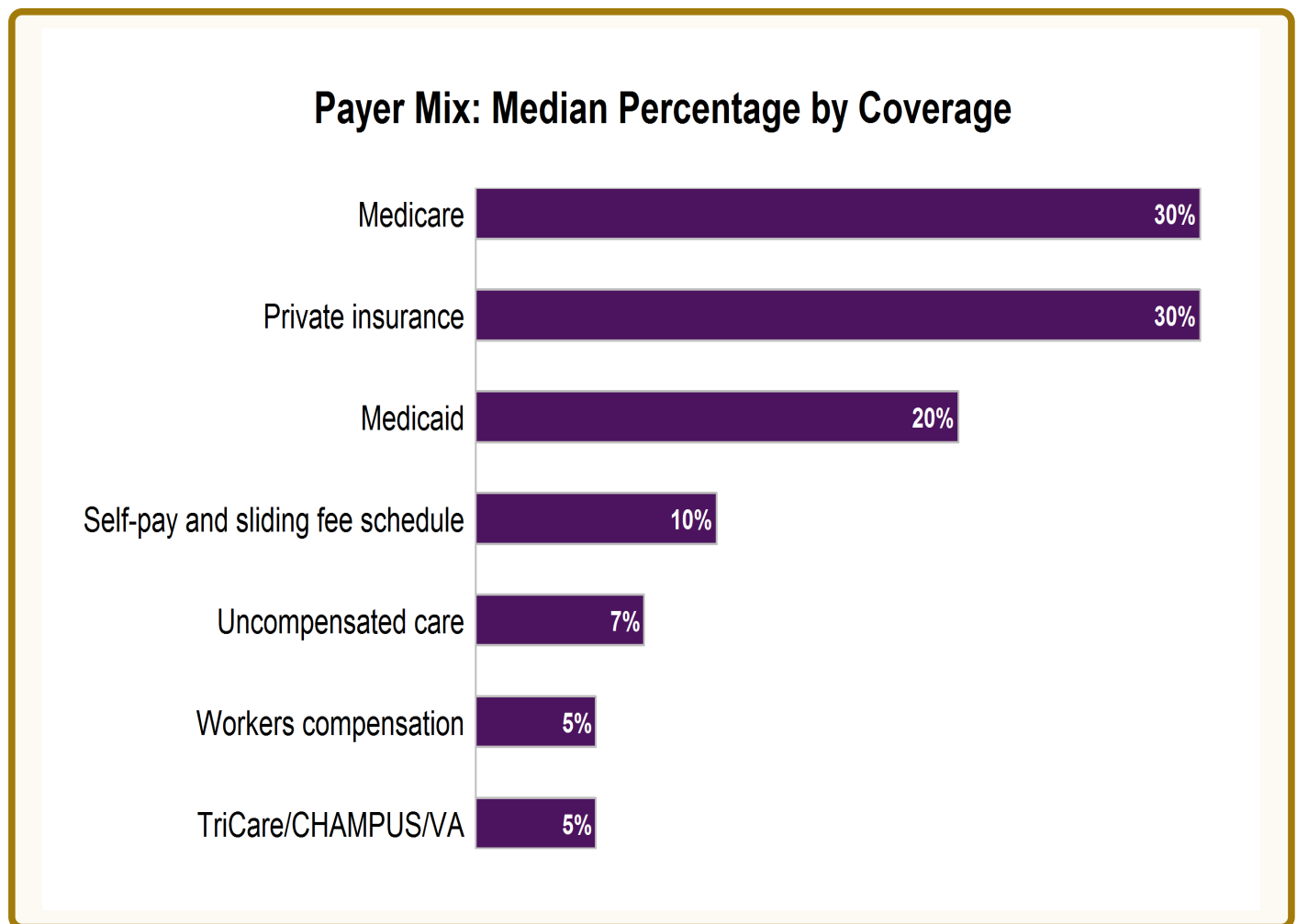
Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 71 patients

Figure 48: Payer Mix by Coverage in Principal Clinical Practice



IOWA

Number of Certified PAs: 1,026
 Percent of Total Certified PAs in U.S.: 0.9%
 Rate per 100,000 Population: 32.8
 Rank*: 32 of 51 states



*Rank Based on Rate per 100,000 Population

Table 81: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	283	27.6%
Female	743	72.4%
Total	1,026	100.0%

Language: 10.9% of the certified PAs in Iowa indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Chinese** and **Vietnamese**.

Table 82: Number and Percent of Certified PAs by Age

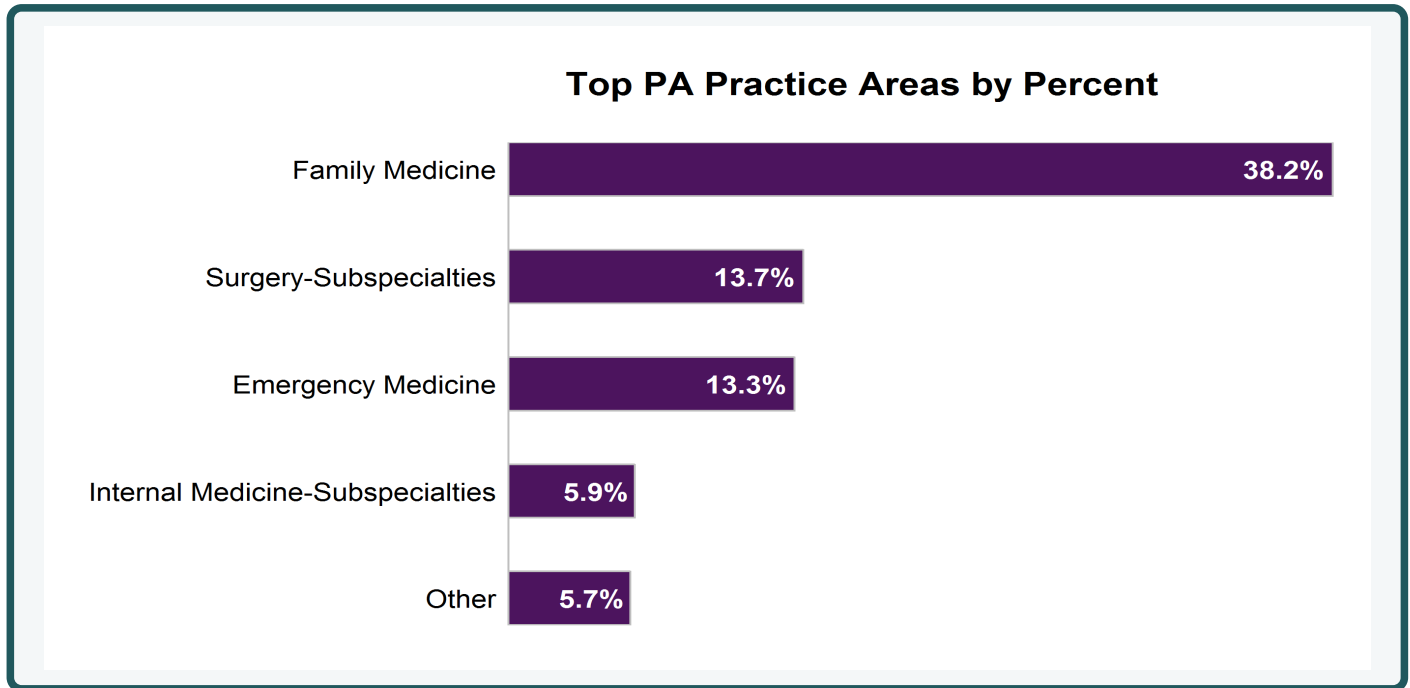
Age Group	Frequency	Percent
< 30	163	15.9%
30 - 39	348	33.9%
40 - 49	219	21.3%
50 - 59	187	18.2%
60+	109	10.6%
Total	1,026	100.0%

Table 83: Percent of Certified PAs by Race

Race	Percent
White	97.1%
Black/African American	0.7%
Asian	1.4%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.1%
Other	0.5%
Total	100.0%

Note: 1.3% of the certified PAs in Iowa indicated they are **Hispanic**.

Figure 49: Top Principal Practice Areas of Certified PAs



42.4% of Iowa’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 50: Top Practice Settings of Certified PAs

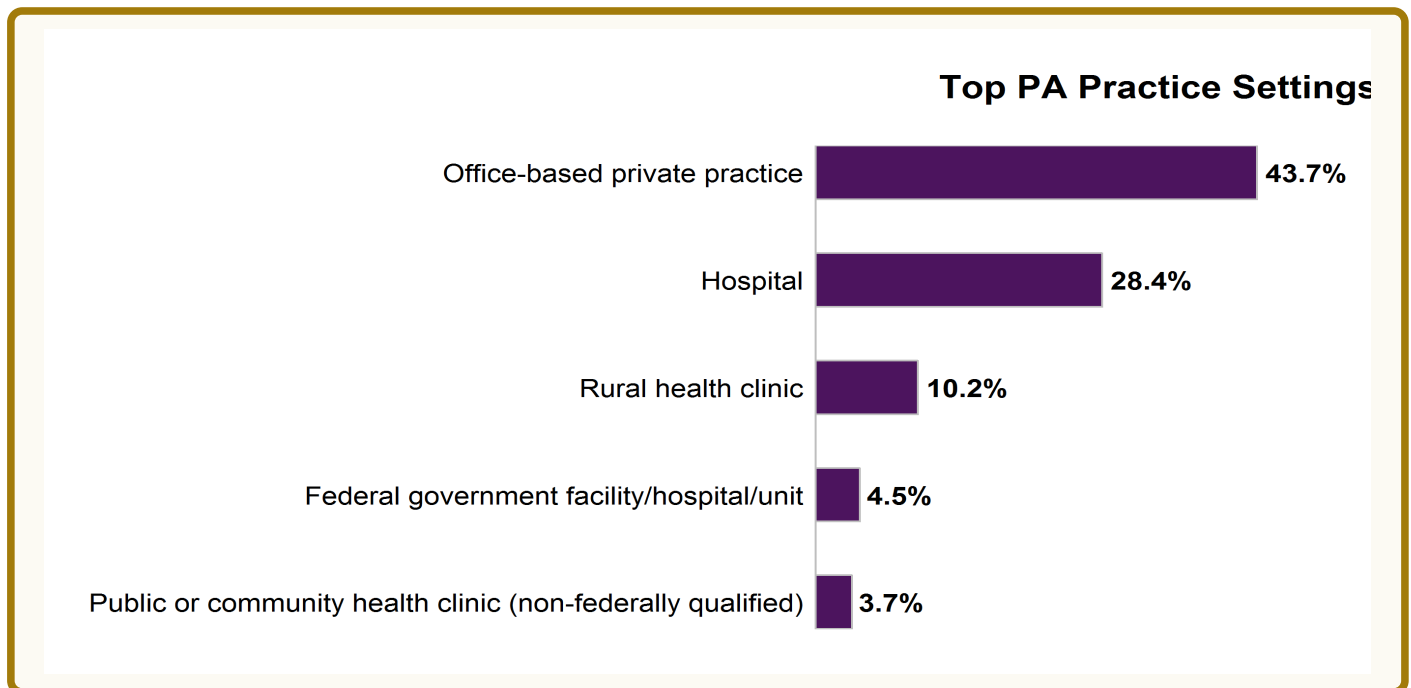


Table 84: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.8%
\$40,001 - \$60,000	5.0%
\$60,001 - \$80,000	10.4%
\$80,001 - \$100,000	37.2%
\$100,001 - \$120,000	25.1%
\$120,001 - \$140,000	10.1%
\$140,001 - \$160,000	4.8%
Over \$160,000	4.6%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$100,556

Table 85: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.0%
Less than \$50,000	12.5%
\$50,001 - \$100,000	25.0%
\$100,001 - \$150,000	42.5%
\$150,001 - \$200,000	12.5%
Over \$200,000	2.5%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$104,375

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

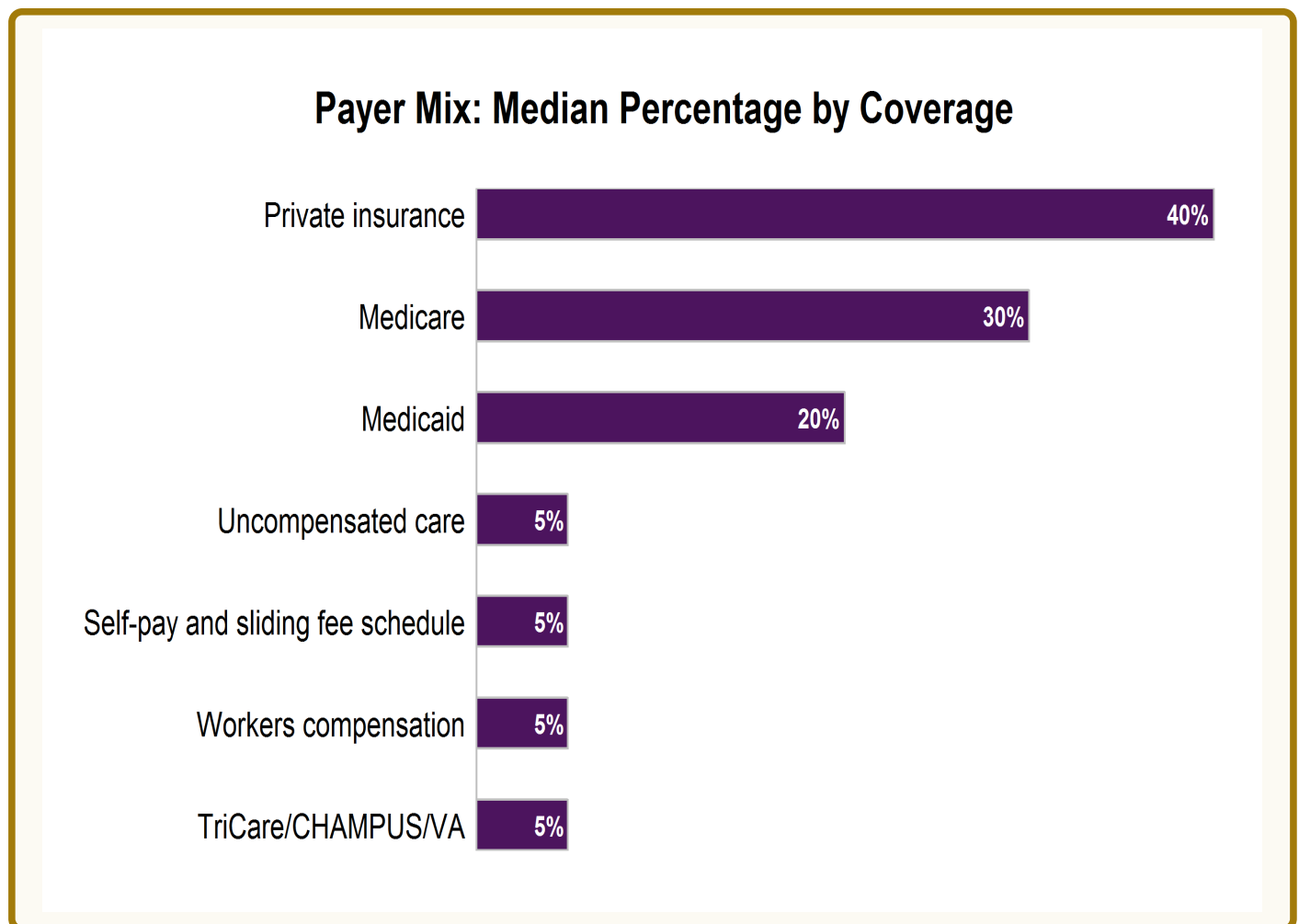
Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 72 patients

Mean: 73 patients

Figure 51: Payer Mix by Coverage in Principal Clinical Practice



KANSAS

Number of Certified PAs: 1,050

Percent of Total Certified PAs in U.S.: 1%

Rate per 100,000 Population: 36.1

Rank*: 25 of 51 states

*Rank Based on Rate per 100,000 Population



Table 86: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	330	31.5%
Female	719	68.5%
Total	1,049	100.0%

Language: 13% of the certified PAs in Kansas indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Vietnamese** and **German**.

Table 87: Number and Percent of Certified PAs by Age

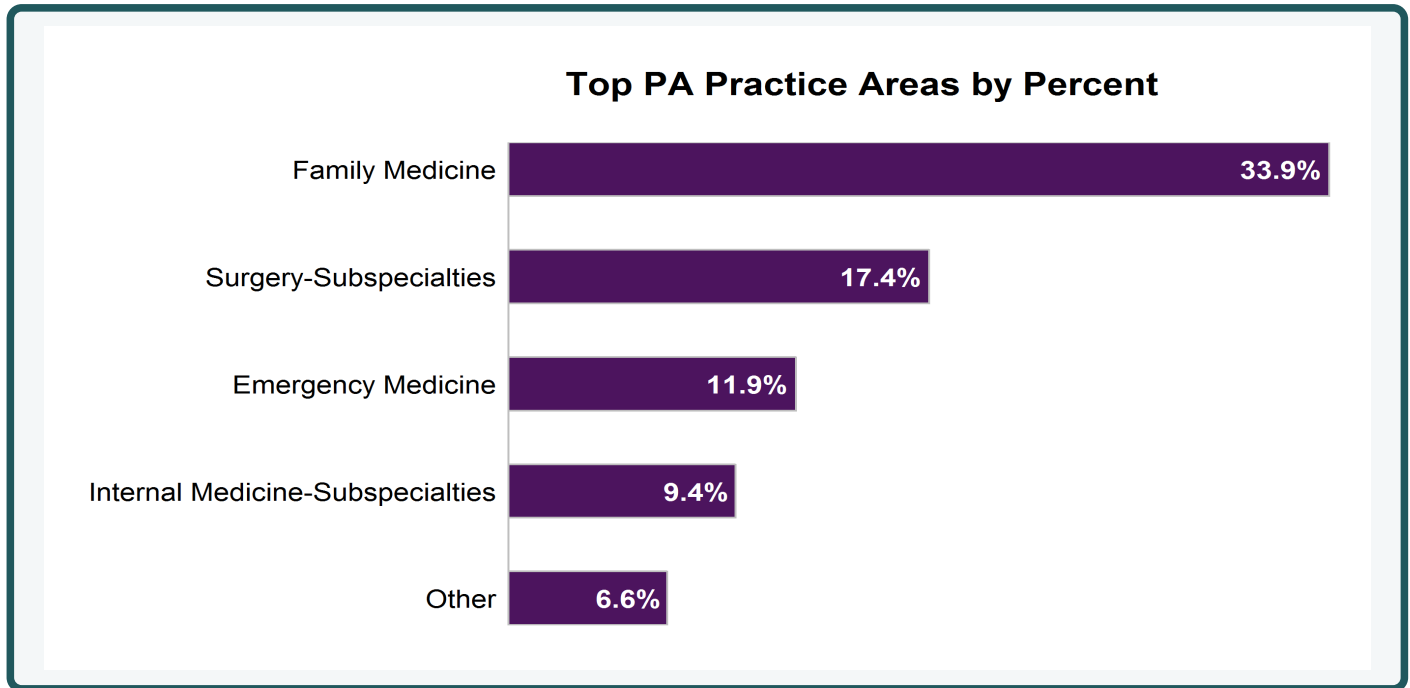
Age Group	Frequency	Percent
< 30	154	14.7%
30 - 39	398	37.9%
40 - 49	262	25.0%
50 - 59	153	14.6%
60+	83	7.9%
Total	1,050	100.0%

Table 88: Percent of Certified PAs by Race

Race	Percent
White	93.5%
Black/African American	1.1%
Asian	3.7%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	1.5%
Total	100.0%

Note: 3.2% of the certified PAs in Kansas indicated they are **Hispanic**.

Figure 52: Top Principal Practice Areas of Certified PAs



38.8% of Kansas’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 53: Top Practice Settings of Certified PAs

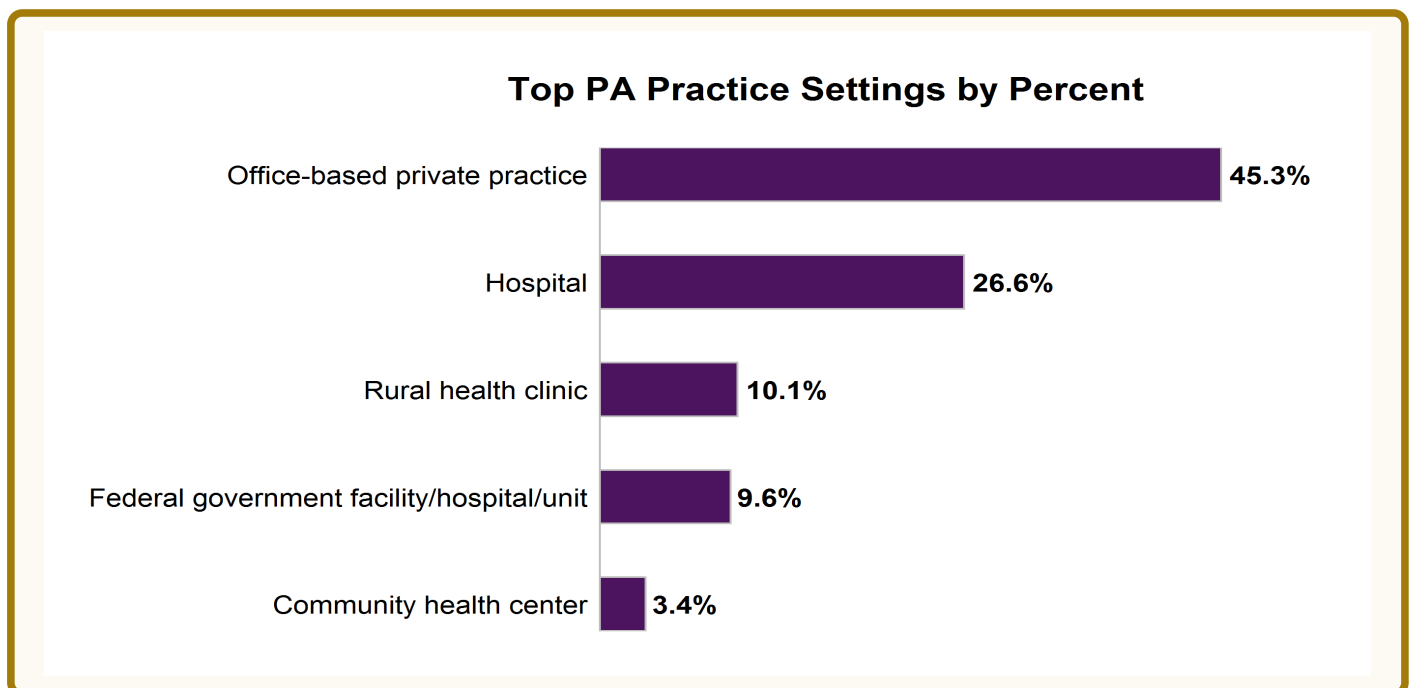


Table 89: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	3.4%
\$40,001 - \$60,000	4.9%
\$60,001 - \$80,000	16.6%
\$80,001 - \$100,000	35.8%
\$100,001 - \$120,000	22.2%
\$120,001 - \$140,000	9.3%
\$140,001 - \$160,000	3.5%
Over \$160,000	4.2%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$96,917

Table 90: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	20.0%
Less than \$50,000	11.4%
\$50,001 - \$100,000	28.6%
\$100,001 - \$150,000	22.9%
\$150,001 - \$200,000	17.1%
Over \$200,000	0.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$87,500
Mean: \$80,000

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

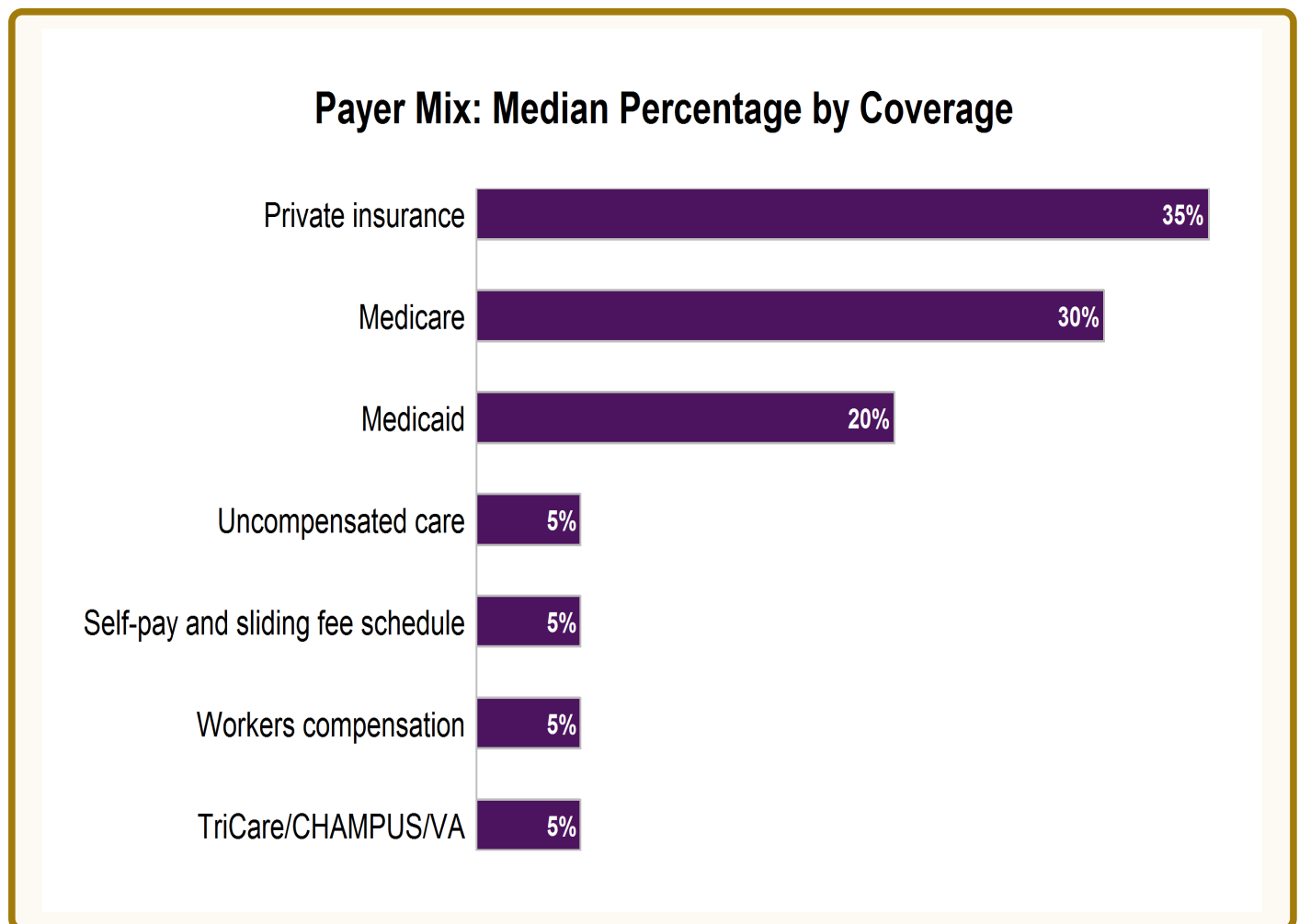
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 71 patients

Figure 54: Payer Mix by Coverage in Principal Clinical Practice



KENTUCKY

Number of Certified PAs: 1,230

Percent of Total Certified PAs in U.S.: 1.1%

Rate per 100,000 Population: 27.8

Rank*: 36 of 51 states

*Rank Based on Rate per 100,000 Population



Table 91: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	397	32.3%
Female	833	67.7%
Total	1,230	100.0%

Language: 8.4% of the certified PAs in Kentucky indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **German**.

Table 92: Number and Percent of Certified PAs by Age

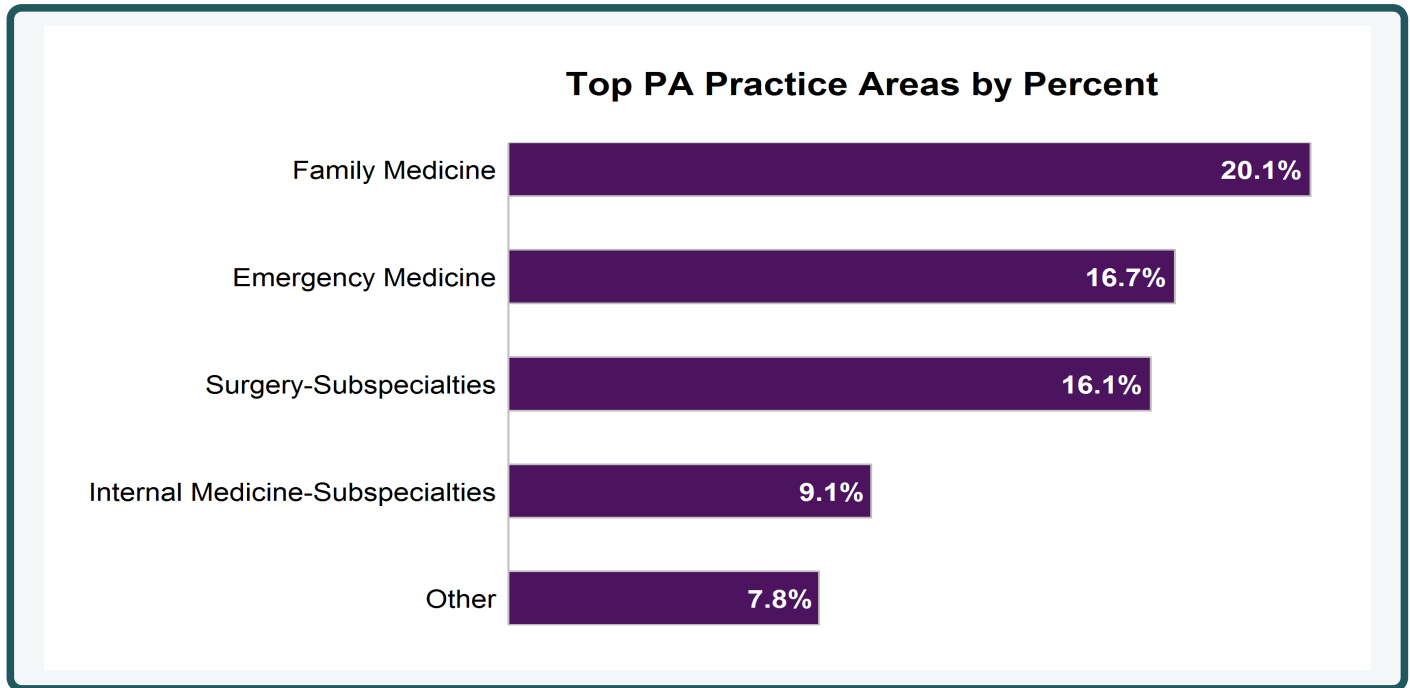
Age Group	Frequency	Percent
< 30	214	17.4%
30 - 39	443	36.0%
40 - 49	340	27.6%
50 - 59	157	12.8%
60+	76	6.2%
Total	1,230	100.0%

Table 93: Percent of Certified PAs by Race

Race	Percent
White	96.0%
Black/African American	1.8%
Asian	1.4%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	0.5%
Total	100.0%

Note: 0.5% of the certified PAs in Kentucky indicated they are **Hispanic**.

Figure 55: Top Principal Practice Areas of Certified PAs



27.9% of Kentucky’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 56: Top Practice Settings of Certified PAs

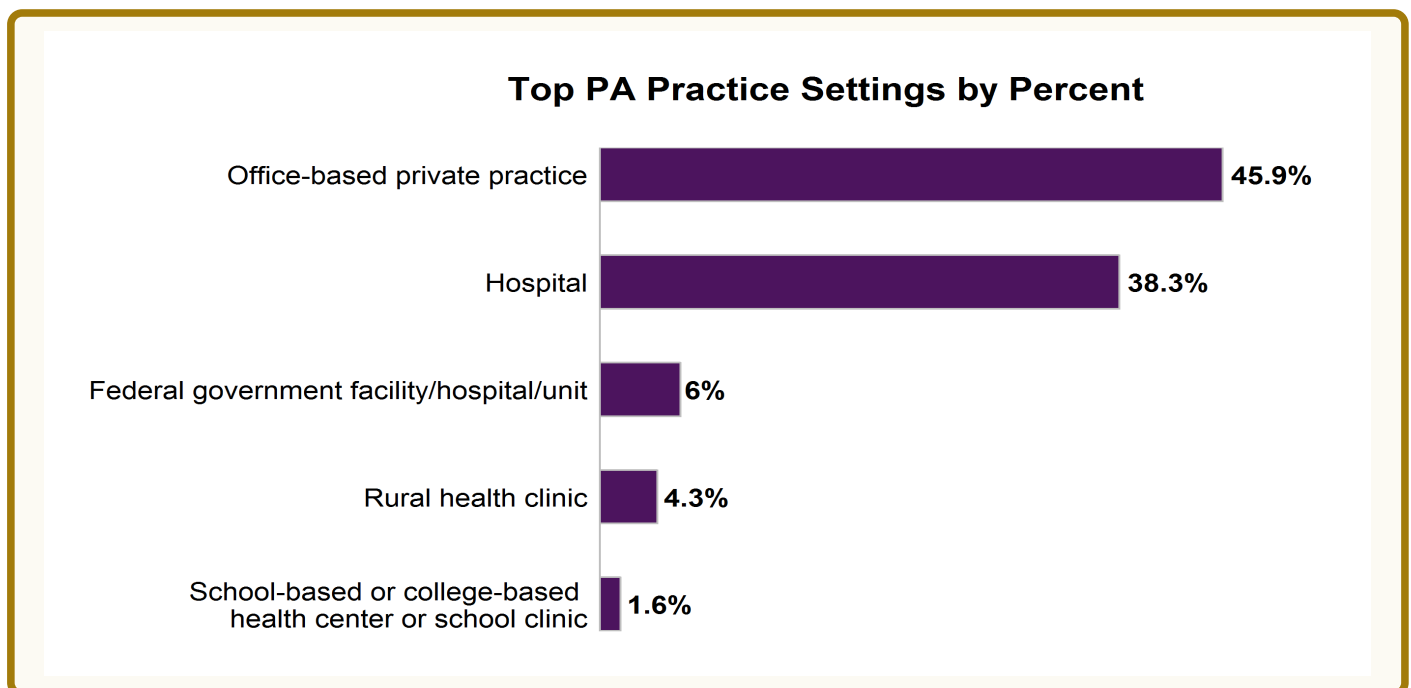


Table 94: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.4%
\$40,001 - \$60,000	4.5%
\$60,001 - \$80,000	16.4%
\$80,001 - \$100,000	35.3%
\$100,001 - \$120,000	22.0%
\$120,001 - \$140,000	12.4%
\$140,001 - \$160,000	3.3%
Over \$160,000	3.8%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$98,356

Table 95: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	20.0%
Less than \$50,000	8.3%
\$50,001 - \$100,000	38.3%
\$100,001 - \$150,000	18.3%
\$150,001 - \$200,000	11.7%
Over \$200,000	3.3%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$87,500
Mean: \$80,000

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

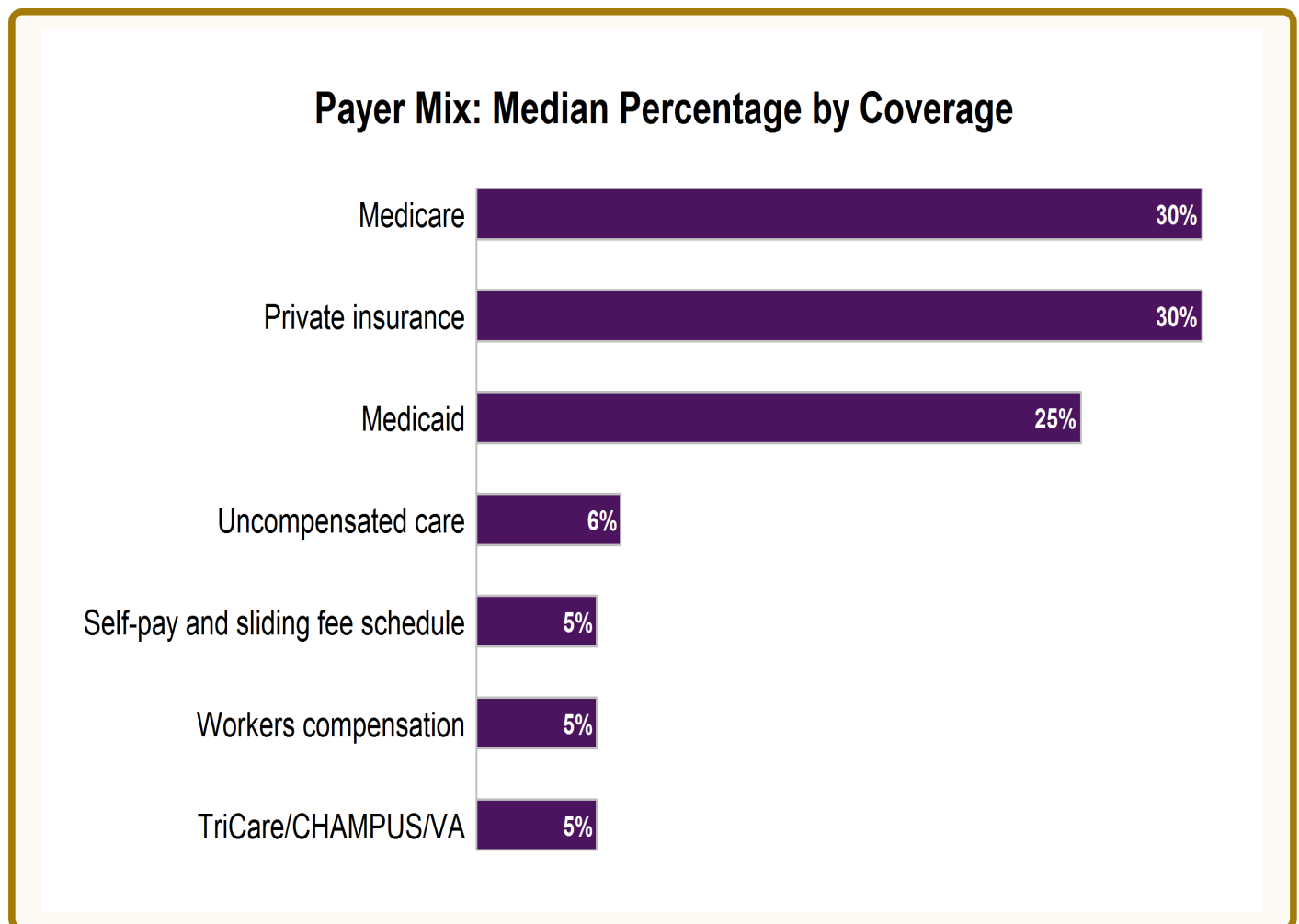
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 84 patients

Figure 57: Payer Mix by Coverage in Principal Clinical Practice



LOUISIANA

Number of Certified PAs: 1,009
 Percent of Total Certified PAs in U.S: 0.9%
 Rate per 100,000 Population: 21.6
 Rank*: 45 of 51 states



*Rank Based on Rate per 100,000 Population

Table 96: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	327	32.4%
Female	682	67.6%
Total	1,009	100.0%

Language: 10.2% of the certified PAs in Louisiana indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Vietnamese**.

Table 97: Number and Percent of Certified PAs by Age

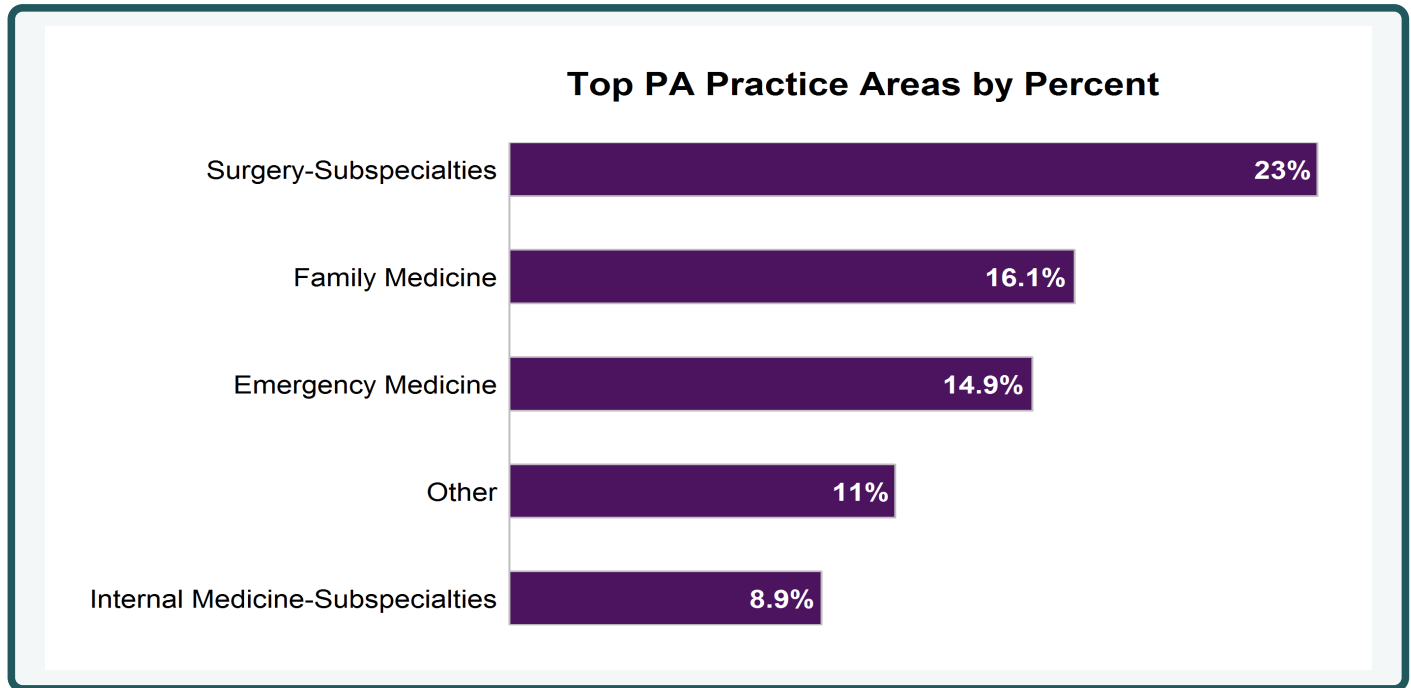
Age Group	Frequency	Percent
< 30	228	22.6%
30 - 39	439	43.5%
40 - 49	231	22.9%
50 - 59	69	6.8%
60+	42	4.2%
Total	1,009	100.0%

Table 98: Percent of Certified PAs by Race

Race	Percent
White	90.3%
Black/African American	4.7%
Asian	3.0%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.6%
Other	1.3%
Total	100.0%

Note: 3.2% of the certified PAs in Louisiana indicated they are **Hispanic**.

Figure 58: Top Principal Practice Areas of Certified PAs



19.4% of Louisiana's certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 59: Top Practice Settings of Certified PAs

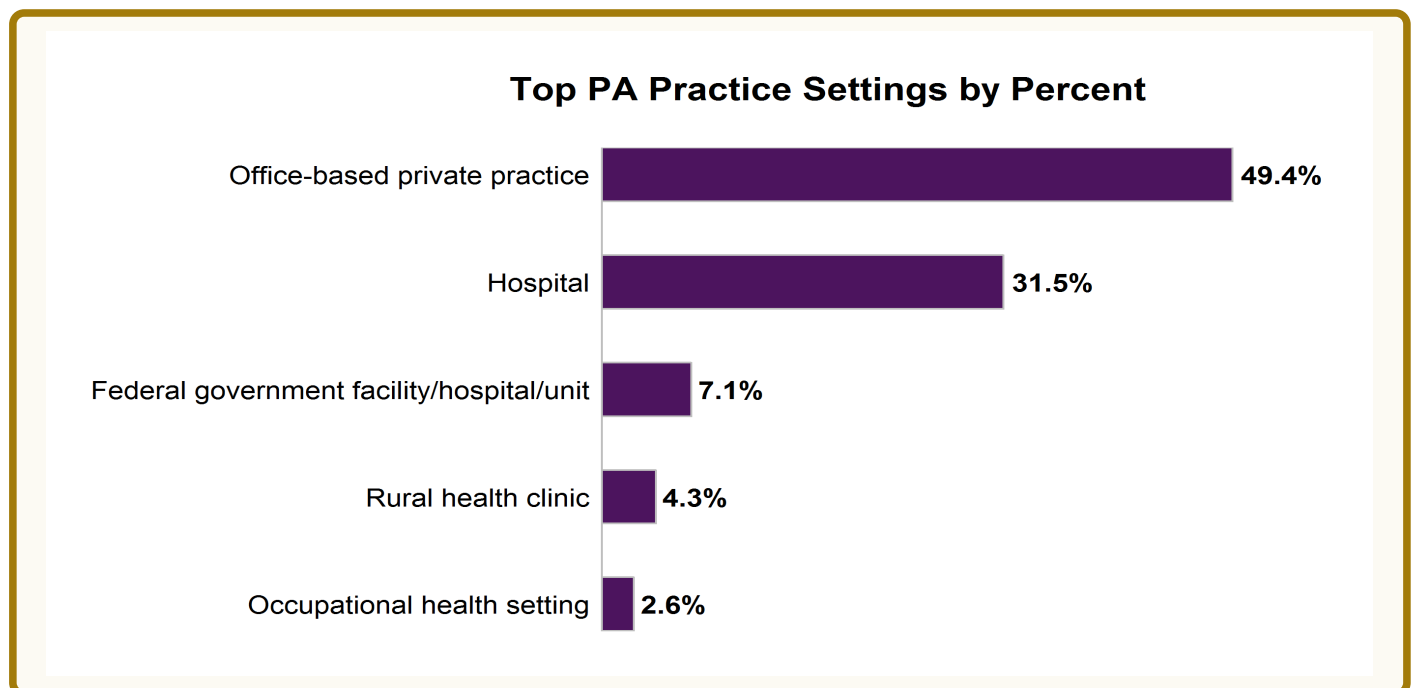


Table 99: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.5%
\$40,001 - \$60,000	1.2%
\$60,001 - \$80,000	12.1%
\$80,001 - \$100,000	37.6%
\$100,001 - \$120,000	23.4%
\$120,001 - \$140,000	11.0%
\$140,001 - \$160,000	6.6%
Over \$160,000	5.7%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$103,640

Table 100: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	20.3%
Less than \$50,000	14.1%
\$50,001 - \$100,000	34.4%
\$100,001 - \$150,000	17.2%
\$150,001 - \$200,000	9.4%
Over \$200,000	4.7%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$62,500
Mean: \$77,930

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

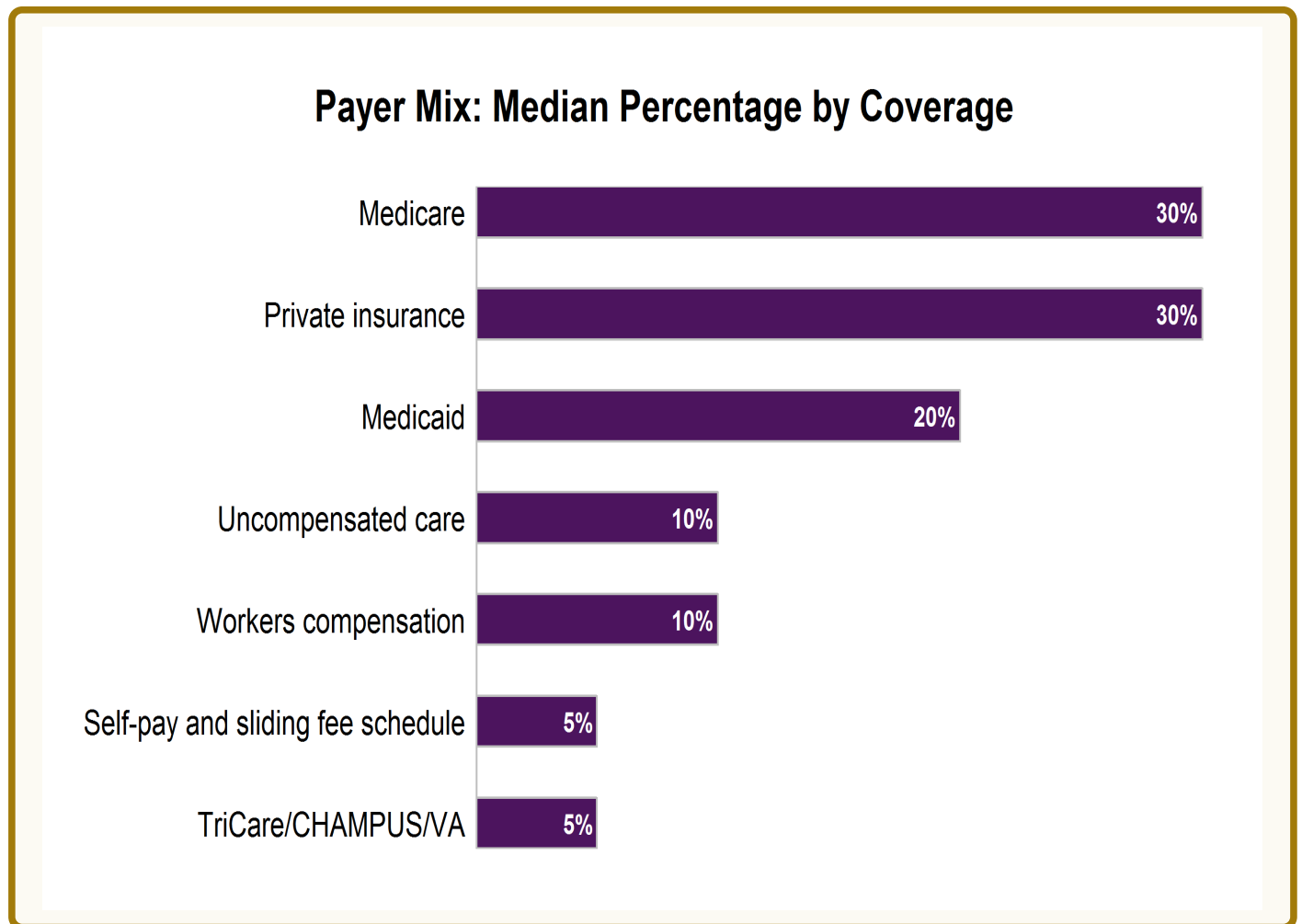
Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 79 patients

Figure 60: Payer Mix by Coverage in Principal Clinical Practice



MAINE

Number of Certified PAs: 735

Percent of Total Certified PAs in U.S: 0.7%

Rate per 100,000 Population: 55.3

Rank*: 4 of 51 states

*Rank Based on Rate per 100,000 Population



Table 101: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	287	39.0%
Female	448	61.0%
Total	735	100.0%

Table 102: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	83	11.3%
30 - 39	217	29.5%
40 - 49	161	21.9%
50 - 59	160	21.8%
60+	114	15.5%
Total	735	100.0%

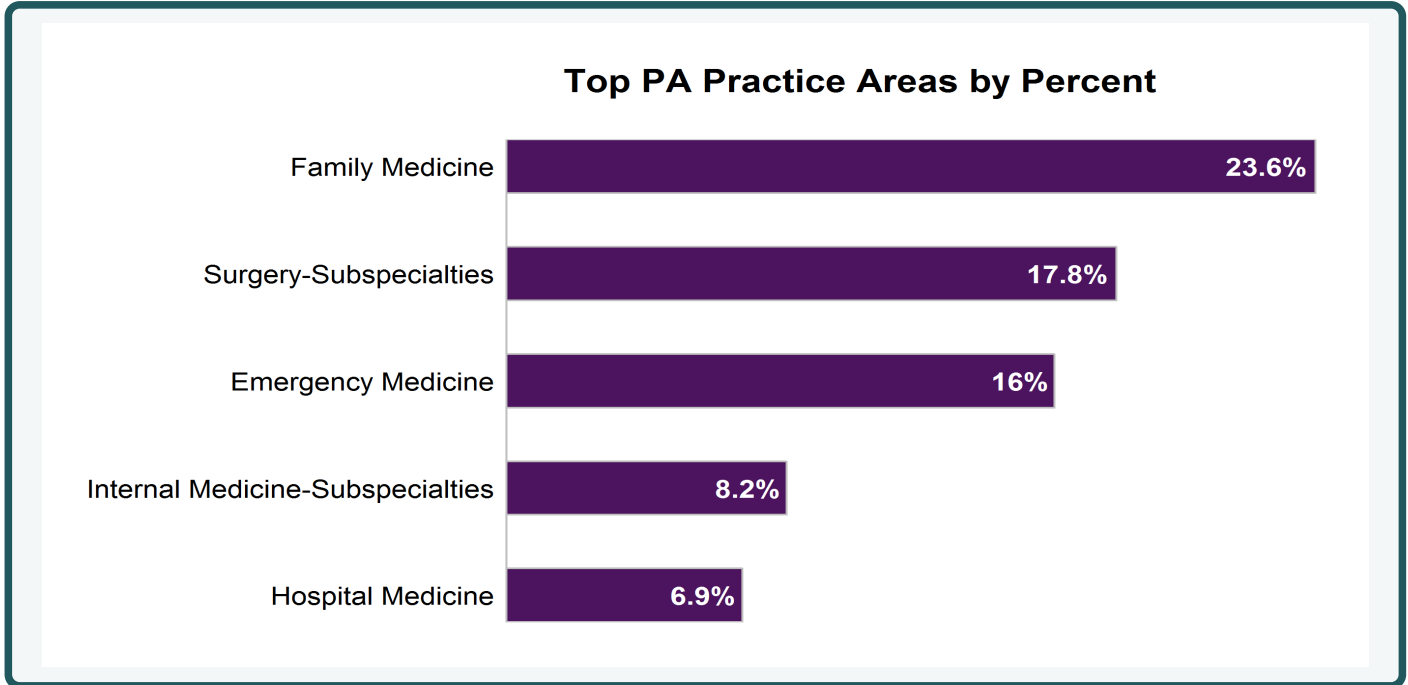
Language: 9.4% of the certified PAs in Maine indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Chinese**.

Table 103: Percent of Certified PAs by Race

Race	Percent
White	98.3%
Black/African American	0.0%
Asian	0.6%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.5%
Other	0.6%
Total	100.0%

Note: 0.9% of the certified PAs in Maine indicated they are **Hispanic**.

Figure 61: Top Principal Practice Areas of Certified PAs



29.8% of Maine’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 62: Top Practice Settings of Certified PAs

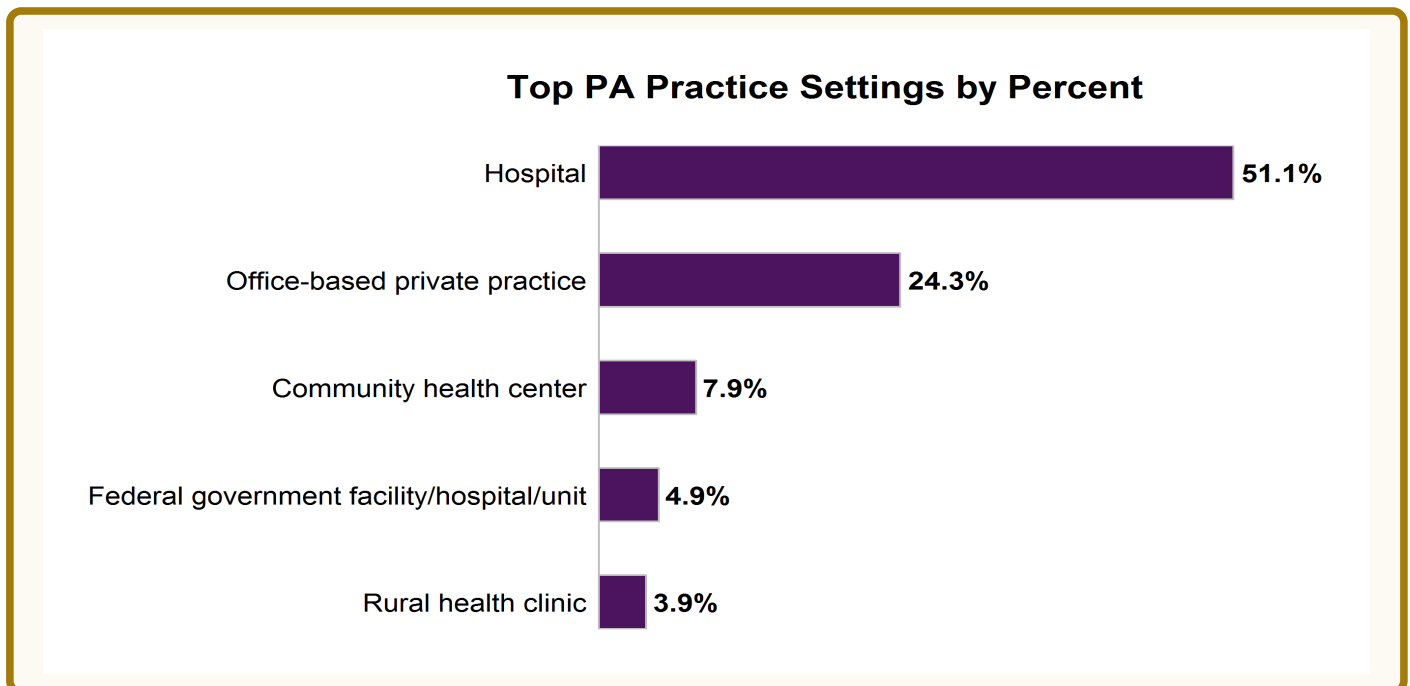


Table 104: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.7%
\$40,001 - \$60,000	5.2%
\$60,001 - \$80,000	10.4%
\$80,001 - \$100,000	34.6%
\$100,001 - \$120,000	30.9%
\$120,001 - \$140,000	9.3%
\$140,001 - \$160,000	4.5%
Over \$160,000	2.3%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$99,093

Table 105: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than \$50,000	4.5%
\$50,001 - \$100,000	9.1%
\$100,001 - \$150,000	36.4%
\$150,001 - \$200,000	31.8%
Over \$200,000	18.2%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$150,000
Mean: \$147,727

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

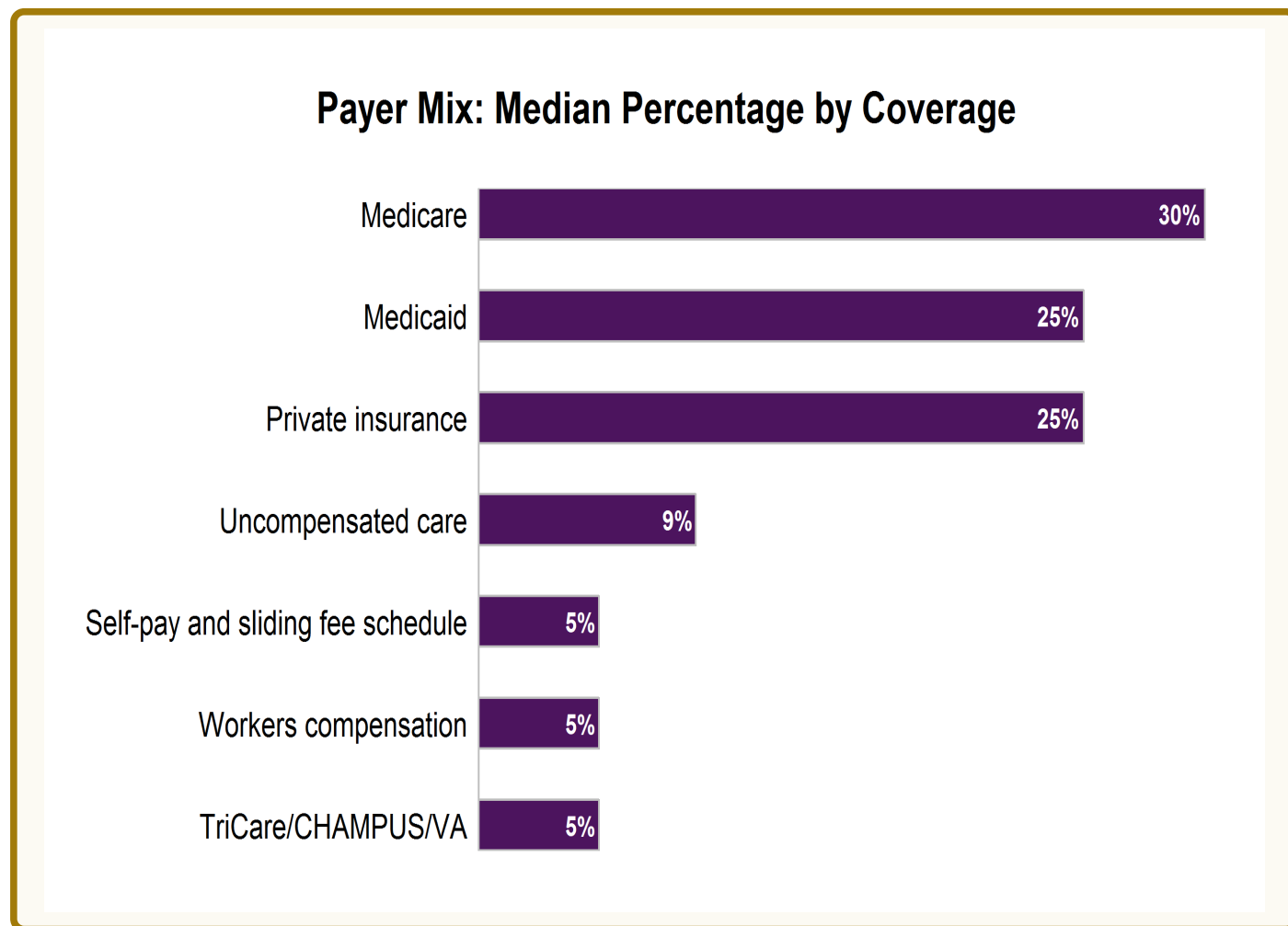
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 59 patients

Figure 63: Payer Mix by Coverage in Principal Clinical Practice



MARYLAND

Number of Certified PAs: 2,661

Percent of Total Certified PAs in U.S: 2.5%

Rate per 100,000 Population: 44.3

Rank*: 16 of 51 states

*Rank Based on Rate per 100,000 Population



Table 106: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	788	29.6%
Female	1,873	70.4%
Total	2,661	100.0%

Table 107: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	374	14.1%
30 - 39	958	36.0%
40 - 49	630	23.7%
50 - 59	429	16.1%
60+	270	10.1%
Total	2,661	100.0%

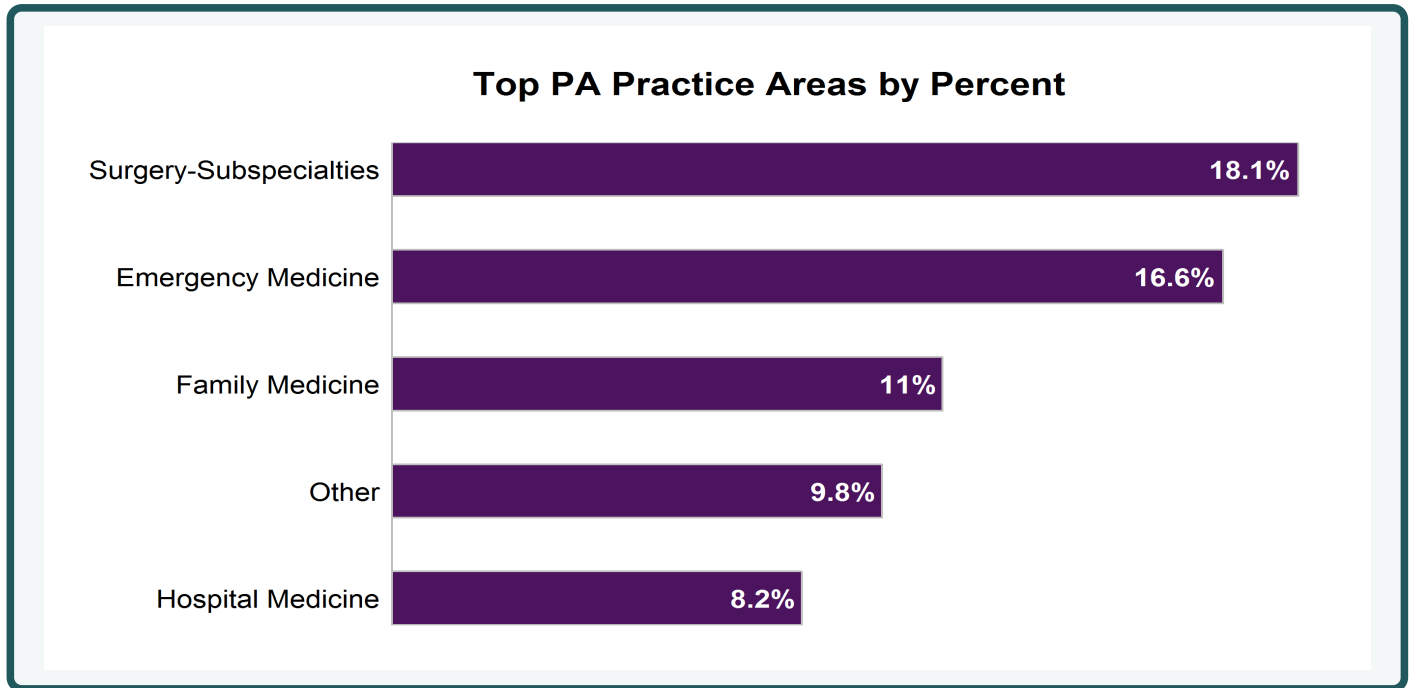
Language: **19.3%** of the certified PAs in Maryland indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Hindi**.

Table 108: Percent of Certified PAs by Race

Race	Percent
White	75.7%
Black/African American	14.7%
Asian	7.0%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.0%
Other	2.3%
Total	100.0%

Note: **3.6%** of the certified PAs in Maryland indicated they are **Hispanic**.

Figure 64: Top Principal Practice Areas of Certified PAs



18.4% of Maryland's certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 65: Top Practice Settings of Certified PAs

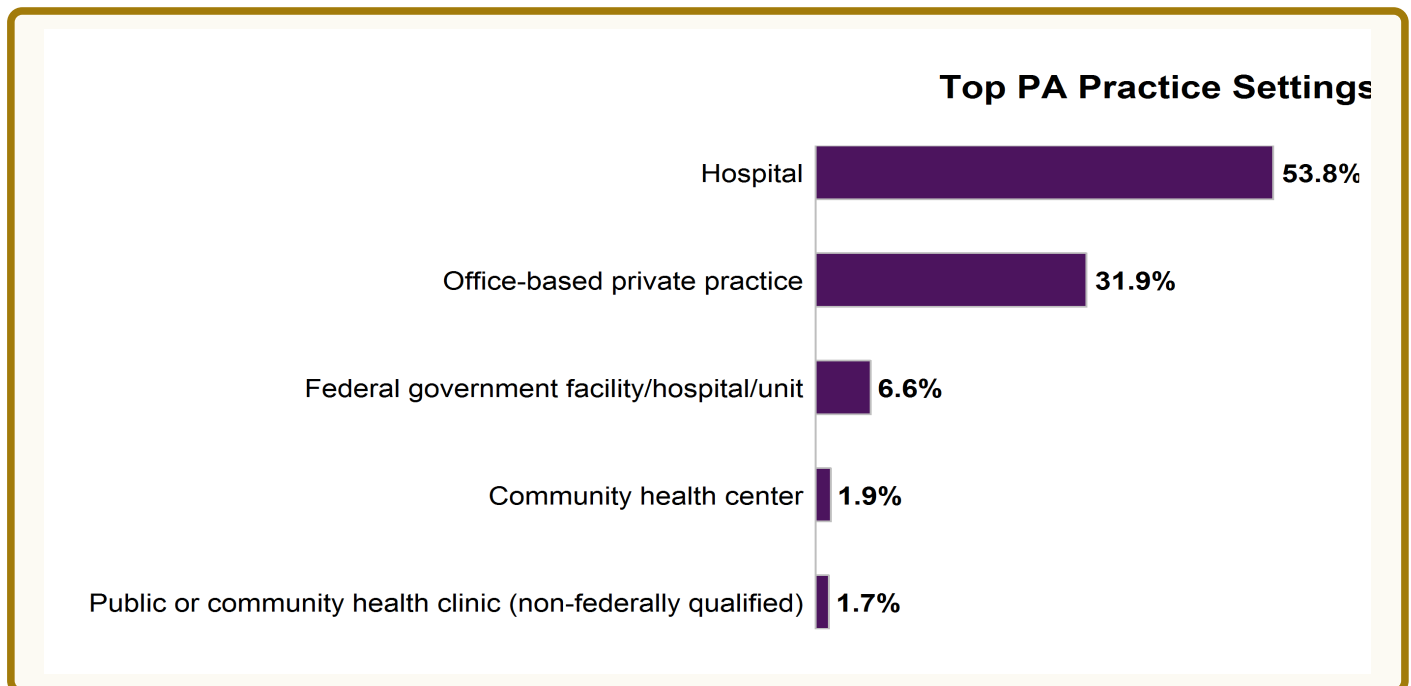


Table 109: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.1%
\$40,001 - \$60,000	3.2%
\$60,001 - \$80,000	9.2%
\$80,001 - \$100,000	34.9%
\$100,001 - \$120,000	28.4%
\$120,001 - \$140,000	13.0%
\$140,001 - \$160,000	5.1%
Over \$160,000	4.1%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$103,230

Table 110: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	13.3%
Less than \$50,000	15.3%
\$50,001 - \$100,000	35.7%
\$100,001 - \$150,000	21.4%
\$150,001 - \$200,000	7.1%
Over \$200,000	7.1%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$87,500
Mean: \$89,158

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

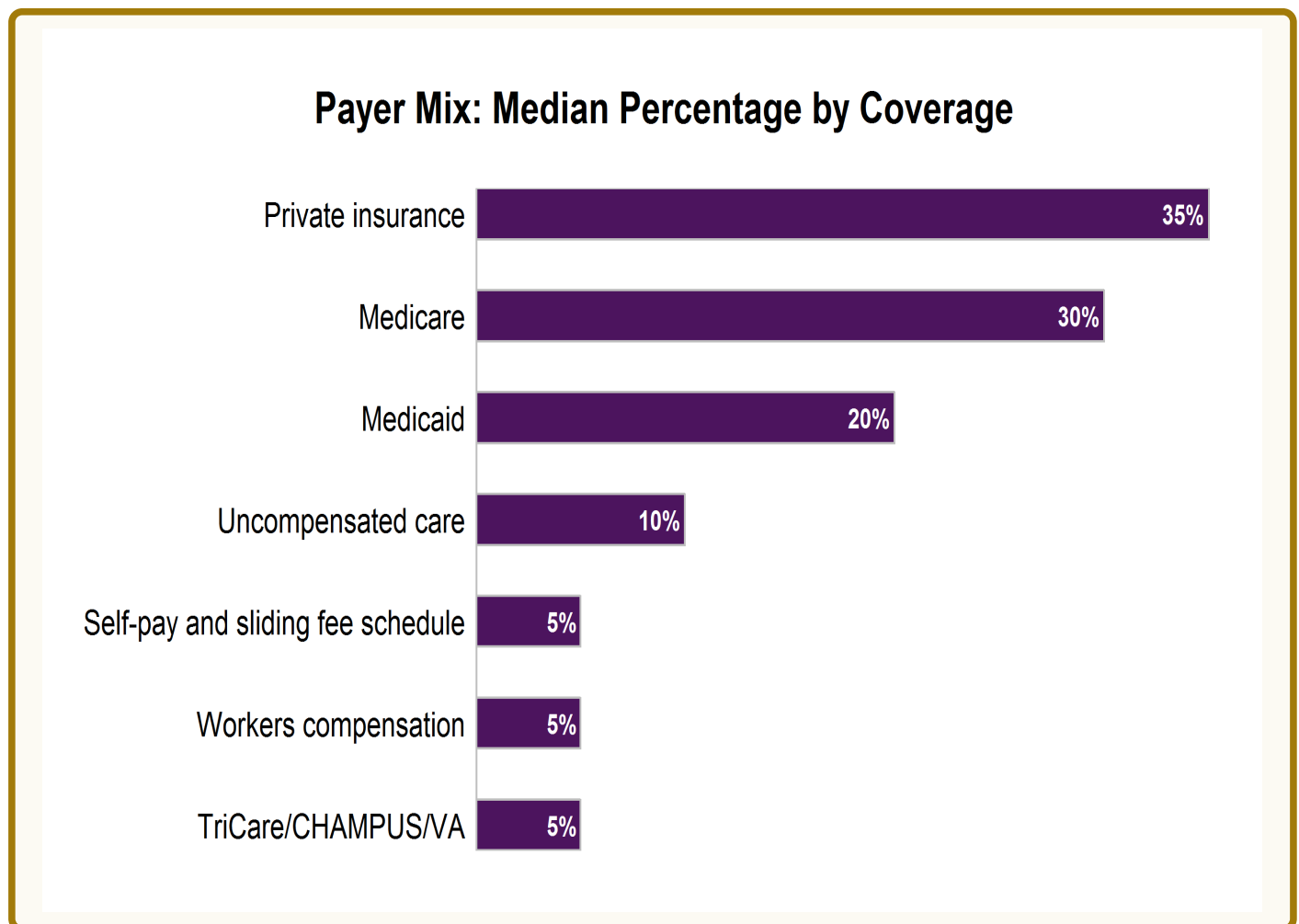
Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 66 patients

Figure 66: Payer Mix by Coverage in Principal Clinical Practice



MASSACHUSETTS

Number of Certified PAs: 2,710

Percent of Total Certified PAs in U.S: 2.5%

Rate per 100,000 Population: 39.9

Rank*: 18 of 51 states

*Rank Based on Rate per 100,000 Population



Table 111: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	762	28.1%
Female	1,948	71.9%
Total	2,710	100.0%

Language: 17.7% of the certified PAs in Massachusetts indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Portuguese** and **French**.

Table 112: Number and Percent of Certified PAs by Age

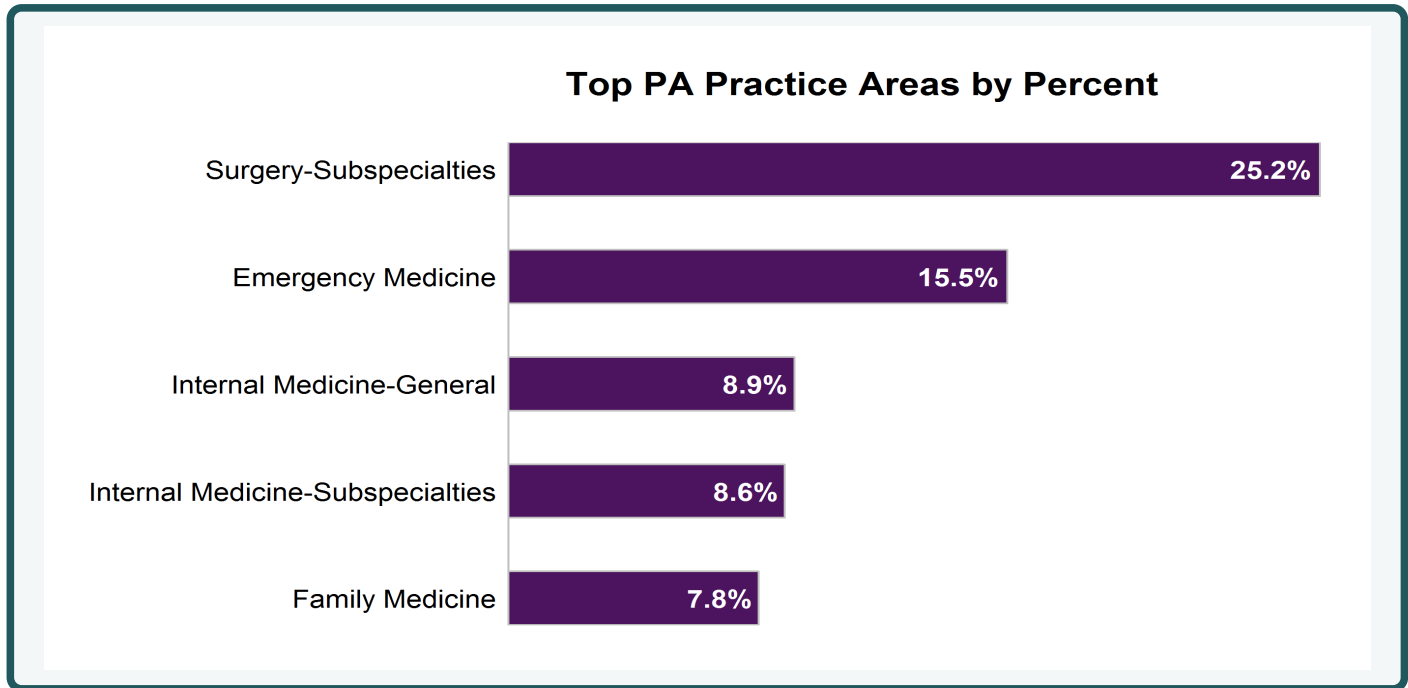
Age Group	Frequency	Percent
< 30	579	21.4%
30 - 39	1,001	36.9%
40 - 49	545	20.1%
50 - 59	377	13.9%
60+	208	7.7%
Total	2,710	100.0%

Table 113: Percent of Certified PAs by Race

Race	Percent
White	91.9%
Black/African American	1.5%
Asian	4.5%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.1%
Other	1.9%
Total	100.0%

Note: 3% of the certified PAs in Massachusetts indicated they are **Hispanic**.

Figure 67: Top Principal Practice Areas of Certified PAs



18.4% of Massachusetts’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 68: Top Practice Settings of Certified PAs

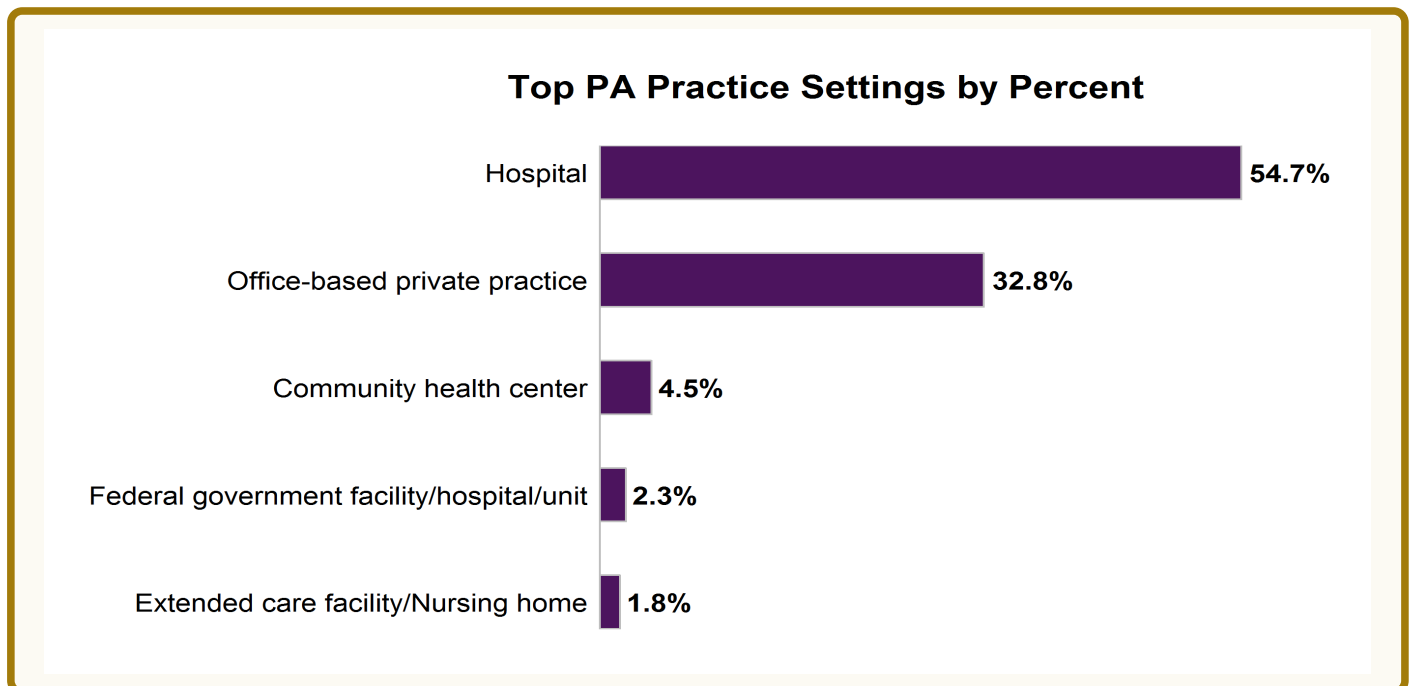


Table 114: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.5%
\$40,001 - \$60,000	4.0%
\$60,001 - \$80,000	6.8%
\$80,001 - \$100,000	30.9%
\$100,001 - \$120,000	30.6%
\$120,001 - \$140,000	14.0%
\$140,001 - \$160,000	5.4%
Over \$160,000	5.7%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$106,016

Table 115: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.3%
Less than \$50,000	9.0%
\$50,001 - \$100,000	16.0%
\$100,001 - \$150,000	29.9%
\$150,001 - \$200,000	24.3%
Over \$200,000	12.5%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$122,917

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

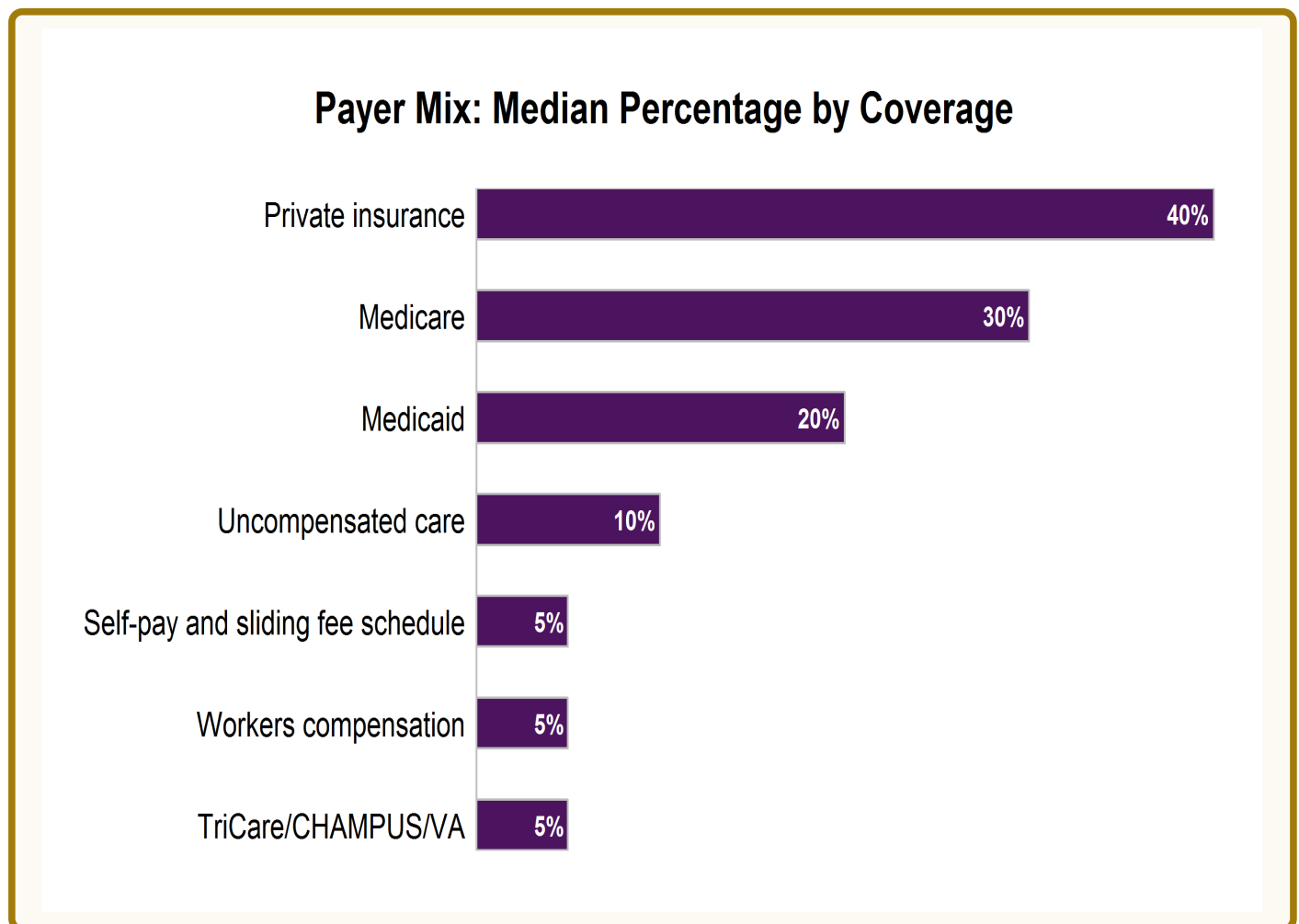
Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 50 patients

Mean: 59 patients

Figure 69: Payer Mix by Coverage in Principal Clinical Practice



MICHIGAN

Number of Certified PAs: 4,461
 Percent of Total Certified PAs in U.S: 4.1%
 Rate per 100,000 Population: 45
 Rank*: 15 of 51 states



*Rank Based on Rate per 100,000 Population

Table 116: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,357	30.4%
Female	3,104	69.6%
Total	4,461	100.0%

Table 117: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	828	18.6%
30 - 39	1,604	36.0%
40 - 49	989	22.2%
50 - 59	655	14.7%
60+	385	8.6%
Total	4,461	100.0%

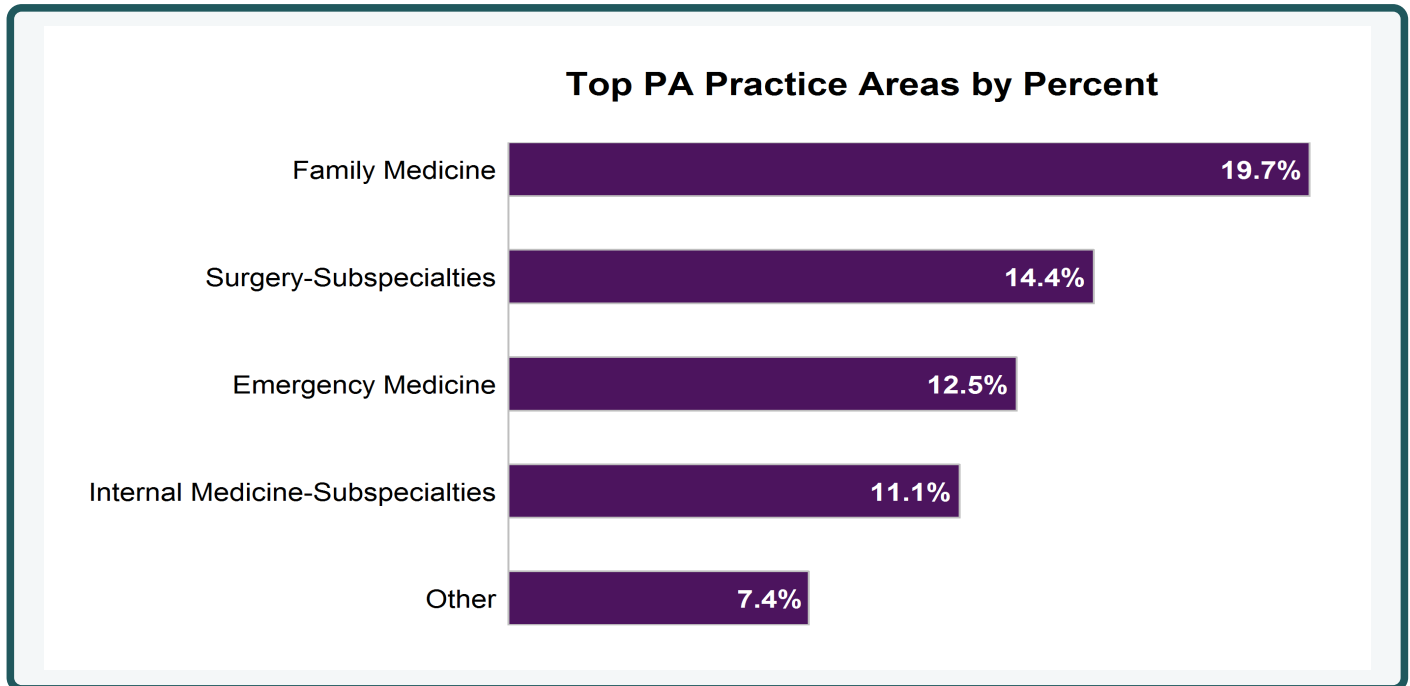
Language: 10.1% of the certified PAs in Michigan indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Arabic** and **Russian**.

Table 118: Percent of Certified PAs by Race

Race	Percent
White	92.7%
Black/African American	1.9%
Asian	2.7%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.3%
Other	2.1%
Total	100.0%

Note: 1.7% of the certified PAs in Michigan indicated they are **Hispanic**.

Figure 70: Top Principal Practice Areas of Certified PAs



26.6% of Michigan’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 71: Top Practice Settings of Certified PAs

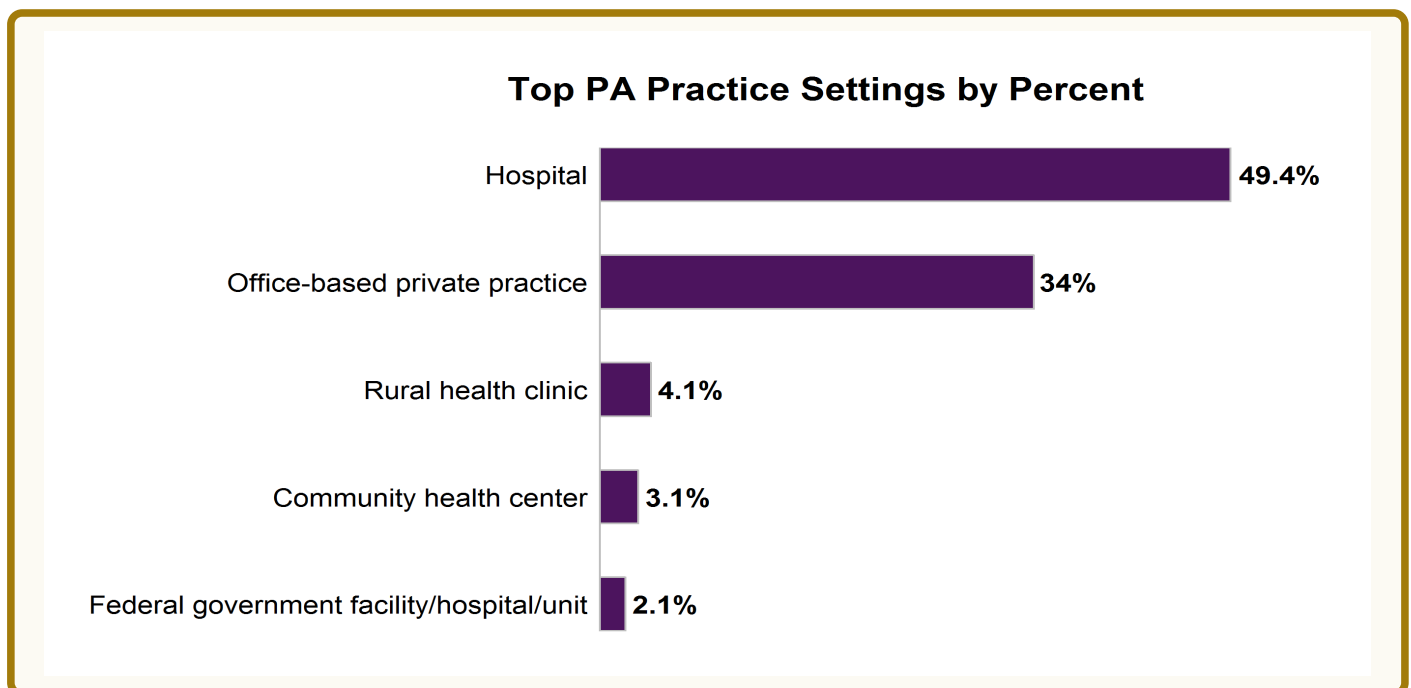


Table 119: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.8%
\$40,001 - \$60,000	5.0%
\$60,001 - \$80,000	10.1%
\$80,001 - \$100,000	38.1%
\$100,001 - \$120,000	28.0%
\$120,001 - \$140,000	9.4%
\$140,001 - \$160,000	3.5%
Over \$160,000	3.0%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$98,798

Table 120: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.8%
Less than \$50,000	9.0%
\$50,001 - \$100,000	27.1%
\$100,001 - \$150,000	34.3%
\$150,001 - \$200,000	18.7%
Over \$200,000	3.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$105,045

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

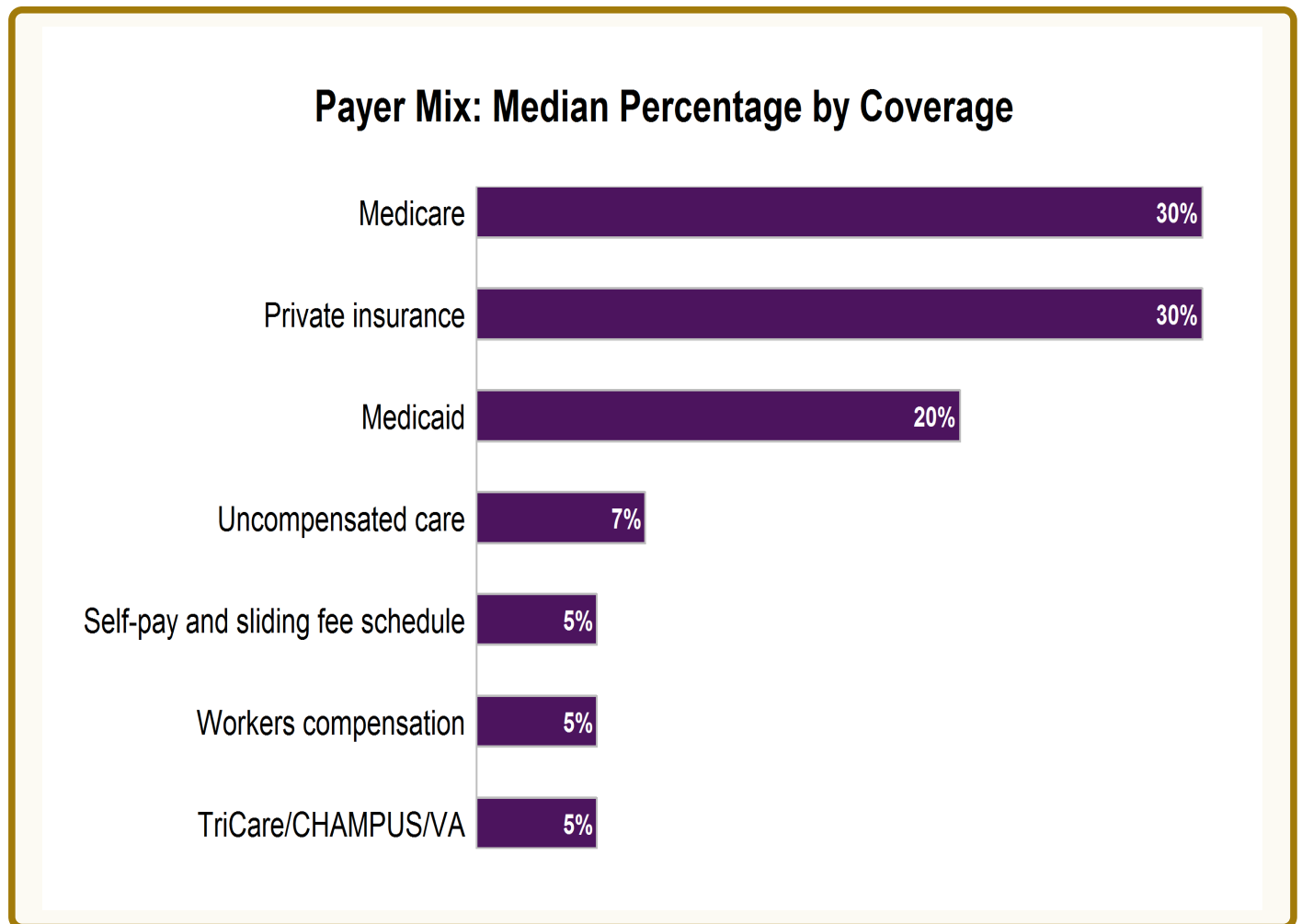
Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 62 patients

Mean: 70 patients

Figure 72: Payer Mix by Coverage in Principal Clinical Practice



MINNESOTA

Number of Certified PAs: 2,180
 Percent of Total Certified PAs in U.S.: 2%
 Rate per 100,000 Population: 39.7
 Rank*: 21 of 51 states



*Rank Based on Rate per 100,000 Population

Table 121: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	595	27.3%
Female	1,585	72.7%
Total	2,180	100.0%

Language: 10.9% of the certified PAs in Minnesota indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Vietnamese** and **French**.

Table 122: Number and Percent of Certified PAs by Age

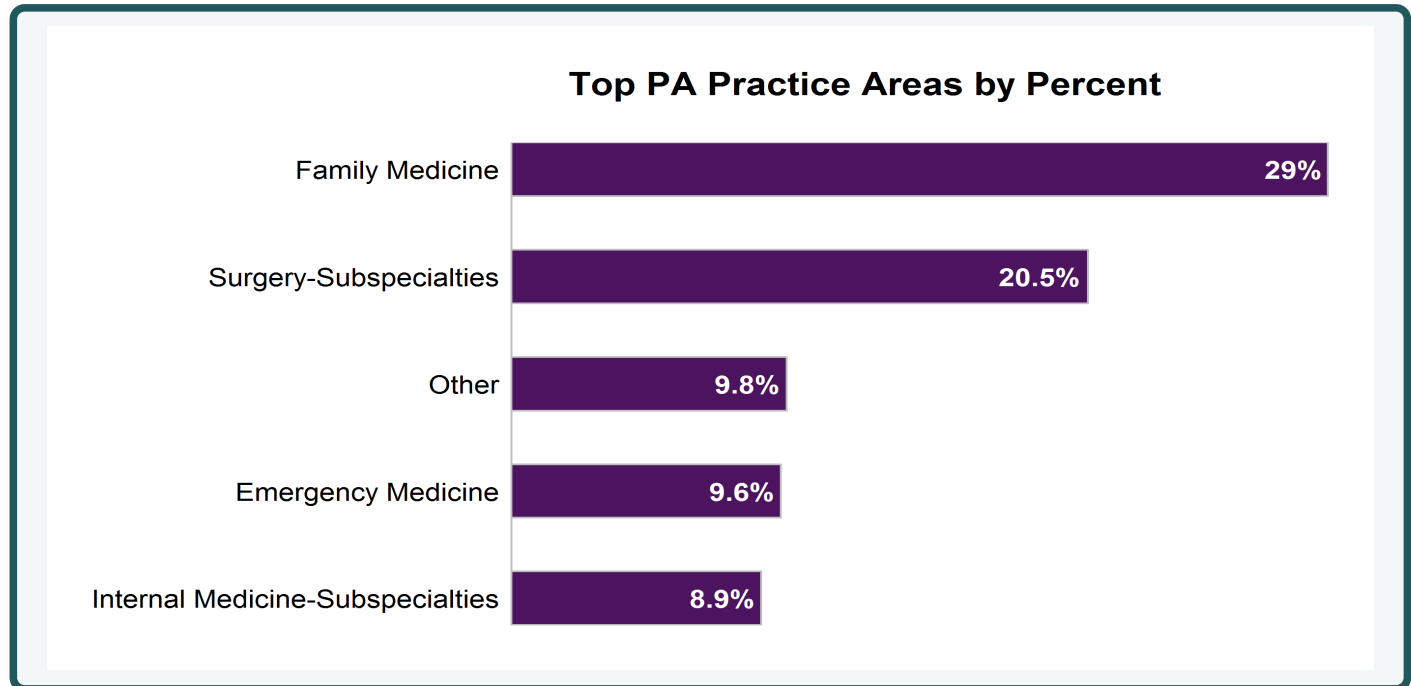
Age Group	Frequency	Percent
< 30	417	19.1%
30 - 39	905	41.5%
40 - 49	469	21.5%
50 - 59	234	10.7%
60+	155	7.1%
Total	2,180	100.0%

Table 123: Percent of Certified PAs by Race

Race	Percent
White	95.4%
Black/African American	1.1%
Asian	2.4%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	0.8%
Total	100.0%

Note: 1.6% of the certified PAs in Minnesota indicated they are **Hispanic**.

Figure 73: Top Principal Practice Areas of Certified PAs



32.7% of Minnesota’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 74: Top Practice Settings of Certified PAs

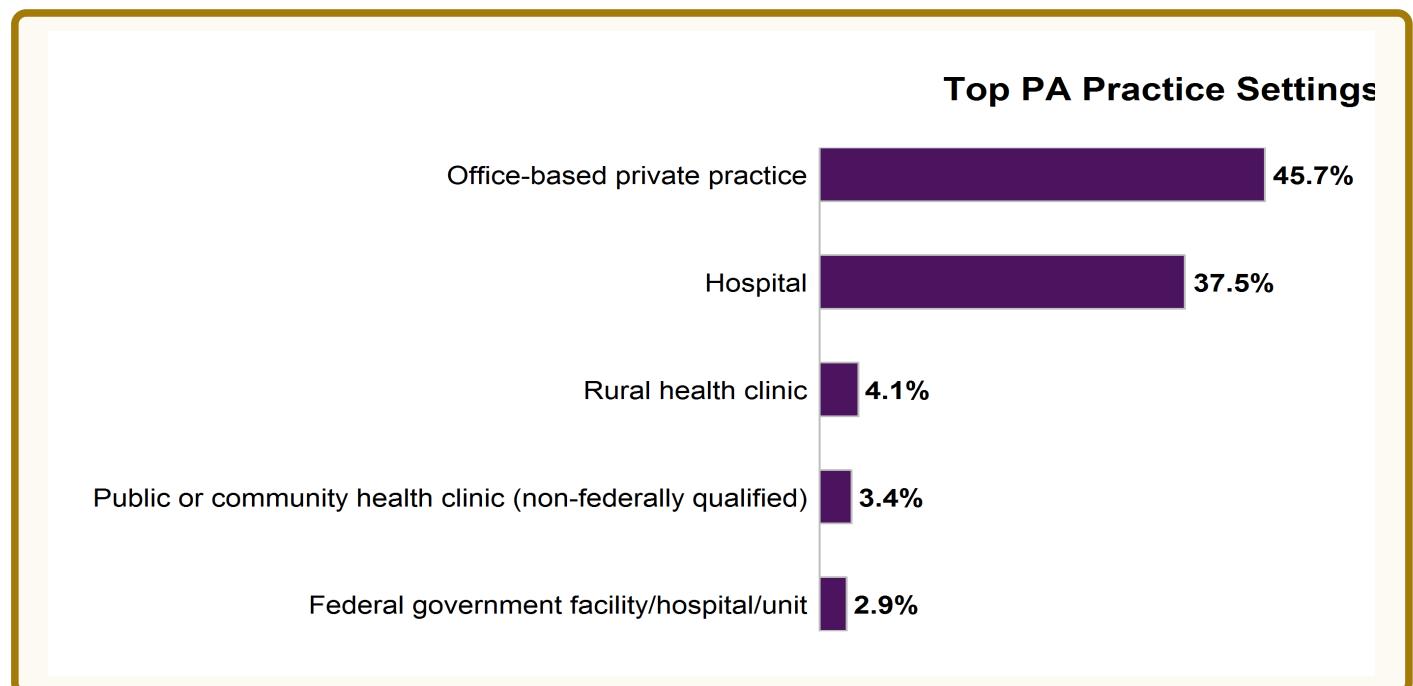


Table 124: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.7%
\$40,001 - \$60,000	2.5%
\$60,001 - \$80,000	7.8%
\$80,001 - \$100,000	32.1%
\$100,001 - \$120,000	34.7%
\$120,001 - \$140,000	13.2%
\$140,001 - \$160,000	3.7%
Over \$160,000	3.3%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$103,440

Table 125: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	4.3%
Less than \$50,000	10.3%
\$50,001 - \$100,000	30.2%
\$100,001 - \$150,000	29.3%
\$150,001 - \$200,000	19.8%
Over \$200,000	6.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$110,668

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

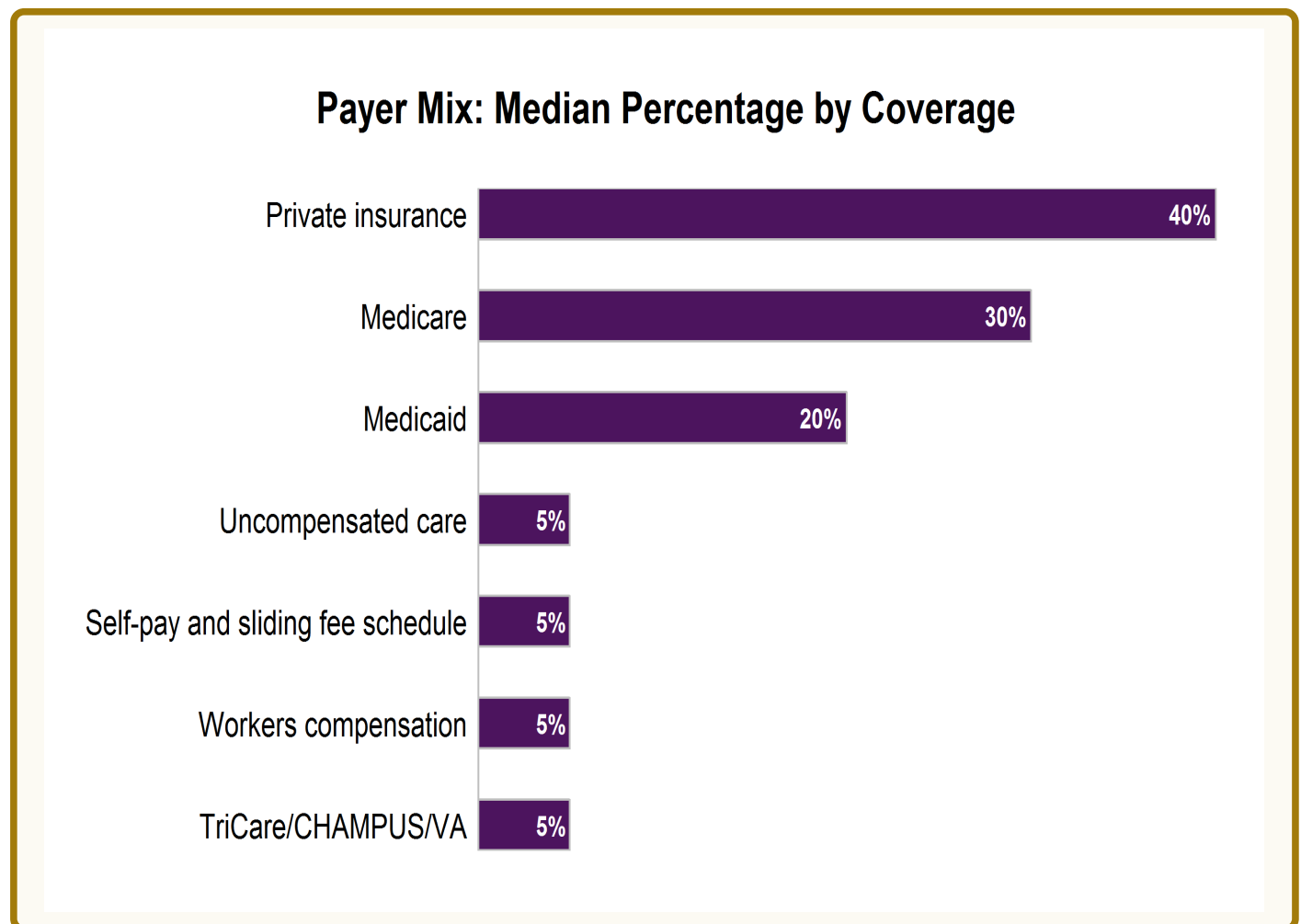
Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 55 patients

Mean: 59 patients

Figure 75: Payer Mix by Coverage in Principal Clinical Practice



MISSISSIPPI

Number of Certified PAs: 172

Percent of Total Certified PAs in U.S: 0.2%

Rate per 100,000 Population: 5.7

Rank*: 51 of 51 states

*Rank Based on Rate per 100,000 Population



Table 126: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	73	42.4%
Female	99	57.6%
Total	172	100.0%

Table 127: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	36	20.9%
30 - 39	77	44.8%
40 - 49	41	23.8%
50 - 59	12	7.0%
60+	6	3.5%
Total	172	100.0%

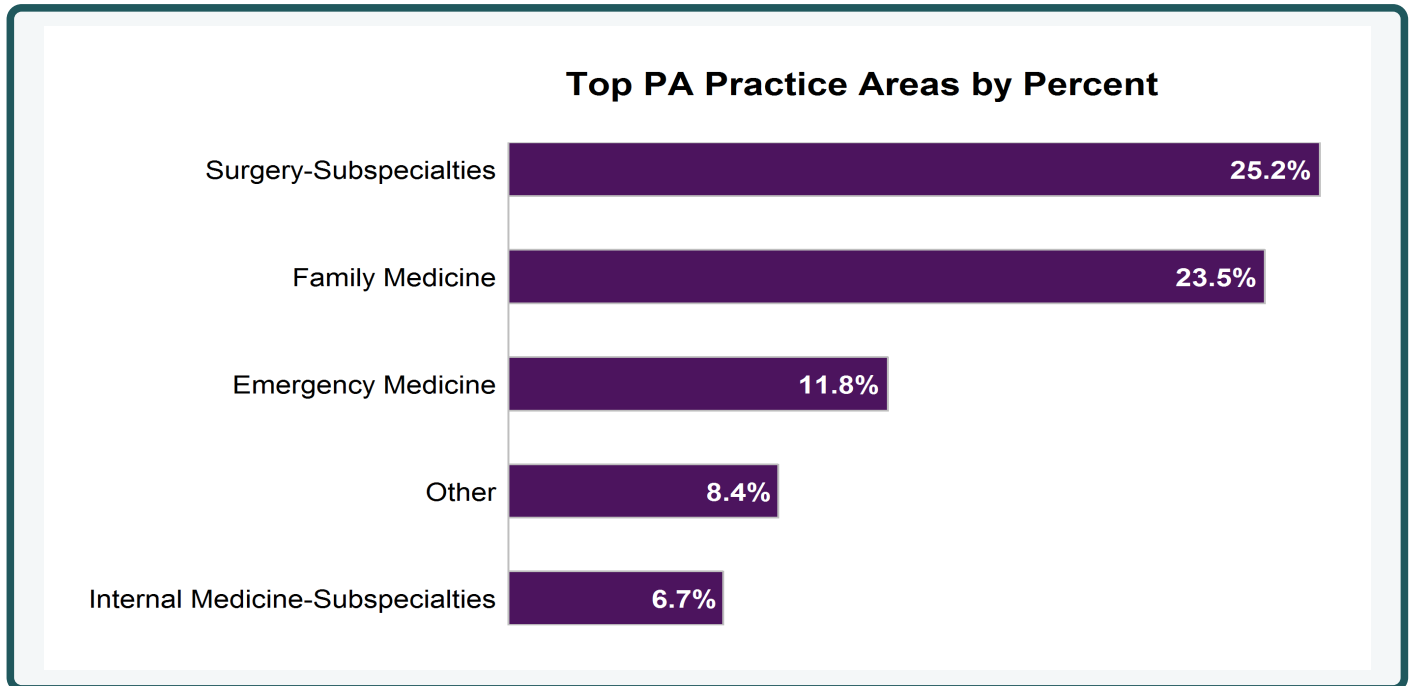
Language: **13.9%** of the certified PAs in Mississippi indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **German** and **Hindi**.

Table 128: Percent of Certified PAs by Race

Race	Percent
White	86.9%
Black/African American	6.9%
Asian	2.8%
Native Hawaiian/Pacific Islander	0.7%
American Indian or Alaskan Native	1.4%
Other	1.4%
Total	100.0%

Note: **2.7%** of the certified PAs in Mississippi indicated they are **Hispanic**.

Figure 76: Top Principal Practice Areas of Certified PAs



26.1% of Mississippi's certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 77: Top Practice Settings of Certified PAs

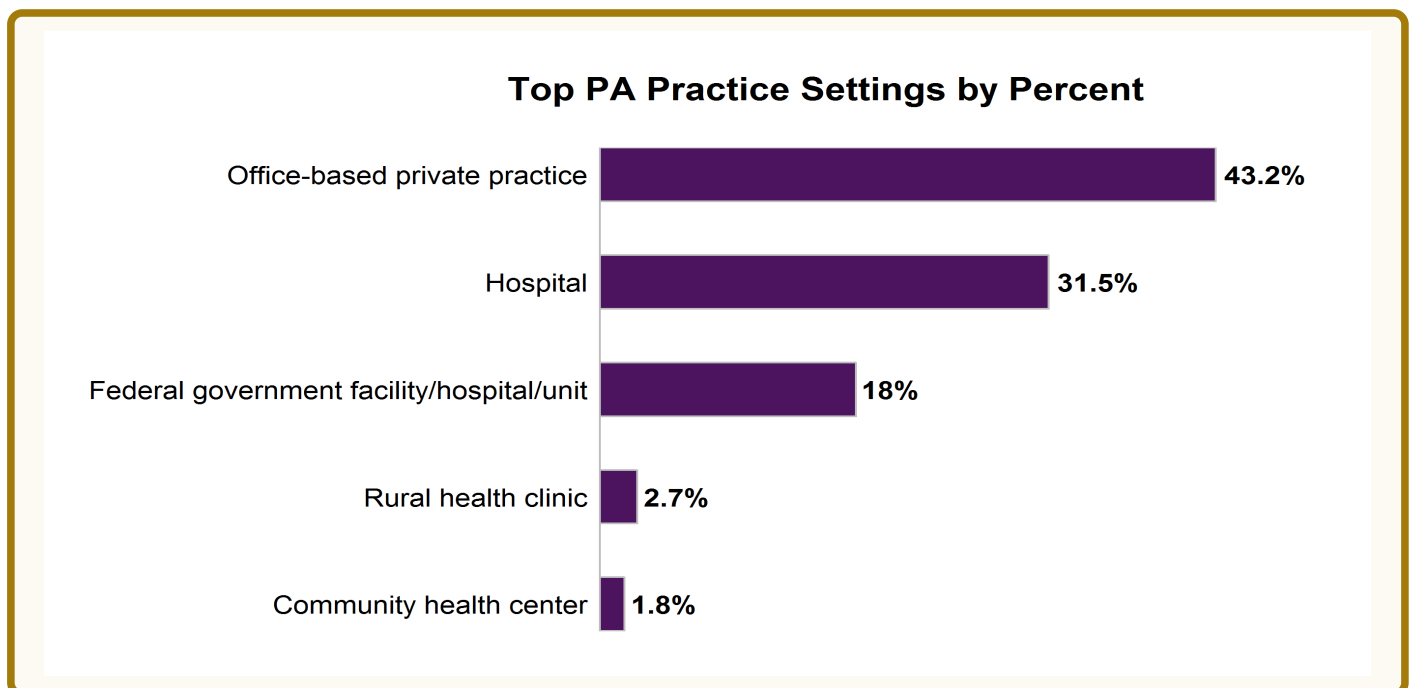


Table 129: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.6%
\$40,001 - \$60,000	4.4%
\$60,001 - \$80,000	14.9%
\$80,001 - \$100,000	28.9%
\$100,001 - \$120,000	23.7%
\$120,001 - \$140,000	13.2%
\$140,001 - \$160,000	4.4%
Over \$160,000	7.9%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$102,982

Table 130: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	6.7%
Less than \$50,000	13.3%
\$50,001 - \$100,000	6.7%
\$100,001 - \$150,000	53.3%
\$150,001 - \$200,000	20.0%
Over \$200,000	0.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$110,000

Hours worked per week at principal clinical location by certified PAs:

Median: 45 hours

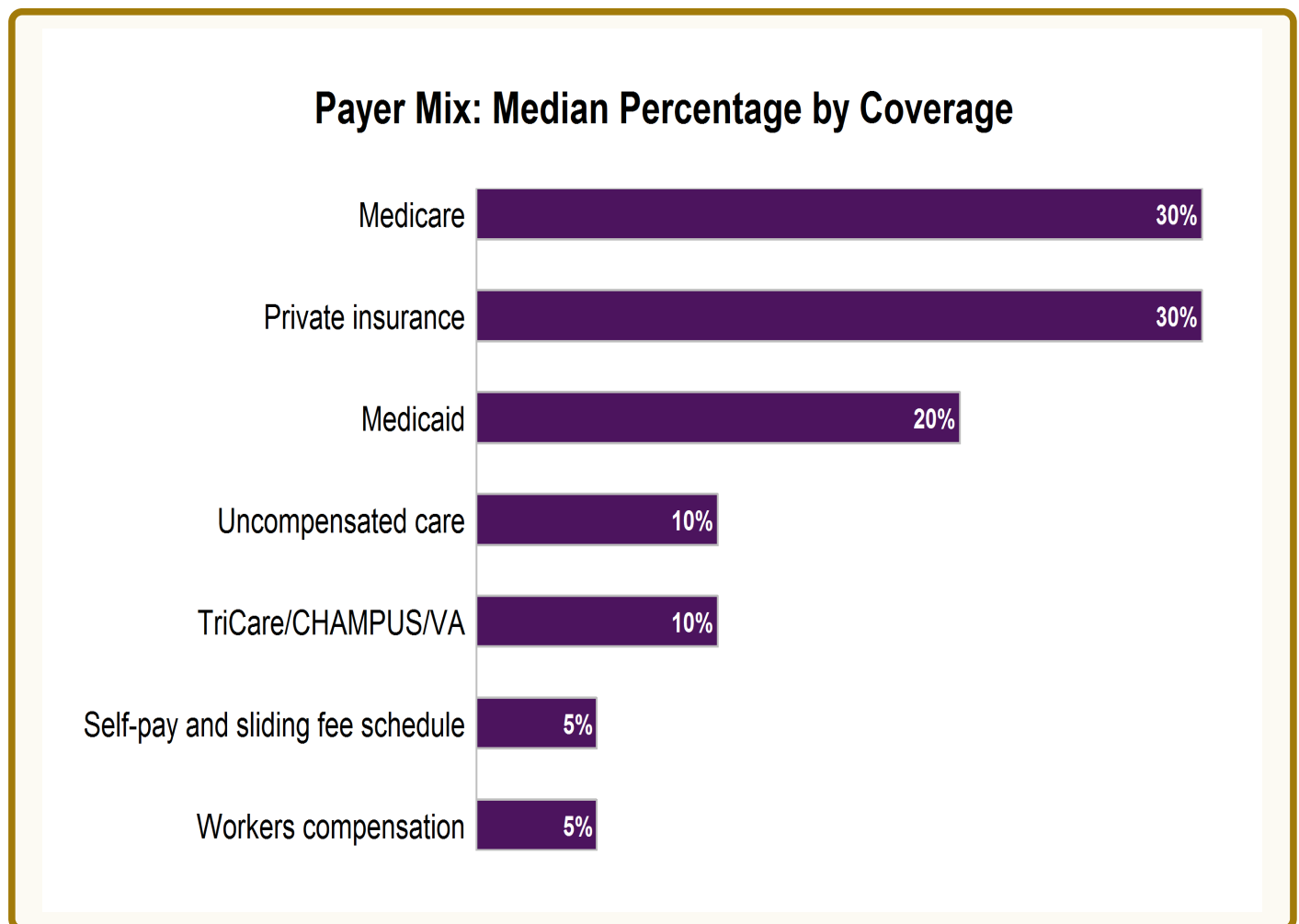
Mean: 44 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 68 patients

Mean: 75 patients

Figure 78: Payer Mix by Coverage in Principal Clinical Practice



MISSOURI

Number of Certified PAs: 951

Percent of Total Certified PAs in U.S: 0.9%

Rate per 100,000 Population: 15.6

Rank*: 48 of 51 states

*Rank Based on Rate per 100,000 Population



Table 131: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	304	32.0%
Female	647	68.0%
Total	951	100.0%

Table 132: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	156	16.4%
30 - 39	381	40.1%
40 - 49	226	23.8%
50 - 59	116	12.2%
60+	72	7.6%
Total	951	100.0%

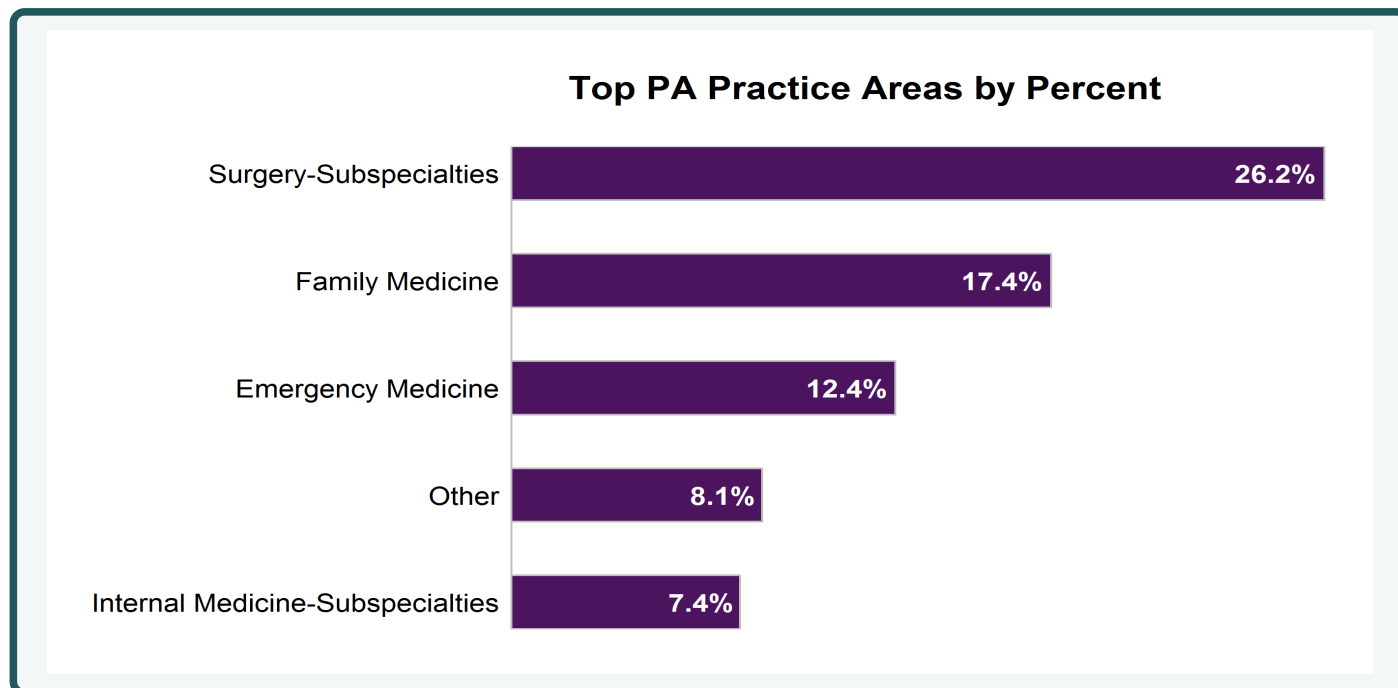
Language: 8.4% of the certified PAs in Missouri indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Russian**.

Table 133: Percent of Certified PAs by Race

Race	Percent
White	95.0%
Black/African American	1.3%
Asian	2.0%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.5%
Other	1.3%
Total	100.0%

Note: 1.8% of the certified PAs in Missouri indicated they are **Hispanic**.

Figure 79: Top Principal Practice Areas of Certified PAs



22.8% of Missouri's certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 80: Top Practice Settings of Certified PAs

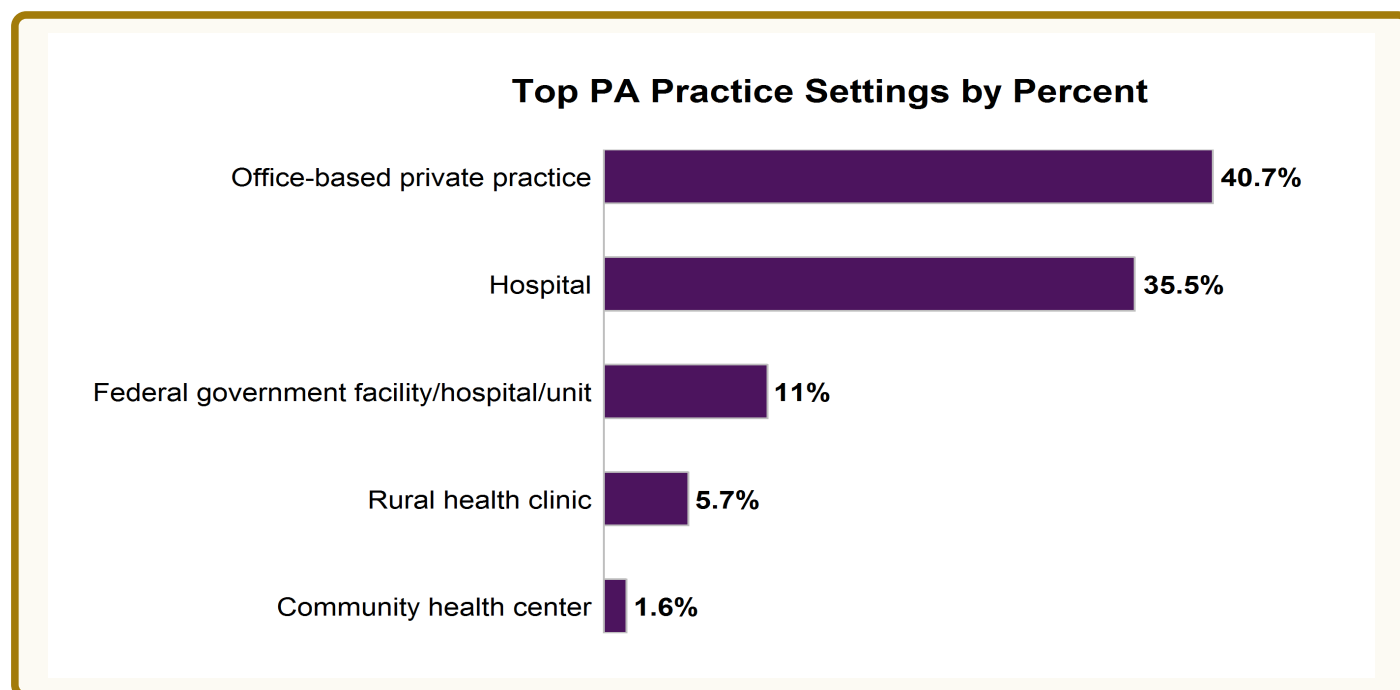


Table 134: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	3.3%
\$40,001 - \$60,000	5.4%
\$60,001 - \$80,000	13.4%
\$80,001 - \$100,000	38.8%
\$100,001 - \$120,000	21.9%
\$120,001 - \$140,000	11.3%
\$140,001 - \$160,000	3.5%
Over \$160,000	2.5%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$96,364

Table 135: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	9.6%
Less than \$50,000	17.3%
\$50,001 - \$100,000	21.2%
\$100,001 - \$150,000	23.1%
\$150,001 - \$200,000	19.2%
Over \$200,000	9.6%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$102,644

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

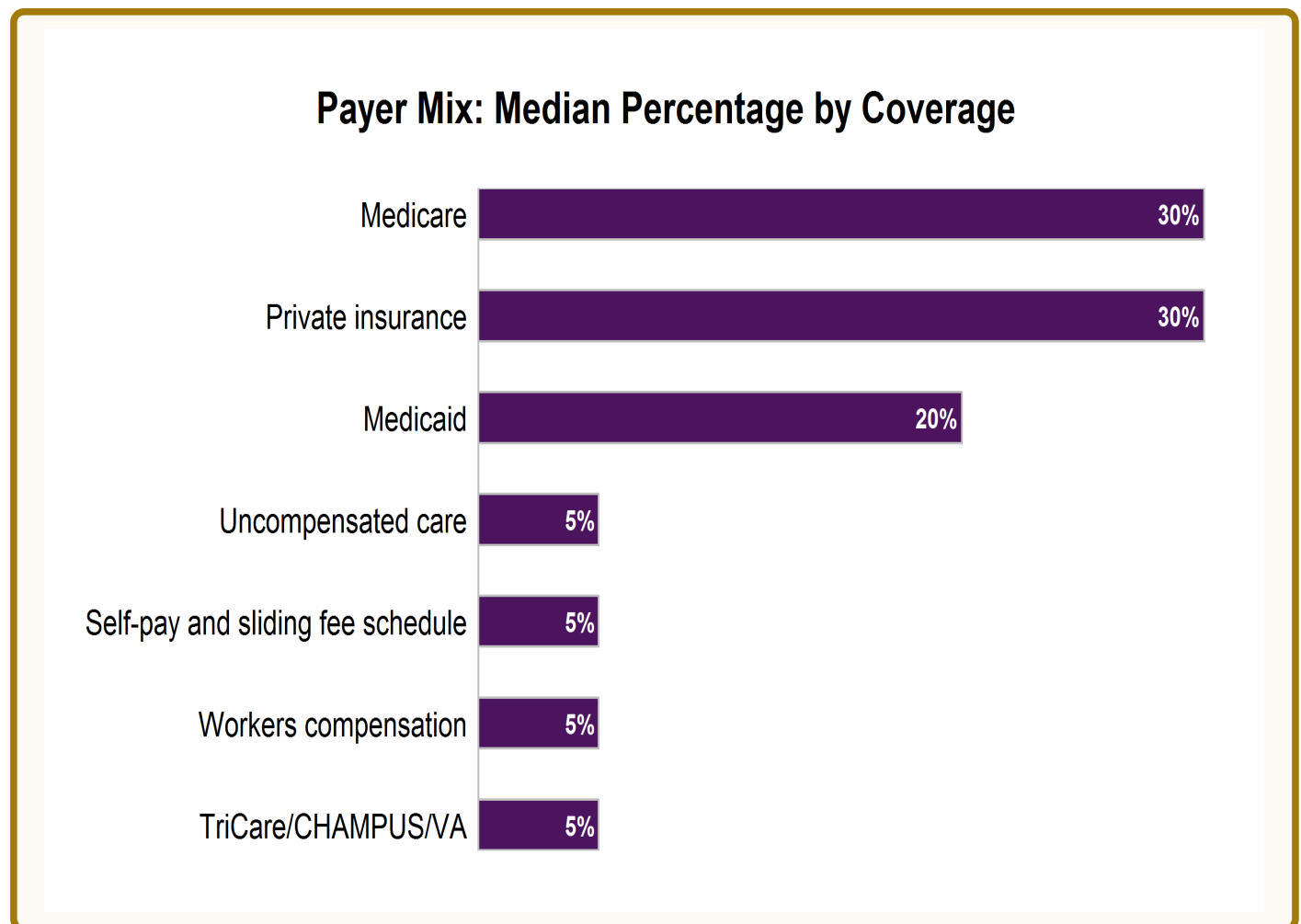
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 68 patients

Figure 81: Payer Mix by Coverage in Principal Clinical Practice



MONTANA

Number of Certified PAs: 548

Percent of Total Certified PAs in U.S: 0.5%

Rate per 100,000 Population: 53.1

Rank*: 8 of 51 states

*Rank Based on Rate per 100,000 Population



Table 136: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	232	42.3%
Female	316	57.7%
Total	548	100.0%

Table 137: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	46	8.4%
30 - 39	177	32.3%
40 - 49	157	28.6%
50 - 59	105	19.2%
60+	63	11.5%
Total	548	100.0%

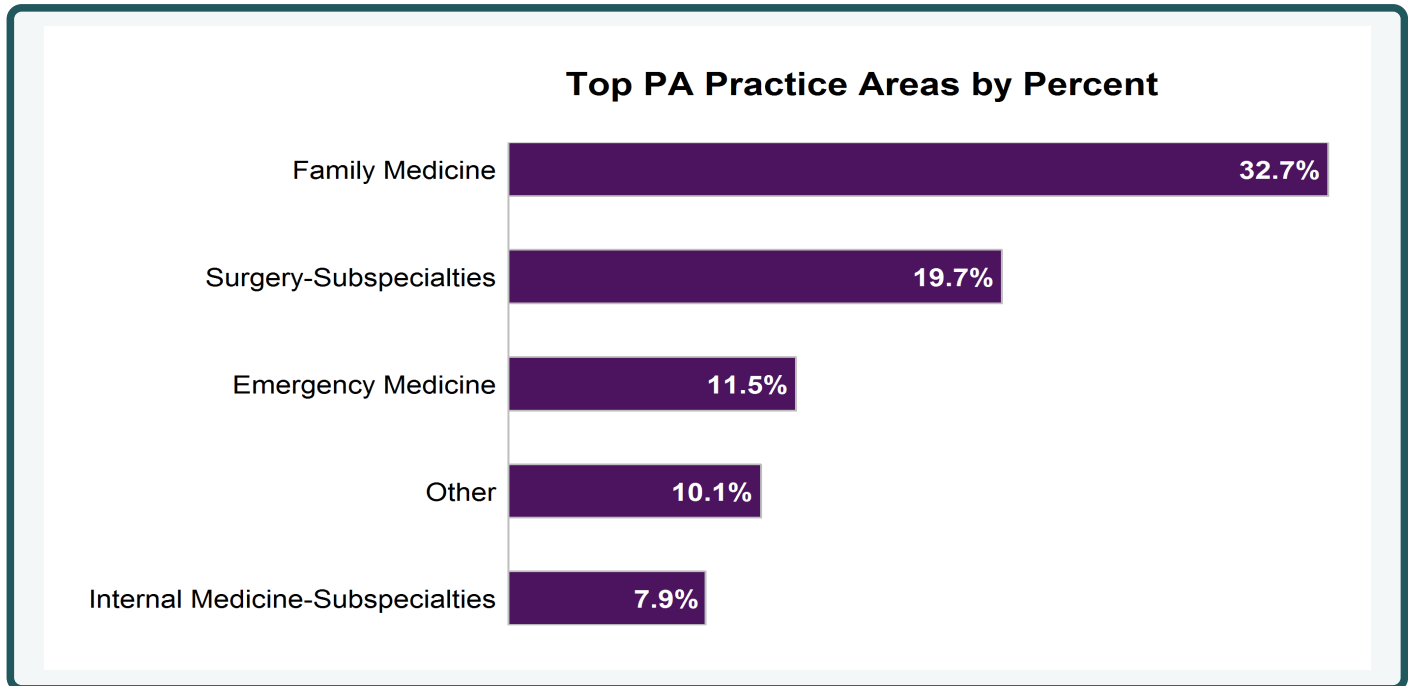
Language: 9.6% of the certified PAs in Montana indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **German**.

Table 138: Percent of Certified PAs by Race

Race	Percent
White	96.5%
Black/African American	0.0%
Asian	0.6%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	1.0%
Other	1.7%
Total	100.0%

Note: 1.4% of the certified PAs in Montana indicated they are **Hispanic**.

Figure 82: Top Principal Practice Areas of Certified PAs



36.6% of Montana’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 83: Top Practice Settings of Certified PAs

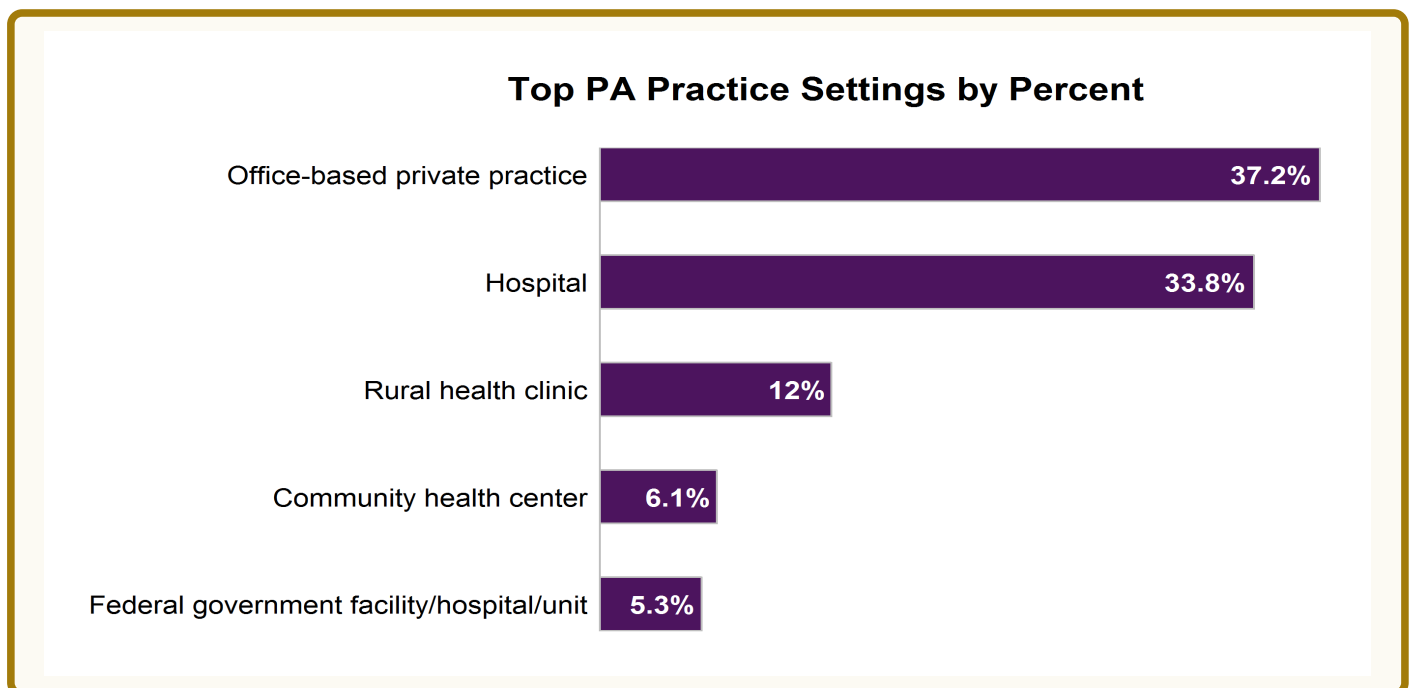


Table 139: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	3.1%
\$40,001 - \$60,000	4.4%
\$60,001 - \$80,000	14.5%
\$80,001 - \$100,000	37.0%
\$100,001 - \$120,000	26.4%
\$120,001 - \$140,000	9.3%
\$140,001 - \$160,000	2.1%
Over \$160,000	3.1%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$96,062

Table 140: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than \$50,000	10.0%
\$50,001 - \$100,000	10.0%
\$100,001 - \$150,000	15.0%
\$150,001 - \$200,000	55.0%
Over \$200,000	10.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$162,500
Mean: \$146,250

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

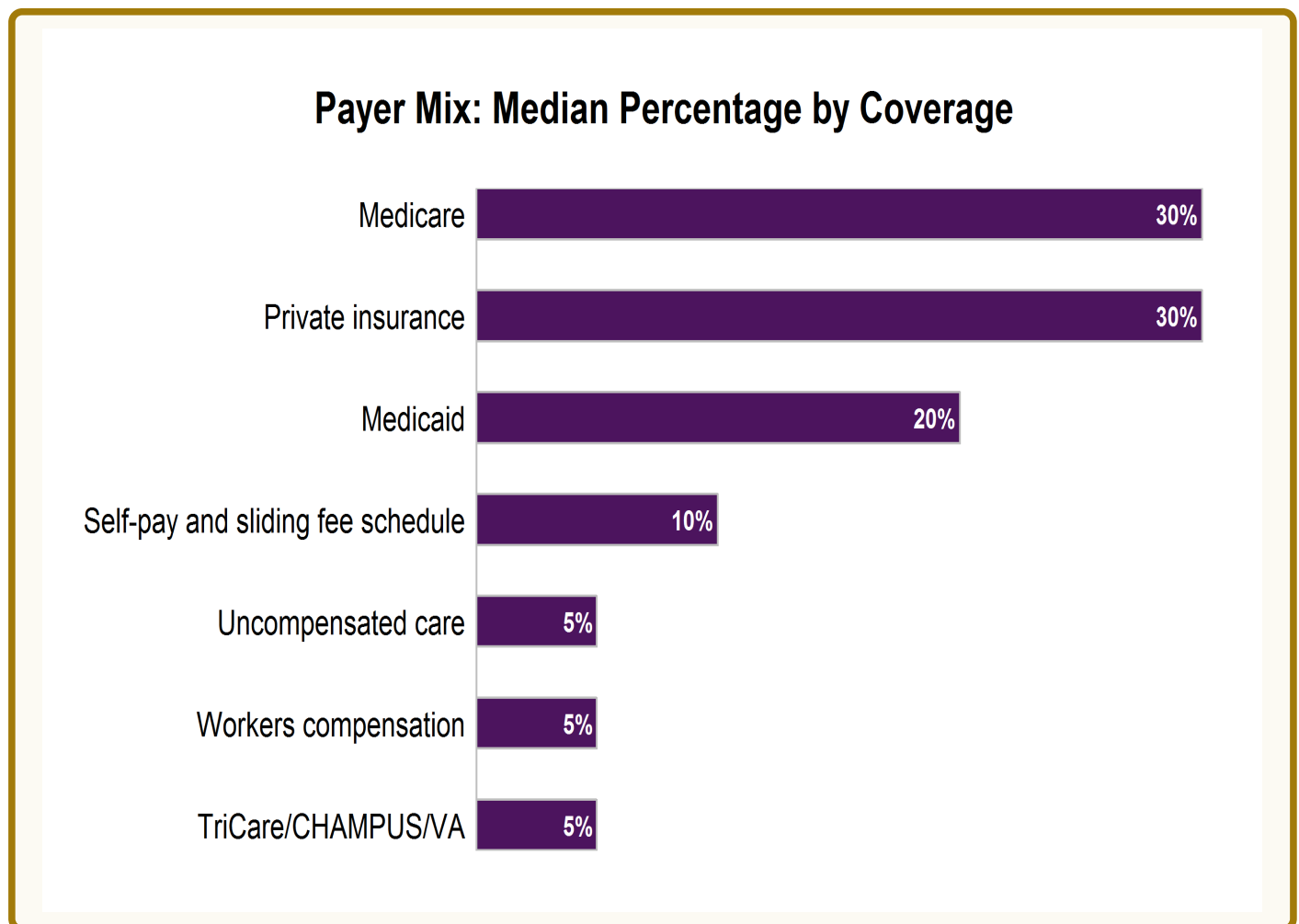
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 62 patients

Figure 84: Payer Mix by Coverage in Principal Clinical Practice



NEBRASKA

Number of Certified PAs: 991

Percent of Total Certified PAs in U.S: 0.9%

Rate per 100,000 Population: 52.3

Rank*: 10 of 51 states

*Rank Based on Rate per 100,000 Population



Table 141: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	291	29.4%
Female	700	70.6%
Total	991	100.0%

Language: 10.8% of the certified PAs in Nebraska indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Arabic**.

Table 142: Number and Percent of Certified PAs by Age

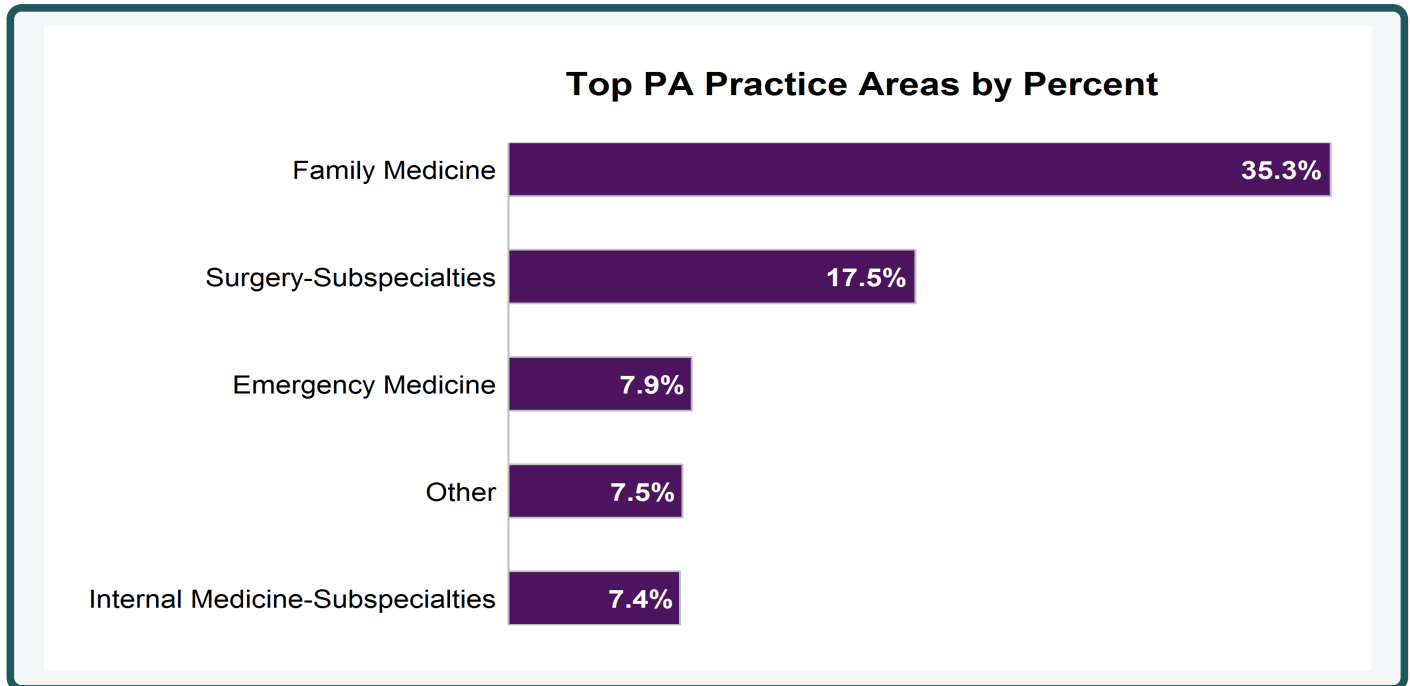
Age Group	Frequency	Percent
< 30	168	17.0%
30 - 39	362	36.5%
40 - 49	247	24.9%
50 - 59	128	12.9%
60+	86	8.7%
Total	991	100.0%

Table 143: Percent of Certified PAs by Race

Race	Percent
White	97.0%
Black/African American	1.2%
Asian	0.8%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	0.8%
Total	100.0%

Note: 1.4% of the certified PAs in Nebraska indicated they are **Hispanic**.

Figure 85: Top Principal Practice Areas of Certified PAs



43.6% of Nebraska's certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 86: Top Practice Settings of Certified PAs

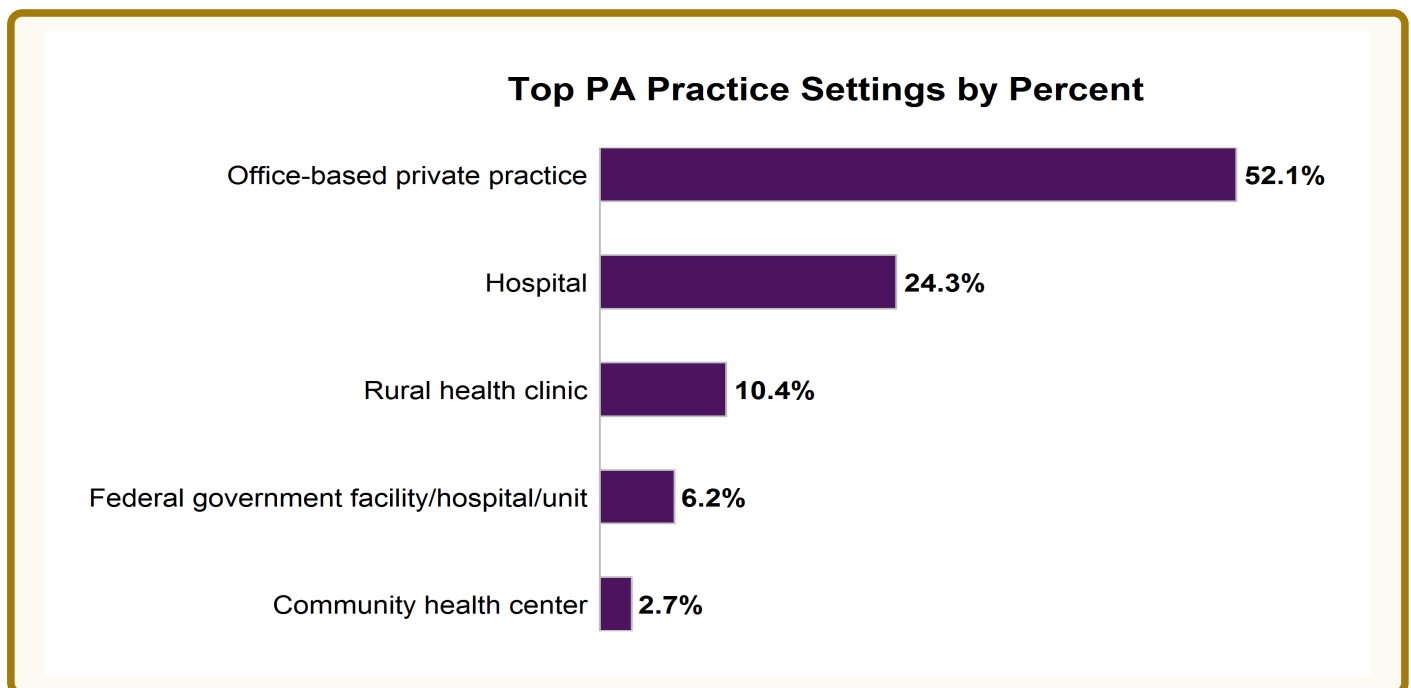


Table 144: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	3.1%
\$40,001 - \$60,000	5.0%
\$60,001 - \$80,000	16.6%
\$80,001 - \$100,000	40.6%
\$100,001 - \$120,000	19.5%
\$120,001 - \$140,000	7.2%
\$140,001 - \$160,000	3.7%
Over \$160,000	4.2%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$95,682

Table 145: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.3%
Less than \$50,000	10.3%
\$50,001 - \$100,000	38.5%
\$100,001 - \$150,000	17.9%
\$150,001 - \$200,000	10.3%
Over \$200,000	12.8%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$87,500
Mean: \$101,603

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

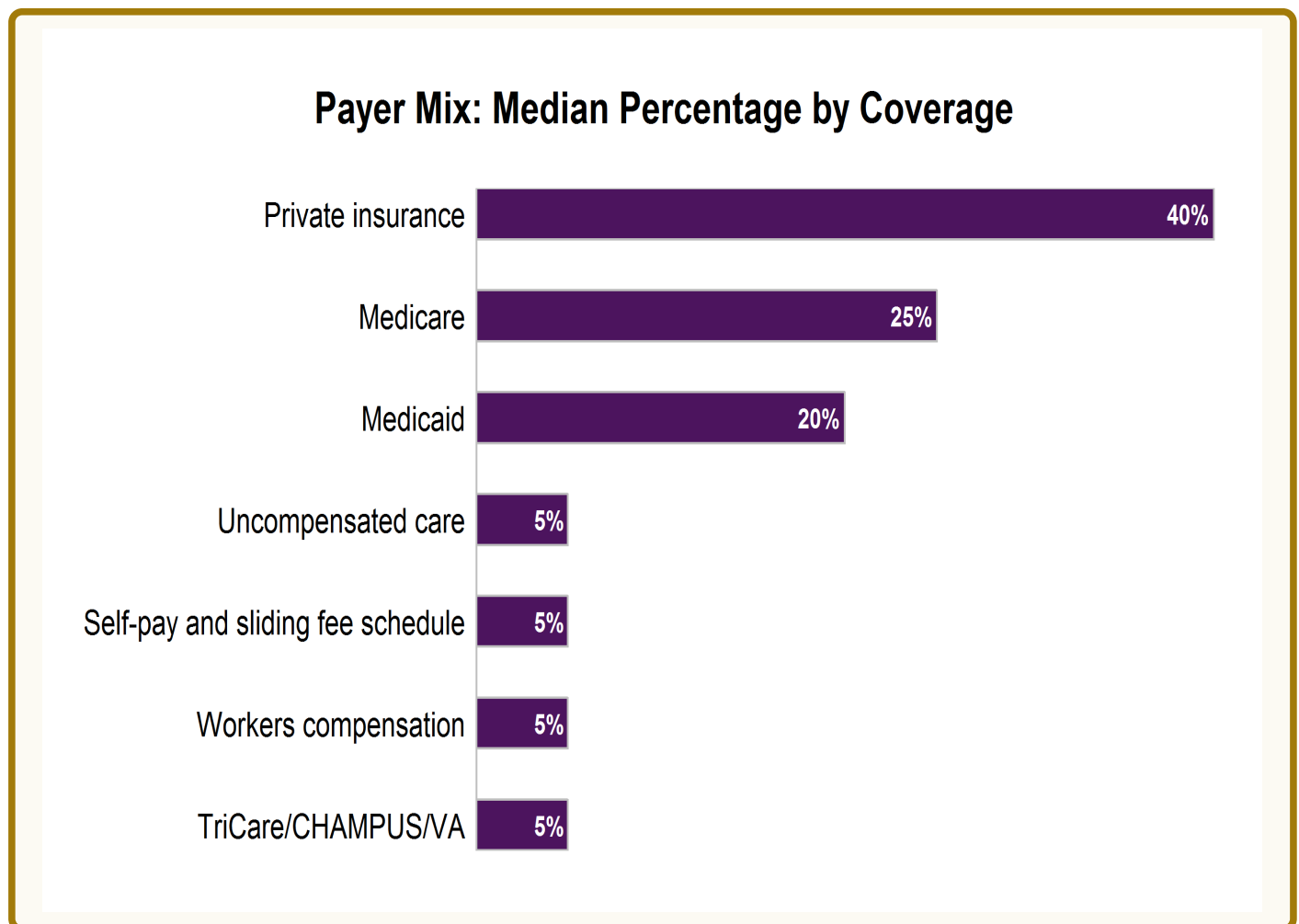
Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 68 patients

Figure 87: Payer Mix by Coverage in Principal Clinical Practice



NEVADA

Number of Certified PAs: 714

Percent of Total Certified PAs in U.S: 0.7%

Rate per 100,000 Population: 24.7

Rank*: 41 of 51 states

*Rank Based on Rate per 100,000 Population



Table 146: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	328	45.9%
Female	386	54.1%
Total	714	100.0%

Language: 34% of the certified PAs in Nevada indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Chinese** and **Tagalog**.

Table 147: Number and Percent of Certified PAs by Age

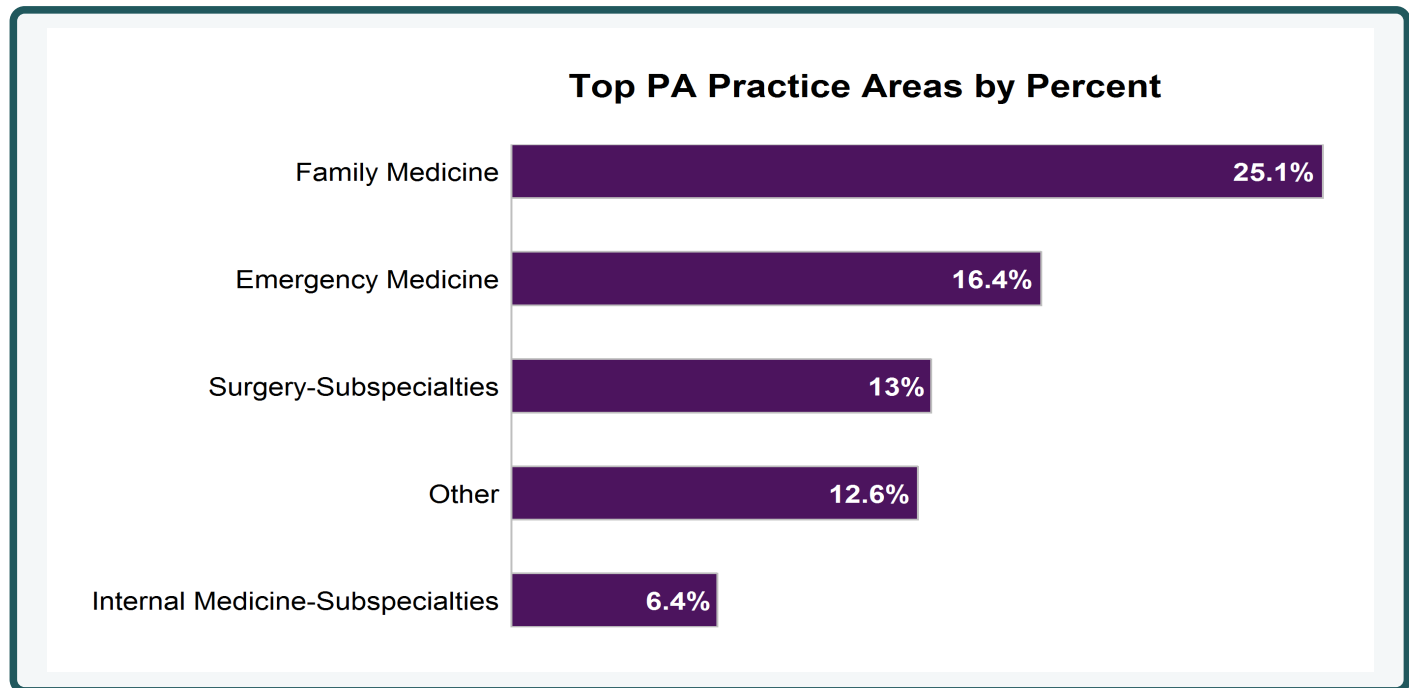
Age Group	Frequency	Percent
< 30	85	11.9%
30 - 39	270	37.8%
40 - 49	189	26.5%
50 - 59	101	14.1%
60+	69	9.7%
Total	714	100.0%

Table 148: Percent of Certified PAs by Race

Race	Percent
White	81.4%
Black/African American	3.4%
Asian	10.0%
Native Hawaiian/Pacific Islander	0.7%
American Indian or Alaskan Native	0.8%
Other	3.7%
Total	100.0%

Note: 7% of the certified PAs in Nevada indicated they are **Hispanic**.

Figure 88: Top Principal Practice Areas of Certified PAs



33.7% of Nevada’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 89: Top Practice Settings of Certified PAs

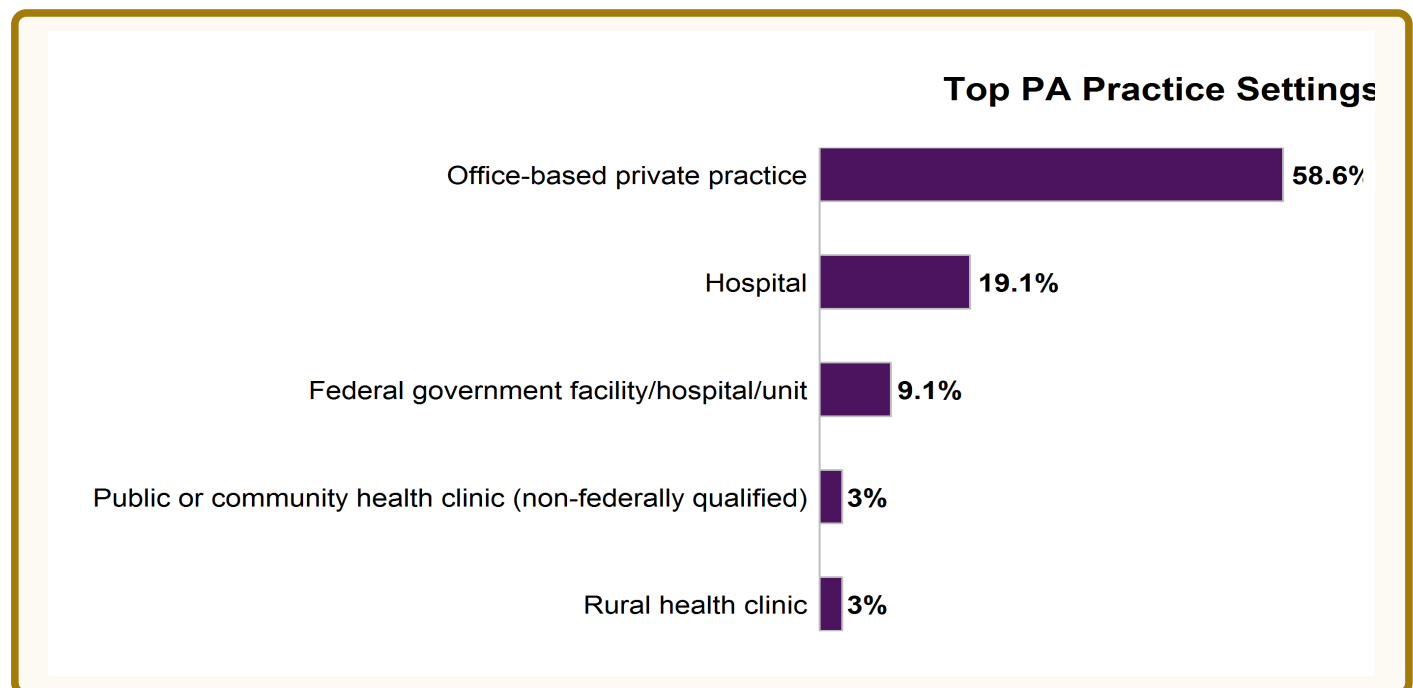


Table 149: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	1.7%
\$40,001 - \$60,000	3.5%
\$60,001 - \$80,000	5.6%
\$80,001 - \$100,000	25.2%
\$100,001 - \$120,000	30.4%
\$120,001 - \$140,000	16.8%
\$140,001 - \$160,000	7.1%
Over \$160,000	9.8%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$113,046

Table 150: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.0%
Less than \$50,000	12.0%
\$50,001 - \$100,000	12.0%
\$100,001 - \$150,000	20.0%
\$150,001 - \$200,000	32.0%
Over \$200,000	16.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$133,500

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

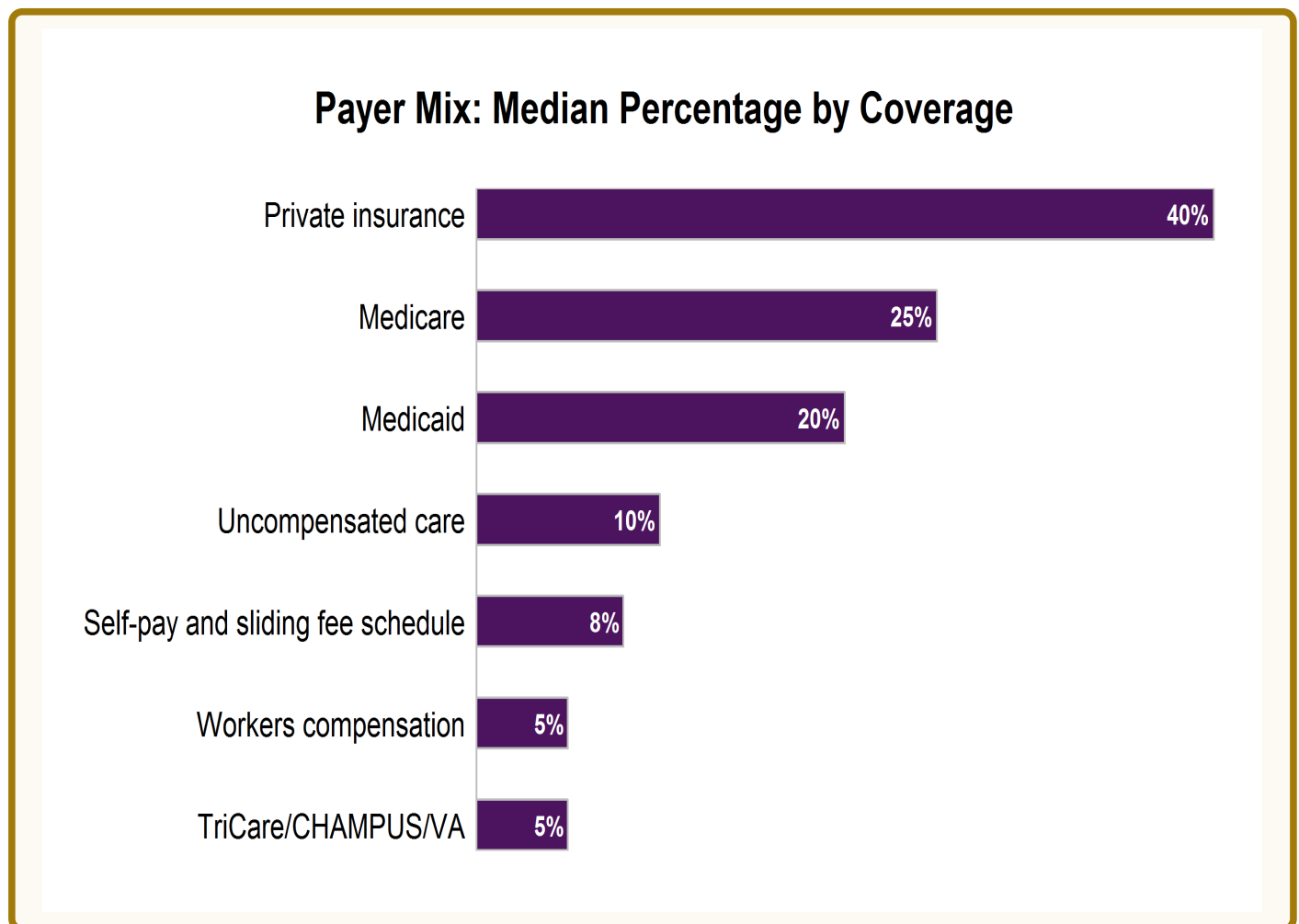
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 95 patients

Mean: 97 patients

Figure 90: Payer Mix by Coverage in Principal Clinical Practice



NEW HAMPSHIRE

Number of Certified PAs: 653

Percent of Total Certified PAs in U.S: 0.6%

Rate per 100,000 Population: 49.1

Rank*: 14 of 51 states

*Rank Based on Rate per 100,000 Population



Table 151: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	205	31.4%
Female	448	68.6%
Total	653	100.0%

Language: 8.5% of the certified PAs in New Hampshire indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Portuguese**.

Table 152: Number and Percent of Certified PAs by Age

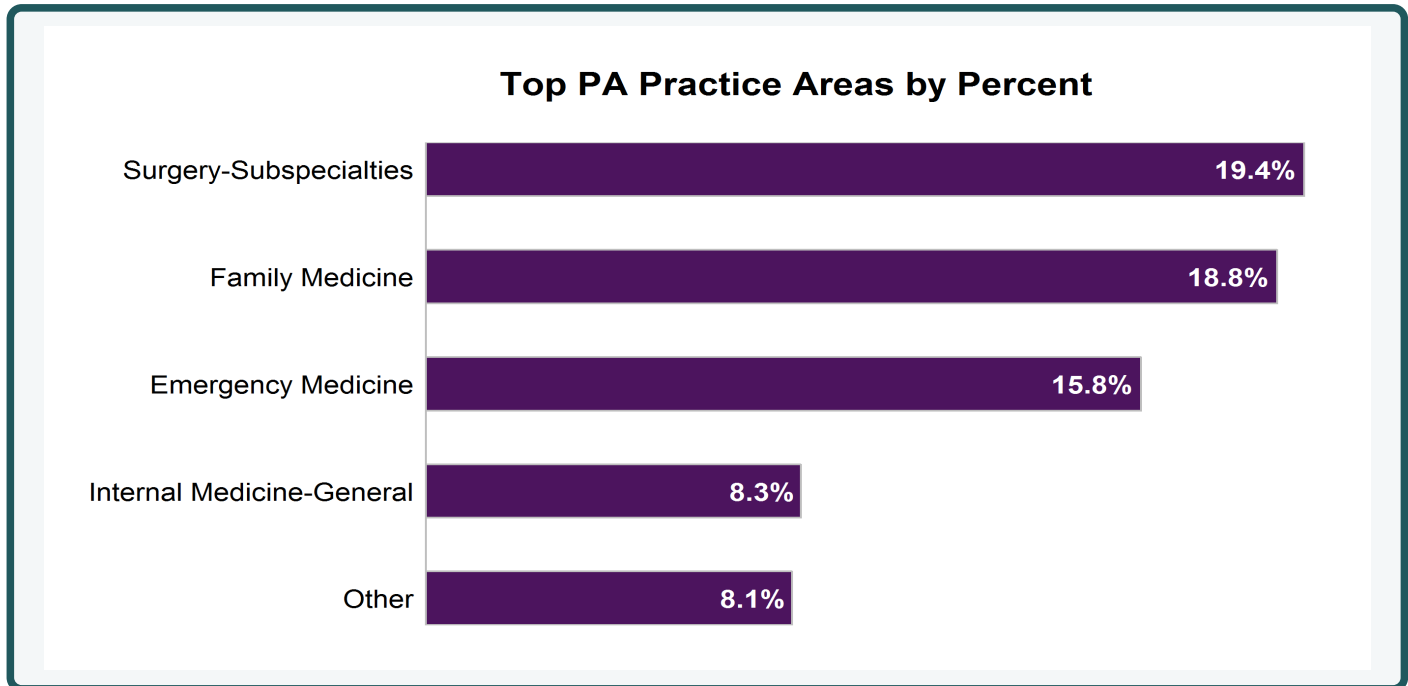
Age Group	Frequency	Percent
< 30	99	15.2%
30 - 39	215	32.9%
40 - 49	174	26.6%
50 - 59	105	16.1%
60+	60	9.2%
Total	653	100.0%

Table 153: Percent of Certified PAs by Race

Race	Percent
White	96.4%
Black/African American	0.5%
Asian	2.0%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.0%
Other	0.9%
Total	100.0%

Note: 1.9% of the certified PAs in New Hampshire indicated they are **Hispanic**.

Figure 91: Top Principal Practice Areas of Certified PAs



27.9% of New Hampshire’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 92: Top Practice Settings of Certified PAs

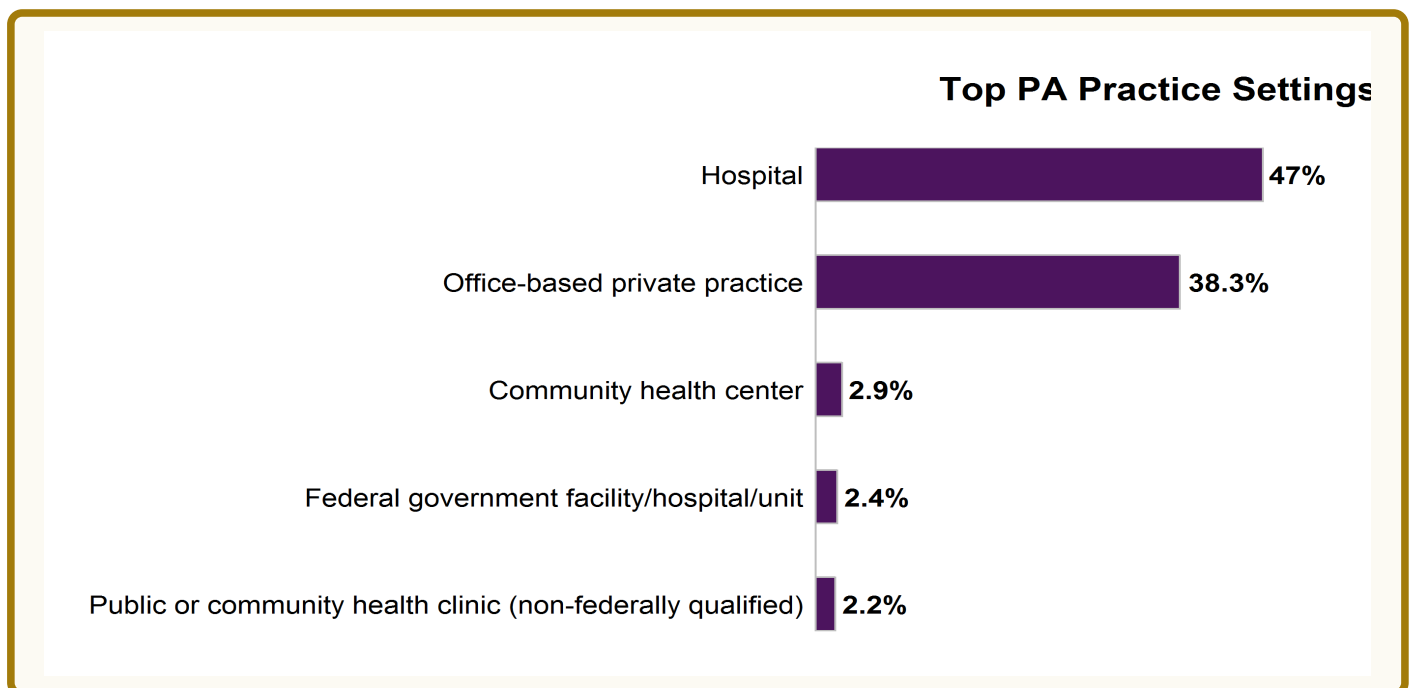


Table 154: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	1.1%
\$40,001 - \$60,000	4.9%
\$60,001 - \$80,000	9.9%
\$80,001 - \$100,000	31.9%
\$100,001 - \$120,000	33.8%
\$120,001 - \$140,000	12.2%
\$140,001 - \$160,000	2.5%
Over \$160,000	3.8%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$101,835

Table 155: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than \$50,000	0.0%
\$50,001 - \$100,000	19.2%
\$100,001 - \$150,000	34.6%
\$150,001 - \$200,000	42.3%
Over \$200,000	3.8%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$140,385

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

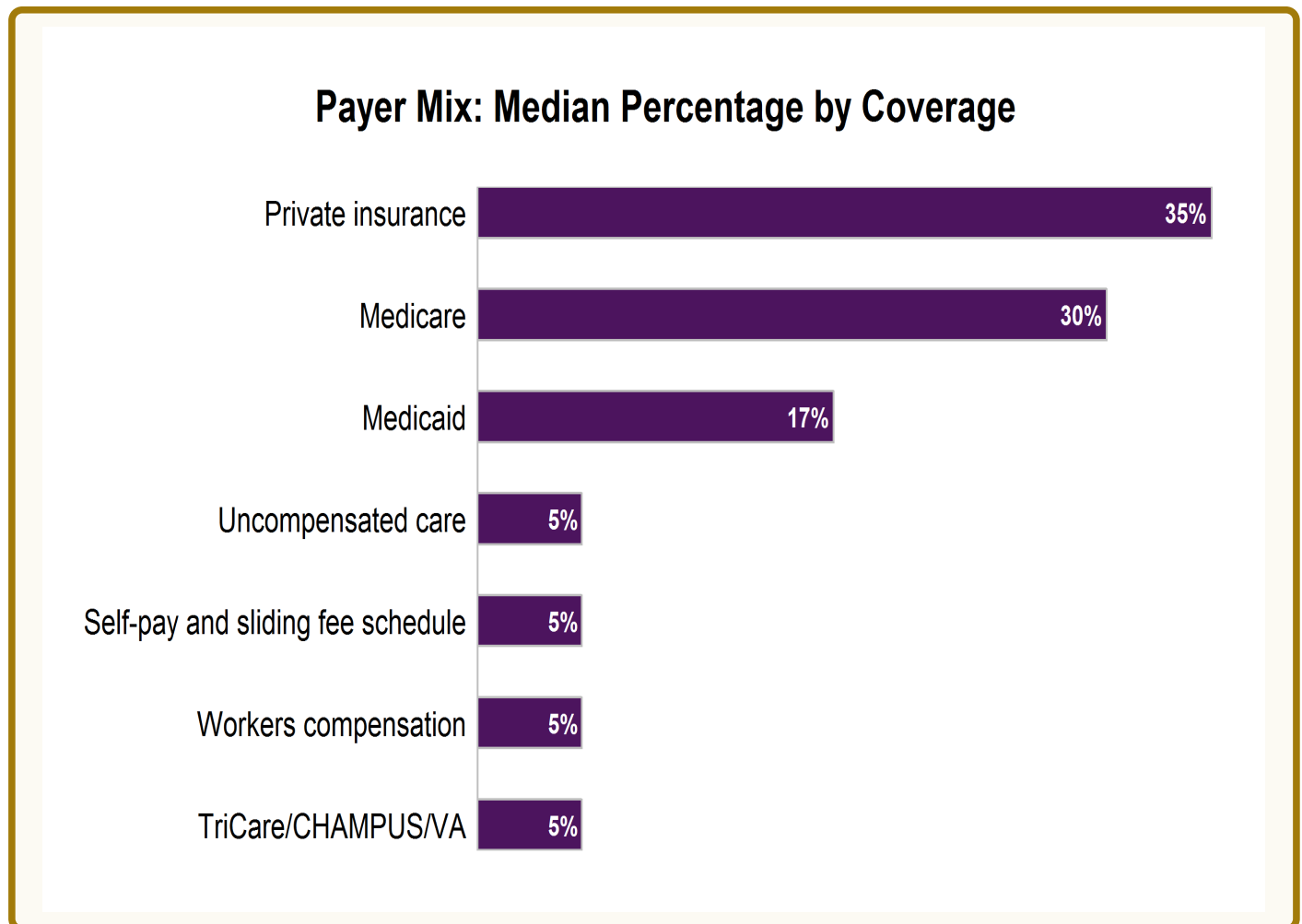
Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 61 patients

Figure 93: Payer Mix by Coverage in Principal Clinical Practice



NEW JERSEY

Number of Certified PAs: 2,451

Percent of Total Certified PAs in U.S: 2.3%

Rate per 100,000 Population: 27.4

Rank*: 38 of 51 states

*Rank Based on Rate per 100,000 Population



Table 156: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	602	24.6%
Female	1,849	75.4%
Total	2,451	100.0%

Language: **32.2%** of the certified PAs in New Jersey indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Hindi** and **Gujarati**.

Table 157: Number and Percent of Certified PAs by Age

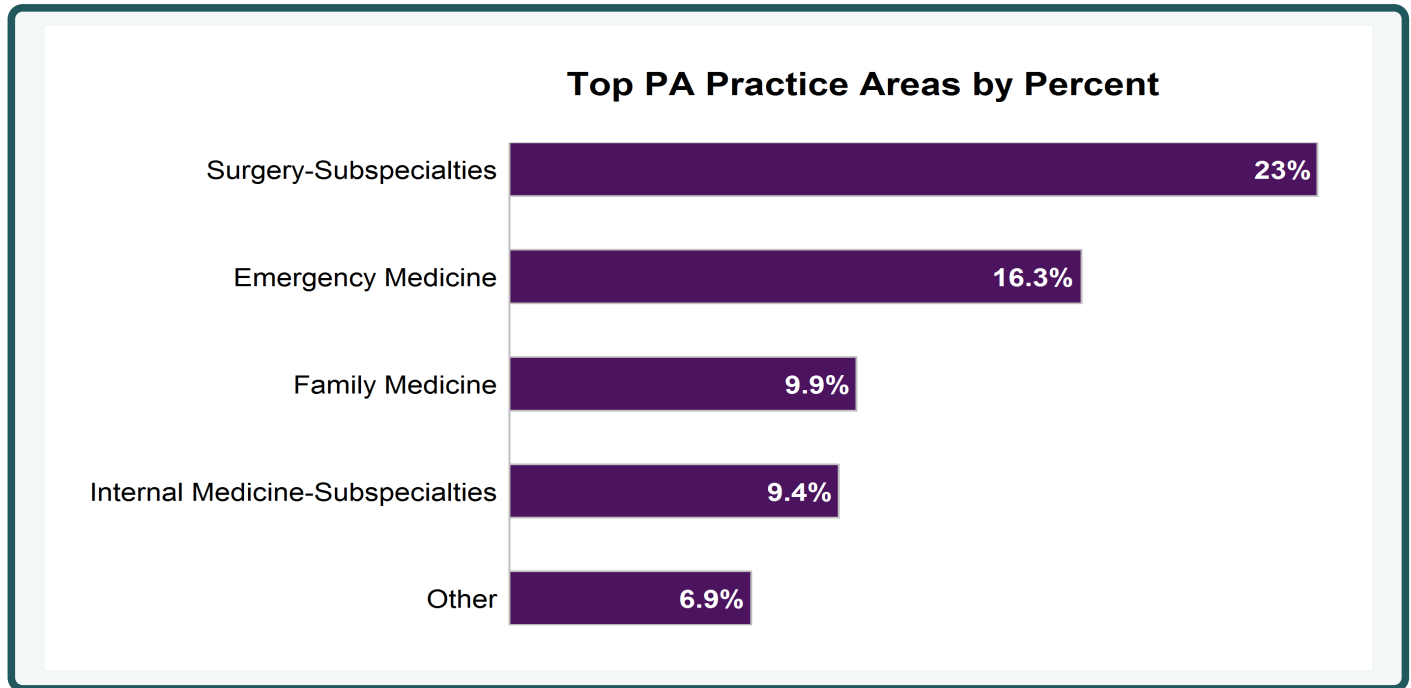
Age Group	Frequency	Percent
< 30	573	23.4%
30 - 39	949	38.7%
40 - 49	566	23.1%
50 - 59	265	10.8%
60+	98	4.0%
Total	2,451	100.0%

Table 158: Percent of Certified PAs by Race

Race	Percent
White	76.3%
Black/African American	5.1%
Asian	13.1%
Native Hawaiian/Pacific Islander	0.6%
American Indian or Alaskan Native	0.1%
Other	4.7%
Total	100.0%

Note: **6.7%** of the certified PAs in New Jersey indicated they are **Hispanic**.

Figure 94: Top Principal Practice Areas of Certified PAs



17.5% of New Jersey’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 95: Top Practice Settings of Certified PAs

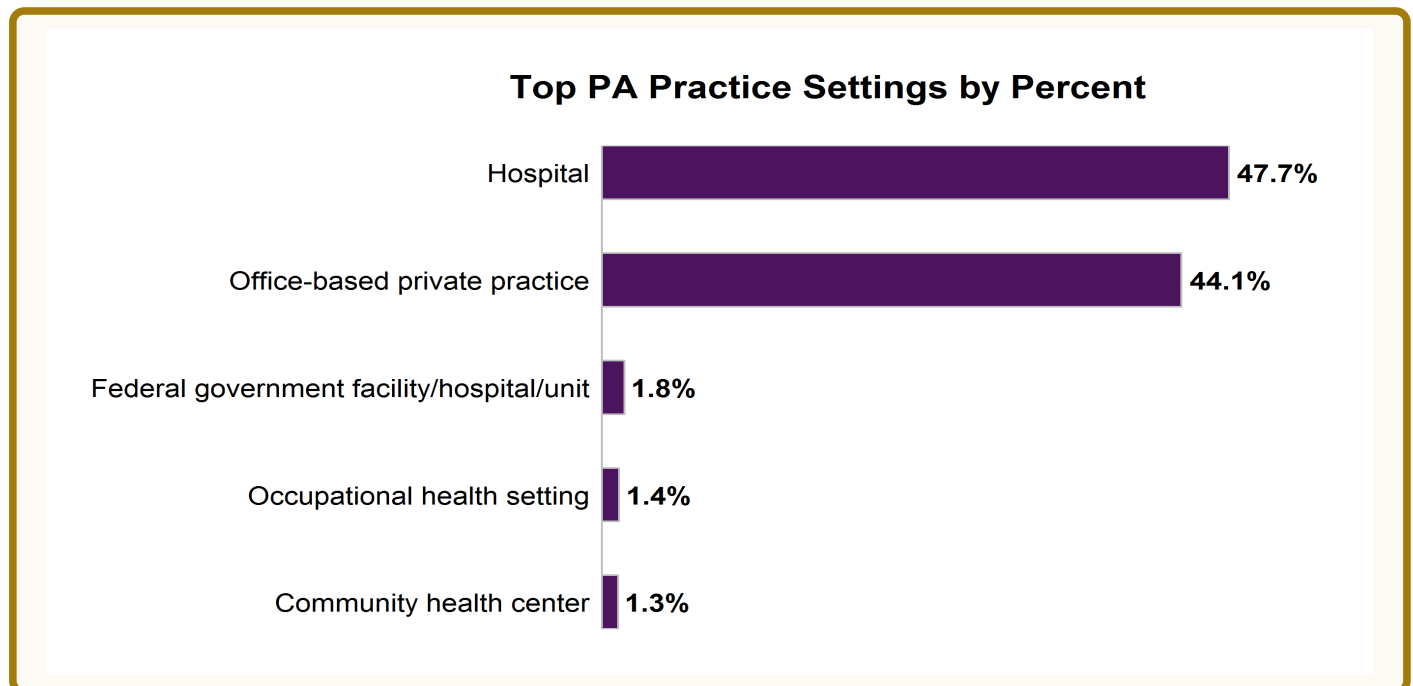


Table 159: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.9%
\$40,001 - \$60,000	3.8%
\$60,001 - \$80,000	8.2%
\$80,001 - \$100,000	30.0%
\$100,001 - \$120,000	28.4%
\$120,001 - \$140,000	14.1%
\$140,001 - \$160,000	5.3%
Over \$160,000	7.3%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$106,876

Table 160: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.8%
Less than \$50,000	6.9%
\$50,001 - \$100,000	22.5%
\$100,001 - \$150,000	21.6%
\$150,001 - \$200,000	20.6%
Over \$200,000	16.7%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$125,000
Mean: \$120,343

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

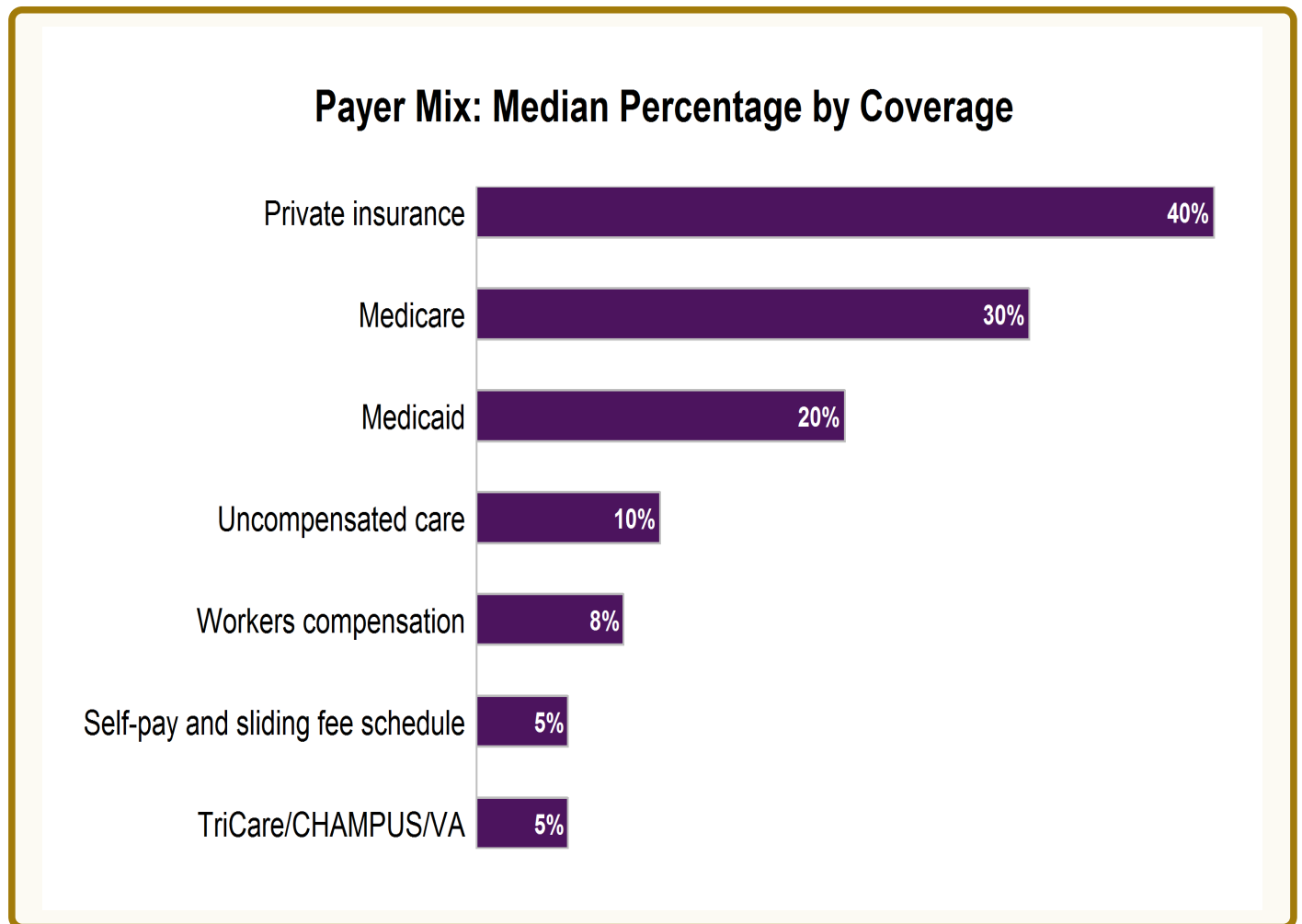
Mean: 39 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 74 patients

Figure 96: Payer Mix by Coverage in Principal Clinical Practice



NEW MEXICO

Number of Certified PAs: 708

Percent of Total Certified PAs in U.S: 0.7%

Rate per 100,000 Population: 34

Rank*: 29 of 51 states

*Rank Based on Rate per 100,000 Population



Table 161: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	273	38.6%
Female	435	61.4%
Total	708	100.0%

Language: **38.8%** of the certified PAs in New Mexico indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Vietnamese** and **French**.

Table 162: Number and Percent of Certified PAs by Age

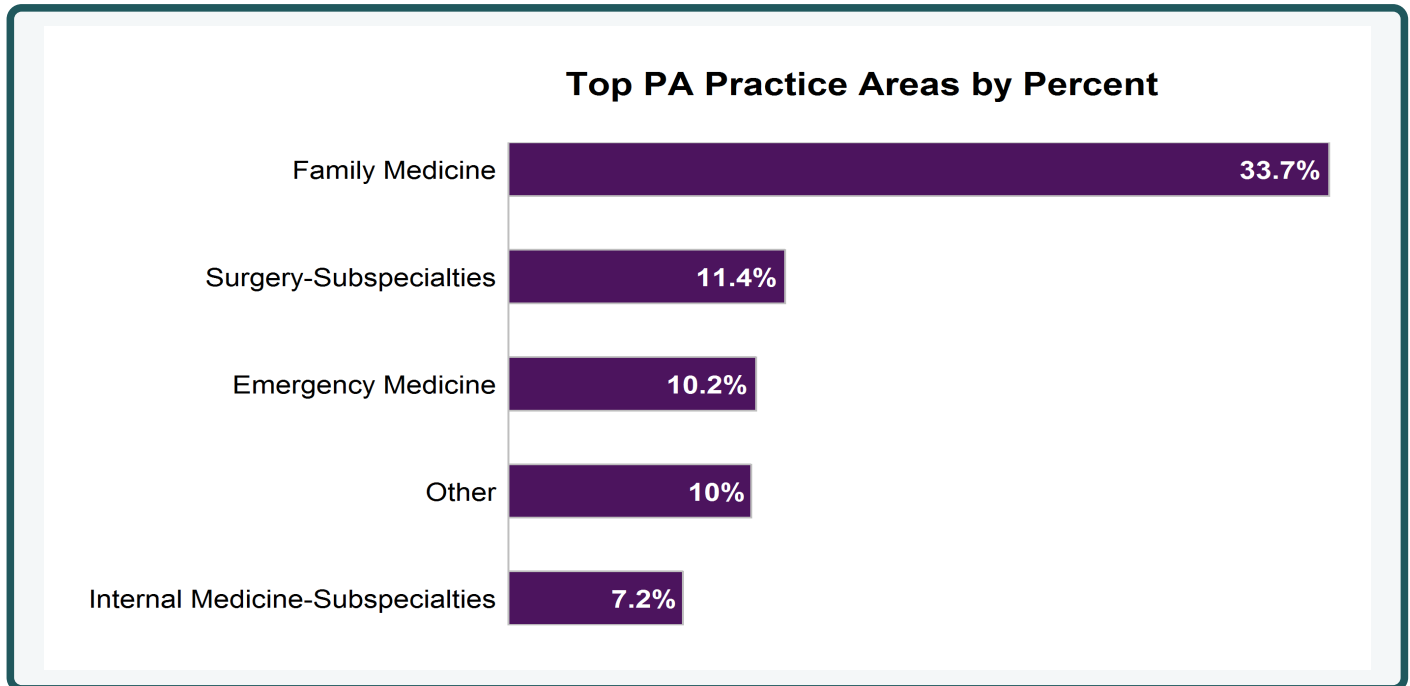
Age Group	Frequency	Percent
< 30	76	10.7%
30 - 39	189	26.7%
40 - 49	163	23.0%
50 - 59	151	21.3%
60+	129	18.2%
Total	708	100.0%

Table 163: Percent of Certified PAs by Race

Race	Percent
White	83.7%
Black/African American	1.2%
Asian	2.9%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	4.4%
Other	7.5%
Total	100.0%

Note: **18.9%** of the certified PAs in New Mexico indicated they are **Hispanic**.

Figure 97: Top Principal Practice Areas of Certified PAs



41.5% of New Mexico's certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 98: Top Practice Settings of Certified PAs

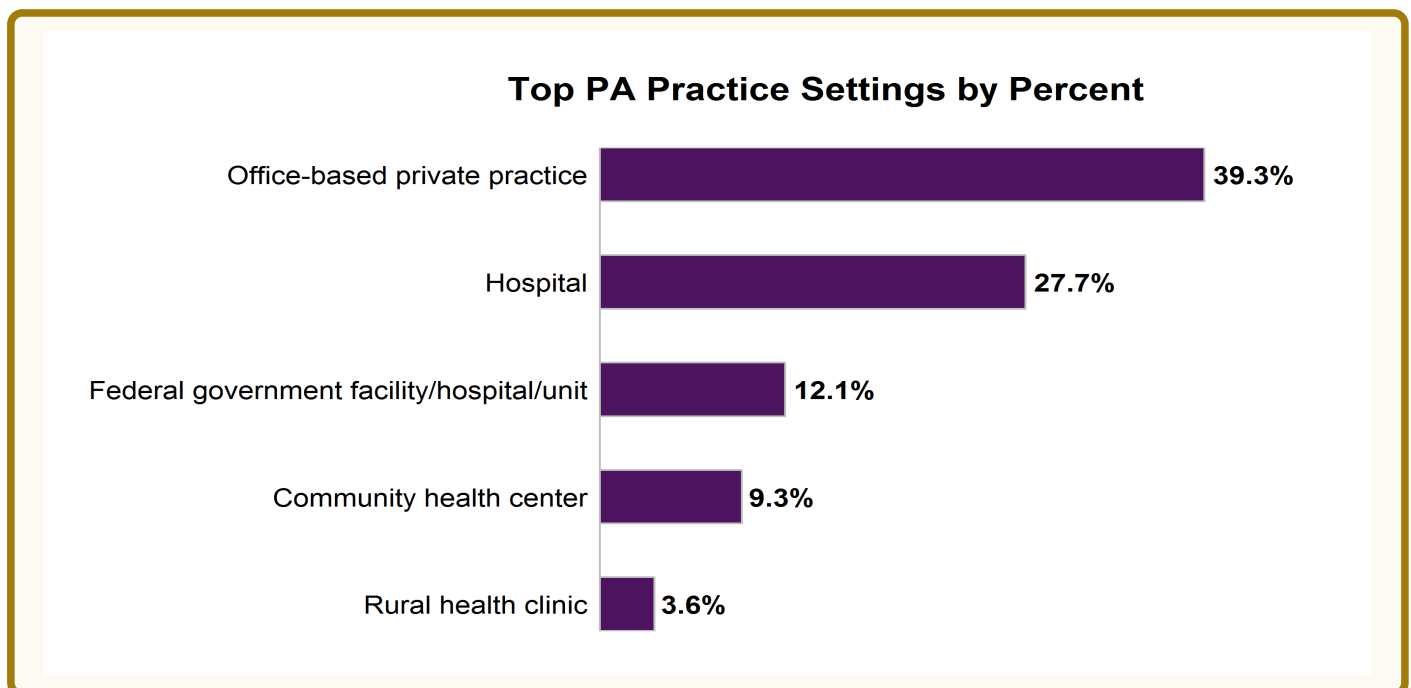


Table 164: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.7%
\$40,001 - \$60,000	6.1%
\$60,001 - \$80,000	11.1%
\$80,001 - \$100,000	34.2%
\$100,001 - \$120,000	28.9%
\$120,001 - \$140,000	10.5%
\$140,001 - \$160,000	3.8%
Over \$160,000	2.7%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$98,522

Table 165: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.7%
Less than \$50,000	23.1%
\$50,001 - \$100,000	19.2%
\$100,001 - \$150,000	23.1%
\$150,001 - \$200,000	26.9%
Over \$200,000	0.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$100,000
Mean: \$95,192

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

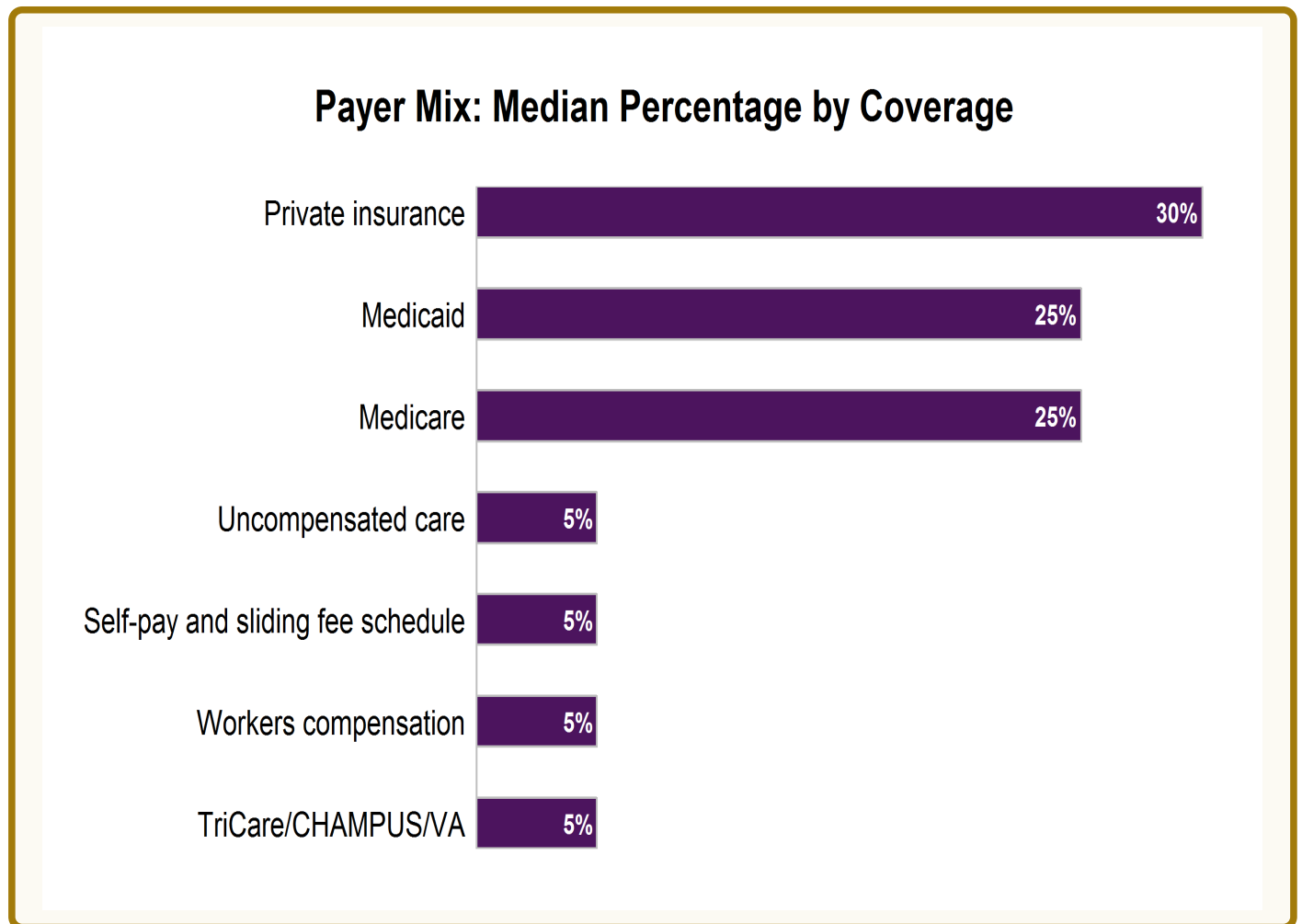
Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 74 patients

Figure 99: Payer Mix by Coverage in Principal Clinical Practice



NEW YORK

Number of Certified PAs: 10,843

Percent of Total Certified PAs in U.S.: 10%

Rate per 100,000 Population: 54.8

Rank*: 5 of 51 states

*Rank Based on Rate per 100,000 Population



Table 166: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	3,210	29.6%
Female	7,631	70.4%
Total	10,841	100.0%

Table 167: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	2,532	23.4%
30 - 39	3,916	36.1%
40 - 49	2,236	20.6%
50 - 59	1,458	13.4%
60+	701	6.5%
Total	10,843	100.0%

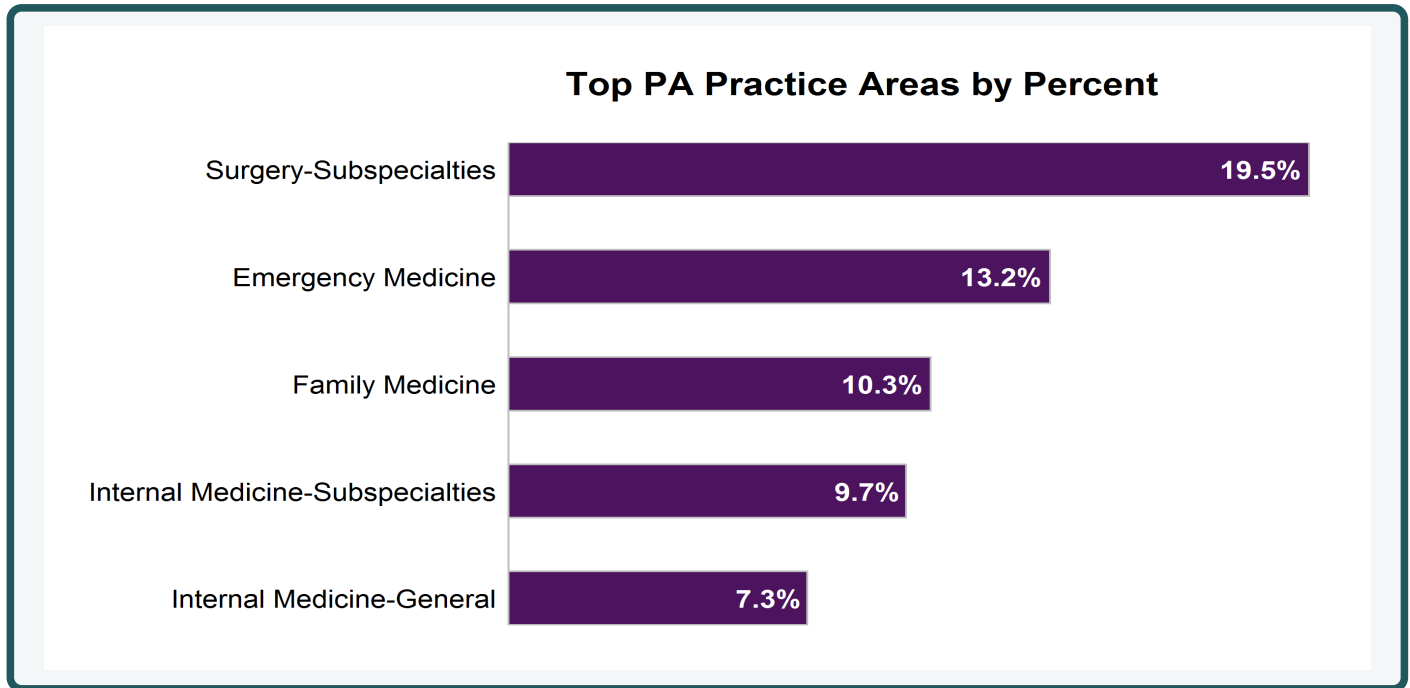
Language: 30.9% of the certified PAs in New York indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Russian** and **Chinese**.

Table 168: Percent of Certified PAs by Race

Race	Percent
White	79.1%
Black/African American	6.9%
Asian	8.8%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.1%
Other	4.8%
Total	100.0%

Note: 6.3% of the certified PAs in New York indicated they are **Hispanic**.

Figure 100: Top Principal Practice Areas of Certified PAs



19.3% of New York’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 101: Top Practice Settings of Certified PAs

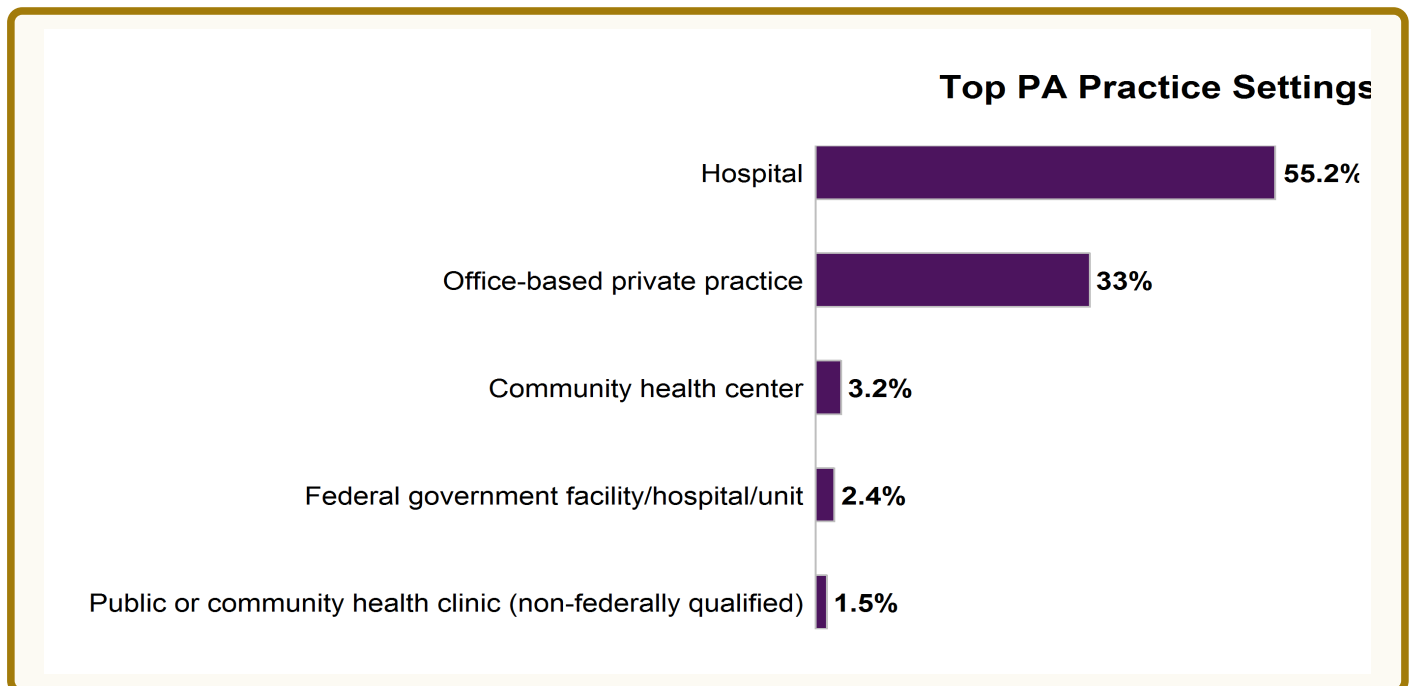


Table 169: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.6%
\$40,001 - \$60,000	4.1%
\$60,001 - \$80,000	10.0%
\$80,001 - \$100,000	34.3%
\$100,001 - \$120,000	27.0%
\$120,001 - \$140,000	11.6%
\$140,001 - \$160,000	4.8%
Over \$160,000	5.5%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$103,017

Table 170: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	8.5%
Less than \$50,000	17.2%
\$50,001 - \$100,000	29.1%
\$100,001 - \$150,000	22.4%
\$150,001 - \$200,000	15.6%
Over \$200,000	7.3%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$87,500
Mean: \$98,055

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

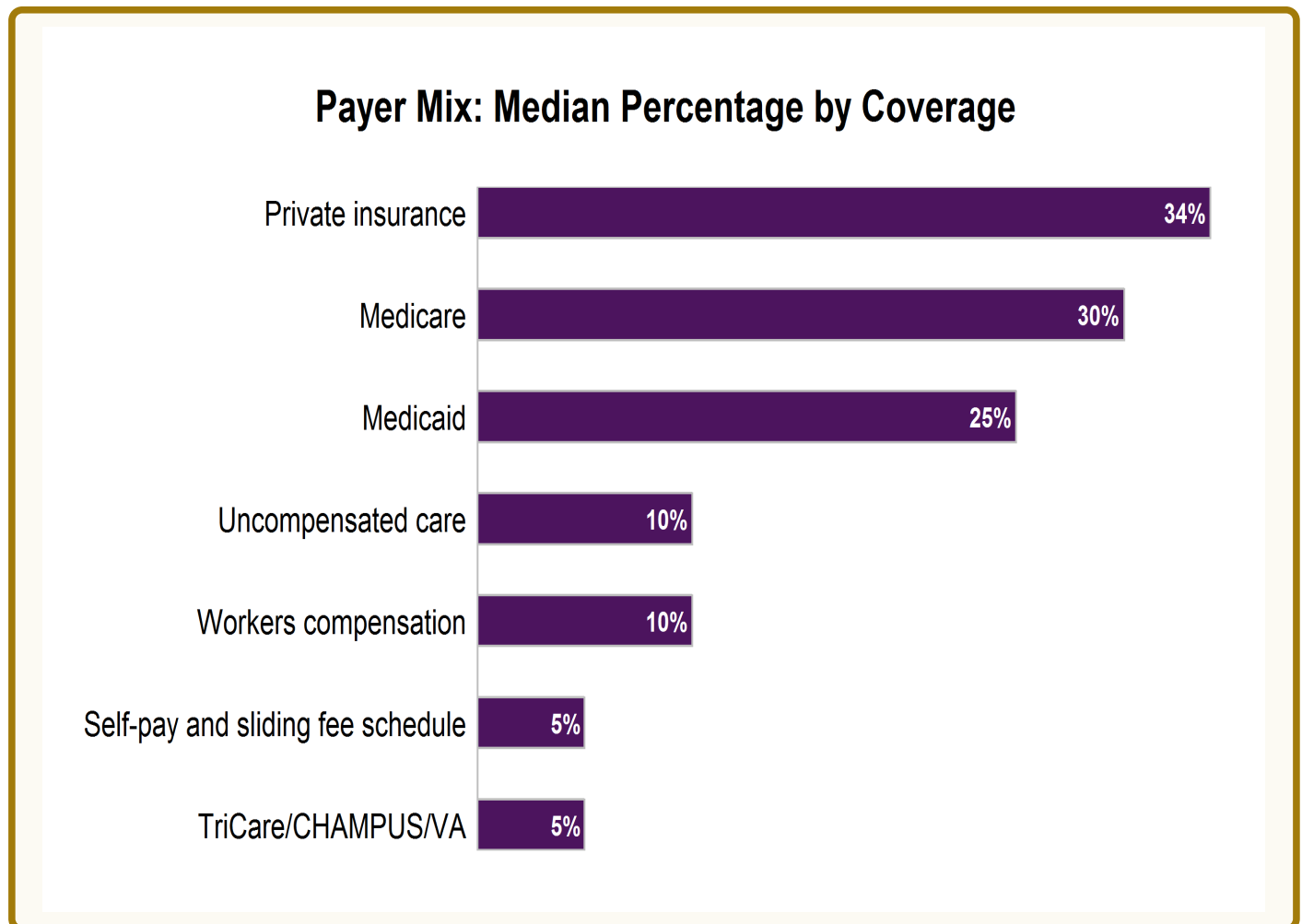
Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 70 patients

Figure 102: Payer Mix by Coverage in Principal Clinical Practice



NORTH CAROLINA

Number of Certified PAs: 5,236

Percent of Total Certified PAs in U.S: 4.8%

Rate per 100,000 Population: 52.1

Rank*: 11 of 51 states

*Rank Based on Rate per 100,000 Population



Table 171: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,854	35.4%
Female	3,382	64.6%
Total	5,236	100.0%

Table 172: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	792	15.1%
30 - 39	1,803	34.4%
40 - 49	1,293	24.7%
50 - 59	820	15.7%
60+	528	10.1%
Total	5,236	100.0%

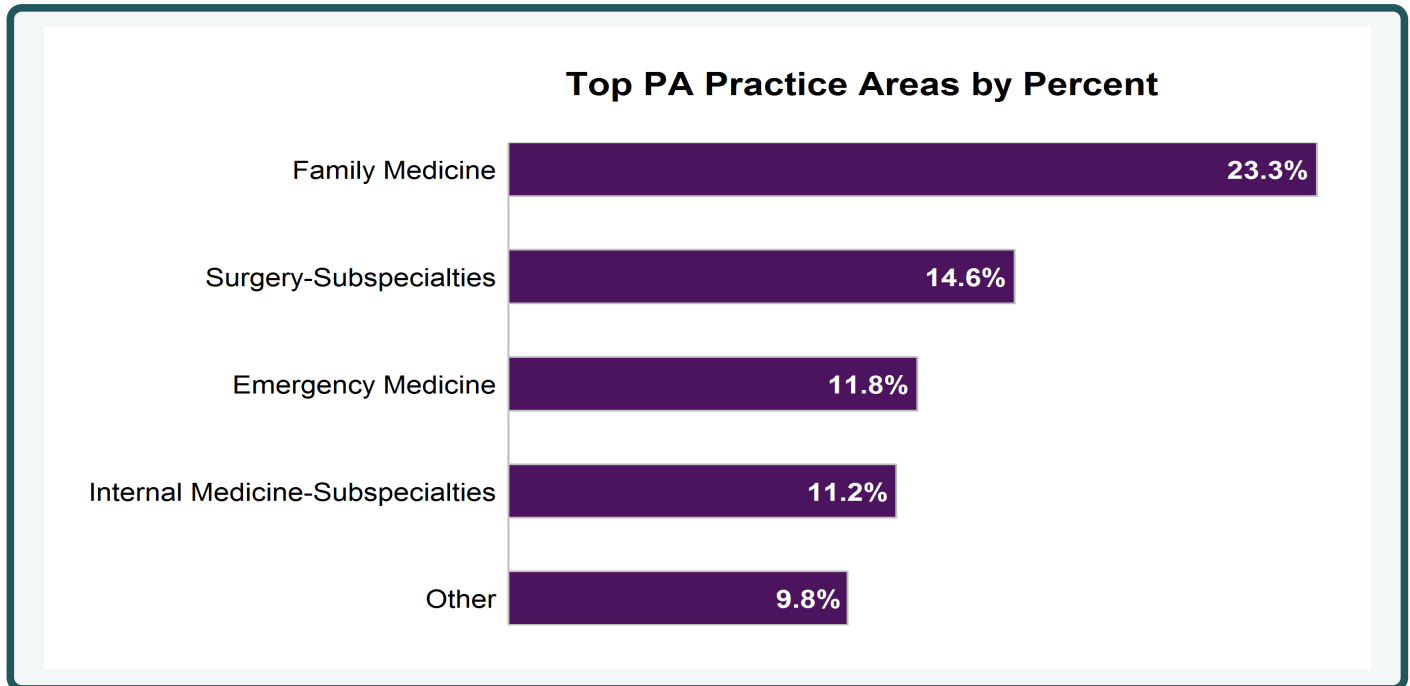
Language: 16.3% of the certified PAs in North Carolina indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **German**.

Table 173: Percent of Certified PAs by Race

Race	Percent
White	89.7%
Black/African American	4.8%
Asian	2.7%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.7%
Other	1.9%
Total	100.0%

Note: 3.4% of the certified PAs in North Carolina indicated they are **Hispanic**.

Figure 103: Top Principal Practice Areas of Certified PAs



31.6% of North Carolina's certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 104: Top Practice Settings of Certified PAs

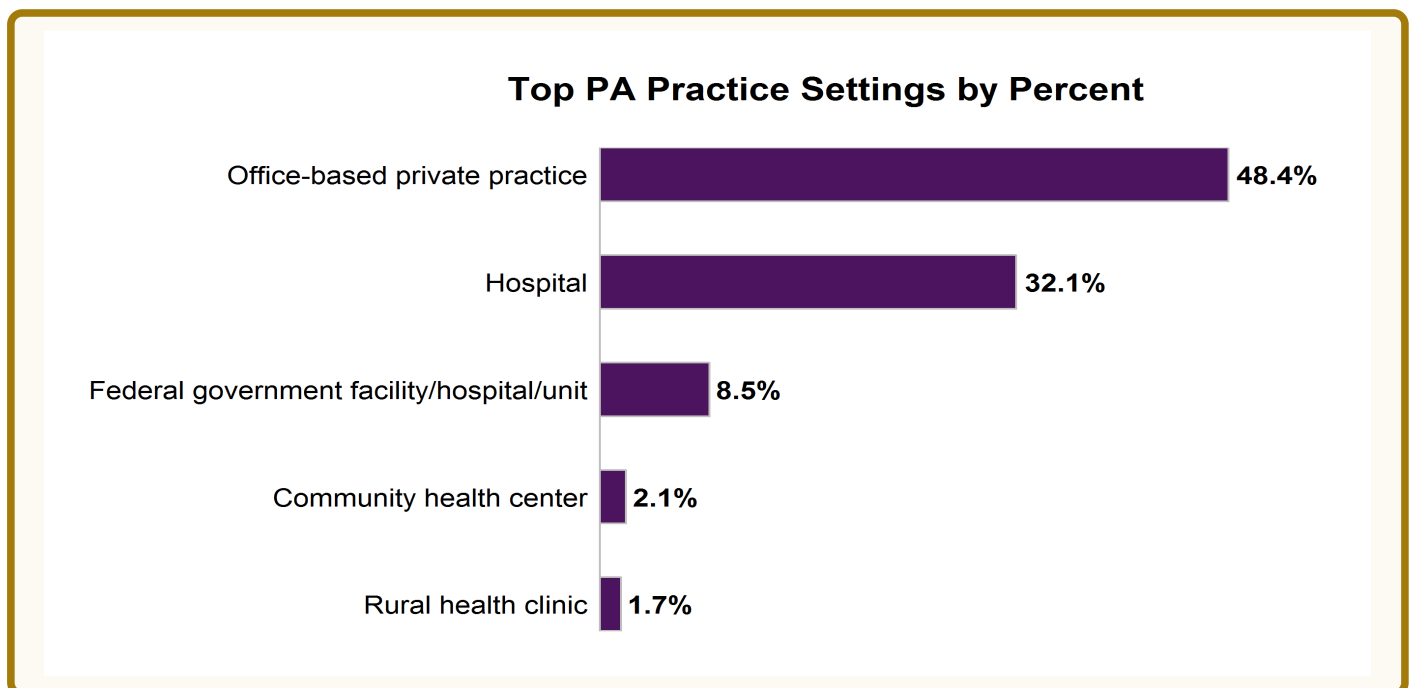


Table 174: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.4%
\$40,001 - \$60,000	3.8%
\$60,001 - \$80,000	12.0%
\$80,001 - \$100,000	36.6%
\$100,001 - \$120,000	27.5%
\$120,001 - \$140,000	10.4%
\$140,001 - \$160,000	4.0%
Over \$160,000	3.4%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$99,908

Table 175: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.6%
Less than \$50,000	10.8%
\$50,001 - \$100,000	25.0%
\$100,001 - \$150,000	31.0%
\$150,001 - \$200,000	17.2%
Over \$200,000	4.3%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$98,869

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

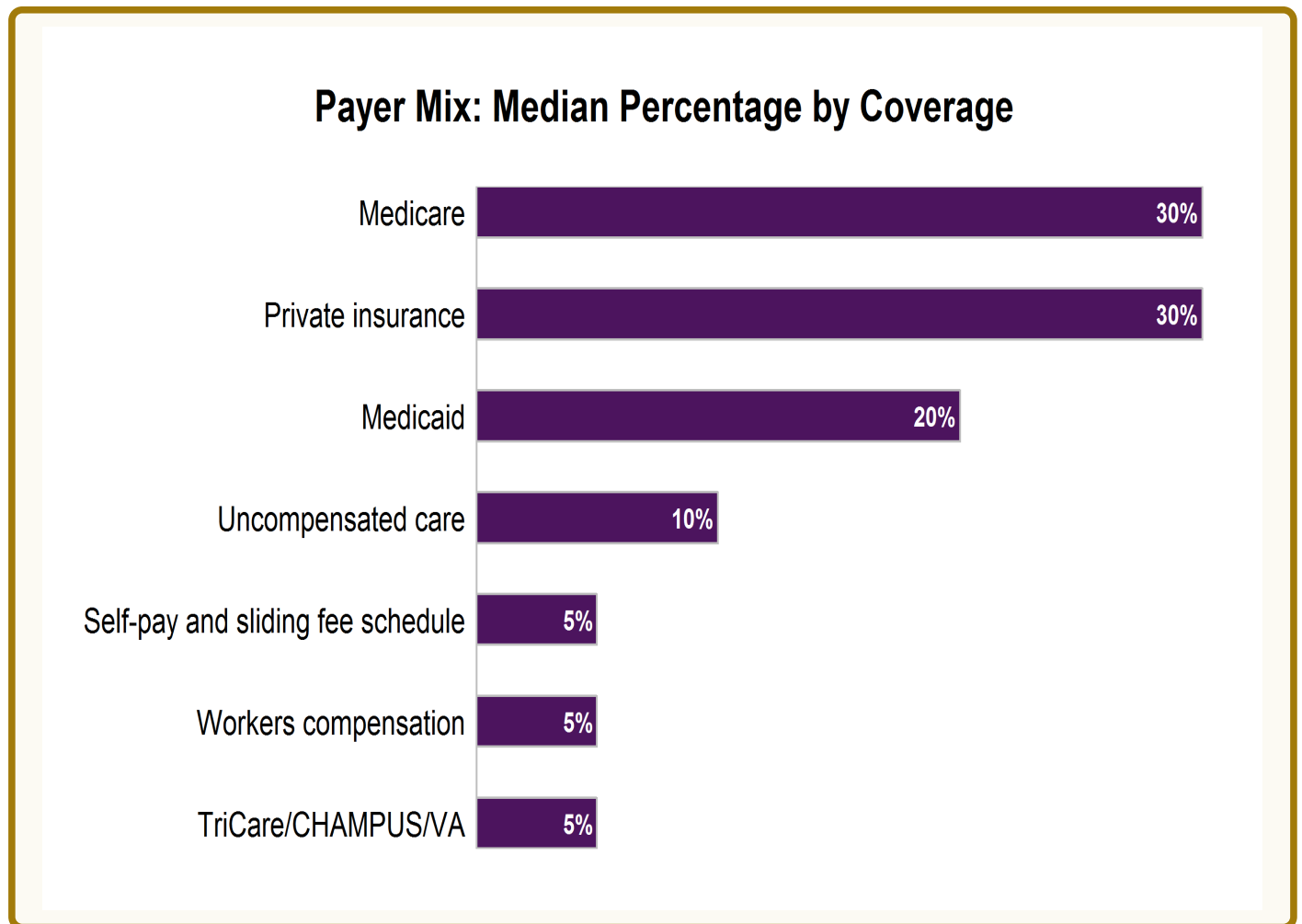
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 75 patients

Figure 105: Payer Mix by Coverage in Principal Clinical Practice



NORTH DAKOTA

Number of Certified PAs: 304

Percent of Total Certified PAs in U.S: 0.3%

Rate per 100,000 Population: 40.2

Rank*: 17 of 51 states

*Rank Based on Rate per 100,000 Population



Table 176: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	76	25.0%
Female	228	75.0%
Total	304	100.0%

Language: 4.6% of the certified PAs in North Dakota indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Arabic** and **French**.

Table 177: Number and Percent of Certified PAs by Age

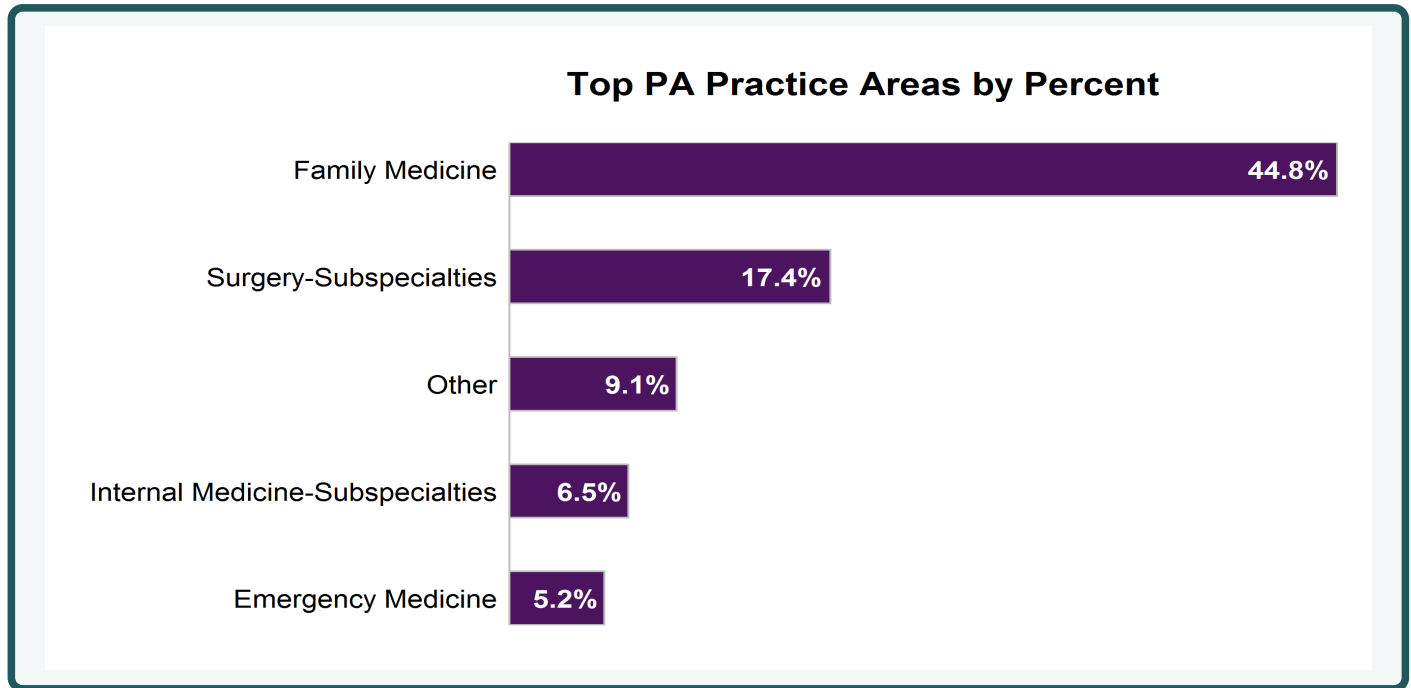
Age Group	Frequency	Percent
< 30	29	9.5%
30 - 39	109	35.9%
40 - 49	56	18.4%
50 - 59	67	22.0%
60+	43	14.1%
Total	304	100.0%

Table 178: Percent of Certified PAs by Race

Race	Percent
White	97.5%
Black/African American	0.4%
Asian	0.7%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.7%
Other	0.4%
Total	100.0%

Note: 1.1% of the certified PAs in North Dakota indicated they are **Hispanic**.

Figure 106: Top Principal Practice Areas of Certified PAs



48.7% of North Dakota’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 107: Top Practice Settings of Certified PAs

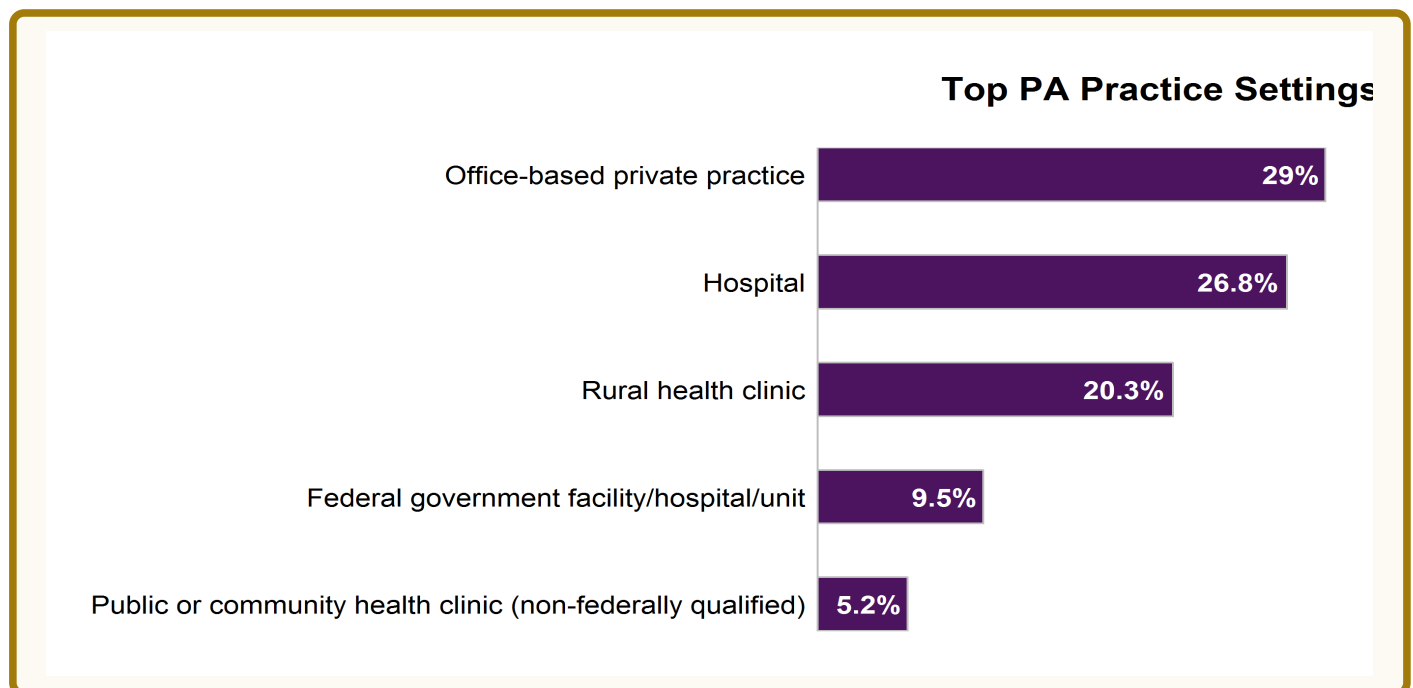


Table 179: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	3.2%
\$40,001 - \$60,000	5.0%
\$60,001 - \$80,000	12.7%
\$80,001 - \$100,000	36.4%
\$100,001 - \$120,000	30.0%
\$120,001 - \$140,000	6.8%
\$140,001 - \$160,000	3.6%
Over \$160,000	2.3%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$97,455

Table 180: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.1%
Less than \$50,000	11.1%
\$50,001 - \$100,000	22.2%
\$100,001 - \$150,000	33.3%
\$150,001 - \$200,000	11.1%
Over \$200,000	11.1%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$108,333

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

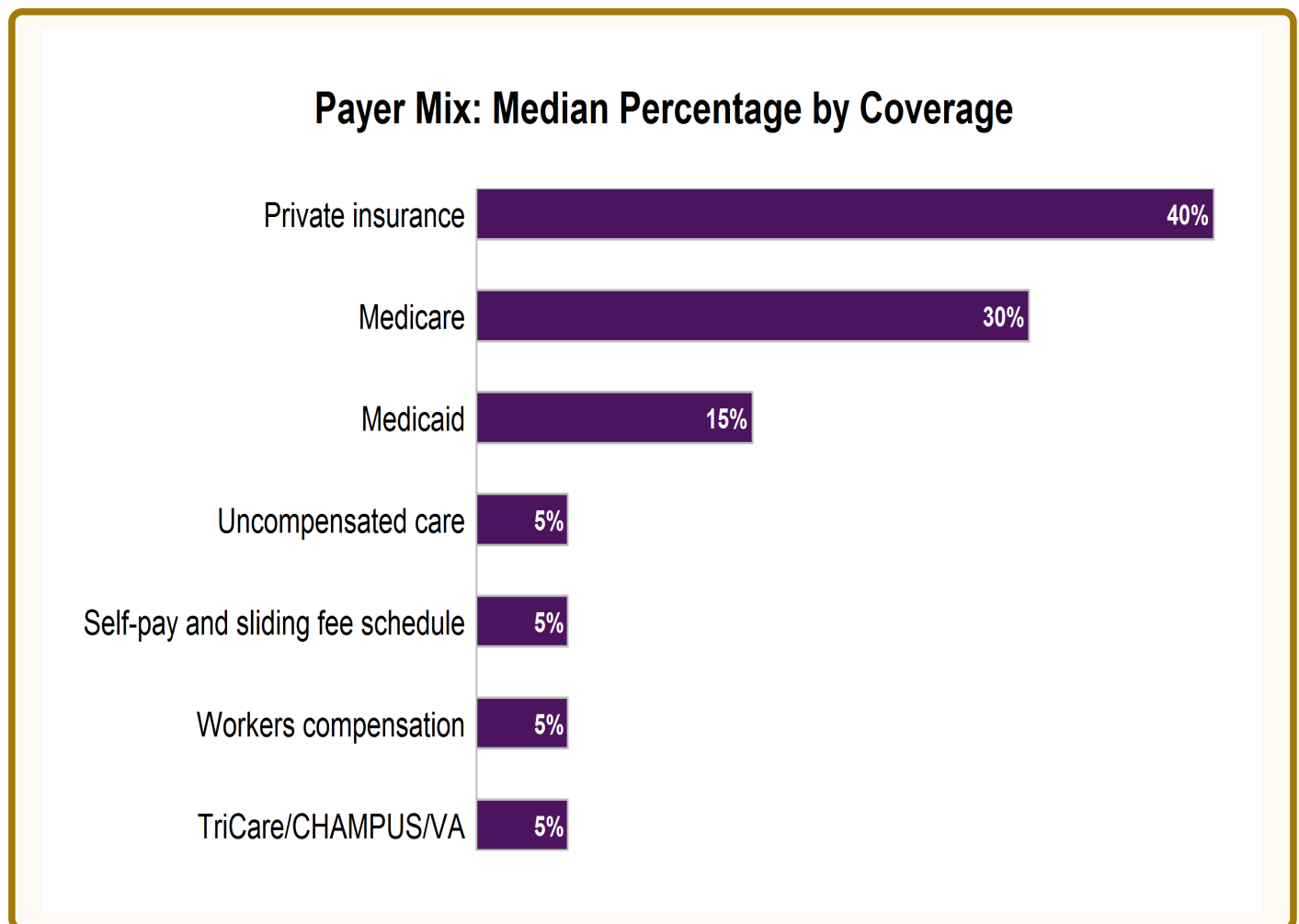
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 62 patients

Mean: 66 patients

Figure 108: Payer Mix by Coverage in Principal Clinical Practice



OHIO

Number of Certified PAs: 2,858
 Percent of Total Certified PAs in U.S: 2.6%
 Rate per 100,000 Population: 24.6
 Rank*: 42 of 51 states



*Rank Based on Rate per 100,000 Population

Table 181: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	936	32.8%
Female	1,922	67.2%
Total	2,858	100.0%

Table 182: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	706	24.7%
30 - 39	918	32.1%
40 - 49	587	20.5%
50 - 59	417	14.6%
60+	230	8.0%
Total	2,858	100.0%

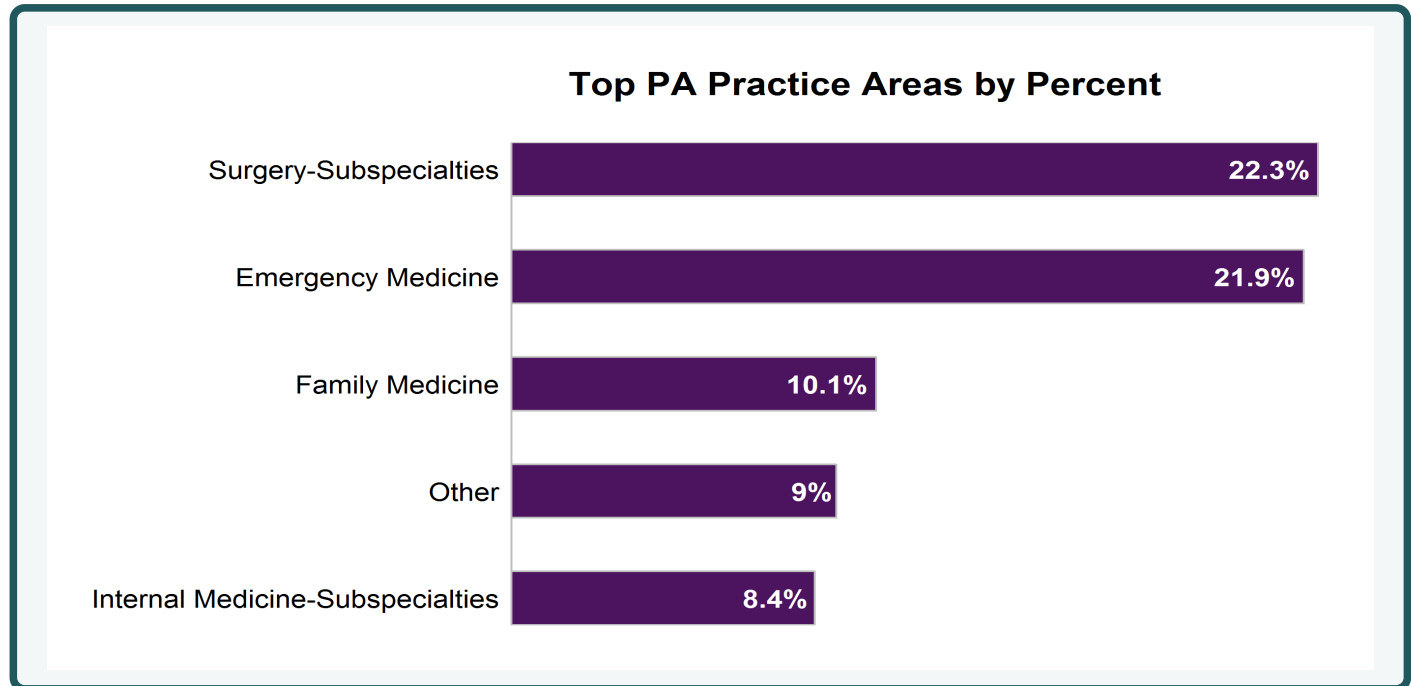
Language: 7.8% of the certified PAs in Ohio indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Arabic** and **French**.

Table 183: Percent of Certified PAs by Race

Race	Percent
White	93.6%
Black/African American	2.3%
Asian	2.2%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	1.6%
Total	100.0%

Note: 1.5% of the certified PAs in Ohio indicated they are **Hispanic**.

Figure 109: Top Principal Practice Areas of Certified PAs



15.7% of Ohio's certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 110: Top Practice Settings of Certified PAs

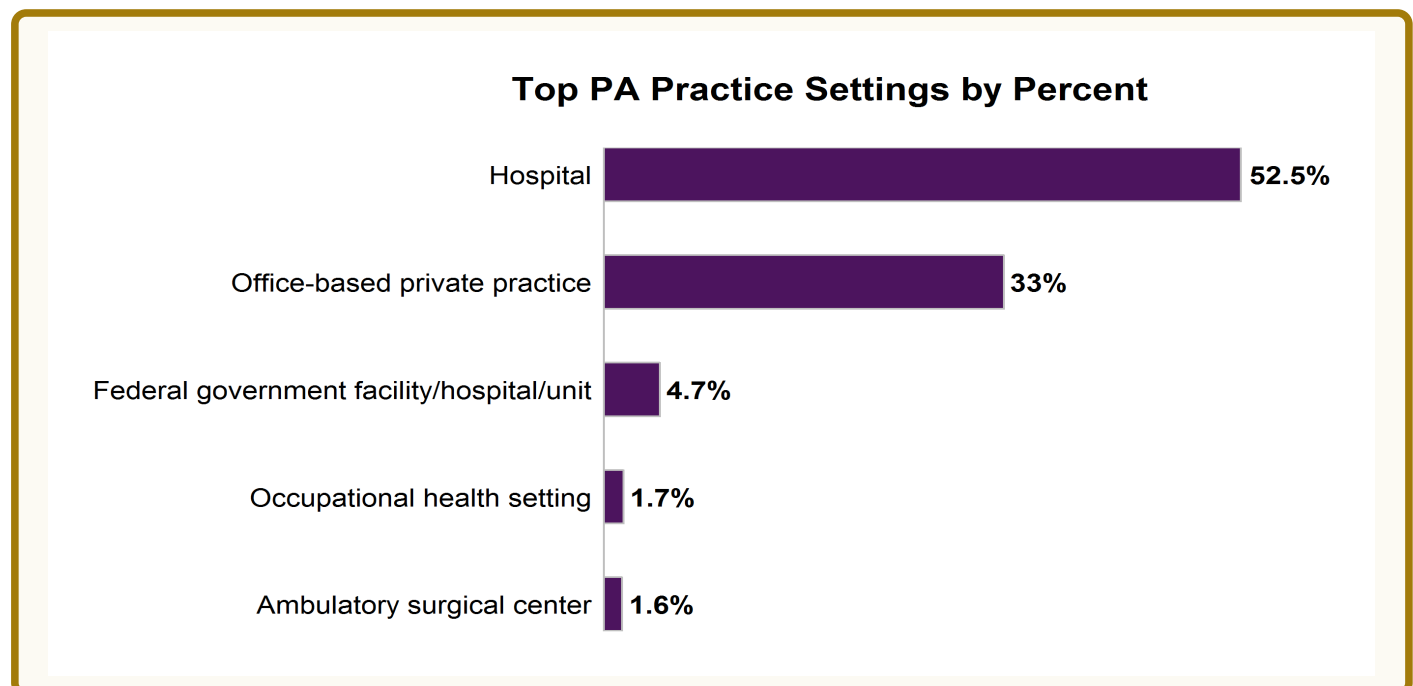


Table 184: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.7%
\$40,001 - \$60,000	4.0%
\$60,001 - \$80,000	12.1%
\$80,001 - \$100,000	38.9%
\$100,001 - \$120,000	26.6%
\$120,001 - \$140,000	8.9%
\$140,001 - \$160,000	3.5%
Over \$160,000	3.3%
Total	100.0%

Salary of all certified PAs:

Median: \$95,000

Mean: \$98,543

Table 185: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.9%
Less than \$50,000	11.8%
\$50,001 - \$100,000	20.3%
\$100,001 - \$150,000	42.2%
\$150,001 - \$200,000	15.5%
Over \$200,000	4.3%
Total	100.0%

Educational debt of recently certified PAs:

Median: \$112,500

Mean: \$107,219

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

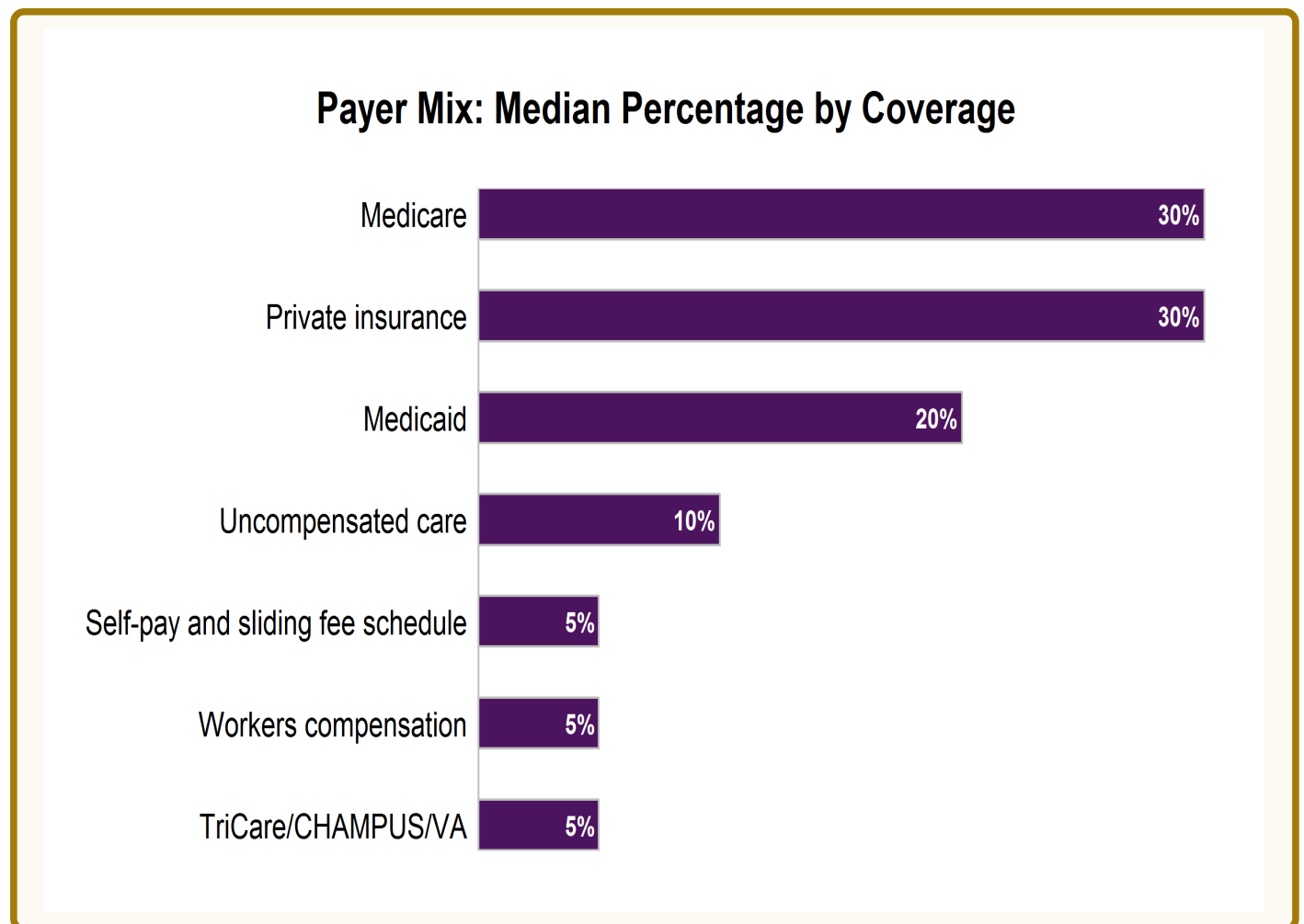
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 71 patients

Figure 111: Payer Mix by Coverage in Principal Clinical Practice



OKLAHOMA

Number of Certified PAs: 1,337

Percent of Total Certified PAs in U.S.: 1.2%

Rate per 100,000 Population: 34.2

Rank*: 28 of 51 states

*Rank Based on Rate per 100,000 Population



Table 186: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	441	33.0%
Female	896	67.0%
Total	1,337	100.0%

Language: **11.2%** of the certified PAs in Oklahoma indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Vietnamese** and **French**.

Table 187: Number and Percent of Certified PAs by Age

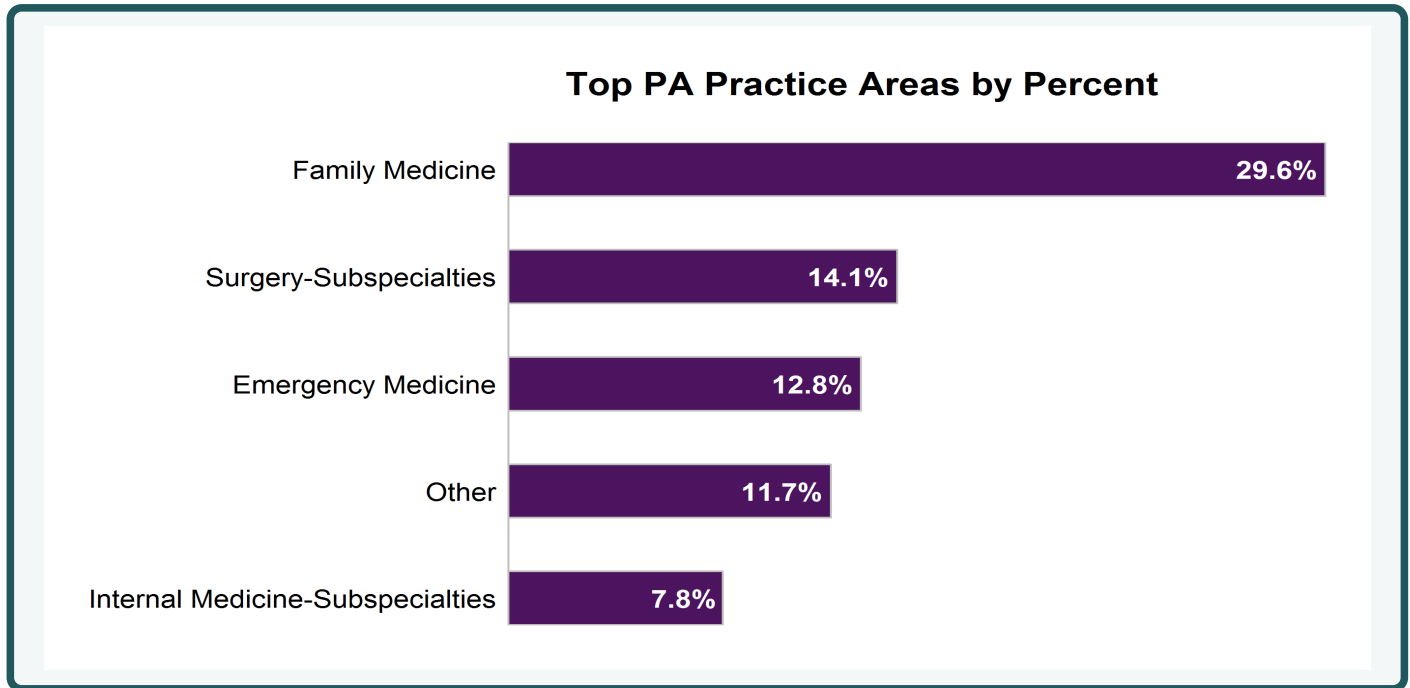
Age Group	Frequency	Percent
< 30	206	15.4%
30 - 39	537	40.2%
40 - 49	301	22.5%
50 - 59	182	13.6%
60+	111	8.3%
Total	1,337	100.0%

Table 188: Percent of Certified PAs by Race

Race	Percent
White	88.4%
Black/African American	1.6%
Asian	3.1%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	5.1%
Other	1.6%
Total	100.0%

Note: **2.6%** of the certified PAs in Oklahoma indicated they are **Hispanic**.

Figure 112: Top Principal Practice Areas of Certified PAs



33.1% of Oklahoma’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 113: Top Practice Settings of Certified PAs

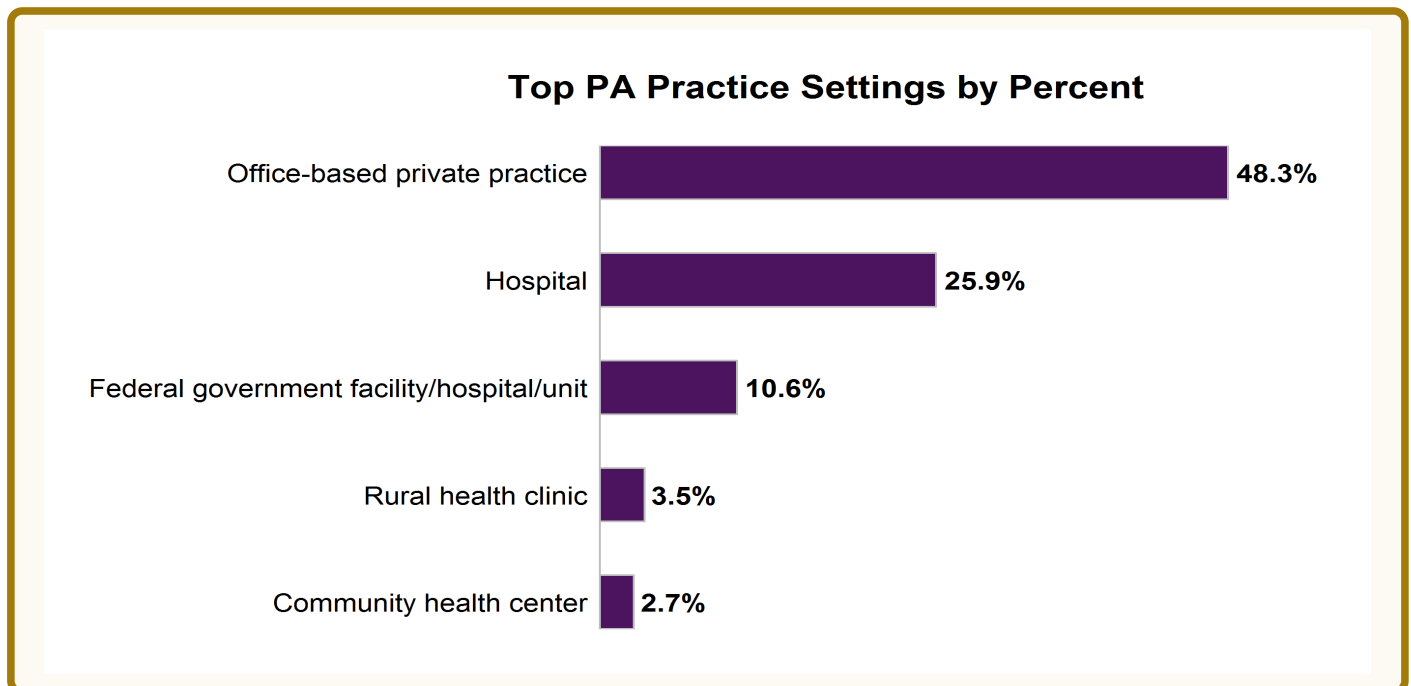


Table 189: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	1.8%
\$40,001 - \$60,000	4.1%
\$60,001 - \$80,000	7.4%
\$80,001 - \$100,000	26.7%
\$100,001 - \$120,000	31.7%
\$120,001 - \$140,000	14.1%
\$140,001 - \$160,000	7.1%
Over \$160,000	7.1%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$109,201

Table 190: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	16.2%
Less than \$50,000	10.8%
\$50,001 - \$100,000	27.0%
\$100,001 - \$150,000	29.7%
\$150,001 - \$200,000	16.2%
Over \$200,000	0.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$87,500
Mean: \$88,176

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

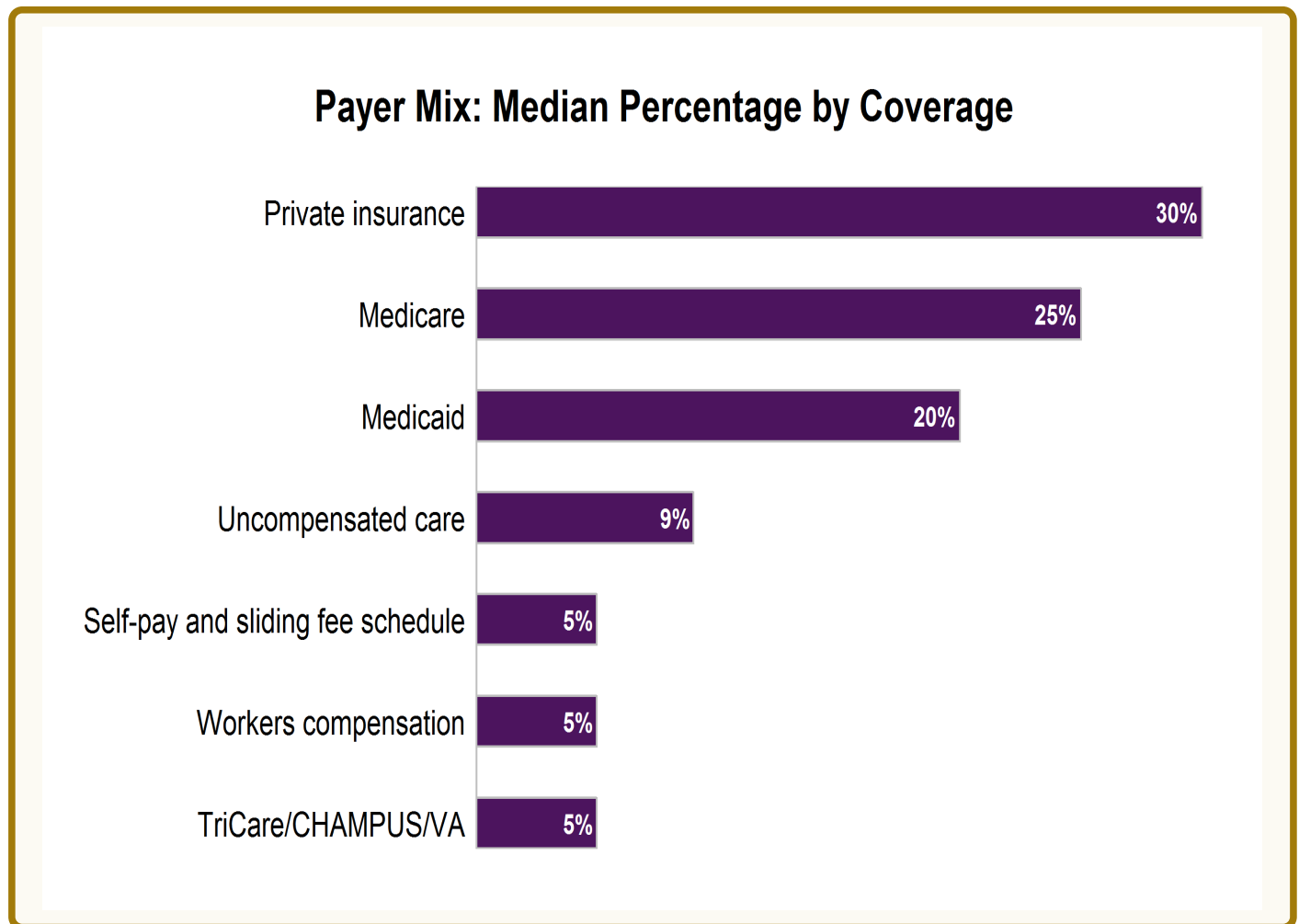
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 81 patients

Figure 114: Payer Mix by Coverage in Principal Clinical Practice



OREGON

Number of Certified PAs: 1,454

Percent of Total Certified PAs in U.S.: 1.3%

Rate per 100,000 Population: 36.1

Rank*: 24 of 51 states

*Rank Based on Rate per 100,000 Population



Table 191: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	514	35.4%
Female	940	64.6%
Total	1,454	100.0%

Language: **23.6%** of the certified PAs in Oregon indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Vietnamese** and **Russian**.

Table 192: Number and Percent of Certified PAs by Age

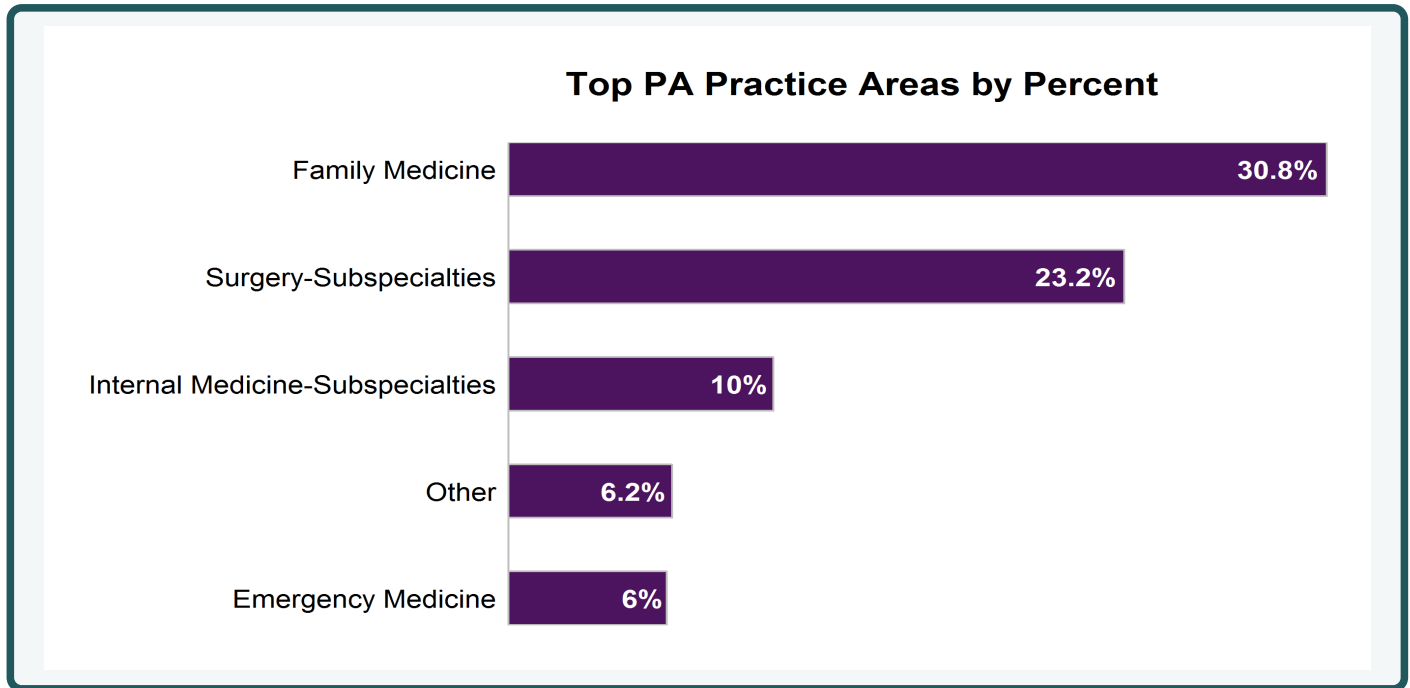
Age Group	Frequency	Percent
< 30	137	9.4%
30 - 39	591	40.6%
40 - 49	378	26.0%
50 - 59	209	14.4%
60+	139	9.6%
Total	1,454	100.0%

Table 193: Percent of Certified PAs by Race

Race	Percent
White	92.7%
Black/African American	0.6%
Asian	3.3%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.2%
Other	2.8%
Total	100.0%

Note: **3.8%** of the certified PAs in Oregon indicated they are **Hispanic**.

Figure 115: Top Principal Practice Areas of Certified PAs



38.4% of Oregon’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 116: Top Practice Settings of Certified PAs

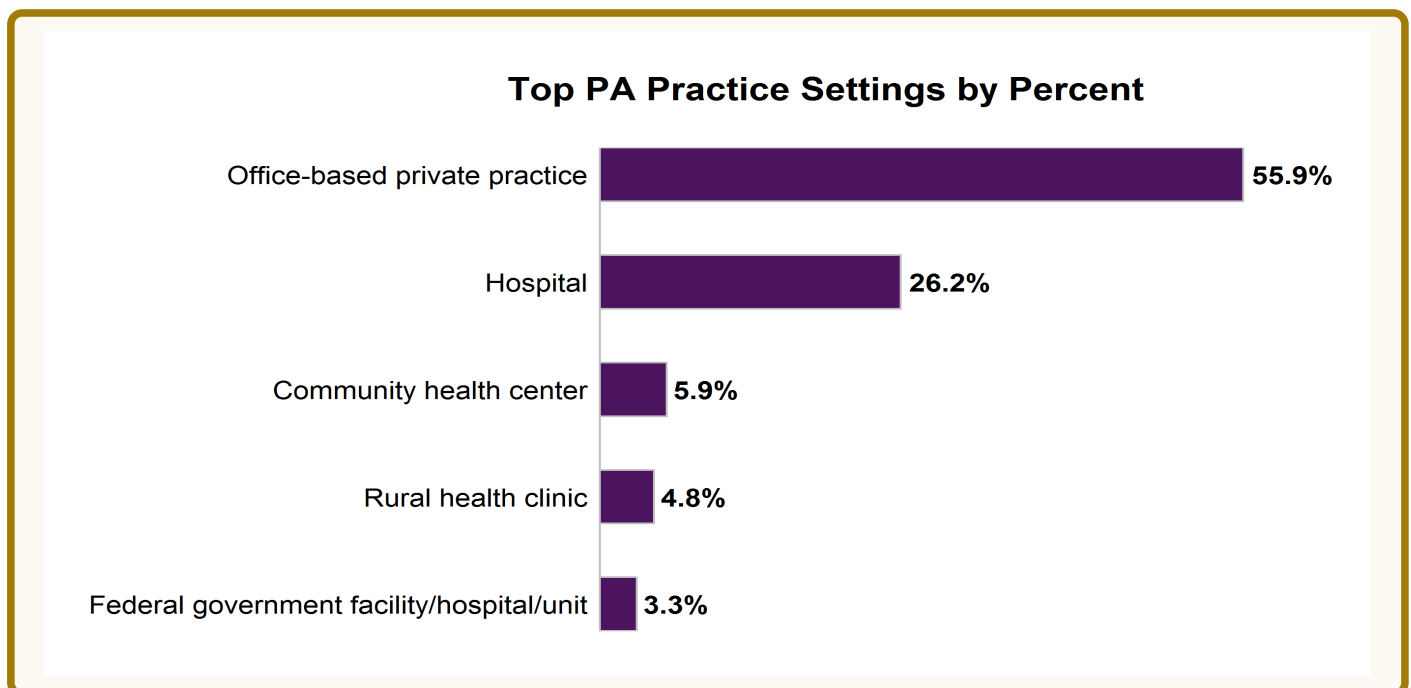


Table 194: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	3.3%
\$40,001 - \$60,000	3.2%
\$60,001 - \$80,000	7.9%
\$80,001 - \$100,000	31.6%
\$100,001 - \$120,000	32.3%
\$120,001 - \$140,000	12.8%
\$140,001 - \$160,000	4.6%
Over \$160,000	4.2%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$103,424

Table 195: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.0%
Less than \$50,000	8.3%
\$50,001 - \$100,000	6.7%
\$100,001 - \$150,000	31.7%
\$150,001 - \$200,000	38.3%
Over \$200,000	5.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$126,667

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

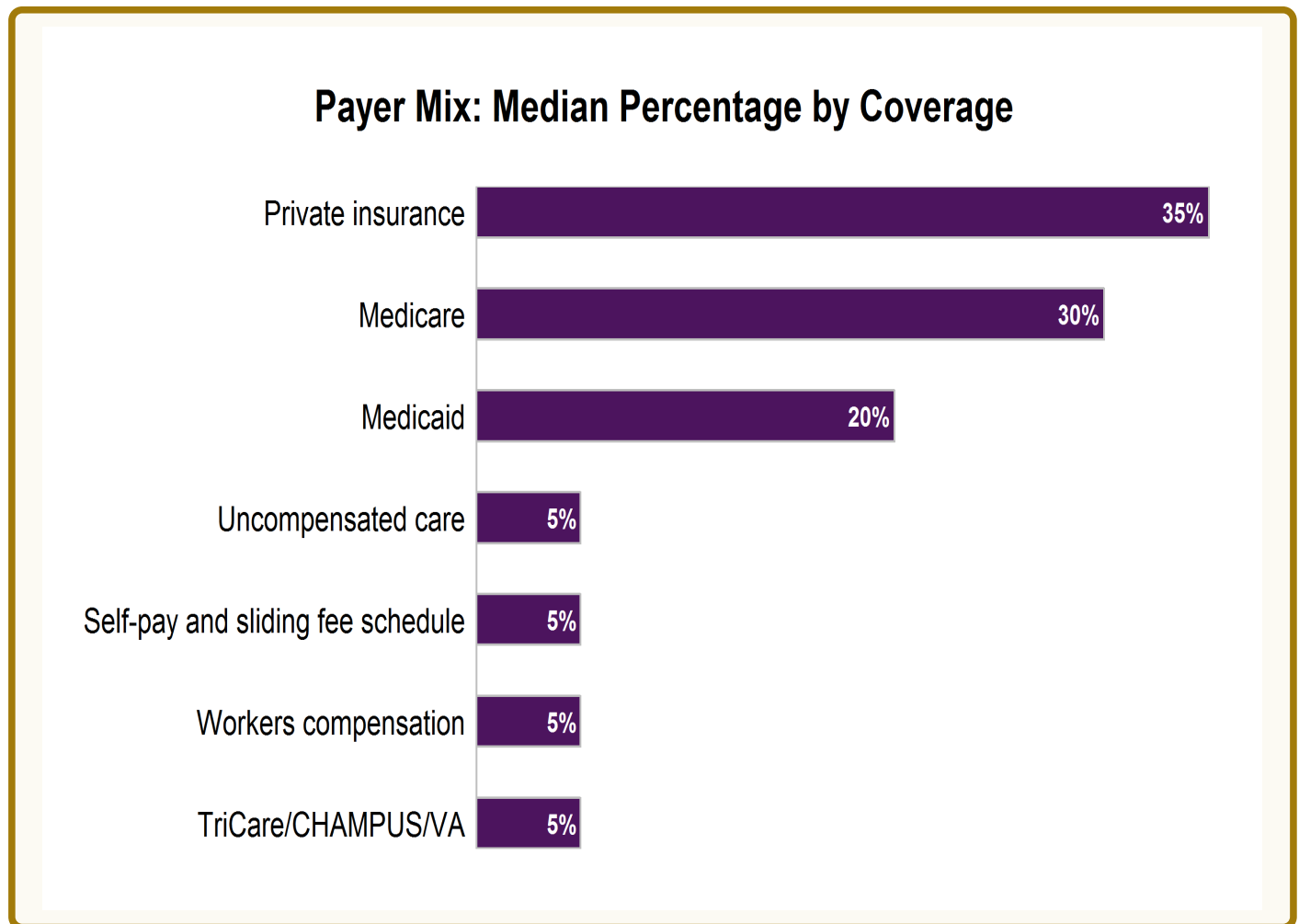
Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 62 patients

Figure 117: Payer Mix by Coverage in Principal Clinical Practice



PENNSYLVANIA

Number of Certified PAs: 7,143

Percent of Total Certified PAs in U.S: 6.6%

Rate per 100,000 Population: 55.8

Rank*: 3 of 51 states

*Rank Based on Rate per 100,000 Population



Table 196: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,773	24.8%
Female	5,370	75.2%
Total	7,143	100.0%

Table 197: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	2,178	30.5%
30 - 39	2,595	36.3%
40 - 49	1,228	17.2%
50 - 59	766	10.7%
60+	376	5.3%
Total	7,143	100.0%

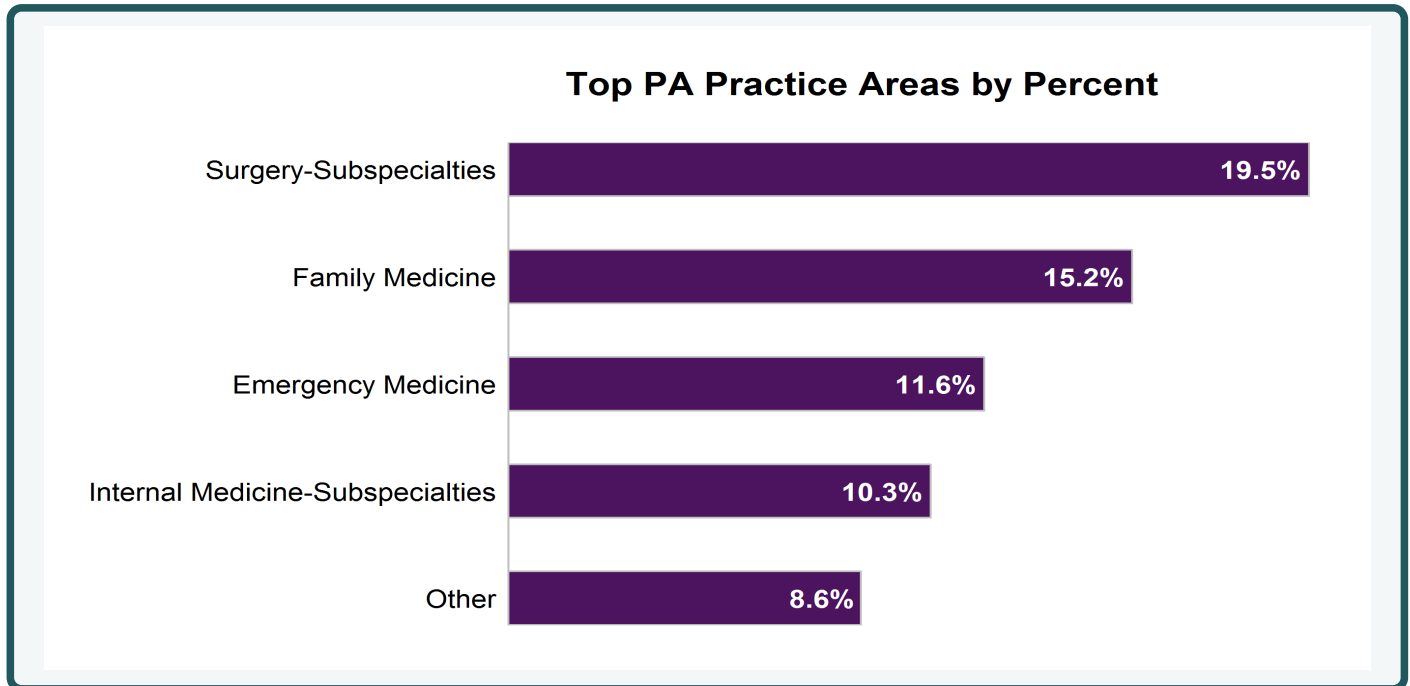
Language: 9.8% of the certified PAs in Pennsylvania indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Russian** and **French**.

Table 198: Percent of Certified PAs by Race

Race	Percent
White	94.8%
Black/African American	1.6%
Asian	2.7%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.0%
Other	0.8%
Total	100.0%

Note: 1.6% of the certified PAs in Pennsylvania indicated they are **Hispanic**.

Figure 118: Top Principal Practice Areas of Certified PAs



22.7% of Pennsylvania’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 119: Top Practice Settings of Certified PAs

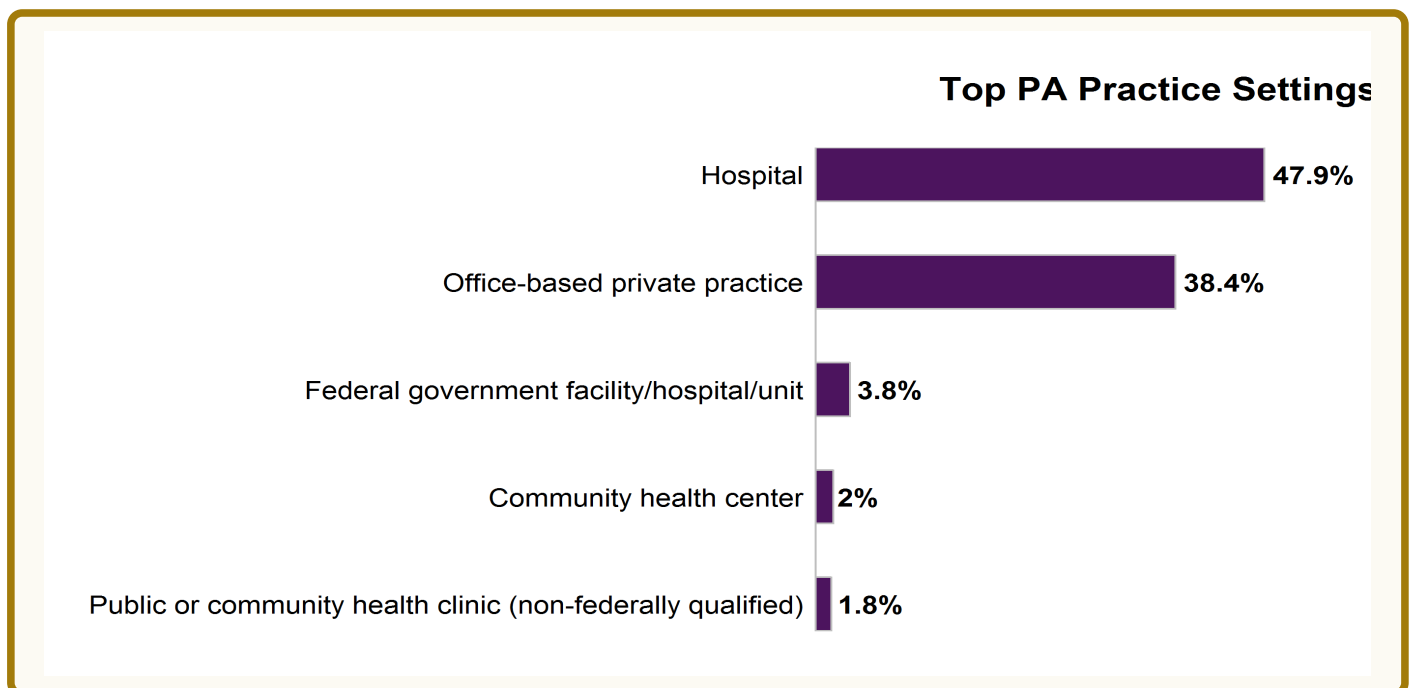


Table 199: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.6%
\$40,001 - \$60,000	4.8%
\$60,001 - \$80,000	22.2%
\$80,001 - \$100,000	38.7%
\$100,001 - \$120,000	20.5%
\$120,001 - \$140,000	7.2%
\$140,001 - \$160,000	2.1%
Over \$160,000	1.9%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$92,285

Table 200: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	5.8%
Less than \$50,000	7.8%
\$50,001 - \$100,000	24.1%
\$100,001 - \$150,000	36.0%
\$150,001 - \$200,000	18.3%
Over \$200,000	7.8%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$115,916

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

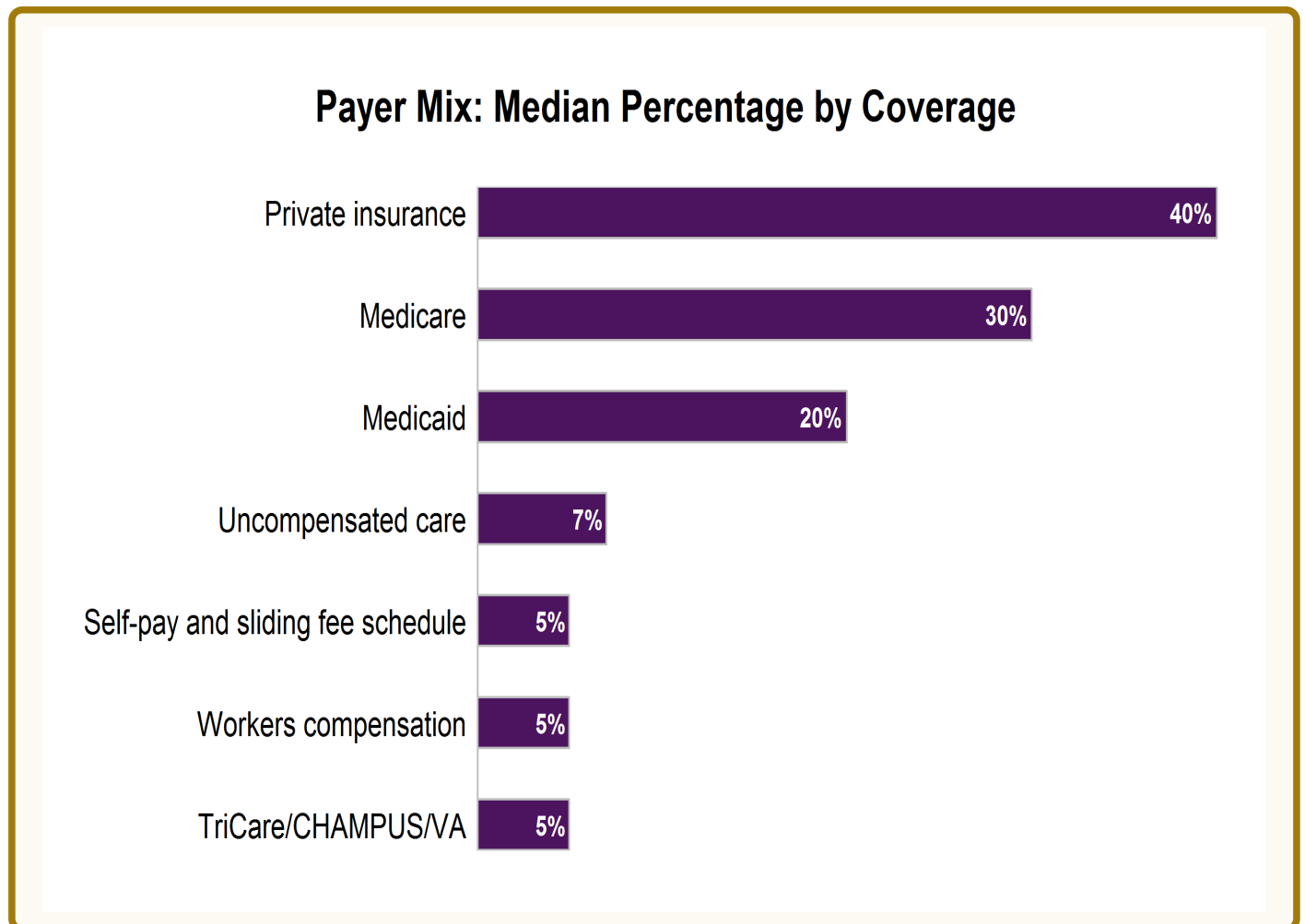
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 65 patients

Mean: 72 patients

Figure 120: Payer Mix by Coverage in Principal Clinical Practice



RHODE ISLAND

Number of Certified PAs: 315

Percent of Total Certified PAs in U.S: 0.3%

Rate per 100,000 Population: 29.8

Rank*: 35 of 51 states

*Rank Based on Rate per 100,000 Population



Table 201: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	102	32.4%
Female	213	67.6%
Total	315	100.0%

Language: 17.3% of the certified PAs in Rhode Island indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Portuguese** and **Italian**.

Table 202: Number and Percent of Certified PAs by Age

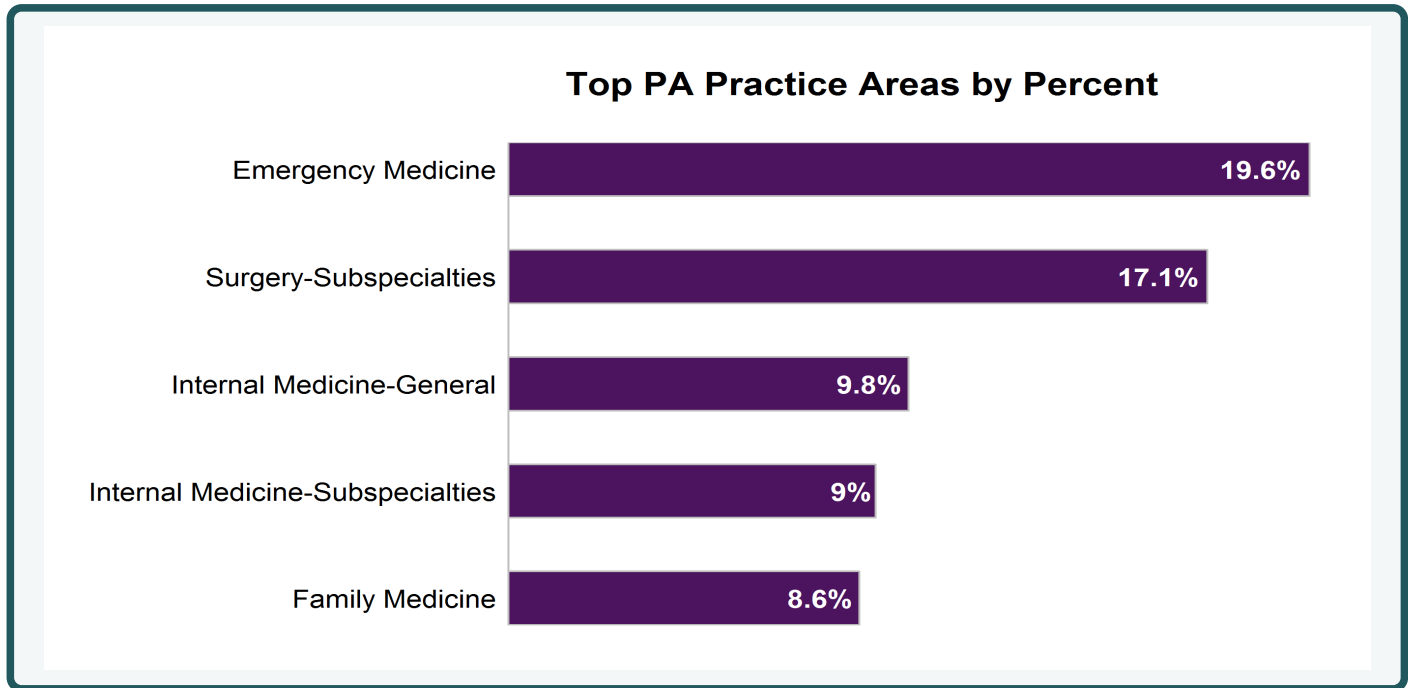
Age Group	Frequency	Percent
< 30	67	21.3%
30 - 39	102	32.4%
40 - 49	75	23.8%
50 - 59	43	13.7%
60+	28	8.9%
Total	315	100.0%

Table 203: Percent of Certified PAs by Race

Race	Percent
White	94.6%
Black/African American	1.9%
Asian	2.3%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.0%
Other	0.8%
Total	100.0%

Note: 3.7% of the certified PAs in Rhode Island indicated they are **Hispanic**.

Figure 121: Top Principal Practice Areas of Certified PAs



18.8% of Rhode Island’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 122: Top Practice Settings of Certified PAs

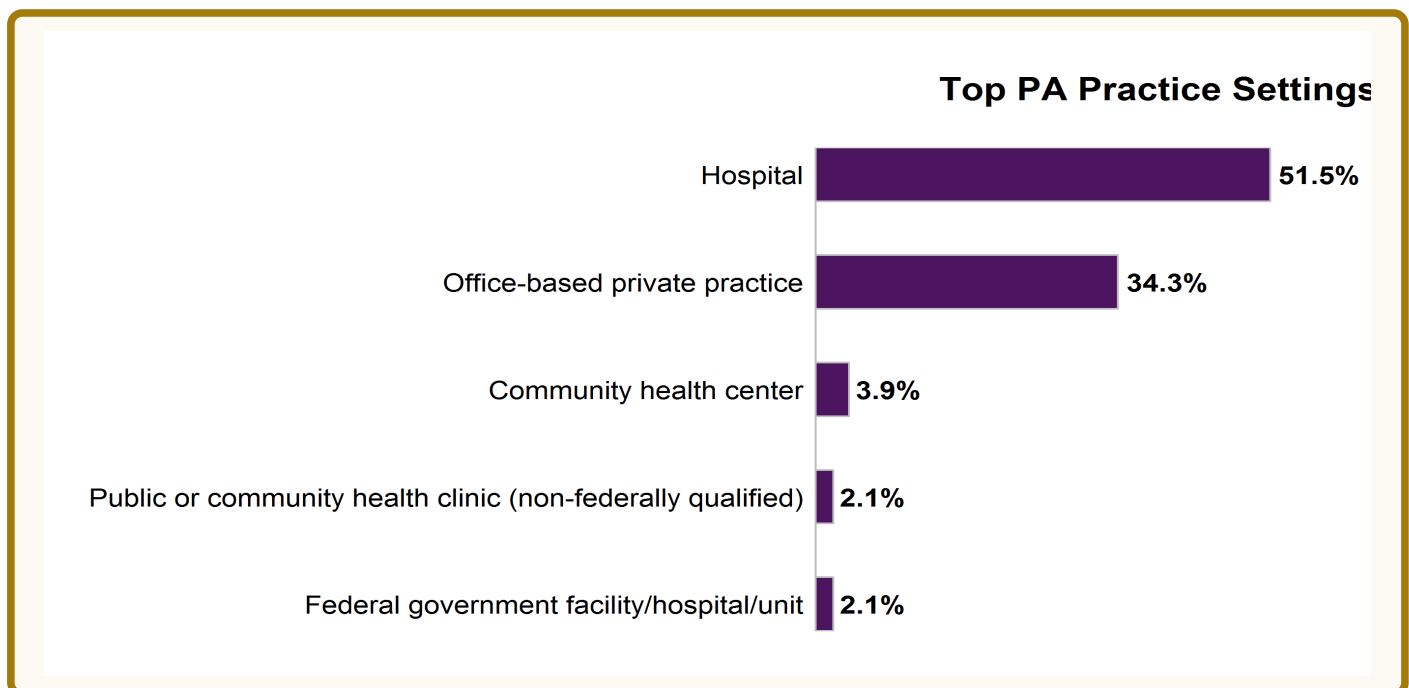


Table 204: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	0.9%
\$40,001 - \$60,000	1.4%
\$60,001 - \$80,000	9.0%
\$80,001 - \$100,000	24.3%
\$100,001 - \$120,000	33.3%
\$120,001 - \$140,000	18.0%
\$140,001 - \$160,000	6.8%
Over \$160,000	6.3%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$110,766

Table 205: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.8%
Less than \$50,000	11.8%
\$50,001 - \$100,000	11.8%
\$100,001 - \$150,000	29.4%
\$150,001 - \$200,000	35.3%
Over \$200,000	0.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$111,029

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

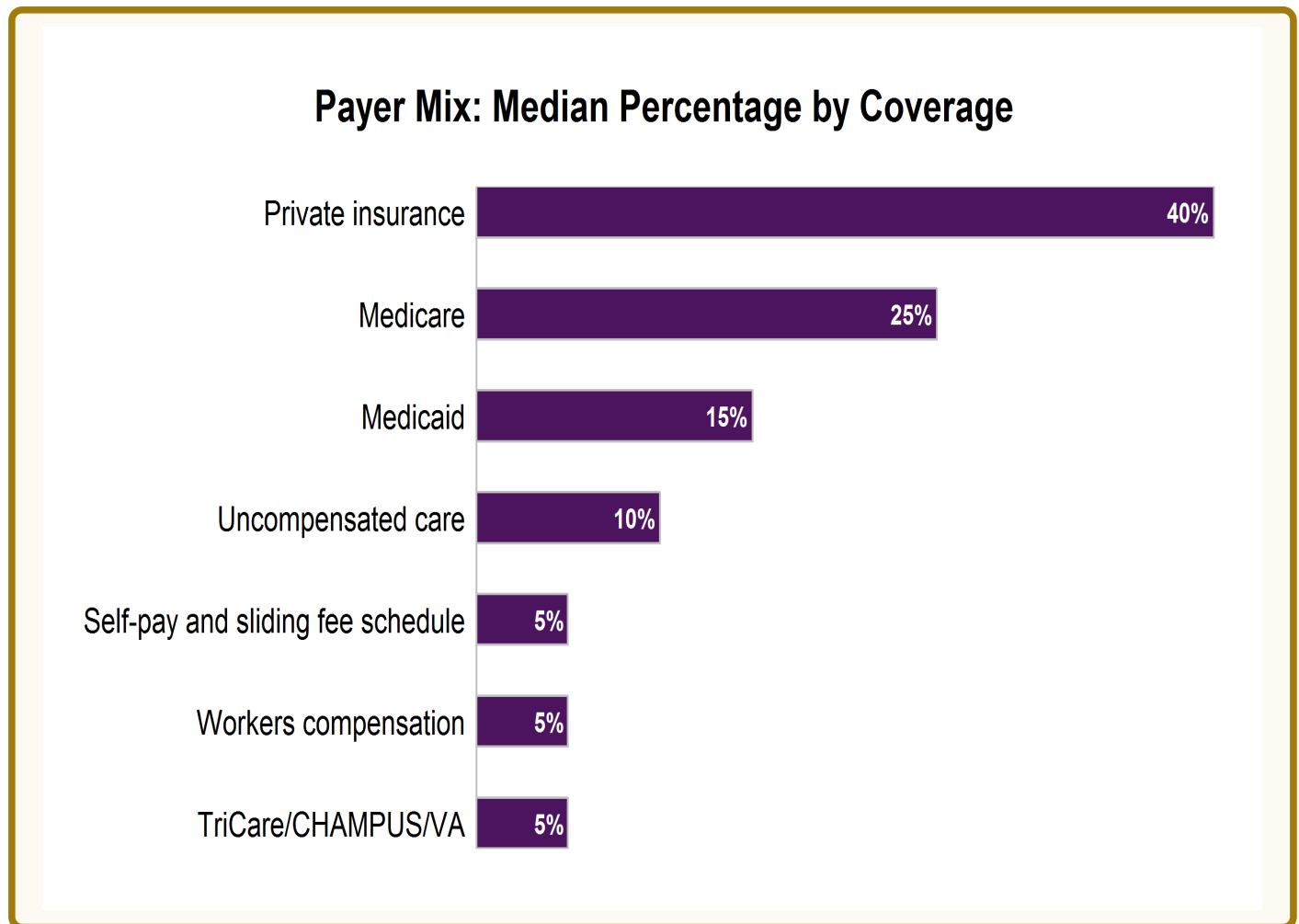
Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 67 patients

Figure 123: Payer Mix by Coverage in Principal Clinical Practice



SOUTH CAROLINA

Number of Certified PAs: 1,352

Percent of Total Certified PAs in U.S.: 1.2%

Rate per 100,000 Population: 27.6

Rank*: 37 of 51 states

*Rank Based on Rate per 100,000 Population



Table 206: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	447	33.1%
Female	905	66.9%
Total	1,352	100.0%

Language: 10.9% of the certified PAs in South Carolina indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Gujarati** and **Portuguese**.

Table 207: Number and Percent of Certified PAs by Age

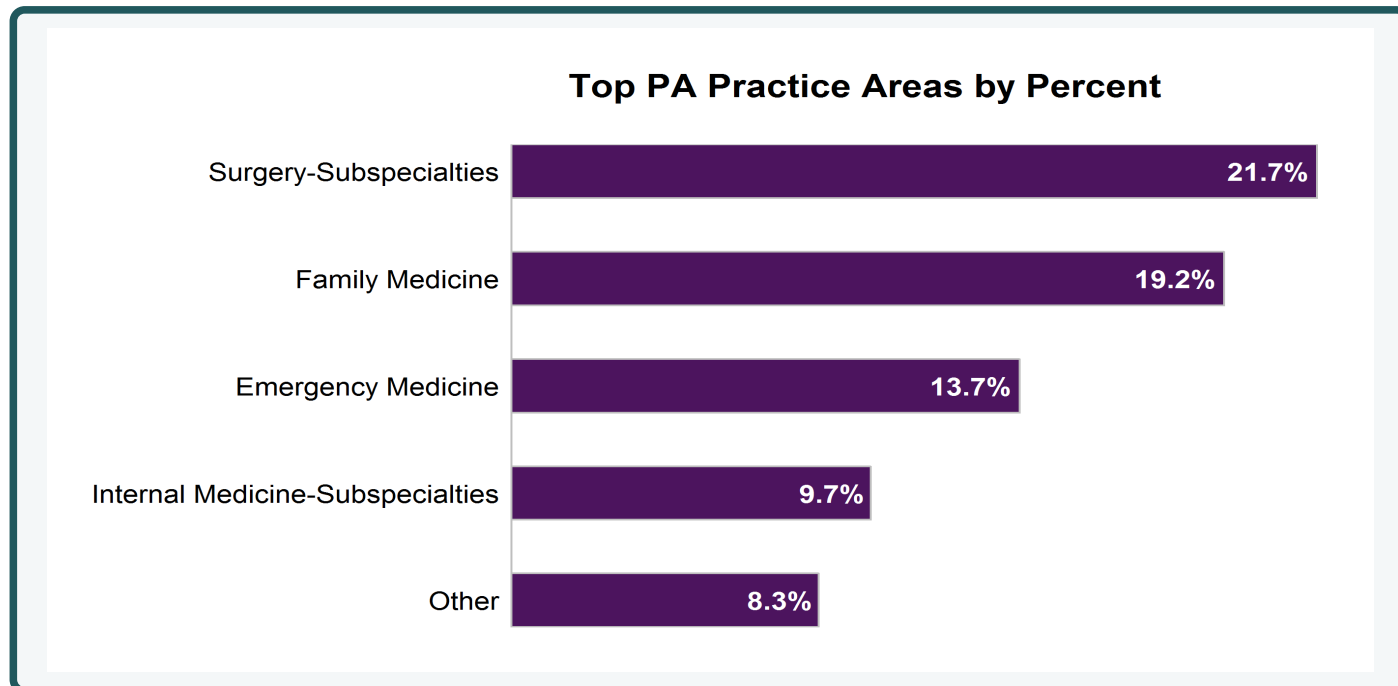
Age Group	Frequency	Percent
< 30	255	18.9%
30 - 39	546	40.4%
40 - 49	298	22.0%
50 - 59	147	10.9%
60+	106	7.8%
Total	1,352	100.0%

Table 208: Percent of Certified PAs by Race

Race	Percent
White	91.4%
Black/African American	5.3%
Asian	1.4%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.1%
Other	1.5%
Total	100.0%

Note: 2.9% of the certified PAs in South Carolina indicated they are **Hispanic**.

Figure 124: Top Principal Practice Areas of Certified PAs



26.2% of South Carolina’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 125: Top Practice Settings of Certified PAs

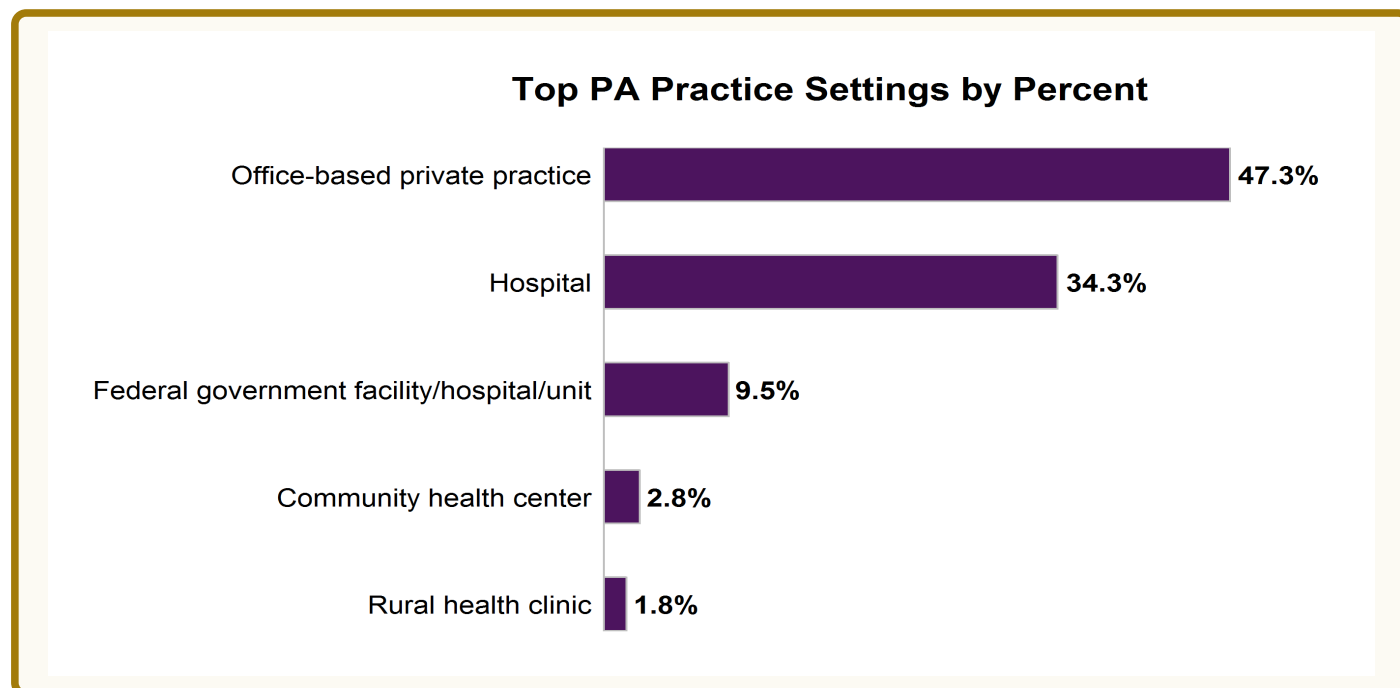


Table 209: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.4%
\$40,001 - \$60,000	3.8%
\$60,001 - \$80,000	13.2%
\$80,001 - \$100,000	37.3%
\$100,001 - \$120,000	24.0%
\$120,001 - \$140,000	9.6%
\$140,001 - \$160,000	4.5%
Over \$160,000	5.1%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$101,025

Table 210: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.7%
Less than \$50,000	7.7%
\$50,001 - \$100,000	19.2%
\$100,001 - \$150,000	30.8%
\$150,001 - \$200,000	25.0%
Over \$200,000	9.6%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$118,750

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

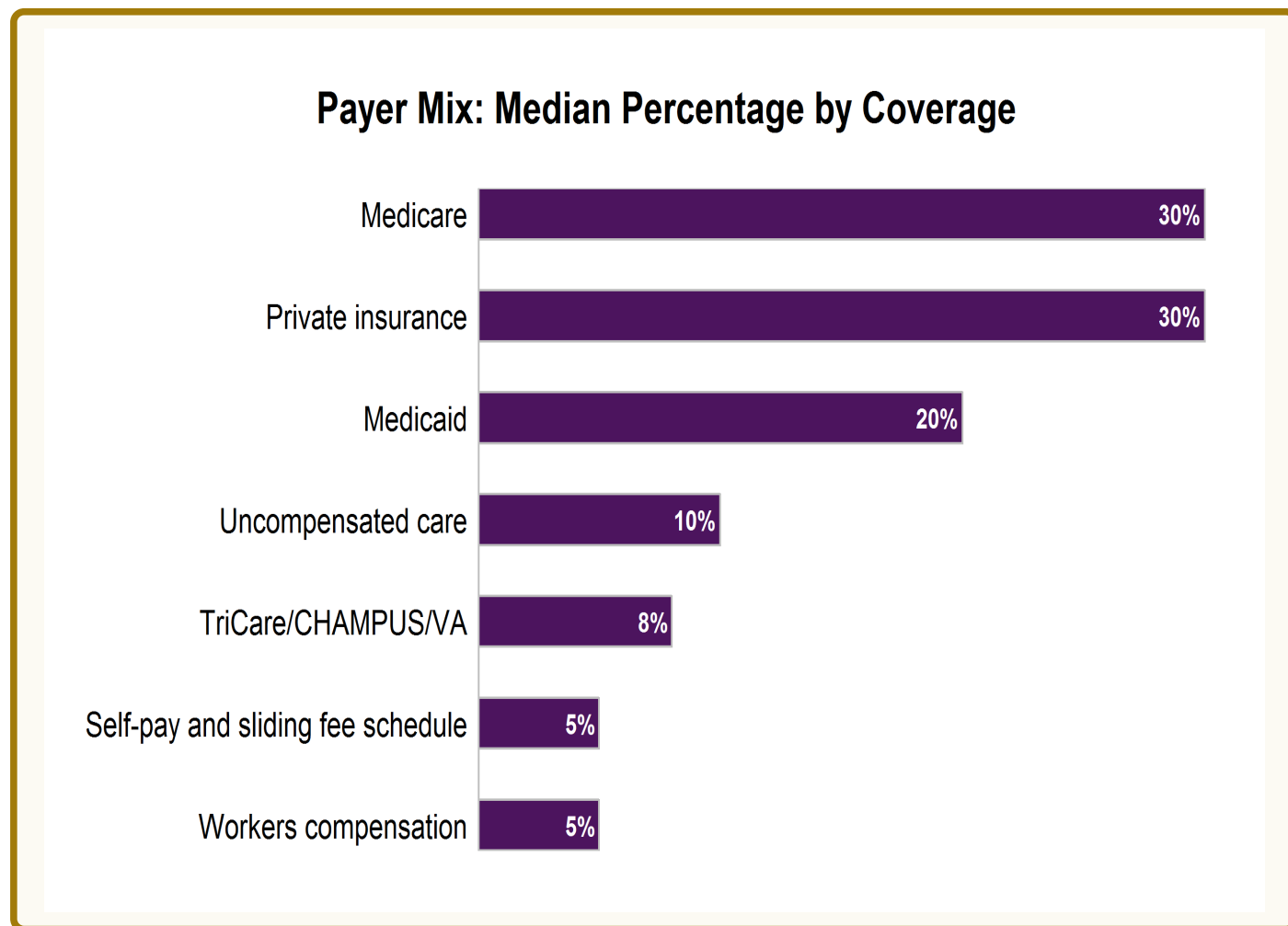
Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 80 patients

Figure 126: Payer Mix by Coverage in Principal Clinical Practice



SOUTH DAKOTA

Number of Certified PAs: 522

Percent of Total Certified PAs in U.S: 0.5%

Rate per 100,000 Population: 60.8

Rank*: 2 of 51 states

*Rank Based on Rate per 100,000 Population



Table 211: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	177	33.9%
Female	345	66.1%
Total	522	100.0%

Language: 6.3% of the certified PAs in South Dakota indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Arabic** and **French**.

Table 212: Number and Percent of Certified PAs by Age

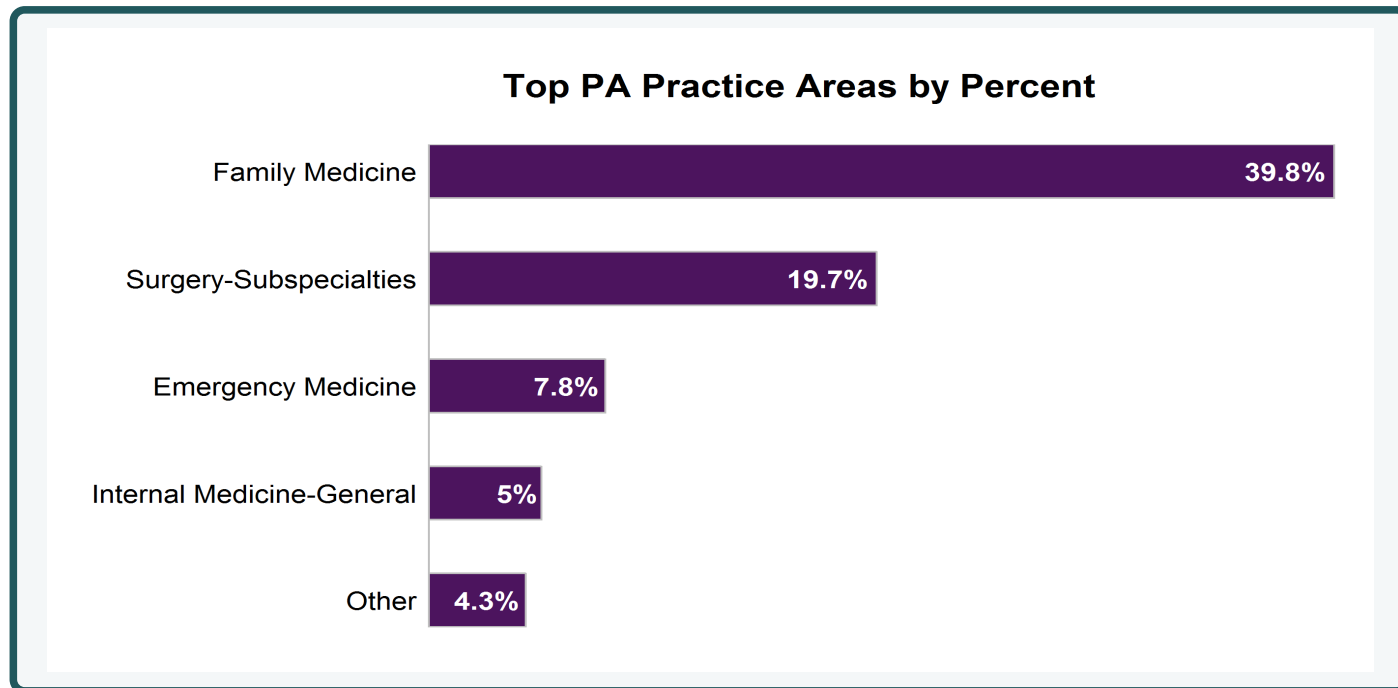
Age Group	Frequency	Percent
< 30	65	12.5%
30 - 39	167	32.0%
40 - 49	107	20.5%
50 - 59	113	21.6%
60+	70	13.4%
Total	522	100.0%

Table 213: Percent of Certified PAs by Race

Race	Percent
White	96.7%
Black/African American	0.4%
Asian	0.8%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	1.3%
Other	0.8%
Total	100.0%

Note: 1.4% of the certified PAs in South Dakota indicated they are **Hispanic**.

Figure 127: Top Principal Practice Areas of Certified PAs



45.7% of South Dakota’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 128: Top Practice Settings of Certified PAs

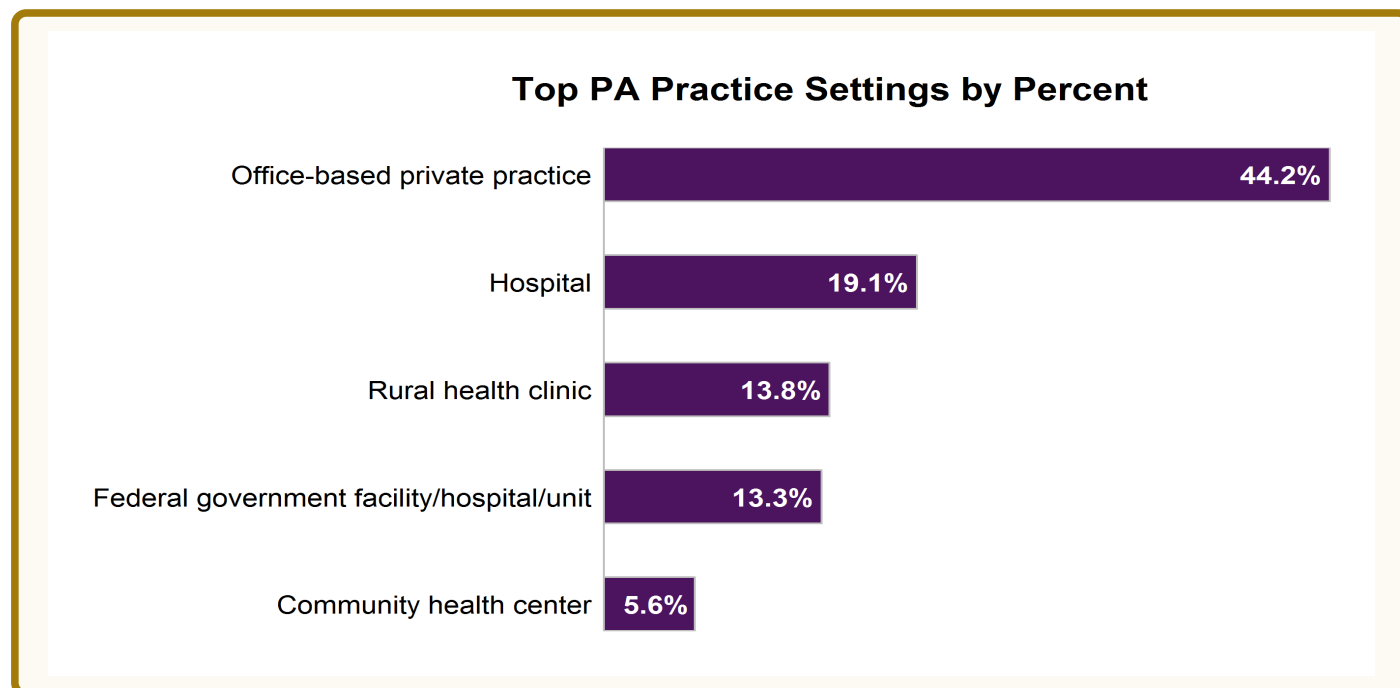


Table 214: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	3.2%
\$40,001 - \$60,000	3.9%
\$60,001 - \$80,000	14.5%
\$80,001 - \$100,000	38.8%
\$100,001 - \$120,000	25.3%
\$120,001 - \$140,000	8.1%
\$140,001 - \$160,000	2.2%
Over \$160,000	3.9%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$97,260

Table 215: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than \$50,000	0.0%
\$50,001 - \$100,000	16.7%
\$100,001 - \$150,000	38.9%
\$150,001 - \$200,000	38.9%
Over \$200,000	5.6%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$141,667

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

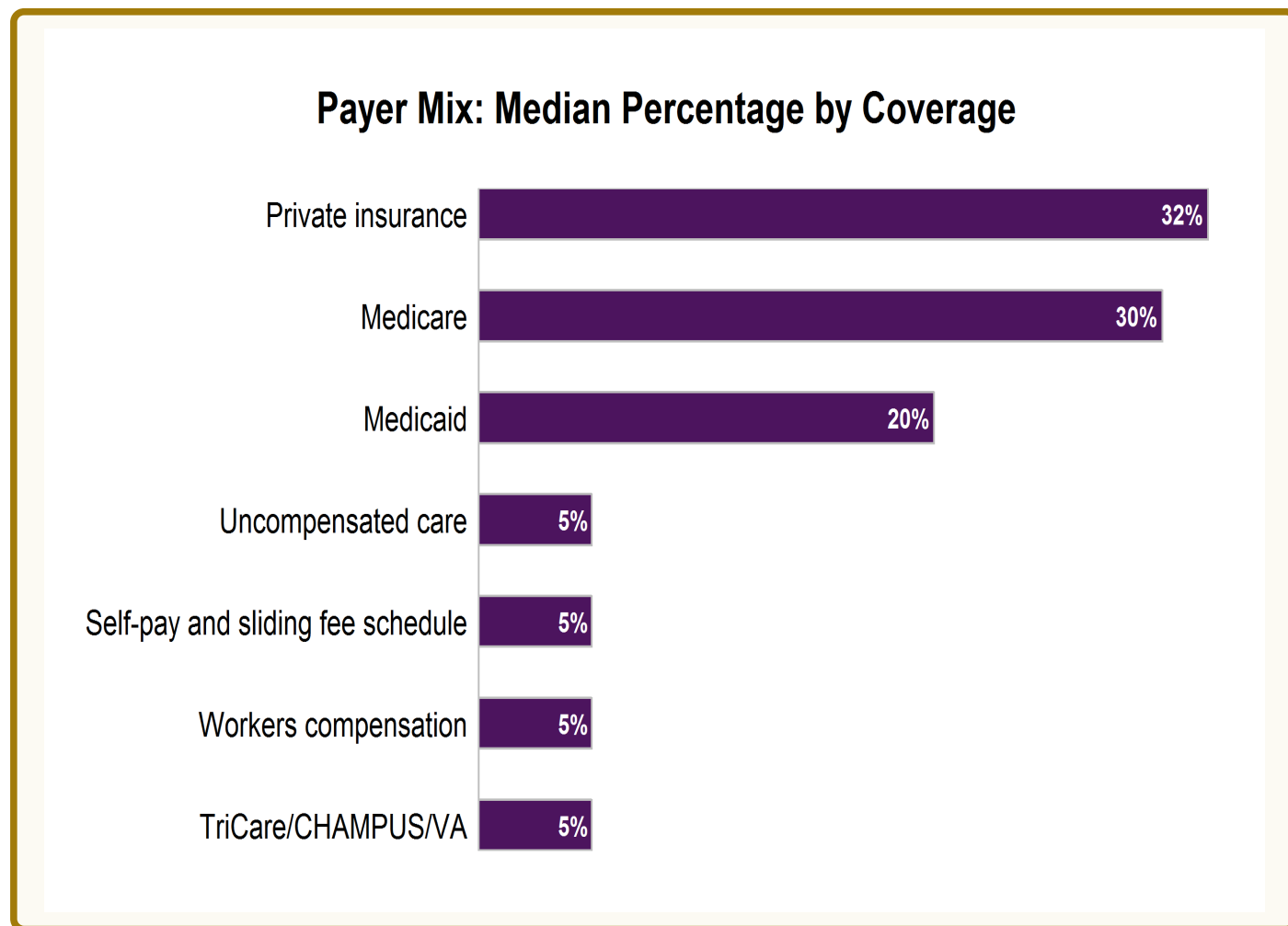
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 67 patients

Figure 129: Payer Mix by Coverage in Principal Clinical Practice



TENNESSEE

Number of Certified PAs: 1,744

Percent of Total Certified PAs in U.S.: 1.6%

Rate per 100,000 Population: 26.4

Rank*: 40 of 51 states

*Rank Based on Rate per 100,000 Population



Table 216: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	723	41.5%
Female	1,021	58.5%
Total	1,744	100.0%

Language: 11.7% of the certified PAs in Tennessee indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **German**.

Table 217: Number and Percent of Certified PAs by Age

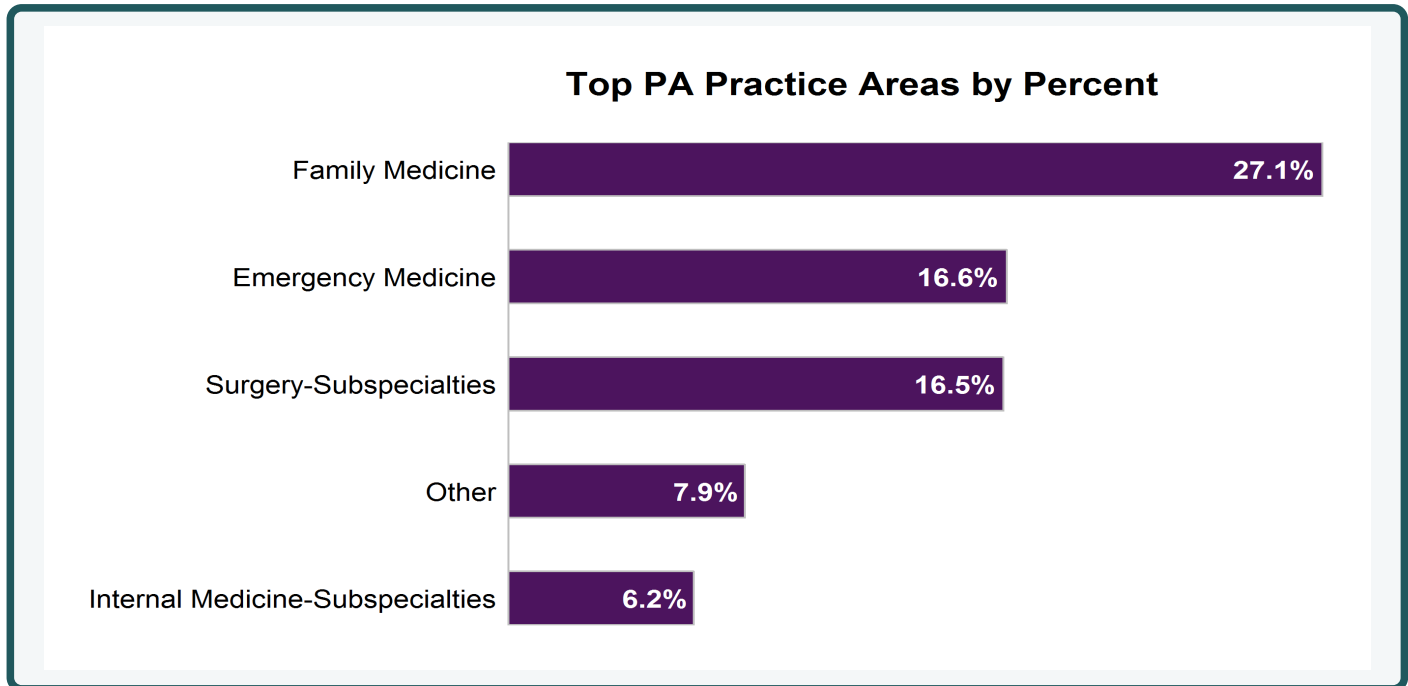
Age Group	Frequency	Percent
< 30	373	21.4%
30 - 39	631	36.2%
40 - 49	377	21.6%
50 - 59	223	12.8%
60+	140	8.0%
Total	1,744	100.0%

Table 218: Percent of Certified PAs by Race

Race	Percent
White	93.9%
Black/African American	2.9%
Asian	1.7%
Native Hawaiian/Pacific Islander	0.2%
American Indian or Alaskan Native	0.1%
Other	1.3%
Total	100.0%

Note: 1.6% of the certified PAs in Tennessee indicated they are **Hispanic**.

Figure 130: Top Principal Practice Areas of Certified PAs



33.7% of Tennessee’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 131: Top Practice Settings of Certified PAs

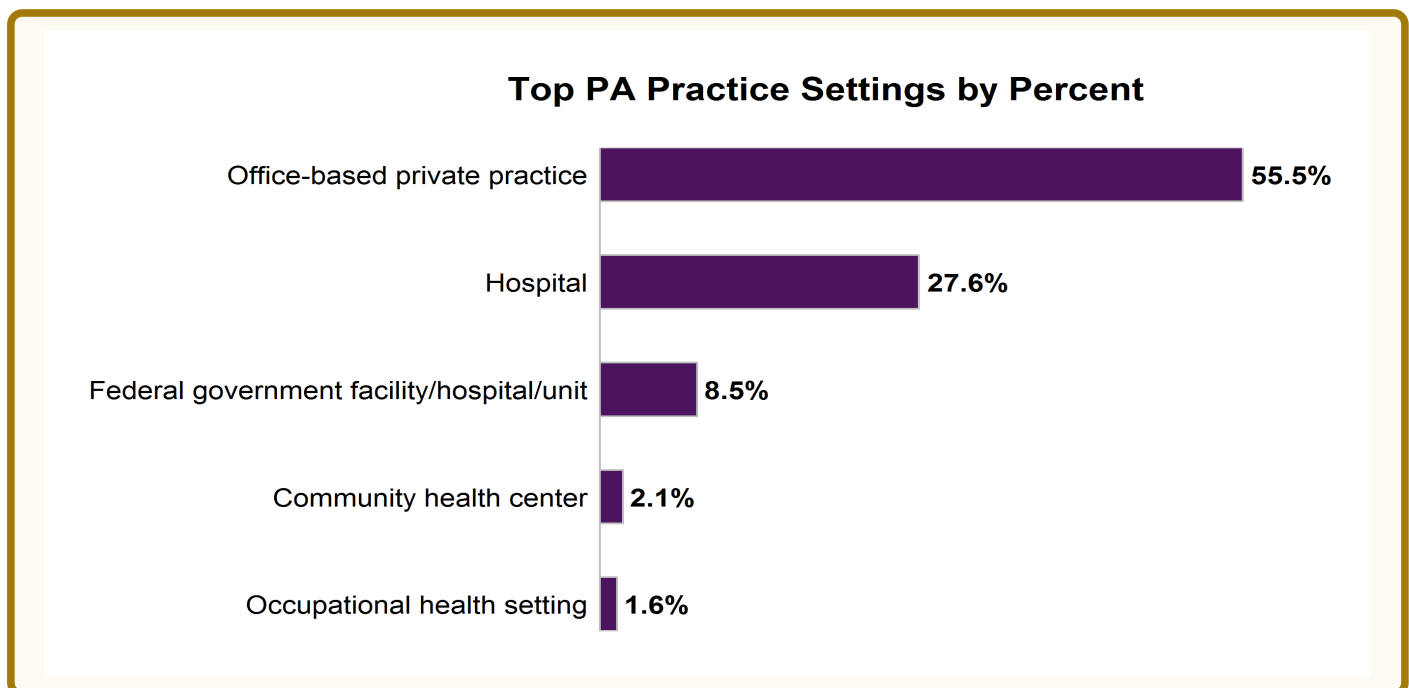


Table 219: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	3.5%
\$40,001 - \$60,000	4.8%
\$60,001 - \$80,000	13.3%
\$80,001 - \$100,000	31.6%
\$100,001 - \$120,000	25.8%
\$120,001 - \$140,000	11.6%
\$140,001 - \$160,000	5.0%
Over \$160,000	4.5%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$100,186

Table 220: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	16.7%
Less than \$50,000	5.2%
\$50,001 - \$100,000	19.8%
\$100,001 - \$150,000	34.4%
\$150,001 - \$200,000	18.8%
Over \$200,000	5.2%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$103,906

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

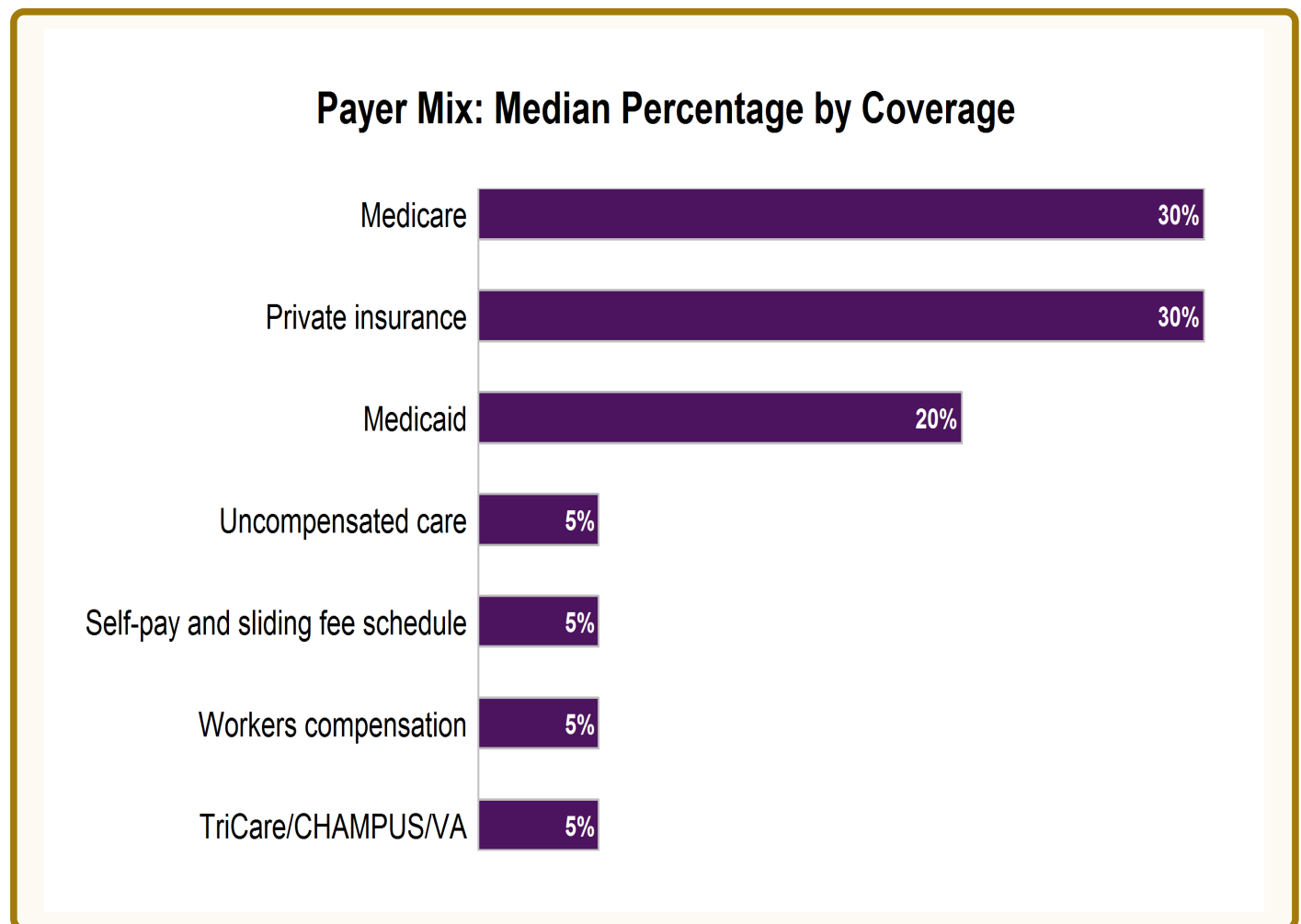
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 80 patients

Mean: 85 patients

Figure 132: Payer Mix by Coverage in Principal Clinical Practice



TEXAS

Number of Certified PAs: 7,335
 Percent of Total Certified PAs in U.S: 6.8%
 Rate per 100,000 Population: 26.7
 Rank*: 39 of 51 states



*Rank Based on Rate per 100,000 Population

Table 221: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	2,379	32.4%
Female	4,955	67.6%
Total	7,334	100.0%

Table 222: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	1,173	16.0%
30 - 39	2,802	38.2%
40 - 49	1,793	24.4%
50 - 59	1,028	14.0%
60+	539	7.3%
Total	7,335	100.0%

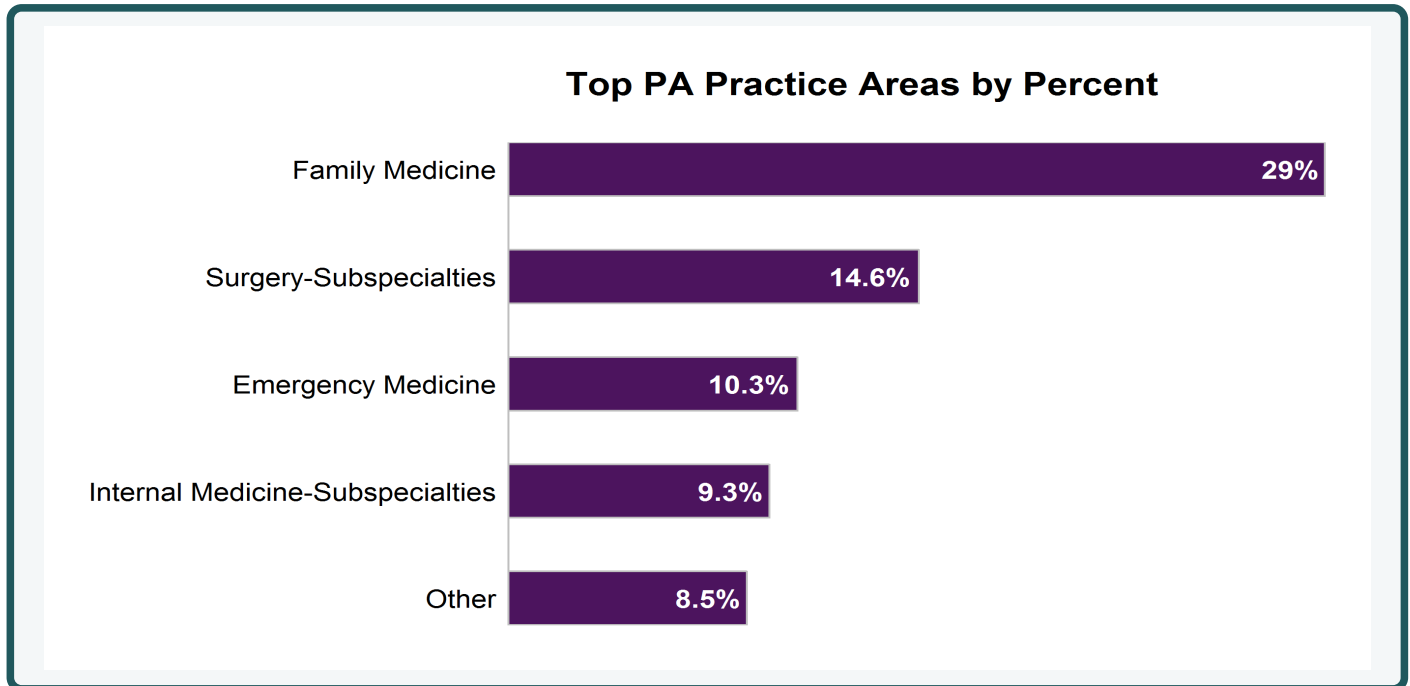
Language: 36.9% of the certified PAs in Texas indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Vietnamese** and **Hindi**.

Table 223: Percent of Certified PAs by Race

Race	Percent
White	78.9%
Black/African American	6.1%
Asian	8.2%
Native Hawaiian/Pacific Islander	0.3%
American Indian or Alaskan Native	0.7%
Other	5.9%
Total	100.0%

Note: 16.3% of the certified PAs in Texas indicated they are **Hispanic**.

Figure 133: Top Principal Practice Areas of Certified PAs



38% of Texas's certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 134: Top Practice Settings of Certified PAs

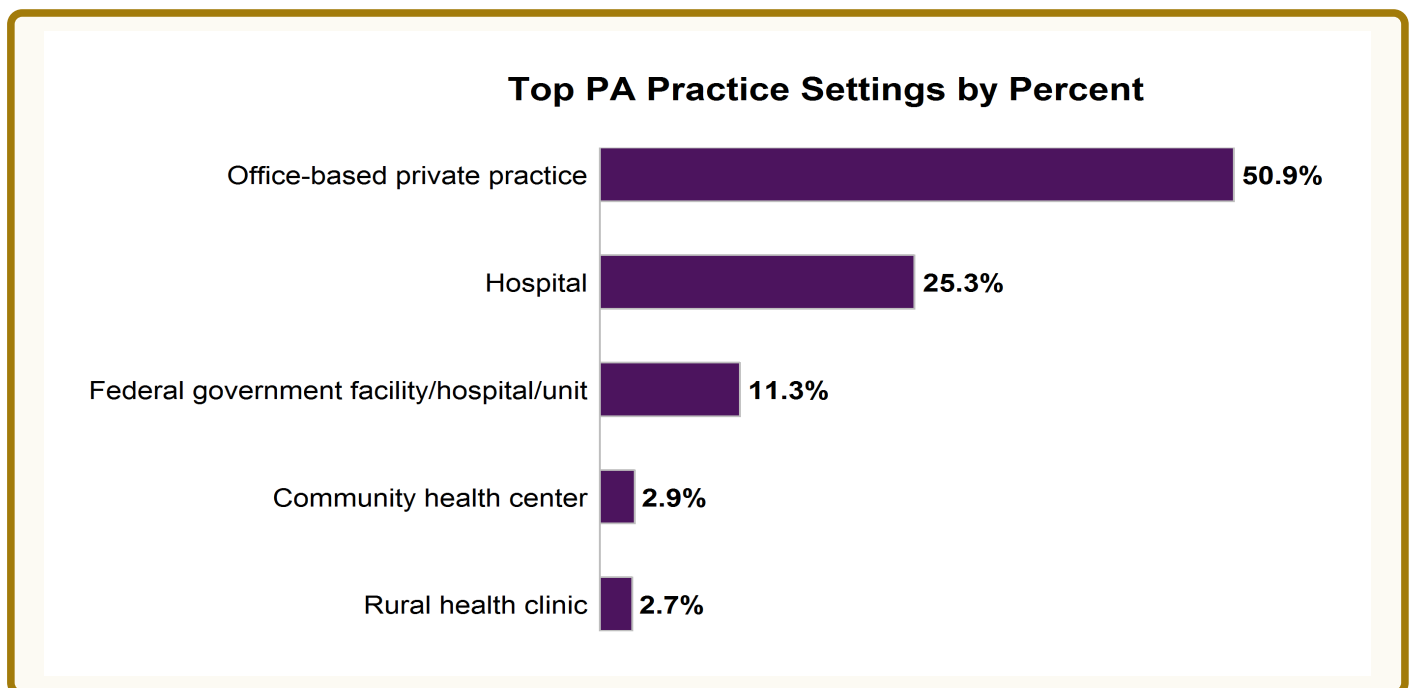


Table 224: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.5%
\$40,001 - \$60,000	3.1%
\$60,001 - \$80,000	6.7%
\$80,001 - \$100,000	30.4%
\$100,001 - \$120,000	30.0%
\$120,001 - \$140,000	14.3%
\$140,001 - \$160,000	5.9%
Over \$160,000	7.0%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$108,090

Table 225: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	17.0%
Less than \$50,000	16.0%
\$50,001 - \$100,000	33.0%
\$100,001 - \$150,000	22.3%
\$150,001 - \$200,000	9.2%
Over \$200,000	2.5%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$87,500
Mean: \$78,635

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

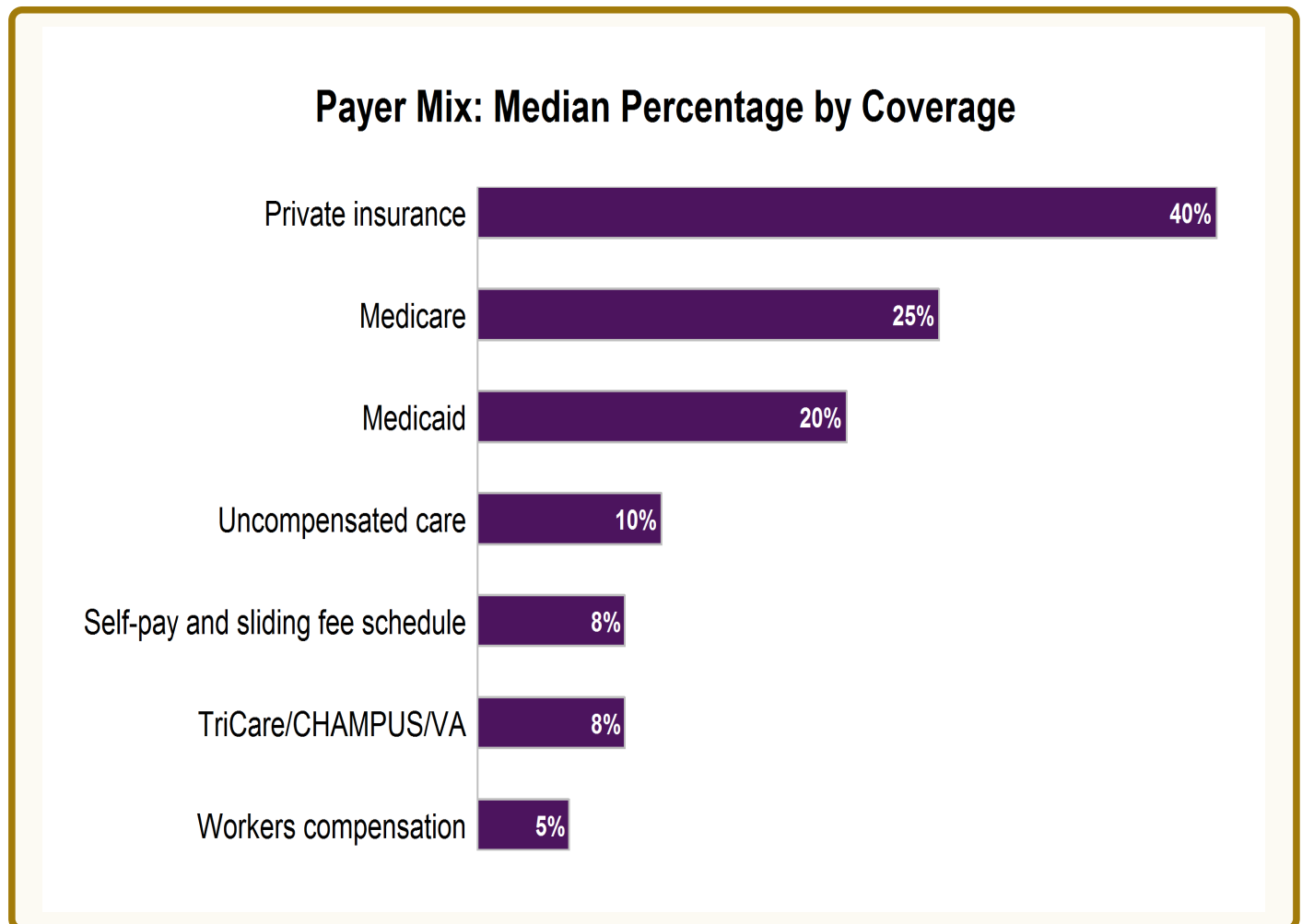
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 81 patients

Figure 135: Payer Mix by Coverage in Principal Clinical Practice



UTAH

Number of Certified PAs: 1,169

Percent of Total Certified PAs in U.S: 1.1%

Rate per 100,000 Population: 39.0

22 of 51 states

*Rank Based on Rate per 100,000 Population



Table 226: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	662	56.6%
Female	507	43.4%
Total	1,169	100.0%

Language: 31.9% of the certified PAs in Utah indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Portuguese** and **German**.

Table 227: Number and Percent of Certified PAs by Age

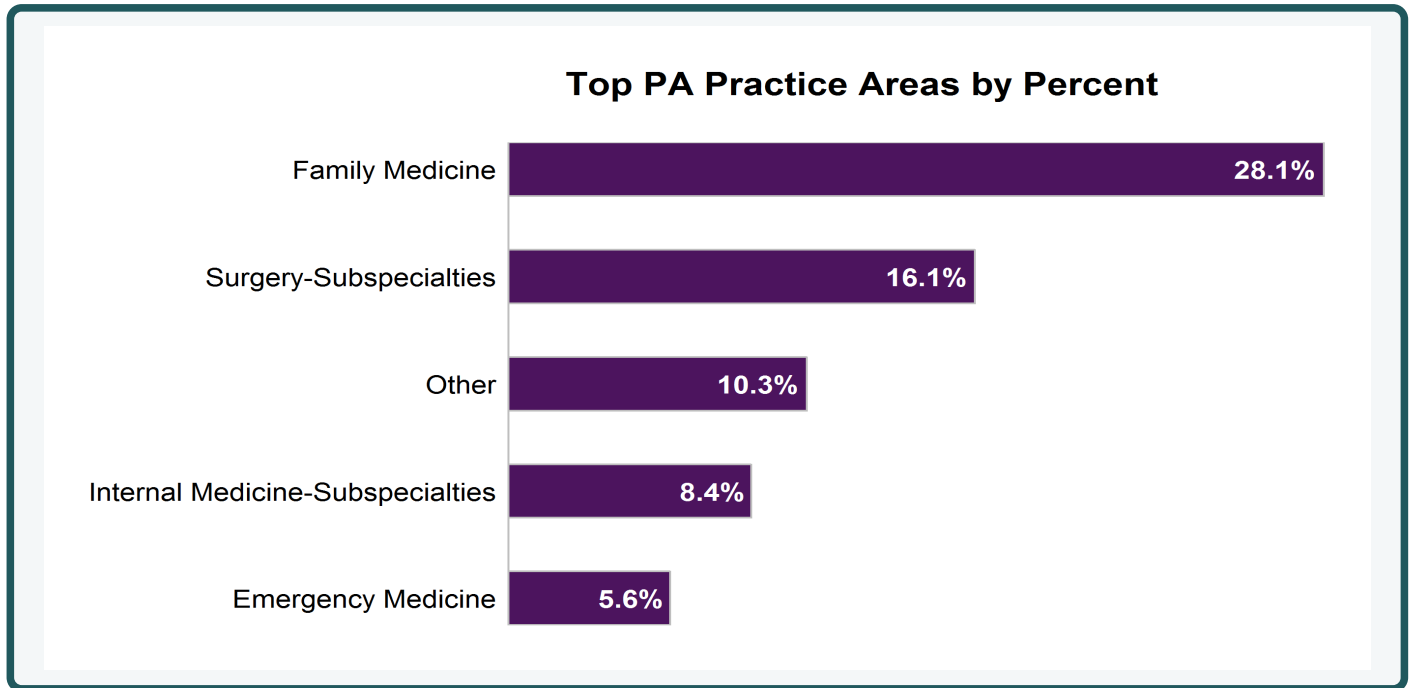
Age Group	Frequency	Percent
< 30	102	8.7%
30 - 39	538	46.0%
40 - 49	278	23.8%
50 - 59	144	12.3%
60+	107	9.2%
Total	1,169	100.0%

Table 228: Percent of Certified PAs by Race

Race	Percent
White	95.0%
Black/African American	0.2%
Asian	1.8%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.6%
Other	2.1%
Total	100.0%

Note: 3.8% of the certified PAs in Utah indicated they are **Hispanic**.

Figure 136: Top Principal Practice Areas of Certified PAs



34.9% of Utah’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 137: Top Practice Settings of Certified PAs

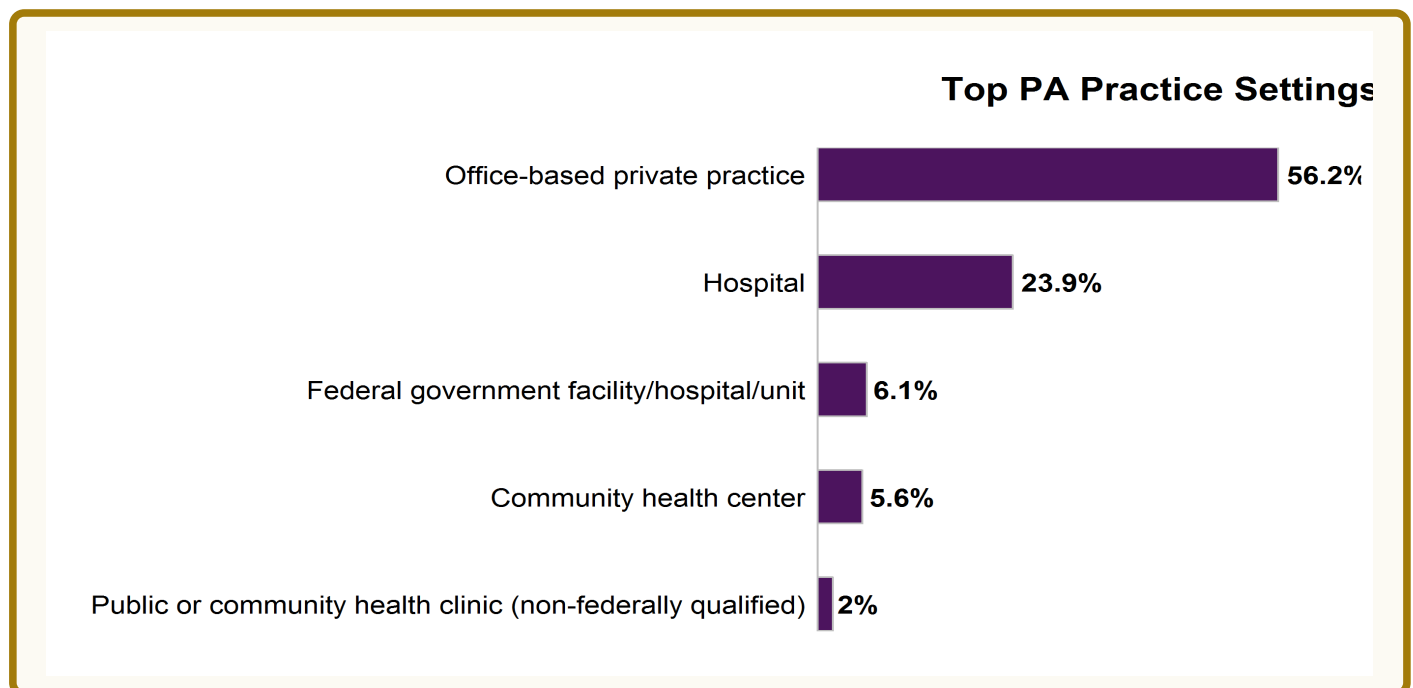


Table 229: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	3.6%
\$40,001 - \$60,000	3.5%
\$60,001 - \$80,000	10.9%
\$80,001 - \$100,000	37.3%
\$100,001 - \$120,000	27.4%
\$120,001 - \$140,000	8.6%
\$140,001 - \$160,000	4.6%
Over \$160,000	4.1%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$99,888

Table 230: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	3.2%
Less than \$50,000	3.2%
\$50,001 - \$100,000	16.1%
\$100,001 - \$150,000	38.7%
\$150,001 - \$200,000	30.6%
Over \$200,000	8.1%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$132,661

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

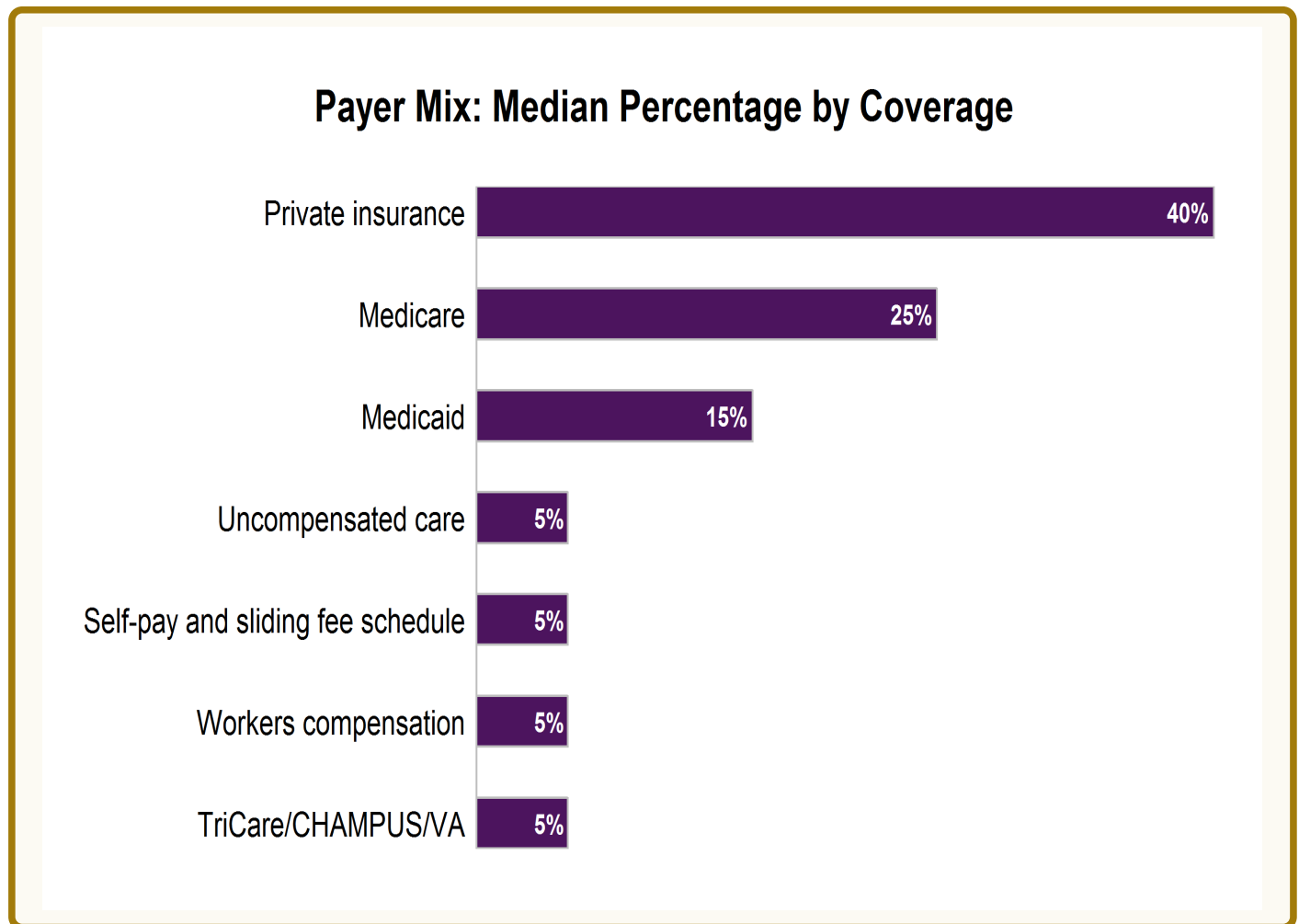
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 71 patients

Figure 138: Payer Mix by Coverage in Principal Clinical Practice



VERMONT

Number of Certified PAs: 335

Percent of Total Certified PAs in U.S:

0.3%Rate per 100,000 Population: 53.5

Rank*: 6 of 51 states

*Rank Based on Rate per 100,000 Population



Table 231: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	111	33.1%
Female	224	66.9%
Total	335	100.0%

Table 232: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	29	8.7%
30 - 39	97	29.0%
40 - 49	95	28.4%
50 - 59	63	18.8%
60+	51	15.2%
Total	335	100.0%

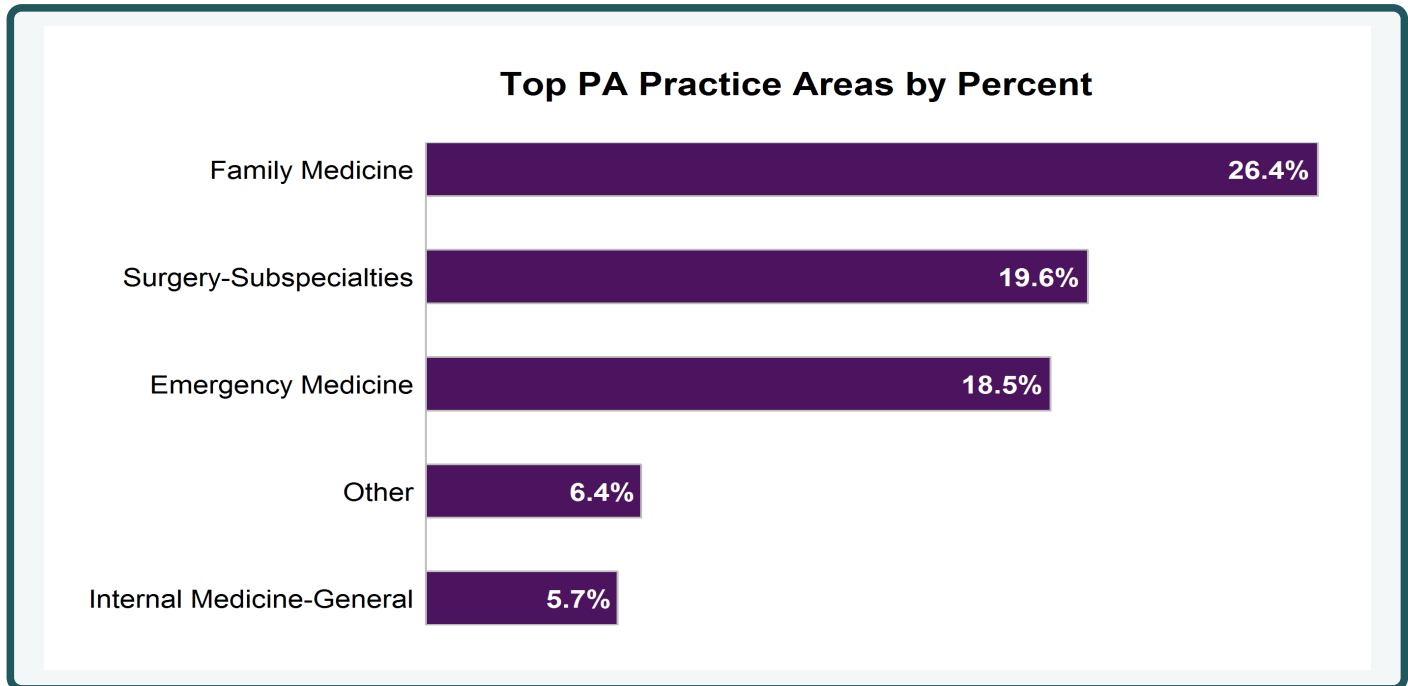
Language: 7.5% of the certified PAs in Vermont indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Arabic**.

Table 233: Percent of Certified PAs by Race

Race	Percent
White	98.3%
Black/African American	0.7%
Asian	0.3%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.0%
Other	0.7%
Total	100.0%

Note: 1.7% of the certified PAs in Vermont indicated they are **Hispanic**.

Figure 139: Top Principal Practice Areas of Certified PAs



33.6% of Vermont's certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 140: Top Practice Settings of Certified PAs

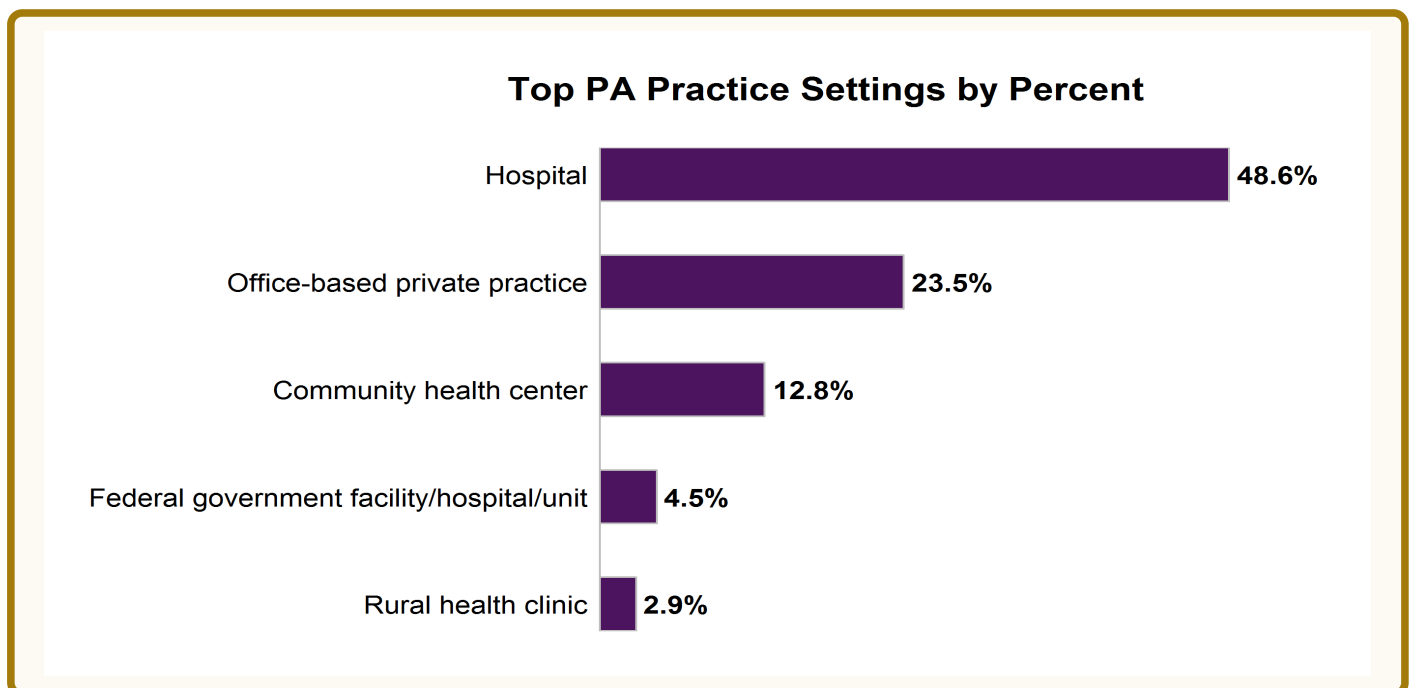


Table 234: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.4%
\$40,001 - \$60,000	5.2%
\$60,001 - \$80,000	16.4%
\$80,001 - \$100,000	37.2%
\$100,001 - \$120,000	24.8%
\$120,001 - \$140,000	8.4%
\$140,001 - \$160,000	4.4%
Over \$160,000	1.2%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$95,760

Table 235: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than \$50,000	14.3%
\$50,001 - \$100,000	7.1%
\$100,001 - \$150,000	64.3%
\$150,001 - \$200,000	14.3%
Over \$200,000	0.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$137,500
Mean: \$114,286

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

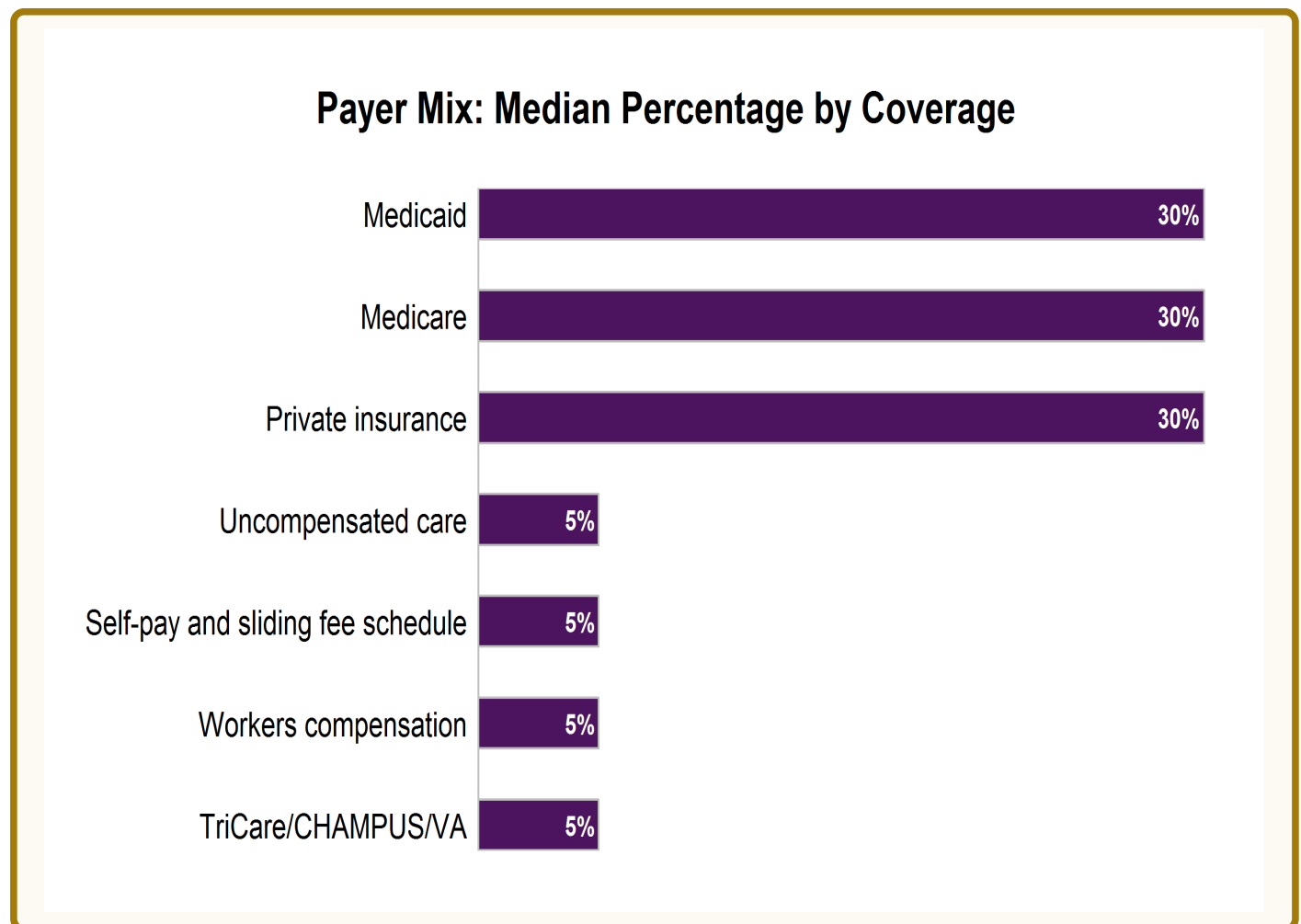
Mean: 38 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 60 patients

Figure 141: Payer Mix by Coverage in Principal Clinical Practice



VIRGINIA

Number of Certified PAs: 2,806

Percent of Total Certified PAs in U.S: 2.6%

Rate per 100,000 Population: 33.5

Rank*: 30 of 51 states

*Rank Based on Rate per 100,000 Population



Table 236: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	885	31.5%
Female	1,921	68.5%
Total	2,806	100.0%

Table 237: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	472	16.8%
30 - 39	1,156	41.2%
40 - 49	644	23.0%
50 - 59	343	12.2%
60+	191	6.8%
Total	2,806	100.0%

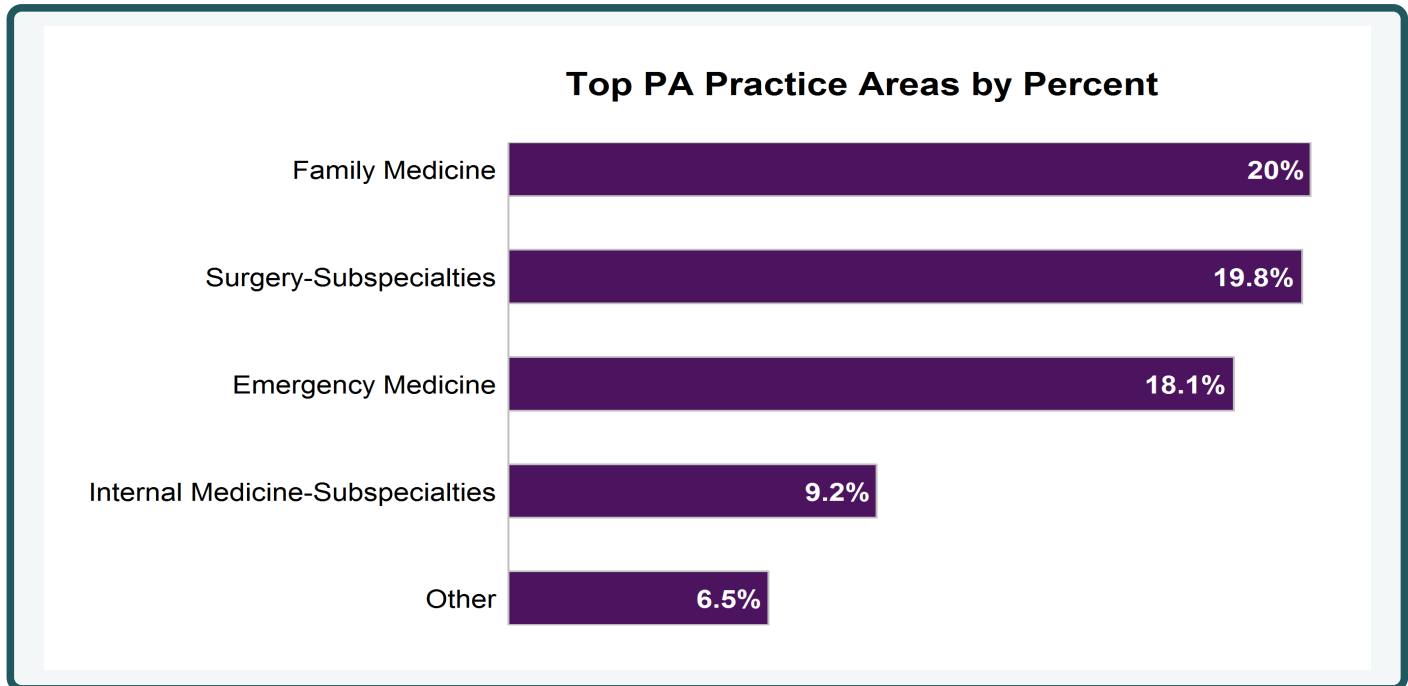
Language: 16.5% of the certified PAs in Virginia indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **French** and **Russian**.

Table 238: Percent of Certified PAs by Race

Race	Percent
White	86.8%
Black/African American	5.4%
Asian	4.5%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.2%
Other	2.7%
Total	100.0%

Note: 4.2% of the certified PAs in Virginia indicated they are **Hispanic**.

Figure 142: Top Principal Practice Areas of Certified PAs



26.8% of Virginia’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 143: Top Practice Settings of Certified PAs

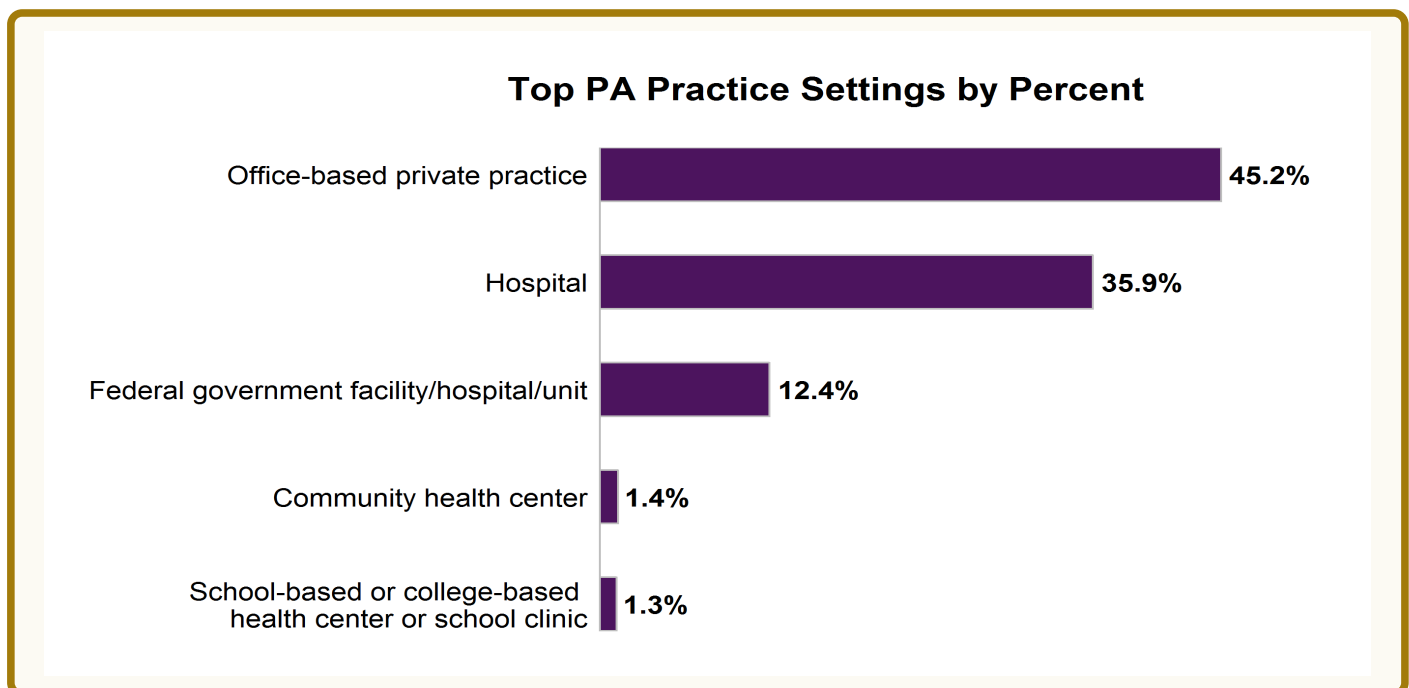


Table 239: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	3.0%
\$40,001 - \$60,000	4.1%
\$60,001 - \$80,000	12.2%
\$80,001 - \$100,000	35.6%
\$100,001 - \$120,000	26.1%
\$120,001 - \$140,000	11.5%
\$140,001 - \$160,000	4.0%
Over \$160,000	3.5%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$99,686

Table 240: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	11.7%
Less than \$50,000	4.7%
\$50,001 - \$100,000	22.7%
\$100,001 - \$150,000	31.2%
\$150,001 - \$200,000	23.4%
Over \$200,000	6.2%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$111,816

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

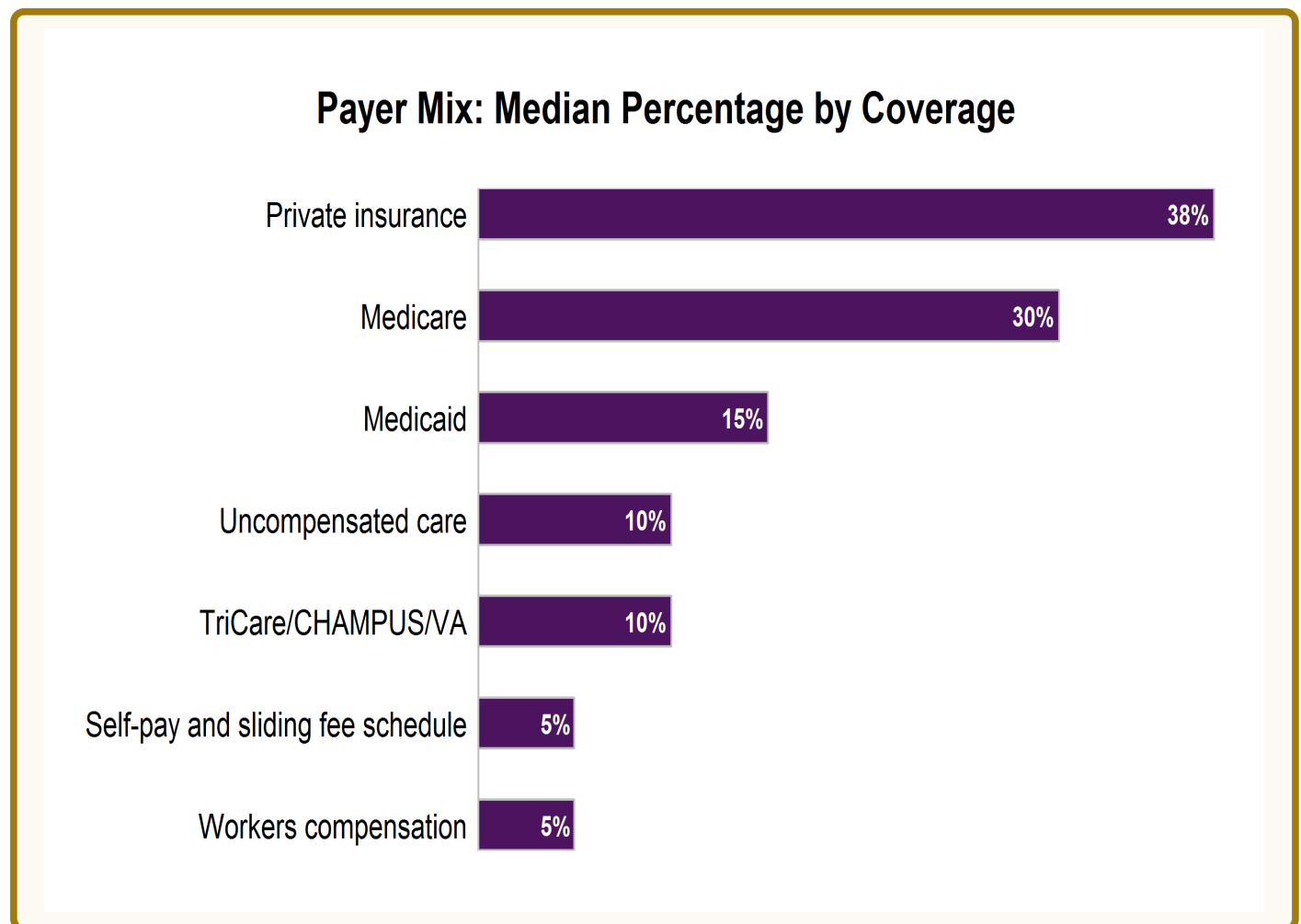
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 74 patients

Figure 144: Payer Mix by Coverage in Principal Clinical Practice



WASHINGTON

Number of Certified PAs: 2,623

Percent of Total Certified PAs in U.S: 2.4%

Rate per 100,000 Population: 36.6

Rank*: 23 of 51 states

*Rank Based on Rate per 100,000 Population



Table 241: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	1,205	45.9%
Female	1,418	54.1%
Total	2,623	100.0%

Language: 22.4% of the certified PAs in Washington indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Russian** and **French**.

Table 242: Number and Percent of Certified PAs by Age

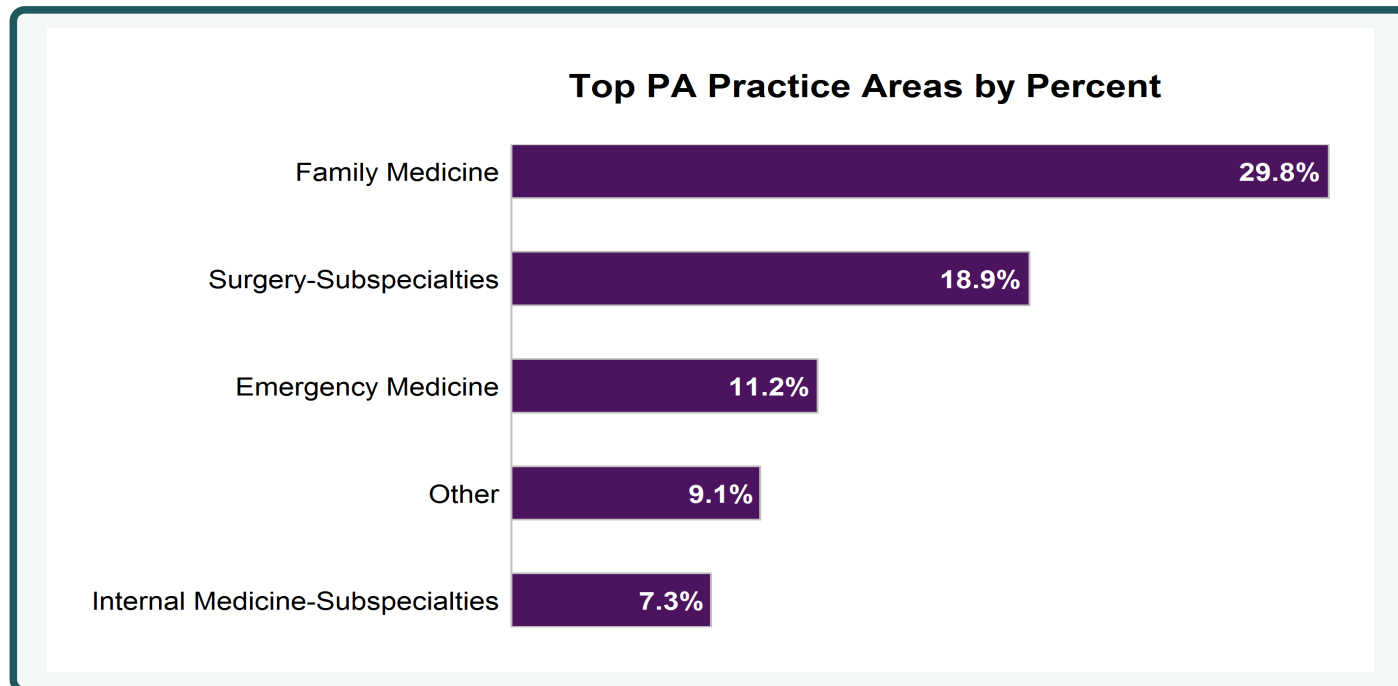
Age Group	Frequency	Percent
< 30	141	5.4%
30 - 39	818	31.2%
40 - 49	765	29.2%
50 - 59	530	20.2%
60+	369	14.1%
Total	2,623	100.0%

Table 243: Percent of Certified PAs by Race

Race	Percent
White	88.5%
Black/African American	1.5%
Asian	5.7%
Native Hawaiian/Pacific Islander	0.4%
American Indian or Alaskan Native	0.7%
Other	3.2%
Total	100.0%

Note: 6.2% of the certified PAs in Washington indicated they are **Hispanic**.

Figure 145: Top Principal Practice Areas of Certified PAs



34.1% of Washington’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 146: Top Practice Settings of Certified PAs

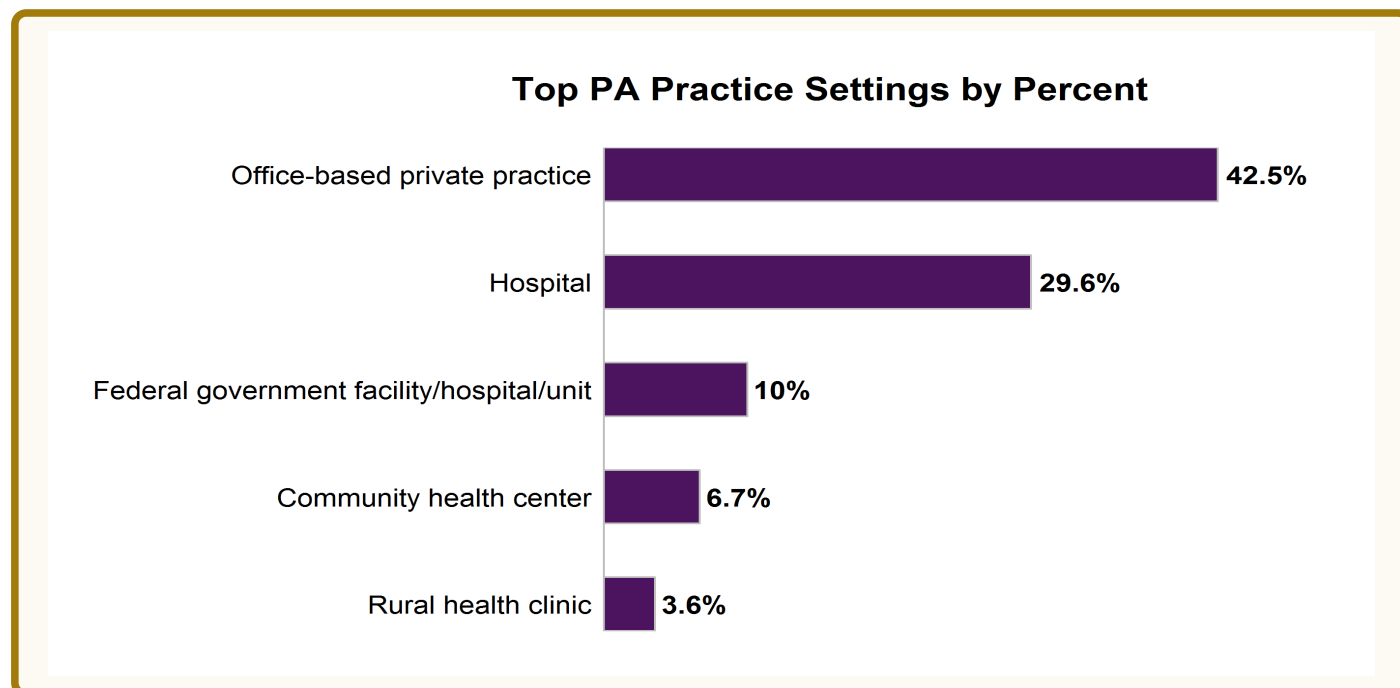


Table 244: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.3%
\$40,001 - \$60,000	3.9%
\$60,001 - \$80,000	7.1%
\$80,001 - \$100,000	25.8%
\$100,001 - \$120,000	31.1%
\$120,001 - \$140,000	16.5%
\$140,001 - \$160,000	6.8%
Over \$160,000	6.5%
Total	100.0%

Salary of all certified PAs:

Median: \$105,000

Mean: \$108,600

Table 245: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	10.9%
Less than \$50,000	16.3%
\$50,001 - \$100,000	25.0%
\$100,001 - \$150,000	17.4%
\$150,001 - \$200,000	23.9%
Over \$200,000	6.5%
Total	100.0%

Educational debt of recently certified PAs:

Median: \$87,500

Mean: \$98,370

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

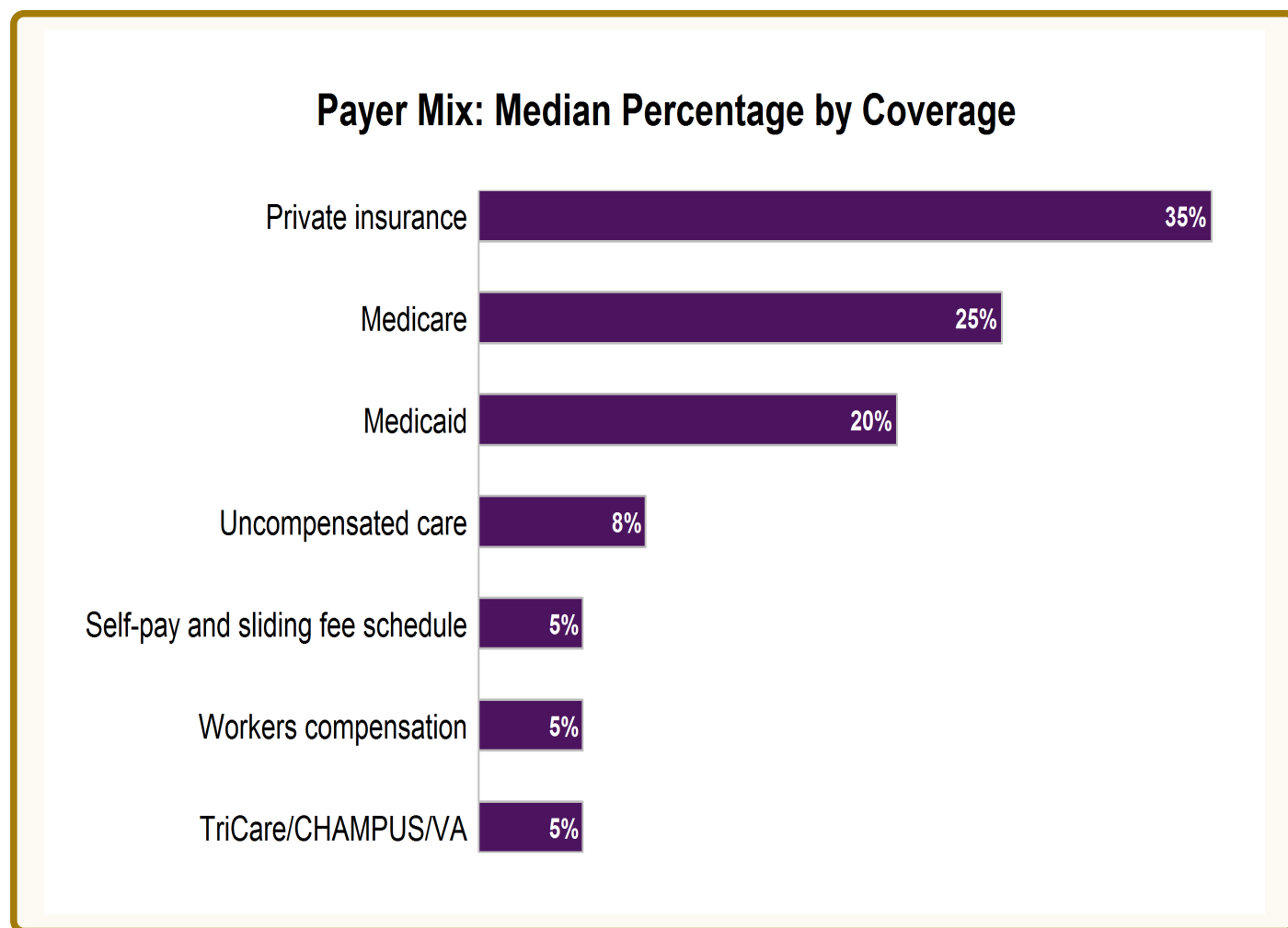
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 66 patients

Mean: 69 patients

Figure 147: Payer Mix by Coverage in Principal Clinical Practice



WEST VIRGINIA

Number of Certified PAs: 947

Percent of Total Certified PAs in U.S: 0.9%

Rate per 100,000 Population: 51.4

Rank*: 13 of 51 states

*Rank Based on Rate per 100,000 Population



Table 246: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	339	35.8%
Female	608	64.2%
Total	947	100.0%

Table 247: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	178	18.8%
30 - 39	391	41.3%
40 - 49	214	22.6%
50 - 59	109	11.5%
60+	55	5.8%
Total	947	100.0%

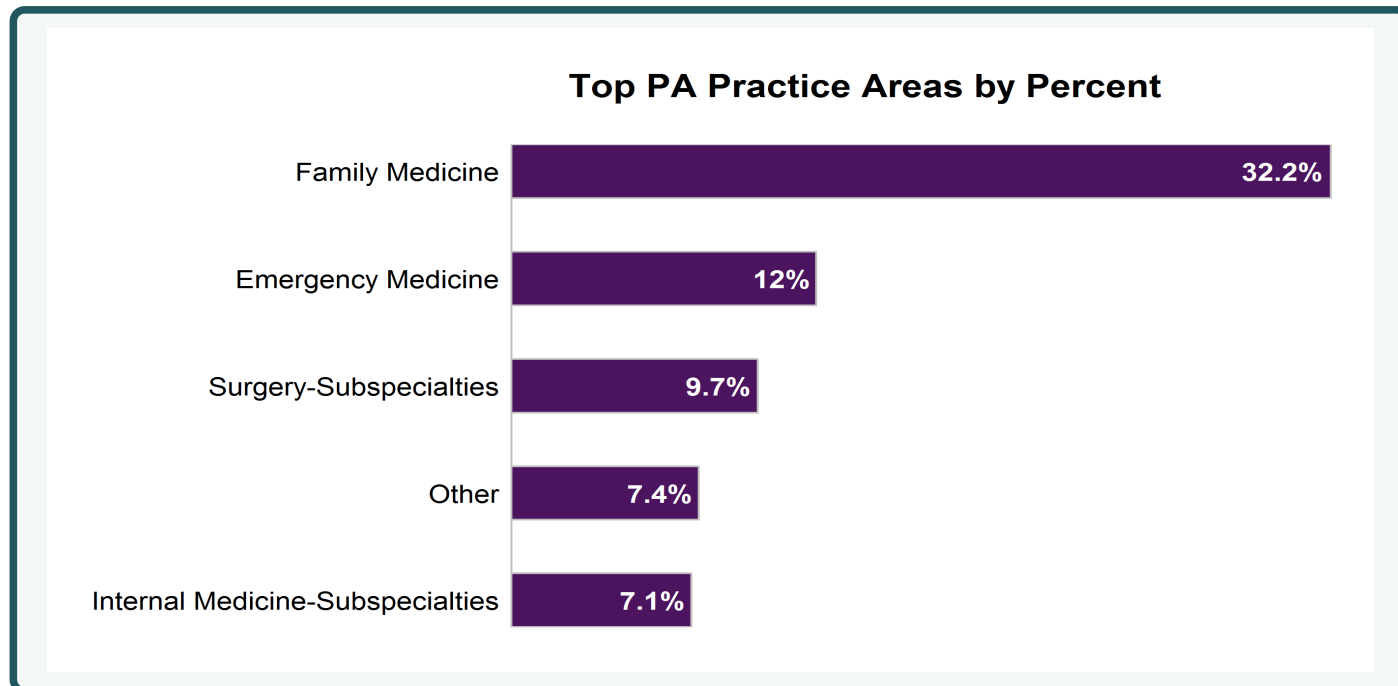
Language: 4.1% of the certified PAs in West Virginia indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Arabic** and **Urdu**.

Table 248: Percent of Certified PAs by Race

Race	Percent
White	96.7%
Black/African American	0.6%
Asian	1.8%
Native Hawaiian/Pacific Islander	0.1%
American Indian or Alaskan Native	0.2%
Other	0.6%
Total	100.0%

Note: 2.1% of the certified PAs in West Virginia indicated they are **Hispanic**.

Figure 148: Top Principal Practice Areas of Certified PAs



37.6% of West Virginia’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 149: Top Practice Settings of Certified PAs

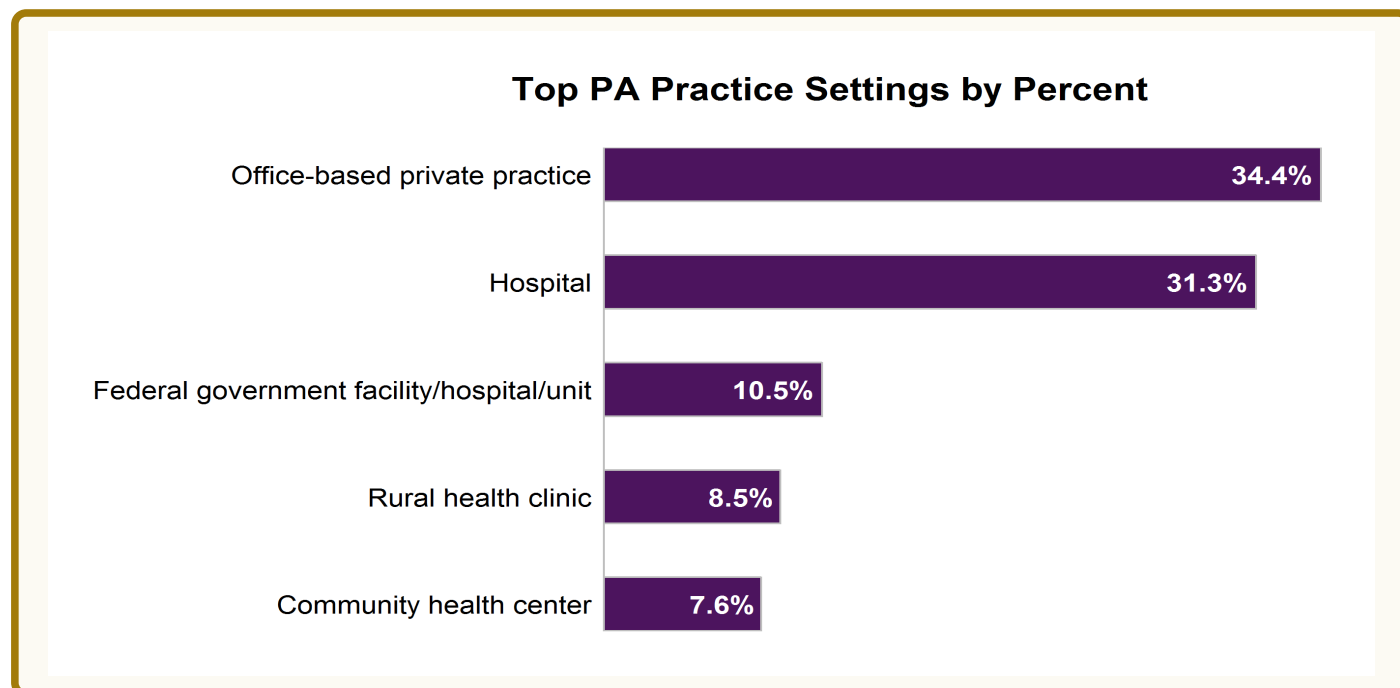


Table 249: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.7%
\$40,001 - \$60,000	4.7%
\$60,001 - \$80,000	17.8%
\$80,001 - \$100,000	37.6%
\$100,001 - \$120,000	23.4%
\$120,001 - \$140,000	6.8%
\$140,001 - \$160,000	3.0%
Over \$160,000	3.9%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$96,366

Table 250: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	13.6%
Less than \$50,000	18.2%
\$50,001 - \$100,000	18.2%
\$100,001 - \$150,000	9.1%
\$150,001 - \$200,000	27.3%
Over \$200,000	13.6%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$100,000
Mean: \$108,523

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

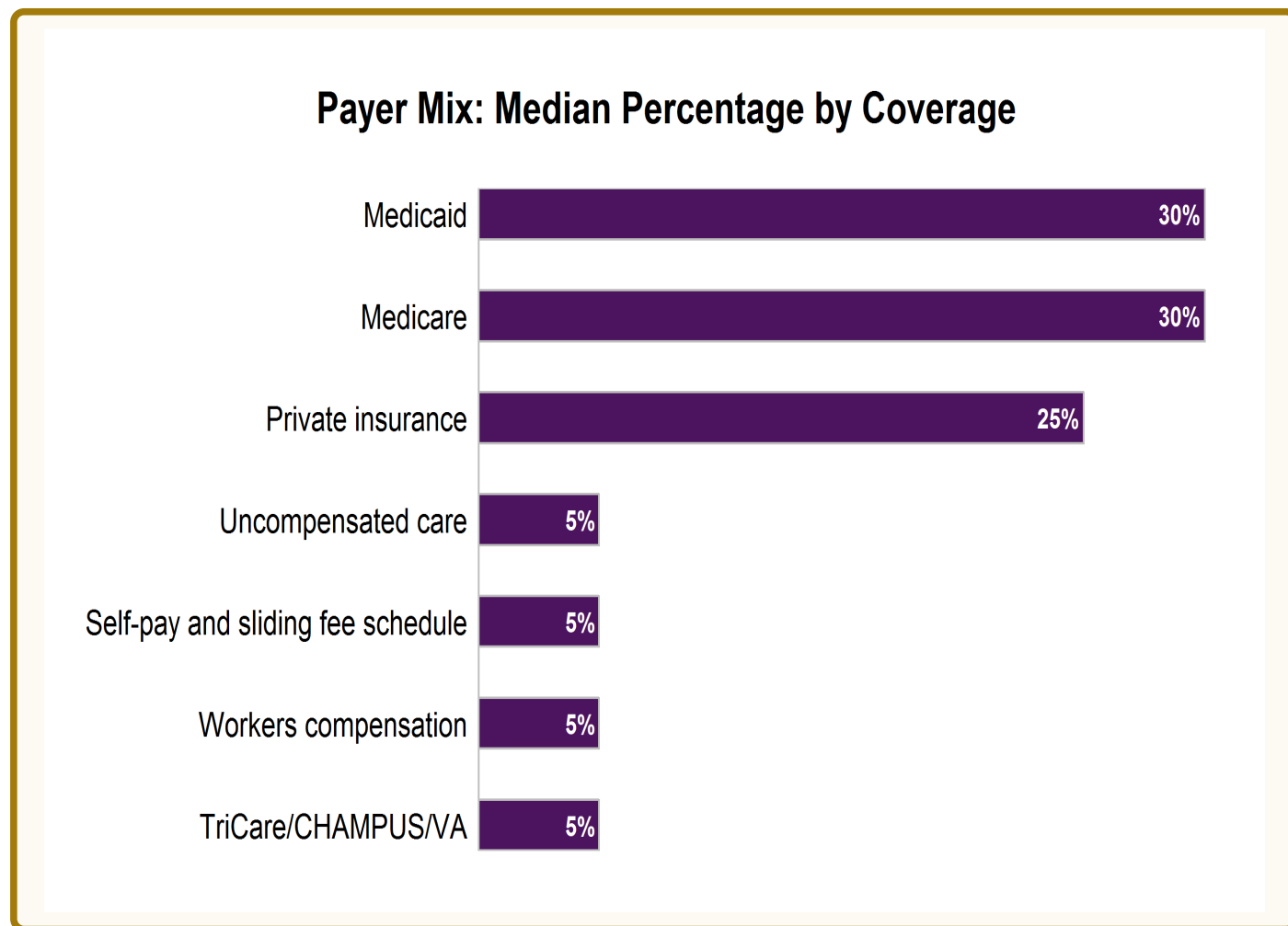
Mean: 41 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 75 patients

Mean: 82 patients

Figure 150: Payer Mix by Coverage in Principal Clinical Practice



WISCONSIN

Number of Certified PAs: 2,296

Percent of Total Certified PAs in U.S: 2.1%

Rate per 100,000 Population: 39.8

Rank*: 19 of 51 states

*Rank Based on Rate per 100,000 Population



Table 251: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	664	28.9%
Female	1,632	71.1%
Total	2,296	100.0%

Table 252: Number and Percent of Certified PAs by Age

Age Group	Frequency	Percent
< 30	481	20.9%
30 - 39	794	34.6%
40 - 49	485	21.1%
50 - 59	362	15.8%
60+	174	7.6%
Total	2,296	100.0%

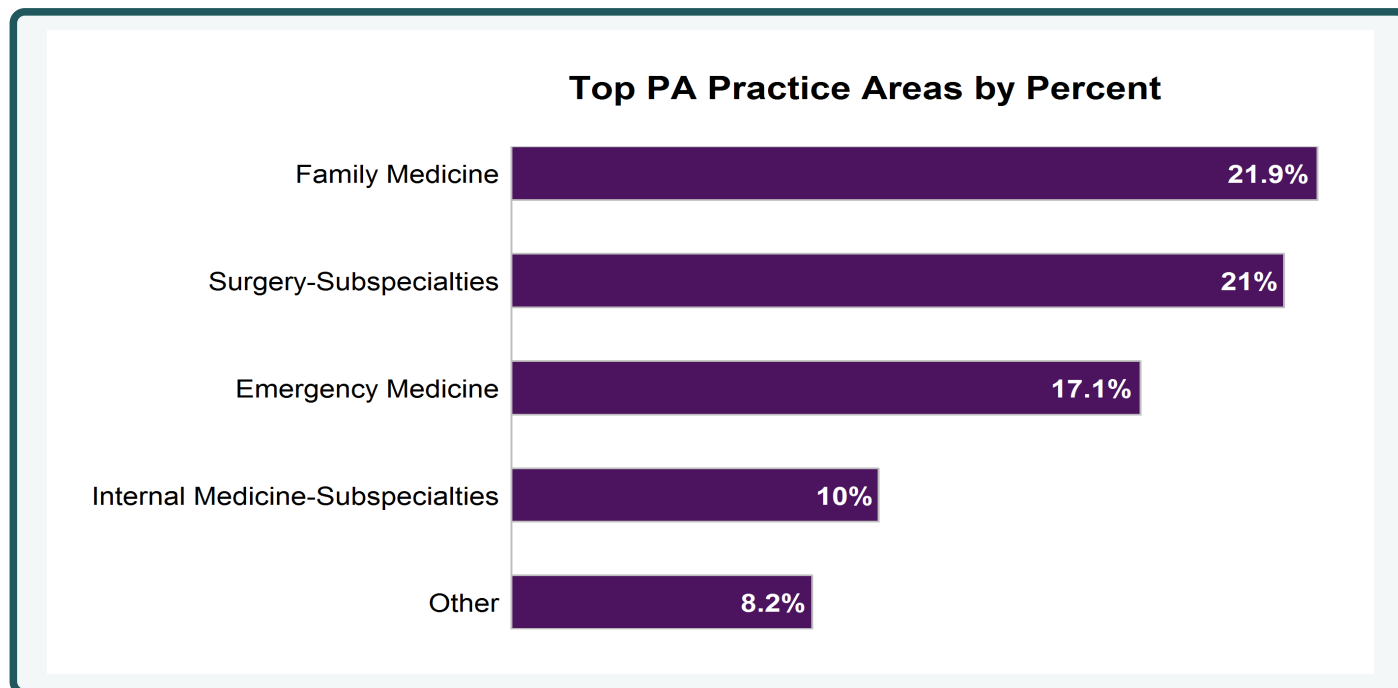
Language: 12.4% of the certified PAs in Wisconsin indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Russian** and **French**.

Note: 1.8% of the certified PAs in Wisconsin indicated they are **Hispanic**.

Table 253: Percent of Certified PAs by Race

Race	Percent
White	95.6%
Black/African American	1.1%
Asian	2.0%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.3%
Other	0.9%
Total	100.0%

Figure 151: Top Principal Practice Areas of Certified PAs



25.7% of Wisconsin’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 152: Top Practice Settings of Certified PAs

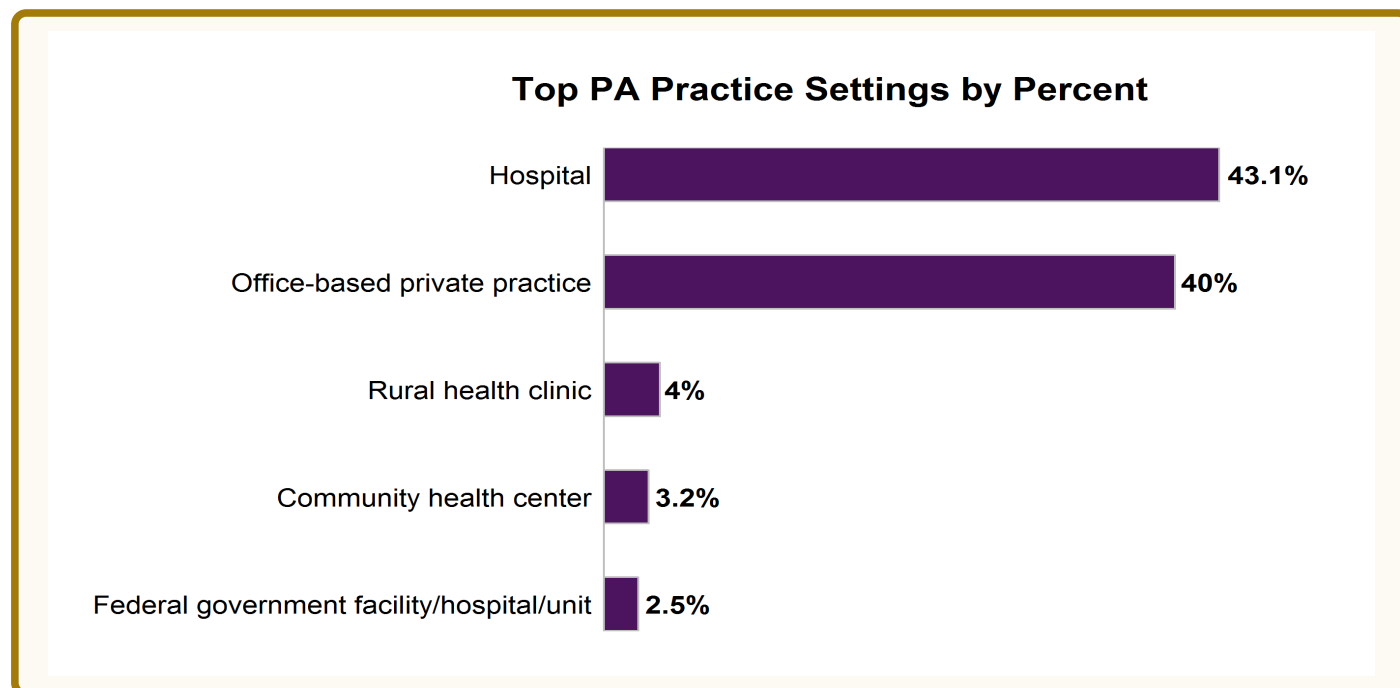


Table 254: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.0%
\$40,001 - \$60,000	4.9%
\$60,001 - \$80,000	10.9%
\$80,001 - \$100,000	39.8%
\$100,001 - \$120,000	26.8%
\$120,001 - \$140,000	9.4%
\$140,001 - \$160,000	3.6%
Over \$160,000	2.7%
Total	100.0%

Salary of all certified PAs:
Median: \$95,000
Mean: \$98,474

Table 255: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	7.1%
Less than \$50,000	11.2%
\$50,001 - \$100,000	23.5%
\$100,001 - \$150,000	30.6%
\$150,001 - \$200,000	20.4%
Over \$200,000	7.1%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$110,587

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

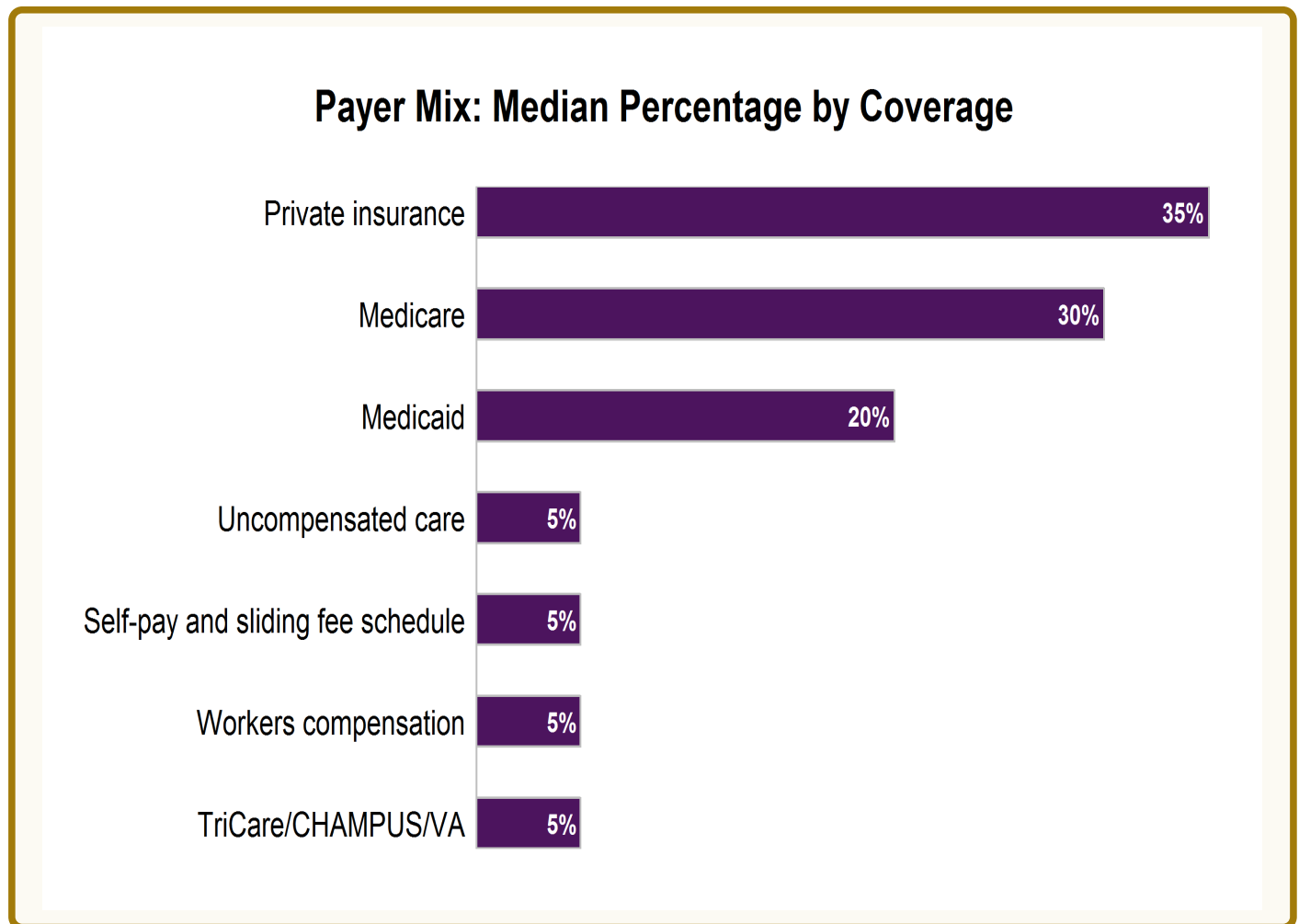
Mean: 40 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 60 patients

Mean: 61 patients

Figure 153: Payer Mix by Coverage in Principal Clinical Practice



WYOMING

Number of Certified PAs: 233

Percent of Total Certified PAs in U.S: 0.2%

Rate per 100,000 Population: 39.8

Rank*: 20 of 51 states

*Rank Based on Rate per 100,000 Population



Table 256: Number and Percent of Certified PAs by Gender

Gender	Frequency	Percent
Male	104	44.6%
Female	129	55.4%
Total	233	100.0%

Language: 14.3% of the certified PAs in Wyoming indicated they communicate with patients in a language other than English. The most common languages include: **Spanish**, **Portuguese** and **Arabic**.

Table 257: Number and Percent of Certified PAs by Age

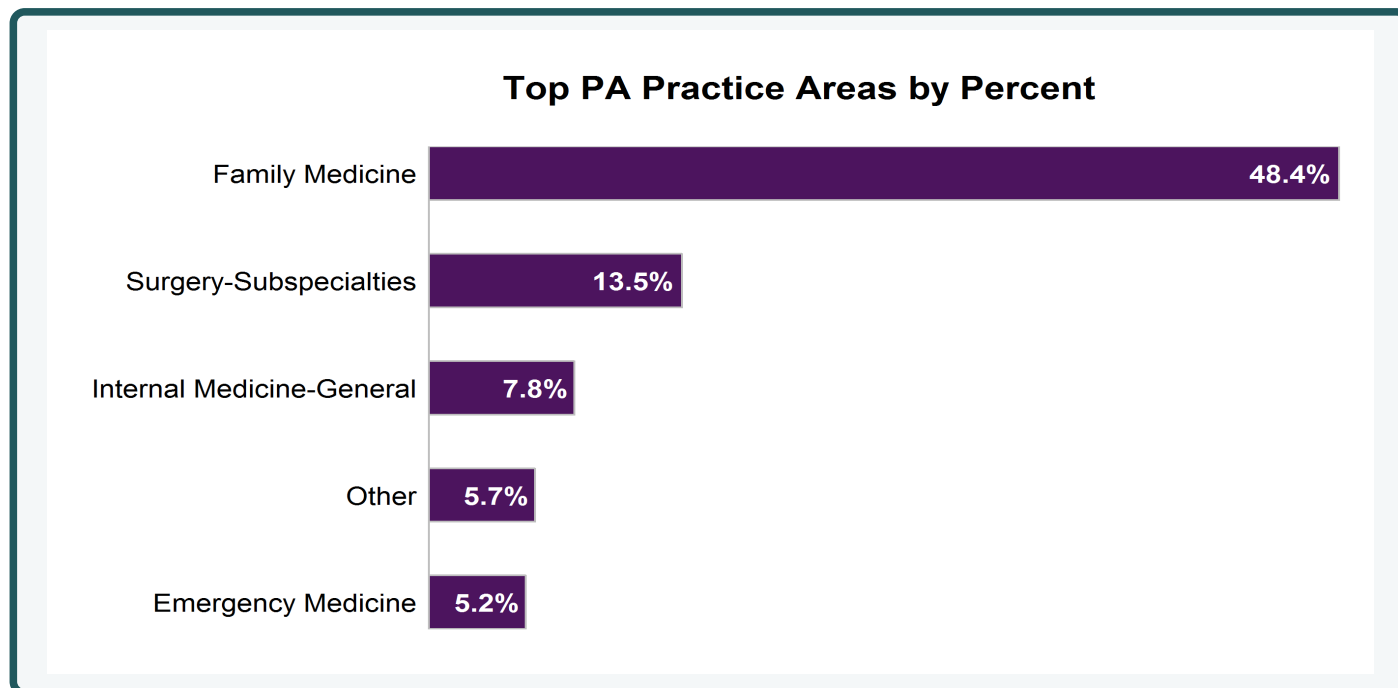
Age Group	Frequency	Percent
< 30	20	8.6%
30 - 39	68	29.2%
40 - 49	60	25.8%
50 - 59	53	22.7%
60+	32	13.7%
Total	233	100.0%

Table 258: Percent of Certified PAs by Race

Race	Percent
White	97.1%
Black/African American	0.0%
Asian	0.5%
Native Hawaiian/Pacific Islander	0.0%
American Indian or Alaskan Native	0.5%
Other	1.9%
Total	100.0%

Note: 2.4% of the certified PAs in Wyoming indicated they are **Hispanic**.

Figure 154: Top Principal Practice Areas of Certified PAs



57.8% of Wyoming’s certified PA workforce practices in Primary Care (Family Medicine/General Practice, General Internal Medicine and General Pediatrics).

Figure 155: Top Practice Settings of Certified PAs

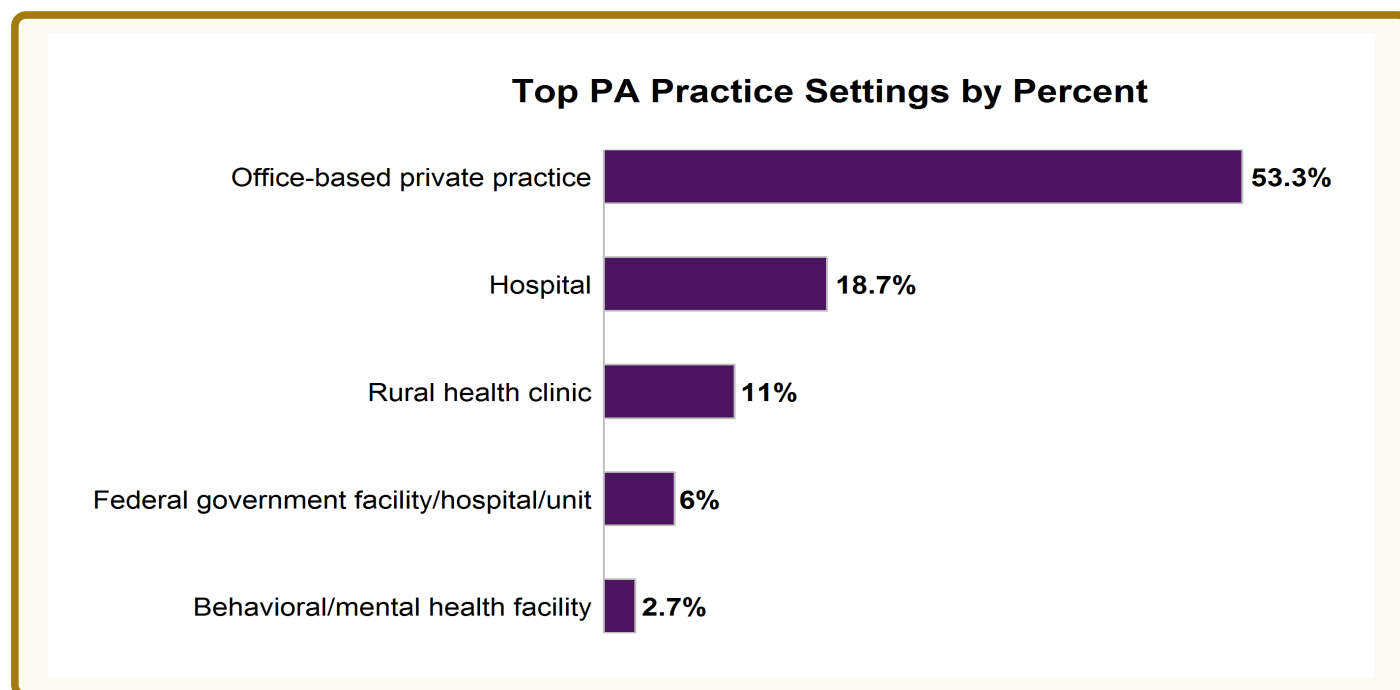


Table 259: Percent by Salary Range of All Certified PAs

Salary Range	Percent
Less than or equal to \$40,000	2.2%
\$40,001 - \$60,000	5.5%
\$60,001 - \$80,000	8.2%
\$80,001 - \$100,000	33.9%
\$100,001 - \$120,000	24.0%
\$120,001 - \$140,000	16.9%
\$140,001 - \$160,000	3.8%
Over \$160,000	5.5%
Total	100.0%

Salary of all certified PAs:
Median: \$105,000
Mean: \$104,126

Table 260: Percent by Educational Debt of Recently Certified PAs

Educational Debt Range (all undergraduate and graduate debt)	Percent
None	0.0%
Less than \$50,000	20.0%
\$50,001 - \$100,000	20.0%
\$100,001 - \$150,000	20.0%
\$150,001 - \$200,000	40.0%
Over \$200,000	0.0%
Total	100.0%

Educational debt of recently certified PAs:
Median: \$112,500
Mean: \$112,500

Hours worked per week at principal clinical location by certified PAs:

Median: 40 hours

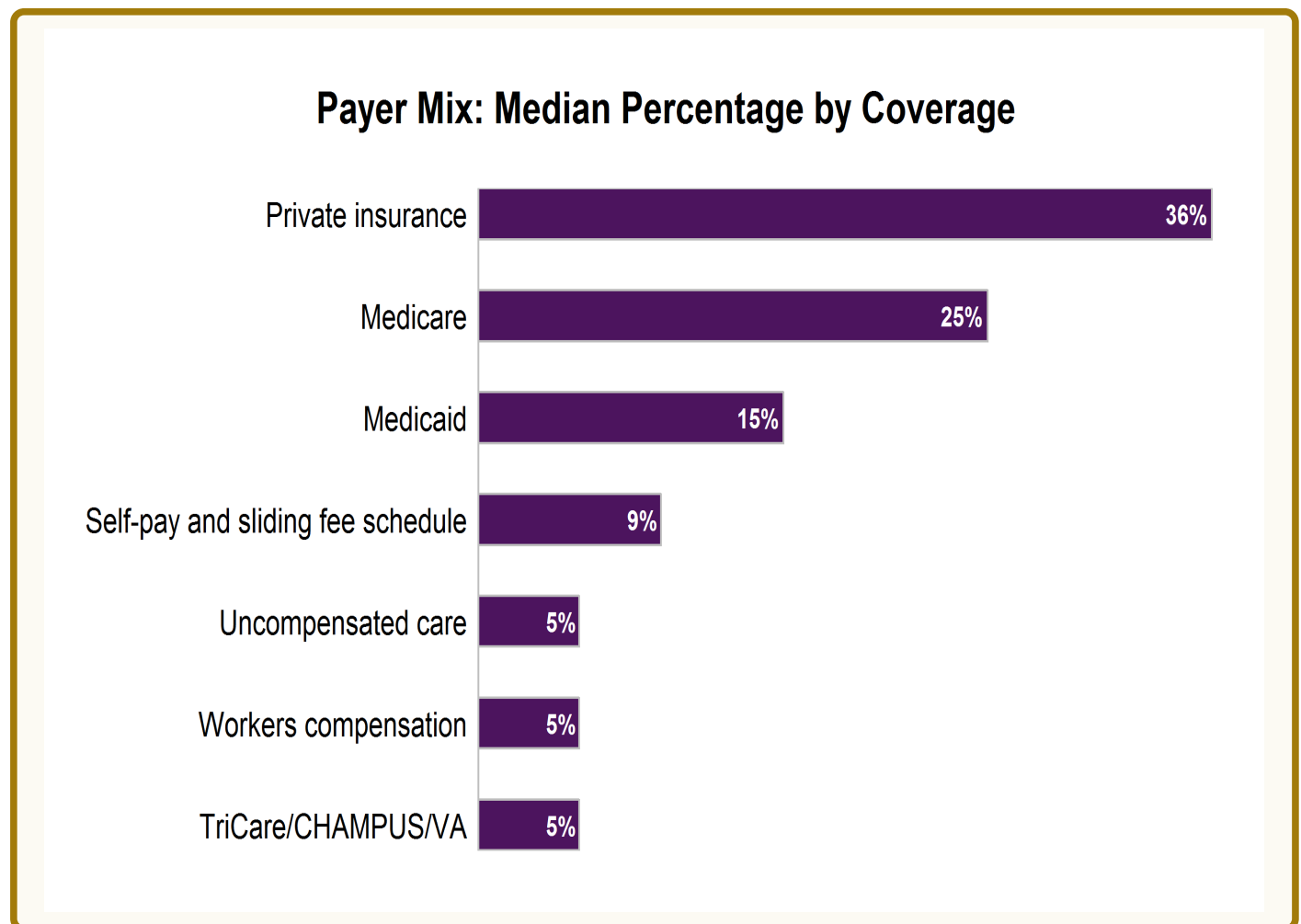
Mean: 42 hours

Patients seen in a typical week by certified PAs who work full time (40+ hours per week):

Median: 70 patients

Mean: 77 patients

Figure 156: Payer Mix by Coverage in Principal Clinical Practice



2017 and Beyond

NCCPA pursues a research agenda that focuses on its core activities and the ongoing evaluation and improvement of its exams and certification program. NCCPA is also committed to collaborating with external researchers to share data in appropriate and ethical ways to further advance the health and safety of the public or otherwise conduct useful research related to PAs. To facilitate research collaborations, in November 2014 NCCPA developed Policies for the Review of Requests for Data and External Research Collaboration and guidelines that describe the process external researchers will need to follow for submitting requests for data and how those requests will be reviewed. The policies and guidelines are provided on NCCPA's website at www.nccpa.net/Research.

The NCCPA publishes a *Statistical Profile of Certified Physician Assistants* annually. In addition, there are supplementary reports that are currently available or scheduled for release. Those reports include:

- Statistical Profile of Recently Certified Physician Assistants (first published 2014)
- Statistical Profile of Certified Physician Assistants by Specialty (first published in 2015)
- Statistical Profile of Certified Physician Assistants by State (first published in 2014)

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This study is exempt from IRB review pursuant to the terms of the U.S. Department of Health and Human Service's Policy for Protection of Human Research Subjects at 45 C.F.R.46.101(b).

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